



WASHINGTON LATIN  
PUBLIC CHARTER SCHOOLS

A Classical Education for the Modern World

## Washington Latin

### Minutes

#### WLPCS Board of Governors Special Meeting - September 2024

via ZOOM webinar

---

#### Date and Time

Monday September 30, 2024 at 10:30 AM

#### Location

If you do not have a personalized link, please register in advance for this webinar:

[https://us02web.zoom.us/webinar/register/WN\\_gsWHE9GuSdGAf6DoadL-6Q](https://us02web.zoom.us/webinar/register/WN_gsWHE9GuSdGAf6DoadL-6Q)

After registering, you will receive a confirmation email containing information about joining the webinar.

---

#### Directors Present

A. Jesseman (remote), A. Zachariah (remote), B. Caldwell (remote), B. Williams-Kief (remote), C. McFadgion (remote), E. Paisner (remote), F. Perera (remote), G. Kautt (remote), J. Osgood (remote), K. Merritt (remote), L. Ballenger (remote), L. Rucker (remote), M. Yeager (remote)

#### Directors Absent

A. Graham, P. Jayachandran

#### Guests Present

L. Chia (remote), Myra Brooks (remote), P. Anderson (remote)

---

#### I. Opening Items

##### A. Record Attendance

##### B.

### **Call the Meeting to Order**

K. Merritt called a meeting of the board of directors of Washington Latin to order on Monday Sep 30, 2024 at 10:30 AM.

### **C. Approve Minutes**

## **II. Board Engagement Proposal**

### **A. Framing**

Ken Merritt started the meeting with opening remarks about the goal of this special board meeting. The intent is to "Seek The Conversation" in order to further develop and refine the current board engagement proposal.

Myra Brooks (Ebb & Flow Coaching) elaborated on the process that led to the current board engagement proposal. The board engagement proposal is an attempt to solve the following issues:

- use of time
- improve full board meetings
- increase engagement

### **B. Individual Reflection Time + Transition Time**

The bulk of time during the special board meeting was in small groups to allow for all voices to be heard.

The small groups were asked to consider the following:

- what about the proposal and/or vision for implementation would you PRAISE
- what QUESTIONS or SUGGESTIONS do you have

To guide the small group discussion, the following principles were highlighted:

- find the right altitude
- use time efficiently and intentionally

### **C. Small Group Discussion via ZOOM breakouts**

The board members were divided into 3 small groups for further discussion.

### **D. Whole Group Share Out, Next Steps And Closing**

A representative from each small group shared their (PQS) discussion with the rest of the board members.

#### PRAISE

- for the higher quality engagement efforts to get board members on campus
- for the structure of the proposed new committees that align with The Latin Way
- for the spreadsheet clearly showing the scope of board work for the year

#### QUESTIONS/SUGGESTIONS

- to clarify the procedure for getting items on the agenda for board meetings
- to have a dedicated time during all board meetings for any emergent issues to be addressed
- to better understand the thought process behind creating/reviewing policies
- to have the work of all committees be accessible to all board members
- to review the board relationship with the CEO/HOS
- to balance the (retreat vs meeting) proportion of total annual board meeting time
- to have more student and parent involvement in board meetings
- to schedule in person activities on campus that are not time consuming
- to consider a "consent agenda" for less reporting and more discussion during board meetings

In closing, Myra Brooks informed the board members that the next step will be for the Governance Committee to take all input into consideration and recommend a path forward. A survey will be sent to all board members for those who have additional feedback.

### III. Closing Items

#### A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 12:00 PM.

Respectfully Submitted,  
L. Chia

---

This meeting is governed by the Open Meetings Act. Please address any questions or complaints arising under this meeting to the Office of Open Government at [opengovoffice@dc.gov](mailto:opengovoffice@dc.gov).