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WASHINGTON LATIN
PUBLIC CHARTER SCHOOLS

A Classical Education for the Modern World

Washington Latin

Minutes

Monthly WLPCS Board of Governors Meeting - March 2024

via ZOOM webinar

Date and Time

Thursday March 14, 2024 at 6:00 PM

Location

via ZOOM webinar

Register in advance for this webinar:

https://us02web.zoom.us/webinar/register/WN_g2cu9Ep7RMW-y6lhTSNQfw

After registering, you will receive a confirmation email containing information about joining the webinar.

Directors Present

A. Graham (remote), A. Jesseman (remote), B. Caldwell (remote), B. Williams-Kief (remote), C. McFadgion (remote), E. Paisner (remote), J. Osgood (remote), K. Merritt (remote), L. Ballenger (remote), L. Rucker (remote), M. Yeager (remote), P. Jayachandran (remote)

Directors Absent

F. Perera

Directors who arrived after the meeting opened

L. Ballenger, P. Jayachandran

Directors who left before the meeting adjourned

C. McFadgion, P. Jayachandran

Guests Present

C. Davis (remote), G. Izurieta (remote), L. Chia (remote), Mayank Palod (remote), Molly Melloh (remote), P. Anderson (remote), Tom Porter (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

K. Merritt called a meeting of the board of directors of Washington Latin to order on Thursday Mar 14, 2024 at 6:00 PM.

C. Approve Minutes

B. Caldwell made a motion to approve the minutes from Monthly WLPCS Board of Governors Meeting - February 2024 on 02-08-24.

L. Rucker seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

B. Caldwell	Aye
F. Perera	Absent
P. Jayachandran	Absent
A. Graham	Aye
E. Paisner	Aye
M. Yeager	Aye
L. Ballenger	Absent
B. Williams-Kief	Aye
L. Rucker	Aye
A. Jesseman	Aye
J. Osgood	Aye
C. McFadgion	Aye
K. Merritt	Aye

II. EXECUTIVE SESSION

A. Discussion of bank negotiations

E. Paisner made a motion to go into executive (closed) session to discuss bank negotiations.

A. Jesseman seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

B. Williams-Kief Aye
B. Caldwell Aye
L. Ballenger Absent
C. McFadgion Aye
L. Rucker Aye
E. Paisner Aye
J. Osgood Aye
A. Jesseman Aye
M. Yeager Aye
A. Graham Aye
K. Merritt Aye
F. Perera Absent
P. Jayachandran Absent
L. Ballenger arrived.
P. Jayachandran arrived.
C. McFadgion left.

J. Osgood made a motion to exit out of executive (closed) session.

L. Ballenger seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

F. Perera Absent
M. Yeager Aye
L. Ballenger Aye
L. Rucker Aye
A. Jesseman Aye
P. Jayachandran Aye
B. Williams-Kief Aye
A. Graham Aye
B. Caldwell Aye
C. McFadgion Absent
E. Paisner Aye
K. Merritt Aye
J. Osgood Aye

III. Finance

A. Loan term sheets

E. Paisner made a motion to approve the Finance Committees's recommendation to execute the Eagle Term Sheet with Eagle Bank as the financing partner of WLPCS.

A. Jesseman seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

A. Graham Aye

Roll Call

F. Perera	Absent
L. Rucker	Aye
B. Caldwell	Aye
J. Osgood	Aye
A. Jesseman	Aye
K. Merritt	Aye
L. Ballenger	Aye
C. McFadgion	Absent
M. Yeager	Aye
B. Williams-Kief	Aye
E. Paisner	Aye
P. Jayachandran	Aye
P. Jayachandran	left.

B. Salary line of SY24-25 budget

Geovanna Izurieta presented in detail the SY24/25 budget overview, highlighting the approval timeline and the salary line proposal.

The WLPCS approach to compensation is a comprehensive (EVP) Employee Value Proposition essential for faculty retention.

- salary and benefits
- environment
- personal growth and support

There are 2 main compensation goals for SY23/24.

- adjust salary scale
- participate in city wide compensation study

It was noted that the salary line proposal does not take into consideration the increased cost of living.

J. Osgood made a motion to approve the salary line in FY24/25 budget.

L. Ballenger seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

K. Merritt	Aye
A. Jesseman	Aye
J. Osgood	Aye
A. Graham	Aye
C. McFadgion	Absent

Roll Call

L. Rucker	Aye
B. Williams-Kief	Aye
P. Jayachandran	Absent
F. Perera	Absent
B. Caldwell	Aye
L. Ballenger	Aye
E. Paisner	Aye
M. Yeager	Aye

IV. Governance

A. Consideration of candidates for board membership

Glenn Kautt is a former WLPCS board chair. There was a discussion about the re-appointment of Glenn Kautt to the board.

B. Caldwell made a motion to re-appoint Glenn Kautt to the WLPCS Board of Governors.

L. Ballenger seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

K. Merritt	Aye
A. Graham	Aye
L. Rucker	Aye
P. Jayachandran	Absent
M. Yeager	Aye
F. Perera	Absent
C. McFadgion	Absent
B. Williams-Kief	Abstain
A. Jesseman	Aye
L. Ballenger	Aye
E. Paisner	Aye
B. Caldwell	Aye
J. Osgood	Aye

V. Development

A. Review of Arena Stage Event

Cynthia Davis gave a review of the TEMPESTUOUS ELEMENTS at Arena Stage event on Mar 09 Sat. There were 43 total attendees. The event raised over \$20,000 for the Capital Campaign.

The event sponsors were publicly acknowledged and thanked.

B. Next steps with fundraising

Peter Anderson said a few priority guests (both guests that attended the Arena Stage event and invited guests that did not) need follow up after the event. Several board members have been asked to help.

There are various possible next steps.

- invite for a school visit
- brainstorming meeting
- engage for Junior Committee volunteers
- breakfast meeting

VI. Other Business

A. Facilities Update

Tom Porter gave a brief Facilities Committee report.

VII. Executive Report

A. LEA Update

Peter Anderson highlighted two activities that happened today.

- PI (3.14) day at both campuses
- the student led farmers market at 2nd St

The first week of May is Teacher Appreciation Week at both schools.

- Bagels with a Board Member @ 2nd St
- Biscotti with a Board Member @ AJC

The deadline for the approval of the DCPCSB new accountability framework is approaching.

BOARD ACTION: write a letter that is signed by all the board members - pressing DCPCSB to make SY24/25 a real pilot year

WLPCS plans to hire a (FTE) junior associate to assist with the Capital Campaign, and is also searching for a Capital Campaign consultant. A few board members asked to be part of the vetting process for the Capital Campaign consultant.

VIII. Closing Items

A. Adjourn Meeting

L. Ballenger made a motion to adjourn the meeting.

A. Graham seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

M. Yeager	Aye
B. Williams-Kief	Aye
A. Jesseman	Aye
C. McFadgion	Absent
K. Merritt	Aye
J. Osgood	Aye
L. Rucker	Aye
L. Ballenger	Aye
A. Graham	Aye
E. Paisner	Aye
F. Perera	Absent
P. Jayachandran	Absent
B. Caldwell	Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:05 PM.

Respectfully Submitted,
L. Chia

This meeting is governed by the Open Meetings Act. Please address any questions or complaints arising under this meeting to the Office of Open Government at opengovoffice@dc.gov."