Global Leadership Academy

K-12 Board of Directors Meeting

Board of Directors Meeting

Date and Time

Wednesday May 7, 2025 at 4:30 PM EDT

Location

This meeting is Virtual:
Google Meet joining info
Video call link: https://meet.google.com/cot-hooo-xrw
Or dial: (US) +1 516-268-4721 PIN: 904 752 493#

Agenda

		Purpose	Presenter	Time
I.	**Opening Items**			**4:30 PM**
	Opening Items			
	A. Record Attendance and Guests		Marina Korniychuk	2 m
	B. Call the Meeting to Order		Larry Williams	1 m
II.	**Consent Agenda**			**4:33 PM**
	A. Approve Previous Board Minutes 3/27/2025	Approve Minutes	Larry Williams	1 m

		Purpose	Presenter	Time
B.	March Financial Statements	Vote	Dmitriy Goncharov	1 m
C.	Final Enrollment Projections	Vote	Ilya Soroka	2 m

The schools are required to provide to the Sponsor the Final Enrollment Projections for the upcoming 2025-2026 school year.
Discovery - 1100, Arts - 700, High School - 700, Intercostal - 720.

III. Public Comments — 4:37 PM

A.	Public Comments	Discuss		5 m

IV. Approval of Consent Agenda — 4:42 PM

A.	Approval of Consent Agenda	Vote	Larry Williams	5 m

V. Discussion Items — 4:47 PM

A.	SLA Management Contract Renewal for 2025-2026	Vote	Ilya Soroka	2 m

By the NSLP rules, we are required to review and renew SLA contract yearly.

B.	Compensation Policy-25-26	Vote	Julie Hemphill	2 m

We have some minor revisions as well as an update to Assistant Principal compensation. These changes are presented to the board for review and approval.

C.	Global Branding Discussion	Discuss	Ilya Soroka	5 m

Global Brand has grown and now is starting to open schools in other states and in the private school sector. Global Outreach Education Foundation has agreed to take charge in creating brand guidelines and consistency across all Global schools.

D.	Begin Construction Documents for Cub Campus Transition	Discuss	Ilya Soroka	5 m
E.	CHAMP Contract	Vote	Dmitriy Goncharov	2 m

The CHAMP Plan is a cafeteria Plan, which is a tax-advantaged employee benefits program designed to help employees save on healthcare and other eligible expenses. It allows participants to allocate a portion of their pre-tax salary toward approved benefits such as medical expenses, insurance premiums, and dependent care. This

structure reduces employees' taxable income, leading to increased take-home pay and greater financial wellness. For employers, the plan lowers payroll tax obligations, resulting in significant annual savings. Implementing CHAMP Plan can enhance employee satisfaction and retention by offering flexible and customizable benefits. Overall, it represents a strategic, cost-effective way to support both workforce wellbeing and the organization's bottom line. Multiple counties are offering this plan to their employees. This is an optional benefit for employees.

VI. Board Comments **5:03 PM**

A. Adjourn Meeting Vote