APPROVED

Global Leadership Academy

Minutes

Emergency Board Meeting: K-8 School

Date and Time
Thursday July 11, 2019 at 4:00 PM

Location
9570 Regency Square Blvd, Jacksonville, FL 32225

The Mission of Global Outreach Charter Academy is to deliver a first-class academic program that offers a unique foreign language and multicultural curriculum, empowering students to have a competitive edge in the global vision.

Directors Present
D. Grigaltchik, V. Budnik, V. Stepanchuk, Y. Brychka

Directors Absent
V. Kushnar

Ex Officio Members Present
S. Soroka

Guests Present
A. Korchuk, D. Goncharov, Ilya Soroka, Krista Rivers, Liliana Komisarenko, V. Chizh

I. Opening Items

A.

Record Attendance and Guests

B. Call the Meeting to Order

V. Budnik called a meeting of the board of directors of Global Leadership Academy to order on Thursday Jul 11, 2019 at 4:24 PM.

II. Discussion Items

A. School Grade Data

- Krista Rivers presented the school grade data from the school year 2018-2019
- The school grade is 1% short of a school grade of B
- There is significant growth in the grades in all subject areas, especially MS math.

B. Mental Health Plan: 2019-2020

- Mrs. Rivers presented the current update for the school year 2019-2020 for Mental Math
- Goca will partner with "Rightpath" organization to make sure the right procedure is in place.
- A full-time guidance counselor will work closely with students.

C. Schoolwide Plan: 2019-2020

- Mrs. Rivers reviewed the school wide plan for 2019-2020

D. HR Report

- Mrs. Korchuk reviewed the current process of hiring and onboarding for the school year 2019-2020.
- With expansion approval, the staff and teacher count needed to increase.
- 64 candidates have been interviewed, and currently, additional 36 employees were hired.
- Projected number of employees that will be working during the 2019-2020 school year will be 139

E. IT Contract

- Mr. Soroka reviewed an IT contract for employee Max Gorkiy.
- Max Gorkiy salary was compared to other salaries of similar jobs, and his was underpaid.
- The board reviewed the new contract, and agreed his salary should be matched to the salaries that are on the market.
- The workload of the IT department has increased drastically in the last several years.

F.

CEO Evaluation

- Mr.Soroka reviewed the current process that needs to be done by the board for the CEO evaluation

G. By-Laws: Update and Review

- Mr. Soroka presented an overview of the updates to the current GOCA by-laws.

H. Conflict of Interest

- Mr. Soroka presented the updates that were added to the Conflict of Interest.

I. Closing of Accounts for school Year 2018-2019

- Mr. Goncharev reviewed the status of the financial accounts that were closed from the school year 2018-2019.
- Estimated balance that will be in the GOCA savings account during closing is approximately $403k.

III. Action Items

A. MENTAL HEALTH PLAN: 2019-2020

D. Grigaltchik made a motion to Approve the Mental Health Plan for school year 2019-2020.
V. Stepanchuk seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. SCHOOLWIDE PLAN: 2019-2020

V. Budnik made a motion to Approve the schoolwide plan for 2019-2020.
V. Stepanchuk seconded the motion.
The board **VOTED** unanimously to approve the motion.

C. IT CONTRACT

D. Grigaltchik made a motion to Increase the IT contract for Max Gorkiy.
Y. Brychka seconded the motion.
The board **VOTED** unanimously to approve the motion.

D. BY-LAWS: UPDATE AND REVIEW

V. Stepanchuk made a motion to approve the by-laws.
Y. Brychka seconded the motion.
The board **VOTED** unanimously to approve the motion.

E. CONFLICT OF INTEREST

V. Budnik made a motion to approve the conflict of interest.

V. Stepanchuk seconded the motion.
The board **VOTED** unanimously to approve the motion.

IV. Board Comments

A. Adjourn Meeting

V. Budnik made a motion to adjourn the meeting.
D. Grigaltchik seconded the motion.
The board **VOTED** unanimously to approve the motion.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:17 PM.

Respectfully Submitted,
V. Chizh