APPROVED

Global Leadership Academy

Minutes

Monthly Board Meeting: K-8

Date and Time
Thursday August 27, 2020 at 4:30 PM

Location
8985 Lone Star Rd, Jacksonville, FL 32211
Room #224

The Mission of Global Outreach Charter Academy is to deliver a first-class academic program that offers a unique foreign language and multicultural curriculum, empowering students to have a competitive edge in the global vision.

Directors Present
C. Hearn, V. Budnik, V. Kushnar, Y. Brychka

Directors Absent
V. Stepanchuk

Ex Officio Members Present
S. Soroka

Guests Present
A. Korchuk, I. Savich, J. Chisholm, V. Chizh, dsoroka@gocacademy.com, jwhittingham@gocacademy.com, kdegtyarev@gocacademy.com

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

V. Budnik called a meeting of the board of directors of Global Leadership Academy to order on Thursday Aug 27, 2020 at 5:14 PM.

C. Approve Minutes

V. Budnik made a motion to approve the minutes from Monthly Board Meeting: K-8 on 08-04-20.
V. Kushnar seconded the motion.
The board **VOTED** to approve the motion.

II. Discussion Items

A. Principal Presentation: K-8

David:
-Definitely dealing with the size of the student body
-Pretty confident we will be close to 1,100 around 1,080 and the remaining few will have to be reached by October
-Massive waiting list but we can't pull from it because the grades full have the waiting lists
-The online learning system is much better than what we had during the stay at home orders since there is much better accountability for the student to show up to class via Zoom
-Capacity for this building is around 750 for students and almost at full capacity with the staff included

B. GOCARizing Update

Irina:
-The first couple of semesters will be online, thru Google Classrooms.
-The district has approved this process
-3:30 to 6:30 pm after school at home online

Victoria:
-But the purpose of this program is to do after school activities

Irina:
-The program aims to help students academically, with tutoring and homework assistance. There are planned interactive activities for the students, as well, that are fun and are intended to help with the student studies

-Right now there are about 60 students enrolled but hoping to get 100 registered and 60 active online

C. 21st CCLC (GOCARizing) Start Date: 9/8/2020

Irina:
-We plan to begin the September 8th, with board approval. Original start date was August 17th, but with the delay of the first day of school, the start date needs to be pushed to September 8th.
- The board agrees that it is best to push the start date of the program to 9/8/2020.

D. Teacher Salary Increase Allocation

Anna:
-We were able to play around with numbers at bring up the base salary from 39k to 43k the majority will make 43k year
-This was expected and did raise the base by 4k doing that
-Good suggestion is to promote and encourage our teachers to stay with us and what we came up with is those who stay with GOCA until year 9 the next 4 years the teacher will get an $1,800 increase for them to stay with us
-Return to work bonus are never promised it is always by approval of the board but we haven't had a year that we didn't do it
-16 teachers from the librarian to the IT guys to resource teachers and coaches that are able to raise the salaries by 1-2k
-Base teacher got 4k and the rest got the allocated amount split

III. Action Items

A. 21st CCLC (GOCARizing) Start Date: 9/8/2020

C. Hearn made a motion to start on the 8th.
V. Kushnar seconded the motion.
The board **VOTED** to approve the motion.

B. Teacher Salary Increase Allocation

V. Kushnar made a motion to approve the minutes from Board Meeting: High School Campus on 08-27-20.
V. Budnik seconded the motion.
The board **VOTED** to approve the motion.

IV. Board Comments

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:30 PM.

Respectfully Submitted,
I. Savich