APPROVED

Global Leadership Academy

Minutes

Annual Board Meeting (K-8): DAY 1

K-8 Planning: 2020-2021 (DAY 1)

Date and Time
Tuesday June 9, 2020 at 11:30 AM

Location
SpyGlass
373 Rising Star Lane
Mineral Bluff, GA 3559

The Mission of Global Outreach Charter Academy is to deliver a first-class academic program that offers a unique foreign language and multicultural curriculum, empowering students to have a competitive edge in the global vision.

Directors Present
C. Hearn, V. Kushnar, V. Stepanchuk (remote), Y. Brychka

Directors Absent
D. Grigaltchik, V. Budnik

Ex Officio Members Present
S. Soroka

Guests Present

A. Korchuk, D. Goncharov (remote), David Soroka, I. Savich, J. Chisholm (remote), Joette Whittingham, Liliya Soroka, V. Chizh

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I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

V. Kushnar called a meeting of the board of directors of Global Leadership Academy to order on Tuesday Jun 9, 2020 at 12:11 PM.

II. Approve Minutes

A. Approve Minutes

C. Hearn made a motion to approve the minutes from Emergency Board Meeting on 05-05-20.
V. Kushnar seconded the motion.
The board **VOTED** to approve the motion.

III. Consent Items

A. Monthly Expenses - April 2020

Brychka:
-What was the impact of the pandemic for this school year?

Dmitry:
-We were approved for the PPP funding and that is all I can say about that for now

Anna Korchuk:
-We did not terminate any employment at all, and those that resigned we have written documentation

Mrs Soroka:
-Unfortunately due to COV-ID we did not receive as much funding that we use towards lunch (around $40,000)

Dmitry:
-That did give us a bit of a financial situation but we were able to recover and have met the budget and not close with any negatives
-The funds in July and August we will be submitting applications for the loan forgiveness ($900,000)

Anna Korchuk:
-The employees are so extremely thankful that the Board approved everyone to continue to get paid during the pandemic
-They were sending their many thanks to the Board Members and that decision retained our staff and no one left

Brychka:
-Did we continue to feed the students during the 4 months we did not receive money?

David:
-The district denied the grant for that, but we told the parents that Duval County was providing meals for the students at specific locations

IV. Public Comments

A. Public Comments

Mr Soroka:
-Mr Grigaltchik sent his apologies that his business is booming and he will not be able to be present to the Board anymore, and there is now a position open on the Board
-By the next meeting we would like to have candidates for the next Board member and we are looking for a Hispanic member since our school is growing towards a bigger Hispanic community
Brychka:
-We will have a huge problem this year with pick-up since the road will be closed to parents
-We have to think of a plan to accomodate the parents
-There is a round-a-bout that was built and there will be no direct road to the school

David Soroka:
-We can try to open the High School earlier so that parents can get to the school, and the parking space at Impact is massive
-The busiest time for drop off is only 10-15 minutes not 40 minutes for the campuses (3-8 campus)
-Only recommendation is for the parents who are having issues with drop off because they try to drop off at 8:25 am right before school starts and they get upset with waiting, so they need to be told to come 5-10 minutes earlier
-There will be a waiting lot for the Grizzly Campus to eliminate people waiting on the street and by the time the dismissal starts (3:15) dismissal at Cub Campus should be over with
-With the road closure it could be a blessing because if it was open there would be a lot of traffic in that area and they would have to add a traffic light and make the road wider

Brychka:
-What if we have the transport help with bringing students in the morning? Then instead of 20 cars there will be one bus that will bring the students to the schools

David Soroka:
-If we do our own bus there will be a lot of reporting and we have to use a school bus

Mr Soroka:
-This is a great idea and we should look into this option for the future

Hearn:
-there needs to be an exploratory committee to help make this improve, we must be sensitive to each households situation when a parent is getting 4 kids ready in the morning for school, it doesn't have to be right away but this option should be looked into

Brychka:
-Why don't we stagger times in the morning?

David Soroka:
-We can try moving the time until 8:45 am for Grizzly, but the problem with that is that if we change the times in the morning the parents will use that as an excuse to drop their kids off later

V. Discussion Items

A. Preliminary Budget Review: 2020-2021

Anna Korchuk:
-Prelimenary budget for K-8 is looking great for this year
-Line 43 down you will see how much we will be spending on substitutes, curriculum, education software, speech therapy
-56 down is bus company we are hiring to transfer students from one campus to another
-79 we will come back to it once done with budget review
-Rest is staffing and if we go to 167 Dmitry has reviewed the number regarding leases and loans for our buildings
-The surplus is $377,780 WITHOUT the PPP money, the minimum for the loan is $350,000
-Adding $950,000 from PPP in revenue comes up to $1.3 million
-This budget is based on 1,100 student and the current enrollment is 1,078 and the max is 1,174
-Right now as far as enrollment we are full in 1st, 2nd, 7th, 8th, and almost 3rd and 6th

Mr Soroka:
-Do we have every position filled for teachers for K-8th?

Anna Korchuk:
-We have about 7 or 8 spots available
-We have noticed a trend with resignment during this time, I believe it is because the District is offering great packages

Hearn:
-If the issue is benefits are there areas that we can start to research so we can offer a better package to the teachers?

Anna Korchuk:
-As a school we are doing a lot already, we began a 401k contribution last year, we have returning teachers assistance, our benefits are competitive and our health insurance might be better than the District's currently
-We will try to add something here and there, but as of right now we cannot match the District yet but are hoping in the near future we will be able to

B. Teacher PTO Payout

Anna Korchuk:
-The budget is the same this year as it was last year, we used it to pay off unused PTO time for teachers who work 10 months
-With the COV-ID19 what happened is after Spring Break the employees didn't need to take time off from work, there were only a few time off requests and the rest kept building
-Ultimately the number we had in the budget is now not enough to cover the PTO accrued
-Our suggestion is to only pay out 10 month employees and those are only teachers, while the rest of the employees do not get the pay out since teachers definitely worked their hours and the other employees had more flexibility in their work schedules

*Board members all agree with this

C. National Intellect: KG Pilot Program 2020-2021

Mr Soroka:
-We have discussed this before and asked admin be involved along with Mrs. Christie would like to start this program and are looking to see how this will align with the Sunshine State Standards
-A question is that if the state chooses hybrid, in person, or online
-Christie would have to prepare an entire curriculum and the students will receive unique instruction
-I recommend that if the instruction is online that we must post-pone the program and if not we should proceed

D. Disposition of Inventory

*Board Members agreed to begin the meeting with Inventory

Dmitry:
-We are moving out of Regency, there is a lot of improvements made and capitalized, equipment installed, some leaving/selling and everything highlighted in yellow will be disposed of or thrown away because of damage
-Equipment sold to owners of regency are the cameras and the public announcement system sold for 15k
-Everything else is attached and cannot be removed from the building so it cannot be used

Brychka:
-Is the playground ours or theirs?

Dmitry:
-Everything is left behind, it was part of the agreement. The playground was replaced by us but they got to keep the field and playgrounds
-Included the email from the IT department why we must leave the cameras and get new ones, not keep the old ones and the cost for the move versus getting new equipment

Hearn:
-How about the kitchen equipment?

Dmitry:
-Mr Slavik went through that list, if it is highlighted you will see if it is kept or thrown away, just keep an eye on the list
-All other questions regarding tech please address those to Andrey

Mr Soroka:
-Thanked Dmitry and Slavik for their hard work, next topic meeting

E. Projector Quotes

- Mrs. Korchuk presented 3 projector quotes
- CDW•G: $18,785, Does not include Installation
- Classroom Technology Solutions: $25,409.90
- Howard Technology Solutions: $30,861.00

- CDW-G is less because it does not include installation services. The company does not provide this for their projectors.
- The board reviewed all quotes, and have discussed to go with the best quality option, where the lifespan of the projectors will be the longerst.
- The board recommends to approve the Howard Technology Solutions quote, due to the highest quality in their projectors.

VI. Action Items

A. Teacher PTO Payout

C. Hearn made a motion to Pay out 10-month employee teachers only.
V. Kushnar seconded the motion.
$30,000 thru the end of Spring Break ONLY
The board **VOTED** to approve the motion.

B. National Intellect: KG Pilot Program 2020-2021

Y. Brychka made a motion to Approve this program to move forward if instruction is in person or hybrid, but postpone to move forward if instruction is online.
V. Kushnar seconded the motion.
The board **VOTED** to approve the motion.

C. Disposition of Inventory

C. Hearn made a motion to Approving for items to be disposed of or moved.
V. Kushnar seconded the motion.
The board **VOTED** to approve the motion.

D. Randall and Randall: Bus Company

V. Kushnar made a motion to Approve the contract.
Y. Brychka seconded the motion.
The board **VOTED** to approve the motion.

E. Florida Kids Therapy Services - Contract

V. Kushnar made a motion to Continue our contract with this company.
C. Hearn seconded the motion.
The board **VOTED** to approve the motion.

F. Duval Copier Inc

V. Kushnar made a motion to Continue our contract with them.
Y. Brychka seconded the motion.
The board **VOTED** to approve the motion.

G. Catering Company Contract

C. Hearn made a motion to Continue contract with company.
V. Kushnar seconded the motion.
The board **VOTED** to approve the motion.

H. Learning Prospects Agreement: GOCA Consultant (Joseph Chisholm)

V. Kushnar made a motion to Continue service.
C. Hearn seconded the motion.
The board **VOTED** to approve the motion.

I. IgMax Business Global, LLC

V. Kushnar made a motion to Continue service w/ same contract.
C. Hearn seconded the motion.
The board **VOTED** to approve the motion.

J. Preliminary Budget Review: 2020-2021

Y. Brychka made a motion to Approve the preliminary budget.
V. Kushnar seconded the motion.
The board **VOTED** to approve the motion.

VII. Board Comments

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 1:56 PM.

Respectfully Submitted,
I. Savich

B. Projector Quotes

V. Kushnar made a motion to Approve Quote for Howard Technology Solutions.
Y. Brychka seconded the motion.
The board **VOTED** to approve the motion.