



Pathway Academy

June Board Meeting

Meeting of the Full Board

Published on June 20, 2025 at 5:11 PM CDT

Date and Time

Monday June 23, 2025 at 6:00 PM CDT

Location

706 E 12th Street Big Spring, TX. 79720 and zoom

Agenda

	Purpose	Presenter	Time
I. Opening Items			6:00 PM
A. Record Attendance			1 m
B. Call the Meeting to Order			
C. Approve Minutes	Approve Minutes		1 m
II. Academic Excellence			6:02 PM
A. TPCSA Updates	FYI	Kristi Griffin	10 m
Kristi Griffin, ABD, giving TPCSA updates			

	Purpose	Presenter	Time
B. Approval of the Attendance Manual for Pathway Academy Recommended Action: That the Board of Directors of Pathway Academy approve and adopt the Attendance Manual as presented, to be implemented beginning with the [insert school year, e.g., 2025–2026] school year. Proposed Motion: “I move that the Board of Directors adopt the Attendance Manual as presented, authorizing school leadership to implement the policies and procedures outlined therein effective immediately, and to make any non-substantive adjustments necessary for compliance with local, state, and federal regulations.”	Vote	Joel De La Garza	5 m
C. Student Enrollment/Engagement 130 Students S'more Night	FYI	Thaddeus McCalister	5 m
III. Personnel			6:22 PM
A. Approval of the Employee Handbook for Pathway Academy Recommended Action: That the Board of Directors approve and adopt the Employee Handbook for the [insert school year, e.g., 2025–2026] school year. Proposed Motion: "I move that the Board of Directors of Pathway Academy approve and adopt the Employee Handbook as presented. The Board authorizes the Superintendent or designee to implement the policies and procedures contained in the handbook and to make any non-substantive updates as needed to ensure continued compliance with local, state, and federal law."	Vote	Kristi Griffin	5 m
IV. Fundraising			6:27 PM
A. Big Spring Area Foundation \$50,000 towards the renovation	FYI	Thaddeus McCalister	5 m
V. Facility			6:32 PM

	Purpose	Presenter	Time
A. Contract Discussions with Arris	FYI	Thaddeus McCalister	5 m
RFP update			
VI. Superintendent Supports			6:37 PM
A. School Support	FYI	Thaddeus McCalister	7 m
Crabtree Consulting			
Mariposa Enrollment Services			
VII. Finance			6:44 PM
A. Budget Amendment Vote	Vote	Joel De La Garza	5 m

WHEREAS, Under TEC 100.1033 (b)(14)(c) The following powers and duties must generally be exercised by the governing body of the charter holder itself, acting as a body corporate in meetings posted in compliance with Texas Government Code, Chapter 551; and

WHEREAS, the Board of Directors of **Pathway Academy** has final authority to adopt or amend the budget of the charter holder or the charter school, or to authorize the expenditure or obligation of state funds or the use of public property

NOW, THEREFORE, the Board of Directors of **Pathway Academy** at a lawfully called meeting of the Board, held in compliance with the Texas Open Meetings Act, do hereby adopt the following Resolution:

BE IT HEREBY RESOLVED THAT:

- As required by TEA, final budget (revenue/expenditures) are to align within 10% of final actual revenue/expenditures. To meet TEA guidelines, the Board has

	Purpose	Presenter	Time
final authority to adopt or amend the final budget once all fiscal year end business has been completed.			

B.	Finance Update	FYI	Thaddeus and CSS	5 m
Thaddeus and CSS give an update on Finances.				

C.	That the Board of Directors approve and adopt the annual operating budget for Pathway Academy for the 2025–2026 school year.	Vote	Joel De La Garza	5 m
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Proposed Motion:

"I move that the Board of Directors of Pathway Academy approve and adopt the 2025–2026 annual budget as presented. The Board authorizes the Superintendent or designee to manage the budget in accordance with board-approved financial policies, make necessary amendments within board policy guidelines, and ensure compliance with all applicable state and federal regulations."

VIII. Governance **6:59 PM**

A.	Approval of the Student Handbook and Student Code of Conduct for Pathway Academy	FYI	Tamara Farley	5 m
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Proposed Motion:

"I move that the Board of Directors approve and adopt the Student Handbook and Student Code of Conduct for the [insert school year], and authorize the Superintendent or designee to implement the policies contained therein. The Superintendent is further authorized to make any non-substantive updates necessary to maintain compliance with state law and TEA requirements."

IX. Other Business **7:04 PM**

A.	Contracted Professionals	Discuss	Thaddeus McCalister	10 m
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Adrienne Green - Social Media
 CSS - DeAnna and Team
 Charter Source - Beth, Kate, Allison

	Purpose	Presenter	Time
Each group may have one rep speak.			

X. Executive Session

We will adjourn into Executive Session to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of the school's superintendent.

XI. Closing Items

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| A. | Adjourn Meeting | Vote |
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