



**GLOBAL
LEADERSHIP
ACADEMY**

Global Leadership Academy

K-12 Board of Directors Meeting

K-12

Date and Time

Wednesday May 1, 2024 at 4:30 PM EDT

Agenda

	Purpose	Presenter	Time
I. Opening Items			4:30 PM
Opening Items			
A. Record Attendance and Guests		Yekaterina Degtyareva	2 m
B. Call the Meeting to Order		Larry Williams	1 m
II. Consent Agenda			4:33 PM
A. Approve Previous Board Minutes 2/28/23	Approve Minutes	Larry Williams	1 m
B. Approve Previous Board Minutes 3/29/24	Approve Minutes	Larry Williams	2 m

	Purpose	Presenter	Time
C. Approve Previous Board Minutes 4/11/24	Approve Minutes	Larry Williams	2 m
D. Field Trip Policy	Vote	Julie Hemphill	2 m
<p>The state of FL mandates certain fields be included in a Field Trip Permission Form. This policy brings us into compliance. This policy is presented to the board for review and approval.</p>			
E. Approve Updates to 2024-25 Compensation Policy	Vote	Julie Hemphill	
<p>Upon further review of positions and school needs for next year, there have been 3 changes: removing a \$3500 incentive for certified interventionists, adjusting all academic coaches to work over 12-months as a standard, and adjusting all deans and guidance counselors to work 10-months as a standard. We also aligned language relating to credit for years of certified teaching experience for years of service at Global to be contingent upon an effective evaluation.</p>			
F. Stronger Connections Grant Participation	Vote	Julie Hemphill	
<p>The school district has received a grant to administer several programs. Our schools have been given the opportunity to request to opt into one or more programs. We are presenting our selections to the board for approval.</p>			
III. Public Comments			4:40 PM
A. Public Comments	Discuss		5 m
IV. Approval of Consent Agenda			4:45 PM
A. Approval of Consent Agenda	Vote	Larry Williams	5 m
V. Discussion Items			4:50 PM
A. Kodiak 2 Classroom remodel Vendor	Vote	Slavik Goryuk	2 m
<p>Need to create two new classrooms in Kodiak Building B. Request to hire OM Construction Renovation Company to get the work done in a faster time period, they built this building a year ago. Others will have delays with permitting and new subcontractors.</p>			
B. SLA Management Renewal Contract	Vote	Ilya Soroka	2 m

	Purpose	Presenter	Time	
	SLA contract will be expired on June 9, 2024. Recommendation to approve the renewal contract			
C.	Art Admissions Policies	Vote	Ilya Soroka	2 m
	A charter school must recruit in a manner that does not discriminate against students of a particular race, color, national origin (including English language learners), religion, or sex, or against students with disabilities. Demographic information may be requested but responses are voluntary. The policy provided does not align with this requirement. The Admissions Procedures are outdated and contain lottery preferences that are not allowable.			
	Need to provide evidence of approval by the governing board (ex. meeting minutes) due to a revision is needed.			
D.	School Recognition Funds	Vote	Ilya Soroka	2 m
	Intercoastal, HS and K8 schools have received either an A or school grade improvement funds. Each school has voted on their preferred distribution and the principals have prepared plans on how they would like to distribute the funds.			
E.	Duval County Public Schools Proposed School Realignment	Discuss	Larry Williams	5 m
	Board members discuss and weigh in on actions/comments by DCPS and others regarding possible school closings and charter schools impact on DCPS budget.			
F.	Board Retreat - June Dates	Discuss	Ilya Soroka	2 m
	Discuss Dates for Board Retreat in June.			
	June 14th, 2024 - 5:00pm-8:30pm			
	June 21st, 2024 - 5:00pm-8:30pm			
	June 28th, 2024 - 5:00pm-8:30pm			

VI. Board Comments

5:05 PM

A.	Adjourn Meeting	Vote	
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