



Pathway Academy

Minutes

November 2025 Board Meeting

Date and Time

Monday November 24, 2025 at 6:00 PM

Directors Present

C. Weaver (remote), J. De La Garza, J. Green, K. Griffin (remote), M. Mouton (remote), N. Eleda (remote), T. Farley (remote)

Directors Absent

None

Guests Present

Adrienne Green, Alisha Daniel (remote), DeAnna Clavell (remote), Kate Mazurek (remote), Keegan Clark (remote), Lissette Rivera (remote), Tricia Boren (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

J. De La Garza called a meeting of the board of directors of Pathway Academy to order on Monday Nov 24, 2025 at 6:03 PM.

C. Public Comment

Lissette Rivera- U.S. Property Management Company- is interested in donating adjacent office space and having Pathway take on tenants of another space. Preliminary conversation to consider.

D. Approve Minutes

J. De La Garza made a motion to approve the minutes from October 2025 Board Meeting on 10-27-25.

M. Mouton seconded the motion.

The board **VOTED** to approve the motion.

II. Academic Excellence

A. Academic Committee Update

Update on recent MAP testing performance. Plan to take the MAP assessment in February and May to get a picture of growth for the year. Planning to take a benchmark in TFAR the second week of December to continue to work on content data alignment with state standards. All data is being utilized to group students for targeted support. Alisha Daniel shared data from MAP and exact data. The committee is also looking to review our competencies and address the number expected for students to master before graduating—next meeting on December 11, 2025.

B. School Goal Dashboard

III. CEO Support And Eval

A. Superintendent Evaluation Process Update

Discussed process for superintendent evaluation, staff survey timeline, goal setting timeline, and plans for December meeting. Review in January and have the final evaluation in June.

IV. TPCSA Updates

A. Updates

30 year anniversary information for TPCSA, how we can share and support, Arc of Advocacy shared and updates requested.

V. Facility & Operations

A. Multi-Hazard Emergency Procedure Manual/School Active Shooter Annex Update

Tommy Moore attended a school safety meeting earlier this month. Has sent in revisions to EOM. Has had good discussions with the surrounding area schools and student safety. School Active Shooter Annex Update was submitted and accepted.

B. Policy on School Prayer

J. Green made a motion to Table discussion to adopt the resolution to allow the adoption of a policy requiring every campus of Pathway Academy to provide a period of prayer and reading of the Bible or other religious text as provided by Section 25.0823, Texas Education Code.

K. Griffin seconded the motion.

The board **VOTED** to approve the motion.

C. Contractor Update

Looking to get numbers from the contractor on Dec. 4, move-in date June 1, permit approved, and will be released when a general contractor is named.

D. Food Service

At the end of the meeting, we were notified that we had to move away from our food service provider, and Tricia Boren was introduced as providing food for us and cooking our meals.

VI. Finance

A. Financial Updates

Attendance, enrollment, and their effects on funding. Looking to shore up some areas for the Charter First rating.

B. Reviewing Financial Policies

C. TRSAC - Employee Benefits

Insurance cooperative to be considered for the upcoming year. Will need to vote on in the December meeting. Dr. McCalister will send a side-by-side for review.

VII. Governance

A. Board Training

Received certificates from Mouton, McCalister, Griffin, still need Green and de la Garza and any other records for training.

VIII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:43 PM.

Respectfully Submitted,
J. De La Garza