

APPROVED



## Global Leadership Academy

### Minutes

#### Monthly Board Meeting: K-8

K-8

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#### **Date and Time**

Tuesday August 4, 2020 at 4:30 PM

#### **Location**

Description: Vitalina Chizh is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

<https://zoom.us/j/98597741795?pwd=aFRSZnl0K3dBemptMXA0VWxSZGdDdz09>

Meeting ID: 985 9774 1795

Passcode: GOCA

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The Mission of Global Outreach Charter Academy is to deliver a first-class academic program that offers a unique foreign language and multicultural curriculum, empowering students to have a competitive edge in the global vision.

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#### **Directors Present**

C. Hearn (remote), V. Budnik (remote), V. Kushnar (remote), V. Stepanchuk, Y. Brychka (remote)

#### **Directors Absent**

*None*

#### **Ex Officio Members Present**

S. Soroka (remote)

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## Non Voting Members Present

S. Soroka (remote)

## Guests Present

A. Korchuk (remote), D. Goncharov (remote), David Soroka, David Soroka, I. Savich (remote), J. Chisholm (remote), Liliya Soroka, V. Chizh (remote)

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## I. Opening Items

### A. Record Attendance and Guests

### B. Call the Meeting to Order

V. Budnik called a meeting of the board of directors of Global Leadership Academy to order on Tuesday Aug 4, 2020 at 5:15 PM.

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## II. Approve Minutes

### A. Approve Minutes

V. Budnik made a motion to approve the minutes from Annual Board Meeting (K-8): DAY 1 on 06-09-20.

V. Kushnar seconded the motion.

The board **VOTED** to approve the motion.

### B. Approve Minutes

C. Hearn made a motion to approve the minutes from Annual Board Meeting (K-8): DAY 2 on 06-10-20.

V. Kushnar seconded the motion.

The board **VOTED** to approve the motion.

### C. Approve Minutes

Y. Brychka made a motion to approve the minutes from Emergency Board Meeting on 06-29-20.

V. Budnik seconded the motion.

The board **VOTED** to approve the motion.

## III. Discussion Items

### A. Covid Related Sick Leave

Vitalina:

- Employees have brought up a question if they are affected by quarantine or COVID and how the pay would work
- We have an option for COVID sick leave and pay the staff while they are out and being quarantined, per recent guidance released by the Federal government.

Hearn:

- Current Federal recommendations are to limit the time off that is being paid up to 10 days. The CDC reduced the quarantine time from 14 days to 10.

Victoria:

- Have you had any teachers out due to testing positive?

Vitalina:

- Right now we have had 3 people leave saying that a family member got tested positive
- With our staff we want to make sure we can take care of them and retain them
  
- The board discussed the option to provide Covid Leave pay for up to 10 days of leave to employees that either received a positive Covid test result or need to quarantine due to being in close contact to a positive case. The school will follow guidance from the FFCRA for leave for employees/employers and current option expires at the end of December 2020.
- FFCRA recommendation on Covid Leave is not mandatory for employers but an option.
  
- Afterwards, the Covid Leave pay will be re-evaluated to be continued if budget allowing.

## **B. Principal Report (K-8)**

David:

- We have teachers dedicated strictly to online learning and 29 students for online
- Most of our classrooms are going to be way below the required set limit for each classroom so we are averaging out to 13 kids
- Middle school is hybrid schedule for teachers and will be able to have less students in the classrooms
- In FOCUS we have 23 students who are going to be dropped in reality 1068 but Mrs. Antonina just processed 9 applications
- 50 more students we are waiting on to bring in their applications
- Face shields will need to be disinfected by the students and if they break it, it will be their responsibility to replace it

Hearn:

- Solid colors for face masks is a good idea, limit what writing there can be on it

Vitalina:

-It is in the nurses policy for requirements of face masks and it covers the color and style

### **C. Financial Policies - Update**

Dimitry:

- FDOE CSP grant office has requested for these line items to be added to the Financial Control Policy
- The board agrees to proceed with the amendment.

### **D. Org Chart (K-12): 2020**

Anna Korchuk:

- Organizational Chart remains the same as from previous board approval.
- Board likes the effectiveness of the current organizational chart.

### **E. Relative Disclosure Information: 2020**

Anna Korchuk:

- Presented the relative disclosure, as it has been updated and reviewed by the attorney.
- A new statement was added to the current disclosure, that states" Any dispute unable to be resolved by the COO is brought to the attention of the Board Chair".

### **F. Public Relations Services Contract: Armstrong and Associates**

Mr. Soroka:

- A service contract was presented to assist with Public Relations that include services such as: Business Development, Promotional opportunities, GOCA Foundation Consultant, Community Services, other services are listed in the the contract.
- Board has requested previous experience of what the service contract, that shows how they were previously able to help other businesses.
- The board supports the idea of using services to promote GOCA, however, would like to review the strategic plan for this option.

## **IV. Action Items**

### **A. Financial Policies - Update**

- C. Hearn made a motion to Approve update to the control policy.
- Y. Brychka seconded the motion.
- The board **VOTED** to approve the motion.

### **B. Org Chart (K-8): 2020**

- V. Kushnar made a motion to Approve the Organizational Chart.
- V. Budnik seconded the motion.

The board **VOTED** to approve the motion.

**C. Covid Related Sick Leave**

C. Hearn made a motion to Approve covid related sick leave, up to 10 days of absence, with proof of positive Covid testing results.

V. Budnik seconded the motion.

The board **VOTED** to approve the motion.

**D. Relative Disclosure Information: 2020**

V. Budnik made a motion to Approve the Relative Disclosure.

V. Kushnar seconded the motion.

The board **VOTED** to approve the motion.

**E. Public Relations Services Contract: Armstrong and Associates**

V. Stepanchuk made a motion to Approve service contract.

V. Kushnar seconded the motion.

The board **VOTED** to approve the motion.

**V. Board Comments**

**A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:22 PM.

Respectfully Submitted,

V. Chizh