



North Mason School District

Draft School Board Meeting Agenda

Published on May 12, 2026 at 11:00 AM PDT
Amended on June 16, 2026 at 3:59 PM PDT

Date and Time

Monday June 22, 2026 at 6:30 PM PDT

Location

North Mason School District Administration Office, 250 E. Campus Drive Belfair, WA 98528.

District Mission

The Mission of North Mason School District, together with our community, is to educate, empower, inspire and prepare all students to graduate confident in their abilities to meet life's challenges and opportunities.

School Board: Rick Biehl, Nicole González Timmons, Leanna Krotzer, Nicholas Thomas, and Erik Youngberg

Superintendent: Dr. Kristine Michael

Student Board Members: Sophia Mairs, Camrynn Pike & Hayden Thomas

Agenda

	Purpose	Presenter	Time
I. Opening Items			6:30 PM
A. Call the Meeting to Order			
	Board President Gonzalez Timmons will call the meeting to order.		

	Purpose	Presenter	Time
B. Record Attendance			
C. Flag Salute			
	Board President Gonzalez Timmons will lead the Pledge of Allegiance.		
D. Approval of Agenda	Vote		
	The board will move to approve or amend the meeting agenda.		
E. Public Comments on Agenda Items			

- **Please sign in, state your name, and limit comments to three minutes.**
 The NMSD Board of Directors values the opinion and input of the community. This is an opportunity for the public to offer comments regarding issues being considered by the board. On matters of the day-to-day operation of the district, such as policy, curriculum, academic standards, etc. the public is invited and encouraged to meet with the Superintendent.

F. Student Board Member Comments
 The Student Board Members will have the opportunity to communicate with the full Board, administration, and community about school events and issues.

II. Consent Items

The consent agenda enables the Board to efficiently deal with matters that have been delegated to the Superintendent, but by law must be approved by the Board. Items on the consent agenda are voted upon as one block and approved with one vote. An item may be removed from the consent agenda only upon approval of a majority of the Board.

**The administration recommends that the Board of Directors...
 ... approve the consent agenda as presented (or as modified at the meeting).**

- A. Minutes of previous meeting**
 Minutes from May 19, 2026 Board Meeting, May 15, 2026 Study Session, and June 8, study session.
- B. Accounts Payable**
 The board will consider approval of General Fund Warrants, Capital Projects Fund Warrants, and Associated Student Body Program Fund Warrants.
- C. Payroll**

	Purpose	Presenter	Time
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The board will consider approval of Payroll and Employee Benefits Warrants.

D. Personnel Report

The board will consider approval of employee hire recommendations.

E. Donations

The board will consider approval of donations to NMSD.

F. Surplus Textbooks/Reading Material/Equipment

The board must approve surplus of outdated and/or unusable textbooks/reading material and equipment. We are requesting the surplus of outdated and unused materials as listed below.

G. Agreements/Contracts

The board will consider agreements and contracts.

H. Budget Status 2025-2026

I. Establishing a Club

The board will consider revisions to current district policies.

J. "Authority to Employ" Resolutions

K. Policy Review

The board will consider revisions to current district policies.

III. Child Nutrition Presentation

A. 2025-2026 Child Nutrition Presentation

IV. Career & Technical Education 4 year Plan

A. CTE 4 Year Plan

V. Board Development and Linkage

A. Superintendent Update FYI

B. Year End Academic Review

C. Legislative Representative Report

	Purpose	Presenter	Time
<p>policies describe how the board and its individual members shall conduct business, represent the community, and relate to each other.</p>			

No less than once per year, the Board receives and considers evidence regarding the level of compliance with the provisions of these four sets of policies, a few at each meeting. The following are those policies to be monitored during this meeting.

B. Policy E-4 School Engagement

A monitoring report is included in this digital board packet. The administration believes that all provisions of this policy have been followed and implemented.

The administration recommends that...

...the board find the superintendent's performance to comply with E-4.

The administration also invites comments regarding the superintendent's performance.

C. Policy E-1 District Mission

A monitoring report is included in this digital board packet. The administration believes that all provisions of this policy have been followed and implemented.

The administration recommends that...

...the board find the superintendent's performance to comply with E-1.

The administration also invites comments regarding the superintendent's performance.

D. Policy Review - First Reading

First Reading — GP-02-E6 Student Board Member Policy

First Reading with second revision updates — E-6 Educational Equity

At the June 8 study session, the Board continued its review of governance policies to improve clarity, consistency, and alignment with the Board's monitoring and evaluation of the Superintendent. The Board completed its review of Policy E-6 Educational Equity and revised it to better align with other policies by focusing on governance rather than procedural detail. The policy is presented for first reading and may move forward for approval if there is consensus, or return for further review if needed. The Board also reviewed Policy GP-2-E6 Student Board Member and is proposing revisions to increase Board involvement in the recruitment, interview, and selection process for student representatives.

	Purpose	Presenter	Time
E.	Policy Review - Second Reading and Possible Action E-4 School Engagement		

IX. Closing Items

A. Announcements and Comments: Public

Please sign in, state your name, and limit comments to three minutes.

The NMSD Board of Directors values the opinion and input of the community. This is an opportunity for the public to offer comments whether or not they are on the agenda. On matters of the day-to-day operation of the district, such as personnel, policy, curriculum, academic standards, etc. the public is invited and encouraged to meet with the Superintendent.

B. Good of the Order: Board & Superintendent

This is an opportunity for Board Members and the Superintendent to make any comments or announcements that may or may not be related to agenda items or public comments.

C. Board Self-Assessment of Meeting

Director Thomas will process the board's self-assessment of the meeting.

D. Next Board Meeting Date

The next regular school board meeting will be held on July 27, 2026 at 6:30pm at the NMSD Administration Office Boardroom. The board will be holding a study session on July 13, 2026 at 6 pm at the NMSD Administration Office Boardroom.

E. Executive Session- Superintendent Evaluation

In accordance with RCW: 42.30.110, the board will adjourn into executive session for 45 minutes for the purpose of evaluating the Superintendent's performance during the 2025-2026 school year. The board may take action following the executive session.

F. Adjourn Meeting

President Gonzalez Timmons will adjourn the meeting.

Note: Persons with disabilities needing special accommodations should contact the North Mason School District Office at (360) 277-2300 prior to the date of this meeting.

Coversheet

Public Comments on Agenda Items

Section: I. Opening Items
Item: E. Public Comments on Agenda Items
Purpose: FYI
Submitted by:
Related Material: Board Meeting Guidelines rev 12 31 19.pdf

North Mason School District #403 Board of Directors Meeting

Board Meeting Guidelines – How We Conduct our Meetings

Welcome to our meeting! The NMSD Board of Directors values the opinions, suggestions and thoughts of our community. We also appreciate members of our community “keeping an eye on us” by attending and observing our meetings. This notice will help you understand how the board meeting works, the roles of the Board and the superintendent, and how you might share your thoughts with the board during this meeting.

The NMSD Board of Directors and Superintendent adhere to the principles of **Policy Governance**[®]. The Board runs all meetings according to these principles. Under Policy Governance[®], the board has intentionally delegated administrative and management decisions to the superintendent. The Board is prohibited from making management decisions such as setting staffing levels, selecting instructional materials, or initiating school programs or services. While you are invited to provide input on such matters during the meeting, such decisions are the superintendent’s to make, and we encourage you to talk directly with the superintendent.

Under Policy Governance[®], the Board directs the superintendent through two sets of policies: **Ends** policies and **Executive Requirement** policies. The Ends policies specify the Board’s expectations for student learning and student growth. The Executive Requirements policies set very specific parameters for actions the superintendent may take to attain the expected results. The Board closely monitors the attainment of Ends policies and compliance with Executive Requirement policies. The superintendent’s evaluation is fully dependent on attainment of expected results and compliance with mandated procedures.

In addition to the Ends and Executive Requirement policies, the Board has also defined the relationship between the Board and Superintendent in a set of Board-Superintendent Relationship (BSR) policies, and the way the Board Members will conduct themselves in a set of Governance Process (GP) policies. We invite you to our web site, where these policies are posted, at www.northmasonschoools.org.

Community Participation at Board Meetings

Again, we welcome your comments. It is important that members of the public understand how public participation at board meetings will occur.

1. Board meetings are not community hearings or public forums. They are meetings of the Board, with discussion between board members, the superintendent, and the superintendent’s designees. While the meetings are held in public, they are not open to public participation except as described in items 2-4, below.
2. There is an opportunity on the agenda for public input during the meeting to comment on specific items on the board agenda at the beginning of the meeting. For matters not on the agenda please contact the Superintendent or a board member directly.
3. Comments should be limited to THREE MINUTES. This is not an opportunity to make a formal or extended presentation to the board. If the presenter wishes the board to have more information, the presenter is invited to present written comments.
4. The board will not enter into dialogue with community members during the comment period. It is an opportunity for the board to hear from community members, but not to enter into policy or program discussions. On matters of the day to day operation of the district such as policy, curriculum, academic standards, etc. the public is invited and encouraged to meet with the Superintendent.

Welcome, and thank you for coming.

Sincerely,

Nicole Gonzalez Timmons, Board President

Coversheet

Minutes of previous meeting

Section: II. Consent Items
Item: A. Minutes of previous meeting
Purpose:
Submitted by:
Related Material: 2026_05_15_school_board_study_session_minutes.pdf
2026_05_19_board_meeting_minutes.pdf
2026_06_08_school_board_study_session_minutes.pdf

DRAFT



North Mason School District

Minutes

School Board Study Session

Date and Time

Friday May 15, 2026 at 5:00 PM

Location

North Mason School District Administration Office, 250 E. Campus Drive Belfair, WA 98528.

North Mason School District #403

71 E Campus Drive
Belfair, WA 98528

School Board: Rick Biehl, Nicole González Timmons, Leanna Krotzer, Nicholas Thomas, and Erik Youngberg

Superintendent: Dr. Kristine Michael

Student Board Members: Sophia Mairs, Camrynn Pike & Hayden Thomas

Directors Present

L. Krotzer, N. Gonzalez Timmons, N. Thomas

Directors Absent

E. Youngberg, R. Biehl

Guests Present

J. Young, K. Michael

I. Opening Items

A. Record Attendance

Student Board members are not required to attend study sessions.

B. Call the Meeting to Order

N. Gonzalez Timmons called a meeting to order on Friday May 15, 2026 at 5:09 PM.

C. Flag Salute

Flag Salute was not done.

II. Board of Education members workshop with Dr. Robert Avossa

A. Board of Education members workshop with Dr. Robert Avossa

The Board of Education participated in a K–12 Leadership Matters workshop led by Dr. Robert Avossa, focused on coaching and development. The session emphasized the importance of intentional team building, with research-based strategies to strengthen communication, foster trust, and enhance overall board effectiveness. Board members engaged in discussions and activities designed to support continuous growth and collaboration, with the goal of developing high-performing teams that effectively support student success and district leadership.

III. Closing Items

A. Next Board Meeting Date

The next regular school board meeting will be held on May 19, 2026 at 4:30pm (Note: Time change due to Senior Awards Night) at the NMSD Administration Office Boardroom. The board will be holding a study session on June 8, 2026 at 6 pm at the NMSD Administration Office Boardroom.

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:30 PM.

Respectfully Submitted,
N. Gonzalez Timmons

Nicole Gonzalez Timmons, Board of Directors President

Dr. Kristine Michael, Secretary to the Board

Minutes approved at meeting on _____

Documents used during the meeting

None

Note: Persons with disabilities needing special accommodations should contact the North Mason School District Office at (360) 277-2300 prior to the date of this meeting.

DRAFT



North Mason School District

Minutes

School Board Meeting Agenda

Date and Time

Tuesday May 19, 2026 at 4:30 PM

Location

North Mason School District Administration Office, 250 E. Campus Drive Belfair, WA 98528.

District Mission

The Mission of North Mason School District, together with our community, is to educate, empower, inspire and prepare all students to graduate confident in their abilities to meet life's challenges and opportunities.

School Board: Rick Biehl, Nicole González Timmons, Leanna Krotzer, Nicholas Thomas, and Erik Youngberg

Superintendent: Dr. Kristine Michael

Student Board Members: Sophia Mairs, Camrynn Pike & Hayden Thomas

Directors Present

E. Youngberg, L. Krotzer, N. Gonzalez Timmons, R. Biehl

Directors Absent

N. Thomas

Guests Present

C. Pike, J. Young, K. Michael, S. Mairs

I. Opening Items

A. Call the Meeting to Order

N. Gonzalez Timmons called a meeting of the board of directors of North Mason School District to order on Tuesday May 19, 2026 at 4:30 PM.

B. Record Attendance

C. Flag Salute

President Gonzalez Timmons led the Pledge of Allegiance.

D. Approval of Agenda

Director Biehl moved to amend the agenda by moving Item V-B (Discipline Review) to Section III, immediately following the Hawkins and High School TSA Presentation, to allow principals to attend the Senior Awards Night on time. The motion carried.

E. Public Comments on Agenda Items

There were no public comments.

F. Student Board Member Comments

There were no student board member comments due to the students arriving late.

II. Hawkins and NMHS TSA Presentation

A. Hawkins and NMHS TSA Presentation

High School and Hawkins TSA students delivered an impressive presentation highlighting their accomplishments and experiences in the Technology Student Association. Students proudly shared examples of their work in areas such as robotics, fashion design, and community fundraising, demonstrating creativity, dedication, and initiative. They spoke about how TSA has strengthened their public speaking, teamwork, communication, and problem-solving skills. The Board commended the students for their achievements and the positive representation of their schools.

III. Consent Items

A. Minutes of previous meeting

E. Youngberg made a motion to approve the minutes from School Board Meeting Agenda on 04-27-26.

The board **VOTED** to approve the motion.

E. Youngberg made a motion to approve the minutes from School Board Study Session on 05-11-26.

Director Youngberg moved to approve the May 11, 2026 Study Session minutes. Director Gonzalez-Timmons noted a correction was needed, as the minutes incorrectly listed the meeting start time as 6:00 a.m. instead of 6:00 p.m. Director Youngberg then moved to approve the minutes as amended. The motion carried.

The board **VOTED** to approve the motion.

B. Accounts Payable

General Fund, Capital Projects and Associated Student Body Program Fund Warrants were approved as presented.

C. Payroll

Payroll and Employee Benefits Warrants were approved as presented.

D. Personnel Report

Personnel report was approved as presented.

E. Donations

Donations were approved as presented.

F. Agreements/Contracts

NMEA MOU was approved as presented.

G. Budget Status 2025-2026

2025-2026 Budget Status was approved as presented.

H. Policy Review

Policy 6050 Financial Management was approved as presented.

I. "Authority to Employ" Resolution

Authority to Employ Non-Supervisory Certificated staff resolution 12-G-26 was approved as presented.

IV. Transportation Presentation

A. Transportation Presentation

Transportation Director, Maurine Simons, provided a comprehensive presentation highlighting current operations and future initiatives. Maurine shared information on fleet size, staffing, and the rigorous inspection process that ensures student safety. Highlights included the "Fill the Bus" community outreach effort, ongoing recruitment and training of drivers, and updates on ridership and funding. The presentation also addressed budget status, major cost drivers such as fuel and McKinney-Vento/Foster care transportation,

and outlined revenue sources and expenditures. Additionally, she showcased new technology enhancements, including GPS tracking, digital communication tools, and student ridership systems, aimed at improving safety, efficiency, and communication with families.

V. Board Development and Linkage

A. Superintendent Update

Superintendent Dr. Kristine Michael recognized High School senior student board member, Sophia Mairs for her service to the Board and presented her with a gift in appreciation of her contributions. Dr. Michael also shared the district's outstanding results from the recent Washington State Patrol transportation inspections, noting the district received a Letter of Achievement in recognition of meeting strict safety standards for multiple consecutive years. Additionally, Dr. Michael presented the Superintendent's 2026–2027 Budget Guidelines, highlighting the financial impact of the recent double levy failure and the need to temporarily adjust the district's fund balance policy from 8–10% to 4–6% for the 2026–2027 school year, with a goal of rebuilding fund balance in future years.

B. Discipline Review

Building principals, assistant principals, and Director of Systems and Supports Cris Turner presented the District Discipline Review to the Board. The presentation included an overview of districtwide discipline data, including suspension rates and office discipline referrals, as well as building-level trends, goals, and progress monitoring. Admin highlighted strategies being implemented to improve student behavior, address areas of concern, and support positive school climates, and outlined next steps for continued improvement.

C. Legislative Representative Report

There was no legislative report.

D. Washington Interscholastic Activities Association (WIAA) Report

There was no WIAA report.

E. Resolution 10-G-26 Discontinuation of HomeLink & JAT Night School

Director Youngberg moved to approve Resolution 10-G-26 Discontinuation of HomeLink and James A. Taylor night school as presented. Motion carried.

F. Resolution 14-G-26 Delegating Authority to WIAA

Resolution 14-G-26 Delegating Authority to WIAA was approved as presented and Director Biehl volunteered to be the WIAA representative for the 26-27 school year.

G.

DRAFT



North Mason School District

Minutes

School Board Study Session

Date and Time

Monday June 8, 2026 at 6:00 PM

Location

North Mason School District Administration Office, 250 E. Campus Drive Belfair, WA 98528.

North Mason School District #403

71 E Campus Drive
Belfair, WA 98528

School Board: Rick Biehl, Nicole González Timmons, Leanna Krotzer, Nicholas Thomas, and Erik Youngberg

Superintendent: Dr. Kristine Michael

Student Board Members: Sophia Mairs, Camrynn Pike & Hayden Thomas

Directors Present

N. Thomas, R. Biehl

Directors Absent

E. Youngberg, L. Krotzer, N. Gonzalez Timmons

Guests Present

J. Young, K. Michael

I. Opening Items

A. Record Attendance

Student board members not required to attend study sessions.

B. Call the Meeting to Order

N. Thomas called a meeting to order on Monday Jun 8, 2026 at 6:01 PM.

II. Policy E-6 Educational Equity & Policy & Procedure GP-2-E6 Student Board Member

A. Policies E-6 & GP-2-E6

Due to only two Board members being present at the study session, the Board requests feedback from the remaining members at the June Board meeting.

During the study session, the Board continued its review of Board governance policies to determine whether updates are needed to ensure the policies are clearly written, easily understood by future Board members, and aligned with the Board's monitoring and evaluation process of the Superintendent.

The Board completed its review of Policy E-6 (Educational Equity), following significant discussion at the May 11 study session. The Board expressed a desire to revise the policy so that it is more consistent in format and better aligned with other Board policies, focusing on policy-level direction rather than procedural detail. Policy E-6 will be presented at the June 22 Board meeting for a first reading of the second revision. If the Board reaches consensus, the policy may move forward for approval. If additional revisions are needed, the policy will be placed on a future study session agenda for further review.

The Board also reviewed Policy GP-2-E6 (Student Board Member). The Board discussed adding language to provide Board members with greater involvement in the recruitment, interviewing, and selection process for student representatives.

III. Closing Items

A. Next Board Meeting Date

The next regular school board meeting will be held on June 22, 2026 at 6:30pm including an executive session at the NMSD Administration Office Boardroom. The board will be holding a study session on July 13, 2026 at 6:00 pm at the NMSD Administration Office Boardroom.

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:45 PM.

Respectfully Submitted,
N. Thomas

Nicole Gonzalez Timmons, Board of Directors President

Dr. Kristine Michael, Secretary to the Board

Minutes approved at meeting on _____

Documents used during the meeting

- E-6 Educational Equity rev 6 22 26 Markup.pdf
- GP-02-E6 STUDENT BOARD MEMBER PROCEDURE rev 1 19 23 Final.pdf
- GP-02-E6 STUDENT BOARD MEMBER rev 2 21 18 Final.pdf
- GP-02-E6 STUDENT BOARD MEMBER FORM adopt 2 21 18 Final.pdf

Note: Persons with disabilities needing special accommodations should contact the North Mason School District Office at (360) 277-2300 prior to the date of this meeting.

Coversheet

Accounts Payable

Section: II. Consent Items
Item: B. Accounts Payable
Purpose:
Submitted by:
Related Material: Accounts Payable.pdf
Accounts Payable II.pdf
Accounts Payable III.pdf

Check Summary

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of June 22, 2026, the board, by a majanty vote, approves payments, totaling \$504,693.12. The payments are further identified in this document.

Total by Payment Type for Cash Account, General Fund Accounts Payable:
Warrant Numbers 160074048 through 160074112, totaling \$504,693.12

Secretary _____ Board Member _____
Board Member _____ Board Member _____
Board Member _____ Board Member _____

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160074048	AMAZON CAPITAL SERVIC	05/29/2026	NMHS-Amazon-Dell Laptop Chargers	698.99	10,189.03
			Open Purchase	573.19	
			Order for supplies for testing		
			25-26 NMHS-410X HP printer	100.34	
			toner-Amazon		
			25-26 SY NMHS - Amazon- front office supplies.	72.20	
			Open Purchase	-212.96	
			Order for supplies for testing		

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			OPEN PURCHASE	171.56	
			ORDER FOR 25-26 SY		
			OPEN	40.15	
			PO-SUPPLIES-HMS-25 /26 SY		
			NMHS 25-26 Social studies dept- Amazon	857.81	
			25-2 NMHS Curriculum-Amazon- Math dept	153.55	
			Open Purchase	166.16	
			Order for supplies for testing		
			OPEN PO-CULINARY ARTS-NMHS-25/26 SY	69.72	
			NMHS -Health rm Pads and Tampons	216.17	
			OPEN PO-CULINARY ARTS-NMHS-25/26 SY	130.75	
			OPEN	194.52	
			PO-SUPPLIES-HMS-25 /26 SY		
			OPEN PO - WOODWORKING-NMHS-25/26 SY	3,714.93	
			OPEN PURCHASE	589.70	
			ORDER FOR 25-26 SY		

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			OPEN	270.00	
			PO-SCIENCE-NMHS		
			25/26 SY		
			National Council	147.72	
			of Teachers of		
			English Grant		
			Justine Williams		
			OPEN PO FOR 25/26	56.02	
			SCHOOL YEAR TO		
			PURCHASE SUPPLIES		
			25-26 SY NMHS	140.56	
			Open PO- AMAZON-		
			Counseling		
			office/health		
			room		
			Open Purchase	-133.10	
			Order for		
			supplies for		
			testing		
			Open PO for	47.77	
			Amazon for SY		
			25/26 These		
			prices are		
			determined to be		
			reasonable based		
			on: Research,		
			History/experience		
			OPEN PO-CULINARY	90.70	
			ARTS-NMHS-25/26		
			SY		
			OPEN PO FOR SCH	103.14	
			YR 25-26 FOR		
			MAINT		

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			OPEN PO-CULINARY ARTS-NMHS-25/26 SY	587.68	
			Items needed for OT	83.60	
			Teacher Needs	686.94	
			OPEN PO-CULINARY ARTS-NMHS-25/26 SY	119.36	
			OPEN PURCHASE ORDER FOR 25-26 SY	38.70	
			Open PO for Amazon for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience	38.55	
			Open PO for Amazon for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience	41.55	
			OPEN PURCHASE ORDER FOR 25-26 SY	38.00	
			OPEN PO-CAREER CHOICES-NMHS-25/26	180.78	

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160074052	BIO CORPORATION	05/29/2026	PRESCHOOL PROGRAM 25-26 CTE- Bio corporation NMHS	60.81	60.81
160074053	BSN SPORTS, LLC	05/29/2026	25-26 NMHS- BSN	862.79	862.79
160074054	CAROLINA BIOLOGICAL S	05/29/2026	OPEN PO-SCIENCE SUPPLIES-NMHS-25/2 6 SY OPEN PO-SCIENCE SUPPLIES-NMHS-25/2 6 SY	567.72 16.16	583.88
160074055	CASCADE FRICTION MATE	05/29/2026	OPEN PURCHASE ORDER FOR 25-26 SY	314.85	314.85
160074056	Central Welding Suppl	05/29/2026	OPEN PO FOR SCH YR 25-26 MAINT	74.77	74.77
160074057	CENTURYLINK- BUSINESS	05/29/2026	#77961058 Belfair Elevator 360-275-2863 Long Distance Carrier Open PO 25/26 SY	13.48	13.48
160074058	CHARLIE'S PRODUCE	05/29/2026	Open PO for Charlies Produce Open PO for Charlies Produce Open PO for Charlies Produce	-30.31 1,455.73 874.55	2,299.97
160074059	DAIRY FRESH FARMS INC	05/29/2026	Open PO for Dairy Fresh for food items for SY 25/26 These prices are determined to be reasonable based	548.10	7,552.66

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			on: Research, History/experience Open PO for Dairy Fresh for food items for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 25/26 These prices are determined to be reasonable based	617.37	
			on: Research, History/experience Open PO for Dairy Fresh for food items for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 25/26 These prices are determined to be reasonable based	359.72	
			on: Research, History/experience Open PO for Dairy Fresh for food items for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 25/26 These prices are determined to be reasonable based	104.06	
			on: Research, History/experience Open PO for Dairy Fresh for food items for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 25/26 These prices are determined to be reasonable based	273.50	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 25/26 These	411.25	
			prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 25/26 These	495.47	
			prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 25/26 These	600.52	
			prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy	377.56	

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			Fresh for food items for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy	192.96	
			Fresh for food items for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy	274.50	
			Fresh for food items for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy	412.24	

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			on: Research, History/experience Open PO for Dairy Fresh for food items for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 25/26 These prices are determined to be reasonable based	548.00	
			on: Research, History/experience Open PO for Dairy Fresh for food items for SY 25/26 These prices are determined to be reasonable based	275.49	
			on: Research, History/experience Open PO for Dairy Fresh for food items for SY 25/26 These prices are determined to be reasonable based	292.34	
			on: Research, History/experience Open PO for Dairy Fresh for food items for SY 25/26 These prices are determined to be reasonable based	635.21	

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 25/26 These	375.57	
			prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 25/26 These	141.43	
			prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 25/26 These	238.82	
			prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy	378.55	

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160074060	Doctors Clinic	05/29/2026	Fresh for food items for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience OPEN PURCHASE ORDER FOR 25-26 SY	110.00	110.00
160074061	EDNETICS, INC.	05/29/2026	Standard User, Analog Adapter/ Fax User, Adjunct User Add-on 09/1/2025 - 08/31/2026	7,511.63	7,511.63
160074062	EverDriven Technologi	05/29/2026	OPEN PURCHASE ORDER FOR 25-26 SY OPEN PURCHASE ORDER FOR 25-26 SY OPEN PURCHASE ORDER FOR 25-26 SY OPEN PURCHASE ORDER FOR 25-26 SY	27.36 567.00 756.00 661.50	2,011.86
160074063	FASTENAL COMPANY	05/29/2026	OPEN PURCHASE ORDER FOR 25-26 SY	77.16	77.16
160074064	FILTERBUY, INC.	05/29/2026	OPEN PO FOR SCH	1,231.14	1,564.63

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			YR 25-26 MAINT OPEN PO FOR SCH	333.49	
160074065	First Choice Health N	05/29/2026	YR 25-26 MAINT EAP Work/Life Benefits for Certified & Classified Staff Period 09/01/25 - 08/31/2026	478.92	478.92
160074066	FLINN SCIENTIFIC	05/29/2026	25-26 Flinn Scientific- CTE/NMHS	181.70	1,751.55
			25-26 Flinn Scientific- CTE/NMHS	1,457.02	
			25-26 Flinn Scientific- CTE/NMHS	112.83	
160074067	GORDON SOUND	05/29/2026	25-26 NMHS Gordon Sound-Graduation	6,336.59	6,336.59
160074068	GUARDIAN SECURITY SYS	05/29/2026	OPEN PO FOR SCH YR 25-26 DIST WIDE MONITORING/MAINT OPEN PO FOR SCH YR 25-26 DIST WIDE MONITORING/MAINT	33.56	67.12
			OPEN PO-EMT SUPPLIES-NMHS-25/2 6 SY	33.56	
160074069	HENRY SCHEIN, INC.	05/29/2026	OPEN PO-EMT SUPPLIES-NMHS-25/2	262.04	362.82
			OPEN PO-EMT SUPPLIES-NMHS-25/2	77.67	

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			6 SY OPEN PO-EMT SUPPLIES-NMHS-25/2	23.11	
160074070	HOODZ OF THE GREATER	05/29/2026	6 SY Exhaust System Cleaning @ HS Culinary Classroom	760.20	760.20
160074071	INTELLINETICS, INC	05/29/2026	FiscalVue 4/1/2026-7/31/2026	2,530.00	2,530.00
160074072	JOSTENS -	05/29/2026	25-26 Jostens OPEN PO 25-26 Jostens	1,263.24 139.50	1,402.74
160074073	KITSAP COUNTY AUDITOR	05/29/2026	OPEN PO April 2026 Election Cost- Split in 3 payments May \$27,323.07, June \$27,323.07, July \$27,323.08	27,323.07	27,323.07
160074074	KITSAP MENTAL HEALTH	05/29/2026	STUDENT SLOT AT MADRONA DAY TREATMENT TERM 9/1/25 TO 8/31/26	9,956.00	9,956.00
160074075	LISA ROBERTS EDU CONS	05/29/2026	OPEN PO FOR 25/26 SY CONSULTANT FOR BEST	1,150.00	1,150.00
160074076	MASTER TEACHER	05/29/2026	Recognition for staff and board members	75.97	75.97
160074077	MITCHELL LUMBER	05/29/2026	OPEN PO-WOODWORKING-NMH	11,566.60	11,566.60

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160074078	NCS PEARSON INC	05/29/2026	S-25/26 SY OPEN PO FOR 25/26 SY PROTOCOLS AND TESTING DISTRICT WIDE	97.74	211.24
			OPEN PO FOR 25/26 SY PROTOCOLS AND TESTING DISTRICT WIDE	113.50	
160074079	Next Level Speech The	05/29/2026	OPEN PO 25/26 SY PROFESSIONAL SERVICES SPEECH LANGUAGE PATHOLOGIST AND ASSISTANT	11,872.15	11,872.15
160074080	North Mason S.D. ACH	05/29/2026	AP ACH REIMBURSEMENTS - GENERAL FUND	1,464.07	40,473.87
			GF BMO ACH Replenish May 2026	39,009.80	
160074081	NOVUS WINDSHIELD REPA	05/29/2026	OPEN PURCAHSE ORDER FOR 25-26 SY	448.13	448.13
160074082	OLYMPIC COLLEGE	05/29/2026	9/25-8/26 Open PO running start	76,901.95	76,901.95
160074083	OLYMPIC ESD 114	05/29/2026	Cert services and Teacher clock hour co-op inv 2002600008 WRISC-Combined Fiscal and Student System	199.89	22,181.05
				9,050.17	

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			9/1/2025 - 8/31/2026 Olympic ESD 114 School Safety and Security Co-Op Services 09/01/2025 -08/31/2026	489.74	
			OPEN PO FOR 25/26 SY COOPERATIVE SERVICES AGREEMENT APENDIX J SPECIAL EDUCATION AND RELATED SERVICES. TERMS SEPT 1 2025 TO AUG 31, 2026	10,000.00	
			OPEN PO FOR 25/26 SY COOPERATIVE SERVICES AGREEMENT APENDIX J SPECIAL EDUCATION AND RELATED SERVICES. TERMS SEPT 1 2025 TO AUG 31, 2026	2,441.25	
160074084	OTOPIA COFFEE ROASTE	05/29/2026	OPEN PO 25/26 SY BULLDOG JAVA SUPPLIES	142.94	142.94
160074085	OSPI	05/29/2026	Open PO for OPSI for SY 25/26 These prices are determined to be	1,672.63	1,672.63

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160074086	PACIFIC OFFICE AUTOMA	05/29/2026	reasonable based on: Research, History/experience		
			Open PO for Copier Usage for 25.26 SY	381.73	2,907.69
			Open PO for Copier Usage for 25-26 SY	468.38	
			Open PO for Copier Usage for 25.26 SY	10.13	
			Open PO for Copier Usage for 25.26 SY	503.41	
			Open PO for Copier Usage for 25-26 SY	750.64	
			Open PO for Copier Usage for 25-26 SY	402.59	
			Open PO for Copier Usage for 25-26 SY	332.75	
			Transportation	48.92	
			Open PO for Copier Usage for 25.26 SY	9.14	
160074087	PACIFICA LAW GROUP LL	05/29/2026	9/25-8/26 Open PO legal fees	168.00	896.00

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			9/25-8/26 Open PO legal fees	728.00	
160074088	PIONEER SCHOOL DISTRI	05/29/2026	2025-2026 School Annual Notice shared fees	235.43	235.43
160074089	Porter Foster Rorick	05/29/2026	9/25-8/26 Open PO legal fees	19,120.00	19,120.00
160074090	Procare Therapy Inc	05/29/2026	OPEN PO 25/26 SY DISTRICT WIDE NURSING SERVICES 3/9/26 TO 6/17/26	3,167.10	32,147.89
			OPEN PO 25/26 SY CONTRACTED PROFESSIONAL SERVICES REGISTERED BEHAVIOR TECHNICIAN TERM: 8/26/25-6/17/26	7,279.38	
			OPEN PO 25/26 SY DISTRICT WIDE NURSING SERVICES 3/9/26 TO 6/17/26	3,159.45	
			OPEN PO 25/26 SY CONTRACTED PROFESSIONAL SERVICES REGISTERED BEHAVIOR TECHNICIAN TERM: 8/26/25-6/17/26	7,474.80	
			OPEN PO 25/26 SY DISTRICT WIDE	3,188.35	

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			NURSING SERVICES 3/9/26 TO 6/17/26 OPEN PO 25/26 SY CONTRACTED PROFESSIONAL SERVICES REGISTERED BEHAVIOR TECHNICIAN TERM: 8/26/25-6/17/26	7,878.81	
160074091	PROJECT LEAD THE WAY,	05/29/2026	NMHS 25-26 CTE-PLTW CSE tile grid with IQ plates and red cubes-BKivi	459.38	459.38
160074092	SCHETKY NORTHWEST SAL	05/29/2026	OPEN PURCHASE ORDER FOR 25-26 SY OPEN PURCHASE ORDER FOR 25-26 SY	387.15 1,794.60	2,181.75
160074093	SCHOLASTIC INC	05/29/2026	25 -26 SY Scholastics - Gin Lucas -Art Scholastic Book Fair	-107.10 1,014.64	907.54
160074094	SCOTT MCLENDON'S HARD	05/29/2026	OPEN PO FOR SCH YR 25-26 MAINT OPEN PO FOR SCH YR 25-26 MAINT OPEN PO FOR SCH YR 25-26 MAINT OPEN PO FOR SCH	6.51 57.51 7.05 21.70	346.30

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			YR 25-26 MAINT OPEN PO FOR SCH	42.96	
			YR 25-26 GROUNDS OPEN PO FOR SCH	59.21	
			YR 25-26 MAINT OPEN PO FOR SCH	64.44	
			YR 25-26 GROUNDS OPEN PO FOR SCH	27.14	
			YR 25-26 MAINT OPEN PO FOR SCH	23.97	
			YR 25-26 MAINT OPEN PO FOR SCH	27.13	
			YR 25-26 FOR CUST/WAREHOUSE OPEN PO FOR SCH	8.68	
160074095	Silke Communications	05/29/2026	YR 25-26 FOR CUST/WAREHOUSE OPEN PURCHASE ORDER FOR 25-26 SY	2,697.24	2,697.24
160074096	Soliant Health	05/29/2026	OPEN PO FOR 25/26 SY PSYCH PROFESSIONAL SERVICES. TERMS: 8/19/25 THROUGH 6/17/26 OPEN PO FOR 25/26 SY PSYCH PROFESSIONAL SERVICES. TERMS: 8/19/25 THROUGH 6/17/26	3,937.50 3,937.50	7,875.00
160074097	SPROUT THERAPY SOLUTI	05/29/2026	OPEN PO FOR 25/26	10,384.88	10,384.88

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			pallets February 28 2 pallets April 30 2 pallets May 31 1 pallet		
160074099	STATE AUDITOR'S OFFIC	05/29/2026	Audit of 24/25 Financial Records	9,030.40	9,030.40
160074100	SYSCO	05/29/2026	Open PO for Sysco for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience	2.80	12,989.32
			Open PO for Sysco for SY 25/26	9.53	
			These prices are determined to be reasonable based on: Research, History/experience		
			Open PO for Sysco for SY 25/26	1.57	
			These prices are determined to be reasonable based on: Research, History/experience		
			Open PO for Sysco for SY 25/26	119.02	
			These prices are determined to be reasonable based		

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			on: Research, History/experience Open PO for Sysco for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience	26.89	
			OPEN PO-CULINARY-NMHS-2 5/26 SY	5,896.26	
			OPEN PO-CULINARY-NMHS-2 5/26 SY	128.32	
			OPEN PO-CULINARY-NMHS-2 5/26 SY	334.67	
			Open PO for Sysco for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience	3,109.77	
			OPEN PO-CULINARY-NMHS-2 5/26 SY	1,026.61	
			OPEN PO-CULINARY-NMHS-2 5/26 SY	2,223.13	
			OPEN PO-CULINARY-NMHS-2	110.75	

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160074101	TACOMA SCHOOL DISTRIC	05/29/2026	5/26 SY OPEN PO 25.26 SY ESTIMATED COSTS TO SERVE FIVE NMSD STUDENTS WITH DISABILITIES	9,347.50	9,347.50
160074102	UniFirst Corporation	05/29/2026	OPEN PURCHASE ORDER FOR 25-26 SY OPEN PURCHASE ORDER FOR 25-26 SY OPEN PURCHASE ORDER FOR 25-26 SY	181.55 181.55 181.55	544.65
160074103	US Foods Inc.	05/29/2026	Open PO for US Foods SY 25/26 These prices are determined to be reasonable based on: Research, History/experience Open PO for US Foods SY 25/26 These prices are determined to be reasonable based on: Research, History/experience Open PO for US Foods SY 25/26 These prices are determined to be	0.00 54.46 716.24	37,492.82

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			reasonable based on: Research, History/experience Open PO for US Foods SY 25/26 These prices are determined to be reasonable based on: Research, History/experience Open PO for US Foods SY 25/26 These prices are determined to be reasonable based on: Research, History/experience OPEN PO-CULINARY-NMHS-2 5/26 SY	4,093.53	
			OPEN PO-CULINARY-NMHS-2 5/26 SY	2,139.85	
			OPEN PO-CULINARY-NMHS-2 5/26 SY	473.68	
			OPEN PO-CULINARY-NMHS-2 5/26 SY	184.53	
			Open PO for US Foods SY 25/26 These prices are determined to be reasonable based on: Research, History/experience Open PO for US Foods SY 25/26 These prices are	5,826.65	
			Open PO for US Foods SY 25/26 These prices are	2,005.00	

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			determined to be reasonable based on: Research, History/experience		
			OPEN	436.53	
			PO-CULINARY-NMHS-2		
			5/26 SY		
			Open PO for US	33.73	
			Foods SY 25/26		
			These prices are determined to be reasonable based on: Research, History/experience		
			Open PO for US	60.75	
			Foods SY 25/26		
			These prices are determined to be reasonable based on: Research, History/experience		
			OPEN	42.23	
			PO-CULINARY-NMHS-2		
			5/26 SY		
			OPEN	112.53	
			PO-CULINARY-NMHS-2		
			5/26 SY		
			Open PO for US	4,329.20	
			Foods SY 25/26		
			These prices are determined to be reasonable based on: Research,		

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			reasonable based on: Research, History/experience Open PO for US Foods SY 25/26 These prices are determined to be reasonable based on: Research, History/experience Open PO for US Foods SY 25/26 These prices are determined to be reasonable based on: Research, History/experience Open PO For US foods Storage fees for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience Open PO for US Foods SY 25/26 These prices are determined to be reasonable based on: Research, History/experience Open PO for US	8,322.63	
				-34.87	
				6.00	
				-134.96	
				-43.17	

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			Foods SY 25/26 These prices are determined to be reasonable based on: Research, History/experience		
			Open PO for US Foods SY 25/26	-152.89	
			These prices are determined to be reasonable based on: Research, History/experience		
160074104	Veritas Medical	05/29/2026	OPEN PO 25/26 SY DISTRICT WIDE NURSING SERVICES TERM 6/25/25 TO 7/15/26	10,477.50	10,477.50
160074105	VERNIER SCIENCE EDUCA	05/29/2026	25-26 NMHS CTE- Vernier water quality equipment- Bkivi	5,580.39	5,580.39
160074106	WALTER E NELSON CO OF	05/29/2026	OPEN PO FOR 25-26 SY MAINT	989.24	2,360.40
			Open PO for Walter Nelson for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience	557.80	
			Open PO for	70.54	

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			Walter Nelson for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience Open PO for Walter Nelson for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience	742.82	
160074107	WAXIE SANITARY SUPPLY	05/29/2026	OPEN PO FOR SCH YR 25-26 FOR CUST/WAREHOUSE	4,353.44	4,353.44
160074108	WESTBAY AUTO PARTS	05/29/2026	OPEN PURCHASE ORDER FOR 25-26 SY OPEN PURCHASE ORDER FOR 25-26 SY OPEN PURCHASE ORDER FOR 25-26 SY OPEN PURCHASE ORDER FOR 25-26 SY OPEN PURCHASE ORDER FOR 25-26 SY	88.90 183.69 140.25 460.71 138.49	1,012.04

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160074109	WESTERN EXTERMINATOR	05/29/2026	OPEN PO FOR SCH	138.38	875.80
			YR 25-26 DIST		
			WIDE MAINT		
			OPEN PO FOR SCH	138.38	
			YR 25-26 DIST		
			WIDE MAINT		
			OPEN PO FOR SCH	110.74	
			YR 25-26 DIST		
			WIDE MAINT		
			OPEN PO FOR SCH	122.58	
160074110	WILCOX FLEGEL	05/29/2026	OPEN PO FOR SCH	98.85	48,433.87
			YR 25-26 DIST		
			WIDE MAINT		
			OPEN PO FOR SCH	112.04	
			YR 25-26 DIST		
			WIDE MAINT		
			OPEN PO FOR SCH	154.83	
			YR 25-26 DIST		
			WIDE MAINT		
			OPEN PURCHASE	5,944.73	
160074110	WILCOX FLEGEL	05/29/2026	ORDER FOR 25-26		48,433.87
			SY		
			OPEN PURCHASE	20,616.75	
160074110	WILCOX FLEGEL	05/29/2026	ORDER FOR 25-26		48,433.87
			SY		
			OPEN PURCHASE	21,872.39	
160074111	WSIPC	05/29/2026	WSIPC New Student	260.11	260.11
			Online Enrollment		
			09/01/2025 -		

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160074112	Wunderkind Languary L	05/29/2026	08/31/2026 25-26 NMHS World/Foreign Language Dept KReichstein- Curriculum- Wunderkind	738.61	738.61
65	Computer		Check(s) For a Total of		504,693.12

Check Summary

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	65	Computer	Checks For a Total of	504,693.12
Total For	65	Manual, Wire Tran, ACH & Computer	Checks	504,693.12
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	504,693.12

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of June 22, 2026, the board, by a majority vote, approves payments, totaling \$5,625.32. The payments are further identified in this document.

Total by Payment Type for Cash Account, ASB Accounts Payable:
Warrant Numbers 160022296 through 160022309, totaling \$5,625.32

Secretary _____ Board Member _____
Board Member _____ Board Member _____
Board Member _____ Board Member _____

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160022296	AMAZON CAPITAL SERVIC	05/29/2026	25-26 ASB RTSF- Prom vase filler beads	126.34	126.34
160022297	Broughton, Tawnya Kae	05/29/2026	Refund for Prom Tickets purchased on 5/15/26, Receipt #113687. Unable to attend Prom due to Fastpitch Districts.	80.00	80.00
160022298	Chris Eakes Live	05/29/2026	25-26 ASB NMHS ASB-Prom-Dj-Chris Eakes live	500.00	500.00
160022299	DIGITALIS EDUCATION S	05/29/2026	Portable Planetarium	436.80	436.80

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160022304	McFarlane, Sarah	05/29/2026	Unable to attend Prom due to Fastpitch Districts. Refund for Prom Ticket purchased on 5/12/26, Receipt #113583. Unable to attend Prom due to Fastpitch Districts.	40.00	40.00
160022305	N.MASON SCHOOL DIST T	05/29/2026	Living History Museum - Transportation 4th grade field trip April 30, 2026	811.80	1,210.81
			25-26 ASB NMHS-Band to s.kitsap -N.Mason transportation	387.73	
			25-26 ASB NMHS-Key club-N.Mason transportation	11.28	
160022306	N.MASON SCHOOL DIST O	05/29/2026	25-26 ASB - North Mason School Dist. security and custodial	170.81	170.81
160022307	North Mason S.D. ACH	05/29/2026	AP ACH REIMBURSEMENTS - ASB	68.88	2,072.32

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			ASB BMO ACH Replenish May 2026	2,003.44	
160022308	SHELTON HIGH SCHOOL	05/29/2026	25-26 Asb- Shelton High school track invite	200.00	200.00
160022309	SKILLED CRAFTING, LLL	05/29/2026	Skilled Crafting custom polo shirts	162.31	162.31
	14 Computer		Check(s) For a Total of		5,625.32

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	14	Computer	Checks For a Total of	5,625.32
Total For	14	Manual, Wire Tran, ACH & Computer	Checks	5,625.32
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	5,625.32

Check Summary

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of June 22, 2026, the board, by a majority vote, approves payments, totaling \$80,000.00. The payments are further identified in this document.

Total by Payment Type for Cash Account, CPF Accounts Payable:
Warrant Numbers 160003087 through 160003087, totaling \$80,000.00

Secretary _____ Board Member _____
Board Member _____ Board Member _____
Board Member _____ Board Member _____

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160003087	DEPT OF ENTERPRISE SE	06/09/2026	PROJECT #4007 ENERGY AUDIT, DEVELOPMENT OF TIER 1 SCHOOLS OPERATIONS AND MAINTENANCE PLAN FOR NMHS AND HMS WITH FURTHER WORK TOWARD COMPLIANCE FOR TIER 2 SCHOOLS, BELFAIR & SAND HILL ELEMENTARY. PROJECT TITLE EECBG GRANT CLEAN BILL GRANTEE:	46,364.00	80,000.00

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			NMSD 403 GRANT #F25-51701-005 FEDERAL AWARD \$231,978 AND OSPI FP 251 AWARD #AD-251-09 \$114,116 PROJECT #4007 ENERGY AUDIT, DEVELOPMENT OF TIER 1 SCHOOLS OPERATIONS AND MAINTENANCE PLAN FOR NMHS AND HMS WITH FURTHER WORK TOWARD COMPLIANCE FOR TIER 2 SCHOOLS, BELFAIR & SAND HILL ELEMENTARY. PROJECT TITLE EECBG GRANT CLEAN BILL GRANTEE: NMSD 403 GRANT #F25-51701-005 FEDERAL AWARD \$231,978 AND OSPI FP 251 AWARD #AD-251-09 \$114,116	33,636.00	
1	Computer		Check(s) For a Total of		80,000.00

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	1	Computer	Checks For a Total of	80,000.00
Total For	1	Manual, Wire Tran, ACH & Computer	Checks	80,000.00
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	80,000.00

Check Summary

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of June 22, 2026, the board, by a majority vote, approves payments, totaling \$80,000.00. The payments are further identified in this document.

Total by Payment Type for Cash Account, CPF Accounts Payable:
Warrant Numbers 160003087 through 160003087, totaling \$80,000.00

Secretary _____	Board Member _____
Board Member _____	Board Member _____
Board Member _____	Board Member _____

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160003087	DEPT OF ENTERPRISE SE	06/09/2026	PROJECT #4007 ENERGY AUDIT, DEVELOPMENT OF TIER 1 SCHOOLS OPERATIONS AND MAINTENANCE PLAN FOR NMHS AND HMS WITH FURTHER WORK TOWARD COMPLIANCE FOR TIER 2 SCHOOLS, BELFAIR & SAND HILL ELEMENTARY. PROJECT TITLE EECBG GRANT CLEAN BILL GRANTEE:	46,364.00	80,000.00

Check Summary

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	1	Computer	Checks For a Total of	80,000.00
Total For	1	Manual, Wire Tran, ACH & Computer Checks		80,000.00
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	80,000.00

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of June 22, 2026, the board, by a majority vote, approves payments, totaling \$46,364.00, and voids/cancellations, totaling \$80,000.00. The payments and voids are further identified in this document.

Total by Payment Type for Cash Account, CPF Accounts Payable:
Warrant Numbers 160003088 through 160003088, totaling \$46,364.00
Voids/Cancellations, totaling \$80,000.00

Secretary _____ Board Member _____
Board Member _____ Board Member _____
Board Member _____ Board Member _____

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160003088	MACDONALD-MILLER FACI	06/10/2026	GRANT #F25-51701-005 FEDERAL AWARD \$231,978	46,364.00	46,364.00
		1	Computer	Check(s) For a Total of	46,364.00

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160003087	DEPT OF ENTERPRISE SE	06/10/2026	PROJECT #4007 ENERGY AUDIT, DEVELOPMENT OF TIER 1 SCHOOLS OPERATIONS AND MAINTENANCE PLAN FOR NMHS AND HMS WITH FURTHER WORK TOWARD COMPLIANCE FOR TIER 2 SCHOOLS, BELFAIR & SAND HILL ELEMENTARY. PROJECT TITLE EECBG GRANT CLEAN BILL GRANTEE: NMSD 403 GRANT #F25-51701-005 FEDERAL AWARD \$231,978 AND OSPI FP 251 AWARD #AD-251-09 \$114,116	46,364.00	80,000.00
			PROJECT #4007 ENERGY AUDIT, DEVELOPMENT OF TIER 1 SCHOOLS OPERATIONS AND MAINTENANCE PLAN FOR NMHS AND HMS WITH FURTHER WORK TOWARD COMPLIANCE FOR TIER 2	33,636.00	

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			SCHOOLS, BELFAIR & SAND HILL ELEMENTARY. PROJECT TITLE EECBG GRANT CLEAN BILL GRANTEE: NMSD 403 GRANT #F25-51701-005 FEDERAL AWARD \$231,978 AND OSPI FP 251 AWARD #AD-251-09 \$114,116		
1		Void	Check(s) For a Total of		80,000.00

Check Summary

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	1	Computer	Checks For a Total of	46,364.00
Total For	1	Manual, Wire Tran, ACH & Computer Checks		46,364.00
Less	1	Voided	Checks For a Total of	80,000.00
			Net Amount	-33,636.00

Check Summary

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of June 22, 2026, the board, by a Majority vote, approves payments, totaling \$150,802.00, and voids/cancellations, totaling \$150,802.00. The payments and voids are further identified in this document.

Total by Payment Type for Cash Account, General Fund Accounts Payable:
Warrant Numbers 160074114 through 160074114, totaling \$150,802.00
Voids/Cancellations, totaling \$150,802.00

Secretary _____ Board Member _____
Board Member _____ Board Member _____
Board Member _____ Board Member _____

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160074114	MACDONALD-MILLER FACI	06/10/2026	MacDonald-Miller Facility Solutions LLC Energy Audit pd through Dept of Enterprise Services for Dept of Commerce grant.	150,802.00	150,802.00
	1	Computer	Check(s) For a Total of		150,802.00

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160074113	DEPT OF ENTERPRISE SE	06/10/2026	MacDonald-Miller Facility Solutions LLC Energy Audit pd through Dept of Enterprise Services for Dept of Commerce grant.	150,802.00	150,802.00
1	Void		Check(s) For a Total of		150,802.00

Check Summary

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	1	Computer	Checks For a Total of	150,802.00
Total For	1	Manual, Wire Tran, ACH & Computer Checks		150,802.00
Less	1	Voided	Checks For a Total of	150,802.00
			Net Amount	0.00

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of June 22, 2026, the board, by a majority vote, approves payments, totaling \$33,636.00. The payments are further identified in this document.

Total by Payment Type for Cash Account, CPF Accounts Payable:
Warrant Numbers 160003089 through 160003089, totaling \$33,636.00

Secretary _____ Board Member _____
Board Member _____ Board Member _____
Board Member _____ Board Member _____

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160003089	MACDONALD-MILLER FACI	06/10/2026	PROJECT #4007 ENERGY AUDIT, DEVELOPMENT OF TIER 1 SCHOOLS OPERATIONS AND MAINTENANCE PLAN FOR NMHS AND HMS WITH FURTHER WORK TOWARD COMPLIANCE FOR TIER 2 SCHOOLS, BELFAIR & SAND HILL ELEMENTARY. PROJECT TITLE EECBG GRANT CLEAN BILL GRANTEE:	33,636.00	33,636.00

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			NMSD 403 GRANT #F25-51701-005 FEDERAL AWARD \$231,978		
1	Computer		Check(s) For a Total of		33,636.00

Check Summary

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	1	Computer	Checks For a Total of	33,636.00
Total For	1	Manual, Wire Tran, ACH & Computer Checks		33,636.00
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	33,636.00

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of June 22, 2026, the board, by a Majority vote, approves payments, totaling \$19,422.46. The payments are further identified in this document.

Total by Payment Type for Cash Account, ASB Accounts Payable:
Warrant Numbers 160022310 through 160022322, totaling \$19,422.46

Secretary _____ Board Member _____
Board Member _____ Board Member _____
Board Member _____ Board Member _____

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160022310	AMAZON CAPITAL SERVIC	06/15/2026	Amazon: EOY 3rd Grade Celebration 5th grade celebration-Balloons 25-26 ASB VJohnson NMHS Parking pass stickers- Amazon Pawsitive Shop Items 1st grade end of year party Kindergarten end of year party	205.39 36.33 18.44 212.42 525.71 374.01	1,372.30
160022311	BSN SPORTS, LLC	06/15/2026	25-26 NMHS	1,219.50	1,219.50

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160022312	HEMLEYS HANDY KANS	06/15/2026	ASB-BSN Wilson GST footballs-Fullingt on 25-26 ASB NMHS Hemleys -LAST INVOICE	114.56	114.56
160022313	HI-JOY BOWL	06/15/2026	25-26 ASB NMHS- Hijoy Bowl season fees	1,800.00	1,800.00
160022314	JUGS SPORTS, INC.	06/15/2026	ASB-NMHS 25-26 Jugs sports-Athletics	638.57	638.57
160022315	N.MASON SCHOOL DIST T	06/15/2026	Point Defiance Zoo -Kindergarten & TK May 26, 2026 - Transportation 25-26 ASB- N.Mason transportation- key club Transportation Tacoma Rainiers 2nd grade May 12, 2026 25-26 NMHS ASB- N.Mason transportation- bremerton Kiwanis 5-16-26 25-26 NMHS ASB- N.Mason transportation-	796.23 4.70 809.15 367.96 1,276.89	4,382.59

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			long beach 5-2-26		
			NMHS ASB- N.mason	392.55	
			transportation		
			shelton- band		
			Transportation to	240.89	
			USS Turner Joy		
			Field Trip 3rd		
			Grade 5/21 - 1		
			Bus 3rd Grade		
			5/28 - 1 Bus		
			Transportation to	254.34	
			USS Turner Joy		
			Field Trip 3rd		
			Grade 5/21 - 1		
			Bus 3rd Grade		
			5/28 - 1 Bus		
			Transportation	239.88	
			Day of Champions		
160022316	N.MASON HIGH SCHOOL A	06/15/2026	25-26 ASB-Per	408.00	408.00
			diem Tennis		
			players and		
			coaches		
160022317	N.MASON SCHOOL DIST F	06/15/2026	NMSD- Food	37.50	37.50
			Service Family		
			Engagement Nights		
			2025-2026		
160022318	North Mason S.D. ACH	06/15/2026	Comp Tax ASB May	22.60	22.60
			2026		
160022319	PEAK PERFORMANCE TIMI	06/15/2026	Timing service	2,317.50	2,317.50
			for Cross		
			Championship		
160022320	POINT DEFIANCE ZOO-MK	06/15/2026	Point Defiance	1,301.00	1,606.00
			Zoo -Kindergarten		

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			& TK May 26, 2026 TK Field Trip: PDZA	305.00	
160022321	Washington Officials	06/15/2026	25-26 ASB WOA Spring umpire and ref fees	5,363.34	5,363.34
160022322	WEST CENTRAL DISTRICT	06/15/2026	25-26 ASB NMHS- West central district 3	140.00	140.00
	13	Computer	Check(s) For a Total of		19,422.46

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	13	Computer	Checks For a Total of	19,422.46
Total For	13	Manual, Wire Tran, ACH & Computer	Checks	19,422.46
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	19,422.46

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of June 22, 2026, the board, by a Majority vote, approves payments, totaling \$50,536.58. The payments are further identified in this document.

Total by Payment Type for Cash Account, General Fund Accounts Payable:
Warrant Numbers 160074115 through 160074137, totaling \$50,536.58

Secretary _____ Board Member _____
Board Member _____ Board Member _____
Board Member _____ Board Member _____

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160074115	ALLEN & SONS WINDOW R	06/15/2026	Window Repair @ SH	508.16	508.16
160074116	Aveanna Healthcare	06/15/2026	OPEN PO 2025/26 SY STUDENT NURSING CARE SSID#3839158527	1,721.25	1,721.25
160074117	BELFAIR BOB'S LOCKSMI	06/15/2026	OPEN PO FOR SCH YR 25-26 DISTRICT WIDE	24.44	24.44
160074118	CASCADE NATURAL GAS C	06/15/2026	#106 021 0000 9 Grounds Natural Gas Open PO 25/26 SY #245 021 0000 1 Belfair Elem Natural Gas Open	31.83 763.83	5,386.27

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			PO 25/26 SY		
			#483 050 1845 8	40.69	
			Admin Building		
			Natural Gas Open		
			PO 25/26 SY		
			#538 331 5305 8	1,261.04	
			HMS Natural Gas		
			Open PO 25/26 SY		
			#595 021 0000 7	181.20	
			Transportation		
			Natural Gas Open		
			PO 25/26 SY		
			#608 891 4515 1	39.43	
			Theler Pre-K		
			Natural Gas Open		
			PO 25/26 SY		
			#610 750 6350 5	53.35	
			Boys & Girls Club		
			Natural Gas Open		
			PO 25/26 SY		
			#695 021 0000 6	139.43	
			Community Gym		
			Natural Gas Open		
			PO 25/26 SY		
			#708 965 4613 5	2,787.94	
			NMHS Natural Gas		
			Open PO 25/26 SY		
			#795 021 0000 5	87.53	
			Maintenance		
			Natural Gas Open		
			PO 25/26 SY		
160074119	CHAOS TO CALM PARENTI	06/15/2026	OPEN PO 25/26 SY	8,820.00	8,820.00
			REMOTE PSYCH		

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			SERVICES. TERMS: 8/19/25 TO LAST INSTRUCTIONAL DAY JUNE 2026		
160074120	DAIRY FRESH FARMS INC	06/15/2026	Open PO for Dairy Fresh for food items for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience	411.25	4,317.00
			Open PO for Dairy Fresh for food items for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience	479.62	
			Open PO for Dairy Fresh for food items for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience	275.49	
			Open PO for Dairy Fresh for food	634.21	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			items for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food	548.00	
			items for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food	262.45	
			items for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food	204.13	
			items for SY 25/26 These prices are determined to be reasonable based on: Research,		

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			History/experience Open PO for Dairy Fresh for food items for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience	208.11	
			Open PO for Dairy Fresh for food items for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience	636.20	
			Open PO for Dairy Fresh for food items for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience	325.03	
			Open PO for Dairy Fresh for food items for SY 25/26 These prices are	123.71	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			determined to be reasonable based on: Research, History/experience		
			Open PO for Dairy Fresh for food items for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience	208.80	
160074121	FOSTER GARVEY PC	06/15/2026	Resolution prep for Nov 2025 EP&O levy	2,194.50	2,194.50
160074122	Geo. Heiser Body Co.,	06/15/2026	OPEN PURCHASE ORDER FOR 25-26 SY	794.16	794.16
160074123	Gordon Truck Centers,	06/15/2026	OPEN PURCHASE ORDER FOR 25-26 SY	33.84	6.89
			OPEN PURCHASE ORDER FOR 25-26 SY	-339.38	
			OPEN PURCHASE ORDER FOR 25-26 SY	312.43	
160074124	GUARDIAN SECURITY SYS	06/15/2026	OPEN PO FOR SCH YR 25-26 DIST WIDE MONITORING/MAINT	116.28	236.05
			OPEN PO FOR SCH	119.77	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160074125	Johnson, Chasity Daug	06/15/2026	YR 25-26 DIST WIDE MONITORING/MAINT OPEN PO 25/26 SY REMOTE PSYCHOLOGY SERVICES 6TH - 12TH GRADE STUDENTS TERMS 2024 SY THROUGH LAST INSTRUCTIONAL DAY JUNE 2026.	5,250.00	5,250.00
160074126	LISA ROBERTS EDU CONS	06/15/2026	OPEN PO FOR 25/26 SY CONSULTANT FOR BEST	200.00	200.00
160074127	MASONWEBTV.COM	06/15/2026	Open PO 9/25-8/26 monthly board meeting recordings	150.00	150.00
160074128	N.MASON SCHOOL DIST I	06/15/2026	REIMBURSE FOR IMPREST CHECK FOR CDL TEST	100.00	100.00
160074129	NCS PEARSON INC	06/15/2026	OPEN PO FOR 25/26 SY PROTOCOLS AND TESTING DISTRICT WIDE	113.50	113.50
160074130	North Mason S.D. ACH	06/15/2026	Comp Tax General Fund May 2026	150.63	150.63
160074131	PACIFIC OFFICE AUTOMA	06/15/2026	Pacific Office Automation Open PO for 25/26 SY	100.94	100.94
160074132	SCOTT MCLENDON'S HARD	06/15/2026	OPEN PO FOR SCH YR 25-26 MAINT	19.54	76.16

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			OPEN PO FOR SCH	12.14	
			YR 25-26 MAINT		
			OPEN PO FOR SCH	34.73	
			YR 25-26 FOR		
			CUST/WAREHOUSE		
			OPEN PO FOR SCH	9.75	
			YR 25-26 MAINT		
160074133	UniFirst Corporation	06/15/2026	OPEN PURCHASE	180.73	180.73
			ORDER FOR 25-26		
			SY		
160074134	US Foods Inc.	06/15/2026	OPEN	667.03	9,190.72
			PO-CULINARY-NMHS-2		
			5/26 SY		
			OPEN	312.40	
			PO-CULINARY-NMHS-2		
			5/26 SY		
			OPEN	795.88	
			PO-CULINARY-NMHS-2		
			5/26 SY		
			OPEN	58.52	
			PO-CULINARY-NMHS-2		
			5/26 SY		
			OPEN	37.63	
			PO-CULINARY-NMHS-2		
			5/26 SY		
			OPEN	170.88	
			PO-CULINARY-NMHS-2		
			5/26 SY		
			OPEN	52.28	
			PO-CULINARY-NMHS-2		
			5/26 SY		
			OPEN	109.87	
			PO-CULINARY-NMHS-2		

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
		5/26 SY	OPEN	109.15	
			PO-CULINARY-NMHS-2		
		5/26 SY	Open PO for US	0.00	
			Foods SY 25/26		
			These prices are determined to be reasonable based on: Research, History/experience		
			OPEN	676.95	
			PO-CULINARY-NMHS-2		
		5/26 SY	Open PO for US	1,304.55	
			Foods SY 25/26		
			These prices are determined to be reasonable based on: Research, History/experience		
			OPEN	190.83	
			PO-CULINARY-NMHS-2		
		5/26 SY	Open PO for US	150.60	
			Foods SY 25/26		
			These prices are determined to be reasonable based on: Research, History/experience		
			Open PO for US	2,257.81	
			Foods SY 25/26		

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			These prices are determined to be reasonable based on: Research, History/experience Open PO for US Foods SY 25/26	617.11	
			These prices are determined to be reasonable based on: Research, History/experience Open PO for US Foods SY 25/26	0.00	
			These prices are determined to be reasonable based on: Research, History/experience Open PO for US Foods SY 25/26	1,688.52	
			These prices are determined to be reasonable based on: Research, History/experience OPEN PO-CULINARY-NMHS-2 5/26 SY	-9.29	
160074135	Veritas Medical	06/15/2026	OPEN PO 25/26 SY DISTRICT WIDE NURSING SERVICES TERM 6/25/25 TO	6,562.50	6,562.50

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160074136	Washington Officials	06/15/2026	7/15/26 25-26 NMHS Building athletics- WOA	4,208.66	4,208.66
160074137	WESTBAY AUTO PARTS	06/15/2026	OPEN PO FOR SCH YR 25-26 GROUNDS OPEN PURCHASE ORDER FOR 25-26 SY OPEN PURCHASE ORDER FOR 25-26 SY OPEN PURCHASE ORDER FOR 25-26 SY OPEN PURCHASE ORDER FOR 25-26 SY OPEN PURCHASE ORDER FOR 25-26 SY	47.33 137.46 159.79 -157.00 10.96 45.48	244.02
		23	Computer	Check(s) For a Total of	50,536.58

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	23	Computer	Checks For a Total of	50,536.58
Total For	23	Manual, Wire Tran, ACH & Computer	Checks	50,536.58
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	50,536.58

Coversheet

Payroll

Section: II. Consent Items
Item: C. Payroll
Purpose:
Submitted by:
Related Material: Payroll Report.pdf

As of 6/22/2026 by a majority vote does approve for payment those checks (warrants) included in the list and further described as follows: Payroll Cash Account

check numbers 160105446-160105470

\$2,689,462.82

Secretary _____ Board Member _____

Board Member _____ Board Member _____

Board Member _____ Board Member _____

25 CHECKS FOR A TOTAL OF

\$2,689,462.82

CERTIFICATION OF AUDITING OFFICER

I, the undersigned do hereby certify under penalty of perjury, that the materials have been furnished, the services rendered, or the labor performed as described herein, and the claims are just, due and unpaid obligations against North Mason School District No. 403 and that I am authorized to authenticate and certify to said claim. I further certify that the expense reimbursements are just, due and unpaid obligations against the North Mason School District No. 403 and that I am authorized to certify said claim.

Daniel S. King
Auditing Officer

May 28, 2026
Date

Warrant Register

CTP Payroll Cash Account

<u>PAYEE</u>	<u>DATE</u> <u>ISSUED</u>	<u>WARRANT</u> <u>NUMBER</u>	<u>FND</u>	<u>AMOUNT</u>	<u>MICR</u> <u>NUMBER</u>	<u>DATE</u> <u>REDEEMED</u>	<u>DATE</u> <u>REGISTERED</u>	<u>INTEREST</u>
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FUND TOTALS

Total 403 001	General Fund			117.57				
Total 403				117.57				

Total All Funds				117.57				
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Paul Calafiore	05/29/2026	160105446	001	117.57	160105446			
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Page Total				117.57				
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Subtotal				117.57				
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GRAND TOTAL				117.57				
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***** End of report *****

CTP Payroll Cash Account

<u>PAYEE</u>	<u>DATE ISSUED</u>	<u>WARRANT NUMBER</u>	<u>FND</u>	<u>AMOUNT</u>	<u>MICR NUMBER</u>	<u>DATE REDEEMED</u>	<u>DATE REGISTERED</u>	<u>INTEREST</u>
FUND TOTALS								
Total 403 001 General Fund				2,689,345.25				
Total 403				2,689,345.25				

Citizens For North Mason Schools	05/29/2026	160105447	001	34.00	160105447			
DEPT OF RETIREMENT SYSTEMS	05/29/2026	160105448	001	69,497.88	160105448			
DEPT OF RETIREMENT SYSTEMS	05/29/2026	160105449	001	51,238.26	160105449			
DEPT OF RETIREMENT SYSTEMS	05/29/2026	160105450	001	12,857.22	160105450			
HCA-SEBB BENEFITS/Agency#600E15	05/29/2026	160105451	001	414,904.00	160105451			
HCA-SEBB FLEX SPEND/Agency#600E15	05/29/2026	160105452	001	4,047.38	160105452			
HCA-SEBB DECAP/AGENCY #600E15	05/29/2026	160105453	001	1,041.67	160105453			
North Mason Scholarship Foundation	05/29/2026	160105454	001	195.00	160105454			
North Mason S.D. ACH Account	05/29/2026	160105455	001	483,739.40	160105455			
North Mason S.D. ACH - P/R	05/29/2026	160105456	001	1,399,772.89	160105456			
Olympic ESD 114 UNEMPPPOOL-PAYROLL	05/29/2026	160105457	001	3,913.51	160105457			
Olympic ESD 114 RW CMP TR - PAYROLL	05/29/2026	160105458	001	25,657.53	160105458			
Omni Group	05/29/2026	160105459	001	15,668.00	160105459			
Page Total				2,482,566.74				

CTP Payroll Cash Account

<u>PAYEE</u>	<u>DATE</u> <u>ISSUED</u>	<u>WARRANT</u> <u>NUMBER</u>	<u>FND</u>	<u>AMOUNT</u>	<u>MICR</u> <u>NUMBER</u>	<u>DATE</u> <u>REDEEMED</u>	<u>DATE</u> <u>REGISTERED</u>	<u>INTEREST</u>
Paylogix F/B/O N. Mason School Dist #19519	05/29/2026	160105460	001	793.04	160105460			
PUBLIC SCHOOL EMP #909	05/29/2026	160105461	001	4,572.18	160105461			
The Standard Insurance Company	05/29/2026	160105462	001	4,647.94	160105462			
STATE TREASURER	05/29/2026	160105463	001	11,455.81	160105463			
TEACHER RET SYST	05/29/2026	160105464	001	157,691.14	160105464			
Today Cash	05/29/2026	160105465	001	213.81	160105465			
UFCW 3000	05/29/2026	160105466	001	189.00	160105466			
UNUM LIFE INSURANCE	05/29/2026	160105467	001	996.90	160105467			
Veba Trust #Y1253	05/29/2026	160105468	001	10,386.59	160105468			
WASH STATE SCH RETIREES ASSOC.	05/29/2026	160105469	001	63.00	160105469			
WEA Payroll Deductions	05/29/2026	160105470	001	15,769.10	160105470			
		Page Total		206,778.51				
		Subtotal		2,689,345.25				
		GRAND TOTAL		2,689,345.25				

***** End of report *****

Coversheet

Surplus Textbooks/Reading Material/Equipment

Section: II. Consent Items
Item: F. Surplus Textbooks/Reading Material/Equipment
Purpose:
Submitted by:
Related Material: HomeLink 6 22 26.pdf
NMHS 6 22 26.pdf

EQUIPMENT SURPLUS/DISPOSAL

6/3/26

Date

Homelink Portable

Building

Board Approved Surplus: _____

Date Removed from Inventory: _____

Signature of Business Director: *David A. King*

Date: 6/10/26

List to be typed or printed including all available data. (Use same format to attach additional pages or use reverse side if necessary.)

Inventory Barcode #	Description	Model Number	Serial Number	Condition	Recommend	
					√Surplus	√Disposal
N/A	Robotics Equipment			Good; Outdated	X	
N/A	Digital Photography Equipment			Good; Outdated	X	
N/A	3D Printer			Good; Outdated	X	
N/A	3D Printer			Good; Outdated	X	

Return original to Business Office – Copy to stay with surplus equipment until disposed. Incomplete forms will be returned to building.

SUR001

EQUIPMENT SURPLUS/DISPOSAL

6/3/26

Date

North Mason HS

Building

Board Approved Surplus: _____

Date Removed from Inventory: _____

Signature of Business Director: *Daniel S. King* Date: 6/10/26

List to be typed or printed including all available data. (Use same format to attach additional pages or use reverse side if necessary.)

Inventory Barcode #	Description	Model Number	Serial Number	Condition	Recommend	
					√Surplus	√Disposal
N/A	Rockwell Lathe			Good; Outdated	X	
N/A	Ryobi Bandsaw			Good; Outdated	X	
					X	
					X	

Return original to Business Office – Copy to stay with surplus equipment until disposed. Incomplete forms will be returned to building.

SUR001

Coversheet

Agreements/Contracts

Section: II. Consent Items
Item: G. Agreements/Contracts
Purpose:
Submitted by:
Related Material: District Psych Chasity Johnson 26.27 (1).pdf
Madrona 26.27.pdf
Proposal - IFS x Ednetics x North Mason Finance Program 1 (1).pdf
UFCW MOU 6 22 26.pdf

PERSONAL SERVICE CONTRACT

(2026/2027 school year)

The parties to this contract are the North Mason School District (DISTRICT), and Chasity D. Johnson, Educational Psychologist, LLC (CONTRACTOR).

1) SCOPE OF SERVICE

CONTRACTOR, in exchange for the compensation paid by the DISTRICT under this contract, agrees to provide the following services:

District Psychologist Services

2) TERM OF CONTRACT

- a. *On average up to 100 hours per month, commencing on the 26th day of August 2026 through the last instructional day in June 2027. Additional hours may be requested and, if approved used, as needed, for psychologist services requested.*
- b. *Contractor will work remotely and assures that all required hardware and communication devices necessary to conduct remote psychologist support are operational from her location.*
- c. *District to provide all evaluation instruments, protocols and scoring software.*
- d. *District to provide necessary technology devices and staff to enable remote services in collaboration with contractor.*
- e. *With District approval, the District will pay travel costs so the contractor can visit the district to meet with educational teams and students once during a school year.*
- f. *With District approval, the District will pay ½ of registration, travel, and accommodations cost, if requested by the contractor, and will make necessary allowances so the contractor can attend the WASP and NASP conferences annually.*

3) COMPENSATION

DISTRICT will pay for the services provided by CONTRACTOR under this contract an amount not to exceed \$107.75 per hour to be paid monthly. CONTRACTOR agrees to invoice the district monthly for services.

4) NOTICE

- a. *All notices or other communications required under this contract shall be given by registered or electronic mail and are complete on the date mailed.*
- b. *The provisions of this section do not supersede any statutes or rules of court regarding notice of claims or service of process. In the event of a conflict between this section and any statutes or rules of court, the statutes or rules of court govern.*

5) TERMINATION OF CONTRACT

- a. *Termination without cause. This contract may be terminated by mutual consent of both parties, or by either party upon 21 days written notice.*
- b. *Termination for lack of funding or authority. The DISTRICT may terminate this contract effective upon delivery of written notice to the CONTRACTOR, or on any later date stated in the notice, under any of the following conditions:*
 1. *If funding from federal, state, or other sources is not obtained and continued at levels sufficient to allow for purchase of the services or supplies in the indicated quantities or term. The contract may be modified by agreement of the parties in writing to accommodate a reduction in funds.*

2. *If federal or state laws or rules are modified or interpreted in a way that the services are no longer allowable or appropriate for purchase under this contract or are no longer eligible for the funding proposed for payments authorized by this contract.*
3. *If any license, permit, or certificate required by law or rule, or by the terms of this contract, is for any reason denied, revoked, suspended, or not renewed. Termination of this contract under this subsection is without prejudice to any obligations or liabilities of either party already accrued prior to termination.*
- c. *Termination for cause. The DISTRICT by written notice of default to the CONTRACTOR may terminate the whole or any part of this contract:*
 1. *If the CONTRACTOR fails to provide services required by this contract within the time specified or any extension agreed to by the DISTRICT; or*
 2. *If the CONTRACTOR fails to perform any of the other provisions of this contract, or so fails to pursue the work as to endanger performance of this contract in accordance with its terms.*
- d. *The rights and remedies of the DISTRICT provided in the above clause related to defaults by the CONTRACTOR are not exclusive and are in addition to any other rights and remedies provided by law or under this contract.*

6) RENEWAL

This contract will not automatically renew. DISTRICT will provide written notice to CONTRACTOR of its intent to renew this contract at least ten days before the scheduled termination date if renewal is required.

7) MERGER AND MODIFICATION

This contract constitutes the entire agreement between the parties. There are no understandings, agreements, or representations, oral or written, not specified within this contract. This contract may not be modified, supplemented, or amended, in any manner, except by written agreement signed by both parties.

8) SEVERABILITY

If any term of this contract is declared by a court having jurisdiction to be illegal or unenforceable, the validity of the remaining terms shall not be affected, and, if possible, the rights and obligations of the parties are to be construed and enforced as if the contract did not contain that term.

9) ASSIGNMENT AND SUBCONTRACTS

CONTRACTOR may not assign or otherwise transfer or delegate any right or duty without the DISTRICT's express written consent. CONTRACTOR shall not have the authority to contract for or incur obligations on behalf of the DISTRICT.

10) INDEMNIFICATION

CONTRACTOR agrees to defend, indemnify, and hold harmless the DISTRICT and its officers and employees, from and against claims based upon the actions of CONTRACTOR or its agent(s). The legal defense provided by CONTRACTOR to DISTRICT under this provision must be free of any conflicts of interest, even if retention of separate legal counsel for the DISTRICT is necessary. CONTRACTOR also agrees to defend, indemnify, and hold the DISTRICT harmless for all costs, expenses, and attorneys' fees incurred in establishing and litigating the indemnification coverage provided herein. This obligation shall continue after the termination of this Agreement.

11) CONFIDENTIALITY

CONTRACTOR agrees not to use or disclose any information it receives from the DISTRICT under this contract, except as authorized in advance by the DISTRICT. The duty of CONTRACTOR to maintain confidentiality of information under this section continues beyond the term of this contract, or any extension or renewals of it.

12) COMPLIANCE WITH PUBLIC RECORDS LAW

CONTRACTOR understands that the DISTRICT must disclose to the public upon request any records it receives from CONTRACTOR. CONTRACTOR agrees to contact the DISTRICT immediately upon receiving a request for information under the open records law and to comply with the DISTRICT's instructions on how to respond to the request.

13) INDEPENDENT ENTITY

CONTRACTOR is an independent entity under this contract and is not a DISTRICT employee for any purpose, including but not limited to the application of the Social Security Act, the Fair Labor Standards Act, the Federal Insurance Contribution Act, the Washington State Unemployment Compensation Law, and the Washington State Workers' Compensation Act.

14) NONDISCRIMINATION AND COMPLIANCE WITH LAWS

CONTRACTOR agrees to comply with all applicable laws, rules, regulations, and policies, including but not limited to those relating to nondiscrimination, accessibility, and civil rights. CONTRACTOR agrees to timely file all required reports, make required payroll deductions, and timely pay all taxes and premiums owed, including but not limited to sales and use taxes and unemployment compensation and workers' compensation premiums. CONTRACTOR shall always have and keep current during the term of this contract all licenses and permits required by law.

15) DISTRICT AUDIT

All records, regardless of physical form, and the accounting practices and procedures of CONTRACTOR relevant to this contract are subject to examination by the Washington State Auditor or the Auditor's designee. CONTRACTOR will maintain all such records for at least three years following completion of this contract.

16) PREPAYMENT

The DISTRICT will not make any advance payments before performance by the CONTRACTOR under this contract.

17) TAXPAYER ID

CONTRACTOR agrees to provide the DISTRICT with a Form W-9 and State and Federal Tax ID numbers or Social Security number before any payments can be made by the DISTRICT.

18) SUSPENSION AND DEBARMENT

"Federal Executive Order (E.O.) 12549" Debarment and Suspension" requires that all contractors receiving individual awards, using federal funds, and all sub-recipients certify that the organization and its principals are not debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded by any Federal department or agency doing business with the Federal Government. The CONTRACTOR signature certifies that neither you nor your principal is presently debarred, suspended, proposed for debarment, declared ineligible or voluntarily excluded from participation in this transaction by any federal department or agency."

19) EFFECTIVENESS OF CONTRACT

This contract is not effective until fully executed by both parties.


CONTRACTOR

By: 

TITLE: School Psychologist

DATE: 5 / 28 / 2 6

DISTRICT

By: 

TITLE: Director of Student Services

DATE: 5/28/24

AGREEMENT FOR INTERAGENCY COORDINATION FOR REGIONAL DAY TREATMENT SERVICES

This AGREEMENT is entered into between North Mason School District (“the District”) and Kitsap Mental Health Services (“KMHS”) effective as of **September 1, 2026**.

I. INTRODUCTION

1. Chapter 28A.13 RCW provides that all students with disabilities have an entitlement to a free and appropriate public education to meet their unique needs, and RCW 71.24 provides access to mental health services to children who are acutely mentally ill, seriously disturbed, or chronically mentally ill.
2. Day treatment is part of a continuum of services that can best be provided through the cooperative efforts of local school districts and community mental health.
3. KMHS will operate Madrona Day Treatment 6 hours a day, Monday, Tuesday, Thursday and Friday, and 4 hours a day, Wednesday, with up to 40 slots in four classrooms spread over two sites available to contract. Madrona West is located within the Bremerton School District at 3733 W Loxie Eagans Blvd, Bremerton WA, 98312 and will operate 8:30-2:30 on Monday, Tuesday, Thursday, and Friday and 8:30-12:30 on Wednesday. Madrona East is located within Kitsap Mental Health Services at 5455 Almira Dr. NE, Bremerton WA, 98311 and will operate 8:00-2:00 Monday, Tuesday, Thursday, Friday and 8:00-12:00 on Wednesday. Madrona Day Treatment will create a school calendar based in part on local school district calendars.
4. Madrona Day Treatment will operate an Extended School Year 4 hours a day, 9 a.m. to 1 p.m. at Madrona East and 9:30 a.m. to 1:30 p.m. at Madrona West after the regular school year ends through **July 16, 2027** for all students currently enrolled at Madrona Day Treatment.
5. KMHS and Local Educational Agencies (“LEA(s)”) will jointly provide day treatment services through Madrona Day Treatment according to the below described terms and conditions. The District is an LEA.

II. PURPOSE OF AGREEMENT

The general purpose of this AGREEMENT is the formation of a service AGREEMENT to provide regional day treatment services for students referred by the District. The program is for students whose Individual Education Program (IEP) requires these services and will be used to meet basic education requirements in accordance with RCW 28A.150.210.

III. EFFECTIVE DATE

This AGREEMENT shall be in effect beginning **September 1, 2026** and will continue for a one year term, expiring on **August 31, 2027**. Each period from September 1 to August 31 will be known as a school year. KMHS will provide an 11-month program to the District, which will

include **190** school days with students present (there are no school days in August and August will not be billed to districts).

IV. DEFINITIONS

1. **Admission Criteria:** the following are evaluated when determining if a student can attend the Madrona Class:
 - a. The student must be referred from a school district
 - b. The student must be in grade level 1st grade to 12th grade (second year seniors will be considered with specific plans with the district)
 - c. The student must have a current Individualized Education Plan (IEP) to date.
 - d. The students may be experiencing a significant impairment in their functioning as a result of their behavioral health needs.
 - e. Students who are struggling to maintain in their district academic placement due to their behavioral health needs
 - f. Students who's caregiver has consent to their child placement in the program and who have consented to participate in their child's treatment
2. **Advisory Council Meeting:** The Kitsap Mental Health Services MDT program will schedule three meetings during the regular school year. The following individuals must attend:
 - The Special Education Director(s) Or other representative from the contracting school district
 - Madrona Program Manager
 - Director of School Programs
3. **Behavioral Violation:** student behavior directed towards self, peers, staff, or property that has caused or may lead to injury or property destruction.
4. **Classroom Exclusions: when a student continues to attend school at MDT but is separated from their peers.**
5. **Exclusion Criteria:** The following are reasons a student may not meet the criteria for initial admission into the program:
 - Student with intellectual or developmental disabilities that require specialized care beyond the scope of services offered through Madrona Day Treatment.
 - Student with patterns of assaultive behavior that pose a significant and ongoing safety risk to others and/or limit their ability to participate meaningfully in a setting with peers.
 - Student with significant medical or physical health conditions, or substantial limitations with activities of daily living (such as toileting), that require constant monitoring or medical intervention.
 - Student with significant elopement concerns that would limit the ability to safely monitor the student outside the classroom environment, as Madrona Day Treatment is not a locked facility.
6. **Emergency Discharge:** means student is discharged from the current program and transitioned back to the school district in response to the continued behavioral violation.

7. **Parent:** means (a) a biological or adoptive parent of a child; (b) a foster parent; (c) a guardian generally authorized to act as the child's parent, or authorized to make educational decisions for the student, but not the state, if the student is a ward of the state; (d) an individual acting in the place of a biological or adoptive parent, including a grandparent, stepparent, or other relative with whom the student lives, or an individual who is legally responsible for the student's welfare; or a surrogate parent who has been appointed in accordance with WAC 392-172A-05130.
8. **Suspension:** the denial of attendance in response to a behavioral violation from any subject or class, or from any full schedule of subjects or classes, but not including classroom exclusions or emergency discharge. Suspension may also include denial of admission to or entry upon, real and personal property that is owned, leased, rented, or controlled by KMHS.
Short-term suspension: in which a student is excluded from school for up to ten consecutive school days.

V. RENEWAL AND TERMINATION

The District or KMHS may terminate or change the District's participation in the Madrona Day Treatment Program for convenience by providing notice in accordance with this Section. KMHS or the District must provide written notice by May 15 of the current calendar year to terminate or change enrollment for the subsequent school year that begins on September 1 of the same calendar year. The District or KMHS may terminate or change participation by an individual student in accordance with the RENEWAL AND TERMINATION section in the **CONTRACT FOR REGIONAL DAY TREATMENT SERVICES** for each individual student.

VI. FINANCING

1. The District will refer students to Madrona Day Treatment for consideration for placement consistent with the appropriate clinical criteria and rules and regulations governing day treatment programs. The District agrees to pay a monthly fee of **\$9,500** for each student accepted into Madrona during the contract period of **September 1, 2026 to July 31, 2027**. KMHS is responsible for full reimbursement to the District of any overpayments identified by either party and determined by both parties to have been made.
2. KMHS will send an invoice each month by the 10th of the month for the prior month services, and the District must remit payment for that invoice within 30 days of the date of the invoice. The source of these funds is non-federal dollars.
3. The District and KMHS will collaborate each month to update a spreadsheet listing any additional students seeking to enroll in Madrona program. Once a student has been approved and accepted, their name will be added to the monthly invoice (refer to section VI., #2).

4. KMHS will bill the District for any additional services a student may require, such as 1-on-1 services, at an hourly rate of **\$35.00**. All services requiring additional costs need to be approved by the District and written into a student's IEP. There will be a ten-day grace period to obtain such authorization. KMHS will invoice for additional services by the 20th of the month for the prior month, and the district will pay such services within 30 days of the day of the invoice.
5. All therapeutic staff are employees of KMHS and are subject to the policies, rules, and regulations of the Board of Directors of KMHS.

VII. DUTIES OF KITSAP MENTAL HEALTH SERVICES/MADRONA DAY TREATMENT

In accordance with this AGREEMENT, KMHS will:

1. Operate Madrona Day Treatment, an educational and behavioral management program for students with complex emotional and behavioral health needs.
2. Maintain Madrona Day Treatment as an approved Nonpublic Agency through the Washington State Office of the Superintendent of Public Instruction.
3. Employ, compensate and provide the personnel to operate Madrona Day Treatment. In accordance with RCW 28A.195.080, WA State Patrol background checks and FBI fingerprint checks are completed and cleared for all personnel of Madrona Day Treatment.
4. Maintain a list of staff members providing the education and related services and a copy of the license that qualifies each staff member to provide the services.
5. Employ or contract with at least one licensed teacher with a special education endorsement.
6. Ensure that staff is regularly trained in:
 - (i) The constitutional and civil rights of students in schools;
 - (ii) Child and adolescent development;
 - (iii) Trauma-informed approaches to working with children and youth;
 - (iv) Cultural competency, diversity, equity, and inclusion, including best practices for interacting with students from particular backgrounds, including English learner, LGBTQ, immigrant, female, and nonbinary students. For the purposes of this subsection, "cultural competency," "diversity," "equity," and "inclusion" have the same meanings as in RCW 28A.415.443;
 - (v) Student isolation and restraint requirements under RCW 28A.600.485;
 - (vi) The federal family educational rights and privacy act (Title 20 U.S.C. Sec. 1232g) requirements including limits on access to and dissemination of student records for noneducational purposes;
 - (vii) Recognizing and responding to student mental health issues; and
 - (viii) Educational rights of students with disabilities, the relationship of disability to behavior, and best practices for interacting with students with disabilities;

7. Coordinate the purchase of supplies and materials for Madrona Day Treatment.
8. Provide the necessary administrative services for the efficient operations of Madrona Day Treatment. Such services shall include, but not be limited to supervision, accounting services, payroll and other bookkeeping requirements.
9. Provide the space to house the employees and materials, when and where necessary, for the efficient performance of responsibilities.
10. Develop consistent procedures for entering, exiting and reporting progress of students into and from the program.
11. Coordinate inter-district and inter-agency services and AGREEMENTs required to implement educational plans, programs, and other additional on-site services.
12. Coordinate supportive services and emergency services as needed. Special education and related services for students will be based upon IEP-designated needs, as determined by the IEP committee. The resident LEA and Madrona Day Treatment will determine jointly how and where services are to be offered.
13. Cooperate with LEA personnel in accomplishing assessments, IEPs (to include resident LEA participation), transition plans, and a full continuum of services for students.
14. Conduct 3 Advisory Committee meetings throughout the year. KMHS will invite all districts and will send out calendar invites for these meetings at the beginning of the school year.
15. Initiate monthly check-ins with the District regarding each individual student.
16. Ensure that all appropriate parties are invited to IEP meetings.
17. Collaborate with the District in regards to managing challenging behaviors during transportation to and from school.
18. Coordinate with the District to provide students access to Washington State learning standards, provide students with opportunities to participate in state and District assessments, and as applicable, provide students with opportunities to fulfill requirements to receive a Washington State diploma (which may include completion of a High School & Beyond Plan).
19. Adhere to conditions and prohibitions on the use of isolation/restraint except when there is "imminent likelihood of serious harm" as defined under WAC Section 392-172A-01109 and WAC Section 392-172A-02110. Meet requirements for parent notification and reporting of any incident of isolation/restraint under RCW 28A.600.485. Meet requirements for parent consent and procedures for Emergency Response Protocols under WAC Section 392-172A-02105. Report any incidents of isolation/restraint to the LEA under RCW 28A.600.485.

20. Notify the Office of the Superintendent of Public Instruction and the District of any program changes that occur during the authorization period, including adding or eliminating services or changing the type of programs available to students.
21. Notify the Office of the Superintendent of Public Instruction and the District and every parent or guardian of an affected student of any conditions that would affect KMHS's ability to continue to provide the contracted services
22. Notify the Office of the Superintendent of Public Instruction and the District of any complaints it receives regarding services to students, as well as any law enforcement incident reports involving the authorized entity and its enrolled students.
23. Comply with all relevant Washington state and federal laws that are applicable to IEP and mental/behavioral health providers and to the District.
24. Carry professional and general liability insurance up to \$1,000,000 per occurrence (up to \$2,000,000 aggregate), sexual misconduct and molestation coverage of \$2,000,000 per occurrence (up to \$4,000,000 aggregate) and cyber liability insurance of \$5,000,000.

VIII. DUTIES OF LOCAL EDUCATION AGENCIES

The District acknowledges that by entering into this AGREEMENT it is causing financial commitments by other parties to occur and, therefore, agrees they will not terminate prior to the expiration date without the consent of KMHS and any other party to this AGREEMENT that would suffer financially. In the event of a unilateral termination without consent, the terminating party agrees to indemnify and pay other parties that have not agreed to bear any financial loss, resulting from such termination. In order to facilitate this AGREEMENT and avail themselves of the services to be provided by KMHS, the District shall perform the following functions and duties:

1. The District shall pay its share for any students attending Madrona Day Treatment. The expenditure of these funds shall be the responsibility of KMHS.
2. The District acknowledges that RCW 28A.155, WAC Section 392-172, 20 U.S.C. § 1400 (IDEA), and this AGREEMENT impose responsibilities on each resident LEA. The District further acknowledges that these responsibilities are not extinguished by any delegation, in whole or in part, under this AGREEMENT.
3. Each LEA shall retain the responsibility to:
 - i. Provide a free appropriate public education in accordance with the federal individuals with disabilities education act, Title 20 U.S.C. Sec. 1400 et seq.
 - ii. Provide students with special education and related services at no cost to the student's parents and in conformance with an individualized education program as required by law, including evaluations and individualized education program team meetings that meet all applicable requirements; and

- iii. Provide students with an opportunity to participate in Washington State and school district assessments.
- iv. Arrange and provide all transportation for its students to and from Madrona Day Treatment location;
- v. Follow its transportation procedures for handling challenges experienced by students, District staff, or third-party transportation contractors.
- vi. Communicate the District point person for each child at Madrona at the beginning of the school year and anytime a change occurs.
- vii. Send a representative to all Advisory Committee meetings.
- viii. Attend all IEP meetings for students under Madrona and communicate with the guardians these student about any changes to their IEP.
- ix. Comply with all provisions as required by RCW 28A.155, WAC Section 392-172, and 20 U.S.C. [Section] 1400 (IDEA); and
- x. Incorporate policies required by WAC Section 392-172 and 20 U.S.C./1400 (IDEA).

IX. INDIVIDUALIZED EDUCATION PROGRAMS (IEPs)

KMHS and the District both play an integral role in the implementation and management of IEPs.

KMHS is responsible for the following:

1. KMHS will review all IEPs sent as part of referral packet.
2. KMHS will complete a draft of all IEPs two weeks before their due date to ensure the District has time to review before the scheduled IEP meeting.
3. While at Madrona, IEP related services and deadlines will be managed by the Madrona Special Education Teacher. Scheduling IEP meetings with parent/guardian and District representatives is included in IEP services.
4. When a student starts transitioning out of Madrona back to a setting within the District, an IEP amendment will be created by the Madrona Special Education Teacher to update the IEP to include the current transition plan, placement information, and educational minutes. This will be done in collaboration with the District Special Education Director and the program into which the student will be transitioning
5. KMHS staff will be responsible for completing all IEPs within 30 days after access to the systems necessary for IEP documentation has been granted.

The District is responsible for the following:

1. The District must send a copy of current evaluation or re-evaluation, current IEP, and any other related or relevant documents as part of initial referral to Madrona Day Treatment

2. If an IEP is due within 30 days of a student starting at Madrona, is overdue, or incomplete, it is the District's responsibility to update or complete the IEP prior to a student starting at Madrona. The District can work with Madrona educational team to make sure placement and minutes are properly updated for a Madrona placement, if placement at Madrona has been approved.
3. If a student does not currently have an FBA (functional behavioral analysis) or BIP (behavior intervention plan) in their IEP at the time of referral, Madrona Supervisory team may request that the District complete this prior to a student starting at Madrona. These are documents that should already be in place for a student being referred to a more restrictive setting.
4. The District creates the change of placement amendment and updates the minutes as part of referral process. All IEP paperwork required at this time needs to be completed by the District with support from Madrona educational team.
5. The District must grant Madrona Special Education Teacher permission to access and edit the student's IEP in the District's electronic IEP program prior to a student starting at Madrona. The Madrona Program Supervisor and the KMHS School Program Administrative Assistant must also be granted access.
6. After each IEP Meeting, it is the District's responsibility to lock the IEP once signatures are collected. This is the District's acknowledgement that the IEP meets expectations.
7. The District Special Education Director or designee will identify a new IEP case manager at the District that will manage the IEP when students transition out of Madrona.
8. If a student comes into the District from a different out-of-district placement or different school district, it is the District's responsibility to make sure the IEP is amended, updated, and confirmed to be correct by the referring school district standards prior to Madrona taking over as the IEP manager. If this requires a new IEP to be written, it is the responsibility of the District to have this finalized. The District can coordinate with the Madrona Special Education Teacher, but responsibility for the IEP's completion is the District's.

X. CONFIDENTIALITY AND DATA PRIVACY

Both parties agree to comply with all applicable federal and state privacy laws, including the Family Educational Rights and Privacy Act (FERPA), 20 U.S.C. §1232g, and the Health Insurance Portability and Accountability Act (HIPAA), as applicable. Each party shall ensure that all personnel handling student records are trained in these requirements. In the event of a data breach, the affected party must notify the other within five (5) business days and work collaboratively to take remedial action.

XI. MISCELLANEOUS PROVISIONS

KMHS reserves the right to determine that a student is no longer appropriate for Madrona Day Treatment services. When KMHS makes this determination, it will immediately notify the District and work collaboratively to put a plan in place for transition. This transition could be immediate or over the course of several weeks, depending on each situation.

KMHS will provide all relevant behavioral data and documentation necessary to assist the District in identifying and arranging for an appropriate alternative placement or support services. This information will be shared promptly and in accordance with applicable privacy and confidentiality requirements.

Notification to the parent or guardian about the transition from Madrona Day Treatment must occur within ten business days of the determination. KMHS and the District will make reasonable efforts to schedule an Individualized Education Program (IEP) or team meeting to deliver this notification jointly, if such scheduling is not possible within the required timeframe due to availability challenges, KMHS may proceed with the notification independently to avoid unnecessary delays.

XII. INDEMNIFICATION/HOLD HARMLESS

Each party shall hold harmless, indemnify and defend the other party, its officers, officials, employees, volunteers, and agents from and against any and all claims, actions, suits, liability, loss expenses, damages and judgments of any nature whatsoever including reasonable costs and attorneys' fees in defense thereof, for injury, sickness, disability or death to persons or damage to property or business, caused by or arising out of each party's acts, errors or omissions in the performance of this AGREEMENT. Each party's obligation under this provision will not extend to injury, sickness, disability, death or damage caused by or arising out of the negligence of the other party, its officers, officials, employees, or agents.

XIII. ASSIGNMENT/WAIVER/SEVERABILITY

No rights or responsibilities required or authorized by this AGREEMENT can be assigned by any party hereto unless otherwise allowed by this AGREEMENT.

No provision of this AGREEMENT, or the right to receive reasonable performance or any act called for by its terms, shall be deemed waived by a breach thereof as to a particular transaction or occurrence.

If any term or condition of this AGREEMENT or application thereof to any person or circumstances is held invalid, such invalidity shall not affect other terms, conditions, or applications of this AGREEMENT, which can be given effect without the invalid term, conditions, or application. The terms and conditions of this AGREEMENT are declared severable.

XIV. NON-DISCRIMINATION

It is the policy of KMHS to employ persons on the basis of experience, training and merit. There shall be no discrimination against any employee or applicant on the basis of race, creed, color, religion, gender, sexual orientation, ancestry, national origin, age, sensory, physical or mental disability, membership in the military or status as a veteran, HIV/AIDS or Hepatitis C status or the use of a trained dog guide or service animal, except as necessary to meet a bona fide occupational qualification.

The District shall comply with state and federal laws as may pertain thereto.

The parties have entered into this AGREEMENT as of the date first written above.

KITSAP MENTAL HEALTH SERVICES

<u>Monica Bernhard</u>	<u>05/21/2026</u>
<small>B3A6B7FECE5E75BE4E48319A8B285CF5 contractworks</small>	
Monica Bernhard, Chief Executive Officer	Date

NORTH MASON SCHOOL DISTRICT

<u>Amber Nygaard - Director of Student Services</u>	<u>6-2-2024</u>
Name and Title	Date

Other included documents:

- Attachment A: Madrona Day Treatment Calendar for 2026-27 School Year

Madrona Day Treatment 2026-2027 School Calendar



Regular School Hours East 8:00-2:00 or West 8:30-2:30

Early Release East 8:00-12:00 or West 8:30-12:30

First Day of School
(8:00-12:00; 8:30-12:30)

Early Release Wed
(E 8:00-12:00;
W 8:30-12:30)

MDT Holiday

Caregiver Conferences
{School Day E 8:00-12:00; W
8:30-12:30,
Conferences 12:00-3:00;
12:30-3:30

Summer Extended
School Year (East 9:00-
1:00; West 9:30-1:30)

Last Day of School
(8:00-12:00; 8:30-12:30)

Staff Development:
No Learners

State Testing
School Day E 8:00-12:00;
W 8:30-12:30

August

Mon	Tues	Wed	Thurs	Fri
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
30				

August 17: MDT Staff Return to office

September

Mon	Tues	Wed	Thurs	Fri
	1	FD	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30		

September 7: Labor Day Holiday
September 25: Non-Learner Day

October

Mon	Tues	Wed	Thurs	Fri
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

October 12: Non-Learner Day
October 30: Non-Learner Day

November

Mon	Tues	Wed	Thurs	Fri
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30				

November 11: Veterans Day
November 16-20: Caregiver Conferences
November 26-27: Thanksgiving Holiday

December

Mon	Tues	Wed	Thurs	Fri
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

December 21-January 1: Winter Break

January

Mon	Tues	Wed	Thurs	Fri
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

January 4: Non-Learner Day
January 18: Martin Luther King Jr. Holiday
January 29: Non-Learner Day

February

Mon	Tues	Wed	Thurs	Fri
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26

February 15-19: Mid-Winter Break

March

Mon	Tues	Wed	Thurs	Fri
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

March 26: Non-Learner Day/Snow
Makeup
March 29-April 2: Caregiver Conferences

April

Mon	Tues	Wed	Thurs	Fri
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

April 5-9: Spring Break
April 12: Non-Learner Day/Snow Makeup

May

Mon	Tues	Wed	Thurs	Fri
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

May 3: Non-Learner Day/Snow Makeup
May 4-7: State Testing & Early Release
May 28: Non-Learner Day/Snow Makeup
May 31: Memorial Day Holiday

June

Mon	Tues	Wed	Thurs	Fri
	1	2	3	4
7	8	9	10	11
14	15	LD	17	18
21	22	23	24	25
28	29	30		

June 16: Last Day of School
June 17: No School/Snow Makeup
June 18: Juneteenth Holiday Observed
June 21: First Day of Extended School Year

July

Mon	Tues	Wed	Thurs	Fri
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

July 5: July 4th Holiday Observed
July 16: Last Day of ESY



June 15, 2026

North Mason School District No. 403
 250 E. Campus Drive
 Belfair, WA 98528

On behalf of Insight Investments, LLC, I am pleased to present this proposal for the financing of the equipment described below according to the terms and conditions indicated herein.

Equipment: Verkada Video Security Deployment, Ednetics Quote # 90887

Term: 48 Months

Estimated Commencement: July 1, 2026

Financing Amount: \$1,437,546.32

Payment Structure: May 1, 2027 - \$205,363.76 November 1, 2027 - \$205,363.76
 May 1, 2028 - \$205,363.76 November 1, 2028 - \$205,363.76
 May 1, 2029 - \$205,363.76 November 1, 2029 - \$205,363.76
 May 1, 2030 - \$205,363.76

Purchasing Contract: WSIPC RFP 25-01

Terms and Conditions:

Lease Rates: The lease rate quoted in this proposal has been calculated, in part, using an interest rate tied to the current yield of a comparable term Interest Rate Swaps as reported at www.barchart.com for May 18, 2026. The lease rate quoted is subject to change in the event such Interest Rate Swap yields increase by 10 or more basis points (1/10th per cent) prior to the lease commencement date or Lessor has determined that there is an adverse change in Lessee's credit standing, or a material adverse change in the financial business operations, properties, assets or prospects of the Lessee. The calculation for any Interest Rate Swap adjustment shall be determined by increasing the monthly lease rate factor by .000045 for each 10 basis point increase in the referenced Swap Rate.

End of Term Options: \$1 Buyout Option:
 • Purchase the equipment for \$1.00

Purchase Order Authorization: With respect to any executed lease proposal outlining the cost, rent, term and equipment to be leased under a Schedule, Lessee agrees that: (a) Lessor may order such equipment from a manufacturer or vendor thereof in Lessor's own name, and (b) in such case, Lessee will indemnify and hold Lessor harmless from and against all claims, actions and/or demands of said manufacturer or vendor resulting from any cancellation or termination of said purchase order in the event that the lease financing of said Equipment contemplated in lease proposal is not consummated.

Conditions Precedent: This transaction is contingent upon (i) successful execution of mutually agreed upon documentation with Insight and (ii) the review and approval by Insight's Finance Committee.

Market Disruption: Notwithstanding anything contained herein to the contrary, in the event any material change shall occur in the financial markets, including but not limited to governmental action or any event which cause material adverse change in the extension of credit by lenders generally, Lessor shall have the ability to amend its pricing contained herein. In such a case, Lessor shall provide an updated proposal and Lessee will have the option to execute as revised.

Proposal Expiration: This proposal may be withdrawn at any time at Insight's sole discretion and expires 30 days from the date of this letter unless extended by Insight.

Sincerely,

Agreed to and Accepted by:
 North Mason School District No. 403

Andy Hashimoto
 Vice President
ahashimoto@ifsleasing.com
 916.333.5396

By: _____
 Name: _____
 Title: _____
 Date: _____

MEMORANDUM OF UNDERSTANDING

2025-2028

Personal Day Payout Upon Retirement

Overview

This Memorandum of Understanding between North Mason School District No. 403 and UFCW Local 3000 establishes a personal day payout benefit for classified transportation employees who retire. It is effective upon execution and runs for three years or until superseded by a new CBA.

Key Terms

Eligibility: Union-represented classified transportation employees retiring at the conclusion of their service with the North Mason School District under PERS or another Washington State retirement system who provide at least 30 days' written notice, have served the district for more than three years, and complete all duties/return District property.

Payout: Unused personal days (as defined in the CBA) are paid as a single lump sum at the employee's regular hourly rate within 60 calendar days of the final day of employment, less all required tax and retirement deductions.

CBA Impact: This MOU governs only payout of personal days at the point of an employee's retirement. It does not change accrual rates, carryover limits, or any other CBA provisions.

Administration: The Business Department maintains personal day balances; Finance processes payouts. Disputes follow the CBA grievance procedure.

Duration: Three (3) years from the effective date, or until a new CBA supersedes it, whichever is first. The parties may extend or modify this MOU in writing at any time.

Signatures

FOR NORTH MASON SCHOOL DISTRICT NO. 403

Dr. Kristine Michael, Superintendent

Date: 6/16/26

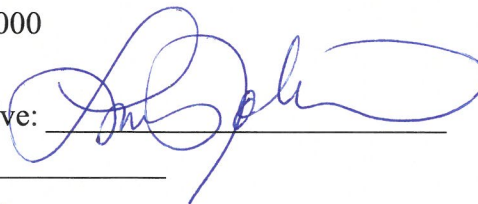


FOR UFCW LOCAL 3000

Authorized Representative: _____

Title: Steward

Date: 6-16-26



Coversheet

Establishing a Club

Section: II. Consent Items
Item: I. Establishing a Club
Purpose:
Submitted by:
Related Material: Establishing a club - Trail keepers club.pdf

★ Club support available via Washington Trails Association (WTA)

Establishing a Club

Requesting Approval for starting a new ASB Club or Activity

Name of Club or Activity Requested: Trailkeepers Club

Describe proposed activities and goals of Club:

- Litter Patrol, plant recognition, awareness raising, mindfulness, nature therapy, hiking, trail maintenance/repair.

Describe how money will be raised to fund activities:

- Car wash
- Holiday Fundraiser
- Walk-a-thon (litter pickup)
- Bi-weekly after school with monthly hikes off-campus.

Funds raised will be used to:

- Gear (hiking boots, backpacks, trash bags, gloves)
- Snacks/water
- Van Cost ^{District}

Name of proposed advisor in charge of activities: Erin Varbel

Budget capacity requested: \$800

Submitted by: ERIN VARBEL Date: 21 MAY 2026

Principal: Approved Denied Signature: _____

ASB: Approved Denied Signature: _____

Board of Directors: _____ Date _____

Approved Denied Signature: _____

Kristian Michael

Coversheet

"Authority to Employ" Resolutions

Section: II. Consent Items
Item: J. "Authority to Employ" Resolutions
Purpose:
Submitted by:
Related Material: Resolution 13-G-26 Auth to Employ Non-rep Class Final.pdf



Northmasonschools.org

NORTH MASON SCHOOL DISTRICT

250 East Campus Drive
Belfair WA 98528
O 360.277.2300
F 360.277. 2320

RESOLUTION 13-G-26 AUTHORIZATION TO EMPLOY NON-REPRESENTED CLASSIFIED PERSONNEL FOR 2026-2027

WHEREAS, the Board of Directors of North Mason School District has a statutory obligation to employ regular, non-represented certificated personnel; and

WHEREAS, it is essential to the success of the District’s educational program that the staffing processes, including issuance of employment authorizations, as applicable, be completed in a timely manner;

THEREFORE, BE IT RESOLVED

1. That the superintendent is authorized to issue, as deemed necessary and appropriate, individual employment contracts or employment authorizations, as applicable, to the following non-represented personnel for 2026-2027:

Maurine Simons	Director, Transportation
Jackie Phipps	Assistant Director, Transportation
Mackenna Long	Director, Child Nutrition
Brandi Youngberg	Technology Supervisor
Joan Moore	Director, Facilities & Maintenance
Jaclyn Young	Executive Assistant to Superintendent
Amy Hurd	Human Resources Specialist
Haven Hermsen	Human Resources Specialist
Patti Johnson	Business Manager
Vicki Hammrich	Payroll & Benefit Specialist
Lacey Muyskens	Accounting Specialist
Rob Thomas	Athletic Director
Mateo Santiago	Community Program Liaison

“Educate, Empower, Inspire & Prepare”

Dr. Kristine Michael, Superintendent

APPROVED AND SIGNED this _____ day of _____, 2026.

President

Director

Director

Director

Director

Attested to by:

Secretary, Board of Directors

“Educate, Empower, Inspire & Prepare”

Dr. Kristine Michael, Superintendent

Coversheet

Policy Review

Section: II. Consent Items
Item: K. Policy Review
Purpose:
Submitted by:
Related Material: 5411 Staff Vacations Rev 6 22 26.pdf

STAFF VACATIONS

Regular full-time employees (12 months/year) shall accrue vacation leave as provided in applicable collective bargaining agreements or individual employment contracts.

Vacation leave must be taken within the 12-month period following the time when vacation was earned, except that a maximum of ~~30~~35 days may be accumulated and carried over to the following year.

When employees separate from service by reason of resignation, layoff, dismissal, retirement, or death they are entitled to a lump sum payment of unused vacation leave. No contributions will be made to an employee's retirement system for accrued vacation leave in excess of 30 days.

Classified employees must schedule vacation with their supervisors at least two weeks in advance of the first day of vacation leave. Vacation schedules must recognize the operational needs of the district and are subject to the approval of the supervisor.

When a situation arises while an employee is on paid vacation leave for which the employee is entitled to other leave (e.g. illness, injury, or death of a relative), the employee shall be granted such leave (in lieu of the approved vacation leave) provided that the employee submits a request within fourteen (14) days after returning to work indicating the type of leave requested and the circumstances requiring the change in leave status.

Cross Reference:	Board Policy 5021	Applicability of Personnel Policies
Legal References:	RCW 41.50.150	Retirement benefits based on excess compensation — Employer liable for extra retirement costs
	WAC 415-108-510 415-112-415	(PERS) First-in-first-out (TRS) accounting method for determining when leave earned
	AGO 1976 No. 10	Accumulation of sick leave while on leave

Adoption Date: 09/25/08
Revised: 6/22/2026

Coversheet

2025-2026 Child Nutrition Presentation

Section: III. Child Nutrition Presentation
Item: A. 2025-2026 Child Nutrition Presentation
Purpose:
Submitted by:
Related Material: Child Nutrition Presentation.pdf



North Mason School District #403

Child Nutrition Program

Annual Board Presentation

FY 2025-26 | Presented by Mackenna, Child Nutrition Director

261,000

Projected Meals Served

8

Perfect Health Inspections

\$1.84M

Projected WINS Revenue

Who We Are & What We Do

6 School Sites



North Mason High School
James Taylor Alternative High School
Hawkins Middle School
Belfair Elementary
Sand Hill Elementary
Theler Preschool

Community Eligibility (CEP)



All students eat free — no applications, no stigma. Every student at every site is served under the federal CEP program.

261,000 Meals



Projected meals served FY 2025-26. Approximately 1,450 students served every school day across 180 service days.

WINS Reimbursement



\$1.84M projected for 2025-26 — federal NSLP reimbursement revenue administered through Washington's WINS system.

Understanding Our Funding — NSLP & WINS



NSLP — National School Lunch Program

Founded in 1946

President Truman signed the National School Lunch Act in 1946, establishing the program after WWII revealed widespread malnutrition among military recruits. Congress recognized that hungry children could not learn — or serve.

What it does today

The NSLP is a federally assisted meal program providing nutritionally balanced meals to children in public and nonprofit schools. The USDA sets nutrition standards and reimburses schools for every qualifying meal served.

Why it matters for North Mason

Under the Community Eligibility Provision (CEP), ALL students at our 6 sites eat free — no applications, no stigma. Our entire district qualifies, meaning maximum meals and maximum reimbursement.



WINS — Washington Integrated Nutrition System

What is WINS?

WINS is Washington State's online reimbursement system, managed by OSPI. It is the portal through which school districts submit monthly meal claims to receive federal NSLP reimbursements.

How it works

Each month, we submit our meal counts to WINS. OSPI processes the claim and distributes federal reimbursement dollars back to our district. Our rates are:

Breakfast: \$2.46 per meal | Lunch: \$4.64 per meal

Our WINS revenue

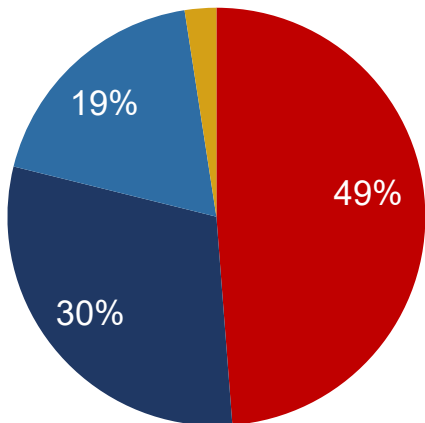
North Mason is projected to receive \$1.84M in WINS reimbursements in FY 2025-26, growing from \$1.55M in 2023-24. However, reimbursement rates have not kept pace with rising food costs.

Where Every Reimbursement Dollar Goes

Based on actual NSLP reimbursement rates and FY 2025-26 budget proportions



BREAKFAST | \$2.46 reimbursement

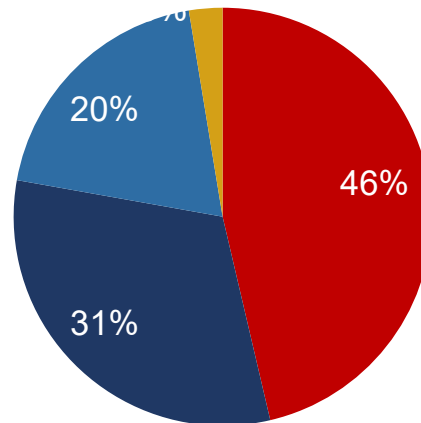


■ Food (\$1.20) ■ Salaries (\$0.74) ■ Benefits (\$0.46) ■ Operating (\$0.06)

Benefit bar, apple & milk



LUNCH | \$4.64 reimbursement



■ Food (\$2.15) ■ Salaries (\$1.46) ■ Benefits (\$0.91) ■ Operating (\$0.12)

Pizza, salad, grapes & milk

When food costs rise 30%, **the red slice grows** — squeezing the dollars available for staff and operations with no change in reimbursement rates.

Meals Served & Revenue — FY 2025-26

261,000

Projected Total Meals Served

180 service days | ~1,450 students per day

1,450

Avg students served/day

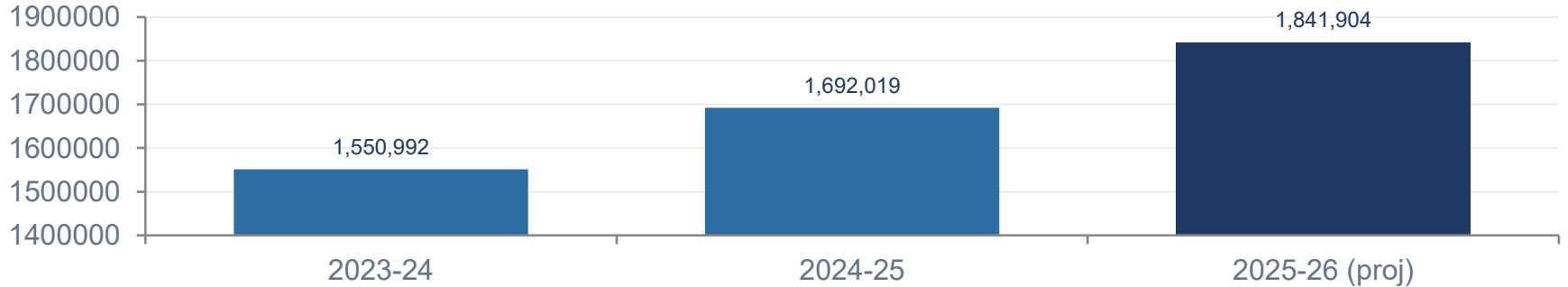
180

Service days (full year)

100%

Students eat free (CEP)

WINS Reimbursement Growth by Year (NSLP Rate-Based)



Excellence in Operations & Leadership



8 of 8

PERFECT HEALTH INSPECTION SCORES

Fall & spring inspections
across all 6 kitchen sites
FY 2025-26



WSNA Vice President

Elected Vice President of the Washington School Nutrition Association — state-level leadership representing school nutrition professionals.



National Leadership Conference

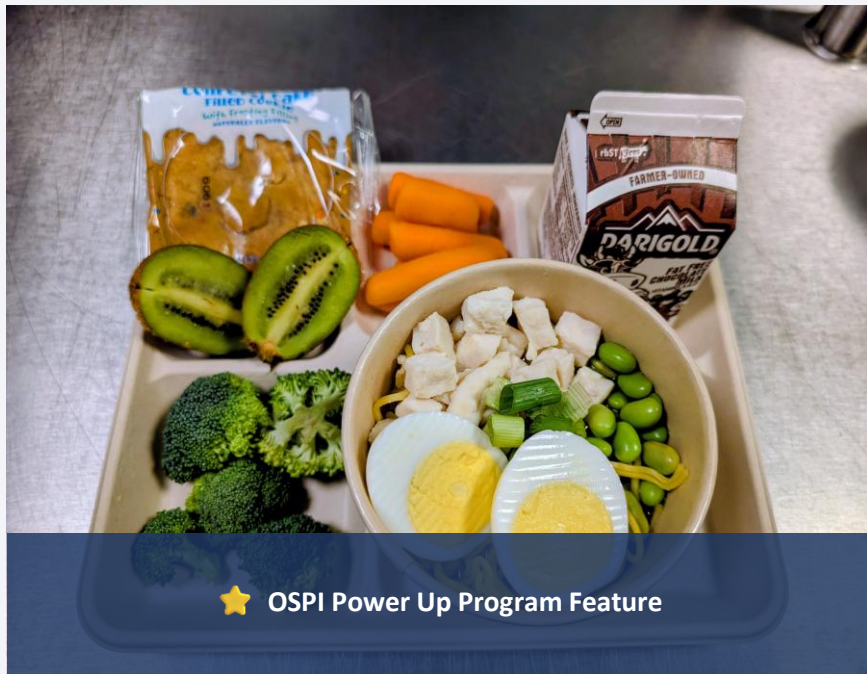
Selected to attend the national SNA Leadership Conference in April 2026 — one of the premier professional development events in the field.



WSU Behind the Tray Pilot — 3 States

One of only 30 professionals chosen across 3 states for the Behind the Tray pilot program with WSU — cutting-edge curriculum development.

Menu Innovation & National Recognition



New Menu Items Introduced This Year

- Bang Bang Chicken
- Hot Nashville Chicken Sandwich
- Birria Tacos
- Shepherd's Pie
- International Flavors Week
- **Ramen Bowl — featured by OSPI Power Up**

Every day is lunch hero day.



Gingerbread House Competition

Inter-kitchen competition — Hawkins MS took the crown!



Belfair Elementary



Hawkins MS 🏆 Winner!

Powered by BoardOnTrack



North Mason HS



Pumpkin Carving Competition

Inter-kitchen competition — Hawkins MS won again!

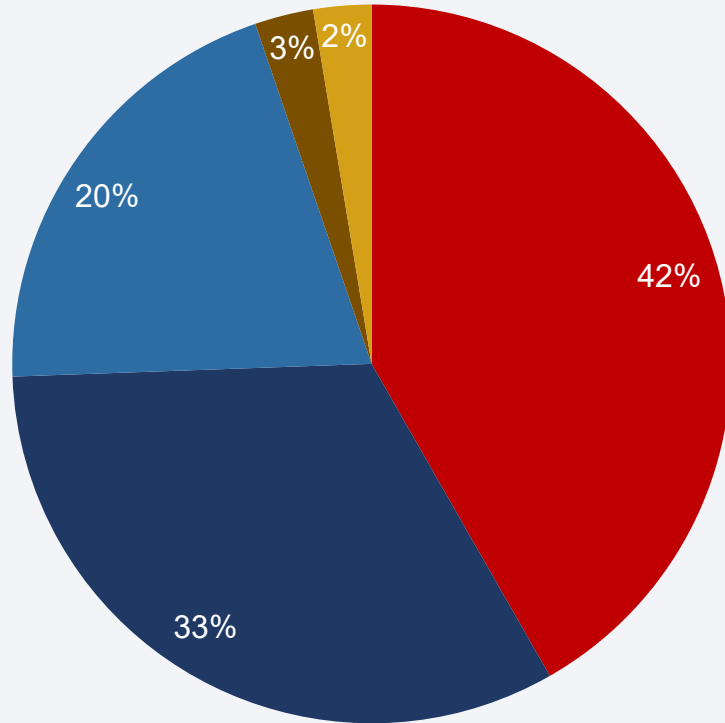


Hawkins MS 🏆 Winner!



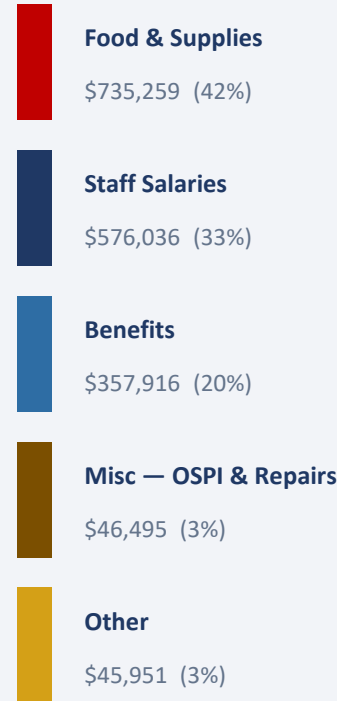
Sand Hill Elementary

Where Our Money Goes — FY 2025-26 Projected Actual



■ Food & Supplies ■ Staff Salaries ■ Benefits ■ Misc — OSPI & Repairs ■ Other

2025-26 Projected Actual Breakdown

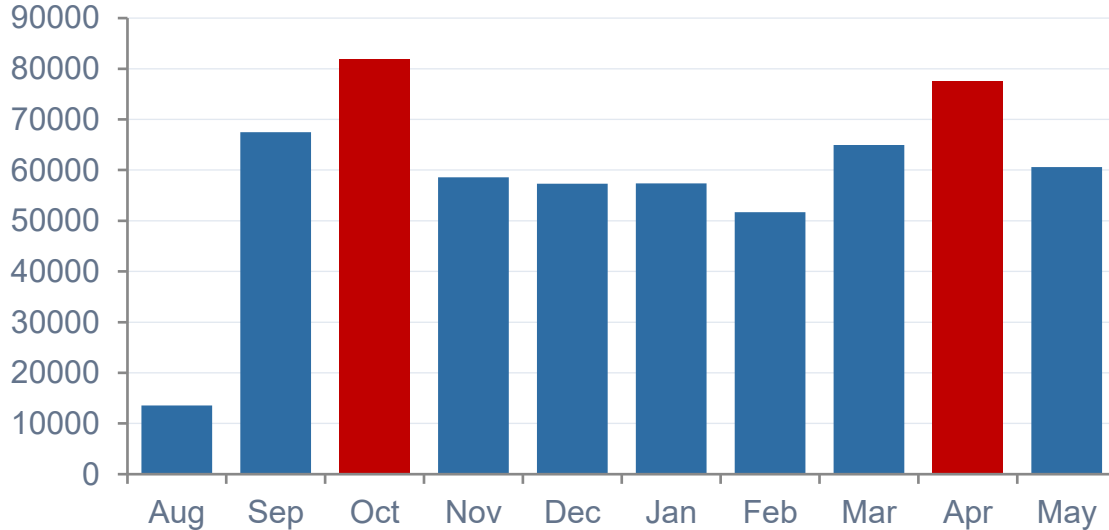


Total projected actual: \$1,761,657

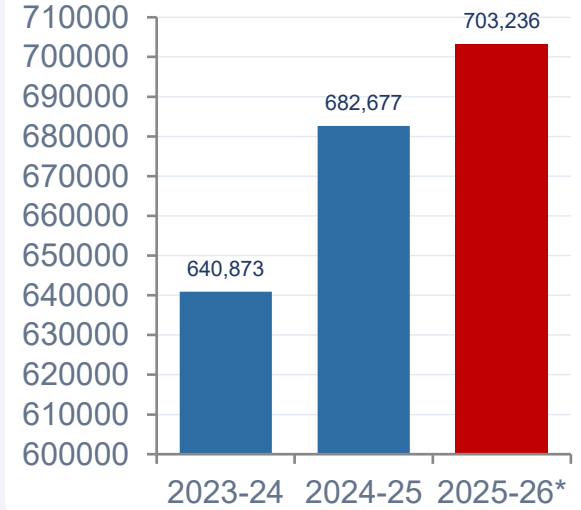
Food Costs Are Rising

+30% food cost increase this year

Monthly US Foods + Charlie's Produce (FY 2025-26)



3-Year Food Cost Trend



- Food costs only — packaging costs are also rising
- COLAs and benefits are increasing simultaneously
- Federal reimbursement rates have not kept pace

What the Director Has Controlled

Every budget line within the director's control is at or below budget. Food costs are the only external pressure.

Budget Line	Budget	YTD Actual	Proj. Full Year	Status
Supervisory Salaries	\$112K	\$84K	\$112K (100%)	100% — staff through Aug
Benefits I	\$34K	\$25K	\$34K (100%)	100% — on track
Other Salaries	\$2K	\$0K	\$0K (0%)	0% — positions not filled
Staff Salaries	\$464K	\$318K	\$464K (100%)	100% — staff through Aug
Staff Benefits	\$324K	\$226K	\$324K (100%)	100% — on track
Supplies	\$27K	\$25K	\$27K (100%)	On budget
Food & Supplies ⚠	\$730K	\$591K	\$735K (101%)	\$5,259 over budget — vendor-driven
Misc — OSPI Fees & Equipment Repairs	\$0K	\$46K	\$46K	Fully spent YTD — aging equipment & compliance

The deficit is driven by food commodity prices — not by management decisions.

Projected Year-End Position

Through August 2026 (fiscal year end). Projected figures based on YTD actuals and known commitments.

Category	YTD Actual (thru May)	Projected Full Year
Food & Supplies	\$590,928	\$735,259 (budget: \$730K)
Staff Salaries & Benefits	\$672,366	\$933,952
Misc — OSPI Fees & Equipment Repairs	\$46,495	\$46,495 (fully spent)
Other (Supplies & Operating)	\$45,951	\$45,951
Total Expenses	\$1,355,740	\$1,761,657
WINS Revenue	\$1,507,013	\$1,841,904

Projected Year-End Net Position: **+\$80,247** (WINS revenue minus total expenses)

Steps We're Taking for 2026-27

Elementary Sites



Eliminate Boats & Trays

Removing boats and trays at elementary schools reduces supply costs. Helper hours adjusted as needed to maintain service quality.

All Sites



Switch to Bulk Condiments

Moving from single-serve packets to bulk condiments across all sites eliminates the single-serve cost premium.

Food Costs



Ongoing Vendor Management

Actively monitoring vendor pricing and exploring cooperative purchasing opportunities to contain food costs.

In Progress



Summer Cost Review

Reviewing additional areas for savings this summer. More changes may be identified before the new school year.



Thank You

North Mason School District #403 | Child Nutrition Program

Looking Ahead to 2026-27

Despite rising costs, our program remains strong. Through smart operational changes, continued staff development, and a commitment to innovation, North Mason Child Nutrition will continue to serve our students with excellence in 2026-27 and beyond.

We are grateful for the Board's continued support — it makes the work we do for our students possible every single day.

Every day is lunch hero day.

Coversheet

CTE 4 Year Plan

Section: IV. Career & Technical Education 4 year Plan
Item: A. CTE 4 Year Plan
Purpose:
Submitted by:
Related Material: NMSD CTE Board Presentation 25-26.pdf



NORTH MASON

CAREER & TECHNICAL EDUCATION

4 Year Plan



CTE HIGHLIGHTS



Program Growth &
Sustainability



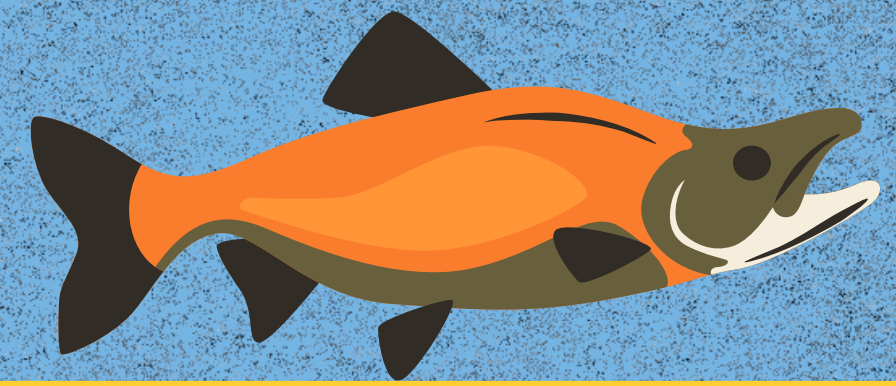
Prepared for Career
AND College



Middle School & High
School Alignment



CTSOs



Course Offerings

HAWKINS MS

- INTRO AGRICULTURE
- OUTDOOR EDUCATION

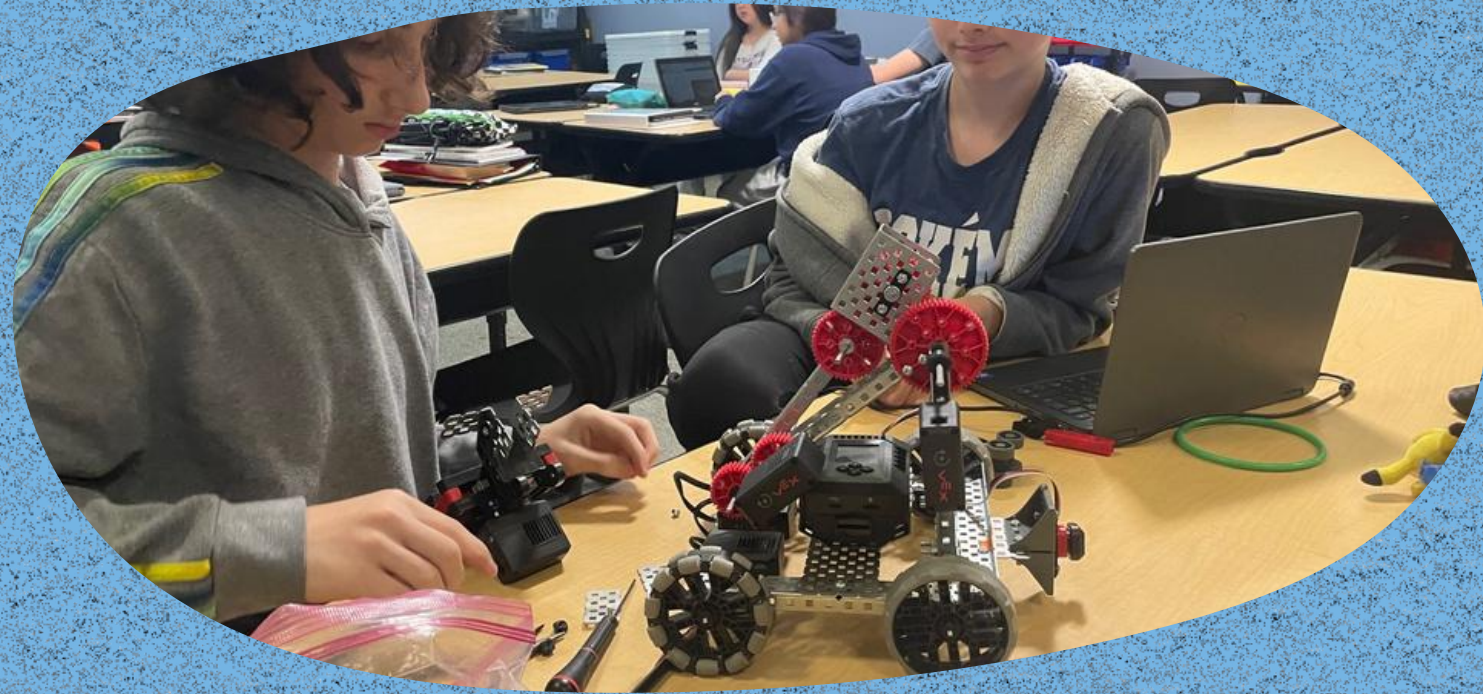
NORTH MASON HS

- INTRODUCTION TO AGRICULTURE, FARM, & NATURAL RESOURCES
- MARINE BIOLOGY
- FIELD BIOLOGY
- AQUACULTURE

NATURAL RESOURCES

- Significant growth in student interest and enrollment
- Expanded middle school to high school pathway alignment
- Delayed Release Enclosure
- Additional course offerings 2027+





Course Offerings

HAWKINS MS

- 7TH & 8TH GRADE SCIENCE
- ROBOTICS
- CREATIVE COMP SCIENCE

NORTH MASON HS

- COMPUTER SCIENCE ESSENTIALS
- ROBOTICS
- ADV. ROV
- APPLIED ALGEBRA
- APPLIED GEOMETRY

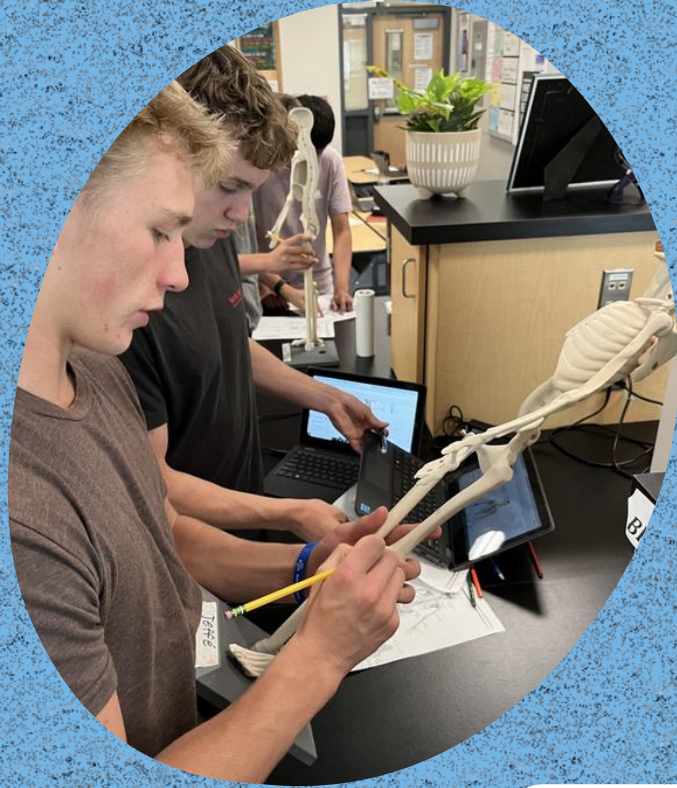
STEM



- Strong STEM programming at HMS
- Increased opportunities for real-world engineering and problem-solving experiences
- Cross-program collaboration with Adv. ROV & Aquaculture.



TECHNOLOGY STUDENT ASSOCIATION



Course Offerings

HAWKINS MS

- **MEDICAL DETECTIVES**

NORTH MASON HS

- **PRINCIPLES OF BIOMEDICAL SCIENCE**
- **HUMAN BODY SYSTEMS**
- **MEDICAL TERMINOLOGY**
- **ATHLETIC MEDICINE**
- **HEALTH & WELLNESS**
- **HEALTHCARE FOUNDATIONS**
- **EMERGENCY MEDICAL TECHNICIAN**

HEALTH SCIENCE



- Increased exposure to careers in healthcare, emergency services, sports medicine, and biomedical sciences
- Strong collaboration with community and healthcare partners; numerous student trips to local healthcare facilities.
- High rate of IRC in this pathway.



Course Offerings

HAWKINS MS

- **JOURNALISM & CREATIVE MEDIA**

NORTH MASON HS

- **INTRODUCTION TO MARKETING**
- **ADVANCED MARKETING**
- **SOCIAL MEDIA MARKETING**
- **SPORTS & ENT. MARKETING**
- **STUDENT STORE**



MARKETING

- Prioritizing long-term sustainability and student engagement as program development continues
- Continue efforts to align coursework with evolving workforce and industry needs



DECA



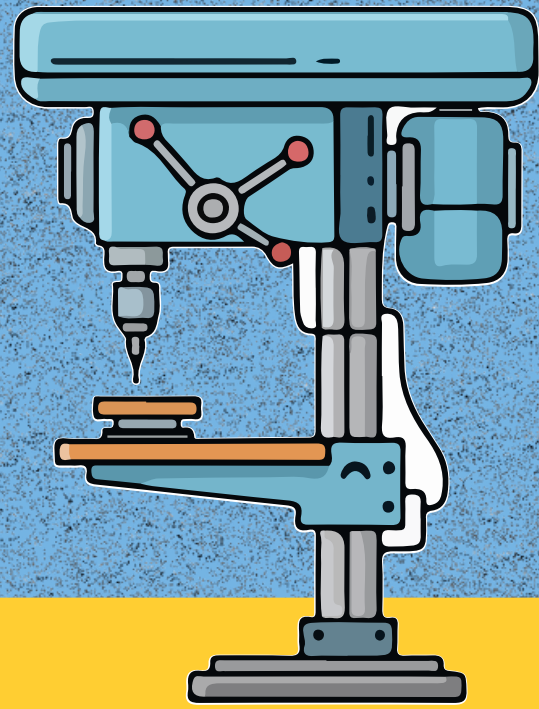
CULINARY ARTS

- Sustained strong enrollment; continue to attract wide variety of students.
- High student engagement through hands-on, real-world learning.
- Potential Food Truck expansion

Course Offerings

NORTH MASON HS

- **INTRODUCTION TO CULINARY ARTS**
- **ADVANCED CULINARY ARTS**
- **BAKING & PASTRY**
- **FOODS AROUND THE WORLD**



SKILLED & TECH

- Addition of new industry-grade equipment, including a lathe, to increase student exposure to modern manufacturing tools
- Continued emphasis on shop safety, technical skill development, and industry-standard practices
- Increased collaboration with other CTE programs through cross-pathway projects

Course Offerings

NORTH MASON HS

- **PRECISION MANUFACTURING 1**
- **PRECISION MANUFACTURING 2**
- **PRECISION MANUFACTURING 3**
- **COREPLUS MARITIME**

AREAS OF STRENGTH



**HS & MS
PATHWAY
ALIGNMENT**



**IRC & DUAL
CREDIT
OFFERINGS**




**HANDS-ON
LEARNING &
COLLABORATION**



AREAS OF GROWTH



**FACILITY &
SPACE
LIMITATIONS**



**CORE
CURRICULUM**



**INDUSTRY &
COMMUNITY
PARTNERSHIPS**



STRATEGIC PLANNING



Goal	Increase Internship, Apprenticeship & Worksite Learning opportunities	Continue developing modern, industry-aligned CTE learning environments.	Increase equitable access to CTE programs.
Action Steps	<ul style="list-style-type: none"> • Increase GAC participation • Refine WSL process and student packet. • Expand partnerships with local businesses and industry organizations 	<ul style="list-style-type: none"> • Develop equipment inventory systems • Gather industry feedback • Align long-term budgeting to equipment modernization • Pursue grants and partnerships 	<ul style="list-style-type: none"> • Review enrollment trends • Improve pathway marketing and recruitment • Expand middle school career exploration
Performance Indicators	<ul style="list-style-type: none"> • Increase student participation in internships, apprenticeships, and worksite learning experiences 	<ul style="list-style-type: none"> • Develop districtwide CTE equipment inventory system • Increased alignment between CTE equipment and industry partner recommendations 	<ul style="list-style-type: none"> • Increased student enrollment and participation across CTE pathways • Increased middle school participation in career exploration opportunities



Coversheet

Superintendent Update

Section: V. Board Development and Linkage
Item: A. Superintendent Update
Purpose: FYI
Submitted by:
Related Material: 24-25 Honored Schools- Board Meeting.pdf

24/25 Washington State Honored Schools

North Mason School District

24/25 School Year



16% of schools in the entire state were recognized



379 total schools

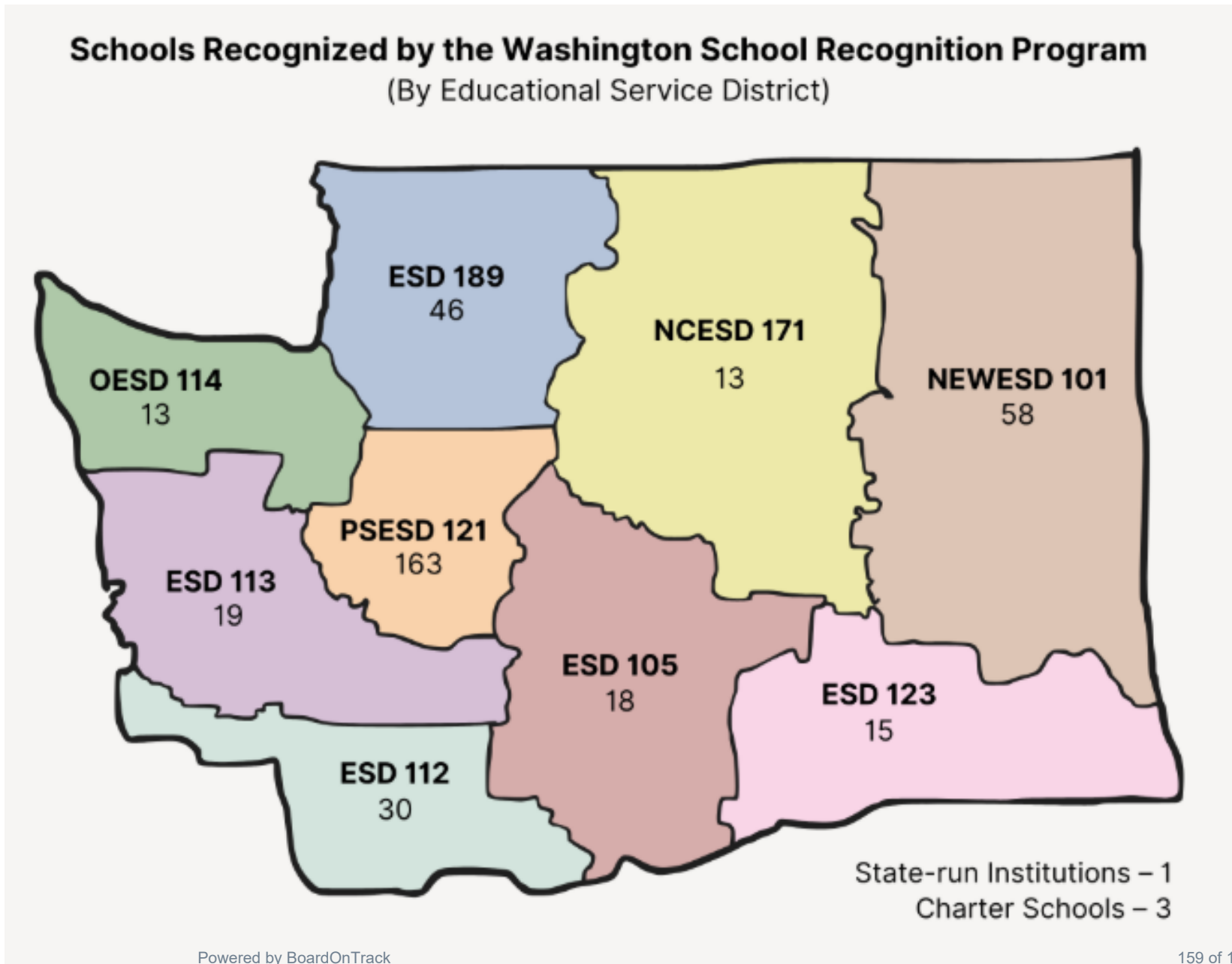


150 school districts

Washington State

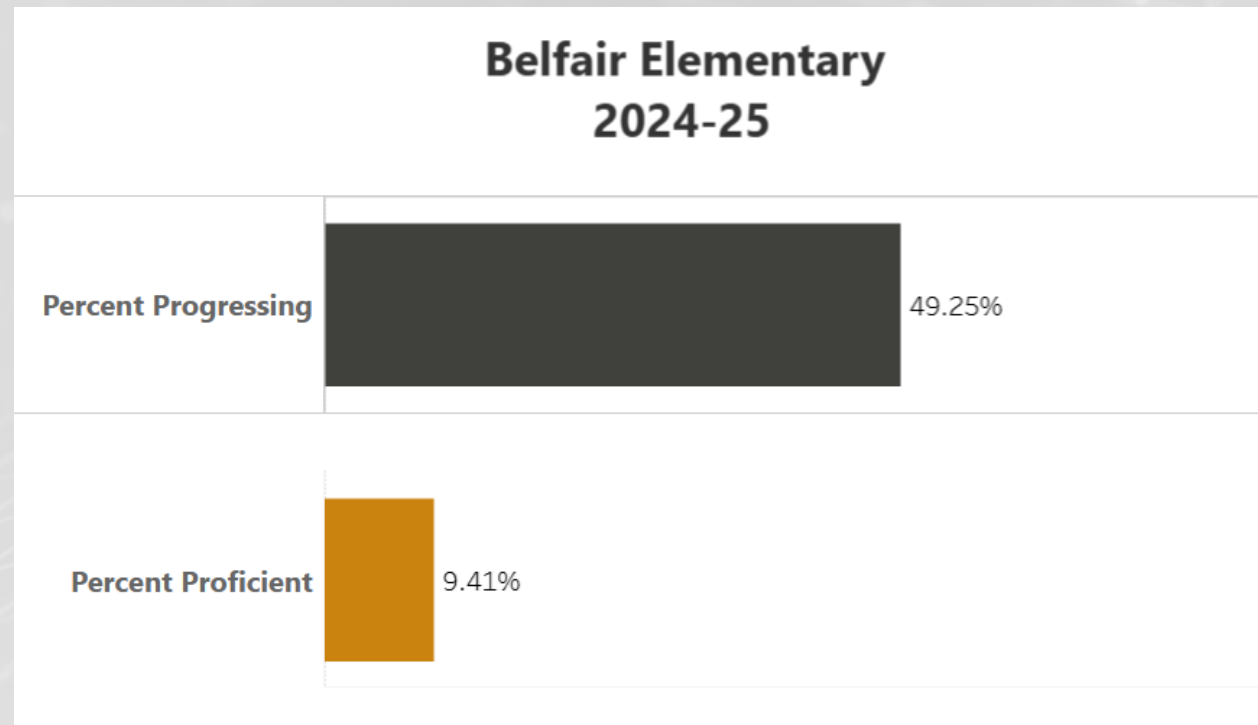
Award Category	Schools	Districts
Closing Gaps	41	14
Closing Gaps + Achievement	1	1
Closing Gaps + Growth	21	25
Closing Gaps + Achievement + Growth	0	8
Growth	235	72
Growth + Achievement	20	22
Achievement	61	8
Total	379	150

Washington State Recognition



North Mason School District

- Belfair Elementary School
 - Growth: English Language Learners



North Mason School District

- Congratulations to the staff and students at Belfair Elementary School for this amazing achievement!

Coversheet

Year End Academic Review

Section: V. Board Development and Linkage
Item: B. Year End Academic Review
Purpose:
Submitted by:
Related Material: NMSD Academic School Year Review.pdf



NORTH MASON SCHOOL DISTRICT

NMSD School Year Review

2025/2026 Academics

Today We Will...

- Review 25/26 Academic Goals
- Reflect on achievement
- Discuss opportunities for growth
- Analyze student growth using multiple measures
- Begin setting our vision for the 2026/2027 school year



District Vision- 100%

- 100% of North Mason students reading at grade level by third grade
- 100% of North Mason 7th grade students at or above foundational grade level knowledge on SBA
- 100% of North Mason 9th grade students on track for graduation
- 100% of North Mason students graduate (85% on time)

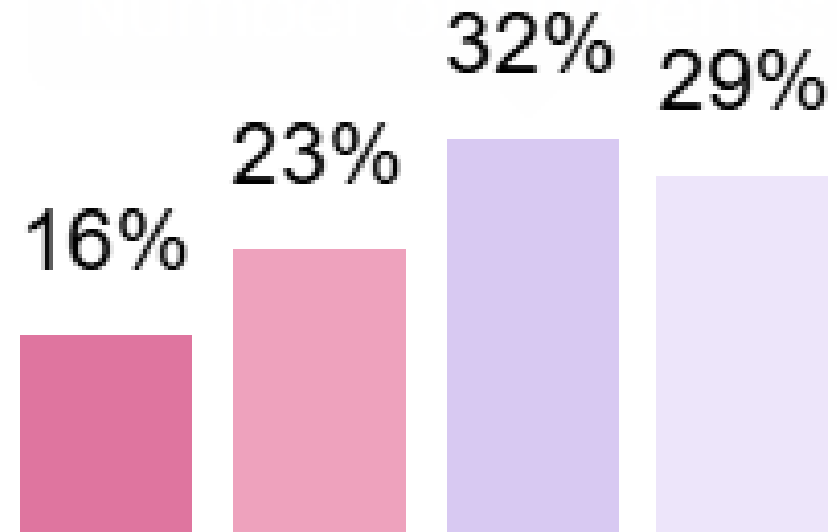




NMSD Academic Goals

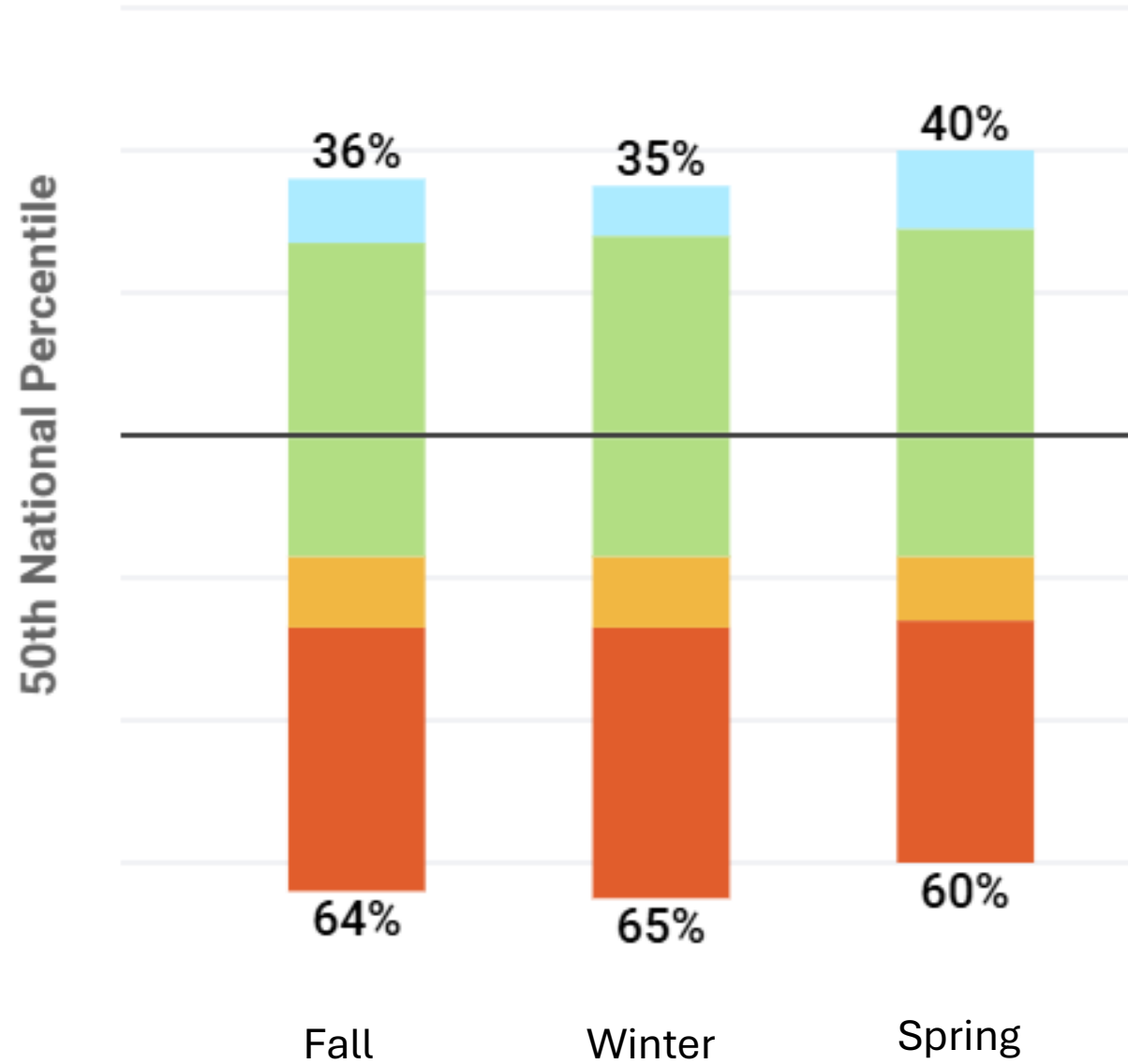
- Smarter Balanced- Growth and Achievement
 - On the Spring Smarter Balanced Assessment, student groups in North Mason School District will make a **5%** cohort achievement gain on both the Math and ELA assessments.
- District Assessments- Growth
 - 30% of students achieved Stretch Growth on the Math iReady Diagnostic in the 24/25 school year. For the 25/26 school year, **40%** of students will achieve Stretch Growth on the Math iReady Diagnostic.
 - 35% of students reached Aggressive Growth on the FastBridge aReading assessment in the 24/25 school year. For the 25/26 school year, **45%** of students will achieve Aggressive growth on the FastBridge aReading assessment.

NMSD
English/Language
Arts- FastBridge
Growth Goals



Fall-Spring Growth

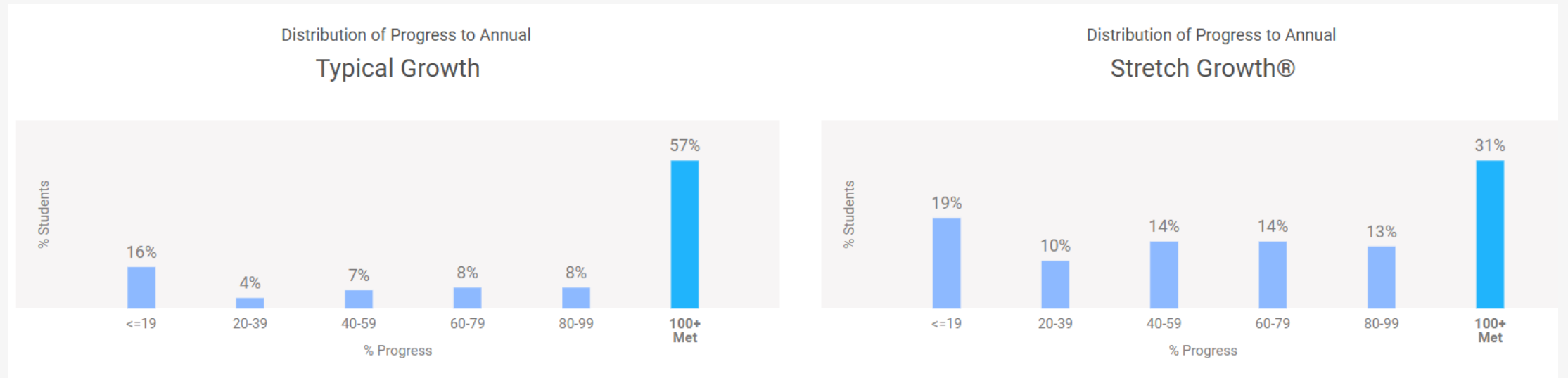
**NMSD
English/Language
Arts- FastBridge
Growth Goals**



K-8 FastBridge aReading Disaggregated Achievement Data

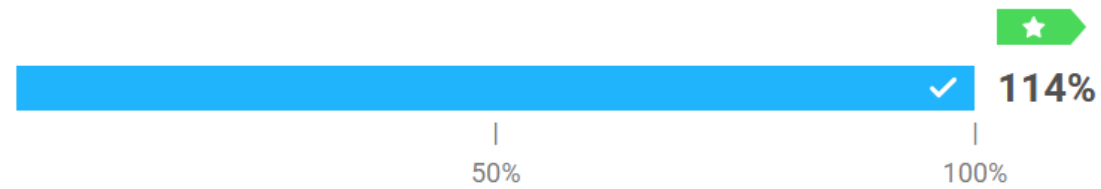
25/26 School Year Fall	Level 1- 1 st to 20 th percentile	Level 2- 21 st to 49 th percentile	Level 3- 50 th to 84 th percentile	Level 4- 85 th to 99 th percentile
All Students	37.9%	27.1%	26.2%	8.8%
MLL Students	78.7%	17.5%	3.4%	0.3%
Special Education Students	68.7%	17.9%	11.7%	1.7%

25/26 School Year Spring	Level 1- 1 st to 20 th percentile	Level 2- 21 st to 49 th percentile	Level 3- 50 th to 84 th percentile	Level 4- 85 th to 99 th percentile
All Students	34.5%	26.3%	28.2%	10.9%
MLL Students	71.5%	22.7%	3.6%	2.2%
Special Education Students	65.9%	15.9%	12.5%	5.7%



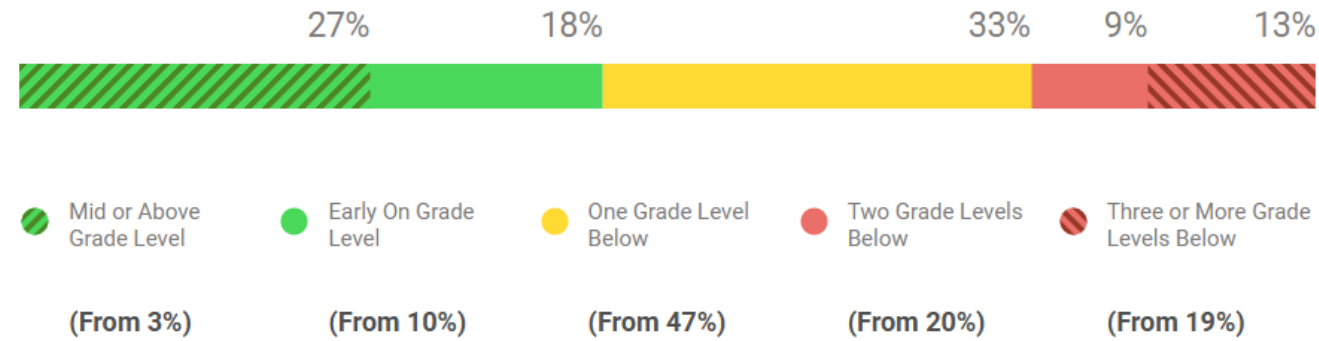
NMSD Mathematics- iReady Growth Goals

Progress to Annual Typical Growth (Median)



The median percent progress towards Typical Growth for this school is 114%. Typical Growth is the average annual growth for a student at their grade and baseline placement level.

Current Placement Distribution



NMSD Mathematics- iReady Growth Goals

K-8 Math iReady Diagnostic Disaggregated Achievement Data

25/26 School Year Fall	Level 1- 1st to 20th percentile	Level 2- 21st to 49th percentile	Level 3- 50th to 84th percentile	Level 4- 85th to 99th percentile
All Students	27.9%	34.2%	29.9%	8.1%
MLL Students	58.9%	31.3%	9.8%	0.0%
Special Education Students	56.3%	24.7%	16.3%	2.6%
25/26 School Year Spring	Level 1- 1st to 20th percentile	Level 2- 21st to 49th percentile	Level 3- 50th to 84th percentile	Level 4- 85th to 99th percentile
All Students	25.2%	31.3%	32.6%	11.0%
MLL Students	49.3%	33.0%	15.6%	2.2%
Special Education Students	50.0%	28.7%	16.1%	5.2%

Smarter Balanced Assessment- ELA by Grade Level 3 or 4

Grade	24/25	25/26
3 rd	37%	34%
4 th	31%	42%
5 th	34%	42%
6 th	31%	28%
7 th	31%	37%
8 th	33%	37%
10 th	50%	57%
All Grades	35%	39%

Smarter Balanced Assessment- Math by Grade Level 3 or 4

Grade	24/25	25/26
3 rd	32%	33%
4 th	29%	39%
5 th	29%	33%
6 th	29%	27%
7 th	29%	30%
8 th	22%	29%
10 th	16%	21%
All Grades	26%	30%

Overall District Growth (Grades 4-8)

- Math Average Cohort Growth: 2.0%
- ELA Average Cohort Growth: 4.2%



NMSD Academic Accomplishments

- SBA achievement at highest levels since pre-COVID — district-wide ELA and Math each gained 4% in a single year
- North Mason High School 10th grade ELA proficiency reached 60%, the strongest performance since 2017
- Belfair Elementary recognized by Washington State for Growth: ELL Progress for the 24/25 school year
- 17 students (4.1%) exited MLL services at NMSD





Continued Progress

- Tier 1 Focus
 - Master Schedule
 - Materials
 - Professional Development
- Systematic Tier 2 and 3 process
- Curriculum Development
 - 9-12 Math
 - Elementary ELA
- Goals to continue closing the achievement gaps



Questions?
Discussion?

Coversheet

Resolution 15-G-26 General Fund Budget Extension

Section: VI. General Fund Budget Extension
Item: B. Resolution 15-G-26 General Fund Budget Extension
Purpose: Vote
Submitted by:
Related Material: Resolution 15-G-26 GF Budget Extension.pdf



NORTH MASON SCHOOL DISTRICT

250 East Campus Drive

Belfair WA 98528

O 360.277.2300

Dr. Kristine Michael, Superintendent

June 22, 2026

RESOLUTION 15-G-26

General Fund Budget Extension Resolution

WHEREAS, the annual General Fund budget of the North Mason School District No. 403 needs to be extended by resolution of the Board of Directors during the current 2025-2026 fiscal year in accordance with WAC 392-123-070 and WAC 392-123-072, and

WHEREAS, the reason for this extension is that projected expenditures exceed budgeted expenditures, and

WHEREAS, current revenues and fund balance for the current fiscal year are sufficient to cover those expenditures, and

WHEREAS, a public budget hearing was held this date for the purpose of seeking public input into the budget extension, all as required by statute which outlines procedures for said public hearing including advertising and other public notices that are required,

NOW, THEREFORE BE IT RESOLVED, that the North Mason School District Board of Directors, meeting in regular session on the 22nd day of June, 2026, in the North Mason School District Office, does hereby adopt an extended budget for the 2025-2026 fiscal year and fix the expenditure appropriations thereof at:

General Fund \$42,867,652 an increase of \$500,000

Date Adopted

Attest: Board Secretary

President

Member

Member

Member

Member

NORTH MASON SCHOOL DISTRICT

250 East Campus Drive

Belfair WA 98528

O 360.277.2300

Coversheet

Policy E-4 School Engagement

Section: VIII. ASSURANCE OF ORGANIZATIONAL PERFORMANCE AND
POLICY REVIEW

Item: B. Policy E-4 School Engagement

Purpose:

Submitted by:

Related Material: E-4 School Engagement rev 7 19 18 Final.pdf
E 4 Monitoring Response 6 22 26.pdf

MONITORING RESPONSE DOCUMENT (ENDS)

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Policy Being Monitored: **E-4 School Engagement** Date Monitored: **6/22/26**

The Board on the date shown above received and reviewed the official internal monitoring report of the above-named policy submitted by the Superintendent. Following its review of the report, based upon the information provided the Board concludes:

A. Interpretation of Policy – select one

the Superintendent has reasonably interpreted the provisions of the Ends policy

the Superintendent has failed to reasonably interpret the provisions of the Ends policy as evidenced by the following:

B. Progress toward Results – select one

The district is making reasonable and satisfactory progress toward achieving the desired results called for in the policy. The board offers the following commendations and/or cautions.

The district is making reasonable yet unsatisfactory progress toward achieving the desired results. A greater degree of progress is required in the following areas:

The Superintendent has failed to provide evidence of reasonable organizational progress toward achieving the desired results called for in the policy and the following corrective actions are required:

Additional Comments from the Board:

Signed: _____, Chair Date: _____

Signed: _____, Superintendent Date: _____

Monitoring Method: Board Self-Assessment

Monitoring Frequency: Annually in June

Adoption Date: 01/22/09

Revised: 10/22/09

Coversheet

Policy E-1 District Mission

Section: VIII. ASSURANCE OF ORGANIZATIONAL PERFORMANCE AND
POLICY REVIEW

Item: C. Policy E-1 District Mission

Purpose:

Submitted by:

Related Material: E-1 District Mission re 8 14.pdf
E 1 Monitoring Response 6 22 26.pdf

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DISTRICT MISSION

The Mission of North Mason School District, together with our community, is to educate, empower, inspire and prepare all students to graduate confident in their abilities to meet life’s challenges and opportunities.

Monitoring Method: Internal Report
Monitoring Frequency: Annually in June

Adoption Date: 01/22/09
Revised: 08/21/14

Coversheet

Policy Review - First Reading

Section: VIII. ASSURANCE OF ORGANIZATIONAL PERFORMANCE AND
POLICY REVIEW

Item: D. Policy Review - First Reading

Purpose:

Submitted by:

Related Material: GP-02-E6 STUDENT BOARD MEMBER rev 6 8 26 Markup.pdf
E-6 Educational Equity rev 6 22 26 Markup.pdf

STUDENT BOARD MEMBER

The North Mason School District Board of Directors believes in the responsibility of citizens to participate in civic activities. The board further believes in providing North Mason School District high school students an opportunity to gain personal experience by serving as an ~~nonvoting~~ advisory member of the North Mason School District Board of Directors.

Each school year, one 10th or 11th grade student will be selected to serve for two years as ex officio "student" member of the board. Two student board members will serve overlapping terms, so the experienced student may serve as a mentor to the new student board member. The student board members will have the right to vote on issues at the same time as regular members; however, their vote will be considered as advisory only. Additionally, the student Board Members will have the following responsibilities:

1. Attend all regular and special meetings of the board. The student members will not attend executive sessions and closed personnel hearings;
2. Present potential agenda items that are of interest and concern to students;
3. Report back to North Mason High School; ~~and James A. Taylor High School~~ and
4. Consult with student councils in the District about issues of Board interest and of concern to students.

~~Criteria for acceptance as student board member shall be the same eligibility requirements as outlined in the North Mason High School constitution for ASB office. In addition, the student board members should be committed to board meeting attendance.~~

~~North Mason High School ASB will recruit, interview, and select one or more students as student board members and one student as alternate. The student board members term will be concurrent to the ASB President's term.~~

Student Board Members are expected to demonstrate a commitment to regular attendance and active participation in Board meetings.

The North Mason School Board is encouraged to work collaboratively with the Superintendent in the recruitment and outreach to students, as well as in the interview and selection process. Through this process, one or more students shall be selected to serve as Student Board Members, along with one student designated as an alternate.

The School Board, in partnership with the Superintendent, will also support newly selected Student Board Members by providing an introductory onboarding experience to ensure they are prepared to effectively participate in Board work.

Monitoring Method: Board self-assessment
Monitoring Frequency: Annually in July

Adoption Date: 01/22/09

GP-2-E6
Governance Process

- 1 **Revised: 08/27/09**
- 2 **Revised: 12/10/09**
- 3 **Revised: 02/17/11**
- 4 **Revised: 10/17/13**
- 5 **Revised: 02/21/18**
- 6
- 7

EDUCATIONAL EQUITY

The North Mason School District acknowledges that complex societal and historical factors ~~contribute to inequities within our school district exist. This policy confronts the institutional bias that results in predictability of student performance based on race, background and/or circumstances.~~ We resolve to address opportunity gaps at every level of our organization through policy, procedure, and practice in order to eliminate persistent achievement gaps. Our aim is that every child gets what they need in our schools, regardless ~~of where they come from, what they look like, who their parents are, what their temperament is, or what they show up knowing or not knowing of race, background and/or circumstances.~~ The core purpose of the North Mason School District (NMSD) is to nurture the potential in each student.

~~The core purpose of the North Mason School District (NMSD) is to nurture the potential in each student so that they are well equipped for a world of infinite possibilities. We are committed to creating and sustaining great schools where every student—without exception—learns at high levels. In light of this purpose, NMSD prioritizes closing achievement and opportunity gaps, while raising the achievement for all students.~~ Educational equity benefits all students and our entire community.

The diversity of our student body, ~~our~~ staff and ~~our~~ community is a strength and defining characteristic of this district and should be fostered. ~~NMSD believes the responsibility for student success is broadly shared by District staff, families, our community and our students' own efforts.~~ Each NMSD student deserves respectful learning environments in which diversity is valued and contributes to successful academic outcomes.

~~In order to address opportunity and achievement gaps, the North Mason School District will develop equity tools and procedures as strategies to eliminate systemic disparities and ensure systemic equity for students, staff, and families. NMSD commits to:~~

~~I. IMPLEMENTATION AND MONITORING~~

~~The Superintendent will develop and implement a system-wide racial equity plan with clear accountability and metrics, which will result in measureable academic improvements for NMSD students. The Superintendent shall regularly report progress on the plan and outcomes to the NMSD Board of Directors and community.~~

~~H. Eliminate Systemic Disparities~~

~~To interrupt systems that perpetuate inequities, NMSD will:~~

- ~~A. Invite and include people from all backgrounds, inclusive of our families and community partners, to examine issues and develop solutions that address root causes and systems rather than one-time situational fixes;~~
- ~~B. Develop the personal, professional, and organizational skills and knowledge of its employees to enable them to address the role and presence of bias, prejudice and racism; and,~~
- ~~C. Eliminate practices that result in predictably lower academic achievement for any student group compared to peers.~~

~~H. Ensure Systemic Equity~~

~~NMSD will lead from a system-wide equity plan that is anchored in three critical areas: Family, Student and Community Engagement; Leadership; and Teaching and Learning.~~

~~A. Family, Student and Community Engagement~~

~~NMSD employees will be expected to cultivate and implement equitable practices for and with our students, their families and other community members including:~~

- ~~● Intentionally seeking and including students' multiple perspectives, particularly racial perspectives, in the development and implementation of culturally responsive teaching and learning practices and curriculum;~~
- ~~● Engaging family and community members with staff and students, district-wide and at school and program sites, in the development and implementation of culturally appropriate and effective partnerships between home and school;~~
- ~~● Inviting and including community members to bring multiple cultural perspectives to examining and solving issues that arise; and,~~
- ~~● Ensuring each NMSD site is welcoming and inclusive to all members.~~

~~B. Leadership~~

~~NMSD leaders will ensure that equity guides employee actions and leads to improved academic results by:~~

- ~~● Ensuring student voice is viewed as critical and incorporated routinely in decision-making;~~
- ~~● Recruiting, employing, supporting, retaining and continuously developing a workforce of culturally conscious and responsive administrative, instructional and support personnel who will bring their unique talents and skills into our school system;~~
- ~~● Modeling equity in professional practices including but not limited to decision-making and resource allocation;~~
- ~~● Replacing inequitable operational practices with systems that support implementation of this policy; and,~~
- ~~● Focusing accountability systems and metrics on equitable results with a priority on racial equity.~~

~~C. Teaching and Learning~~

~~NMSD employees will work together to increase their individual and collective capacity to effectively teach a diverse and changing student population by:~~

- ~~● Ensuring a positive and academically rigorous school environment that engages all students and includes multiple pathways for success;~~
- ~~● Collaborating as teachers and administrators to create and implement culturally responsive instructional practices, curriculum and assessments; and,~~
- ~~● Eliminating practices that lead to the over- or underrepresentation of any student group compared to peers.~~

~~NMSD will ensure that every child gets what they need every day in order to have all the skills and tools to pursue what ever they want after leaving our schools to live a fulfilling life. Equity is about outcomes and experiences for every child every day.~~

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Cross References:

- Board Policy 2020 - Curriculum Development and Adoption of Instructional Materials
- Board Policy 2133 - Diversity and Multicultural Education
- Board Policy 2190 - Highly Capable Program
- Board Policy 2340 - Religious-Related Activities or Practices
- Board Policy 3205 - Sexual Harassment of Students Prohibited
- Board Policy 3207 - Prohibition of Harassment, Intimidation, And Bullying
- Board Policy 3210 - Nondiscrimination
- Board Policy 3211 – Gender Inclusive Schools
- Board Policy 4130 – Title 1 Parent and Family Engagement
- Policy 5010 - Nondiscrimination and Affirmative Action
- Board Policy 5011– Sexual Harassment of District Staff Prohibited

Legal References:

- RCW 28a.154.025 - Learning Assistance Program
- RCW 28A.605.020 - Parent access to classroom or school sponsored activities
- RCW 28A.640 - Regulations-Sexual Equality
- RCW 28A.642 - Discrimination Prohibition
- RCW 49.60 - Law Against Discrimination--Human Rights Commission
- WAC 180-40-227 - School district rules defining students' religious rights
- WAC 392-190 - Equal Education Opportunity—Unlawful Discrimination Prohibited
- WAC 392-190-020 - Training-- Staff responsibilities--Bias awareness
- WAC 392-172A - Rules for the Provision of Special Education WAC 392-400-215 Student Rights

Monitoring Method: Internal Report
Monitoring Frequency: Annually in March

Adoption Date: 07.15.21

Revised:

Coversheet

Policy Review - Second Reading and Possible Action

Section: VIII. ASSURANCE OF ORGANIZATIONAL PERFORMANCE AND
POLICY REVIEW
Item: E. Policy Review - Second Reading and Possible Action
Purpose:
Submitted by:
Related Material: E-4 School Engagement rev 6 22 26 Markup.pdf

SCHOOL ENGAGEMENT

It is the board’s expectation that all North Mason School District students ~~demonstrate the individual character qualities, emotional strength and social skills to succeed. They understand the importance of work and how performance, effort, and decisions directly affect their future educational and career opportunities.~~ They contribute to the betterment of school and community and understand their responsibility to ~~contribute to~~support both family and society.

Specifically, students will:

1. Engage in challenging learning activities that require higher order thinking.
2. Participate in a variety of co-curricular and extra-curricular activities.
3. ~~Develop employability skills and positive work habits through engaging academic opportunities~~Develop career-ready skills and strong work habits through meaningful academic experiences.

Cross Reference:	Policy 2130	Character Development
Legal Reference:	RCW 28A.230.020	Common school curriculum

<i>Monitoring Method:</i>	Internal Report
<i>Monitoring Frequency:</i>	Annually in June

Adoption Date:	01/22/09
Revision Date:	04/21/11
Revision Date:	06/21/12
Revision Date:	10/17/13
Revised:	10/20/16
Revised:	07/19/18
<u>Revised:</u>	<u>06/22/2026</u>

Coversheet

Board Self-Assessment of Meeting

Section: IX. Closing Items
Item: C. Board Self-Assessment of Meeting
Purpose:
Submitted by:
Related Material: BOARD SELF ASSESSMENT .pdf

BOARD SELF ASSESSMENT

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The Board will use the following instrument to evaluate its performance during meetings.

Date of Meeting 06/22/2026 Thomas Number of Members Present _____

I. General meeting behavior

Rate the Board's meeting behavior as "satisfactory" or "not satisfactory."

Satisfactory	Not Satisfactory	
		The agenda was well planned to focus on the real work of the Board.
		The Board followed its agenda and did not allow itself to get sidetracked
		Board members prepared for and contributed to the meeting
		The meeting proceeded without interruptions or distractions
		The Board's deliberations and decision-making processes were public
		Participation was balanced. All participated; no one dominated
		Members listened attentively, avoiding side conversations
		Work was conducted in an atmosphere of trust and openness
		Meeting participants treated each other with respect and courtesy

Remarks:

II. Governance principles review

Were these principles followed? Mark Yes or No. For any **not** followed, please add remarks.

YES	NO	N/A	
			1. Board actions occur at the policy level rather than at the operational level.
			2. The Board reviews policy about each topic before discussing that issue.
			3. In writing additional policies, the Board starts with a broad statement and becomes more detailed in a logical and disciplined sequence.
			4. The Board minimizes time spent monitoring past performance.
			5. The Board routinely dedicates time to reviewing/improving its own process.
			6. The Board clarifies priorities/values when considering potential outcomes, beneficiaries and costs of outcomes.
			7. The Board follows an annual calendar based on a plan for doing its work.
			8. The Board Chair helps the Board efficiently conduct its meeting.
			9. The Board spends most of its time deliberating issues, defining and clarifying its vision, and linking with its community, as opposed to "fixing things."
			10. The Board supports the Superintendent in any reasonable interpretation of its policies.

Remarks:

II. Overall Satisfactory Not Satisfactory

Comments:

Monitoring Method: Board self-assessment
Monitoring Frequency: Annually in July

Adoption Date: 01/22/09
Revised: 10/21/10