



North Mason School District

Draft School Board Meeting Agenda

Published on September 17, 2026 at 12:22 PM PDT
Amended on October 8, 2026 at 11:45 AM PDT

Date and Time

Monday October 26, 2026 at 6:30 PM PDT

Location

North Mason School District Administration Office, 250 E Campus Drive Belfair, WA 98528

District Mission

The Mission of North Mason School District, together with our community, is to educate, empower, inspire and prepare all students to graduate confident in their abilities to meet life's challenges and opportunities.

School Board: Rick Biehl, Nicole González Timmons, Leanna Krotzer, Nicholas Thomas, and Erik Youngberg
Superintendent: Dr. Kristine Michael
Student Board Members: Camrynn Pike & Hayden Thomas

Agenda

	Purpose	Presenter	Time
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I.	Opening Items		6:30 PM
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A.	Call the Meeting to Order		
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Board President Gonzalez Timmons will call the meeting to order.

	Purpose	Presenter	Time
B.	Record Attendance		
C.	Flag Salute		
	Board President Gonzalez Timmons will lead the Pledge of Allegiance.		
D.	Approval of Agenda	Vote	
	The board will move to approve or amend the meeting agenda.		
E.	Public Comments on Agenda Items		

- **Please sign in, state your name, and limit comments to three minutes.**
The NMSD Board of Directors values the opinion and input of the community. This is an opportunity for the public to offer comments regarding issues being considered by the board. On matters of the day-to-day operation of the district, such as policy, curriculum, academic standards, etc. the public is invited and encouraged to meet with the Superintendent.

II. Natural Resources Pathway - Presentation

III. Consent Items

The consent agenda enables the Board to efficiently deal with matters that have been delegated to the Superintendent, but by law must be approved by the Board. Items on the consent agenda are voted upon as one block and approved with one vote. An item may be removed from the consent agenda only upon approval of a majority of the Board.

The administration recommends that the Board of Directors...

... approve the consent agenda as presented (or as modified at the meeting).

- A.** Minutes of previous meeting
Minutes from September 28, 2026 School Board Meeting and October 13, 2026 Study Session.
- B.** Accounts Payable
The board will consider approval of General Fund Warrants, Capital Projects Fund Warrants, and Associated Student Body Program Fund Warrants.
- C.** Payroll
The board will consider approval of Payroll and Employee Benefits Warrants.

	Purpose	Presenter	Time
D.	Personnel Report		
	The board will consider approval of employee hire recommendations.		
E.	Policy Review		
	The board will consider revisions to current district policies.		
F.	Establishing A Club		
G.	Donations		
	The board will consider approval of donations to NMSD.		
H.	2025-2026 Budget Update		
I.	Surplus textbooks/Reading Material/Equipment		
	The board must approve surplus of outdated and/or unusable textbooks/reading material and equipment. We are requesting the surplus of outdated and unused materials as listed below.		
J.	Agreements/Contracts		
	The board will consider agreements and contracts.		

IV. Board Development and Linkage

- | | | |
|-----------|---|-----|
| A. | Superintendent Update | FYI |
| B. | Teaching and Learning | |
| | Chief academic officer, Cris Turner, will be presenting Academic and Attendance Report. | |
| C. | Legislative Representative Report | |
| D. | Washington Interscholastic Activities Association (WIAA) Report | |

V. Five-Minute Recess

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|-----------|--|
| A. | President Gonzalez Timmons may call for a motion for a five-minute recess. |
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VI. ASSURANCE OF ORGANIZATIONAL PERFORMANCE AND POLICY REVIEW

	Purpose	Presenter	Time
A. Monitoring Reports	Vote		
The school board adheres to the principles of Policy Governance ©. The board has written four sets of policies: Ends, Executive Requirements, Board-Superintendent Relationships, and Governance Process. The Ends policies describe the student outcomes the superintendent is charged with achieving. The Executive Requirement policies set the parameters within which the superintendent must operate as he/she leads the district toward the expected Ends. The BoardSuperintendent Relationships policies describe the way in which the board will oversee the superintendent's performance and the superintendent will support the board. The Governance Process policies describe how the board and its individual members shall conduct business, represent the community, and relate to each other. No less than once per year, the Board receives and considers evidence regarding the level of compliance with the provisions of these four sets of policies, a few at each meeting. The following are those policies to be monitored during this meeting.			
B. ER-13 Mandatory Policies			
A monitoring report is included in this digital board packet. The administration believes that all provisions of this policy have been following and implemented. The administration recommends that... ... the board find the superintendent's performance to comply with ER-13. The administration also invites comments regarding the superintendent's performance.			
C. Policy Review - Second Reading and Possible adoption of Revisions			
D. Policy Review			
This is the Board's opportunity to discuss, propose and/or make revisions to the policies. The Board reviewed these policies for compliance in its previous meeting. This is an opportunity for the board to consider any needed changes to these recently monitored policies.			
E. Policy Review - First Reading			

VII. Closing Items

A. Announcements and Comments: Public

Please sign in, state your name, and limit comments to three minutes.

	Purpose	Presenter	Time
	The NMSD Board of Directors values the opinion and input of the community. This is an opportunity for the public to offer comments whether or not they are on the agenda. On matters of the day-to-day operation of the district, such as personnel, policy, curriculum, academic standards, etc. the public is invited and encouraged to meet with the Superintendent.		
B.	Good of the Order: Board & Superintendent		
	This is an opportunity for Board Members and the Superintendent to make any comments or announcements that may or may not be related to agenda items or public comments.		
C.	Board Self-Assessment of Meeting		
	Director Krotzer will process the board's self-assessment of the meeting.		
D.	Next Board Meeting Date		
	The next regular school board meeting will be held on November 16, 2026 at 6:30pm at the NMSD Administration Office Boardroom.		
E.	Adjourn Meeting		
	President Gonzalez Timmons will adjourn the meeting.		

Note: Persons with disabilities needing special accommodations should contact the North Mason School District Office at (360) 277-2300 prior to the date of this meeting.

Coversheet

Public Comments on Agenda Items

Section:	I. Opening Items
Item:	E. Public Comments on Agenda Items
Purpose:	FYI
Submitted by:	
Related Material:	Board Meeting Guidelines rev 12 31 19.pdf

North Mason School District #403 Board of Directors Meeting

Board Meeting Guidelines – How We Conduct our Meetings

Welcome to our meeting! The NMSD Board of Directors values the opinions, suggestions and thoughts of our community. We also appreciate members of our community “keeping an eye on us” by attending and observing our meetings. This notice will help you understand how the board meeting works, the roles of the Board and the superintendent, and how you might share your thoughts with the board during this meeting.

The NMSD Board of Directors and Superintendent adhere to the principles of **Policy Governance®**. The Board runs all meetings according to these principles. Under Policy Governance®, the board has intentionally delegated administrative and management decisions to the superintendent. The Board is prohibited from making management decisions such as setting staffing levels, selecting instructional materials, or initiating school programs or services. While you are invited to provide input on such matters during the meeting, such decisions are the superintendent’s to make, and we encourage you to talk directly with the superintendent.

Under Policy Governance®, the Board directs the superintendent through two sets of policies: **Ends** policies and **Executive Requirement** policies. The Ends policies specify the Board’s expectations for student learning and student growth. The Executive Requirements policies set very specific parameters for actions the superintendent may take to attain the expected results. The Board closely monitors the attainment of Ends policies and compliance with Executive Requirement policies. The superintendent’s evaluation is fully dependent on attainment of expected results and compliance with mandated procedures.

In addition to the Ends and Executive Requirement policies, the Board has also defined the relationship between the Board and Superintendent in a set of Board-Superintendent Relationship (BSR) policies, and the way the Board Members will conduct themselves in a set of Governance Process (GP) policies. We invite you to our web site, where these policies are posted, at www.northmasonschools.org.

Community Participation at Board Meetings

Again, we welcome your comments. It is important that members of the public understand how public participation at board meetings will occur.

1. Board meetings are not community hearings or public forums. They are meetings of the Board, with discussion between board members, the superintendent, and the superintendent’s designees. While the meetings are held in public, they are not open to public participation except as described in items 2-4, below.
2. There is an opportunity on the agenda for public input during the meeting to comment on specific items on the board agenda at the beginning of the meeting. For matters not on the agenda please contact the Superintendent or a board member directly.
3. Comments should be limited to THREE MINUTES. This is not an opportunity to make a formal or extended presentation to the board. If the presenter wishes the board to have more information, the presenter is invited to present written comments.
4. The board will not enter into dialogue with community members during the comment period. It is an opportunity for the board to hear from community members, but not to enter into policy or program discussions. On matters of the day to day operation of the district such as policy, curriculum, academic standards, etc. the public is invited and encouraged to meet with the Superintendent.

Welcome, and thank you for coming.

Sincerely,

Nicole Gonzalez Timmons, Board President

Coversheet

Accounts Payable

Section:	III. Consent Items
Item:	B. Accounts Payable
Purpose:	
Submitted by:	
Related Material:	Accounts Payable 2.pdf Accounts Payable 3.pdf Accounts Payable 1.pdf

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of October 26, 2026, the board, by a Majority vote, approves payments, totaling \$70,705.50. The payments are further identified in this document.

Total by Payment Type for Cash Account, CPF Accounts Payable:
Warrant Numbers 160003092 through 160003092, totaling \$70,705.50

Secretary _____	Board Member _____
Board Member _____	Board Member _____
Board Member _____	Board Member _____

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160003092	EDNETICS, INC.	09/30/2026	NMSD Belfair Elementary IP Clock/Speaker Solution Rev3 Contract #22-05 Managed Security and Physical Security Solutions	20,258.32	70,705.50
			NMSD Belfair Elementary IP Clock/Speaker Solution Rev3 Contract #22-05 Managed Security and Physical	50,447.18	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			Security Solutions		
1	Computer		Check(s) For a Total of		70,705.50

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	1	Computer	Checks For a Total of	70,705.50
Total For	1	Manual, Wire Tran, ACH & Computer Checks		70,705.50
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	70,705.50

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of October 26, 2026, the board, by a Majority vote, approves payments, totaling \$581,252.04. The payments are further identified in this document.

Total by Payment Type for Cash Account, General Fund Accounts Payable:
Warrant Numbers 160074350 through 160074421, totaling \$581,252.04

Secretary _____	Board Member _____
Board Member _____	Board Member _____
Board Member _____	Board Member _____

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160074350	Air Treatment Corpora	09/30/2026	Temp Sensor Part for Chiller @ HS	212.66	212.66
160074351	AMAZON CAPITAL SERVIC	09/30/2026	NMHS Classroom supplies/Waders, Kivi 26/27	435.07	3,547.13
			Open PO for Amazon for SY 26/27 These prices are determined to be reasonable based on: Research, History/experience NMHS Science materials, Renate Parker, 26/27	102.59	
				64.58	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			Open PO for	54.27	
			Amazon for SY		
			26/27 These		
			prices are		
			determined to be		
			reasonable based		
			on: Research,		
			History/experience		
			2026-2027 Open PO	339.36	
			for Curriculum		
			related items		
			OPEN PURCHASE	173.68	
			ORDER FOR 26-27		
			SY		
			Open PO for	186.40	
			Amazon for SY		
			26/27 These		
			prices are		
			determined to be		
			reasonable based		
			on: Research,		
			History/experience		
			2026-2027 Open PO	347.44	
			for Curriculum		
			related items		
			Amazon Open PO	141.18	
			2026-2027 School		
			Year Supplies		
			NMHS Shounder	106.24	
			Culinary		
			supplies, 26/27		
			NMHS Classroom	1,010.37	
			supplies/Waders,		

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			Kivi 26/27		
			8/2026-8/2027	30.40	
			Open PO for		
			office supplies		
			Amazon Open PO	135.75	
			2026-2027 School		
			Year Supplies		
			HMS Nathan Wells,	190.96	
			Plant Lights,		
			26/27		
			Open PO for	191.04	
			Amazon for SY		
			26/27 These		
			prices are		
			determined to be		
			reasonable based		
			on: Research,		
			History/experience		
			8/2026-8/2027	37.80	
			Open PO for		
			office supplies		
160074352	Apptegy, Inc.	09/30/2026	Apptegy (Website)	7,000.00	7,000.00
			INV41059		
			9/1/2026 -		
			8/31/2027		
160074353	BELFAIR BOB'S LOCKSMI	09/30/2026	OPEN PO FOR SCH	48.87	48.87
			YR 26-27 DISTRICT		
			WIDE		
160074354	Bennett, James	09/30/2026	Completing Form	120.00	120.00
			472 for year 2025		
			Hood Canal Lit		
			Fiber Invoice		
			20260615		

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160074355	Bradley Air Company	09/30/2026	Open PO for Bradley Air for SY 26/27 These prices are determined to be reasonable based on: Research, History/experience Pays L&I prevailing wages	635.31	2,890.35
			Open PO for Bradley Air for SY 26/27 These prices are determined to be reasonable based on: Research, History/experience Pays L&I prevailing wages	666.76	
			Open PO for Bradley Air for SY 26/27 These prices are determined to be reasonable based on: Research, History/experience Pays L&I prevailing wages	1,270.62	
			Open PO for Bradley Air for SY 26/27 These prices are determined to be reasonable based on: Research, History/experience Pays L&I prevailing wages	317.66	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160074356	CAROLINA BIOLOGICAL S	09/30/2026	prices are determined to be reasonable based on: Research, History/experience Pays L&I prevailing wages NMHS Science Materials, R Parker, 26/27	727.32	727.32
160074357	CASCADE NATURAL GAS C	09/30/2026	#106 021 0000 9 Grounds Natural Gas Open PO 25/26 SY #245 021 0000 1 Belfair Elem Natural Gas Open PO 25/26 SY #483 050 1845 8 Admin Building Natural Gas Open PO 25/26 SY #538 331 5305 8 HMS Natural Gas Open PO 25/26 SY #595 021 0000 7 Transportation Natural Gas Open PO 25/26 SY #608 891 4515 1 Theler Pre-K Natural Gas Open PO 25/26 SY	29.19 486.92 41.43 583.90 51.22 38.97	2,296.64

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			#610 750 6350 5 Boys & Girls Club Natural Gas Open PO 25/26 SY	51.22	
			#695 021 0000 6 Community Gym Natural Gas Open PO 25/26 SY	102.65	
			#708 965 4613 5 NMHS Natural Gas Open PO 25/26 SY	885.64	
			#795 021 0000 5 Maintenance Natural Gas Open PO 25/26 SY	25.50	
160074358	Central Welding Suppl	09/30/2026	OPEN PO FOR SCH YR 26-27 FOR MAINT	78.30	78.30
160074359	CENTURYLINK	09/30/2026	#360-275-2863 229B Phone Lines Open PO 25/26 SY	113.55	349.95
			#360-275-2658 922B NMHS & HMS Elevator Phone Lines Open PO 25/26 SY	236.40	
160074360	CI SOLUTIONS	09/30/2026	OPEN PURCHASE ORDER FOR STUDENT TRACKING CARDS AND EQUIPMENT FOR 25-26 SY	6,353.10	6,353.10
160074361	CINTAS CORP	09/30/2026	Open Purchase order for	61.24	183.72

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			Uniforms for 25-26 SY OPEN PURCHASE ORDER FOR UNIFORMS FOR 26-27 SY OPEN PURCHASE ORDER FOR UNIFORMS FOR 26-27 SY	61.24 61.24	
160074362	CivicPlus, LLC	09/30/2026	Civic Plus Social Media Archiving Economy 9/1/2026 - 8/31/2027	5,265.07	5,265.07
160074363	DAIRY FRESH FARMS INC	09/30/2026	Open PO for Dairy Fresh for food items for SY 26/27 These prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 26/27 These prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy	358.99 422.02 207.14	11,466.69

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			Fresh for food items for SY 26/27 These prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy	320.11	
			Fresh for food items for SY 26/27 These prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy	588.04	
			Fresh for food items for SY 26/27 These prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy	285.70	
			Fresh for food items for SY 26/27 These prices are determined to be reasonable based		

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			on: Research, History/experience Open PO for Dairy Fresh for food items for SY 26/27 These prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 26/27 These prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 26/27 These prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 26/27 These	358.26	
			on: Research, History/experience Open PO for Dairy Fresh for food items for SY 26/27 These prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 26/27 These prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 26/27 These prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 26/27 These	369.02	
			on: Research, History/experience Open PO for Dairy Fresh for food items for SY 26/27 These prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 26/27 These prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 26/27 These prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 26/27 These	185.53	
			on: Research, History/experience Open PO for Dairy Fresh for food items for SY 26/27 These prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 26/27 These prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 26/27 These prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 26/27 These	168.55	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 26/27 These	170.13	
			prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 26/27 These	588.39	
			prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 26/27 These	606.24	
			prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy	89.11	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			Fresh for food items for SY 26/27 These prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy	176.85	
			Fresh for food items for SY 26/27 These prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy	429.62	
			Fresh for food items for SY 26/27 These prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy	263.57	
			Fresh for food items for SY 26/27 These prices are determined to be reasonable based		

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			on: Research, History/experience Open PO for Dairy Fresh for food items for SY 26/27 These prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 26/27 These prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 26/27 These prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 26/27 These	403.73	
			on: Research, History/experience Open PO for Dairy Fresh for food items for SY 26/27 These prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 26/27 These prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 26/27 These prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 26/27 These	437.16	
			on: Research, History/experience Open PO for Dairy Fresh for food items for SY 26/27 These prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 26/27 These prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 26/27 These prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 26/27 These	647.81	
			on: Research, History/experience Open PO for Dairy Fresh for food items for SY 26/27 These prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 26/27 These prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 26/27 These prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 26/27 These	548.83	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 26/27 These	89.55	
			prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 26/27 These	466.87	
			prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 26/27 These	387.61	
			prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy	351.99	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			Fresh for food items for SY 26/27 These prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy	235.62	
			Fresh for food items for SY 26/27 These prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy	563.81	
			Fresh for food items for SY 26/27 These prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy	684.71	
			Fresh for food items for SY 26/27 These prices are determined to be reasonable based		

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			on: Research, History/experience Open PO for Dairy Fresh for food items for SY 26/27 These prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 26/27 These prices are determined to be reasonable based	634.19	
			on: Research, History/experience Open PO for Dairy Fresh for food items for SY 26/27 These prices are determined to be reasonable based	117.59	
			on: Research, History/experience Open PO for Dairy Fresh for food items for SY 26/27 These prices are determined to be reasonable based	309.95	
160074364	Doctors Clinic	09/30/2026	OPEN PURCHASE ORDER FOR 25-26 SY	488.00	488.00
160074365	Embrace Education	09/30/2026	EFT#: 030845!	374.41	374.41

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			State Match:		
			\$3447.61 WA		
			Federal Medical		
			Assistance:		
			\$3447.61		
			8/6/2026-8/6/2026		
			Invoice #1931-1		
160074366	Everway LLC	09/30/2026	SPED Curriculum	8,978.08	8,978.08
160074367	First Choice Health N	09/30/2026	EAP Work/Life	497.64	497.64
			Benefits for		
			Certified &		
			Classified Staff		
			Period 09/01/25 -		
			08/31/2026		
160074368	FLOHAWKS	09/30/2026	Clogged Line @ SH	531.60	1,052.88
			Kitchen Grease		
			Trap		
			Emerg Grease Trap	521.28	
			Pumping @ Sand		
			Hill Flohawks DES		
			Contract#00724		
160074369	GENSCO	09/30/2026	OPEN PO FOR SCH	270.07	270.07
			YR 26-27 MAINT		
			DIST WIDE		
160074370	Gordon Truck Centers,	09/30/2026	OPEN PURCHASE	190.70	190.70
			ORDER FOR BUS		
			PARTS 26-27 SY		
160074371	GRAINGER	09/30/2026	OPEN PO FOR SCH	91.08	116.58
			YR 26-27 MAINT		
			OPEN PO FOR SCH	25.50	
			YR 26-27 MAINT		
160074372	GUARDIAN SECURITY SYS	09/30/2026	OPEN PO FOR SCH	1,757.56	25,283.68
			YR 25-26 EMERG		

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			SERV DIST		
			WIDE/MAINT		
			OPEN PO for Fire	7,159.75	
			Intrusion Test,		
			Insp, Fire Exting		
			Repl for 26-27 SY		
			District Wide		
			OPEN PO for Fire	4,337.24	
			Intrusion Test,		
			Insp, Fire Exting		
			Repl for 26-27 SY		
			District Wide		
			OPEN PO for Fire	922.61	
			Intrusion Test,		
			Insp, Fire Exting		
			Repl for 26-27 SY		
			District Wide		
			OPEN PO for Fire	1,112.85	
			Intrusion Test,		
			Insp, Fire Exting		
			Repl for 26-27 SY		
			District Wide		
			OPEN PO for Fire	809.87	
			Intrusion Test,		
			Insp, Fire Exting		
			Repl for 26-27 SY		
			District Wide		
			OPEN PO for Fire	1,398.69	
			Intrusion Test,		
			Insp, Fire Exting		
			Repl for 26-27 SY		
			District Wide		
			OPEN PO for Fire	1,242.48	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			Intrusion Test, Insp, Fire Exting Repl for 26-27 SY District Wide OPEN PO for Fire	2,845.34	
			Intrusion Test, Insp, Fire Exting Repl for 26-27 SY District Wide OPEN PO for Fire	752.59	
			Intrusion Test, Insp, Fire Exting Repl for 26-27 SY District Wide OPEN PO for Fire	882.33	
			Intrusion Test, Insp, Fire Exting Repl for 26-27 SY District Wide OPEN PO FOR 26-27 SCH YR MAINT EMERGENCY SERV DIST WIDE OPEN PO FOR 26-27 SCH YR MAINT EMERGENCY SERV DIST WIDE	1,117.95	
			OPEN PO FOR 26-27 SCH YR MAINT EMERGENCY SERV DIST WIDE	944.42	
160074373	HCA-SEBB BENEFITS/Age	09/30/2026	\$67 for 257 Employer Share Correction. Difference in old rate \$1307 and new rate of	17,219.00	17,219.00

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160074374	Healthe-e Pro	09/30/2026	\$1374. Due to SEBB but not on SEBB invoice Open PO for Health-E Pro for SY 26/27 These prices are determined to be reasonable based on: Research, History/experience	1,020.84	1,020.84
160074375	HOODZ OF THE GREATER	09/30/2026	Open PO for Hoodz for SY 26/27 These prices are determined to be reasonable based on: Research, History/experience	1,927.65	1,927.65
160074376	INTELLINETICS, INC	09/30/2026	Pays L&I prevailing wages FiscalVUe 8/1/2026-7/31/2027 Invoice 34121	7,590.00	7,590.00
160074377	InTouch Receipting	09/30/2026	Annual Support and Recurring Software Cost for the period 9/1/2026 to 8/31/2027 InTouch Credit Card Transaction Fees for 2025-26 Credit Card	4,569.35 1,114.24	5,683.59

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160074378	Johnson, Chasity Daug	09/30/2026	Transactions Billed Annually OPEN PO FOR CONTRACTED PSYCHOLOGIST SERVICES 2026/27 SY.	4,525.50	4,525.50
160074379	LAKES HIGH SCHOOL	09/30/2026	NMHS- Athletic Building budget 2026 Fort Steilacoom invitational	200.00	200.00
160074380	LES SCHWAB TIRE CENTE	09/30/2026	OPEN PURCHASE ORDER FOR TIRES AND ALIGNMENT NEEDS 26-27 SY	1,075.46	1,075.46
160074381	N.MASON SCHOOL DIST I	09/30/2026	REIMBURSE FOR IMPREST CHECK FOR CDL SKILLS TEST	100.00	100.00
160074382	North Mason S.D. ACH	09/30/2026	AP ACH REIMBURSEMENTS - GENERAL FUND BMO GF	1,078.59	87,050.07
160074383	North Mason S.D. ACH	09/30/2026	Imprest CK #5020 Replenish.	85,971.48 15,930.09	15,930.09
160074384	NORTHWEST WATER SYSTE	09/30/2026	OPEN PO FOR 26-27 SCH YR MAINT WATER TESTING @ UPPER CAMPUS OPEN PO FOR 26-27 SCH YR MAINT WATER TESTING @ SH	432.44 298.79	731.23

[illegible]

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			Months Jan 2023 - Dec 2027 24.25 SY & Papercut 7T09746 @ \$104.03, 7T09747 @ \$156.19 & Papercut for both @ \$16.80 ea per month Konica Copier Lease 25-26 SY 7T09748 & 7T09749 Konica Copier Lease 60 Months Jan 2024 - Dec 2027 7T09750, 7T09751 Konica Copier lease 60 months January 23- December 2027 7T09752, 7T09754 Konica Copier Lease 60 Months Jan 2023 - Dec 2027 7T09753 Konica Copier Lease 60 Months Jan 2023 - Dec 2027 24.25 SY 7T09755 Konica Copier Lease 60 Months Jan 2023 -	293.82	
				345.98	
				345.98	
				225.93	
				78.40	
				120.83	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			Dec 2027		
			7T12352 Konica	173.76	
			Copier Lease Sep		
			24 thru Aug 29		
			Open PO for	115.12	
			Copier Usage for		
			25.26 SY		
			Open PO for	8.28	
			Copier Usage for		
			25-26 SY		
			Open PO for	1.79	
			Copier Usage for		
			25.26 SY		
			Open PO for	2.93	
			Copier Usage for		
			25.26 SY		
			Open PO for	11.55	
			Copier Usage for		
			25-26 SY		
			Open PO for	3.24	
			Copier Usage for		
			25-26 SY		
			Open PO for	138.45	
			Copier Usage for		
			25-26 SY		
			Transportation	30.42	
			Open PO for		
			Copier Usage for		
			25.26 SY		
			Open PO for	11.98	
			Copier Usage		
			25-26 SY		
			Open PO for	161.41	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			Copier Usage for 25.26 SY		
			Open PO for Copier Usage for 25-26 SY	391.50	
			Open PO for Copier Usage for 25.26 SY	13.40	
			Open PO for Copier Usage for 25.26 SY	177.54	
			Open PO for Copier Usage for 25-26 SY	634.61	
			Open PO for Copier Usage for 25-26 SY	217.07	
			Open PO for Copier Usage for 25-26 SY	560.24	
			Transportation Open PO for Copier Usage for 25.26 SY	144.62	
			Open PO for Copier Usage 25-26 SY	28.97	
160074388	Pacific Air Control,	09/30/2026	Troubleshoot Boiler @ HMS	2,394.64	5,322.70
			Troubleshoot HVAC @ NMHS	1,824.48	
			Troubleshoot HVAC @ NMHS	912.24	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			Troubleshoot Boiler @ HMS	191.34	
160074389	Parent Square Inc.	09/30/2026	Parent Square Yearly Renewal 08/01/2026 - 07/31/2027 Billed Quarterly @ 4320.00	4,320.00	4,320.00
160074390	PEAK PERFORMANCE TIMI	09/30/2026	NMHS- Building athletic budget- peak performance timing track	1,300.00	1,300.00
160074391	PIERCE COLLEGE	09/30/2026	Missed invoice from 25-26 school year ref PO 2302500025	3,454.44	3,454.44
160074392	Porter Foster Rorick	09/30/2026	9/25-8/26 Open PO legal fees	1,760.00	1,760.00
160074393	PRIMO BRANDS	09/30/2026	OPEN PURCHASE ORDER FOR 25-26 SY	50.99	50.99
160074394	Procure Therapy Inc	09/30/2026	OPEN PO CONTRACTED SLP, SLPA, RBT, BCBA SERVICES 2026/2027 SY	9,367.54	17,017.11
			OPEN PO CONTRACTED SLP, SLPA, RBT, BCBA SERVICES 2026/2027 SY	7,649.57	
160074395	Propel Insurance	09/30/2026	Brokerage Fee for United Schools	7,500.00	7,500.00

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160074396	QBS LLC	09/30/2026	Insurance Program 26/27 SY Learner recert and initial training	49.00	49.00
160074397	RAMSEY SOLUTIONS	09/30/2026	NMHS Teaching materials, Barfield 26/27	2,084.08	2,084.08
160074398	Red Rover Technologie	09/30/2026	Absence Management Services Sept 1, 2026 thru Aug 31, 2027	8,166.24	8,166.24
160074399	SAVVAS LEARNING COMPA	09/30/2026	myWorld Interactive American History Journal 6-8th grade	6,460.27	6,460.27
160074400	Schmidt Education Con	09/30/2026	Literacy Consulting-Not to exceed \$35,000	916.88	916.88
160074401	SCHOLASTIC	09/30/2026	Open a PO to purchase 15 Scholastic action books and 10 Scholastic choices for Melinda Miller. account # 98528030 invoice # M7712723	298.36	298.36
160074402	SCOTT MCLENDON'S HARD	09/30/2026	OPEN PO FOR 26-27 SCH YR MAINT	5.38	302.33

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			OPEN PO FOR SCH	131.36	
			YR 26-27 GROUNDS		
			OPEN PO FOR 26-27	6.28	
			SCH YR MAINT		
			OPEN PO FOR 26-27	47.93	
			SCH YR MAINT		
			OPEN PO FOR 26-27	18.21	
			SCH YR MAINT		
			OPEN PO FOR 26-27	35.78	
			SCH YR MAINT		
			OPEN PO FOR SCH	17.68	
			YR 26-27 GROUNDS		
			OPEN PO FOR SCH	21.26	
			YR 26-27 GROUNDS		
			OPEN PO FOR 26-27	18.45	
			SCH YR MAINT		
160074403	Silke Communications	09/30/2026	OPEN PURCHASE	811.25	9,299.96
			ORDER FOR BUS		
			RADIOS 26-27 SY		
			Silke	1,461.55	
			Communications		
			District Wide		
			radio airtime		
			July INV-32001829		
			OPEN PURCHASE	3,737.84	
			ORDER FOR 25-26		
			SY		
			OPEN PURCHASE	2,478.07	
			ORDER FOR BUS		
			RADIOS 26-27 SY		
			OPEN PURCHASE	811.25	
			ORDER FOR BUS		
			RADIOS 26-27 SY		

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160074404	Siteimprove, Inc.	09/30/2026	Website Proofing Service 09/01/2026-08/31/2027 Invoice USI-00014417	6,493.07	6,493.07
160074405	SOLUTION TREE	09/30/2026	One more admin to PLC work in Tacoma August 3 training- See original PO 1102500033	769.00	769.00
160074406	SPROUT THERAPY SOLUTI	09/30/2026	OPEN PO CONTRACTED SLP SERVICES 2026/2027 SY	5,190.00	5,190.00
160074407	STAPLES BUSINESS ADVA	09/30/2026	OPEN PO FOR 26-27 SCH YR MAINT OPEN PO FOR SCH YR 26-27 WAREHOUSE/CUSTODIAL OPEN PO FOR SCH YR 26-27 WAREHOUSE/CUSTODIAL L OPEN PO FOR SCH YR 26-27 WAREHOUSE/CUSTODIAL L	254.13 1,208.51 1,184.83 764.33	3,411.80
160074408	SYSCO	09/30/2026	Open PO for Culinary Supplies Shoulder/Brase, 26/27	7.39	3,204.65

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			Open PO for Culinary Supplies Shounder/Brase, 26/27	146.44	
			Open PO for Culinary Supplies Shounder/Brase, 26/27	23.32	
			Open PO for Sysco for SY 26/27 These prices are determined to be reasonable based on: Research, History/experience	2,091.65	
			Open PO for Culinary Supplies Shounder/Brase, 26/27	935.85	
160074409	UNITED SCHOOLS INSURA	09/30/2026	USIP 26-27 Insurance Premium, effective 9/1/2026 6 Month Payment Schedule	145,208.31	145,208.31
160074410	University of Oregon	09/30/2026	SWIS annual license for all buildings	500.00	2,000.00
			SWIS annual license for all buildings	500.00	
			SWIS annual license for all	500.00	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			buildings		
			SWIS annual	500.00	
			license for all		
			buildings		
160074411	US Foods Inc.	09/30/2026	Open PO for US	2,991.39	64,853.74
			Foods SY 26/27		
			These prices are		
			determined to be		
			reasonable based		
			on: Research,		
			History/experience		
			Open PO for US	16,235.69	
			Foods SY 26/27		
			These prices are		
			determined to be		
			reasonable based		
			on: Research,		
			History/experience		
			Open PO for US	3,805.07	
			Foods SY 26/27		
			These prices are		
			determined to be		
			reasonable based		
			on: Research,		
			History/experience		
			Open PO for US	2,230.20	
			Foods SY 26/27		
			These prices are		
			determined to be		
			reasonable based		
			on: Research,		
			History/experience		
			Open PO for US	618.07	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			Foods SY 26/27 These prices are determined to be reasonable based on: Research, History/experience Open PO for US	676.76	
			Foods SY 26/27 These prices are determined to be reasonable based on: Research, History/experience Open PO for US	416.79	
			Foods SY 26/27 These prices are determined to be reasonable based on: Research, History/experience Open PO for US	5,051.12	
			Foods SY 26/27 These prices are determined to be reasonable based on: Research, History/experience Open PO for US	1,354.87	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			History/experience		
			Open PO for US	1,307.20	
			Foods SY 26/27		
			These prices are		
			determined to be		
			reasonable based		
			on: Research,		
			History/experience		
			Open PO for US	30.17	
			Foods SY 26/27		
			These prices are		
			determined to be		
			reasonable based		
			on: Research,		
			History/experience		
			Open PO for	89.58	
			Culinary Supplies		
			Shoulder/Brase,		
			26/27		
			Open PO for US	922.55	
			Foods SY 26/27		
			These prices are		
			determined to be		
			reasonable based		
			on: Research,		
			History/experience		
			Open PO for US	35.21	
			Foods SY 26/27		
			These prices are		
			determined to be		
			reasonable based		
			on: Research,		
			History/experience		

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			Open PO for Culinary Supplies Shouder/Brase, 26/27	600.30	
			Open PO for US Foods SY 26/27 These prices are determined to be reasonable based on: Research, History/experience	464.86	
			Open PO for Culinary Supplies Shouder/Brase, 26/27	30.26	
			Open PO for Culinary Supplies Shouder/Brase, 26/27	52.33	
			Open PO for US Foods SY 26/27 These prices are determined to be reasonable based on: Research, History/experience	2,727.44	
			Open PO for Culinary Supplies Shouder/Brase, 26/27	35.82	
			Open PO for Culinary Supplies Shouder/Brase,	292.36	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
		26/27			
		Open PO for US		2,813.44	
		Foods SY 26/27			
		These prices are			
		determined to be			
		reasonable based			
		on: Research,			
		History/experience			
		Open PO for US		504.05	
		Foods SY 26/27			
		These prices are			
		determined to be			
		reasonable based			
		on: Research,			
		History/experience			
		Open PO for US		430.50	
		Foods SY 26/27			
		These prices are			
		determined to be			
		reasonable based			
		on: Research,			
		History/experience			
		Open PO for US		7,090.92	
		Foods SY 26/27			
		These prices are			
		determined to be			
		reasonable based			
		on: Research,			
		History/experience			
		Open PO for US		0.00	
		Foods SY 26/27			
		These prices are			
		determined to be			

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			reasonable based on: Research, History/experience Open PO for US Foods SY 26/27 These prices are determined to be reasonable based on: Research, History/experience Open PO for Culinary Supplies Shoulder/Brase, 26/27	4,489.34	
			Open PO for US Foods SY 26/27 These prices are determined to be reasonable based on: Research, History/experience Open PO for Culinary Supplies Shoulder/Brase, 26/27	799.02	
			Open PO for US Foods SY 26/27 These prices are determined to be reasonable based on: Research, History/experience Open PO for Culinary Supplies Shoulder/Brase, 26/27	2,566.22	
			Open PO for US Foods SY 26/27 These prices are determined to be reasonable based on: Research, History/experience Open PO for Culinary Supplies Shoulder/Brase, 26/27	123.55	
			Open PO for US Foods SY 26/27 These prices are determined to be reasonable based on: Research, History/experience Open PO for US	4,291.17	
			Open PO for US	1,563.19	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			Foods SY 26/27 These prices are determined to be reasonable based on: Research, History/experience Open PO for US	338.20	
			Foods SY 26/27 These prices are determined to be reasonable based on: Research, History/experience Open PO for US	-18.66	
			Foods SY 26/27 These prices are determined to be reasonable based on: Research, History/experience Open PO for US	-70.64	
			Foods SY 26/27 These prices are determined to be reasonable based on: Research, History/experience Open PO for US	-25.86	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			History/experience		
			Open PO for US	-8.74	
			Foods SY 26/27		
			These prices are		
			determined to be		
			reasonable based		
			on: Research,		
			History/experience		
160074412	Veritas Medical	09/30/2026	OPEN PO	22,151.00	22,151.00
			CONTRACTED		
			NURSING SERVICES		
			2026/2027 SY		
160074413	Vista Higher Learning	09/30/2026	1 year license	5,162.90	5,162.90
			subscription		
			Descubre		
160074414	WALTER E NELSON CO OF	09/30/2026	Open PO for	720.74	2,743.12
			Walter Nelson for		
			SY 25/26 These		
			prices are		
			determined to be		
			reasonable based		
			on: Research,		
			History/experience		
			OPEN PO FOR 26-27	989.24	
			SCH YR MAINT		
			Open PO for	1.91	
			Walter Nelson for		
			SY 25/26 These		
			prices are		
			determined to be		
			reasonable based		
			on: Research,		
			History/experience		

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			Open PO for Walter Nelson for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience	689.40	
			Open PO for Walter Nelson for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience	201.26	
			Open PO for Walter Nelson for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience	140.57	
160074415	WARD'S SCIENCE	09/30/2026	HMS Science Supplies, 26/27	39.16	39.16
160074416	WASA	09/30/2026	7/1/2026-6/30/2027 Open PO conferences, membership, & board on track	1,425.00	1,425.00
160074417	WAXIE SANITARY SUPPLY	09/30/2026	OPEN PO FOR SCH YR 26-27	3,817.40	3,817.40

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			WAREHOUSE/CUSTODIA		
			L		
160074418	WESTBAY AUTO PARTS	09/30/2026	OPEN PURCHASE	165.12	598.22
			ORDER FOR BUS		
			PARTS 26-27 SY		
			OPEN PURCHASE	-165.12	
			ORDER FOR BUS		
			PARTS 26-27 SY		
			OPEN PURCHASE	96.99	
			ORDER FOR BUS		
			PARTS 26-27 SY		
			OPEN PURCHASE	173.85	
			ORDER FOR BUS		
			PARTS 26-27 SY		
			OPEN PURCHASE	86.53	
			ORDER FOR BUS		
			PARTS 26-27 SY		
			OPEN PURCHASE	17.39	
			ORDER FOR BUS		
			PARTS 26-27 SY		
			OPEN PURCHASE	56.45	
			ORDER FOR BUS		
			PARTS 26-27 SY		
			OPEN PURCHASE	167.01	
			ORDER FOR BUS		
			PARTS 26-27 SY		
160074419	WESTERN EXTERMINATOR	09/30/2026	OPEN PO FOR 26-27	72.21	1,379.31
			SCH YR MAINT DIST		
			WIDE		
			OPEN PO FOR 26-27	138.38	
			SCH YR MAINT DIST		
			WIDE		
			OPEN PO FOR 26-27	125.18	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			SCH YR MAINT DIST WIDE		
			OPEN PO FOR 26-27	125.18	
			SCH YR MAINT DIST WIDE		
			OPEN PO FOR 26-27	138.38	
			SCH YR MAINT DIST WIDE		
			OPEN PO FOR 26-27	138.38	
			SCH YR MAINT DIST WIDE		
			OPEN PO FOR 26-27	112.04	
			SCH YR MAINT DIST WIDE		
			OPEN PO FOR 26-27	122.58	
			SCH YR MAINT DIST WIDE		
			OPEN PO FOR 26-27	98.85	
			SCH YR MAINT DIST WIDE		
			OPEN PO FOR 26-27	110.74	
			SCH YR MAINT DIST WIDE		
			OPEN PO FOR 26-27	72.21	
			SCH YR MAINT DIST WIDE		
			OPEN PO FOR 26-27	125.18	
			SCH YR MAINT DIST WIDE		
160074420	WILCOX FLEGEL	09/30/2026	OPEN PURCHASE ORDER FOR 25-26 SY	8,175.99	8,175.99
160074421	WSIPC	09/30/2026	WSIPC New Student	233.48	233.48

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			Online Enrollment 9/1/2026 - 8/31/2027		
72	Computer		Check(s) For a Total of		581,252.04

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	72	Computer	Checks For a Total of	581,252.04
Total For	72	Manual, Wire Tran, ACH & Computer Checks		581,252.04
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	581,252.04

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of October 26, 2026, the board, by a Majority vote, approves payments, totaling \$21,566.32, and voids/cancellations, totaling \$30.00. The payments and voids are further identified in this document.

Total by Payment Type for Cash Account, ASB Accounts Payable:
Warrant Numbers 160022345 through 160022366, totaling \$21,566.32
Voids/Cancellations, totaling \$30.00

Secretary _____

Board Member _____

Board Member _____

Board Member _____

Board Member _____

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160022345	AMAZON CAPITAL SERVIC	09/30/2026	ASB-ASB-	183.98	1,043.30
			Amazon-HOCO decor		
			26-27		
			ASB-Amazon 24	202.80	
			cans (72) tennis		
			balls 26-27 SY		
			ASB-BKivi TSA	356.55	
			Amazon fillament		
			26-27 SY		
			NMHS ASB-Amazon	299.97	
160022346	BSN SPORTS, LLC	09/30/2026	Homecoming decor		
			26-27		
			25-26 ASB	596.32	596.32
			NMHS-BSN Sports		

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160022347	CELEBRATIONS and Even	09/30/2026	Vinyl Banners NMHS ASB-Celebration and events Homecoming Tent 26-27	3,484.33	3,484.33
160022348	DECA	09/30/2026	ASB-DECA membership invoice TQuinn 26-27	640.00	640.00
160022349	GAME TIME	09/30/2026	ASB-Gametime broadcasting- 26-27	3,000.00	3,000.00
160022350	Girl Souts of Western	09/30/2026	ASB-Girl scouts of Western WA rental- W9-user agreement 26-27 SY	300.00	300.00
160022351	GRAPEVIEW UPHOLSTERY	09/30/2026	ASB- Grapeview upholstery zipper replacement on footballs bags/pads 26-27 SY	425.44	425.44
160022352	Hall, Tristan Nichole	09/30/2026	Refunding field trip cost for the 11.21.25 Sand Hill HOCM trip - mom was unable to attend	20.00	20.00
160022353	HEMLEYS HANDY KANS	09/30/2026	NMHS ASB-Hemleys handy Kan AUG-SEPT 26-27	177.50	895.00

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			Handy Kan Rental	312.50	
			ASB- Hemleys	135.00	
			handy Kans Sept- Oct 26-27		
			Hemley's Handy Kan rental	270.00	
160022354	KITSAP SCREEN PRINTIN	09/30/2026	25-26 ASB NMHS-Kitsap screen printing- ASB advisors	512.56	512.56
160022355	Mark Fillmore DJ	09/30/2026	ASB- SHovland DJ Matrix- Mark Fillmore HOCO lighting and Music 26-27	600.00	600.00
160022356	N.MASON SCHOOL DIST T	09/30/2026	Field Trip Transportation for Builders Club	133.10	133.10
160022357	N.MASON SCHOOL DIST B	09/30/2026	Security Payroll	76.64	76.64
160022358	N.MASON SCHOOL DIST F	09/30/2026	ASB- HOCO food- child nutrition services NMSD 26-27 SY	485.11	485.11
160022359	N.MASON SCHOOL DIST O	09/30/2026	Substitute teacher coverage	108.56	108.56
160022360	North Mason S.D. ACH	09/30/2026	BMO ASB	1,422.72	1,422.72
160022361	PENINSULA DANCE THEAT	09/30/2026	Peninsula Dance Theater "The Stinky Cheese Man" Friday, Oct. 23 Ballet Performance for TK - 2nd Grade	275.00	275.00

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			Holly Englehart-Jimenez, PDT		
160022362	Technology Student As	09/30/2026	205.913.9244 ASB- TSA registration fees 26-27	563.00	563.00
160022363	VEX Robotics, Inc	09/30/2026	NMHS ASB-VEX V5 competition starter kit- TSA 26-27	1,475.24	1,475.24
160022364	WEST CENTRAL DISTRICT	09/30/2026	ASB WCD 111-2A annual service fee 26-27 SY	400.00	400.00
160022365	WIAA	09/30/2026	ASB-WIAA annual fees 26-27	4,335.00	5,100.00
			WIAA - Annual Membership Fee	765.00	
160022366	Zuniga, Sonia Cristin	09/30/2026	NMHS Winter Dance Ticket Refund for Cristina Zuniga - Unable to Attend	10.00	10.00
	22 Computer		Check(s) For a Total of		21,566.32

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160022241	Hall, Tristan Nichole	09/28/2026	Refunding field trip cost for the 11.21.25 Sand Hill HOCM trip - mom was unable to attend	20.00	20.00
160022279	Zuniga, Sonia Cristin	09/28/2026	NMHS Winter Dance Ticket Refund for Cristina Zuniga - Unable to Attend	10.00	10.00
2	Void		Check(s) For a Total of		30.00

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	22	Computer	Checks For a Total of	21,566.32
Total For	22	Manual, Wire Tran, ACH & Computer Checks		21,566.32
Less	2	Voided	Checks For a Total of	30.00
		Net Amount		21,536.32

Coversheet

Payroll

Section:	III. Consent Items
Item:	C. Payroll
Purpose:	
Submitted by:	
Related Material:	Payroll Report.pdf Payroll Report II.pdf Payroll Report III.pdf

As of 10/26/2026 by a majority vote does approve for payment those checks (warrants) included in the list and further described as follows: Payroll Cash Account

Check numbers 160105592-160105592

\$31,636.93

Secretary _____ Board Member _____

Board Member _____ Board Member _____

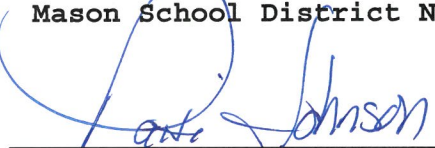
Board Member _____ Board Member _____

1 CHECKS FOR A TOTAL OF

\$31,636.93

CERTIFICATION OF AUDITING OFFICER

I, the undersigned do hereby certify under penalty of perjury, that the materials have been furnished, the services rendered, or the labor performed as described herein, and the claims are just, due and unpaid obligations against North Mason School District No. 403 and that I am authorized to authenticate and certify to said claim. I further certify that the expense reimbursements are just, due and unpaid obligations against the North Mason School District No. 403 and that I am authorized to certify said claim.



Auditing Officer

9-30-2026

Date

CTP Payroll Cash Account

<u>PAYEE</u>	<u>DATE</u> <u>ISSUED</u>	<u>WARRANT</u> <u>NUMBER</u>	<u>FND</u>	<u>AMOUNT</u>	<u>MICR</u> <u>NUMBER</u>	<u>DATE</u> <u>REDEEMED</u>	<u>DATE</u> <u>REGISTERED</u>	<u>INTEREST</u>
TOTALS								
Total 403 001 General Fund		31,636.93						
Total 403		31,636.93						
Total All Funds								
31,636.93								

Veba Trust #Y1253	08/31/2026	160105592	001	31,636.93	160105592			
Page Total				31,636.93				
Subtotal				31,636.93				
GRAND TOTAL				31,636.93				

***** End of report *****

As of 10/26/2026 by a majority vote does approve for payment those checks (warrants) included in the list and further described as follows: Payroll Cash Account

Check numbers 160105593-160105617

\$2,592,686.20

Secretary _____ Board Member _____

Board Member _____ Board Member _____

Board Member _____ Board Member _____

25 CHECKS FOR A TOTAL OF

\$2,592,686.20

CERTIFICATION OF AUDITING OFFICER

I, the undersigned do hereby certify under penalty of perjury, that the materials have been furnished, the services rendered, or the labor performed as described herein, and the claims are just, due and unpaid obligations against North Mason School District No. 403 and that I am authorized to authenticate and certify to said claim. I further certify that the expense reimbursements are just, due and unpaid obligations against the North Mason School District No. 403 and that I am authorized to certify said claim.



Auditing Officer

9-30-2026

Date

CTP Payroll Cash Account

<u>PAYEE</u>	<u>DATE</u> <u>ISSUED</u>	<u>WARRANT</u> <u>NUMBER</u>	<u>FND</u>	<u>AMOUNT</u>	<u>MICR</u> <u>NUMBER</u>	<u>DATE</u> <u>REDEEMED</u>	<u>DATE</u> <u>REGISTERED</u>	<u>INTEREST</u>
FUND TOTALS								
Total 403 001 General Fund				2,592,686.20				
Total 403				2,592,686.20				

Total All Funds				2,592,686.20				
Citizens For North Mason Schools	09/30/2026	160105593	001	43.00	160105593			
DEPT OF RETIREMENT SYSTEMS	09/30/2026	160105594	001	61,333.35	160105594			
DEPT OF RETIREMENT SYSTEMS	09/30/2026	160105595	001	53,362.17	160105595			
DEPT OF RETIREMENT SYSTEMS	09/30/2026	160105596	001	14,784.76	160105596			
Empl Sec Dept - PFML #239-000-811	09/30/2026	160105597	001	69,131.91	160105597			
Empl Sec Dept - WA CARES #239-000-811	09/30/2026	160105598	001	32,646.68	160105598			
HCA-SEBB BENEFITS/Agency#600E15	09/30/2026	160105599	001	390,712.00	160105599			
HCA-SEBB FLEX SPEND/Agency#600E15	09/30/2026	160105600	001	3,750.72	160105600			
HCA-SEBB DECAP/AGENCY #600E15	09/30/2026	160105601	001	416.67	160105601			
North Mason Scholarship Foundation	09/30/2026	160105602	001	160.00	160105602			
North Mason S.D. ACH Account	09/30/2026	160105603	001	439,011.00	160105603			
North Mason S.D. ACH - P/R	09/30/2026	160105604	001	1,287,657.27	160105604			
Olympic ESD 114 UNEMPPOOL-PAYROLL	09/30/2026	160105605	001	2,403.26	160105605			
Olympic ESD 114 RW CMP TR - PAYROLL	09/30/2026	160105606	001	29,943.99	160105606			
Omni Group	09/30/2026	160105607	001	11,180.00	160105607			
Paylogix F/B/O N. Mason School Dist #19519	09/30/2026	160105608	001	648.34	160105608			
PUBLIC SCHOOL EMP #909	09/30/2026	160105609	001	4,234.20	160105609			
The Standard Insurance Company	09/30/2026	160105610	001	4,379.49	160105610			
STATE TREASURER	09/30/2026	160105611	001	10,119.45	160105611			
TEACHER RET SYST	09/30/2026	160105612	001	147,367.80	160105612			
UFCW 3000	09/30/2026	160105613	001	1,347.52	160105613			
UNUM LIFE INSURANCE	09/30/2026	160105614	001	664.10	160105614			
Page Total				2,565,297.68				

CTP Payroll Cash Account

<u>PAYEE</u>	<u>DATE</u> <u>ISSUED</u>	<u>WARRANT</u> <u>NUMBER</u>	<u>FND</u>	<u>AMOUNT</u>	<u>MICR</u> <u>NUMBER</u>	<u>DATE</u> <u>REDEEMED</u>	<u>DATE</u> <u>REGISTERED</u>	<u>INTEREST</u>
Veba Trust #Y1253	09/30/2026	160105615	001	12,308.13	160105615			
WASH STATE SCH RETIREES ASSOC.	09/30/2026	160105616	001	49.00	160105616			
WEA Payroll Deductions	09/30/2026	160105617	001	15,031.39	160105617			
	Page Total			27,388.52				
	Subtotal			2,592,686.20				
	GRAND TOTAL			2,592,686.20				

***** End of report *****

As of 10/26/2026 by a majority vote does approve for payment those checks (warrants) included in the list and further described as follows: Payroll Cash Account

Check numbers 160105618-160105619

\$6,551.91

Secretary _____ Board Member _____

Board Member _____ Board Member _____

Board Member _____ Board Member _____

2 CHECKS FOR A TOTAL OF

\$6,551.91

CERTIFICATION OF AUDITING OFFICER

I, the undersigned do hereby certify under penalty of perjury, that the materials have been furnished, the services rendered, or the labor performed as described herein, and the claims are just, due and unpaid obligations against North Mason School District No. 403 and that I am authorized to authenticate and certify to said claim. I further certify that the expense reimbursements are just, due and unpaid obligations against the North Mason School District No. 403 and that I am authorized to certify said claim.


Auditing Officer

10/2/26
Date

CTP Payroll Cash Account

<u>PAYEE</u>	<u>DATE</u> <u>ISSUED</u>	<u>WARRANT</u> <u>NUMBER</u>	<u>FND</u>	<u>AMOUNT</u>	<u>MICR</u> <u>NUMBER</u>	<u>DATE</u> <u>REDEEMED</u>	<u>DATE</u> <u>REGISTERED</u>	<u>INTEREST</u>
FUND TOTALS								
Total 403 001 General Fund		6,551.91						
Total 403		6,551.91						
Total All Funds		6,551.91						

North Mason S.D. ACH Account	10/01/2026	160105618	001	1,017.20	160105618			
North Mason S.D. ACH - P/R	10/01/2026	160105619	001	5,534.71	160105619			
Page Total				6,551.91				
Subtotal				6,551.91				
GRAND TOTAL				6,551.91				

***** End of report *****

Coversheet

Policy Review

Section:	III. Consent Items
Item:	E. Policy Review
Purpose:	
Submitted by:	
Related Material:	5510 Retirement Programs rev 10 26 26 Markup.pdf 5001 Hiring of Retired School Employees rev 10 26 26 Markup.pdf 3420 Anaphylaxis Prevention rev 10 26 26 Markup.pdf 3205 Sexual harassment of Students Prohibited rev 10 26 26 Markup.pdf

RETIREMENT PROGRAMS

Staff shall become members of the Federal Income Contribution Act (Social Security System) and the Washington State Teachers' Retirement System (TRS) or the Washington School Employees' Retirement System (SERS) as required by law. The district shall make contributions to these retirement systems in behalf of staff according to law and shall make payroll deductions from staff wages and salaries for the staff contributions to these programs as required by law. ~~No contributions will be made to an employee's retirement system for accrued vacation leave in excess of 30 days.~~

In the event a staff member becomes disabled in the line of duty and is receiving Workmen's Compensation benefits, the district will continue to make retirement system contributions and shall collect employee contributions and pay such to the retirement system.

Qualifications for retirement will depend on the retirement system and plan that the employee is enrolled in, for more information on applying for retirement contact the Washington State Department of Retirement Systems.

Legal References:	Chapter 41.32 RCW	Teachers' Retirement
	Chapter 41.35 RCW	School Employees Retirement System
	RCW 41.50.150	Retirement benefits based on excess compensation — Employer liable for extra retirement costs

Adoption Date: 9/25/08
Revised: **10/26/2026 Discretionary**

HIRING OF RETIRED SCHOOL EMPLOYEES

The district shall recruit, select, and employ the best-qualified individuals as employees. The district may employ persons retired from the Teachers' Retirement System (TRS), the School Employees' Retirement System (SERS), or the Public Employees' Retirement System (PERS). A retired employee shall only be rehired pursuant to this district policy.

TRS Plan 1 Retirees

TRS Plan 1 retirees who reenter employment more than one calendar month after their accrual date may be employed in a non-administrative position for up to 867 hours in a school year without suspension of their pension benefits.

Until ~~July 1, 2025~~January 1, 2030, TRS Plan 1 retirees who enter reemployment more than one calendar month after their accrual date may work in a school district in a non-administrative position for up to 1,040 hours in a school year and continue to receive their pension payments.

TRS Plan 2 & Plan 3 Retirees

TRS Plan 2 and Plan 3 retirees who reenter employment more than one calendar month after their accrual date may be employed in an eligible position as defined in RCW 41.32.010, 41.35.010, or 41.40.010 for up to 867 hours in a calendar year without suspension of their pension benefits.

TRS Plan 2 and Plan 3 retirees who have retired under the alternate early retirement provisions of RCW 41.32.765(3)(b) or 41.32.875(3)(b) and who reenter employment more than one calendar month after their accrual date and after June 9, 2016, may be employed in a non-administrative capacity for up to 867 hours in a calendar year without suspension of their pension benefits.

Until ~~July 1, 2025~~January 1, 2030, TRS Plan 2 and Plan 3 retirees who enter reemployment more than one calendar month after their accrual date may work in a school district in a non-administrative position for up to 1,040 hours in a calendar year and continue to receive their pension payments.

If a rehired retiree under TRS plan 2 or plan 3, opts to reestablish TRS membership under RCW 41.32.044 they will no longer be eligible to retirement benefit accrual and shall make contributions to receive membership credit.

SERS Plan 2 & 3 Retirees

SERS Plan 2 and Plan 3 retirees who reenter employment more than one calendar month after their accrual date may be employed in an eligible position as defined in RCW 41.32.010, 41.35.010, or 41.40.010 for up to 867 hours in a calendar year without suspension of their pension benefits.

~~SERS Plan 2 and Plan 3 retirees who have retired under the alternate early retirement provisions of RCW 41.35.420(3)(b) and who reenter employment more than one calendar month after their accrual date may be employed in a non-administrative capacity for up to 867 hours in a calendar year without suspension of their pension benefits.~~

Until ~~July 1, 2025~~ January 1, 2030, SERS Plan 2 and Plan 3 retirees who enter reemployment more than one calendar month after their accrual date, including those who have retired under the alternate early retirement provisions of RCW 41.35.420(3)(b) or 41.35.680(3)(b), may work in a school district in a non-administrative position for up to 1,040 hours in a calendar year and continue to receive their pension payments.

If a rehired retiree under SERS plan 2 or plan 3, opts to reestablish SERS membership under RCW 41.35.030 they will no longer be eligible to retirement benefit accrual and shall make contributions to receive membership credit.

PERS Retirees

PERS retirees who reenter employment more than one calendar month after their accrual date may be employed in an eligible position as defined in RCW 41.32.010, 41.35.010, or 41.40.010 for up to 867 hours in a calendar year without suspension of their pension benefits.

Until ~~July 1, 2025~~ January 1 2030, PERS retirees who enter reemployment more than 100 days after their accrual date, including those who have retired under the alternate early retirement provisions of RCW 41.40.630(3)(b) or 41.40.820(3)(b), may work in a school district in a non-administrative position for up to 1,040 hours in a calendar year and continue to receive their pension payments.

If a rehired retiree under PERS plan 1, opts to reestablish PERS membership under RCW 41.40.023(12), they will no longer be eligible to retirement benefit accrual and shall make contributions to receive membership credit.

District Responsibilities

The district shall abide by the following process when considering a retiree for employment:

- A. The board of directors shall approve a process for recruitment and selection of employees, including those vacancies for which a retiree applicant may be considered.
- B. Applicant(s) shall be evaluated and considered equally, selecting the candidate who best meets the needs of the district.
- C. There shall be no prearranged employment agreement or commitment to rehire an employee after retirement. Mere inquiries about post-retirement employment do not constitute an agreement.
- D. Employment shall be limited to a maximum of a one-year, non-continuing contract or appointment.
- E. Subject to any applicable bargaining agreements, vacancies filled by retirees shall be annually reviewed by the board to determine whether the retiree will be rehired for another year of employment.
- F. The district shall provide the retiree with the same terms and conditions of employment as other appointees or employees in comparable positions with the exception of sick-leave cash-out.

G. The district shall report the number of hours worked by the retiree to DRS.

Retired Employee Responsibilities

The following conditions of employment shall apply to retirees that are re-employed:

A. Retired applicants shall disclose to the district whether they are retired from a Washington state retirement plan.

B. Employees must satisfy the DRS requirement for separation and retirement from service prior to accepting a retire/rehire position with the district.

C. Retirees are subject to the same collective bargaining membership as other one-year temporary employees.

D. Retirees are responsible for tracking service hours during post-retirement employment among multiple employers.

Cross References:	Board Policy 5610	Substitute Employment
	Board Policy 5612	Temporary Administrators
	Board Policy 5050	Contracts

Legal References:	RCW 41.32	Teachers' retirement
	41.40	Washington public employees' retirement system

RCW 28A.405.900 Certain certificated employees exempt from chapter provisions
 RCW 41.32.570 Post-retirement employment—Reduction or suspension of pension payments
 RCW 41.32.802 Reduction of retirement allowance upon reemployment or if covered by plan under
 RCW 28B.10.400—Reestablishment of membership
 RCW 41.32.862 Reduction of retirement allowance upon reemployment or if covered by plan under
 RCW 28B.10.400—Reestablishment of membership
 Chapter 41.35 RCW Washington school employees' retirement system
 RCW 41.35.060 Reduction of retirement allowance upon reemployment or if covered by plan under
 RCW 28B.10.400—Reestablishment of membership
 RCW 41.40.037 Service by retirees—Break in employment requirement—
 Reduction of retirement allowance upon reemployment—Reestablishment of membership

Management Resources:	2023 – April Issue	
	2022 – June Issue	
	2016 – July issue	
	2011 – August issue	
	<i>Policy News</i> , June 2007	Revisions to Retire/Rehire Law

Policy No. 5001
Personnel

1
2
3 **Adoption Date: 09/25/08**
4 **Revised: 12/15/16**
5 **Revised: 08/18/2022 Essential**
6 **Revised: 05/18/2023 Essential**
7 **Revised: 10/26/2026 Critical**
8

ANAPHYLAXIS PREVENTION AND RESPONSE

Anaphylaxis is a life-threatening allergic reaction that may involve systems of the entire body. Anaphylaxis is a medical emergency that requires immediate medical treatment and may require follow-up care by an allergist/immunologist.

The North Mason School District Board of Directors expects school administrators, teachers and support staff to be informed and aware of life-threatening allergic reactions (anaphylaxis) and how to deal with the resulting medical emergencies. For students, some common life-threatening allergens are peanuts, tree nuts, fish, dairy, bee or other insect stings, latex and some medications. Affected students require planned care and support during the school day and during school sponsored activities. Additionally, any student could potentially have a life-threatening allergic reaction even without a history of such.

Parents/guardians are responsible for informing the school about their student's potential risk for anaphylaxis and for ensuring the provision of ongoing health information and necessary medical supplies. The district will take reasonable measures to avoid allergens for affected students. The district will also train all staff in the awareness of anaphylaxis and prepare them to respond to emergencies. Additionally, student specific training will be provided for appropriate personnel. The plan shall be distributed to appropriate staff based on the students' needs and the staffs' level of interaction with the student as determined in the health plan.

Even with the district's best efforts, staff and parents/guardians need to be aware that it is not possible to achieve a completely allergen-free environment. However, the district will take reasonable precautions to reduce the risk of exposure to allergens for students with for students with history of anaphylaxis.

The district may maintain at designated school locations a supply of epinephrine or nasal spray based on the number of students enrolled at the school. Undesignated epinephrine or nasal spray must be obtained with a prescription in the name of the school by a licensed health professional within the scope of their prescribing authority and must be accompanied by a standing order protocol for their administration. Prescriptions and standing orders may be obtained from a community Licensed Health Care Provider or through a statewide standing order from the Secretary of Health or designee.

In the event a student with a current prescription for epinephrine on file at the school experiences an anaphylactic event, the school nurse or designated trained school personnel may use the school supply of epinephrine to respond if the student's supply is not immediately available. In the event a student without a current prescription for epinephrine on file with the school or a student with undiagnosed anaphylaxis experiences an anaphylactic event, the school nurse may utilize the school supply of epinephrine to respond under the standing order protocol according to [RCW 28A.210.370](#), RCW 28A.210.380 and RCW 28A.210.383.

The school's supply of epinephrine auto injectors or nasal spray does not negate parent/guardian responsibility to ensure that they provide the school with appropriate medication and treatment orders pursuant to [RCW 28A.210.320](#) if their student is identified with a life-threatening allergy.

Policy No. 3420
Students

The superintendent will establish procedures to support this policy and to ensure:

1. Rescue protocol in cases of suspected anaphylaxis will follow OSPI's current Guidelines for the Care of Students with Anaphylaxis
2. A simple and standardized format for emergency care plans is utilized;
3. A protocol is in place to ensure emergency care plans are current and completed and distributed to appropriate staff;
4. Medication orders are clear and unambiguous;
5. Training and documentation is a priority;
6. and each school's supply of epinephrine, if any, is maintained pursuant to manufacturer's instructions and district medication policy and procedures.

Cross References:	3420	Anaphylaxis Prevention and Response
	3419	Self-Administration of Asthma and
		Anaphylaxis Medications
	3418	Emergency Treatment
	3416	Medication at School
Legal References:	RCW 28A.210.380	Anaphylaxis – Policy Guidelines –
		Procedures – Reports
	WAC 392-380	Public School Pupils-Immunization
		Requirement and Live-Threatening
		Health Condition
	RCW 28A.210.383	Epinephrine and epinephrine autoinjectors
		(EPI pens)—School supply—Use.
	<u>RCW 28A.210.370</u>	<u>Students with asthma and anaphylaxis -</u>
		<u>Uniform Policy-Authorization for self-</u>
		<u>medication.</u>

Management Resources:

Policy News February 2009 Anaphylaxis Prevention Policy Required
 2012 – August Issue
 2013 – December Issue
 2018 – August Issue
 2024 – October Issue

Adoption Date: 10/21/10
Revised: 01/17/19
Revised: 11/25/24 Essential
Revised: **10/26/2026 Critical**

Sexual Harassment of Students Prohibited

This district is committed to providing a positive and productive education environment free from discrimination, including sexual harassment. This commitment extends to all students involved in academic, educational, extracurricular, athletic, and other programs or activities of the school, whether that program or activity is in a school facility, on school transportation or at a class or school training held elsewhere.

Definitions

For purposes of this policy and procedure, the term “sexual harassment” has the same meaning as provide under state and federal law. Under state law, “sexual harassment” is defined in RCW 28A.640.020(2)(f) and WAC 392-190-008(4). Under Title IX, “sexual harassment” is defined in 34 CFR 106.30. means unwelcome conduct or communication of a sexual nature. Sexual harassment can occur adult to student, student to student or can be carried out by a group of students or adults and will be investigated by the District even if the alleged harasser is not a part of the school staff or student body. The district prohibits sexual harassment of students by other students, employees or third parties involved in school district activities.

The term “sexual harassment” includes:

- ~~acts of sexual violence;~~
- ~~unwelcome sexual or gender directed conduct or communication that interferes with an individual’s educational performance or creates an intimidating, hostile, or offensive environment;~~
- ~~unwelcome sexual advances;~~
- ~~unwelcome requests for sexual favors;~~
- ~~sexual demands when submission is a stated or implied condition of obtaining an educational benefit;~~
- ~~sexual demands where submission or rejection is a factor in an academic, or other school-related decision affecting an individual.~~

~~A “hostile environment” has been created for a student when sexual harassment is sufficiently serious to interfere with or limit the student’s ability to participate in or benefit from the school’s program. The more severe the conduct, the less need there is to demonstrate a repetitive series of incidents. In fact, a single or isolated incident of sexual harassment may create a hostile environment if the incident is sufficiently severe, violent, or egregious.~~

Investigation and Response to Sexual Harassment

If the district knows, or reasonably should know, that sexual harassment has ~~occurred~~created a hostile environment, it will promptly investigate and take prompt and effective steps reasonably calculated to end the harassment, eliminate the hostile environment (as defined in WAC 392-190-0555(1)(b)) if one exists, prevent the harassment from recurring, and remedy the effects of the harassment, as appropriate. ~~to determine what occurred and take appropriate steps to resolve the situation. If an investigation reveals that sexual harassment has created a hostile environment, the district will take prompt and effective steps reasonably calculated to end the sexual harassment, eliminate the hostile environment, prevent its recurrence and as appropriate, remedy its effects. The district will take prompt, equitable and remedial action within its authority on~~

~~reports, complaints and grievances alleging sexual harassment that come to the attention of the district, either formally or informally. The district will take these steps every time a complaint, alleging sexual harassment comes to the attention of the district, either formally or informally.~~
 Allegations of criminal misconduct will be reported to law enforcement and suspected child abuse will be reported to law enforcement or Child Protective Services. Regardless of whether the misconduct is reported to law enforcement, school staff will promptly investigate to determine what occurred and take appropriate steps to resolve the situation, to the extent that such investigation does not interfere with an ongoing criminal investigation. A criminal investigation does not relieve the district of its independent obligation to investigate and resolve sexual harassment.

Engaging in sexual harassment will result in appropriate discipline or other appropriate sanctions against offending students, staff or other third parties involved in ~~school~~ district activities. Anyone else who engages in sexual harassment on school property or at school activities will have their access to school property and activities restricted, as appropriate.

Retaliation and False Allegations

The district will not adopt any policy, procedure, or practice that would limit a person's right to file a sexual harassment complaint under the district's sexual harassment complaint procedure or have the effect of discouraging any person from using the complaint procedure. The district must not intimidate, threaten, coerce, or discriminate against any person for the purpose of interfering with any right secured by this policy and its accompanying procedure or because the individual has made a complaint or participated in an investigation under the district's sexual harassment complaint procedure.

Retaliation against any person who makes or is a witness in a sexual harassment complaint is prohibited and will result in appropriate discipline. The district will take appropriate actions to protect involved persons from retaliation.

It is a violation of this policy to knowingly report false allegations of sexual harassment. Persons found to knowingly report or corroborate false allegations will be subject to appropriate discipline.

Staff Responsibilities

The superintendent ~~or designee~~ will develop and implement formal and informal procedures for receiving, investigating, and resolving complaints or reports of sexual harassment. The procedures will include reasonable and prompt ~~time lines~~ timelines and delineate staff responsibilities under this policy.

~~Any school employee who witnesses sexual harassment or receives a report, informal complaint, or written complaint about sexual harassment is responsible for informing the district Title IX or Civil Rights Compliance Coordinator. All staff are also responsible for directing complainants to the formal complaint process.~~

~~Reports of discrimination and discriminatory harassment will be referred to the district's Title IX/Civil Rights Compliance Coordinator. Reports of disability discrimination or harassment will be referred to the district's Section 504 Coordinator.~~

~~District/school~~s Staff, including employees, contractors, and agents shall not provide a recommendation of employment for an employee, contractor, or agent that the district/~~school~~, or the individual acting on behalf of the district/~~school~~, knows or has probable cause to believe, has engaged in sexual misconduct with a student or minor in violation of the law.

Notice and Training Notification

~~The superintendent will develop procedures to provide age-appropriate information and education to district staff, students, parents and volunteers regarding this policy and the recognition and prevention of sexual harassment. At a minimum sexual harassment recognition and prevention and the elements of this policy will be included in staff, student and regular volunteer orientation. This policy and the procedure, which includes the complaint process, will be posted in each district building in a place available to staff, students, parents, volunteers and visitors. Information about the~~ This policy and ~~its accompanying~~ procedure will be ~~clearly stated and conspicuously posted throughout each school building, and provided to each employee. Information about the policy and its accompanying procedure will be included in any district or school publication that sets forth the rules, regulations, procedures, and standards of conduct. and reproduced in each student, staff, volunteer and parent handbook. Such notices will identify the District's Title IX coordinator and provide contact information, including the coordinator's email address. The district must publish the information in handbooks and on school and district websites consistent with the requirements in RCW 28A.300.286. The discussion will, at minimum, address the definition of sexual harassment and issues covered by the policy and its accompanying procedure.~~

Policy Review

The superintendent or designee will make an annual report to the board reviewing the use and efficacy of this policy and related procedures. Recommendations for changes to this policy, if applicable, will be included in the report. The superintendent or designee is encouraged to involve staff, students, volunteers and parents in the review process.

Cross References:

3207 - Prohibition of Harassment, Intimidation and Bullying

3210 – Nondiscrimination

3211 Transgender Students

3240 – Student Conduct

3241 Classroom Management, Discipline and Corrective Action

5010 – Nondiscrimination and Affirmative Action

5011 – Sexual Harassment of District Employees Prohibited

5281 Disciplinary Action and Discharge

Legal References:

RCW 28A.640.020 – Regulations, guidelines to eliminate discrimination-Scope-Sexual harassment policies

Policy No. 3205
StudentsWAC 392-190-008 DefinitionsWAC 392-190-0555 Discriminatory harassmentWAC 392-190-057 Sexual harassment policy-Required criteriaWAC 392-190-058 Sexual harassment policy-NotificationWAC 392-190-064 Protections against retaliationWAC 392-190-065 Complaint procedure-Level I complaint to school districtWAC 392-190-070 Complaint procedure-Level II appeal to school boardWAC 392-190-075 Complaint procedure-Level III complaint to OSPIRCW 28A.300.286 Discrimination, harassment, intimidation, and bullying-Policies and complaint procedures-Posting of model student handbook language~~WAC 392-190-058 Sexual harassment~~~~20 U.S.C. §§ 1681-1688~~~~20 U.S.C. § 7926~~34 C.F.R. §-Part 106 Nondiscrimination on the Basis of Sex in Education Programs or Activities Receiving Federal Financial Assistance

Management Resources:	2020 – August Issue
	2019 – March Issue
	2015 – July Policy Alert
	2014 – December Issue
	2010 – October Issue

Adoption Date: 08/20/15
Revised: 06/17/19
Revised: 09/17/2020
Revised: **10/26/2026 Critical**

Coversheet

ER-13 Mandatory Policies

Section:
POLICY REVIEW

Item:

Purpose:

Submitted by:

Related Material:

VI. ASSURANCE OF ORGANIZATIONAL PERFORMANCE AND

B. ER-13 Mandatory Policies

ER-13 Mandatory Policies rev June 2012 final.pdf

ER 13 Monitoring Response 10 26 26.pdf

MANDATORY POLICIES

The board understands that certain legislative bodies may require the board to adopt policies that would be considered operational and therefore delegated to the Superintendent, under Policy Governance. In order to satisfy both these regulatory requirements and the board's desire to delegate operational issues to the Superintendent, the board adopts this policy.

Accordingly, the Superintendent shall:

1. Create and implement policies as required by local, state and federal legislation and regulation
2. Present the proposed policy to the board for review and adoption, through the consent agenda, before implementation.

Cross Reference:	Policy 2020	Curriculum Development and Adoption of Instructional Materials
	2104	Federal and/or State Funded Special Instructional Programs
	2255	Alternative Learning Experience Programs
	6895	Pesticide Notification, Posting and Record Keeping

Legal Reference:	RCW 17.21	Washington pesticide application act
	28A.235.120	Meal programs-Establishment and operation-Personnel-Agreements
	28A.235.130	Milk for children at school expense
	28A.300.070	Receipt of federal funds for school purposes-Superintendent of public instruction to administer
	28A.320.010	Corporate powers
	28A.320.040	Bylaws for board and school government
	28A.320.230	Instructional materials-Instructional materials committee
	69.06.010	Food and beverage service worker's permit-Filing, duration-Minimum training requirements
	69.06.020	Permit exclusive and valid throughout state-Fee
	69.06.030	Diseased persons-May not work-Employer may not hire
	69.06.050	Permit to be secured within fourteen days from time of Employment
	69.06.070	Limited duty permit
	20 U.S.C. 1120 A(c)	Required Comparability Report for Title I
	WAC 392-121-182	Alternative learning experience requirements

Monitoring Method: Internal Report

Monitoring Frequency: Annually in October

Adoption Date: 01/22/09

Revised: 06/21/12

MONITORING RESPONSE DOCUMENT (EXECUTIVE REQUIREMENTS)Policy Being Monitored: **ER-13 Mandatory Policies**Date Report Submitted: **October 26, 2026**

The Board on the date shown above received and reviewed the official internal monitoring report of the above cited policy submitted by the Superintendent. Following its review of the report, the Board concludes:

1. With respect to the provisions of its policy, the North Mason School District Board of Directors concludes that the Superintendent's performance during the previous year has been (check one)

☐ In compliance☐ In compliance with the following exceptions:☐ Not in compliance

2. Compliance Exceptions and Additional Remarks

Signed: _____, Chair Date: _____

Signed: _____, Superintendent Date: _____

Monitoring Method: Board self-assessment*Monitoring Frequency:* Annually in October**Adoption Date: 10/17/13**

Coversheet

Policy Review

Section:	VI. ASSURANCE OF ORGANIZATIONAL PERFORMANCE AND
POLICY REVIEW	
Item:	D. Policy Review
Purpose:	
Submitted by:	
Related Material:	ER-6 Facilities Rev 10 9 13 Final.pdf ER-7 Asset Protection.pdf

FACILITIES

The Superintendent shall ensure that district facilities are adequate, safe, clean, inviting and conducive to teaching and learning.

Therefore, the Superintendent shall:

1. Develop and maintain a continual 20-year plan for developing and modernizing facilities.
2. Develop and maintain a continual five-year plan for managing and developing facilities.
3. Involve key stakeholders in the process of establishing attendance line adjustments.
4. Provide an annual report to the board.

Cross Reference: Policy 6800 Operation and Maintenance of School Property

Legal Reference: RCW 28A.530 District Bonds for Land, Buildings and Equipment
28A.530.030 Disposition of bond proceeds-Capital projects
Fund

Monitoring Method: Internal Report

Monitoring Frequency: Annually in September

Adoption Date: 01/22/09

Revised: 06/21/12

Revised: 10/18/12

Revised: 10/09/13

ASSET PROTECTION

The Superintendent shall ensure that assets are protected, adequately maintained, appropriately used, and not unnecessarily risked.

Accordingly, the Superintendent shall:

1. Take steps to ensure that a program of preventive maintenance is in place for district facilities and equipment;
2. Conduct energy assessments and to make modifications which result in energy savings;
3. Implement and monitor an inventory system assuring proper tracking of district physical assets.

Further, the Superintendent may not:

1. Recklessly expose the district, its Board, or staff to legal liability;
2. Knowingly or recklessly endanger the district's public image or credibility, thereby jeopardizing the district's ability to accomplish its mission.

Cross Reference:	ER-1	Expectations of Superintendent
	ER-6	Facilities
	4020	Confidential Communications
	6050	Financial Management
	6210	Purchasing: Authorization and Control
	6530	Insurance
	6800	Operations and Maintenance of School Property
	6881	Disposal of Surplus Equipment and/or Materials
	6882	Sale of Real Property
Legal Reference:	RCW 28A.505	School District Budgets
	28A.335.010	School Buildings, maintenance, furnishing and insuring
	28A.335.090	Conveyance and acquisition of property-Management-Appraisal
	28A.335.120	Real Property-Sale
	39.33.10	Sale, exchange, transfer, lease of public property
		Authorized-Section deemed alternative

Monitoring Method: Internal Report

Monitoring Frequency: Annually in September

Adoption Date: 01/22/09

Revised: 09/24/09

Revised: 06/21/12