



North Mason School District

School Board Study Session

Published on June 8, 2026 at 7:45 AM PDT

Amended on June 8, 2026 at 7:50 AM PDT

Date and Time

Monday July 13, 2026 at 6:00 PM PDT

Location

North Mason School District Administration Office, 250 E. Campus Drive Belfair, WA 98528.

North Mason School District #403

71 E Campus Drive
Belfair, WA 98528

School Board: Rick Biehl, Nicole González Timmons, Leanna Krotzer, Nicholas Thomas, and Erik Youngberg

Superintendent: Dr. Kristine Michael

Student Board Members: Sophia Mairs, Camrynn Pike & Hayden Thomas

Agenda

	Purpose	Presenter	Time
I. Opening Items			6:00 PM
A. Record Attendance			
B. Call the Meeting to Order			

Purpose	Presenter	Time
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Board President Gonzalez Timmons will call the study session to order.

II. Policy E-5 Responsible Citizens & ER-2 Organizational Continuity

- A. Policies E-5 & ER-2

III. Closing Items

- A. Next Board Meeting Date FYI

The next regular school board meeting will be held on July 27, 2026 at 6:30pm at the NMSD Administration Office Boardroom. The board will be holding a study session on August 10, 2026 at 6:00 pm at the NMSD Administration Office Boardroom.

- B. Adjourn Meeting FYI

Note: Persons with disabilities needing special accommodations should contact the North Mason School District Office at (360) 277-2300 prior to the date of this meeting.

Coversheet

Policies E-5 & ER-2

Section: II. Policy E-5 Responsible Citizens & ER-2 Organizational Continuity
Item: A. Policies E-5 & ER-2
Purpose:
Submitted by:
Related Material: E-5 Responsible Citizens Rev 10 17 13 Final.pdf
ER-2 Organizational Continuity and Executive Succession.pdf

1 **RESPONSIBLE CITIZENS**

2 It is the board's expectation that all North Mason School District students demonstrate the individual
3 character qualities, emotional strength and social skills to succeed. They contribute to the betterment of
4 school and community, and understand their responsibility to contribute to both family and society.
5 They demonstrate knowledge and skills that reflect responsible citizenship in a democratic society.

6 Specifically, students will:

- 7 1. participate in school and community service at increasing rates; and
- 8 2. contribute to a safe and respectful environment as shown by low incidence rates of:
 - 9 a. harassment and bullying
 - 10 b. fighting and assault
 - 11 c. property damage
 - 12 d. drug/alcohol infractions
 - 13 e. other disciplinary infractions which result in suspensions or expulsions.

14
15 Cross Reference: Policy 2130 Character Development
16 Legal Reference: RCW 28A.230.020 Common school curriculum

17 *Monitoring Method:* Internal Report
18 *Monitoring Frequency:* Annually in July

19 **Adoption Date:** 01/22/09
20 **Revision Date:** 04/21/11
21 **Revision Date:** 06/21/12
22 **Revision Date:** 10/17/13

1 **ORGANIZATIONAL CONTINUITY AND EXECUTIVE SUCCESSION**

2 In order to ensure continuity of district operations, the Superintendent shall ensure that the district’s
3 leadership and all critical functions are prepared to respond to conditions that can stop or otherwise
4 impede district operations:

5 Accordingly, the Superintendent shall:

- 6 1. Ensure that at least one other executive staff member is familiar with Board and
7 Superintendent issues and processes and is capable of assuming Superintendent
8 responsibilities on an emergency basis.
- 9 2. Ensure that continuity of leadership exists at each level of the district’s management.
- 10 3. Ensure that district plans include a projection of foreseeable disasters or emergency
11 situations.
- 12 4. Ensure that the district tests disaster/emergency preparedness plans for their ability to
13 assure organizational continuity.

14 Cross Reference: Policy 3432 Emergencies

15 Legal Reference: RCW 19.27.110 International Fire Code

16 *Monitoring Method:* Internal Report
17 *Monitoring Frequency:* Annually in July

18 **Adoption Date: 01/22/09**