



Pathway Academy

July 2025 Board Meeting

Published on July 23, 2025 at 5:11 PM CDT

Date and Time

Monday July 28, 2025 at 6:00 PM CDT

Location

<https://us06web.zoom.us/j/86510793075?pwd=BsDOhbVrsgbbbO4NscyUJ5Pjmrb2H2.1>

706 E. 12th
Big Spring, TX 79720

Agenda

	Purpose	Presenter	Time
I. Opening Items			6:00 PM
A. Record Attendance			1 m
B. Call the Meeting to Order			
C. Approve Minutes	Approve Minutes		1 m
II. Academic Excellence			6:02 PM
A. TPCSA Updates	FYI	Kristi Griffin	3 m

	Purpose	Presenter	Time
Kristi Griffin, ABD, giving TPCSA updates			
B. Approval of the Attendance Manual for Pathway Academy	Vote	Joel De La Garza	3 m
<p>Recommended Action:</p> <p>That the Board of Directors of Pathway Academy approve and adopt the Attendance Manual as presented, to be implemented beginning with the [insert school year, e.g., 2025–2026] school year.</p> <p>Proposed Motion:</p> <p>“I move that the Board of Directors adopt the Attendance Manual as presented, authorizing school leadership to implement the policies and procedures outlined therein effective immediately, and to make any non-substantive adjustments necessary for compliance with local, state, and federal regulations.”</p>			
C. Student Enrollment/Engagement	FYI	Thaddeus McCalister	3 m
140 Students			
D. Emergent Bilingual and English Learner Manual	Vote	Tamara Farley	3 m
<p>Recommended Action:</p> <p>That the Board of Directors of Pathway Academy approve and adopt the Emergent Bilingual and English Learner Manual as presented, to be implemented beginning with the 2025–2026 school year.</p> <p>Proposed Motion:</p> <p>“I move that the Board of Directors adopt the Emergent Bilingual and English Learner Manual as presented, authorizing school leadership to implement the policies and procedures outlined therein effective immediately, and to make any non-substantive adjustments necessary for compliance with local, state, and federal regulations.”</p>			
E. Compensatory Education At-Risk Manual	Vote	Thaddeus McCalister	3 m
<p>Recommended Action:</p> <p>That the Board of Directors of Pathway Academy approve and adopt the Compensatory Education At-Risk Manual as presented, to be implemented beginning with the 2025–2026 school year.</p> <p>Proposed Motion:</p> <p>“I move that the Board of Directors adopt the Compensatory Education At-Risk Manual as presented, authorizing school leadership to implement the policies and</p>			

	Purpose	Presenter	Time
procedures outlined therein effective immediately, and to make any non-substantive adjustments necessary for compliance with local, state, and federal regulations.”			

F.	Student Code of Conduct	Vote	Christy Weaver	3 m
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Recommended Action:

That the Board of Directors of Pathway Academy approve and adopt the Student Code of Conduct Manual as presented, to be implemented beginning with the 2025–2026 school year.

Proposed Motion:

“I move that the Board of Directors adopt the Student Code of Conduct Manual as presented, authorizing school leadership to implement the policies and procedures outlined therein effective immediately, and to make any non-substantive adjustments necessary for compliance with local, state, and federal regulations.”

G.	School Calendar Amendment	Vote	Tamara Farley	2 m
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Recommended Action:

That the Board of Directors of Pathway Academy approve and adopt the Amended School Calendar as presented, to be implemented beginning with the 2025–2026 school year. The amended portion is that the dates of spring were changed from March 9-13, 2026, to March 16-20, 2026.

Proposed Motion:

“I move that the Board of Directors adopt the Amended School Calendar as presented, authorizing school leadership to implement the school calendar and dates outlined therein effective immediately, and to make any non-substantive adjustments necessary for compliance with local, state, and federal regulations.”

H.	Cell Phone Policy	Vote	Thaddeus McCalister	3 m
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III.	Personnel			6:25 PM
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A.	Teacher Incentive Allotment	Vote	Thaddeus McCalister	3 m
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B.	Approval of the Employee Handbook for Pathway Academy	Vote	Kristi Griffin	3 m
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Recommended Action:

That the Board of Directors approve and adopt the Employee Handbook for the 2025–2026 school year.

	Purpose	Presenter	Time
Proposed Motion:			
"I move that the Board of Directors of Pathway Academy approve and adopt the Employee Handbook as presented. The Board authorizes the Superintendent or designee to implement the policies and procedures contained in the handbook and to make any non-substantive updates as needed to ensure continued compliance with local, state, and federal law."			
C.	Hiring/Visa Challenge	Discuss	Thaddeus McCalister
			5 m
IV.	Facility		6:36 PM
A.	Contract Discussions with Arris	Vote	Thaddeus McCalister
			10 m
V.	Finance		6:46 PM
A.	Finance Update	FYI	Thaddeus and CSS
	Thaddeus and CSS give an update on Finances.		5 m
B.	Fundraising	FYI	Thaddeus McCalister
			5 m
VI.	Governance		6:56 PM
A.	Board Calendar	Vote	Tamara Farley
			2 m
B.	Directors Insurance	FYI	Thaddeus McCalister
			3 m
C.	Board Nomination Form	Discuss	Tamara Farley
			5 m
D.	Board Training	Discuss	Tamara Farley
			5 m
E.	Committee Updates	FYI	Kristi Griffin, Joel De La Garza, Tamara Farley
			7 m
	Academic Committee - report		
	Finance Committee - report/update on new meeting date.		
	Governance Committee - report		
VII.	Other Business		7:18 PM

	Purpose	Presenter	Time
A. Contracted Professionals	Discuss	Thaddeus McCalister	5 m

Adrienne Green - Social Media
 Charter Source - Kate, and Allison

Each group may have one rep speak.

VIII. Executive Session

We will adjourn into Executive Session to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of the school's superintendent.

IX. Closing Items

A. Adjourn Meeting	Vote
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