



GLOBAL
LEADERSHIP
ACADEMY

Global Leadership Academy

K-12 Board of Directors Meeting

Date and Time

Wednesday September 30, 2026 at 4:30 PM EDT

Location

Google Meet joining info

Video call link: <https://meet.google.com/yoe-myxs-eae>

Agenda

	Purpose	Presenter	Time
I. Opening Items			4:30 PM
Opening Items			
A. Record Attendance and Guests		Katie Degtyareva	
B. Call the Meeting to Order		Larry Williams	1 m
II. Consent Agenda			4:31 PM
A. Approval Minutes 8-27-26	Approve Minutes	Larry Williams	
B. Financial Statements — August 2026	Vote	Dmitriy Goncharov	
C. Compensation Policy for IT paraprofessionals	Vote	Julie Hemphill	

	Purpose	Presenter	Time
After a review of market salaries, we are presenting an amendment to the compensation policy for IT paraprofessionals. Recommendation to approve amendment as presented and adopt new version of compensation policy.			
D.	Out Of Field Letters	Vote	Julie Hemphill
Twice a year during FTE, school are required to complete Out of Field letters for teachers who are out of field in a certification area and send them home to parents. These letters are presented to you for your review and approval.			
E.	26-27 TSIA Plan		5 m
The state is requiring submission of TSIA Plan. Recommendation to review the plan and approve.			
III.	Public Comments		4:36 PM
A.	Public Comments	Discuss	5 m
IV.	Approval of Consent Agenda		4:41 PM
A.	Approval of Consent Agenda	Vote	Larry Williams 5 m
V.	Discussion Items		4:46 PM
A.	Lone Star School sign easement agreement	Vote	Ilya Soroka 5 m
The City of Jacksonville has requested that the school sign an easement agreement regarding a road expansion on Lone Star Road. Upon further investigation, the facts of the easement have indicated that the city wants to use Global's pond capacity in order to mitigate the stormwater retention coming off of the future expansion of Lone Star Road. After sending this easement to Melissa Arnold, she indicated that we engage a separate eminent domain attorney, Bruce Humphrey. Mr. Humphrey reviewed the proposal from the city and acknowledged that the City of Jacksonville is proposing to take the school's water pond capacity and use it for their own project. This will require fair compensation for the school's pond rights. This was communicated back to the City of Jacksonville, and the City of Jacksonville acknowledged this use of our pond. They have indicated they will come back with a compensation proposal and a future maintenance agreement that will help with the costs of maintaining the pond. Recommendation to appoint Ilya Soroka as Director of Development with Outreach Education to represent Goca Properties related to the City of Jacksonville pond rights			

	Purpose	Presenter	Time
project. Engage Bruce Humphrey as needed as eminent domain and real estate counsel regarding this issue.			

B.	25-26 Audit Review	Vote	Tim Coleman	5 m
Each year, Coleman and Associates performs an Audit of GOCA finances. These audits are presented to the board for review and approval.				

VI.	Board Comments	4:56 PM
------------	-----------------------	----------------

A.	Adjourn Meeting	Vote
-----------	-----------------	------