

APPROVED



## North Mason School District

# Minutes

## School Board Study Session

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### Date and Time

Monday March 9, 2026 at 6:00 PM

### Location

North Mason School District Administration Office, 250 E. Campus Drive Belfair, WA 98528

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### North Mason School District #403

71 E Campus Drive  
Belfair, WA 98528

School Board: Rick Biehl, Nicole González Timmons, Leanna Krotzer, Nicholas Thomas, and Erik Youngberg

Superintendent: Dr. Kristine Michael

Student Board Members: Sophia Mairs, Camrynn Pike & Hayden Thomas

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### Directors Present

E. Youngberg (remote), N. Gonzalez Timmons, N. Thomas

### Directors Absent

L. Krotzer, R. Biehl

### Guests Present

J. Young, K. Michael

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## I. Opening Items

**A. Record Attendance**

**B. Call the Meeting to Order**

N. Gonzalez Timmons called a meeting to order on Monday Mar 9, 2026 at 6:07 PM.

**C. Flag Salute**

President Gonzalez Timmons led the Pledge of Allegiance.

**II. Policy ER-9 Communication with the public & ER-12 Student Conduct and Discipline Review**

**A. Policy ER-9 & ER-12**

The Board engaged in a focused discussion regarding Policy Governance Executive Requirements ER-9 and ER-12, with particular attention to clarity, expectations, and timelines for future monitoring.

The Board discussed Bullet #3 of ER-9, which requires the Superintendent to *publish a district strategic plan not more than five years old*. Board members shared their perspectives on establishing a reasonable timeline for when a new Superintendent should have an updated or revised strategic plan completed after beginning their tenure.

• Next steps:

- President Gonzalez Timmons will speak with Director Biehl and Director Krotzer, who were unable to attend the study session, to gather their input on a timeline.
- The collective input will be brought back to the full Board for discussion at the next Board meeting.

The Board also discussed enhancing expectations within ER-9 – Community/Public Relations. President Gonzalez Timmons will develop a new sub-bullet under Item #1 addressing district communication tools—such as Facebook, ParentSquare, and the Superintendent's monthly community conversations—to ensure families and community members remain informed about both the successes and challenges taking place across NMSD.

The Board reviewed ER-12 with specific attention to Requirement #3, which currently states that the Superintendent is to *develop a safe, civil, and supportive school environment as evidenced by climate data, including infractions and consequences, disaggregated by population demographics*.

To better align the policy with Policy Governance principles, the Board expressed the need for:

Language that reflects “reasonable interpretation + observable evidence.”

A focus on systems and evidence, rather than on student behavior outcomes outside of the Superintendent's control.

Next steps:

- President Gonzalez Timmons will prepare a draft revision of ER-12(3) that incorporates this clarified focus.
- The draft will be brought to the Board for a first reading and review.
- After feedback and revisions, the policy will return for a second reading before moving to Board approval.

### III. Closing Items

#### A. Next Board Meeting Date

The next regular school board meeting will be held on March 23, 2026 at 6:30 pm and will be held at the NMSD Administration Office Boardroom. There will be a Study Session on April 13, 2026 starting at 6 pm at the NMSD Administration Office Boardroom.

#### B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:07 PM.

Respectfully Submitted,  
N. Gonzalez Timmons

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Nicole Gonzalez Timmons, Board of Directors President

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Dr. Kristine Michael, Secretary to the Board

Minutes approved at meeting on \_\_\_\_\_

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#### Documents used during the meeting

- ER-9 Communication w Public.pdf
- ER-12 Student Conduct Discipline.pdf

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