



Washington Latin

Minutes

WLPCS Board of Governors Spring Retreat - April 2025

AJC Campus

Date and Time

Tuesday April 22, 2025 at 3:30 PM

Location

AJC Campus

711 Edgewood St NE

Washington DC 20017

Directors Present

A. Jesseman (remote), A. Zachariah, B. Caldwell, C. McFadgion (remote), E. Paisner, F. Perera, J. Osgood, K. Merritt, L. Ballenger, L. Rucker, M. Yeager

Directors Absent

A. Graham, B. Williams-Kief, G. Kautt, P. Jayachandran

Directors who arrived after the meeting opened

A. Jesseman, L. Ballenger

Directors who left before the meeting adjourned

A. Jesseman, C. McFadgion, J. Osgood

Guests Present

Alex Doyle, Ananda Massey-Pendergrass (student), C. Gifford, Christian Benton (student), D. Smith, Ella Holder (student), G. Izurieta, Jasmine Stewart, Jeffrey McCreight, L. Chia, P. Anderson, Penny Bermudez, T. Porter, Viticia Thames

I. The Latin Way Moment (OPTIONAL)

A. Panel of students and faculty

Prior to the board meeting, there was an optional "The Latin Way" session with several AJC students and faculty.

The students and faculty did not stay for the board meeting.

II. Opening Items

A. Record Attendance

B. Call the Meeting to Order

K. Merritt called a meeting of the board of directors of Washington Latin to order on Tuesday Apr 22, 2025 at 4:00 PM.

C. Welcome/Opening Remarks

Ken Merritt announced that Glenn Kautt has stepped down from the WLPCS board due to personal reasons.

Barry Caldwell gave a testimonial at a recent DC Council meeting about legislation that requires charter board members to get annual training in their governance roles.

Ken Merritt attended a board chair charter school focus group in March.

D. Approve Minutes

J. Osgood made a motion to approve the minutes from WLPCS Board of Governors Pre-Meeting Discussion : Naming Opportunities (OPTIONAL) on 03-13-25.

B. Caldwell seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

B. Williams-Kief	Absent
G. Kautt	Absent
C. McFadgion	Aye
E. Paisner	Aye
P. Jayachandran	Absent

Roll Call

A. Graham	Absent
F. Perera	Aye
A. Jesseman	Absent
B. Caldwell	Aye
A. Zachariah	Aye
M. Yeager	Aye
L. Rucker	Aye
J. Osgood	Aye
K. Merritt	Aye
L. Ballenger	Absent

E. Approve Minutes

J. Osgood made a motion to approve the minutes from WLPCS Board of Governors Meeting - March 2025 on 03-13-25.

F. Perera seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

P. Jayachandran	Absent
A. Jesseman	Absent
B. Caldwell	Aye
L. Ballenger	Absent
B. Williams-Kief	Absent
A. Zachariah	Aye
C. McFadgion	Aye
L. Rucker	Aye
M. Yeager	Aye
A. Graham	Absent
J. Osgood	Aye
G. Kautt	Absent
K. Merritt	Aye
E. Paisner	Aye
F. Perera	Aye

F. Approve Minutes

J. Osgood made a motion to approve the minutes from WLPCS Board of Governors Meeting - 18 Mar 2025 on 03-18-25.

M. Yeager seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

C. McFadgion	Aye
G. Kautt	Absent
B. Caldwell	Aye
J. Osgood	Aye

Roll Call

P. Jayachandran	Absent
L. Rucker	Aye
A. Jesseman	Absent
A. Graham	Absent
A. Zachariah	Aye
L. Ballenger	Absent
M. Yeager	Aye
F. Perera	Abstain
B. Williams-Kief	Absent
E. Paisner	Aye
K. Merritt	Aye

III. Executive Report

A. LEA Overview

Peter Anderson informed the board about the following issues.

- SPED audit
- OSSE complaint
- settlement

Security at HAREWOOD needs to be addressed.

Caroline Gifford explained in detail the "Science of Reading" standards (for K-5) being implemented by OSSE starting SY25/26.

B. TITLE VI

Schools are being asked to recertify their Title VI compliance by tomorrow on Apr 23 Wed. Peter Anderson mentioned that OSSE has agreed to sign. WLPCS plans to also sign and include an accompanying letter clarifying our understanding of the attestation. A board member commented that the letter attached to the signed attestation would be for context only.

Understanding Title VI Discrimination Categories: The letter explains that Title VI of the Civil Rights Act prohibits schools receiving federal funds from discriminating based on race, color, or national origin. It outlines two main categories of discrimination: intentional discrimination (treating individuals differently because of their race) and unintentional discrimination (facially neutral policies that have unjustified adverse impacts). Even well-intentioned policies that treat individuals differently based on race may violate Title VI.

C.

CHARTER REVIEW

Peter Anderson highlighted and elaborated on the charter review process that is due every 5 years. The next charter review for WLPCS is SY25/26.

A. Jesseman arrived.

L. Ballenger arrived.

IV. Deep Dive: Academic Performance and Accountability

A. School Program and Performance Committee

Caroline Gifford shared the rankings @ 2nd St US @ 2nd ST MS @ AJC according to the ASPIRE FRAMEWORK, and elaborated on how schools are scored/tiered.

For middle schools, the focus is on growth.

For high schools, the focus is on proficiency.

V. Finance

A. February financials

Geovanna Izurieta reported that WLPCS has been managing resources well so far. An increase in student enrollment is another factor contributing to a good year financially.

B. 990

Board members were requested to review the 990 documents and acknowledge receipt by May 15 Thu. A vote is not required.

C. Budget modeling

WLPCS received the DC FY25 Q4 payment from the DC government, despite the uncertainty about the DC budget. There has been no cuts in education so far.

The DC FY26 Q1 payment from the DC government might be in jeopardy.

Geovanna Izurieta presented a few pessimistic scenarios.

- Cautiously Optimistic
- Extremely Conservation (Per Pupil Funding at 0)
- Pessimistic
- Doomsday

For the "Extremely Conservative" scenario, WLPCS is looking at a significant cut in expenses to balance the budget.

A. Jesseman left.
C. McFadgion left.
J. Osgood left.

VI. Other committee updates

A. Fundraising in this Environment

The board was asked to consider ways to help with reducing costs. The following are a few suggestions.

- LEA retreat location (thanks to Laurie Ballenger)
- relaxation and vacation opportunities
- faculty appreciation events at special off site venues

B. Facilities Committee

Currently, the HAREWOOD project is on time and on budget.

C. Governance

For SY25/26, these are the nominations for the following positions.

president : Ken Merritt
vice president : Brendan Williams-Kief
treasurer : Elizabeth Paisner
secretary : Lisa Rucker

A few possible board candidates have been invited to attend the June board meeting.

WLPCS is looking for board candidates with the following criteria.

- with academic background
- with finance connections
- with law expertise

VII. Executive Session

A. HR and compensation matters

L. Ballenger made a motion to enter into executive (closed) session to discuss about HR.

B. Caldwell seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

K. Merritt	Aye
G. Kautt	Absent
A. Zachariah	Aye
C. McFadgion	Absent
E. Paisner	Aye
A. Graham	Absent
L. Ballenger	Aye
M. Yeager	Aye
B. Caldwell	Aye
F. Perera	Aye
B. Williams-Kief	Absent
A. Jesseman	Absent
L. Rucker	Aye
J. Osgood	Absent
P. Jayachandran	Absent

L. Ballenger made a motion to exit out of executive (closed) session.

B. Caldwell seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

A. Graham	Absent
L. Rucker	Aye
C. McFadgion	Absent
G. Kautt	Absent
A. Jesseman	Absent
K. Merritt	Aye
M. Yeager	Aye
A. Zachariah	Aye
P. Jayachandran	Absent
F. Perera	Aye
B. Williams-Kief	Absent
L. Ballenger	Aye
E. Paisner	Aye
J. Osgood	Absent
B. Caldwell	Aye

L. Ballenger made a motion to adjourn the meeting.

B. Caldwell seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

A. Jesseman	Absent
A. Graham	Absent

Roll Call

L. Ballenger	Aye
A. Zachariah	Aye
B. Caldwell	Aye
F. Perera	Aye
E. Paisner	Aye
M. Yeager	Aye
C. McFadgion	Absent
G. Kautt	Absent
P. Jayachandran	Absent
L. Rucker	Aye
K. Merritt	Aye
B. Williams-Kief	Absent
J. Osgood	Absent

VIII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:15 PM.

Respectfully Submitted,
L. Chia

This meeting is governed by the Open Meetings Act. Please address any questions or complaints arising under this meeting to the Office of Open Government at opengovoffice@dc.gov."