

APPROVED



Pathway Academy

Minutes

May 2026 Board Meeting

Date and Time

Monday May 18, 2026 at 6:00 PM

Directors Present

C. Weaver (remote), J. De La Garza (remote), J. Green, K. Griffin, M. Mouton (remote), T. Farley (remote)

Directors Absent

N. Eleda

Guests Present

Brittany Jourdan, DeAnna Clavell (remote), Kate Mazurek (remote), T. McCalister, T. Moore (remote)

I. Opening Items**A. Record Attendance****B. Call the Meeting to Order**

J. De La Garza called a meeting of the board of directors of Pathway Academy to order on Monday May 18, 2026 at 6:05 PM.

C. Approve Minutes

Kristi Griffin

Signed by Kristi Griffin on 6/22/2026

J. De La Garza made a motion to approve the minutes from April 2026 Board Meeting on 04-27-26.

M. Mouton seconded the motion.

The board **VOTED** to approve the motion.

II. Public Comments

A. Public Comments

None

III. Committee Updates

A. TPCSA Updates

None tonight, will do updates next month with meeting time change.

B. Governance Committee Update

The governance committee meeting is scheduled.

C. Board Recruitment

Additional board members for the new year are up for discussion.

When looking for business and finance support, start with people we already know who might align with our needs. Potentially looking at advisory committee capacities as well.

The governance committee meeting is scheduled and will continue to discuss.

IV. Academic and School Updates

A. Academic Updates

Should have STAAR data soon, possibly June 6th. The 7th-grade data looks stronger than the 8th-grade data.

Intent to return sent out, strong numbers returning.

V. Facility & Operations

A. Facility Update

College Park 18/22 AC units up. Change order for gas lines for heat will cost approximately \$20K, Floor is 70%, projected finish by Friday. Budget is getting tighter but still under.

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B. Enrollment Update

Current enrollment is 110, have 7 no or unsure on returning, have 30 new students. Attendance has been 89% this month, still lower than needed, but improved.

C. School Calendar 2026-27

J. Green made a motion to To approve calendar option 3.

M. Mouton seconded the motion.

4 day one week with students, Friday planning day for teachers, next week full week with students.

The board **VOTED** to approve the motion.

VI. Finance

A. Financial Updates

As of April 30, Charter has first improved, now at a passing score; there are still some areas we can improve on before June 30. 75% at expenditures. Will need to amend the budget to align some functions.

Closing out purchases with the CSP grant.

Cash on hand needs to increase still.

B. Fundraising Updates

Broughton Foundation allocation for March, the grant has been approved for the shift from only building to some general operations. Operational gap was upfront with Broughton, but our goal was to put this towards the building.

Will need to increase fundraising in general for years 2 and 3 to get to a sustainable system, which includes increasing enrollment as well as cutting expenditures.

Clay Shoot, Marth Favela did a great job with the fundraiser, \$24,000 net profit.

Will continue to be responsive to the budget needs with expenditures as well.

C. Draft Budget

Will make the next finance meeting an actual budget workshop, Monday, June 15, @ 4:30.

D. Compensation Scale

Kristi Griffin

Signed by Kristi Griffin on 6/22/2026

Looked at the market and how to create a pay scale to better align with the current market, as well as how it models the mission of the school, and what benefits would match Pathway better.

VII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:49 PM.

Respectfully Submitted,
J. De La Garza

Kristi Griffin

Signed by Kristi Griffin on 6/22/2026