APPROVED

Global Leadership Academy

Minutes

Monthly Board Meeting: K-8

K-8

Date and Time
Tuesday August 4, 2020 at 4:30 PM

Location
Description:Vitalina Chizh is inviting you to a scheduled Zoom meeting.
Join Zoom Meeting
https://zoom.us/j/98597741795?pwd=aFRSZnl0K3dBemptMXA0VWxSZGdDdz09
Meeting ID: 985 9774 1795
Passcode: GOCA

The Mission of Global Outreach Charter Academy is to deliver a first-class academic program that offers a unique foreign language and multicultural curriculum, empowering students to have a competitive edge in the global vision.

Directors Present
C. Hearn (remote), V. Budnik (remote), V. Kushnar (remote), V. Stepanchuk, Y. Brychka (remote)

Directors Absent
None

Ex Officio Members Present
S. Soroka (remote)

Guests Present
A. Korchuk (remote), D. Goncharov (remote), David Soroka, David Soroka, I. Savich (remote), J. Chisholm (remote), Liliya Soroka, V. Chizh (remote)

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

V. Budnik called a meeting of the board of directors of Global Leadership Academy to order on Tuesday Aug 4, 2020 at 5:15 PM.
V. Budnik called a meeting of the board of directors of Global Leadership Academy to order on Tuesday Aug 4, 2020 at 5:15 PM.

II. Approve Minutes

A. Approve Minutes

V. Budnik made a motion to approve the minutes from Annual Board Meeting (K-8): DAY 1 on 06-09-20.
V. Kushnar seconded the motion.
The board **VOTED** to approve the motion.

B. Approve Minutes

C. Hearn made a motion to approve the minutes from Annual Board Meeting (K-8): DAY 2 on 06-10-20.
V. Kushnar seconded the motion.
The board **VOTED** to approve the motion.

C. Approve Minutes

Y. Brychka made a motion to approve the minutes from Emergency Board Meeting on 06-29-20.
V. Budnik seconded the motion.
The board **VOTED** to approve the motion.

III. Discussion Items

A. Covid Related Sick Leave

Vitalina:
-Employees have brought up a question if they are affected by quarantine or COVID and how the pay would work

-We have an option for COVID sick leave and pay the staff while they are out and being quarantined, per recent guidance released by the Federal government.

Hearn:
-Current Federal recommendations are to limit the time off that is being paid up to 10 days. The CDC reduced the quarantine time from 14 days to 10.

Victoria:
-Have you had any teachers out due to testing positive?

Vitalina:
-Right now we have had 3 people leave saying that a family member got tested positive
-With our staff we want to make sure we can take care of them and retain them

- The board discussed the option to provide Covid Leave pay for up to 10 days of leave to employees that either received a positive Covid test result or need to quarantine due to being in close contact to a positive case. The school will follow guidance from the FFCRA for leave for employees/employers and current option expires at the end of December 2020.
- FFCRA recommendation on Covid Leave is not mandatory for employers but an option.

- Afterwards, the Covid Leave pay will be re-evaluated to be continued if budget allowing.

B. Principal Report (K-8)

David:
-We have teachers dedicated strictly to online learning and 29 students for online
-Most of our classrooms are going to be way below the required set limit for each classroom so we are averaging out to 13 kids
-Middle school is hybrid schedule for teachers and will be able to have less students in the classrooms
-In FOCUS we have 23 students who are going to be dropped in reality 1068 but Mrs. Antonina just processed 9 applications
-50 more students we are waiting on to bring in their applications
-Face shields will need to be disinfected by the students and if they break it, it will be their responsibility to replace it

Hearn:
-Solid colors for face masks is a good idea, limit what writing there can be on it

Vitalina:
-It is in the nurses policy for requirments of face masks and it covers the color and style

C.

Financial Policies - Update

Dimitry:
-FDOE CSP grant office has requested for these line items to be added to the Financial Control Policy
- The board agrees to proceed with the amendment.

D. Org Chart (K-12): 2020

Anna Korchuk:
Organizational Chart remains the same as from previous board approval.
- Board likes the effectiveness of the current organizational chart.

E. Relative Disclosure Information: 2020

Anna Korchuk:
- Presented the relative disclosure, as it has been updated and reviewed by the attorney.
- A new statement was added to the current disclosure, that states" Any dispute unable to be resolved by the COO is brought to the attention of the Board Chair".

F. Public Relations Services Contract: Armstrong and Associates

Mr. Soroka:
- A service contract was presented to assist with Public Relations that include services such as: Business Development, Promotional opportunities, GOCA Foundation Consultant, Community Services, other services are listed in the the contract.
- Board has requested previous experience of what the service contract, that shows how they were previously able to help other businesses.
- The board supports the idea of using services to promote GOCA, however, would like to review the strategic plan for this option.

IV. Action Items

A. Financial Policies - Update

C. Hearn made a motion to Approve update to the control policy.
Y. Brychka seconded the motion.
The board **VOTED** to approve the motion.

B. Org Chart (K-8): 2020

V. Kushnar made a motion to Approve the Organizational Chart.
V. Budnik seconded the motion.
The board **VOTED** to approve the motion.

C.

Covid Related Sick Leave

C. Hearn made a motion to Approve covid related sick leave, up to 10 days of absence, with proof of positive Covid testing results.
V. Budnik seconded the motion.
The board **VOTED** to approve the motion.

D. Relative Disclosure Information: 2020

V. Budnik made a motion to Approve the Relative Disclosure.
V. Kushnar seconded the motion.
The board **VOTED** to approve the motion.

E. Public Relations Services Contract: Armstrong and Associates

V. Stepanchuk made a motion to Approve service contract.
V. Kushnar seconded the motion.
The board **VOTED** to approve the motion.

V. Board Comments

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:22 PM.

Respectfully Submitted,
V. Chizh