APPROVED

Global Leadership Academy

Minutes

Board Meeting: K-12

Date and Time
Monday September 12, 2022 at 4:30 PM

Location
1252 Fromage Way, Jacksonville FL 32225

Directors Present
L. Williams, V. Budnik (remote), Y. Brychka

Directors Absent
C. Hearn, V. Kushnar

Guests Present
A. Korchuk, D. Goncharov, D. Soroka (remote), I. Soroka, J. Chisholm (remote), J. Hemphill, K. Degtyareva

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

L. Williams called a meeting of the board of directors of Global Leadership Academy to order on Monday Sep 12, 2022 at 4:43 PM.

II. Approve Previous Board Minutes

A. Approve Previous Board Meeting Minutes

Y. Brychka made a motion to approve the minutes from Board Meeting K-12 on 07-21-22.
V. Budnik seconded the motion.
The board **VOTED** to approve the motion.

III. Public Comments

A. Public Comments

No public comments

IV. Wellness Policy

A. Wellness Policy (Intercoastal)

Mr. Ilya Soroka has presented to the board the wellness policy for the Intercoastal campus.
Y. Brychka made a motion to approve Intercoastal's wellness policy.
V. Budnik seconded the motion.
The board **VOTED** to approve the motion.

V. Adjunct Teacher Certification Process

A. Adjunct Teacher Certification Process

Mr. Ilya Soroka presented a recommendation from the HR department to adopt an adjunct teacher certification process. Our HR department is also tracking our teacher certifications and provide the needed support and guidance to the teachers that are going from a temporary certificate to professional.
Y. Brychka made a motion to to approve the adjunct teacher certification process.
V. Budnik seconded the motion.
The board **VOTED** to approve the motion.

VI. Teacher Salary Increase Allocation

A. Teacher Salary Increase Allocation

Mr. Ilya Soroka has presented a recommendation to increase teacher salaries for this school year based on the teacher salary allocation budget received from the state this year.
V. Budnik made a motion to approve the new teacher salary increase allocation.
Y. Brychka seconded the motion.
The board **VOTED** to approve the motion.

VII. Teacher Growth Score Calculation

A. Teacher Growth Score Calculation

Mr. Ilya Soroka has presented a recommendation to amend the teacher growth score calculation based on student growth scores and teacher evaluation scores.
Y. Brychka made a motion to approve the teacher growth score calculation.
V. Budnik seconded the motion.
The board **VOTED** to approve the motion.

VIII. GOCA Schools Articulation Agreement

A. GOCA Schools Articulation Agreement

Mr. Ilya Soroka has presented the motion to approve the articulation agreement between GOCA K-8 and High School.
Y. Brychka made a motion to approve the articulation agreement.
V. Budnik seconded the motion.
The board **VOTED** to approve the motion.

IX. GOCA Arts - Charter Amendment

A. GOCA Arts - Charter Amendment

Mr. Ilya Soroka has presented a recommendation to change the new Arts school name to GOCA Arts.
V. Budnik made a motion to approve the GOCA Arts charter amendment.
Y. Brychka seconded the motion.
The board **VOTED** to approve the motion.

X. Amended and Restated Sublease for Cub Campus

A. Amended and Restated Sublease for Cub Campus

Mr. Ilya Soroka has presented the sublease that has been reviewed and approved by GOCA's legal team
Y. Brychka made a motion to approve the amended and restated sublease for CUB campus.
V. Budnik seconded the motion.
The board **VOTED** to approve the motion.

XI. Borrower’s Approving Resolution on behalf of GOCA and GOCA Properties, LLC

A. Borrower’s Approving Resolution on behalf of GOCA and GOCA Properties, LLC

Mr. Ilya Soroka has presented an update on the bond financing for GOCA and GOCA Properties, LLC. Currently, the team is still looking into the best option for the current and upcoming projects.

XII. Sublease for GOCA Intercoastal

A. Sublease for GOCA Intercoastal

Mr. Ilya Soroka has presented a sublease agreement for GOCA Intercoastal.
Y. Brychka made a motion to approve the sublease for GOCA Intercoastal.
V. Budnik seconded the motion.
The board **VOTED** to approve the motion.

XIII. Second Amendment to Intercoastal Lease

A. Second Amendment to Intercoastal Lease

Mr. Ilya Soroka has presented a second amendment to Intercostal lease describing specific language required by the CSP grant.
Y. Brychka made a motion to approve the second amendment to the Intercoastal lease.
V. Budnik seconded the motion.
The board **VOTED** to approve the motion.

XIV. Third Amendment to Lease for Kodiak Campus

A. Third Amendment to Lease for Kodiak Campus

Mr. Ilya Soroka has presented the third amendment to lease for the Kodiak Campus.
Y. Brychka made a motion to approve the third amendment to lease for Kodiak campus.
V. Budnik seconded the motion.
The board **VOTED** to approve the motion.

XV. Financial Control Policy Update

A. Financial Control Policy Update

Mr. Dmitriy Goncharov has presented a financial control policy update that includes the issuance of a company credit card to the development director and open new credit card accounts through Chase bank.

Y. Brychka made a motion to approve an update to the financial control policy.
V. Budnik seconded the motion.
The board **VOTED** to approve the motion.

XVI. HS Kodiaks : Final budgets 2022-2023

A. HS Kodiaks : Final budgets 2022-2023

Mr. Dmitriy Goncharov has presented the final budget for High School.

V. Budnik made a motion to approve the final budgets for High School.
Y. Brychka seconded the motion.
The board **VOTED** to approve the motion.

XVII. K-8 : Final budgets 2022-2023

A. K-8 : Final budgets 2022-2023

Mr. Dmitriy Goncharov has presented the final budget for the K-8 school.
V. Budnik made a motion to approve the K-8 final budget.
Y. Brychka seconded the motion.
The board **VOTED** to approve the motion.

XVIII. GOCA INC. (Consolidated)-22-23 Budget Updated

A. GOCA INC. (Consolidated)-22-23 Budget Updated

V. Budnik made a motion to approve the GOCA Inc. consolidated budget 22-23.
Y. Brychka seconded the motion.
The board **VOTED** to approve the motion.

XIX. Transfer of 150,000 from K-8 to Intercoastal

A. Transfer of 150,000 from K-8 to Intercoastal

Mr. Dmitriy Goncharov has presented a recommendation to transfer $150,000 from K-8 to Intercostal while the finance team is working on the reimbursement processing from the CSP grant.
Y. Brychka made a motion to transfer of $150,000 from K-8 to Intercoastal.
V. Budnik seconded the motion.
The board **VOTED** to approve the motion.

XX. Board resolution for staff to finalize a standard operating manual.

A. Board Resolution for staff to finalize a standard operating manual.

Mr. Ilya Soroka has presented a recommendation to approve the SOP that the executive team has been working on for the past month. It is a document that summarizes the policies and procedures that GOCA has in place. Financial control policy and GOCA's bylaws supersede the standard operating manual.
V. Budnik made a motion to Approve board resolution for staff to finalize the standard operating manual. The board bylaws and financial control policies supersede the standard operating manual.
Y. Brychka seconded the motion.
The board **VOTED** to approve the motion.

XXI. Schedule of the next board meeting

A. Schedule of the next board meeting

The next board meeting is scheduled for September 28th, 4:30 pm through Zoom.

XXII. Board Comments

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:49 PM.

Respectfully Submitted,
V. Budnik