APPROVED

# Global Leadership Academy

# Minutes

## Board Meeting: K-12

Monthly Board Meeting

**Date and Time**
Monday April 19, 2021 at 4:30 PM

The Mission of Global Outreach Charter Academy is to deliver a first-class academic program that offers a unique foreign language and multicultural curriculum, empowering students to have a competitive edge in the global vision.

**Directors Present**
C. Hearn (remote), V. Budnik (remote), V. Stepanchuk (remote), Y. Brychka (remote)

**Directors Absent**
V. Kushnar

**Ex Officio Members Present**
S. Soroka (remote)

**Guests Present**
A. Korchuk (remote), D. Goncharov (remote), Illya Soroka (remote), J. Chisholm (remote), Michael Broschart (remote), Taylor Smith (remote), V. Chizh (remote), dsoroka@gocacademy.com (remote), lsoroka@gocacademy.com (remote), melissa@arnoldlawfirmllc.com (remote), tprevillon@gocacademy.com (remote)

## I. Opening Items

### A. Record Attendance and Guests

### B. Call the Meeting to Order

V. Budnik called a meeting of the board of directors of Global Leadership Academy to order on Monday Apr 19, 2021 at 4:33 PM.

## II. Approve Previous Board Minutes

### A. Approve Previous Board Meeting Minutes (K8)

V. Budnik made a motion to approve the minutes from Board Meeting: K-8 on 03-22-21.
C. Hearn seconded the motion.
The board **VOTED** to approve the motion.

### B. Approve Previous Board Meeting Minutes (HS)

V. Budnik made a motion to approve the minutes from Board Meeting: High School on 03-22-21.
C. Hearn seconded the motion.
The board **VOTED** to approve the motion.

## III. Public Comments

### A. Public Comments

- No Public comments

## IV. Consent Items

### A. Monthly Financials (K8) - March 2021

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### B. Monthly Financials (HS) - March 2021

## V. Discussion Items

### A. Reimbursement Resolution Amendment

- Taylor Smith discussed an amendment to Increase proposed amount to $600k from previous cap of $100k.
- The funds will be used to help reimburse expenses of construction / Remodeling for the GOCA Campuses.

### B.

**(K8) School Property Land Sale - Enclave Rd**

- Taylor Smith, Local Contractor, introduced the proposed construction plan for the parking lot after the sale of the GOCA property at the Grizzly campus.
- The plan will help implement a smoother flow of traffic during dismissal and arrival of students.

**C. (K8) School Facemask Policy - Amendment Principal Recommendation**

- David Soroka, Principal of K8, presented a recommendation to continue making it mandatory for the requirement of facemasks for the duration of school year 2020-2021.
- GOCA Covid policy was updated as follows:
1. Change quarantine time to 10days
2. Student are required to wear masks during dismissal/arrival, transition, or common areas of school.
3. Students can remove masks during PE / Outside, while seated at their desk in their classroom, Lunch.
4. Students will need to wear masks when they approach a teacher between 3-6 feet.

- Board recommend to give authority to the Principal to amend the COVID policy as needed.

**D. (K8) Innovative Learning: 2021-2022**

- David Soroka, K8 Principal, proposed to offer an optional participation in wearing facemasks during school year 2021-2022.
- Principal recommends to make face masks optional for students and staff.
- GOCA received a letter of recommendation from the Commissioner of Education, in which it was recommended to make it optional for each individuals personal case. The recommendation from the Commissioner of Education was used to determine which direction GOCA should go.

**E. (HS) School Facemask Policy - Amendment Principal Recommendation**

- Ms. Toni Previllon, HS Assistant Principal, reviewed the survey results of the facemask policy, and suggests to continue to mandate the facemask for the duration of the school year 2020-2021.
- The survey results show that the majority of the teachers at the HS prefer the continuation of the facemask mandate for the rest of the current school year.

**F. (K-12) Pay Scale : 2021-2022**

- Anna Korchuk, GOCA COO, proposed to increase a new base salary for K-12 Teachers for School year 2021-2022.

- The proposed base salary is $45,800 for first year teachers.  For each additional year of experience, the teacher will receive a raise in increments of $200. The cap will be at 10 years.
- The proposed scale will also include a return to GOCA bonus up to 10 years with increments of $100.  This will help reward and encourage teachers to return to GOCA.
- The school is expected to receive additional funding to help with the additional teacher expenses.
- To budget for the salary increase, school will need to allocate for an addition of $300k for teacher salaries for K-12.
- The salary increase will help retain good teachers, and will help encourage for more to start their employment with GOCA.
- Board members agree that teachers salaries need to be competitive to help retain highly qualified teachers.
- The scale will ensure that teachers are compensated for their years of experience as a teacher and for the years spent at GOCA.
- This model will be implemented for K8, and HS campuses.

## VI. Action Items

### A. (K8) Pay Scale : 2021-2022

V. Budnik made a motion to Approve Salary Pay Scale.
Y. Brychka seconded the motion.
The board **VOTED** to approve the motion.

### B. (HS) Pay Scale : 2021-2022

V. Budnik made a motion to Approve Pay Scale.
V. Stepanchuk seconded the motion.
The board **VOTED** to approve the motion.

### C. Reimbursement Resolution Amendment

V. Budnik made a motion to Approve Amendment to the Reimbursement Resolution.
V. Stepanchuk seconded the motion.
The board **VOTED** to approve the motion.

### D. (K8) School Property Land Sale - Enclave Rd

V. Budnik made a motion to Approve Construction plan after land sale.
C. Hearn seconded the motion.
The board **VOTED** to approve the motion.

### E. (K8) School Facemask Policy - Amendment Principal Recommendation

V. Budnik made a motion to Approve Recommendation of Facemask policy amendment.
Y. Brychka seconded the motion.

The board **VOTED** to approve the motion.

### F. (HS) School Facemask Policy - Amendment Principal Recommendation

C. Hearn made a motion to Approve the continuation of Facemask Mandate policy for 2020-2021.
V. Stepanchuk seconded the motion.
The board **VOTED** to approve the motion.

## VII. Board Comments

### A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:52 PM.

Respectfully Submitted,
V. Chizh