North Mason School District

Draft School Board Meeting Agenda

Published on October 23, 2026 at 10:34 AM PDT
Amended on November 5, 2026 at 10:01 AM PST

Date and Time

Monday November 16, 2026 at 6:30 PM PST

Location

North Mason School District Administration Office, 250 E Campus Drive Belfair, WA 98528

District Mission

The Mission of North Mason School District, together with our community, is to educate, empower, inspire and prepare all students to graduate confident in their abilities to meet life's challenges and opportunities.

School Board: Rick Biehl, Nicole González Timmons, Leanna Krotzer, Nicholas Thomas, and Erik Youngberg
Superintendent: Dr. Kristine Michael
Student Board Members: Camrynn Pike, Hayden Thomas, and Addisen Sheridan

Agenda

		Purpose	Presenter	Time
I.	**Opening Items**			**6:30 PM**
A.	Call the Meeting to Order			
	Board President Gonzalez Timmons will call the meeting to order.			

Purpose Presenter Time

B. Record Attendance

C. Flag Salute

Board President Gonzalez Timmons will lead the Pledge of Allegiance.

D. Approval of Agenda Vote

The board will move to approve or amend the meeting agenda.

E. Public Comments on Agenda Items

- **Please sign in, state your name, and limit comments to three minutes.** The NMSD Board of Directors values the opinion and input of the community. This is an opportunity for the public to offer comments regarding issues being considered by the board. On matters of the day-to-day operation of the district, such as policy, curriculum, academic standards, etc. the public is invited and encouraged to meet with the Superintendent.

F. Student Board Member Comments

The Student Board Members will have the opportunity to communicate with the full Board, administration, and community about school events and issues.

II. Hawkins Middle School Presentation

III. Consent Items

The consent agenda enables the Board to efficiently deal with matters that have been delegated to the Superintendent, but by law must be approved by the Board. Items on the consent agenda are voted upon as one block and approved with one vote. An item may be removed from the consent agenda only upon approval of a majority of the Board.

The administration recommends that the Board of Directors…

… approve the consent agenda as presented (or as modified at the meeting).

A. Minutes of previous meeting

Minutes from October 26, 2026 School Board Meeting.

B. Accounts Payable

The board will consider approval of General Fund Warrants, Capital Projects Fund Warrants, and Associated Student Body Program Fund Warrants.

	Purpose	Presenter	Time

C. Payroll

The board will consider approval of Payroll and Employee Benefits Warrants.

D. Personnel Report

The board will consider approval of employee hire recommendations.

E. Surplus textbooks/Reading Material/Equipment

The board must approve surplusing of outdated and/or unusable textbooks/reading material and equipment. We are requesting the surplusing of outdated and unused materials as listed below.

F. Donations

The board will consider approval of donations to NMSD.

G. 2026-2027 Budget Update

H. Comprehensive School Improvement Plan (CSIP)

Belfair Elementary, Sand Hill Elementary, and James Taylor High School have been identified for support under the Washington School Improvement Framework (WSIF). OSPI's Office of System and School Improvement (OSSI) requires that each identified school's annual School Improvement Plan be approved by the local school board before it is submitted.
Each building team prepared its plan using OSPI's Integrated Student Supports (ISS) Implementation Template. Each plan includes:

- a review of school data
- root-cause analysis
- SMARTIE goals with evidence-based strategies
- a progress-monitoring calendar
- the required examination of resource inequities

IV. Board Development and Linkage

A.	Superintendent Update	FYI	
B.	Legislative Representative Report		
C.	Washington Interscholastic Activities Association (WIAA) Report		

Purpose Presenter Time

V. Five-Minute Recess

A. President Gonzalez Timmons may call for a motion for a five-minute recess.

VI. ASSURANCE OF ORGANIZATIONAL PERFORMANCE AND POLICY REVIEW

A. Monitoring Reports Vote

The school board adheres to the principles of Policy Governance ©. The board has written four sets of policies: Ends, Executive Requirements, Board-Superintendent Relationships, and Governance Process. The Ends policies describe the student outcomes the superintendent is charged with achieving. The Executive Requirement policies set the parameters within which the superintendent must operate as he/she leads the district toward the expected Ends. The BoardSuperintendent Relationships policies describe the way in which the board will oversee the superintendent's performance and the superintendent will support the board. The Governance Process policies describe how the board and its individual members shall conduct business, represent the community, and relate to each other.

No less than once per year, the Board receives and considers evidence regarding the level of compliance with the provisions of these four sets of policies, a few at each meeting. The following are those policies to be monitored during this meeting.

B. ER-10 Academic Standards & Practices

A monitoring report is included in this digital board packet. The administration believes that all provisions of this policy have been following and implemented.
The administration recommends that...
... the board find the superintendent's performance to comply with ER-10.
The administration also invites comments regarding the superintendent's performance.

C. Policy Review - Second Reading and Possible adoption of Revisions

As part of the Board's ongoing review of its Policy Governance framework, the Board will conduct a second reading of proposed revisions to Policy ER-1 (Expectations of the Superintendent). The proposed revisions were developed through Board discussion and are intended to improve clarity, reduce redundancy, and modernize

Purpose Presenter Time

policy language while preserving the Board's governance expectations and oversight responsibilities.
The Board will also resume discussion of proposed revisions to **P**olicy ER-3 (Treatment of Parents, Students, Staff, and the Public). Following the October meeting, the Board agreed to table further consideration of ER-3 to ensure all Board members had the opportunity to participate in the review and discussion of the proposed changes.
The Board may consider action on ER-1 and provide further direction regarding ER-3 following discussion.

D. Policy Review

This is the Board's opportunity to discuss, propose and/or make revisions to the policies. The Board reviewed these policies for compliance in its previous meeting. This is an opportunity for the board to consider any needed changes to these recently monitored policies.

VII. Closing Items

A. Announcements and Comments: Public

Please sign in, state your name, and limit comments to three minutes.
The NMSD Board of Directors values the opinion and input of the community. This is an opportunity for the public to offer comments whether or not they are on the agenda. On matters of the day-to-day operation of the district, such as personnel, policy, curriculum, academic standards, etc. the public is invited and encouraged to meet with the Superintendent.

B. Good of the Order: Board & Superintendent

This is an opportunity for Board Members and the Superintendent to make any comments or announcements that may or may not be related to agenda items or public comments.

C. Board Self-Assessment of Meeting

Director Gozalez Timmons will process the board's self-assessment of the meeting.

D. Next Board Meeting Date

The next regular school board meeting will be held on December 14, 2026 at 6:30pm at the NMSD Administration Office Boardroom.

E. Adjourn Meeting

	Purpose	Presenter	Time
President Gonzalez Timmons will adjourn the meeting.			

Note: Persons with disabilities needing special accommodations should contact the North Mason School District Office at (360) 277-2300 prior to the date of this meeting.

Coversheet

Public Comments on Agenda Items

Section: I. Opening Items
Item: E. Public Comments on Agenda Items
Purpose: FYI
Submitted by:
Related Material: Board Meeting Guidelines rev 12 31 19.pdf

Whole Child
Whole School
Whole Community
Northmasonschools.org

NORTH MASON SCHOOL DISTRICT
250 East Campus Drive
Belfair WA 98528
O 360.277.2300
F 360.277. 2320

North Mason School District #403
Board of Directors Meeting

Board Meeting Guidelines – How We Conduct our Meetings

Welcome to our meeting! The NMSD Board of Directors values the opinions, suggestions and thoughts of our community. We also appreciate members of our community "keeping an eye on us" by attending and observing our meetings. This notice will help you understand how the board meeting works, the roles of the Board and the superintendent, and how you might share your thoughts with the board during this meeting.

The NMSD Board of Directors and Superintendent adhere to the principles of **Policy Governance©**. The Board runs all meetings according to these principles. Under Policy Governance©, the board has intentionally delegated administrative and management decisions to the superintendent. The Board is prohibited from making management decisions such as setting staffing levels, selecting instructional materials, or initiating school programs or services. While you are invited to provide input on such matters during the meeting, such decisions are the superintendent's to make, and we encourage you to talk directly with the superintendent.

Under Policy Governance©, the Board directs the superintendent through two sets of policies: **Ends** policies and **Executive Requirement** policies. The Ends policies specify the Board's expectations for student learning and student growth. The Executive Requirements policies set very specific parameters for actions the superintendent may take to attain the expected results. The Board closely monitors the attainment of Ends policies and compliance with Executive Requirement policies. The superintendent's evaluation is fully dependent on attainment of expected results and compliance with mandated procedures.

In addition to the Ends and Executive Requirement policies, the Board has also defined the relationship between the Board and Superintendent in a set of Board-Superintendent Relationship (BSR) policies, and the way the Board Members will conduct themselves in a set of Governance Process (GP) policies. We invite you to our web site, where these policies are posted, at www.northmasonschools.org.

Community Participation at Board Meetings

Again, we welcome your comments. It is important that members of the public understand how public participation at board meetings will occur.

1. Board meetings are not community hearings or public forums. They are meetings of the Board, with discussion between board members, the superintendent, and the superintendent's designees. While the meetings are held in public, they are not open to public participation except as described in items 2-4, below.
2. There is an opportunity on the agenda for public input during the meeting to comment on specific items on the board agenda at the beginning of the meeting. For matters not on the agenda please contact the Superintendent or a board member directly.
3. Comments should be limited to THREE MINUTES. This is not an opportunity to make a formal or extended presentation to the board. If the presenter wishes the board to have more information, the presenter is invited to present written comments.
4. The board will not enter into dialogue with community members during the comment period. It is an opportunity for the board to hear from community members, but not to enter into policy or program discussions. On matters of the day to day operation of the district such as policy, curriculum, academic standards, etc. the public is invited and encouraged to meet with the Superintendent.

Welcome, and thank you for coming.

Sincerely,

Nicole Gonzalez Timmons, Board President

Coversheet

Minutes of previous meeting

Section: III. Consent Items
Item: A. Minutes of previous meeting
Purpose:
Submitted by:
Related Material: 2026_10_26_board_meeting_minutes (1).pdf

DRAFT

North Mason School District

Minutes

School Board Meeting Agenda

Date and Time
Monday October 26, 2026 at 6:30 PM

Location
North Mason School District Administration Office, 250 E Campus Drive Belfair, WA 98528

District Mission
The Mission of North Mason School District, together with our community, is to educate, empower, inspire and prepare all students to graduate confident in their abilities to meet life's challenges and opportunities.

School Board: Rick Biehl, Nicole González Timmons, Leanna Krotzer, Nicholas Thomas, and Erik Youngberg
Superintendent: Dr. Kristine Michael
Student Board Members: Camrynn Pike, Hayden Thomas, and Addisen Sheridan

Directors Present
E. Youngberg, L. Krotzer, N. Gonzalez Timmons, R. Biehl

Directors Absent
N. Thomas

Guests Present
A. Sheridan, C. Pike, J. Young, K. Michael

I. Opening Items

A. Call the Meeting to Order

N. Gonzalez Timmons called a meeting of the board of directors of North Mason School District to order on Monday Oct 26, 2026 at 6:30 PM.

B. Record Attendance

C. Flag Salute

Board President Gonzalez Timmons led the Pledge of Allegiance.

D. Approval of Agenda

Director Youngberg moved to approve the agenda as presented.

E. Public Comments on Agenda Items

There were no public comments.

II. Consent Items

A. Minutes of previous meeting

L. Krotzer made a motion to approve the minutes from School Board Meeting Agenda on 09-28-26.
The board **VOTED** to approve the motion.
L. Krotzer made a motion to approve the minutes from School Board Study Session on 10-13-26.
The board **VOTED** to approve the motion.

B. Accounts Payable

General Fund, Capital Projects and Associated Student Body Program Fund Warrants were approved as presented.

C. Payroll

Payroll and Employee Benefits Warrants were approved as presented.

D. Personnel Report

Personnel report was approved as presented.

E. Policy Review

Policies 5510, 5001, 3420, 3205, and 5403 were approved as presented.

F.

Donations

Donations were approved as presented.

G. 2026-2027 Budget Update

2026-2027 Budget Status was approved as presented.

H. Agreements/Contracts

All agreements and contracts were approved as presented.

III. Board Development and Linkage

A. Superintendent Update

Dr. Michael expressed appreciation to Principal Steve Hackett and the staff at Hawkins Middle School for their professionalism, compassion, and dedication in responding to the difficult loss of a staff member. She commended the care and support provided to students, staff, and families during a challenging time for the school community.

Dr. Kristine Michael also shared that the District received a donation of $3,034.00 from Olympia Federal Savings through its September Education Partner Program. The funds were generated through debit card transactions made by customers. Dr. Michael expressed the District's sincere appreciation to Olympia Federal Savings and its customers for their continued support and investment in local education. The donation will help support opportunities and resources that benefit students throughout the District.

B. Teaching and Learning

Chief Academic Officer Cris Turner and building principals presented the Attendance and Academic Report, reviewing attendance and SBA data, progress on 2025-26 goals, and 2026-27 goals. A mid-year progress update will return to the board.

C. Legislative Representative Report

There was no Legislative Report.

D. Washington Interscholastic Activities Association (WIAA) Report

There was no WIAA report.

IV. Five-Minute Recess

A. President Gonzalez Timmons may call for a motion for a five-minute recess.

President Gonzalez Timmons asked for a motion for a five-minute recess; The board did take a five-minute recess with a plan to return at 8:20 pm. Meeting was reconvened at 8:20 pm.

V. ASSURANCE OF ORGANIZATIONAL PERFORMANCE AND POLICY REVIEW

A. Monitoring Reports

B. ER-13 Mandatory Policies

Director Youngberg moved to find that the Superintendent's performance complies with the requirements of ER-13. Motion carried.

C. Policy Review - Second Reading and Possible adoption of Revisions

The Board conducted a second reading of proposed revisions to Executive Requirement Policy ER-5 (Budget Execution) and Executive Requirement Policy ER-8 (Communication with the Board), following the first reading held at the September 28, 2026 Board Meeting. The Board reviewed the recommended revisions, which were intended to improve clarity, simplify language, and eliminate redundancies while maintaining the intent of the policies.

Following discussion, Director Youngberg moved to approve ER-5 (Budget Execution) as amended**.** The Board then conducted further review of ER-8 (Communication with the Board) and proposed additional amendments. Director Biehl moved to approve ER-8 with the amended changes. The motion carried for both.

D. Policy Review

There were no recommendations for changes for ER-6 Facilities or ER-7 Asset Protection.

E. Policy Review - First Reading

As part of the Board's ongoing review of its Policy Governance framework, the Board considered proposed revisions to Executive Requirements Policy ER-1 (Expectations of the Superintendent) and Executive Requirements Policy ER-3 (Treatment of Parents, Students, Staff, and the Public). The revisions were developed following Board study session discussions focused on improving clarity, reducing redundancy, and modernizing policy language while maintaining the Board's governance expectations and oversight responsibilities.

Following discussion, Board President Gonzalez-Timmons moved to advance ER-1 to the November Board Meeting for a second reading**.** The motion carried.

The Board agreed to table further discussion of ER-3 until the November Board Meeting to ensure all Board members have the opportunity to participate in the review and discussion of the proposed revisions. The motion carried.

Both ER-1 and ER-3 will be brought back to the November Board Meeting for further review and consideration.

VI. Closing Items

A. Announcements and Comments: Public

There were no announcements or comments from the public.

B. Good of the Order: Board & Superintendent

Several Board Members offered comments for the Good of Order.

C. Board Self-Assessment of Meeting

Director Krotzer processed the board self-assessment of their performance during this meeting and gave an overall score of satisfactory.

D. Next Board Meeting Date

The next regular school board meeting will be held on November 16, 2026 at 6:30pm at the NMSD Administration Office Boardroom.

E. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:50 PM.

Respectfully Submitted,
N. Gonzalez Timmons

_____
Nicole Gonzalez Timmons, Board of Directors President

_____
Dr. Kristine Michael, Secretary to the Board

Minutes approved at meeting on _____

Documents used during the meeting

- Board Meeting Guidelines rev 12 31 19.pdf

- 2026_10_13_school_board_study_session_minutes.pdf
- 2026_09_28_board_meeting_minutes (1).pdf
- Accounts Payable I.pdf
- Accounts Payable II.pdf
- Payroll Report.pdf
- Payroll Report II.pdf
- Payroll Report III.pdf
- October 2026 Personnel Report.pdf
- 5510 Retirement Programs rev 10 26 26 Markup.pdf
- 5001 Hiring of Retired School Employees rev 10 26 26 Markup.pdf
- 3420 Anaphylaxis Prevention rev 10 26 26 Markup.pdf
- 3205 Sexual harassment of Students Prohibited rev 10 26 26 Markup.pdf
- 5403 Emergency and Discretionary Leaves rev 10 26 26 Markup.pdf
- Donation Report to board .pdf
- Financial Presentation October 2026.pdf
- Budget Financial Report.pdf
- 26.27 OSPI Apportionment Advance Approval Notification.pdf
- WORKING Coaches Stipends 10-14-26 - signed (1).pdf
- 2026-27 Basic Education Certification Letter.pdf
- Board Presentation Atten & Academic 2026.pdf
- ER-13 Mandatory Policies rev June 2012 final.pdf
- ER-13 Mandatory Policies Monitoring Report Oct 2026.pdf
- ER 13 Monitoring Response 10 26 26.pdf
- ER-5 Budget Execution rev 8 14 26.pdf
- ER-08 Communication with the Board rev 8 14 26 Markup.pdf
- ER-6 Facilities Rev 10 9 13 Final.pdf
- ER-7 Asset Protection.pdf
- ER-1 Expectations of Superintendent rev 10 26 26 Markup.pdf
- ER-3 Treatment of Parents, Students, Staff and the Public.pdf
- BOARD SELF ASSESSMENT .pdf

Note: Persons with disabilities needing special accommodations should contact the North Mason School District Office at (360) 277-2300 prior to the date of this meeting.

Coversheet

Accounts Payable

Section: III. Consent Items
Item: B. Accounts Payable
Purpose:
Submitted by:
Related Material: Accounts Payable.pdf

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of November 16, 2026, the board, by a Majority vote, approves payments, totaling $639,529.60. The payments are further identified in this document.

Total by Payment Type for Cash Account, General Fund Accounts Payable:
Warrant Numbers 160074422 through 160074508, totaling $639,529.60

Secretary _____ Board Member _____

Board Member _____ Board Member _____

Board Member _____ Board Member _____

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160074422	AGILE MIND EDUCATIONA	10/30/2026	Spanish Intensified Algebra for HS	54.30	54.30
160074423	AMAZON CAPITAL SERVIC	10/30/2026	HMS Wells classroom supplies, 26/27	171.20	6,700.35
			Open PO for supplies	556.83	
			Open PO for Amazon for SY 26/27 These prices are determined to be reasonable based on: Research, History/experience	40.17	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			STEM book purchase for grant money.	145.21	
			1InTheOffice Phone Shoulder Rest for Office Desk Telephones, Ergonomic Hands-Free Comfort, Non-Slip Design, Universal Fit, Black, 1 Pack	19.24	
			OPEN PURCHASE ORDER FOR 26-27 SY	185.00	
			HMS Wells classroom supplies, 26/27	1,010.62	
			OPEN PURCHASE ORDER FOR 26-27 SY	294.03	
			OPEN PO FOR SCH YR 26-27 MAINT SUPPLIES	36.20	
			OPEN PO FOR SCH YR 26-27 MAINT SUPPLIES	159.59	
			Open PO for supplies	407.51	
			OPEN PURCHASE ORDER FOR 26-27 SY	147.21	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			SHANIA BLOOMFIELD PENINSULA CREDIT UNION 2026/2027 GRANT $150. FLEXIBLE SEATING FOR FIRST GRADERS.	131.83	
			NMHS Science Supplies, Brandi Kivi, 26/27	34.20	
			BELFAIR ELEMENTARY PLAYGROUND BALLS, SENSORY TOY PURCHASED FOR 2026/27 SCHOOL YEAR	135.27	
			Open PO for supplies	26.04	
			Open PO for supplies	9.04	
			2026-2027 Open PO for Curriculum related items	0.00	
			NMHS Science Supplies, Brandi Kivi, 26/27	1,531.85	
			Open PO for Amazon for SPED yearly supplies	203.96	
			2026-2027 Open PO for Curriculum related items	77.08	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			Amazon Open PO 2026-2027 School Year Supplies	161.69	
			NMHS Amazon-Health room supplies 26-27 SY	117.28	
			NMHS Kivi Lab supplies, 26/27	151.84	
			NMHS Kivi Lab supplies, 26/27	295.18	
			NMHS Ottenbacher shelving, 26/27	205.26	
			NMHS-Amazon-earth and Chem class RParker-26-27SY	88.78	
			NMHS- Amazon Tech projector light bulbs	165.02	
			OPEN PO FOR SCH YR 26-27 MAINT SUPPLIES	169.83	
			OPEN PURCHASE ORDER FOR 26-27 SY	8.63	
			OPEN PO FOR SCH YR 26-27 MAINT SUPPLIES	14.76	
160074424	ARCOM OIL aka AMERICA	10/30/2026	OPEN PURCHASE ORDER FOR USED OIL DISPOSAL 26-27 SY	210.00	210.00
160074425	AssistX Education LLC	10/30/2026	ClassPolicy 10/01/2026 -	9,765.00	9,765.00

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			09/30/2027 Invoice number 20260921-01		
160074426	ATS Automation	10/30/2026	OPEN PO FOR 26-27 SCH YR MAINT DIST WIDE	2,128.56	2,128.56
160074427	BATES TECHNICAL COLLE	10/30/2026	HMS H Kidd CTE Teacher Prep, 26/27	600.00	1,410.00
			HMS Bachelor EDU 107/229, 26/27	810.00	
160074428	Bradley Air Company	10/30/2026	Open PO for Bradley Air for SY 26/27 These prices are determined to be reasonable based on: Research, History/experience Pays L&I prevailing wages	1,450.54	1,450.54
160074429	CAROLINA BIOLOGICAL S	10/30/2026	NMHS Landers, Science Supplies, 26/27	903.33	903.33
160074430	CASCADE FRICTION MATE	10/30/2026	OPEN PURCHASE ORDER FOR BRAKE PARTS 26-27 SY	194.07	297.28
			OPEN PURCHASE ORDER FOR BRAKE PARTS 26-27 SY	103.21	
160074431	CASCADE NATURAL GAS C	10/30/2026	#106 021 0000 9 Grounds Natural Gas Open PO 26/27	30.41	3,968.33

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			SY #245 021 0000 1 Belfair Elem Natural Gas Open PO 26/27 SY	602.96	
			#483 050 1845 8 Admin Building Natural Gas Open PO 26/27 SY	41.43	
			#538 331 5305 8 HMS Natural Gas Open PO 26/27 SY	946.25	
			#595 021 0000 7 Transportation Natural Gas Open PO 26/27 SY	89.19	
			#610 750 6350 5 Boys & Girls Club Natural Gas Open PO 26/27 SY	51.22	
			#695 021 0000 6 Community Gym Natural Gas Open PO 26/27 SY	114.90	
			#708 965 4613 5 NMHS Natural Gas Open PO 26/27 SY	2,046.87	
			#795 021 0000 5 Maintenance Natural Gas Open PO 26/27 SY	45.10	
160074432	CENTURYLINK	10/30/2026	#360-275-2863 229B Phone Lines	114.49	353.71

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			Open PO 26/27 SY #360-275-2658 922B NMHS & HMS Elevator Phone Lines Open PO 26/27 SY	239.22	
160074433	CENTURYLINK- BUSINESS	10/30/2026	#77961058 Belfair Elevator 360-275-2863 Long Distance Carrier	13.66	13.66
160074434	CHARLIE'S PRODUCE	10/30/2026	Open PO 25/26 SY Open PO commercial produce	213.00	213.00
160074435	Christian Snow	10/30/2026	Snowmark Design LLC Tech Services Four Hours @ 75.00 Plus Mileage	333.44	333.44
160074436	CI SOLUTIONS	10/30/2026	OPEN PURCHASE ORDER FOR STUDENT ID CARDS FOR 26-27 SY	288.31	288.31
160074437	CINTAS CORP	10/30/2026	OPEN PURCHASE ORDER FOR UNIFORMS FOR 26-27 SY	61.24	244.96
			OPEN PURCHASE ORDER FOR UNIFORMS FOR 26-27 SY	61.24	
			OPEN PURCHASE ORDER FOR	61.24	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			UNIFORMS FOR 26-27 SY		
			OPEN PURCHASE ORDER FOR UNIFORMS FOR 26-27 SY	61.24	
160074438	CLAY ART CENTER INC	10/30/2026	NMHS Ceramics Clay Art Center-Art class 26-27 SY	3,369.89	3,369.89
160074439	COPY THAT REPROGRAPHI	10/30/2026	Printing Services	97.74	97.74
160074440	DAIRY FRESH FARMS INC	10/30/2026	Open PO for Dairy Fresh for food items for SY 26/27 These prices are determined to be reasonable based on: Research, History/experience	428.75	12,661.54
			Open PO for Dairy Fresh for food items for SY 26/27 These prices are determined to be reasonable based on: Research, History/experience	219.07	
			Open PO for Dairy Fresh for food items for SY 26/27 These	558.20	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			prices are determined to be reasonable based on: Research, History/experience		
			Open PO for Dairy Fresh for food items for SY 26/27 These prices are determined to be reasonable based on: Research, History/experience	641.29	
			Open PO for Dairy Fresh for food items for SY 26/27 These prices are determined to be reasonable based on: Research, History/experience	590.14	
			Open PO for Dairy Fresh for food items for SY 26/27 These prices are determined to be reasonable based on: Research, History/experience	260.10	
			Open PO for Dairy	417.47	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			Fresh for food items for SY 26/27 These prices are determined to be reasonable based on: Research, History/experience		
			Open PO for Dairy	312.12	
			Fresh for food items for SY 26/27 These prices are determined to be reasonable based on: Research, History/experience		
			Open PO for Dairy	208.95	
			Fresh for food items for SY 26/27 These prices are determined to be reasonable based on: Research, History/experience		
			Open PO for Dairy	502.28	
			Fresh for food items for SY 26/27 These prices are determined to be reasonable based		

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			on: Research, History/experience Open PO for Dairy Fresh for food items for SY 26/27 These prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 26/27 These prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 26/27 These prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 26/27 These	758.10 781.31 258.80 385.46	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			prices are determined to be reasonable based on: Research, History/experience		
			Open PO for Dairy Fresh for food items for SY 26/27 These prices are determined to be reasonable based on: Research, History/experience	624.24	
			Open PO for Dairy Fresh for food items for SY 26/27 These prices are determined to be reasonable based on: Research, History/experience	452.00	
			Open PO for Dairy Fresh for food items for SY 26/27 These prices are determined to be reasonable based on: Research, History/experience	212.86	
			Open PO for Dairy	528.38	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			Fresh for food items for SY 26/27 These prices are determined to be reasonable based on: Research, History/experience		
			Open PO for Dairy	381.63	
			Fresh for food items for SY 26/27 These prices are determined to be reasonable based on: Research, History/experience		
			Open PO for Dairy	346.22	
			Fresh for food items for SY 26/27 These prices are determined to be reasonable based on: Research, History/experience		
			Open PO for Dairy	294.64	
			Fresh for food items for SY 26/27 These prices are determined to be reasonable based		

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			on: Research, History/experience Open PO for Dairy Fresh for food items for SY 26/27 These prices are determined to be reasonable based	505.95	
			on: Research, History/experience Open PO for Dairy Fresh for food items for SY 26/27 These prices are determined to be reasonable based	481.75	
			on: Research, History/experience Open PO for Dairy Fresh for food items for SY 26/27 These prices are determined to be reasonable based	413.55	
			on: Research, History/experience Open PO for Dairy Fresh for food items for SY 26/27 These	156.93	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			prices are determined to be reasonable based on: Research, History/experience		
			Open PO for Dairy Fresh for food items for SY 26/27 These prices are determined to be reasonable based on: Research, History/experience	413.15	
			Open PO for Dairy Fresh for food items for SY 26/27 These prices are determined to be reasonable based on: Research, History/experience	666.92	
			Open PO for Dairy Fresh for food items for SY 26/27 These prices are determined to be reasonable based on: Research, History/experience	447.12	
			Open PO for Dairy	241.48	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			Fresh for food items for SY 26/27 These prices are determined to be reasonable based on: Research, History/experience		
			Open PO for Dairy Fresh for food items for SY 26/27 These prices are determined to be reasonable based on: Research, History/experience	172.68	
160074441	DIERCKS, JACQUELINE K	10/30/2026	OPEN PO FOR CONTRACED SPEECH THEREPY SERVICES 2026/2027 SY. 180 CALEDAY DAYS, 1.0 FTE X $90 = $121,500	10,125.00	10,125.00
160074442	Doctors Clinic	10/30/2026	OPEN PURCHASE ORDER FOR MEDICAL EXAMS 26-27 SY	122.00	122.00
160074443	DRUG FREE BUSINESS	10/30/2026	OPEN PURCHASE ORDER FOR DRUG TESTING 26-27 SY	617.48	617.48
160074444	E3 Diagnostics Inc.	10/30/2026	District Wide Audiometer Calibration and	461.55	461.55

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160074445	ERNN-EMPLOYEE RELATIO	10/30/2026	Travel Fee for 2026-2027 School year Overcoming Learned Helplessness in Labor Relations	745.00	745.00
160074446	ESD #112	10/30/2026	Registration Communication Consortium 2026-2027	1,125.00	1,125.00
160074447	ESPRESSTECHS SERVICE	10/30/2026	Purchase a new Espresso machine for Bulldog Java-Oscar II-Pour Over Black Espresso Machine 110V	1,995.53	1,995.53
160074448	EverDriven Technologi	10/30/2026	Transportation to other schools	134.26	3,714.76
			Transportation to other schools	483.00	
			Transportation to other schools	1,113.00	
			Transportation to other schools	1,018.50	
			Transportation to other schools	966.00	
160074449	EWELL EDUCATIONAL SER	10/30/2026	NMHS Landers AET Annual Subsc. 26/27	390.00	390.00
160074450	FILTERBUY, INC.	10/30/2026	OPEN PO FOR SCH YR 26-27 MAINT	1,217.38	2,196.99

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			DIST WIDE		
			OPEN PO FOR SCH YR 26-27 MAINT	979.61	
			DIST WIDE		
160074451	First Choice Health N	10/30/2026	EAP Work/Life Benefits for Certified & Classified Staff Period 09/01/25 - 08/31/2026	422.76	422.76
160074452	FLINN SCIENTIFIC	10/30/2026	NMHS- Flinn Science -RParker 26-27SY	216.46	216.46
160074453	FOLLETT SOFTWARE, LLC	10/30/2026	Follett Yearly Renewal 09/01/2026 - 08/31/2027 Billed Monthly @ 916.37 Per Quote 93783	916.37	916.37
160074454	GENSCO	10/30/2026	OPEN PO FOR SCH YR 26-27 MAINT	7.17	7.17
			DIST WIDE		
160074455	Gordon Truck Centers,	10/30/2026	OPEN PURCHASE ORDER FOR BUS PARTS 26-27 SY	79.30	429.63
			OPEN PURCHASE ORDER FOR BUS PARTS 26-27 SY	79.30	
			OPEN PURCHASE ORDER FOR BUS PARTS 26-27 SY	424.98	
			OPEN PURCHASE ORDER FOR BUS	-153.95	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160074456	GUARDIAN SECURITY SYS	10/30/2026	PARTS 26-27 SY OPEN PO FOR 26-27 SCH YR MAINT EMERGENCY SERV DIST WIDE	33.56	806.89
			OPEN PO FOR 26-27 SCH YR MAINT EMERGENCY SERV DIST WIDE	586.44	
			OPEN PO FOR 26-27 SCH YR MAINT EMERGENCY SERV DIST WIDE	33.56	
			OPEN PO FOR 26-27 SCH YR MAINT EMERGENCY SERV DIST WIDE	33.56	
			OPEN PO FOR 26-27 SCH YR MAINT EMERGENCY SERV DIST WIDE	119.77	
160074457	Harley Finberg	10/30/2026	NMHS Kivi Micro Reef, 26/27	6,759.26	8,486.00
			NMHS Landers, PNW Customs, 26/27	1,726.74	
160074458	JBK CONSULTANTS LLC	10/30/2026	26/27 Mentorship and Financial Support for NMSD. Monthly Billing for May 15th, 2026 - May 15th, 2027; Contract Total of $18,000,	1,500.00	1,500.00

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			billed @ 1/12 of annual total.		
160074459	Johnson, Chasity Daug	10/30/2026	OPEN PO FOR CONTRACTED PSYCHOLOGIST SERVICES 2026/27 SY.	11,313.75	11,313.75
160074460	LANGUAGE LINK	10/30/2026	Language Link Invoice #343995 for Interpretation Services	444.25	444.25
160074461	MASONWEBTV.COM	10/30/2026	Open PO 9/2026-8/2027 monthly board meeting recordings	150.00	150.00
160074462	North Mason S.D. ACH	10/30/2026	AP ACH REIMBURSEMENTS - GENERAL FUND	615.70	46,914.16
			BMO GENERAL FUND	46,298.46	
160074463	NORTHWEST WATER SYSTE	10/30/2026	OPEN PO FOR 26-27 SCH YR MAINT WATER TESTING @ UPPER CAMPUS	731.23	994.02
			OPEN PO FOR 26-27 SCH YR MAINT WATER TESTING @ SH	262.79	
160074464	NOVUS WINDSHIELD REPA	10/30/2026	OPEN PURCHASE ORDER FOR WINDSHIELD REPAIRS 26-27 SY	448.13	860.67

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			OPEN PURCHASE ORDER FOR WINDSHIELD REPAIRS 26-27 SY	412.54	
160074465	OLYMPIC ESD 114	10/30/2026	OPEN PO CONTRACTED SERVICES AUDIOLOGY, O&M, PHYSICAL THERAPY, TVI 2026/2027 SY	10,000.00	29,637.82
			9/1/2026-8/31/2027 Open PO for Cert Services and Clock hours	214.77	
			WRISC-Combined Fiscal and Student System 9/1/2026-8/31/2027 Billed Monthly @ 9160.43 Invoice 2002601249	8,659.14	
			Olympic ESD 114 School and Security Co-Op Services 9-1-2026 - 8-31-2027 Billed Monthly at 463.91	463.91	
			SY 26/27 Contract between NMSD and OESD114 for Northwater Program to	10,300.00	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			provide special instruction for student L.L. for approximately $10,300.00 a month for a yearly total of $123,600.00		
160074466	OOTOPIA COFFEE ROASTE	10/30/2026	Open PO for Bulldog Java supplies for daily operations for SY 26-27	90.75	90.75
160074467	OSPI	10/30/2026	K-20 Network Co-Pay 7/1/2026-630-2027 Invoice FY27-154	2,000.00	2,000.00
160074468	PACIFIC OFFICE AUTOMA	10/30/2026	7T09741 & 7T09742 Konica Copier Lease 60 Months Jan 2023 - Dec 2027	306.87	6,288.50
			7T09743, 7T09744, 7T09745 Konica Copier Lease 60 Months Jan 2023 - Dec 2027 56/27 SY & Papercut	518.53	
			Open PO for Copier Usage for 26/27 SY	293.82	
			7T09748 & 7T09749 Konica Copier	345.98	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			Lease 60 Months Jan 2024 - Dec 2027		
			7TO9750, 7TO9751 Konica Copier lease 60 months January 23- December 2027	345.98	
			7T09752, 7T09754 Konica Copier Lease 60 Months Jan 2023 - Dec 2027	225.93	
			7T09753 Konica Copier Lease 60 Months Jan 2023 - Dec 2027 26/27 SY	78.40	
			7T09755 Konica Copier Lease 60 Months Jan 2023 - Dec 2027	120.83	
			7T12352 Konica Copier Lease Sep 24 thru Aug 29	173.76	
			Open PO for Copier Usage for 26/27 SY	149.53	
			Open PO for Copier Usage for 26/27 SY	685.31	
			Open PO for Copier Usage for 26/27 SY	43.03	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			Open PO for Copier Usage for 25.26 SY	660.85	
			7T09743, 7T09744, 7T09745 Konica Copier Lease 60 Months Jan 2023 - Dec 2027 26/27 SY & Papercut	1,031.37	
			Open PO for Copier Usage for 26/27 SY	633.27	
			Open PO for Copier Usage for 26/27 SY	567.45	
			Transportation	86.17	
			Open PO for Copier Usage for 26/27 SY	21.42	
160074469	PACIFICA LAW GROUP LL	10/30/2026	9/2026-8/2027 Open PO for Legal Fees	215.00	887.00
			9/2026-8/2027 Open PO for Legal Fees	224.00	
			9/2026-8/2027 Open PO for Legal Fees	448.00	
160074470	PHILLIPS 66- CONOCO-7	10/30/2026	OPEN PURCHASE ORDER FOR FUEL	86.07	86.07

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160074471	PIERCE COLLEGE	10/30/2026	26-27 SY 2026-2027 Open PO for Running start Quarterly invoices	669.95	669.95
160074472	PITNEY BOWES BANK INC	10/30/2026	Postage Open PO 26/27 SY	1,000.00	1,000.00
160074473	Porter Foster Rorick	10/30/2026	9/2026-8/2027 Open PO for Semi Annual Retainer, Negotiations, and other legal fees	440.00	440.00
160074474	Procare Therapy Inc	10/30/2026	OPEN PO CONTRACTED SLP, SLPA, RBT, BCBA SERVICES 2026/2027 SY	7,056.22	50,991.36
			OPEN PO CONTRACTED SLP, SLPA, RBT, BCBA SERVICES 2026/2027 SY	9,507.66	
			OPEN PO CONTRACTED SLP, SLPA, RBT, BCBA SERVICES 2026/2027 SY	9,550.88	
			OPEN PO CONTRACTED SLP, SLPA, RBT, BCBA SERVICES 2026/2027 SY	9,527.68	
			OPEN PO	4,662.77	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			CONTRACTED SLP, SLPA, RBT, BCBA SERVICES 2026/2027 SY OPEN PO	3,036.58	
			CONTRACTED SLP, SLPA, RBT, BCBA SERVICES 2026/2027 SY OPEN PO	7,649.57	
			CONTRACTED SLP, SLPA, RBT, BCBA SERVICES 2026/2027 SY		
160074475	PROJECT LEAD THE WAY,	10/30/2026	HMS PLTW Flynn Registrations, 26/27	750.00	3,675.53
			HMS PLTW Flynn Registrations, 26/27	750.00	
			NMHS PBS Supplies, Renate Parker, 26/27	373.86	
			NMHS Science Materials Varbel, 26/27	1,801.67	
160074476	QuaverEd, Inc	10/30/2026	Music Curriculum PreK-5th Grade	4,561.20	4,561.20
160074477	READ SIDE BY SIDE PUB	10/30/2026	ELLISON FOUNDATIN ACADEMIC ENRICHMENT GRANT, AMY ANDERSON READ SIDE BY SIDE ELA/	6,680.64	6,680.64

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160074478	RED'S ELECTRIC MOTOR	10/30/2026	3RD OPEN PO FOR 26-27-SCH YR MAINT	449.13	449.13
160074479	Renaissance Learning,	10/30/2026	26-27 Open PO K-12 SAEBRS FastBridge Quarterly Payments about $5800 each	5,873.84	9,429.48
			26-27 Open PO Educlimber Quarterly Payments about $3500 each	3,555.64	
160074480	RWC Group	10/30/2026	OPEN PURCHASE ORDER FOR BUS PARTS 26-27 SY	572.34	5,400.96
			OPEN PURCHASE ORDER FOR BUS PARTS 26-27 SY	1,292.52	
			OPEN PURCHASE ORDER FOR BUS PARTS 26-27 SY	184.30	
			OPEN PURCHASE ORDER FOR BUS PARTS 26-27 SY	2,496.57	
			OPEN PURCHASE ORDER FOR BUS PARTS 26-27 SY	855.23	
160074481	SCHETKY NORTHWEST SAL	10/30/2026	OPEN PURCHASE ORDER FOR BUS PARTS 26-27 SY	139.95	387.04

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			OPEN PURCHASE ORDER FOR BUS PARTS 26-27 SY	247.09	
160074482	Schmidt Education Con	10/30/2026	Literacy Consulting-Not to exceed $35,000	787.40	787.40
160074483	SCOTT MCLENDON'S HARD	10/30/2026	OPEN PO FOR SCH YR 26-27 WAREHOUSE/CUSTODIA L	9.33	383.32
			OPEN PO FOR 26-27 SCH YR MAINT	10.84	
			OPEN PO FOR 26-27 SCH YR MAINT	52.96	
			OPEN PO FOR 26-27 SCH YR MAINT	-31.26	
			OPEN PO FOR SCH YR 26-27 WAREHOUSE/CUSTODIA L	258.41	
			OPEN PO FOR 26-27 SCH YR MAINT	21.71	
			OPEN PO FOR 26-27 SCH YR MAINT	18.45	
			OPEN PO FOR 26-27 SCH YR MAINT	27.14	
			OPEN PO FOR 26-27 SCH YR MAINT	15.74	
160074484	Silke Communications	10/30/2026	Silke Communications District Wide radio airtime July INV-32001829	1,461.55	3,879.42

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			OPEN PURCHASE ORDER FOR BUS RADIOS 26-27 SY	2,417.87	
160074485	STAPLES BUSINESS ADVA	10/30/2026	OPEN PO FOR SCH YR 26-27 WAREHOUSE/CUSTODIAL	2,237.86	2,237.86
160074486	STATE AUDITOR'S OFFIC	10/30/2026	May 2026 NMSD No 403 Audit and Investigation Invoice	6,334.55	6,334.55
160074487	STRYKE SECURITY INC	10/30/2026	Stryke Security (GoGuardian) Yearly Subscription 8/11/2026-8/10/2027 Per Estimate #2720	11,046.00	11,046.00
160074488	SYSCO	10/30/2026	Open PO for Culinary Supplies Shounder/Brase, 26/27	141.35	2,609.63
			Open PO for Culinary Supplies Shounder/Brase, 26/27	27.33	
			Open PO for Culinary Supplies Shounder/Brase, 26/27	1,011.35	
			Open PO for Sysco for SY 26/27 These prices are	1,429.60	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			determined to be reasonable based on: Research, History/experience		
160074489	TACOMA SCREW PRODUCTS	10/30/2026	open purchase order for 26-27 SY bus parts	310.56	406.76
			open purchase order for 26-27 SY bus parts	96.20	
160074490	TACOMA SCHOOL DISTRIC	10/30/2026	Open PO 26/27 SY Estimated costs to serve NMSD students with Disabilities Tacoma will invoice each quarter with a detailed cost breakdown.	9,109.03	14,940.59
			Open PO 26/27 SY Estimated costs to serve NMSD students with Disabilities Tacoma will invoice each quarter with a detailed cost breakdown.	5,831.56	
160074491	The Salish Sea School	10/30/2026	McMorries Science Kits, 26/27	141.57	141.57
160074492	TK Elevator	10/30/2026	OPEN PO FOR SCH	1,920.84	1,920.84

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			YR 26-27 MAINT ANNUAL GOLD CONTRACT FOR ELEVATORS @ HS/BELFAIR		
160074493	UNITED SCHOOLS INSURA	10/30/2026	USIP 26-27 Insurance Premium, effective 9/1/2026	145,208.31	145,550.50
			Liability Insurance for Security Cameras Coverage Period: 09/01/2026 to 09/01/2027 Coverage Number: USIP242535123	342.19	
160074494	US Foods Inc.	10/30/2026	Open PO for US Foods SY 26/27 These prices are determined to be reasonable based on: Research, History/experience	5,098.40	80,680.23
			Open PO for Culinary Supplies Shounder/Brase, 26/27	344.15	
			Open PO for US Foods SY 26/27 These prices are determined to be	2,860.86	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			reasonable based on: Research, History/experience		
			Open PO for US Foods SY 26/27 These prices are determined to be reasonable based on: Research, History/experience	0.00	
			Open PO for US Foods SY 26/27 These prices are determined to be reasonable based on: Research, History/experience	95.19	
			Open PO for US Foods SY 26/27 These prices are determined to be reasonable based on: Research, History/experience	7,117.03	
			Open PO for Culinary Supplies Shounder/Brase, 26/27	555.12	
			Open PO for US Foods SY 26/27 These prices are determined to be reasonable based	1,367.86	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			on: Research, History/experience Open PO for US Foods SY 26/27 These prices are determined to be reasonable based	6,924.91	
			on: Research, History/experience Open PO for US Foods SY 26/27 These prices are determined to be reasonable based	7,364.52	
			on: Research, History/experience Open PO for US Foods SY 26/27 These prices are determined to be reasonable based	3,090.59	
			on: Research, History/experience Open PO for US Foods SY 26/27 These prices are determined to be reasonable based	1,424.57	
			on: Research, History/experience Open PO for US Foods SY 26/27 These prices are	1,699.90	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			determined to be reasonable based on: Research, History/experience		
			Open PO for Culinary Supplies Shounder/Brase, 26/27	93.16	
			Open PO for US Foods SY 26/27 These prices are determined to be reasonable based on: Research, History/experience	0.00	
			Open PO for Culinary Supplies Shounder/Brase, 26/27	107.13	
			Open PO for Culinary Supplies Shounder/Brase, 26/27	35.03	
			Open PO for Culinary Supplies Shounder/Brase, 26/27	53.04	
			Open PO for Culinary Supplies Shounder/Brase, 26/27	111.95	
			Open PO for Culinary Supplies	45.17	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			Shounder/Brase, 26/27		
			Open PO for US Foods SY 26/27 These prices are determined to be reasonable based on: Research, History/experience	25.56	
			Open PO for Culinary Supplies Shounder/Brase, 26/27	597.54	
			Open PO for US Foods SY 26/27 These prices are determined to be reasonable based on: Research, History/experience	11,513.43	
			Open PO for US Foods SY 26/27 These prices are determined to be reasonable based on: Research, History/experience	69.65	
			Open PO for US Foods SY 26/27 These prices are determined to be reasonable based on: Research,	65.16	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			History/experience		
			Open PO for US Foods SY 26/27 These prices are determined to be reasonable based on: Research,	5,397.56	
			History/experience		
			Open PO for Culinary Supplies Shounder/Brase, 26/27	650.88	
			Open PO for US Foods SY 26/27 These prices are determined to be reasonable based on: Research,	0.00	
			History/experience		
			Open PO for Culinary Supplies Shounder/Brase, 26/27	94.55	
			Open PO for Culinary Supplies Shounder/Brase, 26/27	41.67	
			Open PO for US Foods SY 26/27 These prices are determined to be reasonable based on: Research,	2,943.07	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			History/experience		
			Open PO for US Foods SY 26/27 These prices are determined to be reasonable based on: Research, History/experience	1,678.31	
			Open PO for US Foods SY 26/27 These prices are determined to be reasonable based on: Research, History/experience	491.25	
			Open PO for Culinary Supplies Shounder/Brase, 26/27	411.43	
			Open PO for Culinary Supplies Shounder/Brase, 26/27	35.40	
			Open PO for US Foods SY 26/27 These prices are determined to be reasonable based on: Research, History/experience	8,978.24	
			Open PO for US Foods SY 26/27 These prices are	1,755.02	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			determined to be reasonable based on: Research, History/experience		
			Open PO for Culinary Supplies Shounder/Brase, 26/27	171.48	
			Open PO for Culinary Supplies Shounder/Brase, 26/27	94.55	
			Open PO for Culinary Supplies Shounder/Brase, 26/27	90.68	
			Open PO for Culinary Supplies Shounder/Brase, 26/27	186.35	
			Open PO for US Foods SY 26/27	0.04	
			These prices are determined to be reasonable based on: Research, History/experience		
			Open PO for Culinary Supplies Shounder/Brase, 26/27	33.07	
			Open PO for Culinary Supplies	68.98	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			Shounder/Brase, 26/27		
			Open PO for US Foods SY 26/27 These prices are determined to be reasonable based on: Research, History/experience	6,217.95	
			Open PO for Culinary Supplies Shounder/Brase, 26/27	786.04	
			Open PO for US Foods SY 26/27 These prices are determined to be reasonable based on: Research, History/experience	-15.32	
			Open PO for US Foods SY 26/27 These prices are determined to be reasonable based on: Research, History/experience	-69.65	
			Open PO for US Foods SY 26/27 These prices are determined to be reasonable based on: Research,	-10.51	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			History/experience		
			Open PO for Culinary Supplies Shounder/Brase, 26/27	-10.73	
160074495	Vector Solutions	10/30/2026	Vector Training K-12 Edition Cyber Security 09/01/2026-08/31/2027 INV#149199	1,092.30	1,092.30
160074496	Veritas Medical	10/30/2026	OPEN PO CONTRACTED NURSING SERVICES 2026/2027 SY	32,182.50	32,182.50
160074497	WA APPLIED MATH COUNC	10/30/2026	York WAMC Registration, 26/27	200.00	200.00
160074498	WA TSA	10/30/2026	NMHS Kivi LeaderTech Reg, 26/27	375.00	450.00
			HMS Wells WTSA Registration, 26/27	75.00	
160074499	WALTER E NELSON CO OF	10/30/2026	Open PO for Walter Nelson for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience	976.82	1,019.78
			Open PO for Walter Nelson for	42.96	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			SY 25/26 These prices are determined to be reasonable based on: Research, History/experience		
160074500	WASA	10/30/2026	7/1/2026-6/30/2027	245.52	245.52
			Open PO conferences, membership, & board on track		
160074501	WAXIE SANITARY SUPPLY	10/30/2026	OPEN PO FOR SCH YR 26-27 WAREHOUSE/CUSTODIAL	3,077.83	3,077.83
160074502	WESTBAY AUTO PARTS	10/30/2026	OPEN PURCHASE ORDER FOR BUS PARTS 26-27 SY	17.86	700.79
			OPEN PURCHASE ORDER FOR BUS PARTS 26-27 SY	59.64	
			OPEN PURCHASE ORDER FOR BUS PARTS 26-27 SY	96.83	
			OPEN PURCHASE ORDER FOR BUS PARTS 26-27 SY	522.27	
			OPEN PURCHASE ORDER FOR BUS PARTS 26-27 SY	58.49	
			OPEN PURCHASE ORDER FOR BUS PARTS 26-27 SY	-54.30	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160074503	WESTERN EXTERMINATOR	10/30/2026	OPEN PO FOR 26-27 SCH YR MAINT DIST WIDE	154.83	1,084.55
			OPEN PO FOR 26-27 SCH YR MAINT DIST WIDE	140.21	
			OPEN PO FOR 26-27 SCH YR MAINT DIST WIDE	108.60	
			OPEN PO FOR 26-27 SCH YR MAINT DIST WIDE	150.95	
			OPEN PO FOR 26-27 SCH YR MAINT DIST WIDE	150.95	
			OPEN PO FOR 26-27 SCH YR MAINT DIST WIDE	122.72	
			OPEN PO FOR 26-27 SCH YR MAINT DIST WIDE	121.63	
			OPEN PO FOR 26-27 SCH YR MAINT DIST WIDE	134.66	
160074504	WILCOX FLEGEL	10/30/2026	Open PO Diesal Fuel for Sand Hill & Main campus fire pumps and generator HS sch 26-27 yr	2,561.10	44,589.37
			OPEN PURCHASE ORDER FOR FUEL 26-27 SY	19,747.67	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			OPEN PURCHASE ORDER FOR FUEL 26-27 SY	22,280.60	
160074505	WSDOT WASH. STATE FER	10/30/2026	OPEN PURCHASE ORDER FOR FERRY FEES 26-27 SY	149.00	149.00
160074506	WSIPC	10/30/2026	WSIPC Microsoft 365 Licenses 10/1/2026 - 9/30/2027	16,863.27	17,416.75
			WSIPC New Student Online Enrollment 9/1/2026 - 8/31/2027	233.48	
			WSIPC SFTP password up keep 9/1/2026 - 8/31/2027	320.00	
160074507	WSPA	10/30/2026	2026-2027 Membership K.Michael & G.Steele	175.00	990.00
			2026 S-275 Personnel Reporting Workshop for Grace Steele Conference Registration 10/21/26	165.00	
			Registration for Law Conference 10/4/2026	225.00	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			Registration for Law Conference 10/4/2026	100.00	
			2026 WSPA School Law Conference/ WSRMP & Clear Risk Members for Grace Steele 10/4/26 - 10/6/26	325.00	
160074508	YouScience, LLC	10/30/2026	YouScience NMHS Subscription, 26/27	2,211.82	3,317.73
			YouScience HMS Subscription, 26/27	1,105.91	
	87	Computer	Check(s) For a Total of		639,529.60

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	87	Computer	Checks For a Total of	639,529.60
Total For	87	Manual, Wire Tran, ACH & Computer Checks		639,529.60
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	639,529.60

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of November 16, 2026, the board, by a Majority vote, approves payments, totaling $381,736.81. The payments are further identified in this document.

Total by Payment Type for Cash Account, TVF Accounts Payable:
Warrant Numbers 160000068 through 160000068, totaling $381,736.81

Secretary _____ Board Member _____

Board Member _____ Board Member _____

Board Member _____ Board Member _____

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160000068	RWC Group	10/30/2026	2 TYPE C FULL SIZE BUSES 1 TYPE C LIFT BUS 26-27 SY	191,635.69	381,736.81
			2 TYPE C FULL SIZE BUSES 1 TYPE C LIFT BUS 26-27 SY	190,101.12	

1 Computer Check(s) For a Total of 381,736.81

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	1	Computer	Checks For a Total of	381,736.81
Total For	1	Manual, Wire Tran, ACH & Computer Checks		381,736.81
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	381,736.81

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of November 16, 2026, the board, by a Majority vote, approves payments, totaling $30,158.49, and voids/cancellations, totaling $3,000.00. The payments and voids are further identified in this document.

Total by Payment Type for Cash Account, ASB Accounts Payable:
Warrant Numbers 160022368 through 160022381, totaling $30,158.49
Voids/Cancellations, totaling $3,000.00

Secretary _____ Board Member _____

Board Member _____ Board Member _____

Board Member _____ Board Member _____

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160022368	AMAZON CAPITAL SERVIC	10/30/2026	Baseball L screen	434.39	2,350.39
			Soccer items	567.41	
			ASB-Amazon Tennis balls and Score cards	219.14	
			ASB-Amazon Tennis balls and Score cards	30.40	
			ASB-Amazon-volleyball senior night	68.58	
			Amazon-Fastpitch items	1,030.47	
160022369	BSN SPORTS, LLC	10/30/2026	ASB-BSN Flag	2,431.25	2,431.25

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			football 26-27 SY		
160022370	CMC Neptune LLC	10/30/2026	ASB-CMC NEPTUNE -GAMETIME	3,000.00	3,000.00
160022371	Curtis High School	10/30/2026	ASB-Curtis High School- John Payne XC invite	150.00	150.00
160022372	Final Forms	10/30/2026	ASB- Final forms students-coaches	3,007.60	3,007.60
160022373	HEMLEYS HANDY KANS	10/30/2026	ASB-Hemley's Handy Kans Oct-No service	135.00	135.00
160022374	IRENES PHOTO AND DESI	10/30/2026	ASB-Irenes Senior Night-Volleyball	196.74	196.74
160022375	Kiwanis International	10/30/2026	ASB-Key club- Kiwanis membership	279.00	279.00
160022376	N.MASON SCHOOL DIST O	10/30/2026	Security	76.43	76.43
160022377	North Mason S.D. ACH	10/30/2026	BMO ASB	3,683.08	3,683.08
160022378	OLYMPIC LEAGUE	10/30/2026	ASB-Olympic League 26-27 membership	1,500.00	1,500.00
160022379	PEAK PERFORMANCE TIMI	10/30/2026	Timing services for event	850.00	2,945.00
			ASB-Peak performance timing XC meet 9/23	1,245.00	
			Timing services for event	850.00	
160022380	SOUTH WHIDBEY HIGH SC	10/30/2026	ASB-South whidbey High School- volleyball	200.00	200.00
160022381	WASHINGTON DECA	10/30/2026	ASB-Washington	1,140.00	10,204.00

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			DECA- Affiliation membership dues ASB-Washington DECA FLC registration	9,064.00	
	14 Computer		Check(s) For a Total of		30,158.49

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160022349	GAME TIME	10/29/2026	ASB-Gametime broadcasting-26-27	3,000.00	3,000.00
	1 Void		Check(s) For a Total of		3,000.00

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	14	Computer	Checks For a Total of	30,158.49
Total For	14	Manual, Wire Tran, ACH & Computer Checks		30,158.49
Less	1	Voided	Checks For a Total of	3,000.00
			Net Amount	27,158.49

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of November 16, 2026, the board, by a Majority vote, approves payments, totaling $78,779.57. The payments are further identified in this document.

Total by Payment Type for Cash Account, CPF Accounts Payable:
Warrant Numbers 160003094 through 160003095, totaling $78,779.57

Secretary _____ Board Member _____

Board Member _____ Board Member _____

Board Member _____ Board Member _____

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160003094	EDNETICS, INC.	10/30/2026	NMSD Belfair Elementary IP Clock/Speaker Solution Rev3 Contract #22-05 Managed Security and Physical Security Solutions	1,017.18	1,017.18
160003095	K.C.D.A.	10/30/2026	SAND HILL ELEMENTARY HEALTHY KIDS FED GRANT PLAYGROUND EQUIPMENT & INSTALLATION. PROJECT #4010	2,323.25	77,762.39

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			SAND HILL ELEMENTARY HEALTHY KIDS FED GRANT PLAYGROUND EQUIPMENT & INSTALLATION. PROJECT #4010	75,439.14	
	2 Computer		Check(s) For a Total of		78,779.57

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	2	Computer	Checks For a Total of	78,779.57
Total For	2	Manual, Wire Tran, ACH & Computer Checks		78,779.57
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	78,779.57

Coversheet

Payroll

Section: III. Consent Items
Item: C. Payroll
Purpose:
Submitted by:
Related Material: Payroll report.pdf

As of 11/16/2026 by a majority vote does approve for payment those checks (warrants) included in the list and further described as follows: Payroll Cash Account

Check numbers 160105620-160105647 **$2,684,994.25**

Secretary _____ Board Member_____

Board Member _____ Board Member _____

Board Member _____ Board Member _____

28 CHECKS FOR A TOTAL OF **$2,684,994.25**

CERTIFICATION OF AUDITING OFFICER

I, the undersigned do hereby certify under penalty of perjury, that the materials have been furnished, the services rendered, or the labor performed as described herein, and the claims are just, due and unpaid obligations against North Mason School District No. 403 and that I am authorized to authenticate and certify to said claim. I further certify that the expense reimbursements are just, due and unpaid obligations against the North Mason School District No. 403 and that I am authorized to certify said claim.

Johnson

Auditing Officer

11/30/2026

Date

CTP Payroll Cash Account

PAYEE	DATE ISSUED	WARRANT NUMBER	FND	AMOUNT	MICR NUMBER	DATE REDEEMED	DATE REGISTERED	INTEREST
TOTALS								
Total 403 001 General Fund		579.48						
Total 403		579.48						
Total All Funds		579.48						
Logan Beckett	10/30/2026	160105620	001	50.39	160105620			
Paul Calafiore	10/30/2026	160105621	001	277.14	160105621			
Radly Sumpter	10/30/2026	160105622	001	251.95	160105622			
Sara Gray	10/30/2026	160105623	001	0.00	160105623			
Page Total				579.48				
Subtotal				579.48				
GRAND TOTAL				579.48				

********** End of report **********

CTP Payroll Cash Account

PAYEE	DATE ISSUED	WARRANT NUMBER	FND	AMOUNT	MICR NUMBER	DATE REDEEMED	DATE REGISTERED	INTEREST
FUND TOTALS								
Total 403 001 General Fund				2,684,414.77				
Total 403				2,684,414.77				
Total All Funds				2,684,414.77				
**********								
Citizens For North Mason Schools	10/30/2026	160105624	001	43.00	160105624			
DEPT OF RETIREMENT SYSTEMS	10/30/2026	160105625	001	63,274.70	160105625			
DEPT OF RETIREMENT SYSTEMS	10/30/2026	160105626	001	55,668.70	160105626			
DEPT OF RETIREMENT SYSTEMS	10/30/2026	160105627	001	15,190.26	160105627			
Evan Gray	10/30/2026	160105628	001	12,261.10	160105628			
HCA-SEBB BENEFITS/Agency#600E15	10/30/2026	160105629	001	428,540.00	160105629			
HCA-SEBB FLEX SPEND/Agency#600E15	10/30/2026	160105630	001	3,250.72	160105630			
HCA-SEBB DECAP/AGENCY #600E15	10/30/2026	160105631	001	416.67	160105631			
North Mason Scholarship Foundation	10/30/2026	160105632	001	160.00	160105632			
North Mason S.D. ACH Account	10/30/2026	160105633	001	477,842.69	160105633			
North Mason S.D. ACH - P/R	10/30/2026	160105634	001	1,382,707.88	160105634			
Olympic ESD 114 UNEMPPOOL-PAYROLL	10/30/2026	160105635	001	1,951.84	160105635			
Olympic ESD 114 RW CMP TR - PAYROLL	10/30/2026	160105636	001	32,002.23	160105636			
Omni Group	10/30/2026	160105637	001	11,180.00	160105637			
Paylogix F/B/O N. Mason School Dist #19519	10/30/2026	160105638	001	648.34	160105638			
PUBLIC SCHOOL EMP #909	10/30/2026	160105639	001	4,419.08	160105639			
The Standard Insurance Company	10/30/2026	160105640	001	4,470.15	160105640			
STATE TREASURER	10/30/2026	160105641	001	10,476.44	160105641			
TEACHER RET SYST	10/30/2026	160105642	001	150,917.84	160105642			
UFCW 3000	10/30/2026	160105643	001	1,411.63	160105643			
Veba Trust #Y1253	10/30/2026	160105644	001	12,725.25	160105644			
Carter Vignati	10/30/2026	160105645	001	58.79	160105645			
		Page Total		2,669,617.31				

CTP Payroll Cash Account

PAYEE	DATE ISSUED	WARRANT NUMBER	FND	AMOUNT	MICR NUMBER	DATE REDEEMED	DATE REGISTERED	INTEREST
WASH STATE SCH RETIREES ASSOC.	10/30/2026	160105646	001	49.00	160105646			
WEA Payroll Deductions	10/30/2026	160105647	001	14,748.46	160105647			
	Page Total			14,797.46				
	Subtotal			2,684,414.77				
	GRAND TOTAL			2,684,414.77				

********** End of report **********

Coversheet

Surplus textbooks/Reading Material/Equipment

Section: III. Consent Items
Item: E. Surplus textbooks/Reading Material/Equipment
Purpose:
Submitted by:
Related Material: NMHS 11 16 26.pdf

EQUIPMENT SURPLUS/DISPOSAL

10/15/26
Date

North Mason HS
Building

Board Approved Surplus: 11/16/2026

Date Removed from Inventory: _____

Signature of Business Director: Lori Johnson Date: 10/27/26

List to be typed or printed including all available data. (Use same format to attach additional pages or use reverse side if necessary.)

Inventory Barcode #	Description	Model Number	Serial Number	Condition	Recommend √Surplus	Recommend √Disposal
	Messaging Screens		Samsung	broken		✓
	Messaging Screens		Samsung	broken		✓
	Messaging Screen		Samsung	broken		✓

Return original to Business Office – Copy to stay with surplus equipment until disposed. Incomplete forms will be returned to building.

SUR001

Coversheet

ER-10 Academic Standards & Practices

Section: VI. ASSURANCE OF ORGANIZATIONAL PERFORMANCE AND POLICY REVIEW
Item: B. ER-10 Academic Standards & Practices
Purpose:
Submitted by:
Related Material: ER-10 Academic Standards and Practices rev 10 20 16 Final.pdf
ER 10 Monitoring Response 11 16 26.pdf

ACADEMIC STANDARDS AND PRACTICES

The Superintendent shall ensure that the district adopts a standards-based system of instruction with a rigorous, guaranteed and viable curriculum for specific courses of study intended to enable students to meet content standards and achieve the Board's Ends policies.

Accordingly, the Superintendent shall:

1. Develop and implement an academic program that is research-based, that provides access and challenge for all, is complete, is culturally responsive, comprehensively uses resources, encourages innovation, and considers class size and organization, as evidenced by:
    a. Selecting and implementing programs based on thorough analysis of research data.
    b. Providing for appropriate differentiation of instruction within adopted curriculum materials to ensure that all students learn.
    c. Ensuring that all students are provided fair and equitable access to district programs and learning opportunities.
    d. Ensuring a well-rounded and comprehensive academic and co-curricular program;
    e. Appropriately using expert resources, staff and community members to develop the curriculum;
    f. Considering class size and organization as important components of the education program;
2. Ensure that faculty know and teach the adopted curriculum.
3. Ensure the regular monitoring and evaluation of the academic program and make appropriate modifications in practice and content, as evidenced by:
    a. Ensuring/prioritizing adequate and appropriate instructional time for all students in the core content areas.
    b. Increasing instructional time for students whose achievement is below grade level standards in reading, writing, and/or math.
    c. Limiting such elective scheduling options as early dismissal, late arrival, assignment as a teacher's assistant, etc. to students whose achievement is at or above grade level standards in reading, writing, and/or math.
4. Report to the Board (and provide sufficient advance notice to the public on) significant changes, deletions or addition of programs and courses of study;
5. Ensure that the district works with staff, parents, students, appropriate elements of the community, and others to review and revise content standards to ensure maximum and continuing effectiveness;
6. Implement a rigorous, guaranteed and viable curriculum and program of instruction aligned with Federal, state, and the district's adopted content standards to provide students with the educational experiences needed to achieve the standards;

7. Develop assessments that will adequately measure each student's progress toward achieving the content standards;
8. Ensure that parents are kept informed of current student progress toward achieving content standards and how such progress is measured;
9. Ensure that all NMSD secondary students have a high school and beyond plan for their high school experience;

Cross Reference:	Policy 2000	Student Learning Goals
	2004	Accountability Goals
	2005	School Improvement Plans
	2020	Curriculum Development and Adoption of Instructional Materials
	2410	High School Graduation Requirements
	4000	Public Information Program
	4050	Community Advisory Committees
Legal Reference:	RCW 28A.150.210	Basic Education Act – Goal
	28A.655	Academic Achievement
	WAC 180-51	High School Graduation Requirements
	28A.655.010	Washington Commission on Student Learning-Definitions
	28A.320.230	Instructional materials – Instructional materials committee
	28A150.230	Basic Education Act of 1977-District school director's responsibilities
	WAC 180-44-010	Responsibilities Related to Instruction
	392-190	Equal educational opportunity-sex discrimination Prohibited

Monitoring Method: Internal Report
Monitoring Frequency: Annually in November
Adoption Date: 01/22/09
Revised: 02/16/12
Revised: 06/21/12

Revised: 10/20/16

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MONITORING RESPONSE DOCUMENT (EXECUTIVE REQUIREMENTS)

Policy Being Monitored: **ER-10 Academic Standards and Practices**

Date Report Submitted: 11/16/2026

The Board on the date shown above received and reviewed the official internal monitoring report of the above cited policy submitted by the Superintendent. Following its review of the report, the Board concludes:

1. With respect to the provisions of its policy, the North Mason School District Board of Directors concludes that the Superintendent's performance during the previous year has been (check one)

   ❒ In compliance

   ❒ In compliance with the following exceptions:

   ❒ Not in compliance

2. Compliance Exceptions and Additional Remarks

_____

_____

_____

_____

Signed: _____, Chair Date: _____

Signed: _____, Superintendent Date: _____

Monitoring Method: Board self-assessment
Monitoring Frequency: Annually in February

Adoption Date: 10/17/13

Coversheet

Policy Review - Second Reading and Possible adoption of Revisions

Section:	VI. ASSURANCE OF ORGANIZATIONAL PERFORMANCE AND POLICY REVIEW
Item:	C. Policy Review - Second Reading and Possible adoption of Revisions
Purpose:	
Submitted by:	
Related Material:	ER-1 Expectations of Superintendent rev 10 26 26 Markup.pdf ER-3 Treatment of Parents, Students, Staff and the Public.pdf

EXPECTATIONS OF SUPERINTENDENT

The Superintendent shall cause or allow only those practices, activities, decisions, conditions, procedures or organizational circumstances which ~~are lawful, ethical\, safe, respectful, prudent, fair, equitable, dignified and~~are in compliance with~~: contract, state and federal law and regulation, Board policy, and collective bargaining agreements.~~

1. Contract,
2. State and federal law and regulation,
3. Board policy,
4. And collective bargaining agreements.

The remaining Executive Requirements establish additional standards by which compliance with this requirement will be evaluated.

Legal References: RCW 28A.400.030 Superintendent's Duties

Monitoring Method: Internal Report
Monitoring Frequency: Annually in August

Adoption Date: **01/22/09**
Revised: 11/16/2026

TREATMENT OF PARENTS, STUDENTS, STAFF, AND THE PUBLIC

With respect to interactions with stakeholders (parents, students, staff, and the public), the Superintendent shall ensure that all are treated with respect and

Accordingly, the Superintendent shall:

1. Use methods of managing that protect confidential information;
2. Provide for effective handling of complaints;
3. Appropriately involve stakeholders in an advisory capacity in important issues which impact them directly; and provide to district advisory groups, such as those formed for curriculum, facilities, and levy/bond matters, a formal charter document advising each such group of its purpose, organization and functions.
4. Take reasonable steps to inform stakeholders of those policies and procedures that impact them.
5. Facilitate orderly and appropriate public access to the Board, and to ensure timely and appropriate follow-up in response to expressed public input.
6. Establish and maintain a working environment for staff that is safe, civil and conducive to teaching and learning;
7. Operate within written personnel policies which;
    a. Clarify personnel rules and procedures for staff;
    b. Provide for effective handling of grievances;
    c. Protect against discrimination, harassment, or other mistreatment;
8. Ensure that all staff is informed of the provisions of this policy.

Further, the Superintendent may not:

1. Prevent employees from grieving to the Board when internal and/or contractual grievance procedures have been exhausted and the employee alleges that Board policy has been violated;

Cross Reference:	Policy 2106	Program Compliance
	Policy 3231	Student Records
	Policy 4000	Public Information Program
	Policy 4050	Citizen Advisory Committees
	Policy 5005	Employment: Disclosures, Certification, Assurance and Approval
	Policy 5630	Volunteers
	Policy 6511	Staff Safety
Legal Reference:	RCW 28A.150.230	Basic Education Act of 1977 – District School Director's Responsibilities

20 U.S.C. § 1232g	Family Education Rights and Privacy Act
CFR 45, Part 99	Family Education Rights and Privacy Act Regulations
RCW 40.24.030	Address Confidentiality Program – Application Certification
WAC 296-24	General Safety and Health Standards

Monitoring Method: Internal Report
Monitoring Frequency: Annually in August

Adoption Date: **01/22/09**
Revised: **06/21/12**
Revised: **09/19/13**

Coversheet

Policy Review

Section: VI. ASSURANCE OF ORGANIZATIONAL PERFORMANCE AND POLICY REVIEW
Item: D. Policy Review
Purpose:
Submitted by:
Related Material: ER-13 Mandatory Policies rev June 2012 final.pdf

MANDATORY POLICIES

The board understands that certain legislative bodies may require the board to adopt policies that would be considered operational and therefore delegated to the Superintendent, under Policy Governance. In order to satisfy both these regulatory requirements and the board's desire to delegate operational issues to the Superintendent, the board adopts this policy.

Accordingly, the Superintendent shall:

1. Create and implement policies as required by local, state and federal legislation and regulation
2. Present the proposed policy to the board for review and adoption, through the consent agenda, before implementation.

Cross Reference:	Policy	2020	Curriculum Development and Adoption of Instructional Materials
		2104	Federal and/or State Funded Special Instructional Programs
		2255	Alternative Learning Experience Programs
		6895	Pesticide Notification, Posting and Record Keeping
Legal Reference:	RCW	17.21	Washington pesticide application act
		28A.235.120	Meal programs-Establishment and operation-Personnel-Agreements
		28A.235.130	Milk for children at school expense
		28A.300.070	Receipt of federal funds for school purposes-Superintendent of public instruction to administer
		28A.320.010	Corporate powers
		28A.320.040	Bylaws for board and school government
		28A.320.230	Instructional materials-Instructional materials committee
		69.06.010	Food and beverage service worker's permit-Filing, duration-Minimum training requirements
		69.06.020	Permit exclusive and valid throughout state-Fee
		69.06.030	Diseased persons-May not work-Employer may not hire
		69.06.050	Permit to be secured within fourteen days from time of Employment
		69.06.070	Limited duty permit
	20 U.S.C. 1120 A(c)		Required Comparability Report for Title I
	WAC 392-121-182		Alternative learning experience requirements

Monitoring Method: Internal Report
Monitoring Frequency: Annually in October

Adoption Date: **01/22/09**
Revised: **06/21/12**

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Coversheet

Board Self-Assessment of Meeting

Section: VII. Closing Items
Item: C. Board Self-Assessment of Meeting
Purpose:
Submitted by:
Related Material: BOARD SELF ASSESSMENT .pdf

BOARD SELF ASSESSMENT

The Board will use the following instrument to evaluate its performance during meetings.

Date of Meeting 11/16/2026 Gonzalez Timmons Number of Members Present _____

I. General meeting behavior

Rate the Board's meeting behavior as "satisfactory" or "not satisfactory."

Satisfactory	Not Satisfactory	
		The agenda was well planned to focus on the real work of the Board.
		The Board followed its agenda and did not allow itself to get sidetracked
		Board members prepared for and contributed to the meeting
		The meeting proceeded without interruptions or distractions
		The Board's deliberations and decision-making processes were public
		Participation was balanced. All participated; no one dominated
		Members listened attentively, avoiding side conversations
		Work was conducted in an atmosphere of trust and openness
		Meeting participants treated each other with respect and courtesy

Remarks:

II. Governance principles review

Were these principles followed? Mark ☐Yes or ☐No. For any **not** followed, please add remarks.

YES	NO	N/A	
			1. Board actions occur at the policy level rather than at the operational level.
			2. The Board reviews policy about each topic before discussing that issue.
			3. In writing additional policies, the Board starts with a broad statement and becomes more detailed in a logical and disciplined sequence.
			4. The Board minimizes time spent monitoring past performance.
			5. The Board routinely dedicates time to reviewing/improving its own process.
			6. The Board clarifies priorities/values when considering potential outcomes, beneficiaries and costs of outcomes.
			7. The Board follows an annual calendar based on a plan for doing its work.
			8. The Board Chair helps the Board efficiently conduct its meeting.
			9. The Board spends most of its time deliberating issues, defining and clarifying its vision, and linking with its community, as opposed to "fixing things."
			10. The Board supports the Superintendent in any reasonable interpretation of its policies.

Remarks:

II. Overall ☐ Satisfactory ☐ Not Satisfactory

Comments:

Monitoring Method: Board self-assessment
Monitoring Frequency: Annually in July

Adoption Date: **01/22/09**
Revised: **10/21/10**