



**GLOBAL
LEADERSHIP
ACADEMY**

Global Leadership Academy

K-12 Board of Directors Meeting

Board of Directors Meeting

Date and Time

Thursday February 6, 2025 at 4:00 PM EST

Location

1252 Fromage Way, Jacksonville, FL 32225, USA

Agenda

	Purpose	Presenter	Time
I. Opening Items			4:00 PM
Opening Items			
A. Record Attendance and Guests		Marina Korniychuk	2 m
B. Call the Meeting to Order		Larry Williams	1 m
II. Consent Agenda			4:03 PM
A. Approve Previous Board Minutes 1/16/25	Approve Minutes	Larry Williams	
B. Programmatic School Capacity	Vote	Ilya Soroka	2 m

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<p>Schools are required to submit the 2025-2026 programmatic capacity to the district by March 1.</p> <p>Discovery: 1100 High School: 700 Intercoastal: 720 ARTS: 700</p>				
C.	December Financial Statements	Vote	Dmitriy Goncharov	1 m
III.	Public Comments			4:06 PM
A.	Public Comments	Discuss		5 m
IV.	Approval of Consent Agenda			4:11 PM
A.	Approval of Consent Agenda	Vote	Larry Williams	5 m
V.	Discussion Items			4:16 PM
A.	401(k) Administrator Change	Vote	Ilya Soroka	2 m
<p>This document, signed by the board, is required by Paychex to change the HR 401(k) administrators.</p>				
B.	Lennar-Global Cost Sharing Debrief	Vote	Ilya Soroka	5 m
<p>Lennar and Global have come to a final reconciliation. The final number Global paid Lennar was \$366,882.92</p>				
C.	FTE FEB Update	Discuss	Ilya Soroka	2 m
<p>February Count is this week and the schools are focused on making sure we are on task with FTE. We are watching enrollment and attendance and a significant dip was noticed on Monday as part of a nationwide protest.</p>				
D.	Global Intercoastal Construction Update	Vote	Ilya Soroka	2 m
<p>Global Intercoastal Construction is moving according the plan. The GC is keeping to their contract timeline, the goal now would be to move 8 classrooms over Spring Break. The project currently has a RDM contract contingency of approximately \$98,000. Potential for more savings will be the work Taylor's company has been helping the school with Owner Direct Purchases, Owner Paid direct items (Low Voltage). RDM prices 3 Low Voltage contractors, Evo Technologies was the cheapest</p>				

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and best fitting. They can contract directly with RDM but contracting with the school saves 6%.			

E.	Class Size Compliance Plan	Vote	Julie Hemphill	5 m
The state of Florida has lifted penalties for class size. However, if a school has a segment of the school out of class size compliance--we must submit a plan to the state. Discovery campus had an overage of 12 students in grades 4-8.				

F.	Public Comment Policy	Vote	Julie Hemphill	5 m
Our legal counsel advised us to update our public comment policy after a recent federal court case between Moms for Liberty and Brevard County Schools. The proposed policy incorporates their recommendations.				

G.	DOE General Knowledge and Professional Education Test Waiver Forms	Vote	Julie Hemphill	5 m
DOE allows teachers (under specific circumstances) to request waivers for the General Knowledge and Professional Education Test Scores portion of certification. We are submitting these on behalf of a teacher Lena Leon de Layhe. I would request the board chair's signature on her forms and for the board to delegate Chief of Schools (Julie Hemphill) as the designee to sign these forms in the future.				

H.	Increase 401k Match Cap from \$1,500 to \$1,650	Vote	Dmitriy Goncharov	2 m
The original cap of \$1,500 was set up with an average teacher salary of \$50,000. Currently, the average teacher's salary across campuses closer to \$55,000. The 3% contribution match at this salary is \$1,650. We recommend to increase the cap from \$1,500 to \$1,650. This increase is manageable for schools' budgets.				

I.	Discovery Field Construction Contractor	Vote	Ilya Soroka	2 m
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VI.	Board Comments			4:46 PM
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A.	Adjourn Meeting	Vote		
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