Global Leadership Academy

K-12 Board of Directors Meeting

Date and Time

Thursday August 27, 2026 at 4:30 PM EDT

Location

1252 Fromage Way, Jacksonville, FL 32225, USA

Google Meet joining info
Video call link: https://meet.google.com/yci-exnw-mtd
Or dial: (US) +1 208-606-0568 PIN: 799 688 578#

Agenda

		Purpose	Presenter	Time
I.	**Opening Items**			**4:30 PM**
	Opening Items			
	A. Record Attendance and Guests		Katie Degtyareva	
	B. Call the Meeting to Order		Larry Williams	1 m
II.	**Consent Agenda**			**4:31 PM**
	A. Approval Minutes 7-22-26	Approve Minutes		

		Purpose	Presenter	Time
B.	Financial Statements — July 2026	Vote	Dmitriy Goncharov	
C.	Paid Time Off Policy	Vote	Julie Hemphill	

The Paid Time Office policy language has been revised slightly to make processes more clear for employees. It is presented to the board for your review and approval.

D.	Employee Handbook 2026-2027	Vote	Julie Hemphill	

Each year we review our Employee Handbook with the Arnold group for any legal updates. This year's updated handbook is presented to your for your review and approval.

E.	Disposition of Assets	Vote	Dmitriy Goncharov	1 m

There are some furniture items on Discovery and HS campuses that got broken over the years and need to be disposed of. Some items were paid for by a CSP grant. We'll notify the district if they want to pick up the broken items. If not, they will be disposed of.

F.	Engagement Letter for consolidated Audit for 2026-2029 School Years	Discuss	Dmitriy Goncharov	2 m

Coleman and Associates CPA has been providing CPA audits for the school with no issues. All individual schools have engagement letters through 2029. The only remaining audit that needs to be done is the consolidated one. We recommend aligning all audits by signing an engagement letter with Coleman and an Associate CPA for a consolidated audit.

G.	Student Code of Conduct 2026-2027	Vote	Julie Hemphill	

The updated Code of Conduct is submitted for Board review and approval. Revisions reflect current standards and expectations to ensure clarity, consistency, and alignment with organizational values.

H.	Updated Preliminary Budgets for Arts/ HS	Vote	Dmitriy Goncharov	

We had to prepare the updated preliminary budget for Intercoastal and HS given the enrollment adjustments. The final budget will be prepared after the 10-day count is over. We need to submit preliminary budgets to EMMA. Recommendation to approve the presented Preliminary Budgets for Arts and High School.

I.	Global Arts PTO- Treasurer	Vote	Lianna Knight	2 m

		Purpose	Presenter	Time

When we originally established our PTO, we did not include Asja Tebeau as the Global Arts PTO Treasurer.
Recommendation to approve Asja Tebeau as the Global Arts PTO treasurer.

		Purpose	Presenter	Time
III.	**Public Comments**			**4:36 PM**
A.	Public Comments	Discuss		5 m
IV.	**Approval of Consent Agenda**			**4:41 PM**
A.	Approval of Consent Agenda	Vote	Larry Williams	5 m
V.	**Discussion Items**			**4:46 PM**
A.	Service Provider Rate increase	Vote	Dmitriy Goncharov	5 m

Outreach Education has not been charging the full service rate for the past two years because the school was not in the position to afford it. Unfortunately, the cost of doing business keeps going up and Outreach Education needs to increase the rates to the current contract rates to catch up with inflation from the last three years.
Board lawyers worked on the document and calculated the rate of the increase that is specified in the original agreement.

		Purpose	Presenter	Time
VI.	**Board Comments**			**4:51 PM**
A.	Adjourn Meeting	Vote		