



## Pathway Academy

### Minutes

#### March Board Meeting

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**Date and Time**

Monday March 24, 2025 at 6:00 PM

**Location**

Via Zoom

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**Directors Present**

C. Weaver (remote), J. Green (remote), K. Griffin (remote), M. Mouton (remote), N. Eleda (remote), T. Farley (remote)

**Directors Absent**

J. De La Garza

**Guests Present**

Alison Ford (remote), DeAnna Clavell (remote), T. McCalister, T. Moore

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**I. Opening Items****A. Record Attendance****B. Call the Meeting to Order**

M. Mouton called a meeting of the board of directors of Pathway Academy to order on Monday Mar 24, 2025 at 6:04 PM.

**C. Approve Minutes**

K. Griffin made a motion to approve the minutes from February Board Meeting on 02-24-25.

J. Green seconded the motion.

The board **VOTED** unanimously to approve the motion.

## **II. Academic Excellence**

### **A. Academic Excellence**

Enrollment: 150 students have submitted applications, and we shared a possible master schedule, which would accommodate 172 students. We are working with Building 21 to produce competency-based work on the profile of a graduate and areas of competency. We are concept mapping from competencies with alignment to teks. Received clarification on converting from competency-based to number grades for GPA calculation.

### **B. Teacher Commitments**

There has been discussion about adding an AP position. A 215K gap exists because we did not receive the charter school growth fund. We are looking to close that gap. We are looking at hiring authority and will get clarification.

Offers given:

Theresa Mandersky - ELA

Jennifer Thomas - SPED

Jennifer Hart- Teacher apprentice

Arelle Young- PIEMS

Hiring workbook-

Discussion on certification and pay scales. Able to pay TIA will also help.

### **C. TPCSA Updates**

Kristi Griffin, updates from TPCSA on advocacy, funding, bills, etc.

## **III. Fundraising**

### **A. Fund Development**

315K from PSP, 100,000 for teacher training. 185K for 1st fiscal year is still coming. New School Venture fund in progress, 215k already and looking for another 215K in August. The term sheet for a loan to pay off in 5 years.

School lunch program: looking at options for payment and particular vendors.

## **IV. Facility**

### **A.**

## **CCC**

The lease is signed. We will start paying on April 5th. E3 will be our internet provider, and we will utilize e-rates.

### **B. College Park Building**

Lawyers are finishing up, and we are looking to get insurance rates. We already have insurance coverage for the leased building.

### **C. Tech Lab Bid**

C. Weaver made a motion to Accept the bid by Technology Lab as presented.

K. Griffin seconded the motion.

Discussion around bids and access being updated.

The board **VOTED** unanimously to approve the motion.

## **V. Superintendent Supports**

### **A. School Support**

Teacher professional development.

Fujimoto-April 5

## **VI. Finance**

### **A. Finance Update**

We discussed the AP earlier. Updates were given by CSS after the executive session.

## **VII. Governance**

### **A. Governance Policy Vote**

### **B. Policy Adoption**

T. Farley made a motion to To accept the governance policy as presented.

K. Griffin seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **C. Vice Chair Election**

T. Farley made a motion to To vote Camille Strande as Vice Chair.

J. Green seconded the motion.

The board **VOTED** unanimously to approve the motion.

## **VIII. Other Business**

### **A.**

### **Contracted Professionals**

Adrien Greene is still doing our social media.

CSS-DeAnna is still meeting once a week, working with Tommy on processes for vendors.

Charter Source, Alison, Kate, updating the dashboard and helping with literacy.

## **IX. Executive Session**

### **A. Closed session**

The session lasted from 8:25 to 8:56 pm, and no actions were taken from the executive session.

## **X. Closing Items**

### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:02 PM.

Respectfully Submitted,  
M. Mouton