



North Mason School District

Draft School Board Meeting Agenda

Published on May 12, 2026 at 11:00 AM PDT
Amended on May 12, 2026 at 11:36 AM PDT

Date and Time

Monday June 22, 2026 at 6:30 PM PDT

Location

North Mason School District Administration Office, 250 E. Campus Drive Belfair, WA 98528.

District Mission

The Mission of North Mason School District, together with our community, is to educate, empower, inspire and prepare all students to graduate confident in their abilities to meet life's challenges and opportunities.

School Board: Rick Biehl, Nicole González Timmons, Leanna Krotzer, Nicholas Thomas, and Erik Youngberg

Superintendent: Dr. Kristine Michael

Student Board Members: Sophia Mairs, Camrynn Pike & Hayden Thomas

Agenda

	Purpose	Presenter	Time
I. Opening Items			6:30 PM
A. Call the Meeting to Order			
	Board President Gonzalez Timmons will call the meeting to order.		

	Purpose	Presenter	Time
B. Record Attendance			
C. Flag Salute			
	Board President Gonzalez Timmons will lead the Pledge of Allegiance.		
D. Approval of Agenda	Vote		
	The board will move to approve or amend the meeting agenda.		
E. Public Comments on Agenda Items			
	<ul style="list-style-type: none"> • Please sign in, state your name, and limit comments to three minutes. <p>The NMSD Board of Directors values the opinion and input of the community. This is an opportunity for the public to offer comments regarding issues being considered by the board. On matters of the day-to-day operation of the district, such as policy, curriculum, academic standards, etc. the public is invited and encouraged to meet with the Superintendent.</p>		
F. Student Board Member Comments			
	The Student Board Members will have the opportunity to communicate with the full Board, administration, and community about school events and issues.		

II. Consent Items

The consent agenda enables the Board to efficiently deal with matters that have been delegated to the Superintendent, but by law must be approved by the Board. Items on the consent agenda are voted upon as one block and approved with one vote. An item may be removed from the consent agenda only upon approval of a majority of the Board.

The administration recommends that the Board of Directors...

... approve the consent agenda as presented (or as modified at the meeting).

- A. Minutes of previous meeting**
Minutes from May 19, 2026 Board Meeting and May 15, 2026 Study Session Meeting.
- B. Accounts Payable**
The board will consider approval of General Fund Warrants, Capital Projects Fund Warrants, and Associated Student Body Program Fund Warrants.
- C. Payroll**
The board will consider approval of Payroll and Employee Benefits Warrants.

Purpose Presenter Time

D. Personnel Report

The board will consider approval of employee hire recommendations.

E. Donations

The board will consider approval of donations to NMSD.

F. Surplus Textbooks/Reading Material/Equipment

The board must approve surplus of outdated and/or unusable textbooks/reading material and equipment. We are requesting the surplus of outdated and unused materials as listed below.

G. Agreements/Contracts

The board will consider agreements and contracts.

H. Budget Status 2025-2026

I. Policy Review

The board will consider revisions to current district policies.

J. "Authority to Employ" Resolutions

III. Child Nutrition Presentation

IV. Highly Capable Program

A. Highly Capable Services

V. Board Development and Linkage

A. Superintendent Update FYI

B. Year End Academic Review

C. 2026-2027 Preliminary Budget Presentation

D. TBD Resolution ##-G-26 Budget ##### Vote

**The administration recommends that the Board of Directors...
 ... approve and adopt Resolution TBD ##-G-26 Budget ##### as
 presented.**

E. Legislative Representative Report

	Purpose	Presenter	Time
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D. Policy Review - First Reading

First Reading — E-5 Responsible Citizens & ER-2 Organizational Continuity

E. Policy Review - Second Reading and Possible Action

Policy E-6 Educational Equity & E-4 School Engagement

VIII. Closing Items

A. Announcements and Comments: Public

Please sign in, state your name, and limit comments to three minutes.

The NMSD Board of Directors values the opinion and input of the community. This is an opportunity for the public to offer comments whether or not they are on the agenda. On matters of the day-to-day operation of the district, such as personnel, policy, curriculum, academic standards, etc. the public is invited and encouraged to meet with the Superintendent.

B. Good of the Order: Board & Superintendent

This is an opportunity for Board Members and the Superintendent to make any comments or announcements that may or may not be related to agenda items or public comments.

C. Board Self-Assessment of Meeting

Director Thomas will process the board's self-assessment of the meeting.

D. Next Board Meeting Date

The next regular school board meeting will be held on July 27, 2026 at 6:30pm at the NMSD Administration Office Boardroom. The board will be holding a study session on July 13, 2026 at 6 pm at the NMSD Administration Office Boardroom.

E. Executive Session- Superintendent Evaluation

In accordance with RCW: 42.30.110, the board will adjourn into executive session for 45 minutes for the purpose of evaluating the Superintendent's performance during the 2025-2026 school year. No action is expected as a result of this executive session.

F. Adjourn Meeting

Purpose

Presenter

Time

President Gonzalez Timmons will adjourn the meeting.

Note: Persons with disabilities needing special accommodations should contact the North Mason School District Office at (360) 277-2300 prior to the date of this meeting.

Coversheet

Policy E-4 School Engagement

Section: VII. ASSURANCE OF ORGANIZATIONAL PERFORMANCE AND
POLICY REVIEW

Item: B. Policy E-4 School Engagement

Purpose:

Submitted by:

Related Material: E-4 School Engagement rev 7 19 18 Final.pdf

SCHOOL ENGAGEMENT

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It is the board’s expectation that all North Mason School District students demonstrate the individual character qualities, emotional strength and social skills to succeed. They understand the importance of work and how performance, effort, and decisions directly affect their future educational and career opportunities. They contribute to the betterment of school and community and understand their responsibility to contribute to both family and society.

Specifically, students will:

1. Engage in challenging learning activities that require higher order thinking.
2. Participate in a variety of co-curricular and extra-curricular activities.
3. Develop employability skills and positive work habits through engaging academic opportunities.

Cross Reference:	Policy 2130	Character Development
Legal Reference:	RCW 28A.230.020	Common school curriculum

<i>Monitoring Method:</i>	Internal Report
<i>Monitoring Frequency:</i>	Annually in June

Adoption Date:	01/22/09
Revision Date:	04/21/11
Revision Date:	06/21/12
Revision Date:	10/17/13
Revised:	10/20/16
Revised:	07/19/18

Coversheet

Policy E-1 District Mission

Section:	VII. ASSURANCE OF ORGANIZATIONAL PERFORMANCE AND
POLICY REVIEW	
Item:	C. Policy E-1 District Mission
Purpose:	
Submitted by:	
Related Material:	E-1 District Mission re 8 14.pdf

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DISTRICT MISSION

The Mission of North Mason School District, together with our community, is to educate, empower, inspire and prepare all students to graduate confident in their abilities to meet life’s challenges and opportunities.

Monitoring Method: Internal Report
Monitoring Frequency: Annually in June

Adoption Date: 01/22/09
Revised: 08/21/14

Coversheet

Board Self-Assessment of Meeting

Section: VIII. Closing Items
Item: C. Board Self-Assessment of Meeting
Purpose:
Submitted by:
Related Material: BOARD SELF ASSESSMENT .pdf

BOARD SELF ASSESSMENT

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The Board will use the following instrument to evaluate its performance during meetings.

Date of Meeting 06/22/2026 Thomas _____ Number of Members Present _____

I. General meeting behavior

Rate the Board's meeting behavior as "satisfactory" or "not satisfactory."

Satisfactory	Not Satisfactory	
		The agenda was well planned to focus on the real work of the Board.
		The Board followed its agenda and did not allow itself to get sidetracked
		Board members prepared for and contributed to the meeting
		The meeting proceeded without interruptions or distractions
		The Board's deliberations and decision-making processes were public
		Participation was balanced. All participated; no one dominated
		Members listened attentively, avoiding side conversations
		Work was conducted in an atmosphere of trust and openness
		Meeting participants treated each other with respect and courtesy

Remarks:

II. Governance principles review

Were these principles followed? Mark Yes or No. For any **not** followed, please add remarks.

YES	NO	N/A	
			1. Board actions occur at the policy level rather than at the operational level.
			2. The Board reviews policy about each topic before discussing that issue.
			3. In writing additional policies, the Board starts with a broad statement and becomes more detailed in a logical and disciplined sequence.
			4. The Board minimizes time spent monitoring past performance.
			5. The Board routinely dedicates time to reviewing/improving its own process.
			6. The Board clarifies priorities/values when considering potential outcomes, beneficiaries and costs of outcomes.
			7. The Board follows an annual calendar based on a plan for doing its work.
			8. The Board Chair helps the Board efficiently conduct its meeting.
			9. The Board spends most of its time deliberating issues, defining and clarifying its vision, and linking with its community, as opposed to "fixing things."
			10. The Board supports the Superintendent in any reasonable interpretation of its policies.

Remarks:

II. Overall Satisfactory Not Satisfactory

Comments:

Monitoring Method: Board self-assessment
Monitoring Frequency: Annually in July

Adoption Date: 01/22/09
Revised: 10/21/10