DRAFT

Global Leadership Academy

Minutes

Board Meeting

Date and Time
Thursday August 4, 2016 at 5:00 PM

The Mission of Global Outreach Charter Academy is to deliver a first-class academic program that offers a unique foreign language and multicultural curriculum, empowering students to have a competitive edge in the global vision.

Directors Present
B. Johnson, D. Grigaltchik, V. Kushnar, V. Stepanchuk, Y. Brychka

Directors Absent
M. Matos

Ex Officio Members Present
S. Soroka

Guests Present
A. Chepurko, A. Korchuk, Erica Murray, Liliana Komisarenko, T. Anderson

I. Opening Items

A. Record Attendance and Guests

B.

Call the Meeting to Order

D. Grigaltchik called a meeting of the board of directors of Global Leadership Academy to order on Thursday Aug 4, 2016 at 5:07 PM.

C. Approve Minutes

D. Grigaltchik made a motion to approve previous minutes.
B. Johnson seconded the motion.
The board **VOTED** unanimously to approve the motion.

II. Consent Items

A. Monthly Expenses

B. Johnson made a motion to Approve Monthly Expense Report.
D. Grigaltchik seconded the motion.
The board **VOTED** unanimously to approve the motion.

III. Public Comments

A. Open Public Comments

No minutes.

B. Close Public Comments

No minutes.

IV. Reports and Presentations

A. Board Member Report

No minutes.

B. Principal Report

Teacher Placement

- Kindergarten: Elba Rivera, Chassidy Armstrong, and Megan Hall
- 1st Grade: 2 Vacancy - tentatively will use regular subs to cover classes
- 2nd Grade: Harmony Brown, Erica Newton
- 3rd Grade: Sadie McCoy
- 4th Grade: No Vacancies
- 5th Grade: Ralph Johnson; *1 Vacancy*
- 6th-8th Grades: No Vacancies
- ESE: Dannetta Grant; New para: Tony Cherim
- Teacher Assistants: Maksim Gorky, Alannys Concepcion

- Proposal to change hourly wage for substitute teachers from $10 to $18: Andrey Gnatenko, Chassidy Armstrong, Dannetta Grant, Janette Valentin, and Terina Thomas. Mrs. Anderson asked board members to vote for increasing those teacher's salaries from 10 to $18 per hour.
- Returning teacher contract extension to pass General Knowledge Math Exam: Juliet B. Cartwright
- Permanent sub teacher status to pass General Knowledge Math Exam: Tara Tyson
- ESE Population: 83 students
- Speech only - 24
- Speech with ESE Accommodation – 20
- Academic Grades 1-2 = 9
- Academic Grades: 3-5 = 16
- Academic Grades: 6-8 = 21

C. Elementary Schedule/ Enrollment - Mrs. Korchuk

Global Outreach Charter Academy has 601 students enrolled in Elementary School.
KG- 113 students
1st -103 students
2nd - 99 students
3rd - 104 students
4th - 89 students
5th - 93 students
550 elementary students have been already scheduled, but since GOCA receives more applications than the program has spaces available, then a lottery is conducted for those spaces.

Mrs. Korchuk was assigned to review the Lottery Procedures

D. Middle School Schedule- Mrs. Murray

Global Outreach Charter Academy has 210 students in the Middle schools.
6th - 84 students
7th - 72 students
8th - 84 students
202 students have been already scheduled in the system. 35 more student's schedules will be completed this week.

E. Communications

No minutes.

V. Discussion Items

A. School's Improvement Plan

The main goal of School's improvement plan is to improve school's grade and increase student achievement:

- Continue instructional support with Reading & Math, and Writing Coaches.
- Hire paras to support our ELL population.
- Utilize non-instructional staff to support student learning for ESE & ELL students.
- Teacher Academy
- Professional Development

Cultural Goals:

- Monthly celebrations and recognitions for students, staff, and teachers
- Monthly student assemblies on positive character/behavioral traits.
- Increase parent involvement and communication - monthly/ quarterly meetings, newsletters, website access, parental App, emails/text messages/ phone calls.
- Home visits - conduct weekly home visits to build positive relationships with parents and students. The visits will focus on the whole family verses academics and behavioral concerns.

Strategy effectiveness will be monitored on a weekly basis. Administrators and teachers will assess students progress and check for understanding. iRedy data will also be utilized to show student progress. Teachers Data notebooks will also be used to show progress toward the goal.

B. School's Structure Update

School's Organizational Chart had been updated. There are two changes. Mrs. Erica Murray had been approved for the Principal Assistant of Curriculum position. Also Mrs. Padilla had been approved for Principal Assistant of Discipline.

C. Final Yearly Budget

Final budget was completely read and discussed.

D. Construction Update

Global Outreach Charter Academy makes a great effort to remodel our school. We finished waxing on first, second and third floor. All the walls were painted. We built two offices on the second floor in Auditorium for Mrs. Padilla (Principal Assistant of Discipline) and Mr. David Soroka (Dean of students). In addition, there are four new offices for PE teachers on the second floor. The library had been moved from the first floor to the fourth floor and we built a brand new bathroom next to the new library. We remodeled library space on the first floor into the first grade classroom. We completely remodeled the nurse workplace on the first floor. One new classroom has been built on the third floor. Outside we built a volleyball and basketball fields, and a full size soccer field. The work will be completely done by the next week.

E.

HR System

Global Outreach Charter Academy review a HR System Paylocity. Velocity is a web-based payroll solution that is designed to deliver unparalleled payroll and HR management functionality to its users.With easy-to-use tools such as its paycheck calculator, pre-process register and a QuickPay feature that helps to speed-up processing. With Paylocity, it is super simple and fast to process timecards, payroll, and manage benefits. Paylocity HR System is the way to improve communication between managers & employees.

F. Fuel Education Contract

Fuel Education is a Blended Learning Course consists of both traditional classrooms and online instruction. To get a free training that value $3000, the Fueleducation, company requested to sign contract that does not cost nothing for Global Outreach Charter Academy. There are prices for curriculum materials, if we choose to use it after the training. The board was agree to sign free contract with Fueleducation company for the training purpose.

G. Electronic Outside Message Sign

Global Outreach Charter Academy has an opportunity to buy Electronic Outside Message Sign from the owner of Seacoast. The cost of Electronic Outside Message Sign is $37000. The board recommendation is not to buy the Electronic Sign now since our budget is tight.

VI. Action Items

A. Final Yearly Budget

V. Kushnar made a motion to Approve Final Yearly Budget.
Y. Brychka seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. Fuel Education Contract

B. Johnson made a motion to Approve to sign Fuel Education contract.
V. Stepanchuk seconded the motion.
The board **VOTED** unanimously to approve the motion.

C. School's Improvement Plan

B. Johnson made a motion to Approve School's Improvement Plan.
Y. Brychka seconded the motion.
The board **VOTED** unanimously to approve the motion.

D. Increase Salary for Out of Field Teachers

V. Kushnar made a motion to Salary Increase for the following: Chassidy Armstrong, Dannetta Grant, Janette Valentin,Terina Thomas,Andrey Gnatenko.
B. Johnson seconded the motion.
The board **VOTED** unanimously to approve the motion.

VII. Board Comments

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:30 PM.
Respectfully Submitted,
L. Komisarenko
D. Grigaltchik made a motion to adjourn the meeting.
V. Kushnar seconded the motion.
The board **VOTED** unanimously to approve the motion.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:03 PM.

Respectfully Submitted,
D. Grigaltchik