APPROVED

Washington Latin

Minutes

Special Board of Governors Meeting

Date and Time
Tuesday March 21, 2023 at 8:00 AM

Location
via zoom webinar

https://us02web.zoom.us/webinar/register/WN_Wv-_ZMWDT0W5jVB8ip3leA

Directors Present
B. Caldwell (remote), B. Williams-Kief (remote), C. McFadgion (remote), C. Wilkinson (remote), E. Paisner (remote), K. Merritt (remote), L. Ballenger (remote), L. Rucker (remote), P. Jayachandran (remote)

Directors Absent
A. Graham, F. Perera, J. Osgood

Guests Present
C. Davis (remote), G. Izurieta (remote), K. Cromwell (remote), K. Roberts (remote), L. Chia (remote), P. Anderson (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

C. Wilkinson called a meeting of the board of directors of Washington Latin to order on Tuesday Mar 21, 2023 at 8:05 AM.

II. Finance

A. Budget Overview

Geovanna Izurieta gave a presentation re LATIN's SY24 budget.

LATIN is seeking the board's approval of ONLY the salary line today.

LATIN's compensation philosophy is to aim for the salaries to be competitive among DC charters. Essential for faculty retention is also LATIN's EVP (Employee Value Proposition) that is comprehensive and holistic.

- salary and benefits
- environment
- personal growth and support

Geovanna Izurieta and Peter Anderson answered a few follow up questions after the conclusion of the presentation.

The proposed budget's potential risk and risk mitigation strategies were discussed.

B. Review salary line of proposed budget

L. Ballenger made a motion to approve the salary line of the budget.
B. Caldwell seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

E. Paisner	Aye
K. Merritt	Aye
B. Williams-Kief	Aye
C. McFadgion	Aye
P. Jayachandran	Aye
C. Wilkinson	Aye
B. Caldwell	Aye
F. Perera	Absent
L. Rucker	Aye
J. Osgood	Absent
A. Graham	Absent
L. Ballenger	Aye

III. Closing Items

A. Adjourn Meeting

L. Ballenger made a motion to adjourn the meeting.
B. Caldwell seconded the motion.
The board **VOTED** to approve the motion.

Roll Call	
J. Osgood	Absent
F. Perera	Absent
K. Merritt	Aye
A. Graham	Absent
B. Williams-Kief	Aye
E. Paisner	Aye
C. McFadgion	Aye
C. Wilkinson	Aye
P. Jayachandran	Aye
B. Caldwell	Aye
L. Rucker	Aye
L. Ballenger	Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:35 AM.

Respectfully Submitted,
L. Chia

This meeting is governed by the Open Meetings Act. Please address any questions or complaints arising under this meeting to the Office of Open Government at opengovoffice@dc.gov.