APPROVED

Global Leadership Academy

Minutes

Board Meeting: K-12

Date and Time
Thursday May 19, 2022 at 4:30 PM

Location
1252 Fromage Way, Jacksonville, FL 32225

GOCA HS Conference Room on the 2nd Floor.

The Mission of Global Outreach Charter Academy is to deliver a first-class academic program that offers a unique foreign language and multicultural curriculum, empowering students to have a competitive edge in the global vision.

Directors Present
C. Hearn, L. Williams, V. Budnik, V. Kushnar (remote), Y. Brychka

Directors Absent
None

Ex Officio Members Present
S. Soroka

Guests Present
A. Korchuk, D. Goncharov, I. Soroka, J. Chisholm (remote), L. Soroka

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

V. Budnik called a meeting of the board of directors of Global Leadership Academy to order on Thursday May 19, 2022 at 4:36 PM.

II. Approve Previous Board Minutes

A. Approve Previous Board Meeting Minutes

V. Budnik made a motion to approve the minutes from Special Board Meeting : K-12 on 03-30-22.
V. Kushnar seconded the motion.
The board **VOTED** to approve the motion.

III. Consent Items

A. Monthly Financials (K8) - March 2022

Dmitriy Goncharov presented March and April financial statements. We are moving along the budget lines. We got a little more money from grants and moving along a little better than expected. We are doing good as organization as a whole.

B. Monthly Financials (K8) - April 2022

C. Monthly Financials (HS) - March 2022

D. Monthly Financials (HS) - April 2022

IV. Discussion Items

A. Service Contract Amendment : Duval Copier Inc.

Mr. Goncharov presented the need to amend the contract due to additional installations of copiers at our new Intercoastal Campus. Duval copier is currently providing service to our schools, servicing our copiers. We are adding two more copiers to Intercoastal and the contract amount went up. Increase of the contract amount is $500 per month.

B. Preliminary Budget : FY 2022-2023 (K-12)

Preliminary budget presented for K-8, HS, Intercoastal and LLC.
Intercoastal will require funds to be put into to start the school. We are looking to transfer $700,000 for expenses such as: lease of the building, salaries, furniture, technology, etc.

If we get the half cent tax, the amount needed will be less, but we aren't sure if and when we will get it. If we get capital outlay, we will get half tax funds.
- The board reviewed the preliminary budget and agreed to move forward with the amounts.

C. Teacher Pay Scale: 2022-2023

Mr. Goncharov presented proposed teacher salary scale. We are expected to be competitive among charter and public schools in Jacksonville. It is a big commitment, but our teachers deserve the investment. We are also bringing in ESOL professionals to help our large population of ESOL students.
- Ms. Hearn suggested to highlight the good teachers, and make sure that they feel appreciated.
Also, it is important to keep track of the progress we are making after we've hired good teachers.
- The board reviewed the proposed teacher scale and agrees that it is in best of interest for the school and teachers to proceed with the new pay scale.

D. Quarterly Attendance Bonus & PTO Payout Policy

Mr. Goncharov presented a policy that is intended to help reward teachers and TA's for perfect attendance and to help minimize the amount of staff absences during the school year. The presented policy will be cost effective on the company when it comes to paying for substitute coverage.
- Teacher's and TA's with perfect attendance, and no more than 5 tardies, will receive a payment of $250, that will be paid out each quarter. The eligible employees will also be eligible for a PTO payout at 50% of their hourly rate if they worked the entire duration of the 10-month contract.
- Clerical staff and coaches will be eligible for a 100% PTO payout at the end of their contract.

E. K-12 School Calendar : 2022-2023

Ilya presented school calendar for the next school year 2022-2023 for all of the campuses. The K-12 calendar aligns with the current DCPS calendar.
- HS is hanging the start time to 8am for their students for next school year.

F. Assignment and Assumption of Lease Agreement : Intercoastal Campus

- Mr. Soroka discussed assigning the lease to GOCA properties. For consistency of operations, all facility needs for schools are provided by GOCA Properties LLC. As a result, the new lease with Faithbridge Church that was signed with Global Outreach Charter Academy, Inc, will be assigned to GOCA Properties LLC.

-The GOCA Properties LLC will make necessary investments to the facility and sublease it to GOCA Intercoastal.

G. Resignation of CEO Discussion

Mr. Sergey Soroka asked for the board to accept his resignation as a CEO and move him to the development department. Mr. Soroka has stated that he has worked very hard to establish a school with many professionals taking leads on the departments. He is ready to move forward and assist in the future planning of campuses.
Ms. Hearn - stated that we have come a long way, and everyone in this room contributed to the success. She agrees that this opportunity will allow others with the same passion to lead and to continue to grow and enhance the education in our GOCA schools.

H. Adding a Signee for GOCA accounts

The recommendation of the GOCA legal team is to add Ilya Soroka as a signee to all GOCA accounts. Mr. Sergey Soroka will stay in the same role until June 30th. During the next board meeting the board can appoint a new CEO. GOCA's legal team will draft a resolution and a contract for the newly appointed CEO, once the board selects one.

V. Action Items

A. Service Contract Amendment : Duval Copier Inc.

V. Budnik made a motion to approve.
Y. Brychka seconded the motion.
The board **VOTED** to approve the motion.

B. Preliminary Budget : FY 2022-2023 (K-12)

V. Budnik made a motion to approved.
L. Williams seconded the motion.
The board **VOTED** to approve the motion.

C. Teacher Pay Scale: 2022-2023

V. Budnik made a motion to approve.
Y. Brychka seconded the motion.
The board **VOTED** to approve the motion.

D. Adding a Signee for GOCA accounts

L. Williams made a motion to approve.
V. Budnik seconded the motion.
The board **VOTED** to approve the motion.

E. Assignment and Assumption of Lease Agreement : Intercoastal Campus

V. Budnik made a motion to approve.
Y. Brychka seconded the motion.
The board **VOTED** to approve the motion.

F. K-12 School Calendar : 2022-2023

V. Budnik made a motion to approve.
Y. Brychka seconded the motion.
The board **VOTED** to approve the motion.

G. Quarterly Attendance Bonus & PTO Payout Policy

V. Budnik made a motion to approve.
Y. Brychka seconded the motion.
The board **VOTED** to approve the motion.

VI. Board Comments

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:33 PM.

Respectfully Submitted,
V. Budnik