



# Washington Latin

# **Minutes**

# Monthly WLPCS Board of Governors Meeting - September 2023

via ZOOM webinar

#### **Date and Time**

Thursday September 14, 2023 at 6:00 PM

#### Location

via ZOOM webinar

#### **Directors Present**

A. Graham (remote), A. Jesseman (remote), B. Caldwell (remote), J. Osgood (remote), K. Merritt (remote), L. Ballenger (remote), L. Rucker (remote), P. Jayachandran (remote)

# **Directors Absent**

B. Williams-Kief, C. McFadgion, E. Paisner, F. Perera

#### **Guests Present**

C. Gifford (remote), D. Smith (remote), G. Izurieta (remote), K. Roberts (remote), P. Anderson (remote)

# I. Opening Items

- A. Record Attendance
- B. Call the Meeting to Order

K. Merritt called a meeting of the board of directors of Washington Latin to order on Thursday Sep 14, 2023 at 6:00 PM.

#### C. President's Welcome/Orientation for the Year

Ken Merritt talked in detail about the WLPCS Board of Governors long range priorities:

- · effective strategic planning
- more development and advocacy
- · better stakeholder engagement
- · efficient governance and collaborations

There was a suggestion to focus on academic performance as one of the priorities.

# D. Beginning of the Year Paperwork

TO DO: board members to complete BOY paperwork

# E. Approval of Minutes from June Annual Meeting

A. Graham made a motion to approve the minutes from Monthly Board of Governors meeting on 06-01-23.

L. Ballenger seconded the motion.

The board **VOTED** to approve the motion.

#### **Roll Call**

A. Jesseman Aye C. McFadgion Absent B. Caldwell Ave L. Ballenger Aye A. Graham Aye P. Jayachandran Abstain E. Paisner Absent K. Merritt Aye L. Rucker Aye B. Williams-Kief Absent J. Osgood Aye F. Perera Absent

#### F. Approve Minutes of Special Meeting

A. Graham made a motion to approve the minutes from Special Board of Governors meeting with Crys Latham (WLPCS College Counselor) on 06-22-23.

L. Ballenger seconded the motion.

The board **VOTED** to approve the motion.

#### Roll Call

J. Osgood Aye

L. Rucker Aye

L. Ballenger Aye

F. Perera Absent

A. Graham Aye

B. Caldwell Aye

K. Merritt Aye

C. McFadgion Absent

A. Jesseman Aye

E. Paisner Absent

B. Williams-Kief Absent

P. Jayachandran Abstain

# **II. Quick Governance Update**

# A. Strategic Plan Priorities

Peter Anderson presented the mission and the vision of the WLPCS strategic plan and elaborated on the details of ONE LATIN.

#### ONE LATIN:

- shared vision
- · collaborative action
- · collective responsibility

# III. Leadership Report

#### A. Executive Overview

In the executive report, Peter Anderson noted that there is a strong retention rate of staff and faculty. He also (re)introduced the WLPCS leadership structure and teams, and shared about the INSPIRE GRANT that had over 20 grantees for summer 2023.

The highlights and the challenges of the school year were discussed.

#### IV. Financial Update

#### A. June Financials

Geovanna Izurieta showed slides of the June 2023 financials, which includes the finance reports packet that has been previously reviewed by the finance committee and shared

with the full board. SY22-23 closed with a strong net income. The school has a \$3M surplus, including \$1.8M from the ERC (Employee Retention Credit) revenue.

There is a need to raise \$3M for facilities (in addition to the operational goals) preferably before construction starts at KIROV in approximately 15 months.

Geovanna Izurieta also gave an update about the charter teacher pay status. WLPCS will be receiving funding from the OSSE-WTU contract at the end of September 2023.

# V. Academic Committee Report

## A. Introductory comments

Alyse Graham spoke briefly about the scope and sequence of the academic committee.

### B. Teaching in the Latin Way

There was a presentation about "Teaching in the Latin Way as the Foundation for our Performance Management System" by Caroline Gifford. She emphasized the 6 "universal" beliefs that anchor the WLPCS vision of excellent teaching.

After the presentation, a question was asked followed by a discussion about the topic.

#### VI. Other Items

#### A. Fundraising Update

Barry Caldwell gave a quick snapshot of the development dashboards and the capital campaign dashboard. WLPCS is almost 60% towards the capital campaign fundraising goal.

TO DO: achieve 100% board participation in the fundraising effort

TO DO: board members to update their "relationship mapping tool" information

#### VII. Facilities Committee

#### A. Updates and next steps re: 4301 Harewood

According to Tom Porter, the shared use agreement between WLPCS and YuYing is signed and the shared site work has started. The property has been subdivided and the YuYing parcel will be transferred by the beginning of October 2023.

The final design phase of the new WLPCS building (and value engineering) is currently in process.

03 Oct 2023 Tue @ 9:30am : AJC groundbreaking at 4301 Harewood Rd NE WDC 20017

# VIII. Closing Items

# A. Adjourn Meeting

- B. Caldwell made a motion to adjourn the meeting.
- L. Ballenger seconded the motion.

The board **VOTED** to approve the motion.

#### **Roll Call**

P. Jayachandran Aye

C. McFadgion Absent

L. Ballenger Aye

B. Williams-Kief Absent

F. Perera Absent

E. Paisner Absent

A. Graham Aye

B. Caldwell Aye

J. Osgood Aye

K. Merritt Aye

L. Rucker Aye

A. Jesseman Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:00 PM.

Respectfully Submitted,

P. Anderson