

APPROVED



Pathway Academy

Minutes

January 2026 Board Meeting

Postponed due to Inclement Weather

Date and Time

Monday February 2, 2026 at 6:00 PM

Directors Present

C. Weaver (remote), J. De La Garza, K. Griffin (remote), M. Mouton (remote), T. Farley (remote)

Directors Absent

J. Green, N. Eleda

Guests Present

T. McCalister

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

J. De La Garza called a meeting of the board of directors of Pathway Academy to order on Monday Feb 2, 2026 at 6:09 PM.

C. Approve Minutes

J. De La Garza made a motion to approve the minutes from December 2025 Board Meeting on 12-15-25.

M. Mouton seconded the motion.

The board **VOTED** to approve the motion.

II. CEO Support And Eval

A. Superintendent Evaluation Process Update

Goals for Dr. McCalister: asked for input, enrollment/ retention, back office budget alignment, staffing roles.

Will meet in executive session at the next meeting to discuss and refine them and complete the full evaluation by May.

III. TPCSA Updates

A. Updates

Shared updates, share story and complete policy survey to help.

IV. Facility & Operations

A. Policy on School Prayer

Green, Garza, and McCalister to dive into policy and will have a recommendation at the February meeting.

B. Facility Update

Still working on the roof insurance regarding the new building. Holding off on the additional offer for the rest of the building, while working on financial positions, looking forward, long-range planning, and starting to renegotiate services.

Another RFP for a contractor has been put out; the second came close but was unable to meet our needs.

Also looking at local subcontractors in the meantime. Looking to start working on the new facility at the end of the month. We have the new plans from the architect.

May consider a special meeting if needed for approval of the general contractor.

C. Enrollment Update

Enrollment at 112. We have already put out the application and already have students submitting. Have some enrollment events coming up. Consider allowing upper grades to

include students who have been with us in K-12 this year, and also working on an enrollment tracker.

D. Public Notification & Public Comment Procedures

K. Griffin made a motion to to approve public notifications and public comment procedures.

C. Weaver seconded the motion.

3-minute limit, response from board members not required, cannot pass off time to another, special board meeting can be called if 5 or more people are on a special topic. The board **VOTED** to approve the motion.

E. Apply for Federal Grant Funds

Will be applying for federal grants, ESSA, IDEA, Title 1, 63% eco. dis. and Title 2,

F. Title I Campus Needs Assessment

Campus needs assessment meeting on Wednesday to look at where money would be best allocated.

V. Finance

A. Financial Updates

Enrollment is down, and we are working on recruitment. Reviewing expenditures for mission-critical as well as staff ratios. May look at the need to request waivers due to the weather event last week. Cash on hand is an area of focus. Looking at areas that we needed to get coded correctly, so indicators can be more accurate.

B. Fundraising Updates

Clay Shoot coming up May 15. Raised 40K last year, looking for another good year.

VI. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:31 PM.

Respectfully Submitted,
J. De La Garza