



# Pathway Academy

## April Board Meeting

### Meeting of the Full Board

Published on April 25, 2025 at 3:11 PM CDT

---

#### Date and Time

Monday April 28, 2025 at 6:00 PM CDT

#### Location

706 E 12th Street

---

#### Agenda

	Purpose	Presenter	Time
<b>I. Opening Items</b>			<b>6:00 PM</b>
<b>A.</b> Record Attendance			1 m
<b>B.</b> Call the Meeting to Order			
<b>C.</b> Approve Minutes	Approve Minutes		1 m
<b>II. Academic Excellence</b>			<b>6:02 PM</b>
<b>A.</b> TPCSA Updates	FYI	Kristi Griffin	10 m
Kristi Griffin, ABD, giving TPCSA updates			

	Purpose	Presenter	Time
<b>B.</b> Agenda Item: Ratification of Certification for Instructional Materials and Internet Safety Compliance (2025–26 School Year)	Vote	Joel De La Garza	5 m

**Recommended Motion:**

"I move that the Board of Directors of Pathway Academy ratify the 2025–26 Certification Survey as required by Texas Education Code §31.1011 and 19 Texas Administrative Code §66.105.

This certification affirms that Pathway Academy will provide each student with access to instructional materials that cover all Texas Essential Knowledge and Skills (TEKS) for each subject in the required curriculum, except physical education, for the 2025–26 school year.

Furthermore, it certifies that Pathway Academy has technology protection measures in place to ensure compliance with the Children’s Internet Protection Act (CIPA), 47 U.S.C. §254(h)(5)(B) and (C), safeguarding students from access to obscene or harmful online content.

The Board authorizes the submission of this certification to the Texas Education Agency."

**III. Personnel 6:17 PM**

<b>A.</b> Staff Commitments	FYI	Thaddeus McCalister	5 m
-----------------------------	-----	---------------------	-----

3 Teacher Offers have been issued:

Theresa Manderski - Humanities

Mercedes Ruiz - Humanities

Jennifer Thomas - SPED

Teacher Apprentice:

Jennifer Hart

Support Staff:

PEIMS - Arelle Young starts March 27

CTE/RRWL/Coach - Keegan Clark will started April 15th

Hiring Workbook

	Purpose	Presenter	Time
<b>B.</b> Agenda Item: Approval of \$500 Employer Contribution to Employee Benefits Package  <b>Recommended Motion:</b> "I move that the Board of Directors of Pathway Academy approve a \$500 employer contribution per eligible employee to be applied toward the employee benefits package for the 2025–26 school year. This contribution is intended to support employee retention, well-being, and the overall competitiveness of Pathway Academy's compensation structure. The funds will be allocated from the approved budget under personnel expenditures."	Vote	Joel De La Garza	5 m
<b>IV. Fundraising</b>			
<b>A.</b> Fund Development  Term Sheet for the Loan Clay Shoot NSVF - meetings with coach have been going well. NSLP - Tommy gives an update	FYI	Thaddeus McCalister	5 m
<b>V. Facility</b>			
<b>A.</b> CCC  Erates Contracting: EM3 Nets and Technology Lab First payment made to the church. Construction - all updates have been made (Have occupancy)	FYI	Tommy Moore	5 m
<b>B.</b> College Park Building  Update from the Lawyer's office	FYI	Thaddeus McCalister	5 m
<b>C.</b> Arris Consulting	Discuss	Thaddeus McCalister	10 m

	Purpose	Presenter	Time
	Arris Consulting will present their ideas for the renovation and answer questions about contracts.		
<b>D.</b>	Resolution 1: Authorization to Issue RFP for Construction Manager at Risk (CMAR)	Vote Joel De La Garza	5 m
	<p><b>WHEREAS</b>, Pathway Academy is committed to the responsible development and improvement of its educational facilities in alignment with long-term strategic planning; and</p> <p><b>WHEREAS</b>, the Board of Directors recognizes the benefits of utilizing a Construction Manager at Risk (CMAR) delivery method as permitted under Texas Government Code Chapter 2269, Subchapter F, for facility construction and/or renovation projects; and</p> <p><b>WHEREAS</b>, the CMAR process allows for early collaboration, cost control, and risk mitigation on large-scale projects;</p> <p><b>NOW, THEREFORE, BE IT RESOLVED</b> that the Board of Directors of Pathway Academy hereby authorizes the Superintendent to prepare and publicly advertise a Request for Proposals (RFP) for a qualified Construction Manager at Risk (CMAR) for the purpose of overseeing upcoming school facility construction and/or renovation projects.</p> <p><b>BE IT FURTHER RESOLVED</b> that the Superintendent is authorized to evaluate submitted proposals in accordance with applicable procurement law and bring a recommended contractor to the Board for approval.</p>		
<b>E.</b>	Resolution 2: Authorization to Purchase Furniture Equal To or Exceeding \$50,000	Vote Judge Timothy Green	5 m
	<p><b>WHEREAS</b>, Pathway Academy is in the process of equipping its instructional and administrative spaces to support the educational needs of its students and staff; and</p> <p><b>WHEREAS</b>, the purchase of furniture exceeding \$50,000 requires Board approval in accordance with the school's financial policy and applicable state procurement guidelines;</p> <p><b>NOW, THEREFORE, BE IT RESOLVED</b> that the Board of Directors of Pathway Academy hereby authorizes the Superintendent to proceed with the purchase of school furniture and furnishings in an amount equal to or exceeding \$50,000, provided that all purchases follow the applicable procurement laws and internal controls.</p> <p><b>BE IT FURTHER RESOLVED</b> that the Board authorizes the Superintendent to execute contracts and take necessary actions to complete said purchases in the best interest of the school.</p>		

	Purpose	Presenter	Time
<b>VI. Superintendent Supports</b>			<b>7:02 PM</b>
<b>A. School Support</b>	FYI	Thaddeus McCalister	7 m
Crabtree Consulting Mariposa Enrollment Services			
<b>VII. Finance</b>			<b>7:09 PM</b>
<b>A. Finance Update</b>	FYI	Thaddeus and CSS	5 m
Thaddeus and CSS give an update on Finances.			
<b>VIII. Governance</b>			<b>7:14 PM</b>
<b>A. Governance Policy Vote</b>	Vote	Joel De La Garza	5 m
I move that the Board of Directors formally adopt the Instruction Policy as outlined in the board packet. This policy will guide instructional practices, curriculum standards, and academic accountability for the upcoming school year, effective upon approval.			
<b>B. Policy Adoption</b>	FYI	Camilla Strande	5 m
Plan for Adoption April: Instruction, May: Personnel, Students, and Special Education June: Fiscal			
<b>C. Budget Talk School Year 2025 - 2026</b>	Discuss	Thaddeus McCalister	5 m
In your board packet this month, you will find a copy of the working projected budget. This document is scheduled for formal approval at our next board meeting. I would like to use this time to address any questions or concerns you may have as you review it.			
<b>IX. Other Business</b>			<b>7:29 PM</b>
<b>A. Contracted Professionals</b>	Discuss	Thaddeus McCalister	10 m
Adrienne Green - Social Media CSS - DeAnna and Team			

	Purpose	Presenter	Time
Charter Source - Beth, Kate, Allison			
Each group may have one rep speak.			

**X. Executive Session**

We will adjourn into Executive Session to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of the school's superintendent.

**XI. Closing Items**

<b>A.</b> Adjourn Meeting	Vote
---------------------------	------