# Washington Latin

## Minutes

### Washington Latin board meeting - Aug 2026

via ZOOM webinar

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**Date and Time**
Thursday August 27, 2026 at 4:30 PM

**Location**
via ZOOM webinar

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**Directors Present**
A. Huston (remote), A. Zachariah (remote), B. Williams-Kief (remote), E. Paisner (remote), F. Perera (remote), J. Porter (remote), K. Merritt (remote), L. Rucker (remote), M. Yeager (remote), Z. Berte (remote)

**Directors Absent**
P. Jayachandran, R. Brooks, S. Angus

**Guests Present**
C. Gifford (remote), D. Smith (remote), E. Moussa (remote), G. Izurieta (remote), L. Chia (remote), P. Anderson (remote), Patricia Guadalupe (remote), Sarah Havekost (remote)

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**I. Opening Items**

**A. Record Attendance**

**B. Call the Meeting to Order**

K. Merritt called a meeting of the board of directors of Washington Latin to order on Thursday Aug 27, 2026 at 4:30 PM.

### C. Welcome/Introductions

Ken Merritt welcomed Julia Porter to the board.

Sarah Havekost is the new Director Of School And Community Relations. Patricia Guadalupe is the new Communications Manager.

### D. "The Latin Way" Moment

Board members (who are parents of current students) shared about "trust courageously" and "seek the conversation" moments with their children.

Peter Anderson thanked the board member who fulfiled the AJC library wish list.

### E. Approval of Minutes

F. Perera made a motion to approve the minutes from Washington Latin board annual meeting - Jun 2026 on 06-11-26.
M. Yeager seconded the motion.
The board **VOTED** to approve the motion.

| **Roll Call** | |
|---|---|
| F. Perera | Aye |
| P. Jayachandran | Absent |
| R. Brooks | Absent |
| L. Rucker | Aye |
| E. Paisner | Aye |
| M. Yeager | Aye |
| K. Merritt | Aye |
| A. Huston | Aye |
| J. Porter | Aye |
| S. Angus | Absent |
| Z. Berte | Aye |
| A. Zachariah | Aye |
| B. Williams-Kief | Aye |

## II. Governance

### A. Board feedback and Ideas for Strengthening the Board

Some ideas for strengthening the board were discussed.

- increase involvement
- share network / expertise
- balance committee work and board meetings

- BOT
- deep dive topics
- schedule
- marketplace of ideas
- board self assessment

### B. The Year Ahead

Ken Merritt highlighted 3 priorities for SY26/27.

1. strategic planning
2. athletics
3. fundraising

The SY26/27 comprehensive calendar will be shared with all board members.

### C. Committees and Committee Meetings

All board members are always welcome to attend all committee meetings. Board members interested in attending a committee meeting should email the committee chair in advance. Committee meetings are typically private, but need to be public to comply with OMA (Open Meetings Act) when there is quorum.

## III. Leadership Report

### A. Executive Overview

Peter Anderson raised these topics for board feedback.

- short term investments
- revenue diversification
- compensation and recognition
- board capacity
- accountability landscape

The risk monitoring chart is updated and current.

The work on the field at 2nd St is progressing as planned and will be ready for use by the end of Sep.

### B. Annual Goals

Peter Anderson reminded the board of the strategic plan annual goals based on the 4+1 strategic priorities.

strategic priority 1. challenge all learners
strategic priority 2. diverse and integrated community
strategic priority 3. human flourishing
strategic priority 4. sustainability

strategic priority 5. one athletics program

The 3 year strategic plan is now in its 4th year.

### C. The Athletics Priority

The Athletics master plan executive summary was shared with the board.

Athletics was added to the strategic plan as a 5th priority. One of the goals is to clarify the role of Athletics in the overall mission of the school. Another goal is to create a comprehensive and sustainable Athletics program that meets the needs of students from both campuses.

There was a suggestion to create a task force that will delve closely into the Athletics report and determine which recommendations to implement.

The following should be taken into consideration.
. mission
. equity
. sustainability

## IV. Executive Session

### A. Discussion of CEO evaluation

B. Williams-Kief made a motion to enter into EXECUTIVE SESSION to discuss CEO evaluation.
A. Huston seconded the motion.
The board **VOTED** to approve the motion.

**Roll Call**

| | |
|---|---|
| E. Paisner | Aye |
| F. Perera | Aye |
| A. Huston | Aye |
| J. Porter | Aye |
| K. Merritt | Aye |

**Roll Call**

| | |
|---|---|
| B. Williams-Kief | Aye |
| P. Jayachandran | Absent |
| L. Rucker | Aye |
| S. Angus | Absent |
| A. Zachariah | Aye |
| R. Brooks | Absent |
| Z. Berte | Aye |
| M. Yeager | Aye |

During executive session, the board discussed CEO evalution.

E. Paisner made a motion to exit the EXECUTIVE SESSION.
B. Williams-Kief seconded the motion.
The board **VOTED** to approve the motion.

**Roll Call**

| | |
|---|---|
| Z. Berte | Aye |
| F. Perera | Aye |
| A. Zachariah | Aye |
| R. Brooks | Absent |
| S. Angus | Absent |
| K. Merritt | Aye |
| A. Huston | Aye |
| E. Paisner | Aye |
| M. Yeager | Absent |
| B. Williams-Kief | Aye |
| L. Rucker | Aye |
| J. Porter | Aye |
| P. Jayachandran | Absent |

## V. Closing Items

### A. Adjourn Meeting

B. Williams-Kief made a motion to adjourn the meeting.
E. Paisner seconded the motion.
The board **VOTED** to approve the motion.

**Roll Call**

| | |
|---|---|
| A. Huston | Aye |
| P. Jayachandran | Absent |
| R. Brooks | Absent |
| A. Zachariah | Aye |
| L. Rucker | Aye |
| Z. Berte | Aye |
| S. Angus | Absent |
| J. Porter | Aye |

**Roll Call**

| | |
|---|---|
| K. Merritt | Aye |
| B. Williams-Kief | Aye |
| E. Paisner | Aye |
| F. Perera | Aye |
| M. Yeager | Absent |

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:15 PM.

Respectfully Submitted,
L. Chia