



## North Mason School District

### School Board Study Session

Published on May 12, 2026 at 10:59 AM PDT

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#### Date and Time

Monday June 8, 2026 at 6:00 PM PDT

#### Location

North Mason School District Administration Office, 250 E. Campus Drive Belfair, WA 98528.

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#### North Mason School District #403

71 E Campus Drive  
Belfair, WA 98528

School Board: Rick Biehl, Nicole González Timmons, Leanna Krotzer, Nicholas Thomas, and Erik Youngberg

Superintendent: Dr. Kristine Michael

Student Board Members: Sophia Mairs, Camrynn Pike & Hayden Thomas

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#### Agenda

	Purpose	Presenter	Time
<b>I. Opening Items</b>			<b>6:00 PM</b>
<b>A.</b>	Record Attendance		
<b>B.</b>	Call the Meeting to Order		
	Board President Gonzalez Timmons will call the study session to order.		

	Purpose	Presenter	Time
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**C. Flag Salute**

Board President Gonzalez Timmons will lead the Pledge of Allegiance.

**II. Policy ER-2 Organizational Continuity & E-5 Responsible Citizens**

**A. Policy ER-2 & E-5**

**III. Closing Items**

**A. Next Board Meeting Date** FYI

The next regular school board meeting will be held on June 22, 2026 at 6:30pm at the NMSD Administration Office Boardroom. The board will be holding a study session on July 13, 2026 at 6:00 pm at the NMSD Administration Office Boardroom.

**B. Adjourn Meeting** FYI

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*Note: Persons with disabilities needing special accommodations should contact the North Mason School District Office at (360) 277-2300 prior to the date of this meeting.*

# Coversheet

## Policy ER-2 & E-5

**Section:** II. Policy ER-2 Organizational Continuity & E-5 Responsible Citizens  
**Item:** A. Policy ER-2 & E-5  
**Purpose:**  
**Submitted by:**  
**Related Material:** E-5 Responsible Citizens Rev 10 17 13 Final.pdf  
ER-2 Organizational Continuity and Executive Succession.pdf

## RESPONSIBLE CITIZENS

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It is the board’s expectation that all North Mason School District students demonstrate the individual character qualities, emotional strength and social skills to succeed. They contribute to the betterment of school and community, and understand their responsibility to contribute to both family and society. They demonstrate knowledge and skills that reflect responsible citizenship in a democratic society.

Specifically, students will:

- 1. participate in school and community service at increasing rates; and
- 2. contribute to a safe and respectful environment as shown by low incidence rates of:
  - a. harassment and bullying
  - b. fighting and assault
  - c. property damage
  - d. drug/alcohol infractions
  - e. other disciplinary infractions which result in suspensions or expulsions.

Cross Reference:	Policy 2130	Character Development
Legal Reference:	RCW 28A.230.020	Common school curriculum

<i>Monitoring Method:</i>	Internal Report
<i>Monitoring Frequency:</i>	Annually in July

<b>Adoption Date:</b>	<b>01/22/09</b>
<b>Revision Date:</b>	<b>04/21/11</b>
<b>Revision Date:</b>	<b>06/21/12</b>
<b>Revision Date:</b>	<b>10/17/13</b>

1           **ORGANIZATIONAL CONTINUITY AND EXECUTIVE SUCCESSION**

2    In order to ensure continuity of district operations, the Superintendent shall ensure that the district’s  
3    leadership and all critical functions are prepared to respond to conditions that can stop or otherwise  
4    impede district operations:

5    Accordingly, the Superintendent shall:

- 6       1.     Ensure that at least one other executive staff member is familiar with Board and  
7             Superintendent issues and processes and is capable of assuming Superintendent  
8             responsibilities on an emergency basis.
- 9       2.     Ensure that continuity of leadership exists at each level of the district’s management.
- 10      3.     Ensure that district plans include a projection of foreseeable disasters or emergency  
11             situations.
- 12      4.     Ensure that the district tests disaster/emergency preparedness plans for their ability to  
13             assure organizational continuity.

14    Cross Reference:            Policy 3432            Emergencies

15    Legal Reference:            RCW 19.27.110        International Fire Code

16    *Monitoring Method:* Internal Report  
17    *Monitoring Frequency:* Annually in July

18    **Adoption Date:        01/22/09**