APPROVED

Global Leadership Academy

Minutes

Board Meeting

Date and Time
Friday May 18, 2018 at 7:30 AM

Location
Panera Bread, 9301 Atlantic Blvd, Jacksonville, FL 32225, USA

The Mission of Global Outreach Charter Academy is to deliver a first-class academic program that offers a unique foreign language and multicultural curriculum, empowering students to have a competitive edge in the global vision.

Directors Present
D. Grigaltchik, V. Budnik, V. Kushnar, Y. Brychka

Directors Absent
V. Stepanchuk

Ex Officio Members Present
S. Soroka

Guests Present
A. Korchuk, D. Goncharov, E. Soroka, V. Chizh

I. Opening Items

A.

Record Attendance and Guests

B. Call the Meeting to Order

V. Budnik called a meeting of the board of directors of Global Leadership Academy to order on Friday May 18, 2018 at 7:51 AM.

C. Approve Minutes

V. Kushnar made a motion to approve minutes from the Emergency Board Meeting on 03-28-18 Emergency Board Meeting on 03-28-18.
D. Grigaltchik seconded the motion.
The board **VOTED** unanimously to approve the motion.

II. Consent Items

A. Monthly Expenses

- Successful in reducing loses

III. Public Comments

A. Public Comments

No public comments

IV. Discussion Items

A. New Catering Contract Bid

- We are in the process of opening up the bids for a new catering company for school lunches
- An emergency meeting will be scheduled on June 7th at 5pm at GOCA Conference room to go over the bids and vote on a contract

B. Financial Report

C. New School Proposal - UPDATE

- The application for the new school proposal has been pulled out
- The new proposal that will be submitted will have the Middle and Elemantary schools separate.
- In March 2019, a proposal will be given for an Ivy School.
- A new building will need to be found for the new schools.
- Beginning enrollment will be with 250 students
- Budget to not go over $10,000

D.

District Site Visit Overview - May 10, 2018

- 4 partial non-compliances were found and a solution was found that will put the school into being 100% compliant

E. Review of the Accreditation Evaluation Results

- Reviewed the Re-accreditation approval packet

F. Model School Conference

- Discussion was held on how many people to send from GOCA to this conference
- Expense Breakdown: Registration is $500 per person plus additional expenses ($2000 a person)

G. Paychex PEO Contract

- Anna Korchuk presented the Paychex PEO Contract. PEO offers better health insurance plans that will help Global Outreach to retain good teachers. PEO admin fees will be offset by the difference in health insurance costs paid by the school since their rates are much lower than our current ones. Savings on employer paid portion of health benefits will be used to begin contributing to employee 401k plans.

H. 2nd Campus - New Building Proposal

- Ilya Soroka gave an update on the current status of the 2nd campus
- An update was given for a new Campus Proposal: The board was presented with a chart of various available locations of potential buildings compiled by our realtor. It was shown that the Lee Road location fit all criteria and budget requirements when compared to the other location options.
- 30,000 square feet Building
- 5 Acres of Land
- Phase I: Asbestos Survey, Condition of the building evaluation, Environmental Site needs to be conducted before final contract is written out.
- School will be the intended lessee of the building.
- Information Packets of the site location was given to the board for review
- Benefits to the school and local community of this 2nd building were discussed and agreed upon.

I. Authorized Employee to Sign Contracts

- Reviewed who will be an Authorized Employee to sign new and returning employee/teacher contracts

- It was discussed and agreed upon that Anna Korchuk, head of HR, will have the authority to sign the contracts.

J. New Carpet/Flooring Proposal

Reviewed new carpet sample quotes for the new space on the 3rd floor

V. Action Items

A. Bids on New Catering Contract

V. Budnik made a motion to Vote to start the process of opening up the bids for the new catering contract.
V. Kushnar seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. 2nd Campus Location for Potential Building Costs

V. Kushnar made a motion to To approve the search.
V. Budnik seconded the motion.
The board **VOTED** unanimously to approve the motion.

C. Flooring Proposal for Exansion to 3rd floor

V. Budnik made a motion to To approve Carpet/ Flooring Budget.
V. Kushnar seconded the motion.
The board **VOTED** unanimously to approve the motion.

D. Model School Conference

Y. Brychka made a motion to To approve the following: Registration is $500 per person plus additional expenses ($2000 a person).
V. Kushnar seconded the motion.
The board **VOTED** unanimously to approve the motion.

E. Authorized Employee to Sign New Employee contracts

V. Budnik made a motion to Approve HR: Anna Korchuk to sign new contracts.
Y. Brychka seconded the motion.
The board **VOTED** unanimously to approve the motion.

F. Paychex PEO Contract

V. Budnik made a motion to Approve the new agreement with Paychex.
Y. Brychka seconded the motion.
The board **VOTED** unanimously to approve the motion.

G. Return to Work bonuses for Teachers

V. Budnik made a motion to Continue with the return to work bonuses for teachers.
V. Kushnar seconded the motion.
The board **VOTED** unanimously to approve the motion.

VI. Board Comments

A. Adjourn Meeting

V. Budnik made a motion to adjourn the meeting.
V. Kushnar seconded the motion.
The board **VOTED** unanimously to approve the motion.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:29 AM.

Respectfully Submitted,
V. Chizh