

APPROVED



Pathway Academy

Minutes

December 2025 Board Meeting

Date and Time

Monday December 15, 2025 at 6:00 PM

Directors Present

J. De La Garza, J. Green (remote), K. Griffin (remote), M. Mouton (remote), T. Farley (remote)

Directors Absent

None

Guests Present

Adrienne Green, Alisha Daniel (remote), Brittany Jourdan (remote), Kate Mazurek (remote), T. McCalister

I. Opening Items**A. Record Attendance****B. Call the Meeting to Order**

J. De La Garza called a meeting of the board of directors of Pathway Academy to order on Monday Dec 15, 2025 at 6:03 PM.

C. Approve Minutes

M. Mouton made a motion to approve the minutes from November 2025 Board Meeting on 11-24-25.

K. Griffin seconded the motion.
The board **VOTED** to approve the motion.

II. Public Comments

A. Public Comments

None

III. Academic Excellence

A. Academic Committee Update

Looking at competencies and operationalization of these for our staff and students. Staff shared how they have been working with students and rating their work. Will be working on this for the next couple of months to ensure they align with our long-term mission and vision.

B. School Goal Dashboard

Dr. McCallister and Kate are working on this to provide data points, including attendance, and other items aligned to our school goals.

IV. CEO Support And Eval

A. Superintendent Evaluation Process Update

Working on gathering data, and Dr. McCallister is setting goals to review and complete. Will schedule work session.

V. TPCSA Updates

A. Updates

Will send email with policy survey, no formal presentation.

VI. Facility & Operations

A. Multi-Hazard Emergency Procedure Manual/School Active Shooter Annex Update

B. Policy on School Prayer

Have to vote on this by March; this includes a moment of silence.

Proposed a small working committee to review and bring back information to the full board. Joel Garza, Tamara Farley, and Judge Green will make up this committee.

C. Facility Update

Kitchen work is required to get the kitchen up to code for lunch service to continue.

The donated building is still being worked out to come in under budget with some cuts, waiting to get numbers back.

Roof insurance, adjusters disagreed, moving forward on attempting to recoup some towards repairs.

D. Proposed Change in School Calendar

J. De La Garza made a motion to to change the day off in March 31 to January 24.

M. Mouton seconded the motion.

The board **VOTED** to approve the motion.

VII. Finance

A. Financial Updates

Enrollment and attendance impacts on funding. Evaluating expenditures to ensure alignment with the proposed budget, and an amendment is upcoming.

Cash on hand is an area to keep an eye on in addition to aligning expenditure pacing.

B. Fundraising Updates

Have had several grants and private donations over the last 2 weeks, which will improve the financial position.

Broughton Foundation grant submitted, as well as Dora Roberts' submission. Should find out further information after the holidays.

C. TRSAC - Employee Benefits

J. De La Garza made a motion to Join the TRSAC coop.

J. Green seconded the motion.

The board **VOTED** to approve the motion.

VIII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:54 PM.

Respectfully Submitted,
J. De La Garza