

APPROVED



## Pathway Academy

### Minutes

#### August Board Meeting 2025

---

**Date and Time**

Monday August 25, 2025 at 6:00 PM

---

**Directors Present**

J. De La Garza, J. Green, K. Griffin (remote), M. Mouton (remote), T. Farley (remote)

**Directors Absent**

C. Weaver, N. Eleda

**Guests Present**

Adrian Greene, DeAnna Clavell, T. McCalister, T. Moore

---

**I. Opening Items****A. Call the Meeting to Order**

J. De La Garza called a meeting of the board of directors of Pathway Academy to order on Monday Aug 25, 2025 at 6:04 PM.

**B. Record Attendance****C. Approve Minutes**

J. De La Garza made a motion to approve the minutes from July 2025 Board Meeting on 07-28-25.

K. Griffin seconded the motion.

*Kristi Griffin*

Signed by Kristi Griffin on 9/22/2025

The board **VOTED** unanimously to approve the motion.

## II. School Updates

### A. Student Enrollment/Engagement

Dr. McCallister- started with 141, up to 146 as of today. 4 withdrawals since beginning.

Volleyball got started last week. The community pep rally went well. Started with core values to dig into competency-based learning. SWORD

Content has begun in many classes. Surveys are going out to gauge beginnings.

## III. Personnel

### A. Staffing Challenges

In need of food service and custodial services.

Nurse, budgeted 10k, and is contracting but really needs more, may spend that budget in the first 3 months.

Looking at getting buses repainted.

## IV. Facility

### A. Contract w/General Contractor

J. De La Garza made a motion to I move that the Board of Trustees authorize the Superintendent to negotiate and enter into a contract with Key Construction Company for the remodel of the facility at 501 Birdwell, Suite 30, Big Spring, TX, in accordance with all applicable laws, policies, and procurement procedures.

J. Green seconded the motion.

The board **VOTED** unanimously to approve the motion.

## V. Finance

### A. Finance Update

Updates from DeAnna Clavell, looking good so far, the budget does rely on the 250k in projected local fundraising, and this should stay in the forefront.

### B. Fundraising

Dr. McCallister: writing a couple of grants, Abell Hanger request for 50k

NSVF: possible school visit in October

Working on a grant with Melissa and Dora Roberts with a December entry deadline.

*Kristi Griffin*

Signed by Kristi Griffin on 9/22/2025

PSP: restructured 185k: 100k for building, 85K for TIA, TIA will come from the state, but will be able to restructure the 185.

## VI. Governance

### A. Approval for Updated Policies

T. Farley made a motion to To approve the updated policies from FLHA: Reporting Employee Misconduct policy, Concussion Response Policy, Parental Engagement, Prohibition on DEI duties, Instructional Requirements and prohibitions, SHAC, Student health curriculum, good cause exemption for security officers, Open Meeting Act, and personal communication device ban.

J. Green seconded the motion.

The board **VOTED** to approve the motion.

### B. Directors Insurance

Found an additional quote and will look to put this into place.

### C. Board Training

Farley: Technology Labs training needs to be completed by August 29th.

### D. Committee Updates

Academic: no updates, will meet soon.

Finance: no updates at this time, looking to schedule 3 weeks each month

Governance: Board training, Wednesday this week at 7:15 am, will be the next meeting.

## VII. Other Business

### A. Contracted Professionals

Adrienne Greene is working for us in recruiting and community relations

Nurse

Full Mind: video instruction and tutoring

Kate with Charter Source

## VIII. Closing Items

### A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:36 PM.

Respectfully Submitted,

J. De La Garza

*Kristi Griffin*

Signed by Kristi Griffin on 9/22/2025