



North Mason School District

Minutes

School Board Meeting Agenda

Date and Time

Monday November 24, 2025 at 6:30 PM

Location

North Mason School District Administration Office, 250 E. Campus Drive Belfair, WA 98528.

District Mission

The Mission of North Mason School District, together with our community, is to educate, empower, inspire and prepare all students to graduate confident in their abilities to meet life's challenges and opportunities.

School Board: Arla Shephard Bull, Leanna Krotzer, Erik Youngberg, Nicole González Timmons,

and Nicholas Thomas

Superintendent: Dr. Kristine Michael Student Board Members: Sophia Mairs

Directors Present

E. Youngberg, L. Krotzer, N. Gonzalez Timmons, N. Thomas

Directors Absent

A. Shephard Bull

Guests Present

C. Pike, J. Young, K. Michael, S. Mairs

I. Opening Items

A. Call the Meeting to Order

E. Youngberg called a meeting of the board of directors of North Mason School District to order on Monday Nov 24, 2025 at 6:30 PM.

B. Record Attendance

C. Flag Salute

Director Youngberg led the Pledge of Allegiance.

D. Approval of Agenda

Director Krotzer moved to approve the agenda as presented.

E. Student Board Member - Oath of Office

Superintendent Michael introduced one of our new student board members, Camrynn Pike and administered the Oath of Office. Student Hayden Thomas will have his oath administered at the December 8th board meeting.

F. Public Comments on Agenda Items

Public Comments were heard from Tami Halford.

G. Student Board Member Comments

Student board members Sophia Mairs and Camrynn Pike commented about events at the High School.

II. Consent Items

A. Minutes of previous meeting

L. Krotzer made a motion to approve the minutes from School Board Meeting Agenda on 10-27-25.

The board **VOTED** to approve the motion.

B. Accounts Payable

General Fund, Capital Projects and Associated Student Body Program Fund Warrants were approved as presented.

C. Payroll

Payroll and Employee Benefits Warrants were approved as presented.

D.

Personnel Report

Personnel report was approved as presented.

E. Donations

Donations were approved as presented.

F. Agreements/Contracts

All agreements and contracts were approved as presented.

G. Surplus Textbooks/Reading Material/Equipment

Surplus was approved as presented.

H. Course Proposals

All course proposals were approved as presented.

III. Board Development and Linkage

A. Superintendent Update

Superintendent Michael provided an update that included the following items:

- Mason County election results were officially certified this evening, and we lost by 18 votes.
- Applications for the new North Mason Community Ambassador program will be released next week. This initiative will invite a group of community members to visit once a month and learn about the various operations and functions of the North Mason School District.
- She shared a positive recap of the first "Soup with the Superintendent" event held on November 14. The next gathering is scheduled for December 17 at 8:00 a.m., with additional details forthcoming.
- Dr. Michael will join the Kiwanis Club on Sunday, November 30, helping serve coffee and hot chocolate at the annual tree lighting ceremony.
- After Thanksgiving, she will also have lunch with the student board members to collaborate and support their efforts in elevating student voice across the district.

B. Teaching and Learning Update

Director Cris Turner, alongside building principals, presented an insightful overview of district-wide discipline and behavior trends, highlighting key data and emerging patterns that will help guide future supports and initiatives.

C. Budget Status Update 2025-2026

Assistant Superintendent of Finance and Operations, Dan King presented the budget status update.

D.

Legislative Representative Report

No legislative report.

IV. ASSURANCE OF ORGANIZATIONAL PERFORMANCE AND POLICY REVIEW

A. Monitoring Reports

B. ER-10 Academic Standards & Practices

Director Gonzalez Timmons moved to find that the Superintendent's performance complies with the requirements of ER-10. Motion carried.

C. Policy Review

There were no recommendations for changes to Policy ER-13.

V. Closing Items

A. December Board Meeting Schedule Adjustment

The board voted to move the December 22 board meeting to December 8th to accommodate the busy holiday season.

B. Announcements and Comments: Public

No announcements or comments were made.

C. Good of the Order: Board & Superintendent

Several Board Members offered comments for the Good of Order.

D. Board Self-Assessment of Meeting

Director Krotzer processed the board self-assessment of their performance during this meeting and gave an overall score of Satisfactory.

E. Next Board Meeting Date

The next regular school board meeting will be held on December 8, 2025 at 6:30 pm and a Study Session starting at 5:30 pm. Both meetings will be held at the NMSD Administrative Office Boardroom.

F. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:58 PM.

Respectfully Submitted,

E. Youngberg

Erik Youngberg, Board of Directors Presiden	nt
Dr. Kristine Michael, Secretary to the Board	-
Minutes approved at meeting on	

Documents used during the meeting

- C.Pike Office Student Board Member.pdf
- Board Meeting Guidelines rev 12 31 19.pdf
- 2025_10_27_board_meeting_minutes (3).pdf
- · Accounts Payable.pdf
- · Accounts Payable II.pdf
- Payroll Report.pdf
- Payroll Report II.pdf
- Personnel Report 25-26 Nov.pdf
- · Donation Report to board .pdf
- · Babaa SLP.pdf
- HS Surplus 11 24 25.pdf
- Adaptive PE Course Proposal.pdf
- · Independent Living Skills Course Proposal.pdf
- Functional Literacy Course Proposal.pdf
- Functional Math Course Proposal.pdf
- Vocational Skills Course Proposal.pdf
- High School Transitions Course Proposal.pdf
- School Based Transitions Course Proposal.pdf
- District Discipline Board Presentation 11-24.pdf
- Budget Status Report for Nov 24 2025 Board.pdf
- Budget Financial Report thru Oct 2025.pdf
- ER-10 Academic Standards and Practices rev 10 20 16 Final.pdf
- ER-10 Academic Standards Practices mon rpt 11 24 25 Dr. Michael.pdf
- ER 10 Monitoring Response 11 24 25.pdf
- ER-13 Mandatory Policies rev June 2012 final.pdf

• BOARD SELF ASSESSMENT .pdf

Note: Persons with disabilities needing special accommodations should contact the North Mason School District Office at (360) 277-2300 prior to the date of this meeting.