APPROVED

Washington Latin

Minutes

WLPCS Board of Governors Annual Meeting - June 2025

2nd St Campus

Date and Time
Thursday June 12, 2025 at 5:30 PM

Location
2nd St Campus
5200 2nd St NW
Washington DC 20011

Directors Present
A. Graham, A. Jesseman (remote), A. Zachariah, B. Caldwell, B. Williams-Kief, C. McFadgion (remote), E. Paisner, J. Osgood, K. Merritt, L. Ballenger, L. Rucker, M. Yeager (remote), P. Jayachandran

Directors Absent
F. Perera, G. Kautt

Directors who left before the meeting adjourned
A. Jesseman, C. McFadgion

Guests Present
D. Smith, G. Izurieta, J. Kelly, K. Roberts, L. Chia, P. Anderson, Sasha-Gaye Angus, T. Porter

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I. Dinner/Optional Meet and Greet with New Board Candidate

A.

Catered Meal in Diana E. Smith Library

There was an optional dinner prior to the board meeting. A new board candidate (Sasha-Gaye Angus) was present.

II. Opening Items

A. Record Attendance

B. Call the Meeting to Order

K. Merritt called a meeting of the board of directors of Washington Latin to order on Thursday Jun 12, 2025 at 6:15 PM.

C. Approve Minutes

B. Caldwell made a motion to approve the minutes from WLPCS Board of Governors Spring Retreat - April 2025 on 04-22-25.
A. Zachariah seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

L. Rucker	Aye
A. Jesseman	Aye
K. Merritt	Aye
F. Perera	Absent
A. Graham	Aye
A. Zachariah	Aye
B. Williams-Kief	Aye
E. Paisner	Aye
M. Yeager	Aye
C. McFadgion	Aye
G. Kautt	Absent
B. Caldwell	Aye
J. Osgood	Aye
L. Ballenger	Aye
P. Jayachandran	Aye

III. The Latin Way Moment

A. Reflecting on The Latin Way in action in SY24-25

Several board members shared their most memorable "The Latin Way" experiences.

IV. LEA Report

A.

School Report from AJC Campus

Khashiffa Roberts reported that students generally took testing more seriously this year, and highlighted that the 6th grade did very well for MAP Math.

The leadership team has great synergy and everybody is looking forward to the new HAREWOOD RD facility.

B. School Report from 2nd St. Campus

The graduation rate is 100% for the Class of 2025 (for students who were on campus with us this year). James Kelly also mentioned that the absence of electronics during the school day this year has been positively received. So far, the new faculty and the new leaders of the school have assimilated well at 2nd St.

Anna Jesseman is stepping down from the board and returning to Latin as Director of Student Support (LEA) for SY25/26. The transition from the board will occur over the next few months.

C. Executive Report

Peter Anderson gave a LEA report highlighting the achievements of both campuses.

There will be a new Director of Development and Alumni Relations starting next month. The position has been vacant since November.

There was a discussion of the FY25, FY26 and FY27 DC budgets.

The SBOE (State Board Of Education) is considering a resolution that LEAs have to provide funding for a minimum of two full time paid athletic positions.

There is an item on the risk monitoring dashboard that the board would like to discuss in executive session.

Peter Anderson informed the board that WLPCS received a FOIA (Freedom Of Information Act) request.

V. Facilities Update

A. Quick facilities update

The HAREWOOD RD facility is scheduled to be ready for move in before the end of Jul. The ribbon cutting event will be on Oct 31 Fri.

Signage for the HAREWOOD RD facility and the existing WLPCS motto were discussed.

The board was asked to consider a change to the WLPCS motto. A suggestion was the Cicero quote "non nobis solum nati sumus" instead of the current "discite servaturi". The board was open to the idea. They voted to enable the WLPCS leadership team to discuss and deliberate a change to the WLPCS motto - and to enact the new motto, if there is consensus.

J. Osgood made a motion to enable the WLPCS leadership team to discuss and deliberate a change to the WLPCS motto - and to enact the new motto, if there is consensus.
E. Paisner seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

A. Graham	Aye
K. Merritt	Aye
E. Paisner	Aye
A. Jesseman	Aye
P. Jayachandran	Aye
L. Rucker	Aye
A. Zachariah	Aye
B. Caldwell	Aye
G. Kautt	Absent
L. Ballenger	Aye
M. Yeager	Aye
B. Williams-Kief	Aye
F. Perera	Absent
C. McFadgion	Aye
J. Osgood	Aye

VI. Finance

A. FY26 Budget

Geovanna Izurieta thanked Tom Porter for successfully managing the HAREWOOD project which is currently on time and on budget.

The FY26 budget was presented in detail to the board. Geovanna Izurieta also shared an executive summary highlighting the following:

- process and priorities
- SY25/26 revenue and expense highlights

- key metrics and next steps

The board voted to approve the FY26 budget.

P. Jayachandran made a motion to to approve the FY26 budget.
B. Williams-Kief seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

A. Zachariah	Aye
E. Paisner	Aye
G. Kautt	Absent
K. Merritt	Aye
A. Jesseman	Aye
B. Williams-Kief	Aye
F. Perera	Absent
L. Ballenger	Aye
C. McFadgion	Aye
P. Jayachandran	Aye
B. Caldwell	Aye
A. Graham	Aye
L. Rucker	Aye
J. Osgood	Aye
M. Yeager	Aye

B. April Financials

The board reviewed the updated financials through the end of April, as prepared by Ed Ops. Latin is in strong financial health, tracking ahead of budget.

VII. Fundraising

A. Capital Campaign

Peter Anderson updated the board about fundraising for the Capital Campaign.

- Hunter Rawlings campaign
- library campaign
- former board member campaign
- paver campaign

Peter Anderson will share a promotional one pager (with QR code) that can be used by all to encourage giving.

VIII. Deep Dive: Governance

A. Officer Elections

The board voted to elect the following board members as officers of the WLPCS board.

President : Ken Merritt
Vice President : Brendan Williams-Kief
Treasurer : Elizabeth Paisner
Secretary : Lisa Rucker

A. Graham made a motion to approve the slate of board officers for SY25/26.
J. Osgood seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

G. Kautt	Absent
B. Williams-Kief	Aye
F. Perera	Absent
B. Caldwell	Aye
L. Rucker	Aye
E. Paisner	Aye
J. Osgood	Aye
A. Jesseman	Aye
A. Zachariah	Aye
A. Graham	Aye
C. McFadgion	Aye
P. Jayachandran	Aye
L. Ballenger	Aye
K. Merritt	Aye
M. Yeager	Aye

For SY25/26, the following board members are the proposed chairs for the various committees.

Executive Committee : Ken Merritt
Development and Community Affairs Committee : Margie Yeager
Finance and Operations Committee : Elizabeth Paisner
Governance Committee : Aswathi Zachariah
Schools Program and Performance Committee : Lisa Rucker

The Governance Committee is proposing that the chair of the Governance Committee be the Secretary of the Board and serve on the Executive Committee. The bylaws need to be adjusted to reflect the change.

B. Term Renewals

The board voted on the (3 year) term renewal for the following board members.

- Elizabeth Paisner
- Priya Jayachandra

A. Graham made a motion to approve the board term renewal for Elizabeth Paisner and Priya Jayachandran.
B. Williams-Kief seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

F. Perera	Absent
B. Caldwell	Aye
J. Osgood	Aye
L. Ballenger	Aye
K. Merritt	Aye
L. Rucker	Aye
C. McFadgion	Aye
P. Jayachandran	Abstain
E. Paisner	Abstain
M. Yeager	Aye
B. Williams-Kief	Aye
A. Zachariah	Aye
A. Graham	Aye
G. Kautt	Absent
A. Jesseman	Aye

The notion of a "Governance Task Force" was raised. The goal of the "Governance Task Force" would be to discuss in depth the role of the WLPCS board members.

Board members were asked to consider the SPP Committee if they are looking for a board committee to join.

C. New governor candidate for consideration

Sasha-Gaye Angus attended the meeting as a board candidate. Official introductions were exchanged followed by a brief Q&A session. Shortly after, Sasha-Gaye Angus left the board meeting.

The board voted to appoint Sasha-Gaye Angus to the WLPCS Board of Governors.

L. Ballenger made a motion to appoint Sasha-Gaye Angus to the WLPCS Board of Governors with immediate effect.
L. Rucker seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

B. Williams-Kief	Aye
A. Zachariah	Aye
A. Graham	Aye
J. Osgood	Aye
E. Paisner	Aye
G. Kautt	Absent
M. Yeager	Aye
L. Ballenger	Aye
K. Merritt	Aye
F. Perera	Absent
A. Jesseman	Aye
C. McFadgion	Aye
P. Jayachandran	Aye
B. Caldwell	Aye
L. Rucker	Aye

D. Special Moments

Peter Anderson presented a "special moments" tribute video to thank and honor the following board members who will not be on the WLPCS board for SY25/26.

- Alyse Graham
- Anna Jesseman
- Barry Caldwell
- Glenn Kautt
- Josiah Osgood
- Laurie Ballenger

E. SY25-26 Board Calendar

The SY25/26 board calendar was shared with the board.

IX. Executive Session

A. HR / Labor

E. Paisner made a motion to enter into executive session to discuss a HR / Labor issue.
B. Williams-Kief seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

L. Rucker	Aye
P. Jayachandran	Aye
G. Kautt	Absent
B. Caldwell	Aye
B. Williams-Kief	Aye
J. Osgood	Aye
M. Yeager	Aye
A. Graham	Aye
A. Zachariah	Aye
K. Merritt	Aye
C. McFadgion	Aye
F. Perera	Absent
L. Ballenger	Aye
E. Paisner	Aye
A. Jesseman	Aye

A HR / Labor issue was discussed during executive session.

A. Jesseman left.
C. McFadgion left.
B. Caldwell made a motion to to exit from executive session.
A. Graham seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

C. McFadgion	Absent
L. Rucker	Aye
A. Jesseman	Absent
P. Jayachandran	Aye
F. Perera	Absent
B. Williams-Kief	Aye
L. Ballenger	Aye
J. Osgood	Aye
E. Paisner	Aye
G. Kautt	Absent
A. Graham	Aye
B. Caldwell	Aye
M. Yeager	Aye
K. Merritt	Aye
A. Zachariah	Aye

X. Closing Items

A.

Adjourn Meeting

L. Ballenger made a motion to adjourn the meeting.
B. Caldwell seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

L. Rucker	Aye
B. Williams-Kief	Aye
E. Paisner	Aye
J. Osgood	Aye
M. Yeager	Aye
G. Kautt	Absent
L. Ballenger	Aye
P. Jayachandran	Aye
A. Jesseman	Absent
K. Merritt	Aye
C. McFadgion	Absent
A. Graham	Aye
F. Perera	Absent
B. Caldwell	Aye
A. Zachariah	Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:30 PM.

Respectfully Submitted,
L. Chia

This meeting is governed by the Open Meetings Act. Please address any questions or complaints arising under this meeting to the Office of Open Government at opengovoffice@dc.gov