APPROVED

# Washington Latin

# Minutes

## Monthly WLPCS Board of Governors Meeting - March 2024

via ZOOM webinar

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**Date and Time**
Thursday March 14, 2024 at 6:00 PM

**Location**
via ZOOM webinar

Register in advance for this webinar:
https://us02web.zoom.us/webinar/register/WN_g2cu9Ep7RMW-y6IhTSNQfw

After registering, you will receive a confirmation email containing information about joining the webinar.

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**Directors Present**
A. Graham (remote), A. Jesseman (remote), B. Caldwell (remote), B. Williams-Kief (remote), C. McFadgion (remote), E. Paisner (remote), J. Osgood (remote), K. Merritt (remote), L. Ballenger (remote), L. Rucker (remote), M. Yeager (remote), P. Jayachandran (remote)

**Directors Absent**
F. Perera

**Directors who arrived after the meeting opened**
L. Ballenger, P. Jayachandran

**Directors who left before the meeting adjourned**

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C. McFadgion, P. Jayachandran

**Guests Present**
C. Davis (remote), G. Izurieta (remote), L. Chia (remote), Mayank Palod (remote), Molly Melloh (remote), P. Anderson (remote), Tom Porter (remote)

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## I. Opening Items

### A. Record Attendance

### B. Call the Meeting to Order

K. Merritt called a meeting of the board of directors of Washington Latin to order on Thursday Mar 14, 2024 at 6:00 PM.

### C. Approve Minutes

B. Caldwell made a motion to approve the minutes from Monthly WLPCS Board of Governors Meeting - February 2024 on 02-08-24.
L. Rucker seconded the motion.
The board **VOTED** to approve the motion.

**Roll Call**

| | |
|---|---|
| C. McFadgion | Aye |
| P. Jayachandran | Absent |
| K. Merritt | Aye |
| A. Graham | Aye |
| J. Osgood | Aye |
| F. Perera | Absent |
| E. Paisner | Aye |
| M. Yeager | Aye |
| B. Caldwell | Aye |
| L. Ballenger | Absent |
| L. Rucker | Aye |
| A. Jesseman | Aye |
| B. Williams-Kief | Aye |

## II. EXECUTIVE SESSION

### A. Discussion of bank negotiations

E. Paisner made a motion to go into executive (closed) session to discuss bank negotiations.
A. Jesseman seconded the motion.
The board **VOTED** to approve the motion.

**Roll Call**

| | |
|---|---|
| M. Yeager | Aye |
| B. Williams-Kief | Aye |
| F. Perera | Absent |
| E. Paisner | Aye |
| J. Osgood | Aye |
| L. Ballenger | Absent |
| P. Jayachandran | Absent |
| L. Rucker | Aye |
| C. McFadgion | Aye |
| A. Graham | Aye |
| B. Caldwell | Aye |
| A. Jesseman | Aye |
| K. Merritt | Aye |

L. Ballenger arrived.

P. Jayachandran arrived.

C. McFadgion left.

J. Osgood made a motion to exit out of executive (closed) session.

L. Ballenger seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

| | |
|---|---|
| A. Jesseman | Aye |
| A. Graham | Aye |
| L. Rucker | Aye |
| P. Jayachandran | Aye |
| B. Williams-Kief | Aye |
| E. Paisner | Aye |
| K. Merritt | Aye |
| L. Ballenger | Aye |
| M. Yeager | Aye |
| J. Osgood | Aye |
| B. Caldwell | Aye |
| C. McFadgion | Absent |
| F. Perera | Absent |

## III. Finance

### A. Loan term sheets

E. Paisner made a motion to approve the Finance Committees's recommendation to execute the Eagle Term Sheet with Eagle Bank as the financing partner of WLPCS.

A. Jesseman seconded the motion.

The board **VOTED** to approve the motion.

**Roll Call**

| | |
|---|---|
| A. Graham | Aye |

**Roll Call**

| | |
|---|---|
| B. Williams-Kief | Aye |
| E. Paisner | Aye |
| F. Perera | Absent |
| L. Ballenger | Aye |
| A. Jesseman | Aye |
| L. Rucker | Aye |
| J. Osgood | Aye |
| C. McFadgion | Absent |
| K. Merritt | Aye |
| M. Yeager | Aye |
| P. Jayachandran | Aye |
| B. Caldwell | Aye |

P. Jayachandran left.

### B. Salary line of SY24-25 budget

Geovanna Izurieta presented in detail the SY24/25 budget overview, highlighting the approval timeline and the salary line proposal.

The WLPCS approach to compensation is a comprehensive (EVP) Employee Value Proposition essential for faculty retention.

- salary and benefits
- environment
- personal growth and support

There are 2 main compensation goals for SY23/24.

- adjust salary scale
- participate in city wide compensation study

It was noted that the salary line proposal does not take into consideration the increased cost of living.

J. Osgood made a motion to approve the salary line in FY24/25 budget.
L. Ballenger seconded the motion.
The board **VOTED** to approve the motion.

**Roll Call**

| | |
|---|---|
| B. Williams-Kief | Aye |
| F. Perera | Absent |
| C. McFadgion | Absent |
| J. Osgood | Aye |
| B. Caldwell | Aye |

**Roll Call**

| | |
|---|---|
| M. Yeager | Aye |
| L. Ballenger | Aye |
| A. Jesseman | Aye |
| L. Rucker | Aye |
| A. Graham | Aye |
| K. Merritt | Aye |
| E. Paisner | Aye |
| P. Jayachandran | Absent |

## IV. Governance

### A. Consideration of candidates for board membership

Glenn Kautt is a former WLPCS board chair. There was a discussion about the re-appointment of Glenn Kautt to the board.
B. Caldwell made a motion to re-appoint Glenn Kautt to the WLPCS Board of Governors.
L. Ballenger seconded the motion.
The board **VOTED** to approve the motion.

**Roll Call**

| | |
|---|---|
| B. Caldwell | Aye |
| A. Jesseman | Aye |
| A. Graham | Aye |
| P. Jayachandran | Absent |
| L. Rucker | Aye |
| L. Ballenger | Aye |
| K. Merritt | Aye |
| M. Yeager | Aye |
| C. McFadgion | Absent |
| B. Williams-Kief | Abstain |
| F. Perera | Absent |
| E. Paisner | Aye |
| J. Osgood | Aye |

## V. Development

### A. Review of Arena Stage Event

Cynthia Davis gave a review of the TEMPESTUOUS ELEMENTS at Arena Stage event on Mar 09 Sat. There were 43 total attendees. The event raised over $20,000 for the Capital Campaign.

The event sponsors were publicly acknowledged and thanked.

### B. Next steps with fundraising

Peter Anderson said a few priority guests (both guests that attended the Arena Stage event and invited guests that did not) need follow up after the event. Several board members have been asked to help.

There are various possible next steps.

- invite for a school visit
- brainstorming meeting
- engage for Junior Committee volunteers
- breakfast meeting

## VI. Other Business

### A. Facilities Update

Tom Porter gave a brief Facilities Committee report.

## VII. Executive Report

### A. LEA Update

Peter Anderson highlighted two activities that happened today.

- PI (3.14) day at both campuses
- the student led farmers market at 2nd St

The first week of May is Teacher Appreciation Week at both schools.

- Bagels with a Board Member @ 2nd St
- Biscotti with a Board Member @ AJC

The deadline for the approval of the DCPCSB new accountability framework is approaching.

BOARD ACTION: write a letter that is signed by all the board members - pressing DCPCSB to make SY24/25 a real pilot year

WLPCS plans to hire a (FTE) junior associate to assist with the Capital Campaign, and is also searching for a Capital Campaign consultant. A few board members asked to be part of the vetting process for the Capital Campaign consultant.

## VIII. Closing Items

## A. Adjourn Meeting

L. Ballenger made a motion to adjourn the meeting.
A. Graham seconded the motion.
The board **VOTED** to approve the motion.

**Roll Call**

| | |
|---|---|
| B. Williams-Kief | Aye |
| L. Rucker | Aye |
| J. Osgood | Aye |
| K. Merritt | Aye |
| L. Ballenger | Aye |
| F. Perera | Absent |
| B. Caldwell | Aye |
| P. Jayachandran | Absent |
| C. McFadgion | Absent |
| E. Paisner | Aye |
| M. Yeager | Aye |
| A. Graham | Aye |
| A. Jesseman | Aye |

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:05 PM.

Respectfully Submitted,
L. Chia

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This meeting is governed by the Open Meetings Act. Please address any questions or complaints arising under this meeting to the Office of Open Government at opengovoffice@dc.gov."