APPROVED

Washington Latin

Minutes

Annual Meeting of Board of Governors

June Board Meeting

Date and Time
Thursday June 2, 2022 at 5:40 PM

Directors Present
B. Caldwell (remote), B. Williams-Kief (remote), C. McGurn (remote), E. Paisner (remote), H. Rawlings (remote), J. Osgood (remote), K. Merritt (remote), L. Ballenger (remote), L. Rucker (remote), P. Mara (remote), T. Morgan (remote)

Directors Absent
A. Graham, C. McFadgion, C. Wilkinson, K. Osagie, N. McCoy

Guests Present
C. Davis (remote), C. Gifford (remote), Crys Latham (remote), P. Anderson (remote), T. Porter (remote), Yinnie Tse (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

K. Merritt called a meeting of the board of directors of Washington Latin to order on Thursday Jun 2, 2022 at 6:00 PM.

K. Merritt called a meeting of the board of directors of Washington Latin to order on Thursday Jun 2, 2022 at 6:00 PM.

C. Approve Minutes

H. Rawlings made a motion to approve the minutes from Monthly Board of Governors Meeting on 05-05-22.
T. Morgan seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

C. McGurn	Aye
N. McCoy	Absent
J. Osgood	Absent
K. Osagie	Absent
A. Graham	Absent
C. Wilkinson	Absent
B. Caldwell	Aye
P. Jayachandran	Aye
L. Ballenger	Aye
T. Morgan	Aye
L. Rucker	Aye
B. Williams-Kief	Aye
P. Mara	Aye
C. McFadgion	Absent
H. Rawlings	Aye
E. Paisner	Aye
K. Merritt	Aye

H. Rawlings made a motion to approve the minutes from.
T. Morgan seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

B. Caldwell	Aye
K. Merritt	Aye
C. Wilkinson	Absent
P. Mara	Aye
H. Rawlings	Aye
C. McGurn	Aye
K. Osagie	Absent
C. McFadgion	Absent
E. Paisner	Aye
L. Ballenger	Aye
P. Jayachandran	Aye
B. Williams-Kief	Aye
N. McCoy	Absent
T. Morgan	Aye

Roll Call

L. Rucker	Aye
A. Graham	Absent
J. Osgood	Aye

II. Academic Committee Presentation

A. Annual College Counseling Report

Director of College Counseling presented the annual College Counseling report.

- Reviewed opportunities students have access to through the college counseling office including three in-person application boot campus, Junior JumpStart, Senior Seminar, and the Life After Latin courses; College Night for senior families and Financial Aid Information Nights
    - many students participated in Instant Decision Day
- Over 60% of colleges are continuing to be test-optional for at least the next few years
- There has been an uptick nationally of students who receive financial aid; all but 11 seniors completed the FAFSA
- Presented how demographics of graduating classes have changed over time
- 690 college applications were completed by seniors; 357 accepted and a 52% acceptance rate over all
- Colleges that are enrolling Latin students for the first time include Agnes Scott, Arizona State, Bryn Mawr, and Emerson College, for example
- 4 students in the senior class are not matriculating to college
- 11.3 million dollars of scholarship money awarded so far, the most ever to a senior class at Latin
- Reviewed the scholarships that students received, including a Posse Scholarship
- Concerns with college counseling:
    - lack of need-based financial aid for low-income students with a lower academic profile and the middle income families
    - How to ensure that students and families complete the FAFSA
    - How the FAFSA calculation will change
    - How quickly the lasting impact of the pandemic and systemic racism will be forgotten
- Internal concerns
    - Registrar is going to the Cooper Campus
    - Lack of alumni support and engagement
    - Inconsistent communication and collaboration amongst different programs and offices across campus
    - Only two college counselors for the whole school and the work that they do is intensive and individualized
    - New college counselor will be needed for the Cooper Campus

- Need to develop our 8th-10th grade programming for college counseling

B. Additional Academic Committee Updates

Board members were invited to ask any questions based on the slides sent in advance.

Graduation rates remain high and is higher this year than even in past years.

III. HOS Report

A. Q & A on written reports

Question about students projected to graduate on time this year

- number is the same or higher than in other years despite concerns

Question about Faculty Attrition and if it is related to the new compensation system

- A few faculty members have decided to leave based at least partly on their compensation for next year
- Question about the flexibility that we have to remain faithful to the compensation system while still being creative with stipends or bonuses to convince teachers who may otherwise leave to stay

Reminder of Upcoming Events

IV. Governance

A. Choosing officers for SY2022-2023

T. Morgan made a motion to Approve the slate of officers for SY 22-23.
H. Rawlings seconded the motion.
President: Chris Wilkinson
Vice President: Ken Merritt
Treasurer: Elizabeth (Liz) Pollitt Paisner
Secretary: Brendan Williams-Kief
The board **VOTED** unanimously to approve the motion.

Roll Call	
P. Mara	Aye
K. Merritt	Aye
H. Rawlings	Aye
C. McGurn	Aye
K. Osagie	Absent
L. Ballenger	Aye
A. Graham	Absent
E. Paisner	Aye

Roll Call

J. Osgood	Aye
B. Williams-Kief	Aye
N. McCoy	Absent
B. Caldwell	Aye
C. McFadgion	Absent
T. Morgan	Aye
C. Wilkinson	Absent
L. Rucker	Aye

B. Voting on renewal terms for Governors

Laurie Ballenger, Barry Caldwell, and Alyse Graham were renewed as Board members for 3 more years.
T. Morgan made a motion to renew Laurie Ballenger, Barry Caldwell, and Alyse Graham as members of the Board of Governors.
H. Rawlings seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

C. Wilkinson	Absent
C. McGurn	Aye
B. Caldwell	Aye
T. Morgan	Aye
K. Merritt	Aye
P. Mara	Aye
N. McCoy	Absent
L. Rucker	Aye
L. Ballenger	Aye
B. Williams-Kief	Aye
E. Paisner	Aye
H. Rawlings	Aye
J. Osgood	Aye
A. Graham	Absent
C. McFadgion	Absent
K. Osagie	Absent

C. Other Governance Matters

V. Finance

A. Auditors for SY22-23

- Switching from KBJ to another finance firm because we need a larger company that has more resources as we grow

B.

Short-Term Liquidity

- Important as we consider real estate transactions
- We have been saving over the last few years
- Plan is to invest some of our savings
- Working with Truist, our main bank, to do this investment

VI. Development and Communications

A. Convivium Recap

- Set growth goal of $175,000 for Bacchanalia and Convivium
- Raised about $55,000 from Convivium
- 4 new sponsors attended the event
- Exceeded fundraising goal for Bacchanalia of $75,000
- %525000 have come in for the capital campaign, we are at 4.3 million out of our 12 million goal
- Fundraising would be helped by having a permanent site identified for the new campus

B. Diana E. Smith Event

Library will be dedicated to Diana Smith next week.

C. Other Matters

VII. Growth

A. Dashboard

Hiring

- Struggling to find strong math and science candidates for Cooper Campus
- Potentially a result of the compensation study
- Other schools are able to offer a higher starting salary, particularly for more experienced teachers
- This has cost us a few candidates in the process
- Potential idea to have positions outside of the regular salary scale that could be funded differently; roles that are fundamental to Washington Latin could creatively fund these positions

Equitable Access Preference

- We are working to hit our goal numbers for the preference for each grade for both campuses

L. Ballenger made a motion to enter executive session.
T. Morgan seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

C. Wilkinson	Absent
C. McFadgion	Absent
H. Rawlings	Aye
J. Osgood	Aye
N. McCoy	Absent
T. Morgan	Aye
C. McGurn	Aye
K. Osagie	Absent
P. Mara	Aye
L. Ballenger	Aye
B. Williams-Kief	Aye
E. Paisner	Aye
B. Caldwell	Aye
L. Rucker	Aye
K. Merritt	Aye
A. Graham	Absent

VIII. Executive Session

A. Latest on facilities

The Board discussed ongoing real estate negotiations for a future facility for the Cooper Campus.

IX. Closing Items

A. New Board Member

B. Caldwell made a motion to Approve Priya Jayachandran as a member of the Board.
H. Rawlings seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

A. Graham	Absent
C. Wilkinson	Absent
L. Ballenger	Aye
B. Williams-Kief	Aye
N. McCoy	Absent
C. McGurn	Aye
E. Paisner	Aye
T. Morgan	Aye
J. Osgood	Aye

Roll Call

K. Osagie	Absent
P. Mara	Aye
L. Rucker	Aye
B. Caldwell	Aye
K. Merritt	Aye
H. Rawlings	Aye
C. McFadgion	Absent

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:00 PM.

Respectfully Submitted,
K. Merritt

This meeting is governed by the Open Meetings Act. Please address any questions or complaints arising under this meeting to the Office of Open Government at opengovoffice@dc.gov