

APPROVED



Pathway Academy

Minutes

September 2025 Board Meeting

Date and Time

Monday September 22, 2025 at 6:00 PM

Directors Present

C. Weaver (remote), J. De La Garza, J. Green, K. Griffin (remote), M. Mouton (remote), T. Farley (remote)

Directors Absent

None

Guests Present

Adrienne Greene, Alisha Daniel, Brittany Jourdan, DeAnn Clavell (remote), T. McCalister

I. Opening Items**A. Call the Meeting to Order**

J. De La Garza called a meeting of the board of directors of Pathway Academy to order on Monday Sep 22, 2025 at 6:09 PM.

B. Record Attendance**C. Approve Minutes**

J. De La Garza made a motion to approve the minutes from August Board Meeting 2025 on 08-25-25.

Kristi Griffin

Signed by Kristi Griffin on 10/27/2025

J. Green seconded the motion.
The board **VOTED** to approve the motion.

II. Public Comment

A. Public Comment

None this evening, this was an item addressed by the governance committee and put in place moving forward.

III. School Updates

A. Academic Excellence

Updates:

Alisha Daniel: diagnostic data, competency-based pedagogy
Edmentum for Math, Reading, and Language Arts, with a goal of moving students to the 50th-74th percentile.

First community interview event tomorrow.

B. Strong School Culture

Culture and classroom management:

Assembly today: Brittany Jourdan: behavior matrix, teach like a champion, SLANT position, working on classroom management and structure, avoiding power struggles, etc.

C. Staffing Updates

Three resignations: 1 teacher, Inclusion Aide, and Operations Assistant. We will look to replace the Operations Assistant, and have plans for the others as well. Have added a seasoned math teacher to assist with first year teacher in an inclusion role.

D. Attendance

Addressing chronic absences. Parent meetings, home visits. Hovering around 88%

E. School Discipline

Increase in student suspensions with red card/ yellow card introductions. Various issues contribute to the numbers. Working on structures and seeing improvements already.

F. 10-12 Students

Kristi Griffin

Signed by Kristi Griffin on 10/27/2025

Not enrolled with Pathway, are able to compete in athletics, and receive instruction through K-12. Discipline is addressed differently; attendance is not required.

IV. Facility

A. Update on Facility

College Park: renovation challenges with electrical, plumbing, and HVAC, creating negotiation opportunities, and making choices to remain under budget.

V. Finance

A. Finance Update

Still waiting for the first funding from the state, as it does not come in until September, although our year began in July, so next month will look different moving forward. Need to monitor expenses and income balance, and we have federal funding, and expenditures may not match originally, but will be reimbursable later.

B. Fundraising Update

It must be a priority, especially for renovations.

Abell Hangar- \$50,000 request

On October 1, they will visit the Last round of NSVF, potentially \$250,000

VI. Governance

A. Treasurer

T. Farley made a motion to to appoint Melissa Mouton as the treasurer.

J. De La Garza seconded the motion.

The board **VOTED** to approve the motion.

B. Reminder about quorum

VII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:31 PM.

Respectfully Submitted,

J. De La Garza

Kristi Griffin

Signed by Kristi Griffin on 10/27/2025