APPROVED

Global Leadership Academy

Minutes

Governing Board Meeting

Date and Time
Wednesday June 7, 2017 at 8:00 AM

Location
9301 Atlantic Blvd, Jacksonville, FL 32225

The Mission of Global Outreach Charter Academy is to deliver a first-class academic program that offers a unique foreign language and multicultural curriculum, empowering students to have a competitive edge in the global vision.

Directors Present
D. Grigaltchik, V. Kushnar, Y. Brychka

Directors Absent
V. Stepanchuk

Ex Officio Members Present
S. Soroka

Guests Present
D. Goncharov, G. Fafard, Igor Gorkiy, T. Anderson, T. Stepanyuk, Victoria Budnik

I. Opening Items

A.

Record Attendance and Guests

B. Call the Meeting to Order

D. Grigaltchik called a meeting of the board of directors of Global Leadership Academy to order on Wednesday Jun 7, 2017 at 8:12 AM.

C. Approve Minutes

Y. Brychka made a motion to approve minutes from the Emergency Board Meeting on 05-26-17, with changes Emergency Board Meeting on 05-26-17.
V. Kushnar seconded the motion.
The board **VOTED** unanimously to approve the motion.

II. Consent Items

A. Monthly Expenses

Y. Brychka made a motion to approve Monthly Expenses Report.
V. Kushnar seconded the motion.
The board **VOTED** unanimously to approve the motion.

III. Public Comments

A. Public Comments

No public Comments

IV. Reports and Presentations

A. Board Member Report

No Comments

B. Principal Report

Please see attached Principal's Report.

C. Communications to the Board

No communicatioin

V. Discussion Items

A. Preliminary Budget 2017-2018

Mr. Soroka presented preliminary budget for 2017-2018.
Reviewed additional administrative and academic positions to improve school grade.

Reviewed additional expenses for more space the school will be renting to accommodate school needs.
Reviewed additional expenses for teachers return to work/merit compensation/bonuses in order to attract and retain the talent.

B. Recruiting and Retaining Quality Teachers/Bonus

2017-2018 Return to Work Compensation Structure for GOCA Teachers

Started during this Acad Year	Cert Teach 100%	Perm Sub 75%	Para 50%
Year 2009-2010	$ 750	$ 563	$ 375
Year 2010-2011	$ 750	$ 563	$ 375
Year 2011-2012	$ 500	$ 375	$ 250
Year 2012-2013	$ 500	$ 375	$ 250
Year 2013-2014	$ 500	$ 375	$ 250
Year 2014-2015	$ 500	$ 375	$ 250
Year 2015-2016	$ 250	$ 188	$ 125
Year 2016-2017	$ 250	$ 188	$ 125

** The most recent hire date will be used to determine the compensation amount. Summer break for 10 months employees is not considered a break in employment.*
The Return to Work Compensation Structure is approved as stated for the 2017-2018 school year, and will be re-evaluated annually thereafter and adjusted as needed, based on available financial resources.

Performance Merit Compensation:

- $500 for effective teachers, $1000 for highly effective teachers paid at the end of school year.

Qualifications and evaluation criteria, guidelines and rubrics to be developed by the School Leadership Team.
Performance Merit Compensation is approved as stated based on financial projections for 2017-2018 school year and will be re-evaluated annually during the month of April and adjusted as needed, based on available financial resources.

Sign up Bonus:

- Sign up bonus for highly qualified, certified Middle School Math and Science Teachers (teaching positions only), up to $2500, to be paid as follows: 50% after probation period, another 50% after end of the 1st semester. One-year commitment is required.

C. Board Member Replacement

Per prior board meeting minutes, Bradley Johnson advised Angela Chepurko that he will be resigning from the board. The board will vote to remove him from the board and replace him with Victoria Budnik, who is present at the meeting. Victoria is very excited to be a part of GOCA board of directors. Her children attended the school in the past and she really likes the school. Operations with work with the district to get Victoria fingerprinted and get her on board.

D. Establishing Foundation in Ukraine

Mr. Gorkiy presented information about opening a foundation in Ukraine that would allow GOCA to work with Ukrainian schools to exchange innovative teaching methods aimed at developing of associative thinking and panoramic worldviews on the basis of an interdisciplinary approach that activates logical thinking.
To be more effective in working with the Ukrainian Govt and schools, it was recommended for GOCA to initiate the creation of the foundation.
GOCA will not be responsible for operations of the Foundation. Responsibility will be totally assumed by the executive board of the foundation.
GOCA attorney was cautious about GOCA being involved but acknowledged that she is not competent on this question because it involves international law.
Mr. Grigaltchik asked who will be ultimately responsible for the foundation? Mr. Gorkiy confirmed that GOCA will not be responsible.
Mr. Grigaltchik had no more concerns, as long as GOCA will not be dragged down in a law suits.

E. Opening New Schools

Sergey Soroka presented to the board the desire to open new schools. GOCA will be submitting letter of intent to open new school. It might be a lengthy process. Mr. Soroka suggested to talk to Seacoast about utilizing their building.
Mr. Grigaltchik is concerned about stretching our resources too thin. Make sure we have enough resources for GOCA.
The time frame to get approval might take up to 2 years, which will allow us time to gather more resources.

F. Contract Renewal for Turnaround Solutions Catering

Mr. Soroka asked the board to vote to renew Catering Contract with Turnaround Solutions Catering for 2017-2018 school year.

VI. Action Items

A. Preliminary Budget 2017-2018

V. Kushnar made a motion to Approve preliminary item.
D. Grigaltchik seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. Recruiting and Retaining Quality Teachers/Bonus

D. Grigaltchik made a motion to Approve.
V. Kushnar seconded the motion.
The board **VOTED** unanimously to approve the motion.

C. Board Member Replacement

D. Grigaltchik made a motion to Motion to replace Mr. Johnson with new member of Victoria Budnik.
V. Kushnar seconded the motion.
The board **VOTED** unanimously to approve the motion.

D. Contract Renewal for Igor Gorkiy

V. Kushnar made a motion to Approved.
D. Grigaltchik seconded the motion.
The board **VOTED** unanimously to approve the motion.

E. Contract Renewal for Turnaround Solutions Catering

V. Kushnar made a motion to Approve the renewal of contract for Turnaround Solutions Catering for 2017-2018 school year.
Y. Brychka seconded the motion.
The board **VOTED** unanimously to approve the motion.

VII. Board Comments

A. Adjourn Meeting

Next meeting will be at the end of July. Exact date will be determined letter. The new board schedule will be developed. Preliminary, the next meeting will be held July 27th. There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:45 AM.

Respectfully Submitted,
D. Grigaltchik