



North Mason School District

School Board Meeting Agenda

Published on March 6, 2026 at 9:27 AM PST
Amended on April 27, 2026 at 1:17 PM PDT

Date and Time

Monday April 27, 2026 at 6:30 p.m. PDT

Location

North Mason School District Administration Office, 250 E. Campus Drive Belfair, WA 98528.

District Mission

The Mission of North Mason School District, together with our community, is to educate, empower, inspire and prepare all students to graduate confident in their abilities to meet life's challenges and opportunities.

School Board: Rick Biehl, Nicole González Timmons, Leanna Krotzer, Nicholas Thomas, and Erik Youngberg

Superintendent: Dr. Kristine Michael

Student Board Members: Sophia Mairs, Camrynn Pike & Hayden Thomas

Agenda

	Purpose	Presenter	Time
I. Opening Items			6:30 PM
A. Call the Meeting to Order			
	Board President Gonzalez Timmons will call the meeting to order.		

Purpose

Presenter

Time

The consent agenda enables the Board to efficiently deal with matters that have been delegated to the Superintendent, but by law must be approved by the Board. Items on the consent agenda are voted upon as one block and approved with one vote. An item may be removed from the consent agenda only upon approval of a majority of the Board.

The administration recommends that the Board of Directors...

... approve the consent agenda as presented (or as modified at the meeting).

A. Minutes of previous meeting

Minutes from March 23, 2026 Board Meeting and April 13, 2026 Study Session Meeting.

B. Accounts Payable

The board will consider approval of General Fund Warrants, Capital Projects Fund Warrants, and Associated Student Body Program Fund Warrants.

C. Payroll

The board will consider approval of Payroll and Employee Benefits Warrants.

D. Personnel Report

The board will consider approval of employee hire recommendations.

E. Donations

The board will consider approval of donations to NMSD.

F. Agreements/Contracts

The board will consider agreements and contracts.

G. Establishing a Club - HMS Book Club

The board will consider course proposals for NMSD.

H. Budget Status 2025-2026

I. Policy Review

The board will consider revisions to current district policies.

J. 2027-2028 District Calendar

In accordance with district policy, the proposed 2027–2028 District Calendar is presented to provide families and staff with ample advance notice to support planning and scheduling needs. District practice is to adopt calendars for subsequent school years to ensure predictability and continuity for students, families, and employees.

Purpose Presenter Time

The proposed 2027–2028 calendar mirrors the 2026–2027 school calendar, which was reapproved in February 2026 following adjustments related to the district’s new semester schedule. Maintaining this structure supports consistency in instructional planning and minimizes disruptions for stakeholders.
 The calendar meets all state requirements for instructional days and hours and reflects a balanced approach to instructional time.

VI. Board Development and Linkage

- A. Superintendent Update FYI
- B. Legislative Representative Report
- C. Washington Interscholastic Activities Association (WIAA) Report

VII. Five-Minute Recess

President Gonzalez Timmons may call for a motion for a five-minute recess.

VIII. ASSURANCE OF ORGANIZATIONAL PERFORMANCE AND POLICY REVIEW

A. Monitoring Reports

The school board adheres to the principles of Policy Governance ©. The board has written four sets of policies: Ends, Executive Requirements, Board-Superintendent Relationships, and Governance Process. The Ends policies describe the student outcomes the superintendent is charged with achieving. The Executive Requirement policies set the parameters within which the superintendent must operate as he/she leads the district toward the expected Ends. The BoardSuperintendent Relationships policies describe the way in which the board will oversee the superintendent’s performance and the superintendent will support the board. The Governance Process policies describe how the board and its individual members shall conduct business, represent the community, and relate to each other.

No less than once per year, the Board receives and considers evidence regarding the level of compliance with the provisions of these four sets of policies, a few at each meeting. The following are those policies to be monitored during this meeting.

B. ER-11 District Calendar

Purpose Presenter Time

A monitoring report is included in this digital board packet. The administration believes that all provisions of this policy have been following and implemented.

The administration recommends that...

... the board find the superintendent's performance to comply with ER-11.

The administration also invites comments regarding the superintendent's performance.

C. Policy Review

This is the Board's opportunity to discuss, propose and/or make revisions to the policies. The Board reviewed these policies for compliance in its previous meeting. This is an opportunity for the board to consider any needed changes to these recently monitored policies.

The board will discuss Policy E-6 Educational Equity at their next study session on May 11, 2026.

D. Policy Review - Second Reading and Possible Action

Second Reading — ER-9 Communication with the Public & ER-12 Student Conduct and Discipline

The proposed revisions to ER-9 Communication with the Public and ER-12 Student Conduct and Discipline were presented for a First Reading at the March 23, 2026 Board Meeting. No further changes were identified or discussed. If no changes are warranted at this meeting, the Administration recommends that the Board approve the changes to ER-9 Communication with the Public and ER-12 Student Conduct and Discipline.

E. Policy Review - First Reading

First Reading — ER-11 District Calendar

Following the April 13, 2026 Study Session, the Board directed revisions to ER-11 District Calendar. The revised policy consolidates Items 1 and 2 into the opening paragraph and removes Items 3 and 4 in their entirety. The policy is presented here for a First Reading. Following Board discussion and any further refinements, ER-11 will return for a Second Reading prior to final adoption.

IX. Closing Items

Purpose Presenter Time

A. Announcements and Comments: Public

Please sign in, state your name, and limit comments to three minutes.

The NMSD Board of Directors values the opinion and input of the community. This is an opportunity for the public to offer comments whether or not they are on the agenda. On matters of the day-to-day operation of the district, such as personnel, policy, curriculum, academic standards, etc. the public is invited and encouraged to meet with the Superintendent.

B. Good of the Order: Board & Superintendent

This is an opportunity for Board Members and the Superintendent to make any comments or announcements that may or may not be related to agenda items or public comments.

C. Board Self-Assessment of Meeting

Director Krotzer will process the board's self-assessment of the meeting.

D. Next Board Meeting Date

Due to the 4th Monday of the month being Memorial day. Policy states that if a board meeting date falls on a holiday the board meeting will be held the preceding Tuesday. The next regular school board meeting will be held on May 19, 2026 at 6:30pm at the NMSD Administration Office Boardroom. The board will be holding a study session on May 11, 2026 at 6 pm at the NMSD Administration Office Boardroom.

E. Adjourn Meeting

President Gonzalez Timmons will adjourn the meeting.

Note: Persons with disabilities needing special accommodations should contact the North Mason School District Office at (360) 277-2300 prior to the date of this meeting.

Coversheet

Public Comments on Agenda Items

Section: I. Opening Items
Item: E. Public Comments on Agenda Items
Purpose: FYI
Submitted by:
Related Material: Board Meeting Guidelines rev 12 31 19.pdf

North Mason School District #403 Board of Directors Meeting

Board Meeting Guidelines – How We Conduct our Meetings

Welcome to our meeting! The NMSD Board of Directors values the opinions, suggestions and thoughts of our community. We also appreciate members of our community “keeping an eye on us” by attending and observing our meetings. This notice will help you understand how the board meeting works, the roles of the Board and the superintendent, and how you might share your thoughts with the board during this meeting.

The NMSD Board of Directors and Superintendent adhere to the principles of **Policy Governance**[®]. The Board runs all meetings according to these principles. Under Policy Governance[®], the board has intentionally delegated administrative and management decisions to the superintendent. The Board is prohibited from making management decisions such as setting staffing levels, selecting instructional materials, or initiating school programs or services. While you are invited to provide input on such matters during the meeting, such decisions are the superintendent’s to make, and we encourage you to talk directly with the superintendent.

Under Policy Governance[®], the Board directs the superintendent through two sets of policies: **Ends** policies and **Executive Requirement** policies. The Ends policies specify the Board’s expectations for student learning and student growth. The Executive Requirements policies set very specific parameters for actions the superintendent may take to attain the expected results. The Board closely monitors the attainment of Ends policies and compliance with Executive Requirement policies. The superintendent’s evaluation is fully dependent on attainment of expected results and compliance with mandated procedures.

In addition to the Ends and Executive Requirement policies, the Board has also defined the relationship between the Board and Superintendent in a set of Board-Superintendent Relationship (BSR) policies, and the way the Board Members will conduct themselves in a set of Governance Process (GP) policies. We invite you to our web site, where these policies are posted, at www.northmasonschoools.org.

Community Participation at Board Meetings

Again, we welcome your comments. It is important that members of the public understand how public participation at board meetings will occur.

1. Board meetings are not community hearings or public forums. They are meetings of the Board, with discussion between board members, the superintendent, and the superintendent’s designees. While the meetings are held in public, they are not open to public participation except as described in items 2-4, below.
2. There is an opportunity on the agenda for public input during the meeting to comment on specific items on the board agenda at the beginning of the meeting. For matters not on the agenda please contact the Superintendent or a board member directly.
3. Comments should be limited to THREE MINUTES. This is not an opportunity to make a formal or extended presentation to the board. If the presenter wishes the board to have more information, the presenter is invited to present written comments.
4. The board will not enter into dialogue with community members during the comment period. It is an opportunity for the board to hear from community members, but not to enter into policy or program discussions. On matters of the day to day operation of the district such as policy, curriculum, academic standards, etc. the public is invited and encouraged to meet with the Superintendent.

Welcome, and thank you for coming.

Sincerely,

Nicole Gonzalez Timmons, Board President

Coversheet

Hawkins Middle School Presentation

Section: II. Hawkins Middle School Presentation
Item: A. Hawkins Middle School Presentation
Purpose:
Submitted by:
Related Material: HMS for School Board.pdf



ASB OFFICERS

PRESIDENT

BRISTOL HACKETT

VICE PRESIDENT

ASHLYNN HICKS

Treasurer

ALLIE STACK

SECRETARY

ELLIE BROUGHTON

CULTURE IN HAWKINS MIDDLE SCHOOL

PAWS PARTIES

POSITIVE BEHAVIOR

PAWS SHOP

EXPECTATION

AND RECOGNITION

ASB, CLUBS, AND WEB

SYSTEMS



STUDENT ENGAGEMENT & CULTURE

CLUBS:

- CHOIR
- TSA
- BUILDERS
- D&D
- BIBLE
- FUTSAL

SPORTS:

- FOOTBALL
- CROSS COUNTRY
- VOLLEYBALL

EVENTS:

- INTERNATIONAL FESTIVAL
- SOCIALS
- DANCES



THIS YEAR I...

HAWKINS HAS HELPED ME BY...

HAWKIINS HAS BEEN GREAT BY...

THANK YOU!

Coversheet

Resolution 09-G-26 E-Rate Funded Service Contract

Section: III. Verkada Demonstration
Item: A. Resolution 09-G-26 E-Rate Funded Service Contract
Purpose: Vote
Submitted by:
Related Material: Resolution 09-G-26 E-Rate Funded Service Contract.pdf



Northmasonschools.org

NORTH MASON SCHOOL DISTRICT

250 East Campus Drive
Belfair WA 98528
O 360.277.2300
F 360.277. 2320

RESOLUTION 09-G-26

April 27, 2026

Approval of E-Rate Funded Service Contract(s)

WHEREAS, the North Mason School District is eligible to participate in the Universal Service Schools and Libraries Program ("E-Rate"), administered by the Universal Service Administrative Company (USAC) under the direction of the Federal Communications Commission (FCC); and

WHEREAS, the District posted FCC Form 470 (Description of Services Requested and Certification Form) on the USAC website on 2/26/2026, requesting competitive bids for Internal Connections and Managed Internal broadband Services; and

WHEREAS, the District complied with all applicable FCC competitive bidding requirements by maintaining the Form 470 posting for a minimum of 28 days and evaluating all responsive bids received; and

WHEREAS, the District evaluated all proposals received using price of eligible goods and services as the primary factor, consistent with E-Rate program rules; and

WHEREAS, the most cost-effective vendor meeting the District's requirements for the requested services is Ednetics, at an estimated total cost of \$132,560.08 for the 2026 E-Rate funding year; and

WHEREAS, the District's E-Rate discount rate for the current funding year is 80%, resulting in an estimated E-Rate discount of \$106,048.06; and an estimated District cost share of \$26,512.02.

WHEREAS, this procurement has been conducted in compliance with District Policy 6220 (Bid or Request for Proposal Requirements), Procedure 6220P, and all applicable state and federal procurement regulations, including 2 CFR Part 200 and RCW 28A.335.190; and

WHEREAS, the District will file FCC Form 471 (Description of Services Ordered and Certification Form) with USAC to request E-Rate funding for the approved services; and

WHEREAS, the District certifies compliance with the Children's Internet Protection Act (CIPA) as required for E-Rate participation;

“Educate, Empower, Inspire & Prepare”

Dr. Kristine Michael, Superintendent

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of North Mason School District #403, Mason County, Washington, as follows:

1. The Superintendent is authorized to enter into a contract with Ednetics for Internal Connections and Managed Internal broadband Services for E-Rate Funding Year 2026, at an estimated total cost not to exceed \$132,560.08, subject to USAC funding approval.
2. The Superintendent is authorized to execute all E-Rate program forms and certifications required by USAC and the FCC, including but not limited to FCC Forms 471, 486, and 472 (or 474), on behalf of the District.
3. The Superintendent is authorized to negotiate final contract terms consistent with this resolution and E-Rate program requirements, provided the final contract amount does not exceed the amount authorized above by more than 10%.
4. The District shall maintain all E-Rate documentation, including bid evaluation records, contracts, invoices, and correspondence, for a minimum of ten (10) years from the last date of service, consistent with USAC record retention requirements.
5. If USAC denies the funding request or the vendor is unable to perform, the Superintendent shall report to the Board with alternative recommendations.

ADOPTED by the Board of Directors of North Mason School District #403, Mason County, Washington, at a regular meeting thereof held on the 27th day of April, 2026.

President

Attested to by:

Secretary, Board of Directors

“Educate, Empower, Inspire & Prepare”

Dr. Kristine Michael, Superintendent

Coversheet

Sweetwater Creek Presentation

Section: IV. Sweetwater Creek Presentation
Item: A. Sweetwater Creek Presentation
Purpose:
Submitted by:
Related Material: 260427 Sweetwater Creek Presentation - NMSB.pdf

Sweetwater Creek Waterwheel Park



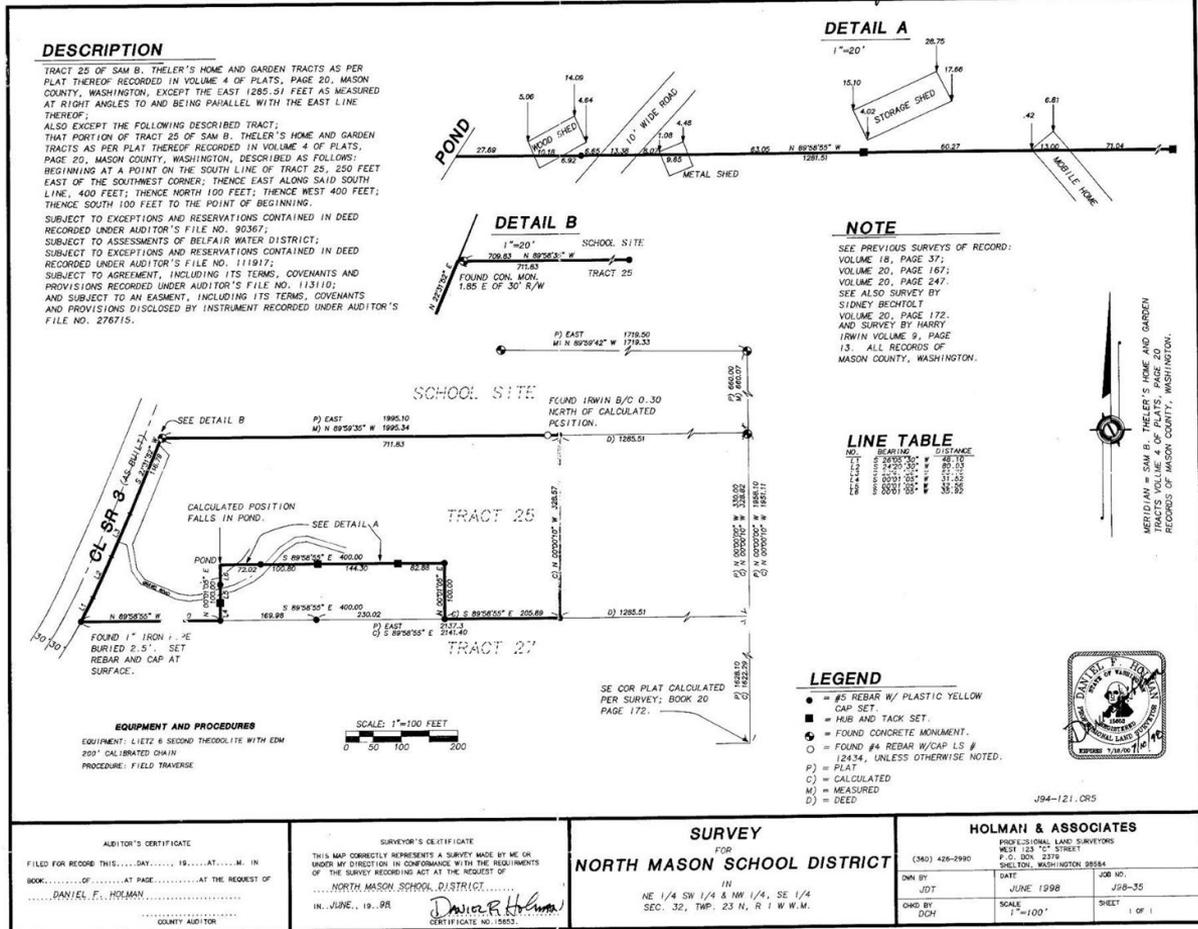
**Port
Of Allyn**



Port of Allyn &
Hood Canal Salmon Enhancement Group

VOL 23 P 200 AF 670876

1997 - Schindelheim Property Acquired by NMSD



<p>AUDITOR'S CERTIFICATE</p> <p>FILED FOR RECORD THIS... DAY... 19... AT... M. IN BOOK... OF... AT PAGE... AT THE REQUEST OF... DANIEL F. HOLMAN... COUNTY AUDITOR</p>	<p>SURVEYOR'S CERTIFICATE</p> <p>THIS MAP CORRECTLY REPRESENTS A SURVEY MADE BY ME OR UNDER MY DIRECTION IN CONFORMANCE WITH THE REQUIREMENTS OF THE SURVEY RECORDING ACT AT THE REQUEST OF... NORTH MASON SCHOOL DISTRICT... IN... JUNE, 19... 98... DANIEL F. HOLMAN... CERTIFICATE NO. 15853</p>	<p>SURVEY FOR NORTH MASON SCHOOL DISTRICT</p> <p>IN NE 1/4 SW 1/4 & NW 1/4, SE 1/4 SEC. 32, TWP. 23 N., R 1 W W.M.</p>	<p>HOLMAN & ASSOCIATES</p> <p>PROFESSIONAL LAND SURVEYORS 3940 426-2980 WEST 125 "C" STREET P.O. BOX 2278 SHELTON, WASHINGTON 98584</p> <p>DATE: JUNE 1998 JOB NO.: J98-35 SCALE: 1"=100' SHEET: 1 of 1</p>
---	--	---	--

2005 - Brownfields Work by HCSEG



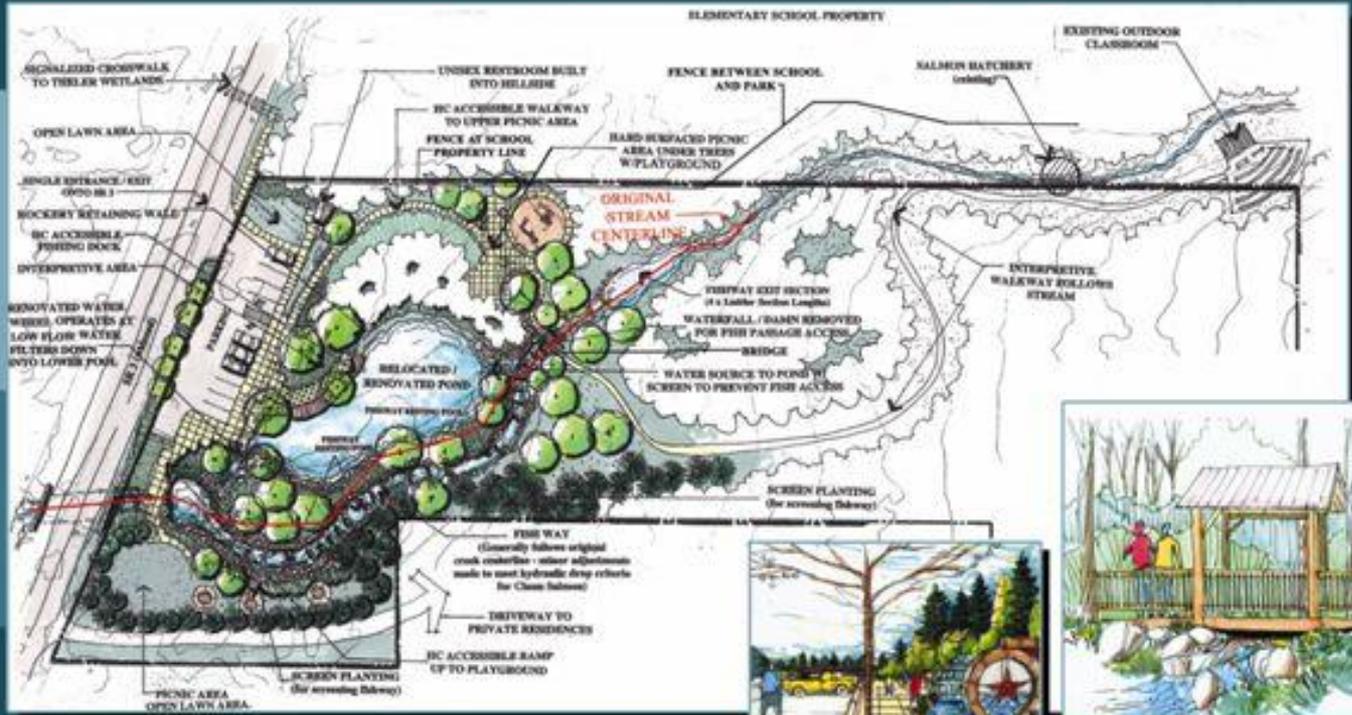
UPPER SWEET WATER CREEK ENHANCEMENT

HOOD CANAL SALMON ENHANCEMENT GROUP

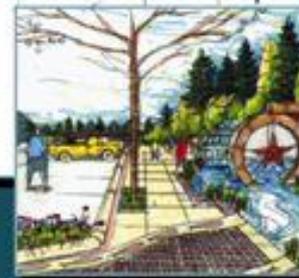
BELFAIR, WASHINGTON

2010 -

First
Conceptual
Design
Created



CONCEPTUAL SITE PLAN

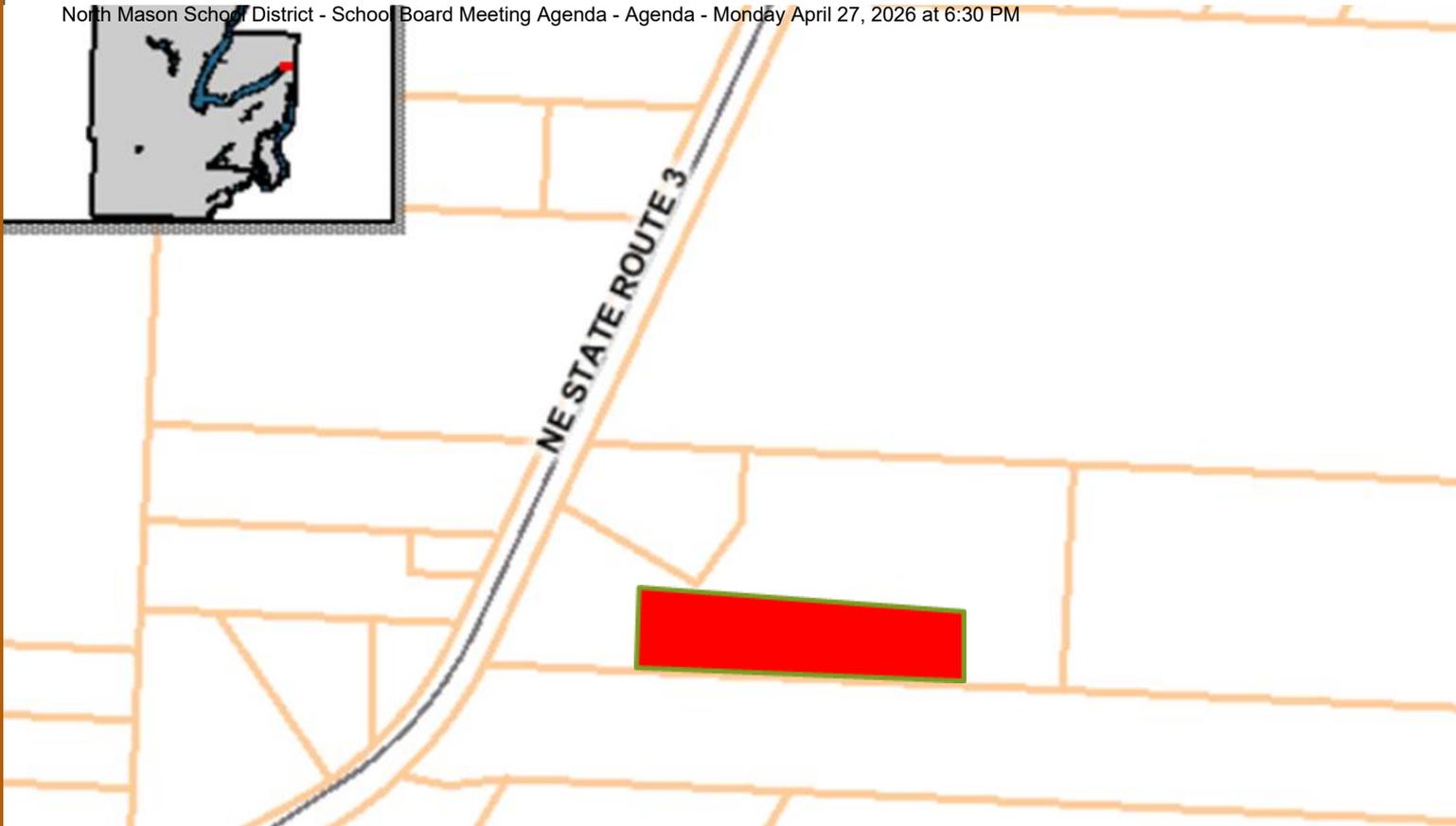


LANDING AND WALK AT RENOVATED WATER WHEEL



BRIDGE AT RECONSTRUCTED OUTLET - WATERFALL REMOVED





**2016-
Acquired
New
Parcel**

2016 -
Conceptual
Design
Created



2016 - Conceptual Design Created / Park Vision



1. Log Rounds



2. Embankment Slide



3. Fort



4. Sanded Climbing Logs



7. Climbing Logs



5. Rock Climbing Wall



6. Natural Climbing



8. Tunnel



9. Log Steps



Hood Canal Salmon Enhancement Group Sweetwater Creek Water Wheel Park Nature Playground Image Board

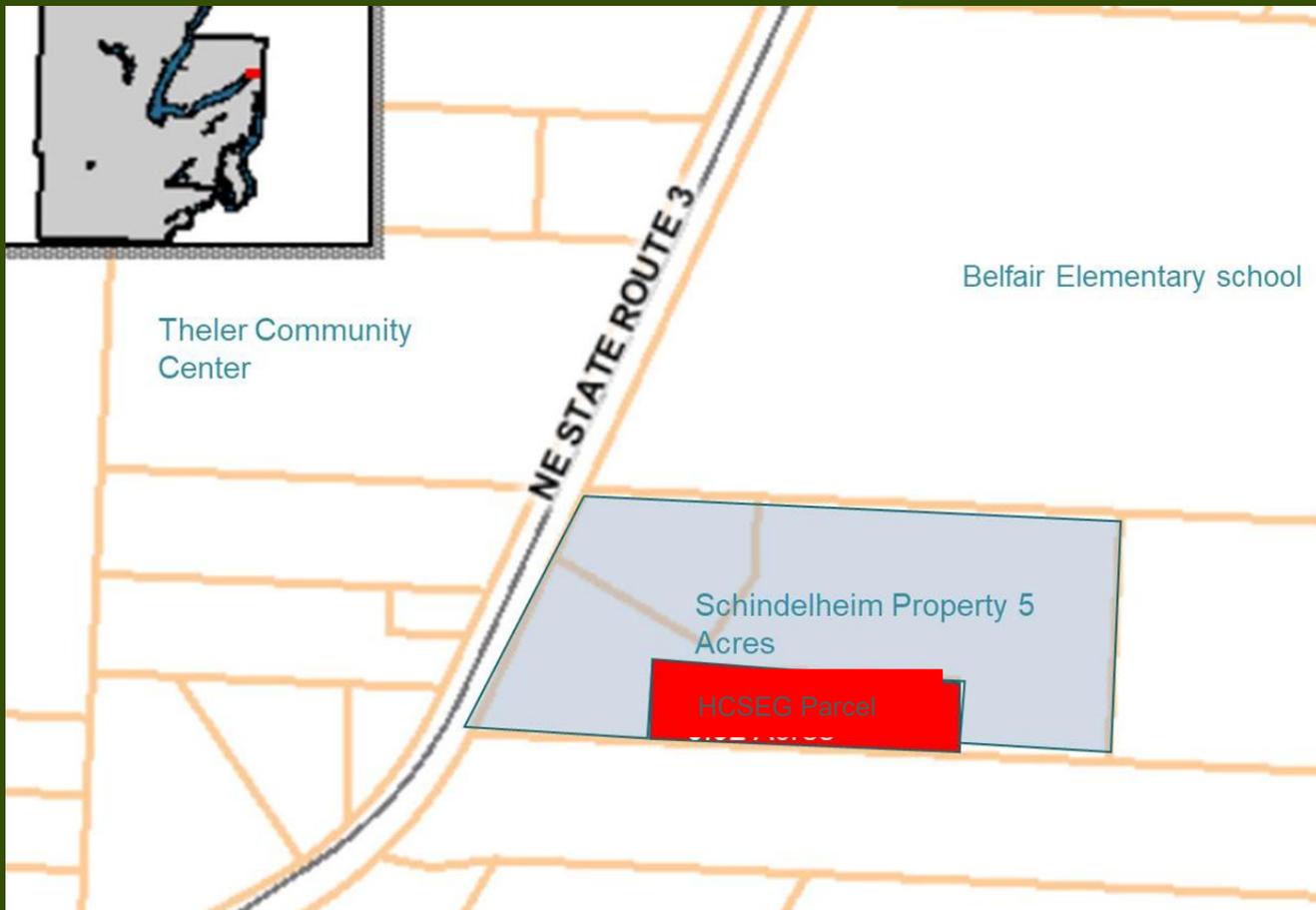
December 7, 2015

*see attached sheet for photo credits

BRUCE
DEES &
ASSOCIATES

2020 -

Schindelheim
Property
Transfer to Port
of Allyn from
NMSD



Remote Site Salmon Incubator on NMSD property



RSI

Location on
Belfair
Elementary
Property



Fall Chum in Sweetwater Creek

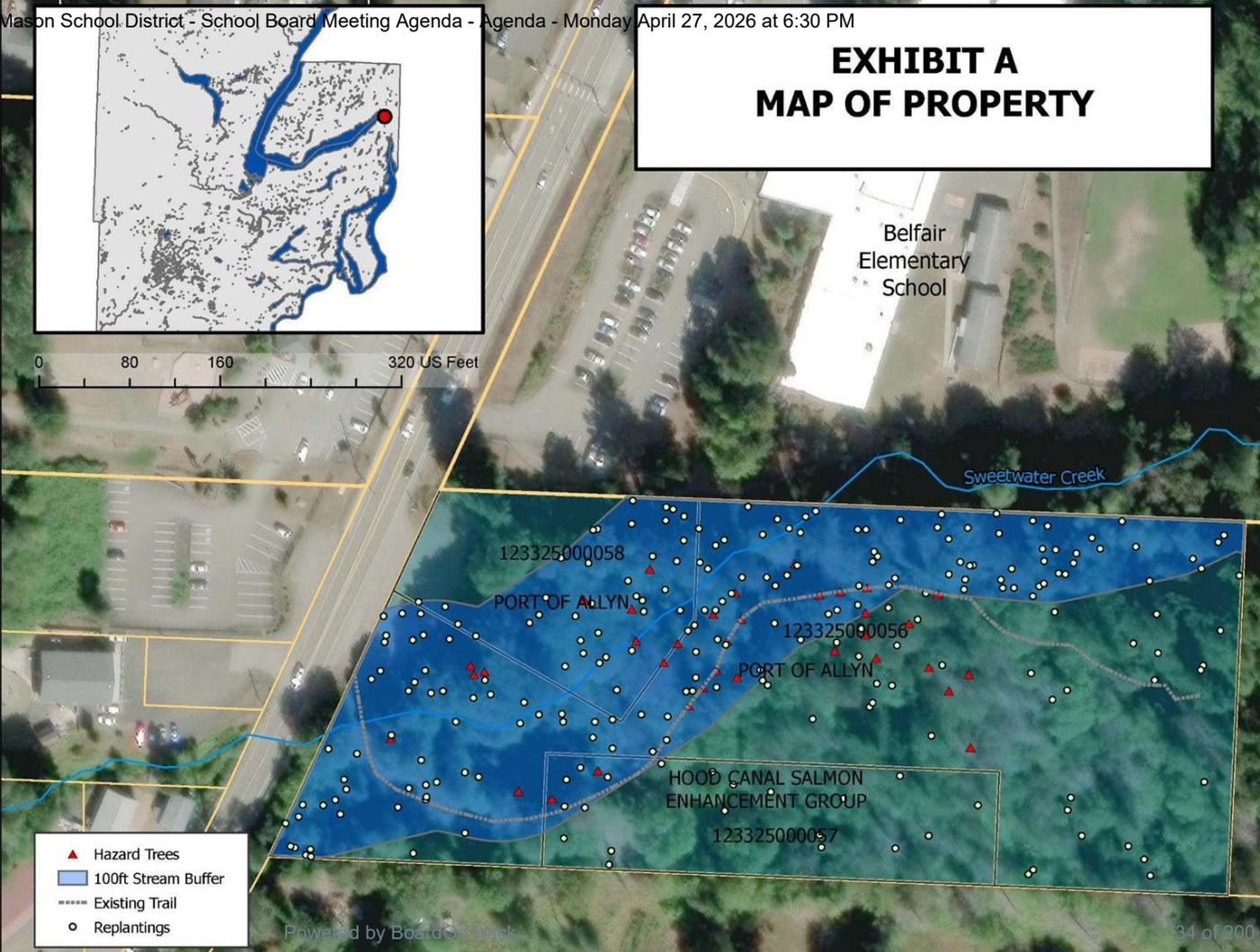


Salmon in the Schools



EXHIBIT A MAP OF PROPERTY

2022-
Arborist
Report by
Port of Allyn



2026 - Hazard Tree Removal and Replanting



Community Trash Cleanups



2026 -
Current
Conditions



2026 - Park trail map



MAP LEGEND

-  Trail
-  Native Plantings
-  Invasive plant removal

2026 - Ribbon Cutting & Reopening to the Public



Thursday, April 16, 2026 - Shelton-Mason County Journal - Page 37

BEFAIR HERALD

Serving the communities of Belfair, Alyn, Grapeview, Tahuya, Mason Lake, South Shore and Victor



Hood Canal Salmon Enhancement Group Director Mendy Harlow and Port of Alyn Executive Director Travis Merrill cut a ribbon Friday to celebrate the opening of Sweetwater Creek Waterwheel Park. Herald photo by June Williams

Belfair's Sweetwater Park opens to public

By June Williams
junewilliams@sheltonjournal.com

"This project has been a long time in coming." Port of Alyn Executive Director Travis Merrill said at Friday's ribbon-cutting ceremony for Sweetwater Creek Waterwheel Park, across state Route 3 from the Theler

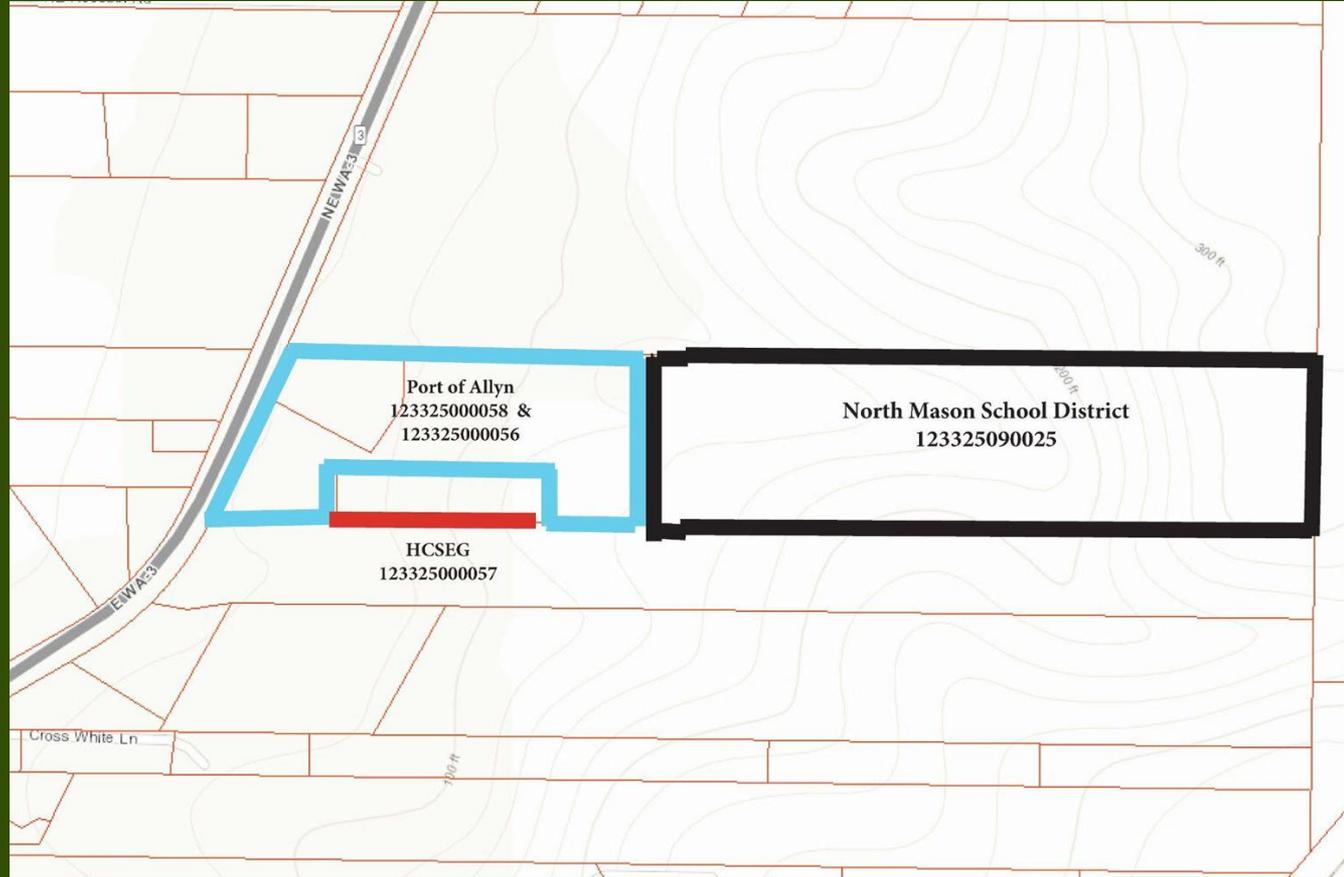
Wetlands in Belfair. Merrill was a high school student when he helped build some of the trails on the property, long before it was transferred to the port in 2018. While the port owns the land, the Hood Canal Salmon Enhancement Group will be leading the development, according to port commissioners.

When the park is completed, it will include an Americans with Disabilities Act interpretive loop trail, fishing dock, picnic area with power and water, a natural play area, a restored water wheel with interpretive center and ADA public restroom facilities. HCSHG has been working on the park since 2010, Director Mendy

Harlow said. Volunteers have been picking up garbage, making sure there are no hazards on the trail and ensuring boundary signs are clear in preparation for the public opening, she said.

"This park, when it's eventually

Next Steps



RSI

Location on
Belfair
Elementary
Property



Coversheet

Minutes of previous meeting

Section: V. Consent Items
Item: A. Minutes of previous meeting
Purpose:
Submitted by:
Related Material: 2026_03_23_board_meeting_minutes (1).pdf
2026_04_13_school_board_study_session_minutes.pdf

DRAFT



North Mason School District

Minutes

School Board Meeting Agenda

Date and Time

Monday March 23, 2026 at 6:30 PM

Location

North Mason School District Administration Office, 250 E. Campus Drive Belfair, WA 98528.

District Mission

The Mission of North Mason School District, together with our community, is to educate, empower, inspire and prepare all students to graduate confident in their abilities to meet life's challenges and opportunities.

School Board: Rick Biehl, Nicole González Timmons, Leanna Krotzer, Nicholas Thomas, and Erik Youngberg

Superintendent: Dr. Kristine Michael

Student Board Members: Sophia Mairs, Camrynn Pike & Hayden Thomas

Directors Present

E. Youngberg, L. Krotzer, N. Gonzalez Timmons, N. Thomas, R. Biehl

Directors Absent

None

Guests Present

C. Pike, H. Thomas, J. Young, K. Michael

I. Opening Items

A. Call the Meeting to Order

N. Gonzalez Timmons called a meeting of the board of directors of North Mason School District to order on Monday Mar 23, 2026 at 6:45 AM.

B. Record Attendance

Director Youngberg arrived late.

C. Flag Salute

President Gonzalez Timmons led the Pledge of Allegiance.

D. Approval of Agenda

Director Krotzer motioned to approve the agenda. Director Gonzales Timmons motioned to amend the agenda by moving the Budget Status 2025-2026 report to precede the Consent Agenda. Director Krotzer seconded the motion to amend. The motion to amend carried. Director Krotzer then motioned to approve the agenda as amended. The motion carried.

E. Public Comments on Agenda Items

There were no public comments.

F. Student Board Member Comments

Student board members commented about events at the High School.

II. Consent Items

A. Minutes of previous meeting

N. Thomas made a motion to approve the minutes from School Board Study Session on 03-09-26.

The board **VOTED** to approve the motion.

N. Thomas made a motion to approve the minutes from School Board Meeting Agenda on 02-23-26.

The board **VOTED** to approve the motion.

B. Accounts Payable

General Fund, Capital Projects and Associated Student Body Program Fund Warrants were approved as presented.

C. Payroll

Payroll and Employee Benefits Warrants were approved as presented.

D. Personnel Report

Personnel report was approved as presented.

E. Donations

Donations were approved as presented.

F. Surplus Textbooks/Reading Material/Equipment

All surplus was approved as presented.

G. Agreements/Contracts

All agreements and contracts were approved as presented.

H. Course Proposals

Course Proposal - Community Based Transitions was approved as presented.

I. 2026-2027 School Calendar Correction

2026-2027 School Calendar was approved as presented.

J. 180 Day Waiver Form for Parent-Teacher Conference Days

180 Day Waiver and Resolution 07-G-26 for Parent-Teacher Conference Days were approved as presented.

K. Resolution 08-G-2026 Authorization to Enter into E-Rate Funded Service Contract - Funding Year 2026

Resolution 08-G-2026 Authorization to Enter into E-Rate Funded Service Contract - Funding Year 2026 was approved as presented.

III. Athletics & Activities Presentation

A. Athletics & Activities Presentation

Athletic Director Rob Thomas, presented an overview of the 2025-2026 Athletics and Activities report to the Board of Directors. The presentation highlighted participation numbers across all three athletic seasons as well as districtwide activities and clubs. The Athletic Director noted several areas of growth, including increased participation in Volleyball, Boys Tennis, Girls Soccer, Boys and Girls Golf, and Girls Wrestling, who claimed their third consecutive League Championship. Football continued strong numbers and advanced to the Round of 32 in the state playoffs. The presentation also underscored the significant impact of the double levy failure on student opportunities. As a direct result, Boys Basketball and Boys Soccer were unable to

field C teams, Girls Flag Football was suspended entirely, leaving North Mason as the only school in the Olympic League without a team and Baseball lost its JV program due to declining participation compounded by reduced funding.

The Athletic Director also provided the Board with a breakdown of athletic funding sources and expenditures, including ASB activity card revenue, gate receipts, security, officials and transportation costs.

IV. Board Development and Linkage

A. Superintendent Update

Superintendent Dr. Michael reiterated the impacts of the levy failure on athletics and activities as presented by Athletic Director Thomas, emphasizing the real consequences being felt by students across the district. Dr. Michael then introduced three resolutions that would be brought before the Board for a vote:

- **Resolution 04-G-26 – Emergency Advance Payment of Basic Education Allocation** - Due to a significant enrollment shortfall of 58.86 FTE below the budgeted enrollment for the 2025-2026 school year, the district is facing an estimated \$1,026,204 reduction in state apportionment. With projected negative cash flow in May and June, the Board petitioned the Office of Superintendent of Public Instruction for an emergency advance of \$1,000,000 in basic education allocation to avoid interest-bearing warrants and maintain district operations.
- **Resolution 05-G-26 – Reduced Educational Program and Authorizing Classified and Certificated Staff Reductions** - In response to ongoing financial constraints, the Board adopted a reduced educational program for the 2025-2026 and 2026-2027 school years. The resolution authorizes Superintendent Dr. Kristine Michael to implement necessary staffing reductions, including layoffs, reductions in hours, and reassignments for both classified and certificated staff, in accordance with collective bargaining agreements, district policy, and applicable state and federal law.
- **Resolution 06-G-26 – Surplus of Parcel No. 12332-50-00055, Mary E. Theler** - The Board declared the Mary E. Theler Center property, located at 22871 NE State Route 3 in Belfair, as surplus real property. The approximately 6,391 square foot building situated on 4.92 acres was previously used as an early learning center and is currently vacant. The surplus designation authorizes the district to lease all or a portion of the property for uses consistent with education or public recreational purposes.

B. Resolution 04-G-26 Emergency Advance Payment of Basic Education Allocation

Director Thomas moved to approve Resolution 04-G-26 Emergency Advance Payment of Basic Education Allocation as presented. Motion carried.

C.

Resolution 05-G-26 Reduced Educational Program and Authorizing Classified and Certificated Staff Reductions

Director Gonzalez Timmons moved to amend Resolution 05-G-26 Reduced Educational Program and Authorizing Classified and Certificated Staff Reductions to add the 2026-2027 school year along with the 2025-2026 school year. Director Thomas moved to approve the amended Resolution 05-G-26 as presented. Motion carried.

D. Resolution 06-G-26 Surplus Resolution Parcel No. 12332-50-00055 Mary E. Theler Center.pdf

Director Thomas moved to approve Resolution 06-G-26 Surplus Parcel No. 12332-50-00055 Mary E. Theler as presented. Motion carried.

E. Budget Status 2025-2026

Assistant Superintendent of Finance and Operations, Dan King presented the budget status update.

F. Legislative Representative Report

Director Youngberg did not have a legislative report.

G. Washington Interscholastic Activities Association (WIAA) Report

Director Thomas shared an update on WIAA activity.

V. Five-Minute Recess

A. Five-Minute Recess

Director Gonzalez Timmons made a motion for a five-minute recess. The board did take a five-minute recess with a plan to return at 7:41 pm. Meeting was reconvened at 7:41 pm.

VI. ASSURANCE OF ORGANIZATIONAL PERFORMANCE AND POLICY REVIEW

A. Monitoring Reports

B. E-6 Educational Equity

Director Krotzer moved to find that the Superintendent's performance complies with the requirements of Policy E-6, Educational Equity. Director Gonzalez Timmons clarified that per the Monitoring Response Document, the motion must also address two specific components: (A) the Board's finding regarding the Superintendent's interpretation of the policy, and (B) the district's progress toward achieving the desired results.

Director Gonzalez Timmons then moved to find that the Superintendent's performance complies with the requirements of Policy E-6, Educational Equity, and that the Superintendent has reasonably interpreted the provisions of the Ends policy, and that the

district is making reasonable and satisfactory progress toward achieving the desired results. Director Thomas seconded the motion. The motion carried.

C. Policy Review

The Board conducted a first reading of proposed revisions to Policy ER-9, Communication with the Public, and Policy ER-12, Student Conduct and Discipline. By way of background, the Board had reviewed both policies during the March 9 Study Session.

The Board reviewed and discussed both drafts. Notable discussion centered on Policy ER-9 and the provision addressing the timeline by which a new Superintendent is required to publish an updated Strategic Plan. The Board did not reach a final determination on this item and will continue the discussion prior to the second reading. Both policies will return for a second reading, at which time any final revisions will be addressed prior to moving forward for Board approval.

VII. Closing Items

A. Announcements and Comments: Public

There were no announcements or comments from the public.

B. Good of the Order: Board & Superintendent

Several Board Members offered comments for the Good of Order.

C. Board Self-Assessment of Meeting

Director Biehl processed the board self-assessment of their performance during this meeting and gave an overall score of Satisfactory.

D. Next Board Meeting Date

The next regular school board meeting will be held on April 27, 2026 at 6:30pm at the NMSD Administration Office Boardroom. The board will be holding a study session on April 13, 2026 at 6 pm at the NMSD Administration Office Boardroom.

E. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:08 PM.

Respectfully Submitted,
N. Gonzalez Timmons

Nicole Gonzalez Timmons, Board of Directors President

Dr. Kristine Michael, Secretary to the Board

Minutes approved at meeting on _____

Documents used during the meeting

- Board Meeting Guidelines rev 12 31 19.pdf
- 2026_02_23_board_meeting_minutes.pdf
- 2026_03_09_school_board_study_session_minutes.pdf
- Accounts Payable.pdf
- Accounts Payable II.pdf
- Payroll Report.pdf
- Payroll Report II.pdf
- March 2026 Personnel Report.pdf
- Donation Report to board .pdf
- 25-26 Madrona.pdf
- 6804 - Communications Consortium.pdf
- Course Proposal - Community Based Transitions.pdf
- 2026 -2027 Updated Calendar Explanation.pdf
- 26-27 District Calendar Spanish Final.pdf
- 26-27 District Calendar Final.pdf
- Resolution 07-G-26 State Board of Education Waiver of the 180-Day Minimum Requirement.pdf
- 180 Day Waiver for Conferences.pdf
- Transportation Surplus 3 23 26.pdf
- Resolution 08-G-26 E-Rate Funded Service Contract.pdf
- Athletics Slides 25-26 March 23 26.pdf
- Resolution 04-G-26 Emergency Advancement of Basic Education Allocation.pdf
- Resolution 05-G-26 Reduced Educational Program and Authorizing Certificated and Classified Staff Reductions.pdf
- Resolution 06-G-26 Surplus Resolution Parcel No. 12332-50-00055 Mary E. Theler Center.pdf
- Budget Status Presentation March.pdf
- Budget Financial Report.pdf
- E 6 Monitoring Response 3 23 26.pdf

- E-6 Educational Equity Monitoring Report March 2026.pdf
- E-6 Educational Equity .pdf
- ER-12 Student Conduct Discipline.pdf
- ER-9 Communication w Public.pdf
- ER-9 Communication w Public rev 3 23 26 Markup.pdf
- ER-12 Student Conduct Discipline rev 3 23 26 Mark up.pdf
- BOARD SELF ASSESSMENT .pdf

Note: Persons with disabilities needing special accommodations should contact the North Mason School District Office at (360) 277-2300 prior to the date of this meeting.

DRAFT



North Mason School District

Minutes

School Board Study Session

Date and Time

Monday April 13, 2026 at 6:00 PM

Location

North Mason School District Administration Office, 250 E. Campus Drive Belfair, WA 98528.

North Mason School District #403

71 E Campus Drive
Belfair, WA 98528

School Board: Rick Biehl, Nicole González Timmons, Leanna Krotzer, Nicholas Thomas, and Erik Youngberg

Superintendent: Dr. Kristine Michael

Student Board Members: Sophia Mairs, Camrynn Pike & Hayden Thomas

Directors Present

L. Krotzer, N. Gonzalez Timmons, N. Thomas

Directors Absent

E. Youngberg, R. Biehl

Guests Present

J. Young, K. Michael

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

N. Gonzalez Timmons called a meeting to order on Monday Apr 13, 2026 at 6:01 PM.

C. Flag Salute

President Gonzalez Timmons led the Pledge of Allegiance.

II. Policy ER-11 District Calendar & E-6 Educational Equity

A. Policy ER-11 & E-6

E-6 Educational Equity- Deferred

Board President Gonzalez Timmons elected to defer discussion of E-6 Educational Equity to the May 11, 2026 Study Session. Given the scope and size of the policy, the Board President determined that adequate time would not be available during this session to give the policy the thorough review it warrants.

ER-11 District Calendar - Discussed

The Superintendent presented the monitoring report for ER-11 District Calendar. The Board engaged in discussion regarding the current policy language and identified the following direction for revision.

- Bullets 3 and 4 of the current policy shall be removed in their entirety.
- Bullets 1 and 2 shall be combined and incorporated into the opening paragraph of the policy, streamlining the language for clarity and conciseness.
- The revised policy language will be drafted and brought forward for a First Reading at the April 27, 2026 Board Meeting.
- Following the First Reading, the Board will capture any further discussion or refinements before the policy is returned for a Second Reading, at which point the Board will vote on final adoption of the revised policy.

III. Closing Items

A. Next Board Meeting Date

The next regular school board meeting will be held on April 27, 2026 at 6:30 pm and will be held at the NMSD Administration Office Boardroom. There will be a Study Session on May 11, 2026 starting at 6 pm at the NMSD Administration Office Boardroom.

B.

Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:17 PM.

Respectfully Submitted,
N. Gonzalez Timmons

Nicole Gonzalez Timmons, Board of Directors President

Dr. Kristine Michael, Secretary to the Board

Minutes approved at meeting on _____

Documents used during the meeting

- E-6 Educational Equity .pdf
- ER-11 District Calendar .pdf

Note: Persons with disabilities needing special accommodations should contact the North Mason School District Office at (360) 277-2300 prior to the date of this meeting.

Coversheet

Accounts Payable

Section: V. Consent Items
Item: B. Accounts Payable
Purpose:
Submitted by:
Related Material: Accounts Payable.pdf
Accounts Payable II.pdf

Check Summary

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of April 27, 2026, the board, by a Majority vote, approves payments, totaling \$49,411.97. The payments are further identified in this document.

Total by Payment Type for Cash Account, CPF Accounts Payable:
Warrant Numbers 160003083 through 160003083, totaling \$49,411.97

Secretary _____ Board Member _____
Board Member _____ Board Member _____
Board Member _____ Board Member _____

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160003083	EDNETICS, INC.	03/31/2026	NMSD Belfair Elementary IP Clock/Speaker Solution Rev3 Contract #22-05 Managed Security and Physical Security Solutions	49,411.97	49,411.97
		1	Computer	Check(s) For a Total of	49,411.97

Check Summary

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	1	Computer	Checks For a Total of	49,411.97
Total For	1	Manual, Wire Tran, ACH & Computer Checks		49,411.97
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	49,411.97

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of April 27, 2026, the board, by a Majority vote, approves payments, totaling \$448,653.34. The payments are further identified in this document.

Total by Payment Type for Cash Account, General Fund Accounts Payable:
Warrant Numbers 160073766 through 160073826, totaling \$448,653.34

Secretary _____ Board Member _____
Board Member _____ Board Member _____
Board Member _____ Board Member _____

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160073766	ALGAE RESEARCH AND SU	03/31/2026	25-26 CTE Algae research and supply -SLander	220.75	220.75
160073767	AMAZON CAPITAL SERVIC	03/31/2026	25-26 SY NMHS - Amazon- front office supplies. PO Amazon, JTHS Building Supplies, 25/26	282.35	4,862.62
			25-26 CTE RTSF applied math- amazon- HBrase	105.64	
			CTE-NMHS OPEN PO -Amazon office supplies	595.43	
			Teacher	136.50	
				39.14	

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			Allocations for the 25/26 School Year Beeber - Sweet - Diaz - Thomas - Wing - Ruebush - Stolz - Collins/Makowski - Lewis - Bivens - Lundberg - Vela - McCord		
			Open PO for Amazon for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience	56.41	
			Items needed for Science Specialist	1,336.03	
			OPEN PO FOR 25/26 SCHOOL YEAR TO PURCHASE SUPPLIES	31.03	
			IEP REQUIREMENT FOR HAWKINS STUDENT SSID#5247857774. DELL LAPTOP, CASE, VISUAL STICKERS, PROTECTION PLAN.	168.32	
			OPEN	24.07	

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			PO-SUPPLIES-HMS-25 /26 SY		
			Amazon Open PO 2025-2026 School Supplies	236.17	
			OPEN	200.49	
			PO-SCIENCE-NMHS 25/26 SY		
			OPEN	143.47	
			PO-SCIENCE-NMHS 25/26 SY		
			Open PO for Amazon for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience	46.01	
			IEP REQUIREMENT FOR HAWKINS STUDENT SSID#5247857774. DELL LAPTOP, CASE, VISUAL STICKERS, PROTECTION PLAN.	1,160.69	
			Teacher Allocations for the 25/26 School Year Beeber - Sweet - Diaz - Thomas - Wing -	25.17	

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			Ruebush - Stolz - Collins/Makowski - Lewis - Bivens - Lundberg - Vela - McCord CTE-NMHS OPEN PO -Amazon office supplies	275.70	
160073768	Aveanna Healthcare	03/31/2026	OPEN PO 2025/26 SY STUDENT NURSING CARE SSID#3839158527	1,820.70	1,820.70
160073769	BELFAIR BOB'S LOCKSMI	03/31/2026	OPEN PO FOR SCH YR 25-26 DISTRICT WIDE	57.02	57.02
160073770	Bennett, James	03/31/2026	Preparing 2026 Forms for E- Rate: Hood Canal Tel lit Fiber, Ednetics MIBS, Equipment List Switches	60.00	360.00
			Preparing 2026 Forms for E- Rate: Hood Canal Tel lit Fiber, Ednetics MIBS, Equipment List Switches	90.00	
			Preparing 2026 Forms for E- Rate: Hood Canal Tel lit Fiber,	210.00	

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160073771	BIO CORPORATION	03/31/2026	Ednetics MIBS, Equipment List Switches 25-26 Biology company inc.- SLanders	163.93	163.93
160073772	BSN SPORTS, LLC	03/31/2026	25-26 BSN Field materials	363.26	363.26
160073773	BUTLER VALET, INC	03/31/2026	25-26 Butler Valet transportation for TSA state conference April 15- April 18th 2026	6,741.00	6,741.00
160073774	CASCADE FRICTION MATE	03/31/2026	OPEN PURCHASE ORDER FOR 25-26 SY OPEN PURCHASE ORDER FOR 25-26 SY	78.74 190.51	269.25
160073775	CENTURYLINK	03/31/2026	#360-275-2863 229B Phone Lines Open PO 25/26 SY #360-275-2658 922B NMHS & HMS Elevator Phone Lines Open PO 25/26 SY	113.48 236.19	349.67
160073776	CENTURYLINK- BUSINESS	03/31/2026	#77961058 Belfair Elevator 360-275-2863 Long Distance Carrier	13.52	13.52

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160073777	CHARLIE'S PRODUCE	03/31/2026	Open PO 25/26 SY Open PO for Charlies Produce	2,392.90	6,370.45
			Open PO for Charlies Produce	2,185.10	
			Open PO for Charlies Produce	1,792.45	
160073778	COPY THAT REPROGRAPHI	03/31/2026	Prints for curriculum Quote # 92738	4,831.94	4,831.94
160073779	DAIRY FRESH FARMS INC	03/31/2026	Open PO for Dairy Fresh for food items for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience	304.33	6,156.79
			Open PO for Dairy Fresh for food items for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience	352.43	
			Open PO for Dairy Fresh for food items for SY 25/26 These prices are	626.05	

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 25/26 These prices are	335.04	
			determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 25/26 These prices are	129.34	
			determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 25/26 These prices are	304.33	
			determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food	48.60	

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			items for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food	367.37	
			items for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food	494.27	
			items for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food	257.05	

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			History/experience Open PO for Dairy Fresh for food items for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience	288.57	
			Open PO for Dairy Fresh for food items for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience	272.81	
			Open PO for Dairy Fresh for food items for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience	223.09	
			Open PO for Dairy Fresh for food items for SY 25/26 These prices are	464.38	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 25/26 These prices are	592.09	
			determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 25/26 These prices are	94.56	
			determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 25/26 These prices are	94.56	
			determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food	305.15	

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			items for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food	162.49	
			items for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food	224.72	
			items for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food	119.37	

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			History/experience Open PO for Dairy Fresh for food items for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience	96.19	
160073780	Doctors Clinic	03/31/2026	OPEN PURCHASE ORDER FOR 25-26 SY	110.00	110.00
160073781	EDNETICS, INC.	03/31/2026	Standard User, Analog Adapter/ Fax User, Adjunct User Add-on 09/1/2025 - 08/31/2026	7,515.32	7,515.32
160073782	ESD 189 NORTHWEST DRI	03/31/2026	open Purchase order for Spring Conference 25-26 SY	375.00	375.00
160073783	First Choice Health N	03/31/2026	EAP Work/Life Benefits for Certified & Classified Staff Period 09/01/25 - 08/31/2026	466.44	466.44
160073784	Gordon Truck Centers,	03/31/2026	OPEN PURCHASE ORDER FOR 25-26 SY OPEN PURCHASE	640.72 897.91	494.90

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			ORDER FOR 25-26 SY		
			OPEN PURCHASE	-1,068.32	
			ORDER FOR 25-26 SY		
			OPEN PURCHASE	24.59	
			ORDER FOR 25-26 SY		
160073785	GRAINGER	03/31/2026	OPEN PO FOR SCH YR 25-26 MAINT	76.02	250.01
			OPEN PO FOR SCH YR 25-26 MAINT	173.99	
160073786	GUARDIAN SECURITY SYS	03/31/2026	OPEN PO FOR SCH YR 25-26 DIST WIDE MONITORING/MAINT LATE CHARGE	1.84	133.14
			OPEN PO FOR SCH YR 25-26 DIST WIDE MONITORING/MAINT	32.58	
			OPEN PO FOR SCH YR 25-26 DIST WIDE MONITORING/MAINT	32.58	
			OPEN PO FOR SCH YR 25-26 DIST WIDE MONITORING/MAINT	32.58	
			OPEN PO FOR SCH YR 25-26 DIST WIDE MONITORING/MAINT	33.56	

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160073787	HAT RACK GROUP, LLC	03/31/2026	OPEN PO for Technology Review	7,500.00	7,500.00
160073788	JOSTENS -	03/31/2026	Open PO Jostens, 25/26	42.52	42.52
160073789	JW PEPPER AND SON INC	03/31/2026	Open PO for sheet music	142.58	142.58
160073790	K-12 LEADERSHIP MATTE	03/31/2026	Open PO for 2nd and 3rd installment Leadership PD for district and school admin	9,000.00	9,000.00
160073791	MASON CO TRES ELIZABE	03/31/2026	Property Taxes for 2024 - Parcel #'s 12332-50-00056, 12332-50-00058, 12208-22-60000, 12208-23-60010, 12332-40-60000, 12332-50-90025, 12330-13-50010, 12332-50-00092, 12332-50-00091, 12332-50-00055, 12208-53-02016, 12332-50-00061	23.50	164.50
			Property Taxes for 2024 - Parcel #'s 12332-50-00056, 12332-50-00058, 12208-22-60000,	23.50	

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			12208-23-60010, 12332-40-60000, 12332-50-90025, 12330-13-50010, 12332-50-00092, 12332-50-00091, 12332-50-00055, 12208-53-02016, 12332-50-00061 Property Taxes for 2024 - Parcel #'s		23.50
			12332-50-00056, 12332-50-00058, 12208-22-60000, 12208-23-60010, 12332-40-60000, 12332-50-90025, 12330-13-50010, 12332-50-00092, 12332-50-00091, 12332-50-00055, 12208-53-02016, 12332-50-00061 Property Taxes for 2024 - Parcel #'s		23.50
			12332-50-00056, 12332-50-00058, 12208-22-60000, 12208-23-60010, 12332-40-60000, 12332-50-90025,		

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			12330-13-50010, 12332-50-00092, 12332-50-00091, 12332-50-00055, 12208-53-02016, 12332-50-00061 Property Taxes for 2024 - Parcel #'s	23.50	
			12332-50-00056, 12332-50-00058, 12208-22-60000, 12208-23-60010, 12332-40-60000, 12332-50-90025, 12330-13-50010, 12332-50-00092, 12332-50-00091, 12332-50-00055, 12208-53-02016, 12332-50-00061 Property Taxes for 2024 - Parcel #'s	23.50	
			12332-50-00056, 12332-50-00058, 12208-22-60000, 12208-23-60010, 12332-40-60000, 12332-50-90025, 12330-13-50010, 12332-50-00092, 12332-50-00091,		

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			12332-50-00055, 12208-53-02016, 12332-50-00061 Property Taxes for 2024 - Parcel #'s	23.50	
160073792	MITCHELL LUMBER	03/31/2026	OPEN PO-WOODWORKING-NMH S-25/26 SY	3,639.39	3,639.39
160073793	Next Level Speech The	03/31/2026	OPEN PO 25/26 SY PROFESSIONAL SERVICES SPEECH LANGUAGE PATHOLOGIST AND ASSISTANT	16,206.40	16,206.40
160073794	North Mason S.D. ACH	03/31/2026	AP ACH Reimbursements- GF	644.40	644.40
160073795	North Mason S.D. ACH	03/31/2026	BMO General Fund March 2026	59,476.91	59,476.91
160073796	NOVUS WINDSHIELD REPA	03/31/2026	OPEN PURCAHSE	371.62	764.79

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			ORDER FOR 25-26 SY OPEN PURCAHSE	65.53	
			ORDER FOR 25-26 SY OPEN PURCAHSE	65.53	
			ORDER FOR 25-26 SY OPEN PURCAHSE	65.53	
			ORDER FOR 25-26 SY OPEN PURCAHSE	196.58	
160073797	NW TEXTBOOK DEPOSITOR	03/31/2026	BE I-Ready Quote 454451.1	585.05	585.05
160073798	OLYMPIC COLLEGE	03/31/2026	9/25-8/26 Open PO running start	76,901.95	76,901.95
160073799	OLYMPIC ESD 114	03/31/2026	Lift Tape Samples @ SH Cert services and Teacher clock hour co-op inv 2002600008 Olympic ESD 114 School Safety and Security Co-Op Services 09/01/2025 -08/31/2026 OPEN PO FOR 25/26 SY COOPERATIVE SERVICES	210.00 202.09 498.95 10,000.00	26,023.54

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			AGREEMENT APENDIX J SPECIAL EDUCATION AND RELATED SERVICES. TERMS SEPT 1 2025 TO AUG 31, 2026 OPEN PO FOR 25/26 SY COOPERATIVE SERVICES	736.25	
			AGREEMENT APENDIX J SPECIAL EDUCATION AND RELATED SERVICES. TERMS SEPT 1 2025 TO AUG 31, 2026 MASH INDIVIDUAL STUDENT SERVICE AGREEMENT FOR SSID #6090178268 11/17/26 THROUGH 6/17/26	14,376.25	
160073800	PACIFIC OFFICE AUTOMA	03/31/2026	7T09741 & 7T09742 Konica Copier Lease 60 Months Jan 2023 - Dec 2027	306.87	2,698.86
			7T09743, 7T09744, 7T09745 Konica Copier Lease 60 Months Jan 2023 - Dec 2027 24.25 SY & Papercut	518.53	
			7T09746 @	293.82	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			\$104.03, 7T09747 @ \$156.19 & Papercut for both @ \$16.80 ea per month Konica Copier Lease 25-26 SY 7T09748 & 7T09749	345.98	
			Konica Copier Lease 60 Months Jan 2024 - Dec 2027 7T09750, 7T09751	345.98	
			Konica Copier lease 60 months January 23- December 2027 7T09752, 7T09754	225.93	
			Konica Copier Lease 60 Months Jan 2023 - Dec 2027 7T09753 Konica	78.40	
			Copier Lease 60 Months Jan 2023 - Dec 2027 24.25 SY 7T09755 Konica	120.83	
			Copier Lease 60 Months Jan 2023 - Dec 2027 7T12352 Konica	173.76	
			Copier Lease Sep 24 thru Aug 29		

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160073806	Silke Communications	03/31/2026	YR 25-26 MAINT OPEN PURCHASE ORDER FOR 25-26 SY OPEN PURCHASE ORDER FOR 25-26 SY	2,814.52 5,365.55	8,180.07
160073807	Soliant Health	03/31/2026	OPEN PO FOR 25/26 SY PSYCH PROFESSIONAL SERVICES. TERMS: 8/19/25 THROUGH 6/17/26 OPEN PO FOR 25/26 SY PSYCH PROFESSIONAL SERVICES. TERMS: 8/19/25 THROUGH 6/17/26	3,937.50 3,937.50	7,875.00
160073808	SPROUT THERAPY SOLUTI	03/31/2026	OPEN PO FOR 25/26 SY SPEECH LANGUAGE PATHOLOGIST TERM 10/27/25 THROUGH 6/30/26	8,925.00	8,925.00
160073809	STAPLES BUSINESS ADVA	03/31/2026	8.5x11 20lb 92 Brightness Copy Paper 9 Pallets Total, 40 Cases per Pallet Delivered as follows: October 31 2 pallets	1,650.29	3,110.85

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			December 31 2 pallets February 28 2 pallets April 30 2 pallets May 31 1 pallet OPEN PO FOR SCH YR 25-26 FOR CUST/WAREHOUSE	1,082.23	
			OPEN PO FOR SCH YR 25-26 FOR CUST/WAREHOUSE	74.26	
			25-26 SY Staples Open PO for supplies NMHS - Front office	116.66	
			OPEN PO FOR SCH YR 25-26 FOR CUST/WAREHOUSE	187.41	
160073810	STATE AUDITOR'S OFFIC	03/31/2026	Audit of 24/25 Financial Records	14,811.30	14,811.30
160073811	STIRRETT-JOHNSEN, INC	03/31/2026	Stirrett Johnson for plumbing Backflow Labor \$1144.64 Parts \$1097.36	2,801.88	2,801.88
160073812	SYSCO	03/31/2026	OPEN PO-CULINARY-NMHS-2 5/26 SY OPEN PO-CULINARY-NMHS-2 5/26 SY OPEN	71.98 439.90 950.86	2,332.73

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			PO-CULINARY-NMHS-2 5/26 SY OPEN	771.62	
			PO-CULINARY-NMHS-2 5/26 SY OPEN	98.37	
160073813	Technology Student As	03/31/2026	25-26 TSA State comp student/advisor fees NMHS	7,770.00	7,770.00
160073814	TED BROWN MUSIC CO	03/31/2026	25-26 SY Ted brown music- NMMHS	8.73	8.73
160073815	UniFirst Corporation	03/31/2026	OPEN PURCHASE ORDER FOR 25-26 SY OPEN PURCHASE ORDER FOR 25-26 SY	176.63 176.63	353.26
160073816	UNITED SCHOOL ADMINIS	03/31/2026	AI Server Support & Profession Development Access 03/26/2026 -02/25/2027	20,000.00	20,000.00
160073817	US Foods Inc.	03/31/2026	Open PO for US Foods SY 25/26 These prices are determined to be reasonable based on: Research, History/experience	1,714.22	43,227.94

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			Open PO for US Foods SY 25/26 These prices are determined to be reasonable based on: Research, History/experience	4,034.20	
			Open PO for US Foods SY 25/26 These prices are determined to be reasonable based on: Research, History/experience	307.74	
			Open PO for US Foods SY 25/26 These prices are determined to be reasonable based on: Research, History/experience	1,756.84	
			OPEN PO-CULINARY-NMHS-2 5/26 SY	224.97	
			Open PO for US Foods SY 25/26 These prices are determined to be reasonable based on: Research, History/experience	368.36	
			Open PO for US Foods SY 25/26	3,647.19	

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			These prices are determined to be reasonable based on: Research, History/experience		
			OPEN	56.68	
			PO-CULINARY-NMHS-2		
			5/26 SY		
			Open PO for US	0.00	
			Foods SY 25/26		
			These prices are determined to be reasonable based on: Research, History/experience		
			Open PO for US	1,497.62	
			Foods SY 25/26		
			These prices are determined to be reasonable based on: Research, History/experience		
			Open PO for US	2,124.43	
			Foods SY 25/26		
			These prices are determined to be reasonable based on: Research, History/experience		
			OPEN	102.88	
			PO-CULINARY-NMHS-2		
			5/26 SY		
			Open PO for US	1,325.74	

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			Foods SY 25/26 These prices are determined to be reasonable based on: Research, History/experience		
			Open PO for US	6,125.60	
			Foods SY 25/26 These prices are determined to be reasonable based on: Research, History/experience		
			OPEN	586.32	
			PO-CULINARY-NMHS-2 5/26 SY		
			Open PO for US	2,304.66	
			Foods SY 25/26 These prices are determined to be reasonable based on: Research, History/experience		
			Open PO for US	808.29	
			Foods SY 25/26 These prices are determined to be reasonable based on: Research, History/experience		
			Open PO for US	54.65	
			Foods SY 25/26 These prices are		

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			determined to be reasonable based on: Research, History/experience OPEN	55.59	
			PO-CULINARY-NMHS-2 5/26 SY Open PO for US Foods SY 25/26 These prices are determined to be reasonable based on: Research, History/experience	4,241.56	
			Open PO for US Foods SY 25/26 These prices are determined to be reasonable based on: Research, History/experience	689.06	
			Open PO for US Foods SY 25/26 These prices are determined to be reasonable based on: Research, History/experience	2,013.52	
			Open PO for US Foods SY 25/26 These prices are determined to be reasonable based on: Research, History/experience	3,052.51	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			Open PO for US Foods SY 25/26 These prices are determined to be reasonable based on: Research, History/experience	-141.72	
160073818	Veritas Medical	03/31/2026	OPEN PO 25/26 SY DISTRICT WIDE NURSING SERVICES TERM 6/25/25 TO 7/15/26	4,698.75	12,915.00
			OPEN PO 25/26 SY DISTRICT WIDE NURSING SERVICES TERM 6/25/25 TO 7/15/26	8,216.25	
160073819	WALTER E NELSON CO OF	03/31/2026	Open PO for Walter Nelson for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience	289.67	1,183.51
			Open PO for Walter Nelson for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience	446.92	

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			Open PO for Walter Nelson for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience	446.92	
160073820	WASA	03/31/2026	9/25-8/26 Open PO for conferences, memberships, and eduportal	325.02	863.09
			9/25-8/26 Open PO for conferences, memberships, and eduportal	538.07	
160073821	WAXIE SANITARY SUPPLY	03/31/2026	OPEN PO FOR SCH YR 25-26 FOR CUST/WAREHOUSE	2,095.52	2,095.52
160073822	WESTBAY AUTO PARTS	03/31/2026	OPEN PURCHASE ORDER FOR 25-26 SY	97.02	1,225.25
			OPEN PURCHASE ORDER FOR 25-26 SY	164.59	
			OPEN PURCHASE ORDER FOR 25-26 SY	16.57	
			OPEN PURCHASE ORDER FOR 25-26 SY	11.06	
			OPEN PURCHASE ORDER FOR 25-26	154.77	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			SY		
			OPEN PURCHASE	759.11	
			ORDER FOR 25-26		
			SY		
			OPEN PURCHASE	-30.41	
			ORDER FOR 25-26		
			SY		
			OPEN PURCHASE	24.80	
			ORDER FOR 25-26		
			SY		
			OPEN PURCHASE	15.25	
			ORDER FOR 25-26		
			SY		
			OPEN PURCHASE	12.49	
			ORDER FOR 25-26		
			SY		
160073823	WESTERN EXTERMINATOR	03/31/2026	OPEN PO FOR SCH	138.38	1,294.31
			YR 25-26 DIST		
			WIDE MAINT		
			OPEN PO FOR SCH	138.38	
			YR 25-26 DIST		
			WIDE MAINT		
			OPEN PO FOR SCH	140.21	
			YR 25-26 DIST		
			WIDE MAINT		
			OPEN PO FOR SCH	110.74	
			YR 25-26 DIST		
			WIDE MAINT		
			OPEN PO FOR SCH	122.58	
			YR 25-26 DIST		
			WIDE MAINT		
			OPEN PO FOR SCH	98.85	
			YR 25-26 DIST		

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			WIDE MAINT OPEN PO FOR SCH YR 25-26 DIST	112.04	
			WIDE MAINT OPEN PO FOR SCH YR 25-26 DIST	125.18	
			WIDE MAINT OPEN PO FOR SCH YR 25-26 DIST	154.83	
			WIDE MAINT OPEN PO FOR SCH YR 25-26 DIST	80.91	
			WIDE MAINT OPEN PO FOR SCH YR 25-26 DIST	72.21	
160073824	WILCOX FLEGEL	03/31/2026	WIDE MAINT OPEN PURCHASE ORDER FOR 25-26 SY	1,637.58	18,063.65
			OPEN PURCHASE ORDER FOR 25-26 SY	16,426.07	
160073825	WSIPC	03/31/2026	WSIPC New Student Online Enrollment 09/01/2025 - 08/31/2026	260.11	260.11
160073826	YSS DIVE, OCTOPUS GAR	03/31/2026	DUBEK SETTLEMENT AGREEMENT FOR DIVE SUPPLIES & GEAR	25,335.95	32,133.95
			DUBEK SETTLEMENT AGREEMENT FOR DIVE COURSES	6,798.00	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
61	Computer		Check(s) For a Total of		448,653.34

Check Summary

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	61	Computer	Checks For a Total of	448,653.34
Total For	61	Manual, Wire Tran, ACH & Computer	Checks	448,653.34
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	448,653.34

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of April 27, 2026, the board, by a Majority vote, approves payments, totaling \$9,681.28. The payments are further identified in this document.

Total by Payment Type for Cash Account, ASB Accounts Payable:
Warrant Numbers 160022265 through 160022275, totaling \$9,681.28

Secretary _____ Board Member _____
Board Member _____ Board Member _____
Board Member _____ Board Member _____

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160022265	AMERICAN RED CROSS	03/31/2026	25-26 ASB- American red cross-cpr/aed (Coaches)- kottenbacher	102.00	102.00
160022266	BSN SPORTS, LLC	03/31/2026	25-26 ASB BSN waterproof jackets and polos	290.91	290.91
160022267	EWELL EDUCATIONAL SER	03/31/2026	25- 26 ASB Ewell educational serv. FFA horse judging	30.00	30.00
160022268	N.MASON SCHOOL DIST T	03/31/2026	Transportation to HOCM Kindergarten/TK 2/3/2026 Transportation	1,349.64 872.78	3,355.99

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			1st grade HOCM 2/13/26 25-26 Van to bremerton OC for Band	31.96	
			25-26 DECA Transportation DECA STATE 02-26 through 02-28	1,101.61	
160022269	N.MASON SCHOOL DIST B	03/31/2026	Purchase order to reimburse General Fund for Builders Club field trip and sub coverage. Sub coverage for Builders Club field trip	207.84	427.38
				219.54	
160022270	N.MASON SCHOOL DIST F	03/31/2026	NMSD- Food Service Family Engagement Nights 2025-2026	144.50	144.50
160022271	N.MASON SCHOOL DIST O	03/31/2026	25-26 ASB - North Mason School Dist. security and custodial	234.08	234.08
160022272	North Mason S.D. ACH	03/31/2026	BMO ASB March 2026	4,046.42	4,046.42
160022273	TACOMA ARTS LIVE	03/31/2026	Tacoma Arts Live: Civil Rights Legacy Tour, Feb. 5, 2026	850.00	850.00
160022274	TACOMA RAINIERS PROFE	03/31/2026	Tacoma Rainiers 2nd Field Trip	100.00	100.00

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160022275	WASHINGTON FFA ASSOCI	03/31/2026	May 12, 2026 25-26 ASB WA FFA events and activities fee	100.00	100.00
11	Computer		Check(s) For a Total of		9,681.28

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	11	Computer	Checks For a Total of	9,681.28
Total For	11	Manual, Wire Tran, ACH & Computer	Checks	9,681.28
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	9,681.28

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of April 27, 2026, the board, by a MAJORITY vote, approves payments, totaling \$503.80, and voids/cancellations, totaling \$25.50. The payments and voids are further identified in this document.

Total by Payment Type for Cash Account, ASB Accounts Payable:
Warrant Numbers 160022276 through 160022279, totaling \$503.80
Voids/Cancellations, totaling \$25.50

Secretary _____ Board Member _____

Board Member _____ Board Member _____

Board Member _____ Board Member _____

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160022276	AMAZON CAPITAL SERVIC	04/15/2026	25-26 ASB closet supply restock	103.30	103.30
160022277	BELFAIR ELEMENTARY SC	04/15/2026	Originally a refund for chaperone ticket purchased on 5/20/24 receipt #106989. 4/7/26 Per phone call w/Erin, she would like to donate this refund back to Belfair Elementary ASB.	15.50	15.50

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160022278	HEMLEYS HANDY KANS	04/15/2026	OPEN PO 25-26 SY NMHS - Hemleys-ASB	375.00	375.00
160022279	Zuniga, Sonia Cristin	04/15/2026	NMHS Winter Dance Ticket Refund for Cristina Zuniga - Unable to Attend	10.00	10.00
	4	Computer	Check(s) For a Total of		503.80

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160022031	Sharp, Erin	04/08/2026	Refund for chaperone ticket purchased on 5/20/24 receipt #106989.	15.50	15.50
160022046	Zuniga, Sonia Cristin	04/15/2026	NMHS Winter Dance Ticket Refund for Cristina Zuniga - Unable to Attend	10.00	10.00
		2	Void	Check(s) For a Total of	25.50

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	4	Computer	Checks For a Total of	503.80
Total For	4	Manual, Wire Tran, ACH & Computer Checks		503.80
Less	2	Voided	Checks For a Total of	25.50
			Net Amount	478.30

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of April 27, 2026, the board, by a majority vote, approves payments, totaling \$643.96. The payments are further identified in this document.

Total by Payment Type for Cash Account, CPF Accounts Payable:
Warrant Numbers 160003084 through 160003084, totaling \$643.96

Secretary _____ Board Member _____
Board Member _____ Board Member _____
Board Member _____ Board Member _____

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160003084	N.MASON SCHOOL DIST B	04/15/2026	Reimburse GF for a % of 25-26 employee salaries paid on: Joan Moore	643.96	643.96
	1	Computer	Check(s) For a Total of		643.96

Check Summary

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	1	Computer	Checks For a Total of	643.96
Total For	1	Manual, Wire Tran, ACH & Computer	Checks	643.96
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	643.96

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of April 27, 2026, the board, by a majority vote, approves payments, totaling \$273,980.66. The payments are further identified in this document.

Total by Payment Type for Cash Account, General Fund Accounts Payable:
Warrant Numbers 160073827 through 160073880, totaling \$273,980.66

Secretary _____ Board Member _____
Board Member _____ Board Member _____
Board Member _____ Board Member _____

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160073827	AMAZON CAPITAL SERVIC	04/15/2026	25-26 NMHS World Foreign Language Dept AWing- Curriculum- OPEN PO Amazon	237.26	4,576.60
			OPEN PO FOR 25/26 SCHOOL YEAR TO PURCHASE SUPPLIES	144.31	
			25-26 OPEN PO marketing-amazon	430.00	
			25-26 NMHS World Foreign Language Dept AWing- Curriculum- OPEN PO Amazon	19.95	
			OPEN	265.54	

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			PO-SUPPLIES-HMS-25 /26 SY		
			OPEN	340.92	
			PO-SUPPLIES-HMS-25 /26 SY		
			25-26 CTE Amazon Dell laptop computer carts- HMS	1,400.88	
			OPEN PO FOR SCH YR 25-26 FOR MAINT	19.96	
			NMHS -Health rm Pads and Tampons	159.61	
			25-26 SY NMHS - Amazon- front office supplies.	44.50	
			OPEN	134.79	
			PO-SUPPLIES-HMS-25 /26 SY		
			OPEN PO-CAREER CHOICES-NMHS-25/26 SY	242.19	
			Amazon Open PO 2025-2026 School Supplies	890.52	
			25-26 SY NMHS Open PO- AMAZON- Counseling office/health room	77.11	
			Open PO For 2025-2026 School	-24.72	

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			Year		
			Open PO For	205.61	
			2025-2026 School		
			Year		
			Open PO for	-11.83	
			Amazon for SY		
			25/26 These		
			prices are		
			determined to be		
			reasonable based		
			on: Research,		
			History/experience		
160073828	BELFAIR BOB'S LOCKSMI	04/15/2026	OPEN PO FOR SCH	16.29	65.16
			YR 25-26 DISTRICT		
			WIDE		
			OPEN PO FOR SCH	48.87	
			YR 25-26 DISTRICT		
			WIDE		
160073829	Bennett, James	04/15/2026	Completion of	150.00	150.00
			E-Rate Forms 471		
			2026 Cat 2		
			Ednetics MIBS &		
			Service Order		
			Invoice#20260331		
160073830	CASCADE FRICTION MATE	04/15/2026	OPEN PURCHASE	533.23	533.23
			ORDER FOR 25-26		
			SY		
160073831	CASCADE NATURAL GAS C	04/15/2026	#106 021 0000 9	32.00	11,392.85
			Grounds Natural		
			Gas Open PO 25/26		
			SY		
			#245 021 0000 1	1,372.80	
			Belfair Elem		

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			Natural Gas Open PO 25/26 SY #483 050 1845 8 Admin Building	42.08	
			Natural Gas Open PO 25/26 SY #538 331 5305 8 HMS Natural Gas	2,808.54	
			Open PO 25/26 SY #595 021 0000 7 Transportation	576.80	
			Natural Gas Open PO 25/26 SY #608 891 4515 1 Theler Pre-K	42.08	
			Natural Gas Open PO 25/26 SY #610 750 6350 5 Boys & Girls Club	50.96	
			Natural Gas Open PO 25/26 SY #695 021 0000 6 Community Gym	497.16	
			Natural Gas Open PO 25/26 SY #708 965 4613 5 NMHS Natural Gas	5,712.19	
			Open PO 25/26 SY #795 021 0000 5 Maintenance	258.24	
160073832	CENTRAL KITSAP SCHOOL	04/15/2026	OPEN PURCHASE	3,149.34	3,149.34

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160073833	CENTURYLINK	04/15/2026	ORDER FOR MKV TRANSPORTATION 25-26 SY #360-275-2863 229B Phone Lines Open PO 25/26 SY #360-275-2658 922B NMHS & HMS Elevator Phone Lines Open PO 25/26 SY	112.69 233.82	346.51
160073834	CHAOS TO CALM PARENTI	04/15/2026	OPEN PO 25/26 SY REMOTE PSYCH SERVICES. TERMS: 8/19/25 TO LAST INSTRUCTIONAL DAY JUNE 2026	9,240.00	9,240.00
160073835	CHARLIE'S PRODUCE	04/15/2026	Open PO for Charlies Produce	2,038.35	2,038.35
160073836	COPY THAT REPROGRAPHI	04/15/2026	Color Copies for music concert	82.01	82.01
160073837	DAIRY FRESH FARMS INC	04/15/2026	Open PO for Dairy Fresh for food items for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY	317.92 382.32	4,673.21

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			25/26 These prices are determined to be reasonable based on: Research, History/experience		
			Open PO for Dairy Fresh for food items for SY	398.89	
			25/26 These prices are determined to be reasonable based on: Research, History/experience		
			Open PO for Dairy Fresh for food items for SY	543.99	
			25/26 These prices are determined to be reasonable based on: Research, History/experience		
			Open PO for Dairy Fresh for food items for SY	159.23	
			25/26 These prices are determined to be reasonable based on: Research, History/experience		

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			Open PO for Dairy Fresh for food items for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience	337.48	
			Open PO for Dairy Fresh for food items for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience	641.00	
			Open PO for Dairy Fresh for food items for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience	287.76	
			Open PO for Dairy Fresh for food items for SY 25/26 These prices are determined to be	131.87	

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY	305.96	
			reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY	510.84	
			reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY	385.58	
			reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY	270.37	

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160073838	DIERCKS, JACQUELINE K	04/15/2026	25/26 These prices are determined to be reasonable based on: Research, History/experience OPEN PO 25/26 SY PROFESSIONAL SERVICES SPEECH LANGUAGE PATHOLOGIST, BELFAIR ELEMENTARY.	11,050.00	11,050.00
160073839	Doctors Clinic	04/15/2026	OPEN PURCHASE ORDER FOR 25-26 SY	110.00	110.00
160073840	DRUG FREE BUSINESS	04/15/2026	OPEN PURCHASE ORDER FOR 25-26 SY	54.00	54.00
160073841	Embrace Education	04/15/2026	OPEN PO 25/26 SY FOR FEE FOR SERVICE ANNUAL CONTRACT	148.79	148.79
160073842	FASTENAL COMPANY	04/15/2026	OPEN PURCHASE ORDER FOR 25-26 SY OPEN PURCHASE ORDER FOR 25-26 SY	61.44 20.72	82.16
160073843	First Choice Health N	04/15/2026	EAP Work/Life Benefits for Certified & Classified Staff	460.20	460.20

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160073844	Gordon Truck Centers,	04/15/2026	Period 09/01/25 - 08/31/2026 OPEN PURCHASE ORDER FOR 25-26 SY OPEN PURCHASE ORDER FOR 25-26 SY	300.45 8.20	308.65
160073845	JASPER ENGINE EXCHANG	04/15/2026	OPEN PURCHASE ORDER FOR 25-26 SY PARTS	3,603.35	3,603.35
160073846	JW PEPPER AND SON INC	04/15/2026	25-26 SY J.W Pepper Music- NMHS	130.32	130.32
160073847	K.C.D.A.	04/15/2026	OPEN PO-SCIENCE-NMHS-25 /26 SY	133.27	133.27
160073848	LES SCHWAB TIRE CENTE	04/15/2026	OPEN PURCHASE ORDER FOR 25-26 SY	1,063.52	1,063.52
160073849	MASONWEBTV.COM	04/15/2026	Open PO 9/25-8/26 monthly board meeting recordings	150.00	150.00
160073850	MILES ABA SERVICES	04/15/2026	OPEN PO FOR 25/26 SY PROFESSIONAL DEVELOPMENT FOR STAFF AND STUDENT SUPPORT	292.80	292.80
160073851	MITCHELL LUMBER	04/15/2026	OPEN PO-WOODWORKING-NMH S-25/26 SY	760.91	760.91
160073852	Musicplay USA	04/15/2026	Music Play Online	200.00	200.00

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160073853	North Mason S.D. ACH	04/15/2026	Renewal Comp Tax GF March 2026 Reported to DOR 4/7/26	66.14	66.14
160073854	NORTHWEST WATER SYSTE	04/15/2026	OPEN PO FOR SCH YR 25-26 SH/MAINT OPEN PO FOR SCH YR 25-26 UPPER CAMPUS MAINT	256.18 220.18	476.36
160073855	OLYMPIC ESD 114	04/15/2026	WRISC-Combined Fiscal and Student System 9/1/2025 - 8/31/2026	9,247.02	9,247.02
160073856	PACIFIC OFFICE AUTOMA	04/15/2026	7T09741 & 7T09742 Konica Copier Lease 60 Months Jan 2023 - Dec 2027 7T09743, 7T09744, 7T09745 Konica Copier Lease 60 Months Jan 2023 - Dec 2027 24.25 SY & Papercut 7T09746 @ \$104.03, 7T09747 @ \$156.19 & Papercut for both @ \$16.80 ea per month Konica Copier Lease 25-26 SY	306.87 518.53 293.82	4,596.61

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			7T09748 & 7T09749 Konica Copier Lease 60 Months Jan 2024 - Dec 2027	345.98	
			7T09750, 7T09751 Konica Copier lease 60 months January 23- December 2027	345.98	
			7T09752, 7T09754 Konica Copier Lease 60 Months Jan 2023 - Dec 2027	225.93	
			7T09753 Konica Copier Lease 60 Months Jan 2023 - Dec 2027 24.25 SY	78.40	
			7T09755 Konica Copier Lease 60 Months Jan 2023 - Dec 2027	120.83	
			7T12352 Konica Copier Lease Sep 24 thru Aug 29	173.76	
			25-26 CTE Pacific office automations -NMHS	361.58	
			Open PO for Copier Usage for 25.26 SY	41.18	
			Open PO for	246.48	

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			Copier Usage for 25-26 SY		
			Open PO for Copier Usage for 25.26 SY	377.59	
			Open PO for Copier Usage for 25-26 SY	431.64	
			Open PO for Copier Usage for 25-26 SY	305.27	
			Open PO for Copier Usage for 25-26 SY	357.13	
			Transportation Open PO for Copier Usage for 25.26 SY	56.41	
			Open PO for Copier Usage 25-26 SY	9.23	
160073857	PEAK PERFORMANCE TIMI	04/15/2026	25-26 NMHS Athletic Budget- RThomas- OPEN PO Peak performance timing- Track	850.00	850.00
160073858	PENINSULA FEED AND PO	04/15/2026	OPEN PO FOR SCH YR 25-26 GROUNDS OPEN PO FOR SCH YR 25-26 GROUNDS	36.35 83.77	120.12
160073859	PITNEY BOWES BANK INC	04/15/2026	Postage Open PO 24/25 SY	500.00	500.00
160073860	PRIMO BRANDS	04/15/2026	OPEN PURCHASE	58.38	58.38

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160073861	Procare Therapy Inc	04/15/2026	ORDER FOR 25-26 SY OPEN PO 25/26 SY DISTRICT WIDE NURSING SERVICES 3/9/26 TO 6/17/26	580.55	16,533.90
			OPEN PO 25/26 SY DISTRICT WIDE NURSING SERVICES 3/9/26 TO 6/17/26	2,994.55	
			OPEN PO 25/26 SY CONTRACTED PROFESSIONAL SERVICES REGISTERED BEHAVIOR TECHNICIAN TERM: 8/26/25-6/17/26	7,982.55	
			OPEN PO 25/26 SY DISTRICT WIDE NURSING SERVICES 3/9/26 TO 6/17/26	1,693.20	
			OPEN PO 25/26 SY CONTRACTED PROFESSIONAL SERVICES REGISTERED BEHAVIOR TECHNICIAN TERM: 8/26/25-6/17/26	3,283.05	
160073862	PROJECT LEAD THE WAY,	04/15/2026	25-26 LPugh- PLTW medical detective notebooks HMS	130.86	33.05

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			PLTW	-97.81	
160073863	RIDDELL INC	04/15/2026	PARTICIPATION - NMHS - 25/26 SY Purchase order for Football helmet restoration and gear	3,248.31	3,248.31
160073864	RWC Group	04/15/2026	OPEN PURCHASE ORDER FOR 25-26 SY	208.62	208.62
160073865	Soliant Health	04/15/2026	OPEN PO FOR 25/26 SY PSYCH PROFESSIONAL SERVICES. TERMS: 8/19/25 THROUGH 6/17/26	2,362.50	6,300.00
			OPEN PO FOR 25/26 SY PSYCH PROFESSIONAL SERVICES. TERMS: 8/19/25 THROUGH 6/17/26	3,937.50	
160073866	STAPLES BUSINESS ADVA	04/15/2026	Staples Open PO 2025-2026 School Supplies	462.20	1,758.15
			Staples Open PO 2025-2026 School Supplies	70.05	
			Staples Open PO 2025-2026 School Supplies	54.39	
			OPEN PO FOR SCH	1,065.09	

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			YR 25-26 FOR CUST/WAREHOUSE OPEN PO FOR SCH	106.42	
160073867	SWS EQUIPMENT LLC	04/15/2026	YR 25-26 FOR CUST/WAREHOUSE Repair/Reprogramming Trash Compactor @ Maint	2,184.75	2,184.75
160073868	SYSCO	04/15/2026	OPEN PO-CULINARY-NMHS-2 5/26 SY	203.73	1,318.14
			OPEN PO-CULINARY-NMHS-2 5/26 SY	238.08	
			OPEN PO-CULINARY-NMHS-2 5/26 SY	155.83	
			OPEN PO-CULINARY-NMHS-2 5/26 SY	720.50	
160073869	TACOMA SCHOOL DISTRICT	04/15/2026	OPEN PO 25.26 SY ESTIMATED COSTS TO SERVE FIVE NMSD STUDENTS WITH DISABILITIES	105,159.09	114,545.19
			OPEN PO 25.26 SY ESTIMATED COSTS TO SERVE FIVE NMSD STUDENTS WITH DISABILITIES	9,386.10	
160073870	THE SHOPPER	04/15/2026	Updated District Logo and Open PO for Levy Flyer	6,001.15	6,001.15

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160073871	UniFirst Corporation	04/15/2026	OPEN PURCHASE ORDER FOR 25-26 SY	176.63	357.36
			OPEN PURCHASE ORDER FOR 25-26 SY	180.73	
160073872	US Foods Inc.	04/15/2026	OPEN PO-CULINARY-NMHS-2 5/26 SY	46.31	19,216.28
			Open PO for US Foods SY 25/26 These prices are determined to be reasonable based on: Research, History/experience	5,037.79	
			OPEN PO-CULINARY-NMHS-2 5/26 SY	243.46	
			Open PO for US Foods SY 25/26 These prices are determined to be reasonable based on: Research, History/experience	47.64	
			Open PO for US Foods SY 25/26 These prices are determined to be reasonable based on: Research, History/experience	0.00	

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			Open PO for US Foods SY 25/26 These prices are determined to be reasonable based on: Research, History/experience	1,911.99	
			Open PO for US Foods SY 25/26 These prices are determined to be reasonable based on: Research, History/experience	1,775.85	
			Open PO for US Foods SY 25/26 These prices are determined to be reasonable based on: Research, History/experience	0.00	
			Open PO for US Foods SY 25/26 These prices are determined to be reasonable based on: Research, History/experience	3,984.92	
			Open PO for US Foods SY 25/26 These prices are determined to be reasonable based on: Research, History/experience	197.51	

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160073874	WAXIE SANITARY SUPPLY	04/15/2026	TERM 6/25/25 TO 7/15/26 OPEN PO FOR SCH YR 25-26 FOR CUST/WAREHOUSE	3,669.00	3,669.00
160073875	WESTBAY AUTO PARTS	04/15/2026	OPEN PURCHASE ORDER FOR 25-26 SY OPEN PURCHASE ORDER FOR 25-26 SY	363.36 119.56 35.77 38.10 -38.10 45.48 306.03	870.20
160073876	WESTERN PSYCHOLOGICAL	04/15/2026	OPEN PO FOR 25/26 SY PURCHASE PROTOCOLS AND TESTING DISTRICT WIDE	52.14	52.14
160073877	WIAA	04/15/2026	25-26 NMHS WIAA OPEN PO- Building	68.00	68.00

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160073878	WILCOX FLEGEL	04/15/2026	Athletics OPEN PURCHASE ORDER FOR 25-26 SY	20,245.40	20,245.40
160073879	WMEA	04/15/2026	25-26 WMEA- CDrewey	340.00	340.00
160073880	Wood, Joshua	04/15/2026	Laptop insurance released by mistake - receipt #111230	21.16	21.16
54	Computer		Check(s) For a Total of		273,980.66

Check Summary

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	54	Computer	Checks For a Total of	273,980.66
Total For	54	Manual, Wire Tran, ACH & Computer	Checks	273,980.66
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	273,980.66

Coversheet

Payroll

Section: V. Consent Items
Item: C. Payroll
Purpose:
Submitted by:
Related Material: Payroll Report.pdf
Payroll Report II.pdf

As of 4/27/2026 by a majority vote does approve for payment those checks (warrants) included in the list and further described as follows: Payroll Cash Account

check numbers 160105365-160105394

\$2,831,159.05

Secretary _____ Board Member _____

Board Member _____ Board Member _____

Board Member _____ Board Member _____

30 CHECKS FOR A TOTAL OF

\$2,831,159.05

CERTIFICATION OF AUDITING OFFICER

I, the undersigned do hereby certify under penalty of perjury, that the materials have been furnished, the services rendered, or the labor performed as described herein, and the claims are just, due and unpaid obligations against North Mason School District No. 403 and that I am authorized to authenticate and certify to said claim. I further certify that the expense reimbursements are just, due and unpaid obligations against the North Mason School District No. 403 and that I am authorized to certify said claim.

Daniel S. King
Auditing Officer

April 3, 2026
Date

CTP Payroll Cash Account

<u>PAYEE</u>	<u>DATE</u> <u>ISSUED</u>	<u>WARRANT</u> <u>NUMBER</u>	<u>FND</u>	<u>AMOUNT</u>	<u>MICR</u> <u>NUMBER</u>	<u>DATE</u> <u>REDEEMED</u>	<u>DATE</u> <u>REGISTERED</u>	<u>INTEREST</u>
--------------	------------------------------	---------------------------------	------------	---------------	------------------------------	--------------------------------	----------------------------------	-----------------

FUND TOTALS

Total 403 001	General Fund			235.16				
Total 403				235.16				

Total All Funds				235.16				
-----------------	--	--	--	--------	--	--	--	--

Cadence Allaway	03/31/2026	160105365	001	67.19	160105365			
-----------------	------------	-----------	-----	-------	-----------	--	--	--

Paul Calafiore	03/31/2026	160105366	001	167.97	160105366			
----------------	------------	-----------	-----	--------	-----------	--	--	--

Page Total				235.16				
------------	--	--	--	--------	--	--	--	--

Subtotal				235.16				
----------	--	--	--	--------	--	--	--	--

GRAND TOTAL				235.16				
-------------	--	--	--	--------	--	--	--	--

***** End of report *****

CTP Payroll Cash Account

<u>PAYEE</u>	<u>DATE</u> <u>ISSUED</u>	<u>WARRANT</u> <u>NUMBER</u>	<u>FND</u>	<u>AMOUNT</u>	<u>MICR</u> <u>NUMBER</u>	<u>DATE</u> <u>REDEEMED</u>	<u>DATE</u> <u>REGISTERED</u>	<u>INTEREST</u>
The Standard Insurance Company	03/31/2026	160105386	001	4,785.27	160105386			
State of WA - DSHS Fin-Recovery	03/31/2026	160105387	001	250.00	160105387			
STATE TREASURER	03/31/2026	160105388	001	11,259.12	160105388			
TEACHER RET SYST	03/31/2026	160105389	001	159,495.89	160105389			
UFCW 3000	03/31/2026	160105390	001	189.00	160105390			
UNUM LIFE INSURANCE	03/31/2026	160105391	001	996.90	160105391			
Veba Trust #Y1253	03/31/2026	160105392	001	10,752.77	160105392			
WASH STATE SCH RETIREES ASSOC.	03/31/2026	160105393	001	63.00	160105393			
WEA Payroll Deductions	03/31/2026	160105394	001	15,768.10	160105394			
				Page Total of Non-Voids				203,560.05
				Subtotal of Non-Voids				2,830,938.89
				GRAND TOTAL				2,830,923.89

***** End of report *****

As of 4/27/2026 by a majority vote does approve for payment those checks (warrants) included in the list and further described as follows: Payroll Cash Account

check numbers 160105395-160105407

\$138,301.02

Secretary _____ Board Member _____

Board Member _____ Board Member _____

Board Member _____ Board Member _____

13 CHECKS FOR A TOTAL OF

\$138,301.02

CERTIFICATION OF AUDITING OFFICER

I, the undersigned do hereby certify under penalty of perjury, that the materials have been furnished, the services rendered, or the labor performed as described herein, and the claims are just, due and unpaid obligations against North Mason School District No. 403 and that I am authorized to authenticate and certify to said claim. I further certify that the expense reimbursements are just, due and unpaid obligations against the North Mason School District No. 403 and that I am authorized to certify said claim.

 Daniel S. King
Auditing Officer

 April 8, 2026
Date

CTP Payroll Cash Account

<u>PAYEE</u>	<u>DATE</u> <u>ISSUED</u>	<u>WARRANT</u> <u>NUMBER</u>	<u>FND</u>	<u>AMOUNT</u>	<u>MICR</u> <u>NUMBER</u>	<u>DATE</u> <u>REDEEMED</u>	<u>DATE</u> <u>REGISTERED</u>	<u>INTEREST</u>
FUND TOTALS								
Total 403 001 General Fund				138,301.02				
Total 403				138,301.02				

Citizens For North Mason Schools	04/15/2026	160105395	001	9.00	160105395			
DEPT OF RETIREMENT SYSTEMS	04/15/2026	160105396	001	7,931.80	160105396			
DEPT OF RETIREMENT SYSTEMS	04/15/2026	160105397	001	3,201.21	160105397			
HCA-SEBB BENEFITS/Agency#600E15	04/15/2026	160105398	001	35,895.00	160105398			
North Mason Scholarship Foundation	04/15/2026	160105399	001	4.00	160105399			
North Mason S.D. ACH Account	04/15/2026	160105400	001	17,017.93	160105400			
North Mason S.D. ACH - P/R	04/15/2026	160105401	001	63,799.23	160105401			
Olympic ESD 114 UNEMPPool-PAYROLL	04/15/2026	160105402	001	173.74	160105402			
Olympic ESD 114 RW CMP TR - PAYROLL	04/15/2026	160105403	001	5,348.44	160105403			
The Standard Insurance Company	04/15/2026	160105404	001	281.81	160105404			
STATE TREASURER	04/15/2026	160105405	001	260.00	160105405			
UFCW 3000	04/15/2026	160105406	001	1,236.11	160105406			
Veba Trust #Y1253	04/15/2026	160105407	001	3,142.75	160105407			
				Page Total				138,301.02
				Subtotal				138,301.02
				GRAND TOTAL				138,301.02

***** End of report *****

Coversheet

Personnel Report

Section: V. Consent Items
Item: D. Personnel Report
Purpose:
Submitted by:
Related Material: Personnel Report - April 2026.pdf

North Mason School District #403
 HR – Personnel Report
 April, 2026



Certificated Personnel

Name	Position	Location	Change	Effective Date
Dalby, Christy	Assistant Principal	Belfair Elementary	Non-Renewal	6/30/26
Ellis, Jody	Teacher	Belfair Elementary	Non-Renewal	6/17/26
Gennaro, Hilary	Teacher	North Mason HS	Leave of Absence	26/27 School Year
Martin, Elizabeth	Teacher	Sand Hill	Non-Renewal	6/17/26
Kersey, Benjamin	Teacher	James Taylor HS	Non-Renewal	6/17/26
Lunsford, Robin	BCBA	Sand Hill	Non-Renewal	6/17/26
Thornton, Michelle	Teacher	North Mason HS	Resignation	6/17/26

Classified Personnel

Name	Position	Location	Change	Effective Date
Bolling, Tina	Food Service Helper	Sand Hill	Hire	4/13/26
Brickwedel, Ryan	Custodian	Facilities	Hire	4/13/26
Connor, Isiah	Paraeducator	Belfair Elementary	Resignation	4/27/26
Eakes, Michael	Paraeducator	Belfair Elementary	Resignation	4/3/26
Muyskens, Lacey	Secretary – 0.5 FTE (Grant Funded)	District Office	Hire	4/13/26
Pozzi, Regina	Paraeducator	NMHS	Resignation	6/17/26
Rank, Alexis	Paraeducator	Belfair Elementary	Resignation	4/3/26
Rumrill, Angela	Food Service Helper	JTHS	Hire	3/30/26
Siegel, Steven	Custodian	Facilities	Termination	4/7/26
Steiger, Helen	Food Service Helper	NMHS	Hire	3/24/26
Stevens, Christa	Accounting Technician	District Office	Resignation	05/08/26

Coaching Personnel

Name	Position	Location	Change	Effective Date
Baxter, David	Assistant Football	Hawkins MS	Hire	3/30/26
Kunick, Matthew	Assistant Football	Hawkins MS	Hire	3/30/26

Substitute Personnel

Name	Position	Location	Change	Effective Date
Buckner, Rachel	Substitute Teacher	District	Resignation	4/15/26
Brown-Veldman, Justine	Substitute Teacher	District	Hire	TBD
Bundrick, Cassandra	Substitute Teacher	District	Resignation	4/15/26
Covarrubias, Shannon	Classified Substitute	District	Hire	TBD
Dobbelaere, Shilo	Classified Substitute	District	Resignation	4/15/26
Lively, Emma	Substitute Teacher	District	Hire	TBD
Martin, Thomas	Substitute Bus Driver	Transportation	Resignation	3/24/26
Mathews, Natalie	Substitute Teacher	District	Hire	TBD
Nass, Hailey	Long-Term Sub Teacher	Belfair Elementary	Hire	4/13/26
Pardo, Lynn	Substitute Teacher	District	Hire	TBD
Powell, Michelle	Classified Substitute	District	Hire	TBD
Rendon, Priscilla	Substitute Teacher	District	Hire	TBD
Walker, Addy	Substitute Teacher	District	Resignation	4/15/26
Weber, Crystal	Substitute Teacher	District	Resignation	4/15/26

Coversheet

Donations

Section: V. Consent Items
Item: E. Donations
Purpose:
Submitted by:
Related Material: Donation Report to board - April.pdf

DONATIONS, GIFTS & TEACHER GRANTS

Board Meeting, April 27, 2026

By	To	For	Donation
Under \$250.00			
		Wrestling-In memory of Tom	
Mt. Falls Womens Golf	NMHS	Johnson	\$100.00
Alicia Livermore	BE	ASB Activity	\$5.00
Jesus Aguilar	BE	ASB Activity	\$10.00
Megan Kelly	BE	ASB Activity	\$15.00
Rozalynn Myers	BE	ASB Activity	\$15.00
Rachel Shaeffer	BE	ASB Activity	\$14.50
D'Lee Elkins	BE	ASB Activity	\$15.00
Jessica Hollingshad	BE	ASB Activity	\$9.50
Victoria Connor	BE	ASB Activity	\$5.00
Tricia Veach	BE	ASB Activity	\$5.00
\$250.00 - \$999.99			
Coca Cola	NMHS	ASB	\$284.03
Hood Canal Masonic Lodge	BE	Reading Olympics-Bicycles	\$476.55
McDonalds	NMHS	TSA	\$680.95
\$1,000.00 - \$4999.99			
\$5,000.00 or greater (requires Board acceptance)			
			\$1,635.53

Coversheet

Agreements/Contracts

Section: V. Consent Items
Item: F. Agreements/Contracts
Purpose:
Submitted by:
Related Material: 2026-2027 Bates Technical.pdf
Community Eligibility Provision (CEP).pdf

Bates Technical College
Interlocal Cooperative Agreement for Educational Services
2026-2027
With North Mason School District #23403

This agreement is entered into by and between Bates Technical College, Pierce County, Washington, which is hereinafter referred to as the "College" and North Mason School District #23403 hereinafter referred to as the "District."

WHEREAS, each school district in the state of Washington is authorized by state statute to participate in interlocal agreements to secure educational opportunities, including vocational education programs, not otherwise provided; and

WHEREAS, the District has determined that certain students may advantageously be enrolled in the College's educational program;

NOW, THEREFORE, in consideration of the mutual covenants and agreements hereinafter contained, the parties agree that:

1. An eligible student is at least sixteen and, as of the beginning of the school year, is not yet twenty one years of age is enrolled in the district, and has not yet earned the credits required for, or received, a high school diploma, or fulfilled the requirements of their individual education program. Eligibility shall be established by the District. Qualifications for admission into the College program shall be determined by the College.
2. The District may approve the eligible student to enroll at the College and no costs will be paid to the College by the District unless otherwise agreed upon by both parties; the duration of the approval will be for one College school year only. The College shall not charge tuition or student services and activities fees to eligible students. Students will be responsible for payment of applicable lab, supply, and consumable textbook fees.
3. Upon reentering the District, the student's transcript will be reviewed for determination of high school credits earned.
4. Transportation to and from the College is the responsibility of the student or the parent/guardian of the student.
5. This agreement does not affect the enrollment at the College of District secondary students under the Running Start program or of district students who are receiving special educational services.
6. If a dispute arises under this Agreement, the parties agree that the venue to resolve the dispute is Pierce County.
7. The duration of the Agreement is September 1, 2026-August 31, 2027.
8. The College agrees to comply with all reporting requirements of WAC 392-121-187 and RCW 39.34.040. Basic education monies shall be allocated and paid as provided in WAC 392-121-187.
9. The parties appoint the College as the administrator, who shall be responsible for administering this Agreement. No power or authority of acquiring, holding and disposing of real and personal property has been given or relinquished by the parties entering into this Agreement.
10. This Agreement constitutes the entire agreement of the parties, and no other promise or agreement has been made that is not contained in this Agreement. Each party acknowledges that they have fully read this Agreement.

Christine Winskill
Christine Winskill (Mar 10, 2026 11:18:54 PDT)

Christine Winskill, Executive Director of Finance
Bates Technical College

03/10/26

Date

Kurtine Michael
Superintendent ~~Dana Rosenbach~~ Kurtine Michael
North Mason School District #23403

Date

2/2/26



Washington Office of Superintendent of
PUBLIC INSTRUCTION
COMMUNITY ELIGIBILITY PROVISION (CEP)
LOCAL EDUCATION AGENCY AGREEMENT

SPONSOR NAME North Mason School District	WINS NUMBER 159504
--	------------------------------

This agreement is between the Office of Superintendent of Public Instruction (OSPI) and North Mason SD _____, and covers the period of four years – July 1, 2026, through June 30, 2030. This agreement is in addition to the Child Nutrition Programs Permanent Agreement already on file.

The Local Education Agency (LEA)/school(s) may stop participating in the Community Eligibility Provision (CEP) during the four-year cycle by notifying OSPI, no later than June 30 of the school year prior, of the intent to return to standard meal counting and claiming procedures.

The undersigned has the authority to enter into this Agreement to participate in the Community Eligibility Provision as authorized by Section 11(a)(1) of the Richard B. Russell National School Lunch Act.

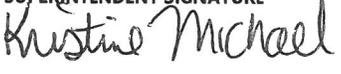
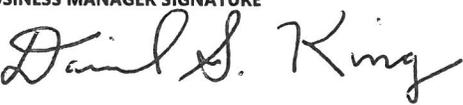
It is mutually agreed between OSPI and the LEA that:

1. The LEA agrees to serve all children in the participating school(s) breakfasts and lunches at no cost for four successive school years effective July 1.
2. The LEA agrees to pay, from sources other than Federal funds, the costs of serving breakfast and lunches in excess of the Federal reimbursement received, including state reimbursement.
3. The LEA agrees to collect the Child Nutrition Eligibility & Education Benefit Application from households in participating schools during the period of CEP.
4. The LEA agrees that the nonprofit food service account will not pay for printing, mailing, or labor costs associated with approving the Child Nutrition Eligibility & Education Benefit Application.
5. The LEA agrees to document and maintain a total count of breakfasts and lunches served at the point of service daily by school/site and keep this information on file.
6. The LEA agrees to keep records representative of CEP data, which include enrollment, identified students, and detailed information as to how the students qualified for a period of four (4) years after the final reimbursement was paid.
7. The LEA agrees to have an alternate plan for funding of those state education programs which require individual student status.
8. The LEA agrees to abide by all requirements for applying and administering CEP as stated in Section 104(a) of the Healthy, Hunger Free Kids Act of 2010, as amended in section 11(a)(1) of the Richard B. Russell National School Lunch Act (42 U.S.C. 1759a(a)(1)).
9. Agrees that it will comply with: Title VI of the Civil Rights Act of 1964 (42 U.S.C. 2000d et seq.); Title IX

of the Education Amendments of 1972 (20 U.S.C. 1681 et seq.); Section 504 of the Rehabilitation Act of 1973 (29 U.S.C. 794); iv. Age Discrimination Act of 1975 (42 U.S.C. 6101 et seq.); Title II and Title III of the Americans with Disabilities Act (ADA) of 1990 as amended by the ADA Amendment Act of 2008 (42 U.S.C. 12131-12189); Executive Order 13166, "Improving Access to Services for Persons with Limited English Proficiency." (August 11,2000); All provisions required by the implementing regulations of the Department of Agriculture (USDA) (7 CFR Part 15 et seq.); Department of Justice Enforcement Guidelines (28 CFR Parts 35, 42 and 50.3); Food and Nutrition Service (FNS) directives and guidelines to the effect that, no person shall, on the grounds of race, color, national origin, sex, age, or disability, be excluded from participation in, be denied the benefits of, or otherwise be subject to discrimination under any program or activity for which the Program applicant receives Federal financial assistance from USDA; and hereby gives assurance that it will immediately take measures necessary to effectuate this Agreement. The USDA non-discrimination statement that in accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, the USDA, its Agencies, offices, and employees, and institutions participating in or administering USDA programs are prohibited from discriminating.

General Conditions

1. This agreement is non-transferable.
2. Neither OSPI nor the LEA has an obligation to renew this agreement.

<p>SUPERINTENDENT SIGNATURE </p>	<p>BUSINESS MANAGER SIGNATURE </p>	<p>FOOD SERVICE DIRECTOR SIGNATURE </p>
<p>PRINTED NAME Kristine Michael</p>	<p>PRINTED NAME Daniel S. King</p>	<p>PRINTED NAME Mackenna Long</p>
<p>DATE 4/15/26</p>	<p>DATE 4/15/26</p>	<p>DATE 4/15/26</p>

Coversheet

Establishing a Club - HMS Book Club

Section: V. Consent Items
Item: G. Establishing a Club - HMS Book Club
Purpose:
Submitted by:
Related Material: HMS Book Club.pdf

Establishing a Club

Requesting Approval for starting a new ASB Club or Activity

Name of Club or Activity Requested: Book Club

Describe proposed activities and goals of Club:

- Host weekly book discussions
- Build reading & comprehension skills
- Motivate & encourage an appreciation for books

Describe how money will be raised to fund activities:

- Food Sales (online)

Funds raised will be used to:

- Purchase book sets

Name of proposed advisor in charge of activities:

Nathan Wells
Hannah Kidd
Bailey Bachelor

Budget capacity requested: \$80

Submitted by: Nathan Wells

Date: 1/7/26

Principal: Approved Denied Signature: [Signature]

ASB: Approved Denied Signature: [Signature]

Board of Directors: _____ Date: 1

Approved Denied Signature: Kristina Michael

Coversheet

Budget Status 2025-2026

Section: V. Consent Items
Item: H. Budget Status 2025-2026
Purpose:
Submitted by:
Related Material: Budget Status Summary.pdf
Budget Financial Report.pdf

Budget Status Report

Through March 31, 2026

April 27, 2026

Meeting of the North Mason Board of Directors

Presented by:

Dan King, Assistant Superintendent of Finance & Operations



FY 2025-2026 General Fund Budget

Budgeted
Revenues:
\$42,690,662

Budgeted
Expenditures:
\$42,382,955

*Beginning Fund
Balance:
\$2,708,887

Budgeted Ending
Fund Balance:
\$2,378,298

FY 2025-2026

Monthly Revenues and Expenditures

Through March 31, 2026

Month	Apportionment	Revenues	Expenditures	Revenues/ Expenditures
September	9.0%	\$2,884,891	\$3,461,212	(\$576,321)
October	8.0%	\$4,890,689	\$3,604,730	\$1,285,959
November	5.0%	\$2,337,521	\$3,501,497	(\$1,163,976)
December	9.0%	\$3,582,510	\$3,663,617	(\$81,107)
January	8.5%	\$2,925,277	\$3,729,732	(\$804,455)
February	9.0%	\$3,400,439	\$3,425,898	(\$25,459)
March	9.0%	\$3,698,513	\$3,702,648	(\$4,135)
April	9.0%			
May	5.0%			
June	6.0%			
July	12.5%			
August	10.0%			

FY 2025-2026 Year-to-Date Status

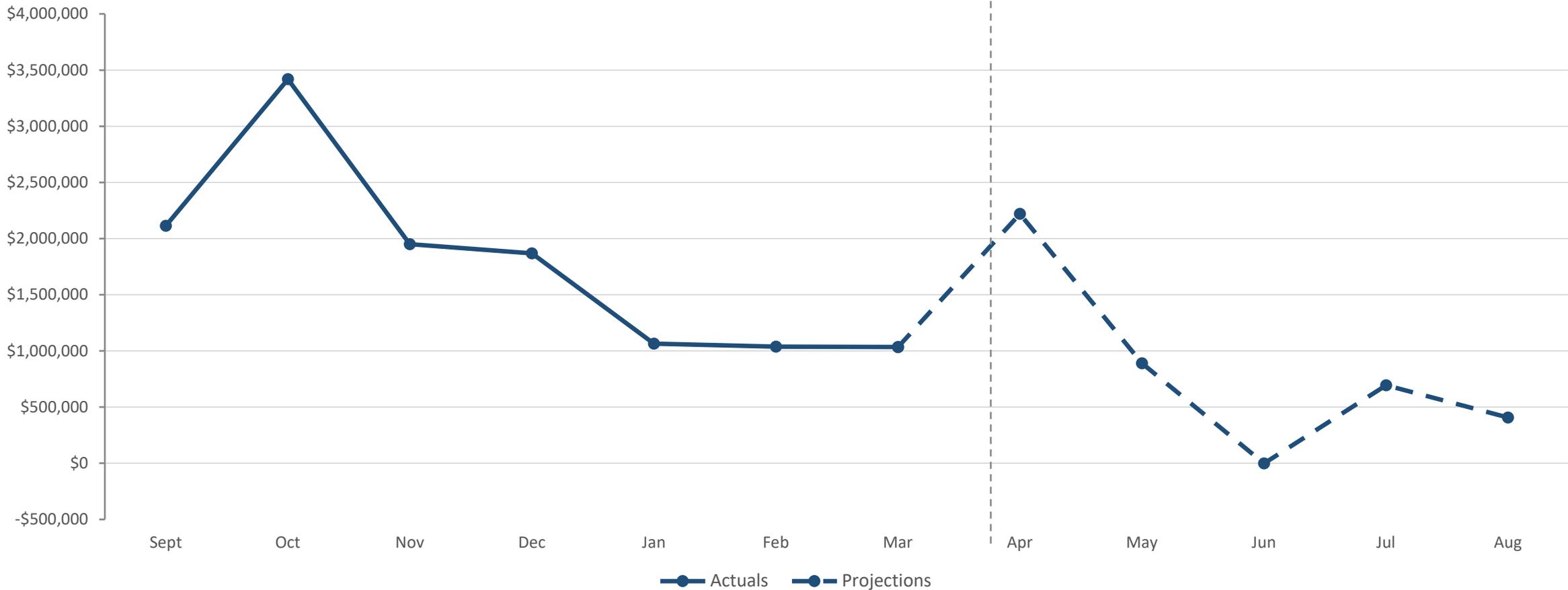
Through March 31, 2026

Month	Apportionment	Year-to-Date Revenues	Year-to-Date Expenditures	Fund Balance	Fund Balance %
September	9.0%	\$2,884,891	\$3,461,212	\$2,114,374	4.98%
October	8.0%	\$7,775,579	\$7,065,942	\$3,418,524	8.06%
November	5.0%	\$10,113,100	\$10,567,439	\$1,950,167	4.60%
December	9.0%	\$13,695,611	\$14,231,056	\$1,869,060	4.41%
January	8.5%	\$16,620,887	\$17,960,788	\$1,064,605	2.51%
February	9.0%	\$20,021,326	\$21,386,685	\$1,039,146	2.45%
March	9.0%	\$23,719,839	\$25,089,333	\$1,035,011	2.44%
April	9.0%				
May	5.0%				
June	6.0%				
July	12.5%				
August	10.0%				

Month-end Fund Balance

Actuals
Through March

Projections
April through August

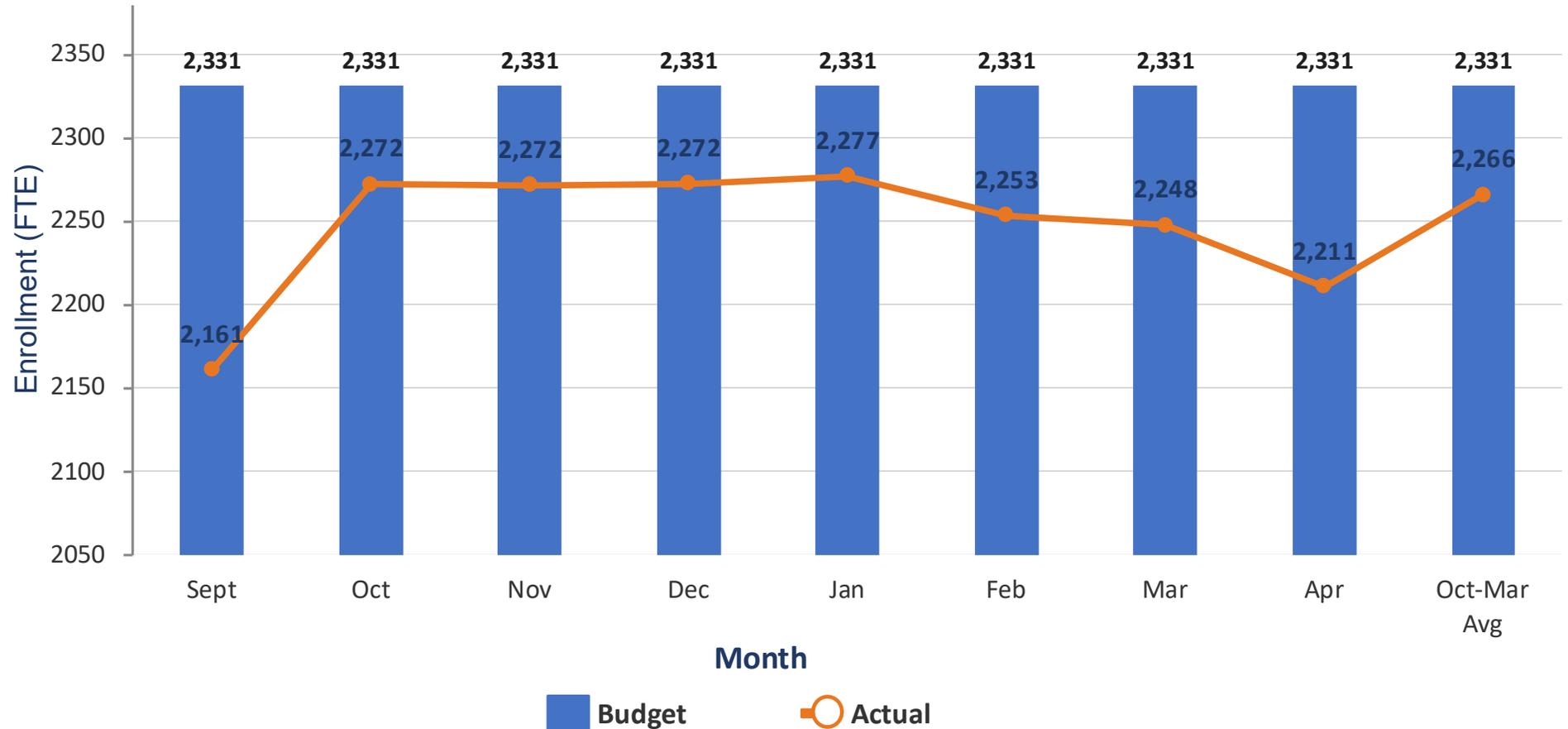


Other Funds – Budget Status – Fund Balances

Through March 31, 2026

Month	Capital Projects	Debt Service	ASB	Transportation Vehicle
September	\$152,294	\$2,597,177	\$389,360	\$312,470
October	\$134,363	\$3,356,477	\$402,199	\$314,080
November	\$116,411	\$1,007,626	\$399,331	\$315,135
December	\$116,156	\$1,034,842	\$407,346	\$316,120
January	\$108,377	\$1,018,448	\$407,985	\$317,106
February	\$96,776	\$1,124,015	\$403,058	\$318,069
March	\$35,717	\$1,375,177	\$394,307	\$318,933
April				
May				
June				
July				
August				

2025-2026 Enrollment: Budget (Bars) vs Actual (Line)



Enrollment Summary

April 2026 Count

	FTE
2025-2026 Budgeted	2,331.00
April 2026 FTE	2,210.61
Difference	(120.35)

Month	TTK	Elem	Middle	High	ALE	RS	Total
September	0	944.76	478.37	634.32	103.52	0	2,160.97
October	34	940.12	478.37	642.78	104.52	72.35	2,272.14
November	34	942.12	480.37	635.79	108.52	70.82	2,271.62
December	34	941.12	479.77	626.16	117.72	73.64	2,272.41
January	34	946.30	478.77	627.80	114.52	75.58	2,276.97
February	34	937.30	476.77	617.80	113.72	73.78	2,253.37
March	34	939.30	477.77	613.90	110.22	72.58	2,247.77
April	33	928.30	473.77	611.04	95.67	68.83	2,210.61
May							
June							



10--General Fund-- FUND BALANCE -- AGENCY ACCOUNTS -- Revised -- BUDGET-STATUS-REPORT
Fiscal Year 2025 (September 1, 2025 - August 31, 2026)

For the North Mason School District School District for the Month of March, 2026

	ANNUAL	ACTUAL	ACTUAL			
<u>A. REVENUES/OTHER FIN. SOURCES</u>	<u>BUDGET</u>	<u>FOR MONTH</u>	<u>FOR YEAR</u>	<u>ENCUMBRANCES</u>	<u>BALANCE</u>	<u>PERCENT</u>
1000 LOCAL TAXES	1,815,186	11,994.74	1,624,841.74		190,344.26	89.51
2000 LOCAL SUPPORT NONTAX	137,516	6,152.36	85,521.16		51,994.84	62.19
3000 STATE, GENERAL PURPOSE	25,833,902	2,342,550.37	14,452,480.99		11,381,421.01	55.94
4000 STATE, SPECIAL PURPOSE	11,707,970	930,171.65	5,893,224.37		5,814,745.63	50.34
5000 FEDERAL, GENERAL PURPOSE	142,000	54,821.16	140,468.08		1,531.92	98.92
6000 FEDERAL, SPECIAL PURPOSE	2,755,364	350,422.40	1,399,677.09		1,355,686.91	50.80
7000 REVENUES FR OTH SCH DIST	258,724	.00	77,182.30		181,541.70	29.83
8000 OTHER AGENCIES AND ASSOCIATES	0	2,400.00	4,700.00		4,700.00-	0.00
9000 OTHER FINANCING SOURCES	40,000	.00	41,743.20		1,743.20-	104.36
<u>Total REVENUES/OTHER FIN. SOURCES</u>	42,690,662	3,698,512.68	23,719,838.93		18,970,823.07	55.56
<u>B. EXPENDITURES</u>						
00 Regular Instruction	20,696,051	1,787,740.07	12,050,265.83	8,014,452.20	631,332.97	96.95
10 Federal Stimulus	0	.00	.00	0.00	.00	0.00
20 Special Ed Instruction	5,365,615	600,263.75	3,458,057.32	2,479,925.03	572,367.35-	110.67
30 Voc. Ed Instruction	2,931,487	217,211.72	1,529,839.53	1,162,136.91	239,510.56	91.83
40 Skills Center Instruction	0	.00	.00	0.00	.00	0.00
50+60 Compensatory Ed Instruct.	2,604,136	307,564.39	1,671,614.54	1,068,561.50	136,040.04-	105.22
70 Other Instructional Pgms	18,000	.00	21,310.42	217.00	3,527.42-	119.60
80 Community Services	0	.00	.00	0.00	.00	0.00
90 Support Services	10,767,666	789,868.07	6,358,245.84	4,060,674.15	348,746.01	96.76
<u>Total EXPENDITURES</u>	42,382,955	3,702,648.00	25,089,333.48	16,785,966.79	507,654.73	98.80
C. <u>OTHER FIN. USES TRANS. OUT (GL 536)</u>	0	.00	304,381.25			
D. <u>OTHER FINANCING USES (GL 535)</u>	0	.00	.00			
E. <u>UNUSUAL/INFREQUENT-INFLOWS (GL 968)</u>	0	.00	.00		.00	0.00
F. <u>UNUSUAL/INFREQUENT-OUTFLOWS (GL 538)</u>	0	.00	.00		.00	0.00
G. <u>NET CHANGE IN FUND BALANCE</u>	307,707	4,135.32-	1,673,875.80-		1,981,582.80-	643.98-
<u>(A-B-C-D+E-F)</u>						
H. <u>TOTAL BEGINNING FUND BALANCE</u>	2,350,000		2,708,886.59			
I. <u>G/L 896, 897, 898 ACCOUNTING</u>	XXXXXXXXX		.00			
<u>CHANGES AND ERROR CORRECTIONS (+OR-)</u>						
J. <u>TOTAL ENDING FUND BALANCE</u>	2,657,707		1,035,010.79			
<u>(G+H + OR - I)</u>						

K. ENDING FUND BALANCE ACCOUNTS:

G/L 810 Restricted For Other Items	0	.00
G/L 815 Restrict Unequalized Deduct Rev	0	.00
G/L 821 RESTRICTED FOR CARRYOVER	100,000	408,048.48
G/L 823 Restricted for Carryover of Tra	50,000	13,348.12
G/L 825 Restricted for Skills Center	0	.00
G/L 828 Restricted for C/O of FS Rev	0	64,425.88
G/L 830 RESERVE FOR TRANSP EQUIP	0	.00
G/L 835 Restrictd For Arbitrage Rebate	0	.00
G/L 840 Nonspnd FB - Invent/Prepd Itms	250,000	281,640.34
G/L 845 Restricted for Self-Insurance	0	.00
G/L 850 Restricted for Uninsured Risks	0	.00
G/L 870 Committed to Other Purposes	0	.00
G/L 872 COMMITTED TO MIN FUND BAL POLIC	0	.00
G/L 873 Committed to Depreciation Sub-F	0	.00
G/L 875 Assigned Contingencies	0	.00
G/L 884 ASSIGNED TO OTHER CAP PROJ	0	.00
G/L 888 ASSIGNED TO OTHER PURPOSES	0	.00
G/L 890 Unassigned Fund Balance	307,707	1,673,875.79-
G/L 891 Unassigned Min Fnd Bal Policy	1,950,000	1,941,423.76
<u>TOTAL</u>	<u>2,657,707</u>	<u>1,035,010.79</u>

20--Capital Projects-- FUND BALANCE -- AGENCY ACCOUNTS -- Revised -- BUDGET-STATUS-REPORT
 Fiscal Year 2025 (September 1, 2025 - August 31, 2026)

For the North Mason School District School District for the Month of March, 2026

	ANNUAL	ACTUAL	ACTUAL			
	BUDGET	FOR MONTH	FOR YEAR	ENCUMBRANCES	BALANCE	PERCENT
A. REVENUES/OTHER FIN. SOURCES						
1000 Local Taxes	0	.00	477.19		477.19-	0.00
2000 Local Support Nontax	226,000	292.90	2,534.64		223,465.36	1.12
3000 State, General Purpose	0	13.49	13.49		13.49-	0.00
4000 State, Special Purpose	346,094	.00	.00		346,094.00	0.00
5000 Federal, General Purpose	0	.00	.00		.00	0.00
6000 Federal, Special Purpose	0	.00	.00		.00	0.00
7000 Revenues Fr Oth Sch Dist	0	.00	.00		.00	0.00
8000 Other Agencies and Associates	0	.00	.00		.00	0.00
9000 Other Financing Sources	0	.00	.00		.00	0.00
<u>Total REVENUES/OTHER FIN. SOURCES</u>	572,094	306.39	3,025.32		569,068.68	0.53
B. EXPENDITURES						
10 Sites	0	.00	.00	195,360.00	195,360.00-	0.00
20 Buildings	0	11,953.29	62,060.42	4,049.68	66,110.10-	0.00
30 Equipment	0	49,411.97	49,411.97	71,788.03	121,200.00-	0.00
40 Energy	346,094	.00	.00	345,978.00	116.00	99.97
50 Sales & Lease Expenditure	0	.00	7,500.00	0.00	7,500.00-	0.00
60 Bond Issuance Expenditure	0	.00	.00	0.00	.00	0.00
90 Debt	0	.00	.00	0.00	.00	0.00
<u>Total EXPENDITURES</u>	346,094	61,365.26	118,972.39	617,175.71	390,054.10-	212.70
C. <u>OTHER FIN. USES TRANS. OUT (GL 536)</u>	0	.00	.00			
D. <u>OTHER FINANCING USES (GL 535)</u>	0	.00	.00			
E. <u>UNUSUAL/INFREQUENT-INFLows (GL 968)</u>	0	.00	.00		.00	0.00
F. <u>UNUSUAL/INFREQUENT-OUTFlows (GL 538)</u>	0	.00	.00		.00	0.00
G. <u>NET CHANGE IN FUND BALANCE</u>	226,000	61,058.87-	115,947.07-		341,947.07-	151.30-
<u>(A-B-C-D+E-F)</u>						
H. <u>TOTAL BEGINNING FUND BALANCE</u>	178,225		151,663.90			
I. <u>G/L 896, 897, 898 ACCOUNTING</u>	XXXXXXXXX		.00			
<u>CHANGES AND ERROR CORRECTIONS (+OR-)</u>						
J. <u>TOTAL ENDING FUND BALANCE</u>	404,225		35,716.83			
<u>(G+H + OR - I)</u>						

K. ENDING FUND BALANCE ACCOUNTS:

G/L 810 Restricted For Other Items	0	.00
G/L 825 Restricted for Skills Center	0	.00
G/L 830 RESERVED FOR DEBT SERVICE	0	.00
G/L 835 Restrictd For Arbitrage Rebate	0	.00
G/L 840 Nonspnd FB - Invent/Prepd Itms	0	.00
G/L 850 Restricted for Uninsured Risks	0	.00
G/L 861 Restricted from Bond Proceeds	346,094-	.00
G/L 862 Committed from Levy Proceeds	0	.00
G/L 863 Restricted from State Proceeds	0	49,411.97-
G/L 864 Rsrv Of Fed Proceeds	0	.00
G/L 865 Restricted from Other Proceeds	0	30,118.48-
G/L 866 Restricted from Impact Proceeds	0	.00
G/L 867 Restricted from Mitigation Fees	0	.00
G/L 868 Restricted from CTE Carryover R	0	.00
G/L 869 RESERVED FOR UNDISTRIBUTED PROC	0	.00
G/L 870 Committed to Other Purposes	0	.00
G/L 889 Assigned to Fund Purposes	750,319	115,247.28
G/L 890 Unassigned Fund Balance	0	.00
<u>TOTAL</u>	404,225	35,716.83

30--Debt Service Fund-- FUND BALANCE -- AGENCY ACCOUNTS -- Revised -- BUDGET-STATUS-REPORT
 Fiscal Year 2025 (September 1, 2025 - August 31, 2026)

For the North Mason School District School District for the Month of March, 2026

	ANNUAL	ACTUAL	ACTUAL			
<u>A. REVENUES/OTHER FIN. SOURCES</u>	<u>BUDGET</u>	<u>FOR MONTH</u>	<u>FOR YEAR</u>	<u>ENCUMBRANCES</u>	<u>BALANCE</u>	<u>PERCENT</u>
1000 Local Taxes	3,101,978	247,624.62	1,600,430.28		1,501,547.72	51.59
2000 Local Support Nontax	40,000	2,853.60	42,323.22		2,323.22-	105.81
3000 State, General Purpose	50,000	737.10	5,990.24		44,009.76	11.98
5000 Federal, General Purpose	0	.00	.00		.00	0.00
9000 Other Financing Sources	334,713	.00	304,381.25		30,331.75	90.94
<u>Total REVENUES/OTHER FIN. SOURCES</u>	<u>3,526,691</u>	<u>251,215.32</u>	<u>1,953,124.99</u>		<u>1,573,566.01</u>	<u>55.38</u>
<u>B. EXPENDITURES</u>						
Matured Bond Expenditures	2,430,000	.00	2,430,000.00	0.00	.00	100.00
Interest On Bonds	906,691	.00	460,127.88	0.00	446,563.12	50.75
Interfund Loan Interest	0	.00	.00	0.00	.00	0.00
Bond Transfer Fees	500	53.55	189.80	0.00	310.20	37.96
Arbitrage Rebate	0	.00	.00	0.00	.00	0.00
Underwriter's Fees	0	.00	.00	0.00	.00	0.00
<u>Total EXPENDITURES</u>	<u>3,337,191</u>	<u>53.55</u>	<u>2,890,317.68</u>	<u>0.00</u>	<u>446,873.32</u>	<u>86.61</u>
C. <u>OTHER FIN. USES TRANS. OUT (GL 536)</u>	0	.00	41,743.20			
D. <u>OTHER FINANCING USES (GL 535)</u>	0	.00	.00			
E. <u>UNUSUAL/INFREQUENT-INFLWS (GL 968)</u>	0	.00	.00		.00	0.00
F. <u>UNUSUAL/INFREQUENT-OUTFLOWS (GL 538)</u>	0	.00	.00		.00	0.00
G. <u>NET CHANGE IN FUND BALANCE</u>	189,500	251,161.77	978,935.89-		1,168,435.89-	616.59-
<u>(A-B-C-D+E-F)</u>						
H. <u>TOTAL BEGINNING FUND BALANCE</u>	2,329,242		2,354,112.61			
I. <u>G/L 896, 897, 898 ACCOUNTING</u>	XXXXXXXXX		.00			
<u>CHANGES AND ERROR CORRECTIONS (+OR-)</u>						
J. <u>TOTAL ENDING FUND BALANCE</u>	2,518,742		1,375,176.72			
<u>(G+H + OR - I)</u>						
<u>K. ENDING FUND BALANCE ACCOUNTS:</u>						
G/L 810 Restricted for Other Items	0		.00			
G/L 830 Restricted for Debt Service	2,518,742		1,416,919.92			
G/L 835 Restrictd For Arbitrage Rebate	0		.00			
G/L 870 Committed to Other Purposes	0		.00			
G/L 889 Assigned to Fund Purposes	0		.00			
G/L 890 Unassigned Fund Balance	0		.00			
<u>TOTAL</u>	<u>2,518,742</u>		<u>1,416,919.92</u>			
Differences	0		41,743.20			

Note: A difference in the annual budget column represents an error between Revenue, Expenditure, Residual Equity Transfer accounts and Fund Balance ledger accounts. In the Actual For Year column the arithmetically displayed Fund Balance is different than the posted Fund Balance.

Exception s Found:

30 810 2025 G/L ACCOUNT DESC MISSING
30 835 2025 G/L ACCOUNT DESC MISSING
30 870 2025 G/L ACCOUNT DESC MISSING
30 896 2025 G/L ACCOUNT DESC MISSING
30 897 2025 G/L ACCOUNT DESC MISSING
30 898 2025 G/L ACCOUNT DESC MISSING

40--Associated Student Body Fund-- FUND BALANCE -- AGENCY ACCOUNTS -- Revised -- BUDGET-STATUS-REPORT
 Fiscal Year 2025 (September 1, 2025 - August 31, 2026)

For the North Mason School District School District for the Month of March, 2026

	ANNUAL	ACTUAL	ACTUAL			
A. REVENUES	BUDGET	FOR MONTH	FOR YEAR	ENCUMBRANCES	BALANCE	PERCENT
1000 General Student Body	189,160	3,986.26	96,049.68		93,110.32	50.78
2000 Athletics	137,450	4,691.84	33,361.14		104,088.86	24.27
3000 Classes	10,897	.00	6,950.91		3,946.09	63.79
4000 Clubs	90,702	1,670.33	23,543.21		67,158.79	25.96
6000 Private Moneys	3,380	.00	3,982.23		602.23-	117.82
<u>Total REVENUES</u>	431,589	10,348.43	163,887.17		267,701.83	37.97
B. EXPENDITURES						
1000 General Student Body	87,475	4,252.39	34,838.26	14,539.49	38,097.25	56.45
2000 Athletics	132,659	5,984.31	67,931.70	3,850.26	60,877.04	54.11
3000 Classes	31,200	2,322.42	4,996.21	5,673.80	20,529.99	34.20
4000 Clubs	134,585	6,539.57	36,853.02	4,126.02	93,605.96	30.45
6000 Private Moneys	2,300	.00	21.20	0.00	2,278.80	0.92
<u>Total EXPENDITURES</u>	388,219	19,098.69	144,640.39	28,189.57	215,389.04	44.52
C. EXCESS OF REVENUES						
<u>OVER (UNDER) EXPENDITURES (A-B)</u>	43,370	8,750.26-	19,246.78		24,123.22-	55.62-
D. <u>UNUSUAL/INFREQUENT-INFLOWS (GL 968)</u>	0	.00	.00		.00	0.00
E. <u>UNUSUAL/INFREQUENT-OUTFLOWS (GL 538)</u>	0	.00	.00		.00	0.00
F. <u>NET CHANGE IN FUND BALANCE (C+D-E)</u>	43,370	8,750.26-	19,246.78		24,123.22-	55.62-
G. <u>TOTAL BEGINNING FUND BALANCE</u>	413,891		375,060.69			
H. <u>G/L 896, 897, 898 ACCOUNTING CHANGES AND ERROR CORRECTIONS (+OR-)</u>	XXXXXXXX		.00			
I. <u>TOTAL ENDING FUND BALANCE (F+G + OR - H)</u>	457,261		394,307.47			
J. ENDING FUND BALANCE ACCOUNTS:						
G/L 810 Restricted for Other Items	0		.00			
G/L 819 Restricted for Fund Purposes	457,261		391,435.47			
G/L 840 Nonspnd FB - Invent/Prepd Itms	0		500.00			
G/L 850 Restricted for Uninsured Risks	0		.00			
G/L 870 Committed to Other Purposes	0		.00			
G/L 889 Assigned to Fund Purposes	0		.00			
G/L 890 Unassigned Fund Balance	0		.00			
<u>TOTAL</u>	457,261		391,935.47			
Differences	0		2,372.00-			

Note: A difference in the annual budget column represents an error between Revenue, Expenditure, Residual Equity Transfer accounts and Fund Balance ledger accounts. In the Actual For Year column the arithmetically displayed Fund Balance is different than the posted Fund Balance.

Exception s Found:

40 810 2025 G/L ACCOUNT MISSING
40 850 2025 G/L ACCOUNT MISSING
40 870 2025 G/L ACCOUNT MISSING
40 896 2025 G/L ACCOUNT DESC MISSING
40 897 2025 G/L ACCOUNT DESC MISSING
40 898 2025 G/L ACCOUNT MISSING

90--Transportation Vehicle Fund-- FUND BALANCE -- AGENCY ACCOUNTS -- Revised -- BUDGET-STATUS-REPORT
Fiscal Year 2025 (September 1, 2025 - August 31, 2026)

For the North Mason School District School District for the Month of March, 2026

	ANNUAL BUDGET	ACTUAL FOR MONTH	ACTUAL FOR YEAR	ENCUMBRANCES	BALANCE	PERCENT
A. REVENUES/OTHER FIN. SOURCES						
1000 Local Taxes	0	.00	.00		.00	0.00
2000 Local Nontax	15,000	863.92	7,233.11		7,766.89	48.22
3000 State, General Purpose	0	.00	.00		.00	0.00
4000 State, Special Purpose	285,220	.00	.00		285,220.00	0.00
5000 Federal, General Purpose	0	.00	.00		.00	0.00
6000 Federal, Special Purpose	0	.00	.00		.00	0.00
8000 Other Agencies and Associates	0	.00	.00		.00	0.00
9000 Other Financing Sources	0	.00	.00		.00	0.00
<u>Total REVENUES/OTHER FIN. SOURCES</u>	300,220	863.92	7,233.11		292,986.89	2.41
B. EXPENDITURES						
Type 30 Equipment	450,000	.00	164,647.17	0.00	285,352.83	36.59
Type 40 Energy	0	.00	.00	0.00	.00	0.00
Type 60 Bond Levy Issuance	0	.00	.00	0.00	.00	0.00
Type 90 Debt	0	.00	.00	0.00	.00	0.00
<u>Total EXPENDITURES</u>	450,000	.00	164,647.17	0.00	285,352.83	36.59
C. <u>OTHER FIN. USES TRANS. OUT (GL 536)</u>	0	.00	.00			
D. <u>OTHER FINANCING USES (GL 535)</u>	0	.00	.00			
E. <u>UNUSUAL/INFREQUENT-INFLows (GL 968)</u>	0	.00	.00		.00	0.00
F. <u>UNUSUAL/INFREQUENT-OUTFLOWS (GL 538)</u>	0	.00	.00		.00	0.00
G. <u>NET CHANGE IN FUND BALANCE</u> <u>(A-B-C-D+E-F)</u>	149,780-	863.92	157,414.06-		7,634.06-	5.10
H. <u>TOTAL BEGINNING FUND BALANCE</u>	191,000		476,346.86			
I. <u>G/L 896, 897, 898 ACCOUNTING</u> <u>CHANGES AND ERROR CORRECTIONS (+OR-)</u>	XXXXXXXX		.00			
J. <u>TOTAL ENDING FUND BALANCE</u> <u>(G+H + OR - I)</u>	41,220		318,932.80			
K. ENDING FUND BALANCE ACCOUNTS:						
G/L 810 Restricted For Other Items	0		.00			
G/L 819 Restricted for Fund Purposes	41,220		318,932.80			
G/L 830 RESERVE FOR DEBT SERVICE	0		.00			
G/L 835 Restrictd For Arbitrage Rebate	0		.00			
G/L 850 Restricted for Uninsured Risks	0		.00			
G/L 889 Assigned to Fund Purposes	0		.00			
G/L 890 Unassigned Fund Balance	0		.00			
<u>TOTAL</u>	41,220		318,932.80			

***** End of report *****

Coversheet

Policy Review

Section: V. Consent Items
Item: I. Policy Review
Purpose:
Submitted by:
Related Material: 5404 Family Medical Leave revised 4 27 26 Markup.pdf
5401 Sick Leave rev 04 27 26 Markup.pdf

FAMILY, and MEDICAL, ~~and MATERNITY~~ LEAVE

I. State Paid Family and Medical Leave

Paid family and medical leave are benefits administered by the Washington State Employment Security Department (the “ESD”). Employees interested in applying for these benefits must follow the process described in Chapter 192-610 WAC. Employees who have questions regarding the application process may contact the Employment Security Department or visit its website at paidleave.wa.gov. The district will post notices made available by the Employment Security Department that provide pertinent information regarding paid family and medical leave benefits and will comply with applicable provisions of the Paid Family and Medical Leave Act (PFMLA).

~~A brief description of the paid family and medical leave benefits program is provided below. The description is not meant to capture every aspect of the program; rather, it is meant to give a general overview.~~

Eligibility

~~Employees who have worked 820 hours during the first four of the last five completed calendar quarters or the last four completed calendar quarters are eligible for paid family and medical leave~~

Reasons for leave

~~Family leave means leave taken by an employee from work for the following reasons:~~

- ~~A. To participate in providing care, including physical or psychological care, for a family member made necessary by a serious health condition of the family member;~~
- ~~B. To bond with the employee’s child during the first 12 months after the child’s birth, or the first 12 months after the placement of a child under the age of eighteen with the employee; or~~
- ~~C. Because of any qualifying exigency as permitted under the federal family and medical leave act for family members as defined by RCW 50A.05.010(10).~~

~~Medical leave means any leave from work taken by an employee made necessary by the employee’s own serious health condition as defined by RCW 50A.05.010(20)~~

Amount of leave

~~Employees may take up to 12 weeks of paid family leave during a period of 52 consecutive calendar weeks.~~

~~Employees may take up to 12 weeks of paid medical leave during a period of 52 consecutive calendar weeks. Paid medical leave may be extended by two weeks if the employee experiences a serious health condition with a pregnancy that results in incapacity.~~

~~Employees may take a combined 16 weeks of paid family and paid medical leave during a period of 52 consecutive calendar weeks. The combined total may be extended to 18 weeks if the employee experiences a serious health condition with a pregnancy that results in incapacity.~~

1
2 *Employee notice to district*
3 ~~An employee must provide the district at least 30 days' written notice before paid family or medical leave is to begin if the need for the leave is foreseeable based on an expected birth, placement of a child, or planned medical treatment for a serious health condition.~~

6
7 ~~An employee must provide the district written notice as soon as practicable when 30 days' notice is not possible because of a lack of knowledge of approximately when leave will be required to begin, because of a change in circumstances, or because of a medical emergency.~~

10
11 ~~An employee must provide the district written notice as soon as is practicable for foreseeable leave due to a qualifying military exigency, regardless of how far in advance such leave is foreseeable.~~

14
15 ~~The notice must be in writing and contain at least the anticipated timing and duration of the leave.~~

17
18 *District notice to employee*
19 ~~Whenever the district becomes aware that an employee is absent from work for more than seven consecutive days to take family or medical leave, the district will provide the employee with a written statement provided by the Employment Security Department of the employee's rights.~~

22
23 ~~The notice will be sent by the fifth business day after the employee's seventh consecutive missed day of work due to family or medical leave or by the fifth business day after the employer becomes aware that the employee's absence is due to family or medical leave, whichever is later.~~

26
27 *Employment restoration*
28 ~~Upon return from paid family or medical leave, an employee is entitled to be restored to the position of employment held by the employee when the leave commenced or to be restored to an equivalent position with equivalent employment benefits, pay, and other terms and conditions of employment.~~

32
33 ~~As a condition of restoration for employees who have taken medical leave, the district may require those employees to receive certification from their health care provider that they are able to resume work.~~

36
37 ~~The district may deny restoration to any salaried employee who is among the highest paid ten percent of its employees if the following apply:~~

- 39
- 40 ~~A. Denial is necessary to prevent substantial and grievous economic injury to the operations of the employer;~~
 - 42 ~~B. The district notifies the employee of its intent to deny restoration on such basis at the time the district determines the injury would occur; and~~
 - 44 ~~C. The leave has commenced and the employee elects not to return to employment after receiving the notice.~~
- 45
46

~~The district may also deny restoration if the employee would not otherwise have been employed at the time of reinstatement.~~

~~If the district chooses to deny restoration, it will provide written notice of such denial in person or by certified mail. The notice will include a statement that the district intends to deny employment restoration when the leave has ended, the reasons behind the decision to deny restoration, an explanation that health benefits will still be paid for the duration of the leave, and the date on which eligibility for employer-provided health benefits ends.~~

~~The rights described above only apply in the following circumstances: the district has 50 or more employees; the employee has been employed by the district for twelve months or more; and the employee has worked for the district for at least 1,250 hours during the 12 months immediately preceding the date on which leave will commence.~~

II. Federal Family and Medical Leave

~~The district will grant employees leave in accordance with the Family and Medical Leave Act (FMLA).~~

~~FMLA provides eligible employees who qualify the right to take up to twelve weeks of unpaid, job-protected leave in a twelve-month period for certain family and medical reasons. It also gives eligible employees who qualify the right to take up to twenty-six weeks of unpaid, job-protected leave in a twelve-month period to care for a covered servicemember with a serious injury or illness.~~

~~The twelve-month period for FMLA leave is measured from [insert how the district has set the twelve-month period, e.g., based on the school year, the calendar year, fiscal year, from an employee's anniversary date, from the date they first use FMLA, on a rolling basis, etc.].~~

~~[The following are optional provisions that a district may choose to include.]~~

~~*[Use of Paid Leave*~~

~~When available to an employee, paid leave will run concurrently with the use of FMLA leave. Employees receiving benefits under PFMLA, a disability leave plan, or workers' compensation concurrently with FMLA leave will not be required to use paid leave while receiving those benefits.]~~

~~*General provisions*~~

~~Every employee of the district who has worked for the district at least one year and for at least 1,250 hours in the preceding year is entitled to twelve (12) workweeks of family leave during any twelve (12) month period to do the following:~~

- ~~A. Care for a newborn child, an adopted child of the employee who is under the age of eighteen at the time of placement for adoption, or a newly placed foster child; or~~
- ~~B. Care for a spouse, parent or child of the employee who has a serious health condition, or the employee may obtain leave for his or her own serious health condition if it renders the employee unable to perform his or her job.~~

~~C. Respond to a qualifying exigency occurring because the employee's spouse, son or daughter, or parent is on active duty or has been notified of pending active duty in support of a contingency operation.~~

~~An employee who is the spouse, son or daughter, parent or next of kin of a service member who is recovering from a serious illness or injury sustained while on active duty is entitled to twenty six (26) weeks of unpaid leave in a 12 month period to care for the service member. Family leave authorized under this policy must be taken full time and consecutively unless an alternative schedule is approved by the superintendent or designee or where intermittent or reduced leave is medically necessary. Instructional staff may not take reduced or intermittent leave when it would constitute 20% of the number of working days in the period during which the leave would extend without the approval of the superintendent or designee. An instructional employee may be transferred to an alternative equivalent position that would accommodate reduced or intermittent leave, if such a position is available.~~

~~A period of family leave is in addition to any sick leave taken due to the employee's temporary disability attributable to pregnancy or childbirth.~~

~~The superintendent or designee may require written verification from the employee's health care provider when the employee is taking medical leave based on his or her own serious condition~~

~~The district may obtain the opinion of a second health care provider, at district expense, concerning any information pertinent to the employee's leave request. If the opinions of the health care providers differ on any matter determinative of the employee's eligibility for family leave, the two health care providers shall select a third provider, whose opinion, obtained at the employer's expense, shall be conclusive.~~

Birth or adoption

~~Leave taken for newborn or adopted childcare will be completed within one year after the date of birth or placement for adoption.~~

~~The district will grant leave upon the same terms to male employees as is available to female employees upon birth or adoption of the employee's child. Leave will be granted upon the same terms to employees who become adoptive parents or stepparents, at the time of birth or initial placement for adoption of a child under the age of six, as is available to employees who become biological parents. Such leave is available only when the child lives in the employee's household at the time of birth or initial placement.~~

~~Employee requests for leave of absence due to birth or initial placement for adoption of a child will be submitted in writing to the superintendent or designee not less than 30 days prior to the beginning date of the leave. The notice will include the approximate beginning and ending dates for the leave requested.~~

~~If both parents of a newborn or newly adopted child are employed by the school district, they shall be entitled to a total of twelve workweeks of family leave during any twelve month period, and leave shall be granted to only one parent at a time. There is no pooling effect for spouses if the family leave is related to a serious health condition.~~

Employment Restoration

~~Any employee returning from an authorized family leave, shall be entitled to the same position held by the employee when the leave commenced, or to a position with equivalent benefits and pay.~~

~~An employee may be denied restoration under the following circumstances: a) the specific job is eliminated by a bona fide restructuring, or a reduction in force resulting from lack of funds or lack of work, b) an employee on family leave takes a position with another employer outside the home, or c) the employee fails to provide the required notice of intent to take family leave or fails to return on the established ending date of leave, d) or as otherwise allowed by law. If an employee fails to return from family leave, the district may recover the costs of the employee's health benefits paid during the leave.~~

~~Instructional staff may be required to delay their return from family leave to the beginning of the next semester under the following circumstances:~~

~~A. The employee began leave five or more weeks before the end of the semester, the leave is for more than three weeks, and the employee would otherwise return to work within three weeks of the end of the semester.~~

~~B. The employee began family leave (except for a personal health condition) less than five weeks before the end of the semester, the leave is for more than two weeks, and the employee would otherwise return to work within two weeks of the end of the semester.~~

~~C. The employee began family leave (except for a personal health condition) three or fewer weeks before the end of the semester and the period of leave is more than five working days.~~

III. Pregnancy-Related Disability ~~Maternity Leave~~

~~A. An employee with a pregnancy-related disability may take leave during the period of disability. The district may require documentation to verify the need for and length of leave related to the pregnancy-related disability.~~

~~An employee who is entitled to take leave because of a pregnancy-related disability may use accumulated sick leave during their period of disability. If an employee exhausts their sick leave before they can return to work, the employee may be granted unpaid leave for the remainder of their period of disability. During any period of unpaid leave, the employee will be required to pay their portion of the premium related to their health benefits.~~

~~Upon return from pregnancy-related disability leave, an employee will be allowed to return to the same job or similar job of at least the same pay, unless there is a business necessity (like a reduction in force) that justifies otherwise.~~

Cross Reference: 5021- Conflicts between policy and Bargaining Agreements

Legal References: ~~RCW 28A.400.300 Hiring and discharging of employees~~—

SICK LEAVE

~~Paid Sick Leave for Certificated and Classified Staff Members~~

~~Compliance with RCW 28A.400.300~~

~~The district shall grant each certificated and classified staff memberemployee of the district sick leave ~~days annually~~ in accordance with RCW 28A.400.300 and applicable collective bargaining agreements.~~

~~Attendance Incentive Program~~

~~Eligible employees may cash out accumulated sick leave in accordance with WAC 392-136-015 and WAC 392-136-020.~~

~~Employees Covered by RCW 49.46.210~~

~~For employees covered by RCW 49.46.210, the district will comply with that statute and the regulations that implement it. The superintendent or designee may adopt a procedure that addresses sick leave use by employees covered by RCW 49.46.210.~~

~~Verification~~

~~For employees not covered by RCW 49.46.210, the district may require those employees to provide verification for the need to take sick leave when they take more than three consecutive days of sick leave.~~

~~Unpaid Leave~~

~~Employees who exhaust their paid sick leave may request unpaid leave. At its discretion, the district will determine whether to grant unpaid leave. If an employee does not receive approval for unpaid leave, but, nonetheless, does not attend work, they will be considered absent without leave and may be subject to discipline.~~

~~Unused sick leave days may be accumulated from year to year up to a maximum of one hundred eighty days for the purposes of RCW 28A.400.210 and 28A.400.220 and for leave purposes up to a maximum of the number of contract days agreed to in a given contract, but not greater than one year. The district may require a signed statement from a healthcare provider for any absence in excess of five consecutive days. Pursuant to WAC 296-128-660, if the district requires such verification from a nonexempt staff member and the staff member believes obtaining verification would result in an unreasonable burden or expense, the staff member may contact *Human Resources* orally or in writing. Verification must be provided to the district within 10 calendar days of the first day a nonexempt staff member used paid sick leave to care for themselves or a family member.~~

~~If sick leave benefits are exhausted, the board may grant leave without pay for the balance of the year upon the recommendation of the superintendent/designee.~~

~~Attendance Incentive Program for Certificated and Classified Staff Members~~

~~In January of the year following any year in which a minimum of 60 days of sick leave is accrued, and each January thereafter, any eligible staff member may exercise an option either:~~

~~A. To receive remuneration for unused sick accumulated in the previous year in an amount equal to one day's monetary compensation of the staff member for each four full days of accrued sick leave in excess of 60 days; or~~

~~B. To add that year's sick leave to the staff member's accumulated sick leave.~~

~~All such leave for which the staff member receives compensation shall be deducted from accumulated sick leave at the rate of four days for every one day's monetary compensation.~~

~~A staff member may cash-out all accrued sick leave at the above rate at the time of an eligible separation from employment as set forth in RCW 28A.400.210 and Chapter 392-136 WA.~~

~~The administrator of the estate of a deceased staff member may also cash-out all accumulated sick leave at the rate of one day's monetary compensation for every four days of leave. A certified copy of the death certificate and proper documentation of court appointment as administrator of the estate must be submitted to the district office.~~

~~Additional Paid Sick Leave Provisions~~

~~Nonexempt Staff Members~~

~~Nonexempt staff members are covered by the sick leave provisions of RCW 28A.400.300 and are also covered by the sick leave provisions of RCW 49.46.210 and Chapter 296-128 WAC beginning January 1, 2018.~~

~~In general, the sick leave benefits provided under RCW 28A.400.300 are more generous than those required by RCW 49.46.210 and Chapter 296-128 WAC. Below, however, are some of the rights that nonexempt staff members are entitled to under RCW 49.46.210 and Chapter 296-128 WAC:~~

- ~~1. Nonexempt staff members must accrue at least one hour of paid sick leave for every forty hours worked.~~
- ~~2. Nonexempt staff members are entitled to use their accrued paid sick leave beginning on the ninetieth calendar day after the commencement of their employment.~~
- ~~3. Nonexempt staff members may use paid sick leave to care for themselves or their family members, when the staff members' workplace or children's school or place of care has been closed by a public official for any health-related reason, or for absences that qualify for leave under the Domestic Violence Leave Act.~~
- ~~4. Nonexempt staff members must be permitted to carry over at least forty hours of paid sick leave.~~
- ~~5. Retaliation against a nonexempt staff member for lawful exercise of paid sick leave rights is prohibited.~~

~~Reasonable Notice for the Use of Paid Sick Leave~~

~~Nonexempt staff members must provide reasonable advance notice of an absence from work for the use of paid sick leave to care for themselves or a family member. Please provide such reasonable notice to supervisor. Any information provided will be kept confidential. If a nonexempt staff member's absence is foreseeable, the staff member must provide notice to supervisor at least 10 days, or as early as possible, before the first day paid sick leave is used. If a nonexempt staff member's absence is unforeseeable, the staff member must contact supervisor as soon as possible.~~

Coversheet

2027-2028 District Calendar

Section: V. Consent Items
Item: J. 2027-2028 District Calendar
Purpose:
Submitted by:
Related Material: 2027-2028 District Calendar Final.pdf
2027-2028 District Calendar Final SPANISH.pdf



North Mason School Calendar 2027-2028

Approved: Draft

August 2027 (5)

Mon	Tue	Wed	Thu	Fri
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25**	26	27
30	31*			

Key

- Collaboration Early Release (Wednesdays)
- Holiday/Break: No School
- ** First Day/Last Day
- 1/2 Day, Early Release ALL Schools
- Staff Development/No school for students
- Conferences/No School for Students

February 2028 (16)

Mon	Tue	Wed	Thu	Fri
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29			

September 2027 (21)

Mon	Tue	Wed	Thu	Fri
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	

Important Dates

Wednesdays - Teacher collaboration day

- 8/25****First day of school/
- Note - Collaboration Early Release**
- 8/31***.....First day of Kindergarten
- 9/6**.....Labor Day Holiday
- 10/8**.....PD Day/No School for students
- 10/11**.....Indigenous Peoples Day Holiday
- 11/3**.....Conferences all schools
- 11/4-5**.....Conferences/No School
- 11/11**.....Veterans' Day Holiday
- 11/24**.....1/2 Day Early Release
- 11/25-26**.....Thanksgiving Holiday Break
- 12/17**1/2 Day Early Release
- 12/20-12/31**Winter Break
- 1/17**.....Martin Luther King Jr Holiday
- 1/21**.....Term Turnaround/Snow Makeup Day/No School
- 2/21-25**.....Presidents' Day/Mid Winter Break
- 3/17**.....Snow Makeup Day/No School
- 4/5**.....Conferences all schools
- 4/6-7**.....Conferences/No School
- 4/10-14**.....Spring Break
- 5/26**.....Snow Makeup Day/No School
- 5/29**.....Memorial Day Holiday
- 6/14****.....Last day of School 1/2 Day
- 6/15**.....Snow makup day if needed

March 2028 (22)

Mon	Tue	Wed	Thu	Fri
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

October 2027 (19)

Mon	Tue	Wed	Thu	Fri
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

April 2028 (15)

Mon	Tue	Wed	Thu	Fri
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28

November 2027 (19)

Mon	Tue	Wed	Thu	Fri
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30			

May 2028 (21)

Mon	Tue	Wed	Thu	Fri
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

December 2027 (13)

Mon	Tue	Wed	Thu	Fri
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

June 2028 (10)

Mon	Tue	Wed	Thu	Fri
			1	2
5	6	7	8	9
12	13	14**	15	16
19	20	21	22	23
26	27	28	29	30

Semester End Days

Friday, January 21 (90 Days)

Wednesday, June 14 (90 Days)

180 Days

January 2028 (19)

Mon	Tue	Wed	Thu	Fri
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

July 2028 (0)

Mon	Tue	Wed	Thu	Fri
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				



SCHEDULES

	Start	Dismiss	**Early Release Wednesday	1/2 Day Release
NM High School	7:45 AM	2:35 PM	1:05 PM	11:10 AM*
Hawkins Middle	7:45 AM	2:35 PM	1:05 PM	11:10 AM*
Elementary K - 5th	9:10 AM	3:50 PM	2:20 PM	12:50 PM*
J.A. Taylor	7:45 AM	2:35 PM	1:05 PM	11:10 AM*

**** Teacher Collaboration Early release Wednesdays**

***Take home lunches**

CONFERENCE WEEKS are November 3-5 & April 5-7 for all students. Students will not attend school on November 4 & 5 and April 6 & 7 during the conferences.

RELEASE OF STUDENT INFORMATION-ANNUAL NOTICE

In accordance with the Family Educational Rights and Privacy Act, the NMSD may disclose, without consent, "directory" information such as a student's name, address, telephone number, date of birth, honors and awards, and dates of attendance. However, parents and eligible students may request that the district not disclose directory information by submitting that request in writing to the school.

CONTACT US

Belfair Elementary Office	277-2233
Belfair Elem. Attendance	Ext. 3503
District Administration Office	277-2300
District Business Office	277-2108
District Closure/Delay Hotline	277-2390
District Food Service	277-2121
Facilities/Maintenance/Tech.	277-2120
Hawkins M.S.	277-2302
Hawkins Attendance	Ext. 3604
HomeLink Program	277-2294
James A. Taylor High School	277-2294
James A. Taylor High School Attendance	Ext. 3101
NM High School Office	277-2303
NM High School Athletics	Ext. 3013
NM High School Guidance	Ext. 3009
NM High School Attendance	Ext. 3009
Sand Hill Elem. Attendance	277-2330
Sand Hill Elementary Office	277-2330
Special Services	277-2111
Transportation	277-2301
Interpreter Services	Elementary 277-2247 Secondary 277-2281

E-MAIL

first initial last name@northmasonschoools.org

FIND US ON THE INTERNET

- Web
www.northmasonschoools.org
- Twitter
www.twitter.com/nmschoools
- Facebook
Look for North Mason School District page
- Web App
You can find NMSD @ the App Store

North Mason School District does not discriminate in any programs or activities on the basis of sex, race, ethnicity, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, homelessness, immigration or citizenship status, disability, neurodivergence, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employee(s) has been designated to handle questions and complaints of alleged discrimination: Title IX Coordinator, Nate Fitzpatrick, nfitzpatrick@northmasonschoools.org; Section 504 & Language Access Coordinator, Cris Turner, cturner@northmasonschoools.org; and Civil Rights Compliance & Gender-Inclusive Schools Coordinator, Amber Nygard, anygard@northmasonschoools.org. They can be reached by email, phone at 360-277-2300, or by mail at 71 E Campus Dr. Belfair, WA 98528.



North Mason School Calendar 2027-2028

Approved: Draft

Agosto 2027 (5)

Lunes	Martes	Mier.	Jueves	Viernes
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25**	26	27
30	31*			

Key

- Blue Colaboración Salida anticipada (miércoles)
- Vacaciones/receso: no hay clases
- ** Primer día/último día
- 1/2 Día, TODAS las escuelas
- Desarrollo profesional del personal/No hay clases para los estudiantes.
- Conferencias/No hay clases para los estudiantes

Febrero 2028 (16)

Lunes	Martes	Mier.	Jueves	Viernes
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29			

Septiembre 2027 (21)

Lunes	Martes	Mier.	Jueves	Viernes
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	

Important Dates

Todos los miércoles es día de colaboración de maestros

25/8Primer día de clases/Nota: Colaboración, Salida anticipada**

31/8*.....Primer día de Kindergarten

6/9.....Día del Trabajo

8/10.....Capacitación del personal-no hay clases

11/10....Día festivo de los Pueblos Indígenas

3/11.....Conferencias - Todas las escuela

4-5/11.....Conferencias/No hay clase

11/11.Días de veteranos, no hay escuela

24/11.....1/2 día salida temprana

25-26/11.....Dia de Acción de Gracias

17/121/2 día, todas las escuelas

20/12-31/12vacaciones de invierno

17/1.....Feriado, Martin Luther King Jr

21/1...Fin del semestre/Día de recuperación por nieve/No hay clases

21-25/2.....Feriado por Dia del Presidente/Vacaciones de de invierno

17/3.....Dia de nieve-No hay clases

5/4.....Conferencias todas las escuelas

6-7/4.....Conferencias/No hay clase

10-14/4.....Vacaciones de primavera

26/5.....Dia de nieve-No hay clases

29/5.....Feriado por Dia de los Caídos

14/6**Último día de clases 1/2 dia

15/6.....Día de recuperación por la nieve si es necesario

Marzo 2028 (22)

Lunes	Martes	Mier.	Jueves	Viernes
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

Octubre 2027 (19)

Lunes	Martes	Mier.	Jueves	Viernes
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

Abril 2028 (15)

Lunes	Martes	Mier.	Jueves	Viernes
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28

Noviembre 2027 (19)

Lunes	Martes	Mier.	Jueves	Viernes
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30			

Mayo 2028 (21)

Lunes	Martes	Mier.	Jueves	Viernes
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

Diciembre 2027 (13)

Lunes	Martes	Mier.	Jueves	Viernes
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

Junio 2028 (10)

Lunes	Martes	Mier.	Jueves	Viernes
			1	2
5	6	7	8	9
12	13	14**	15	16
19	20	21	22	23
26	27	28	29	30

Enero 2028 (19)

Lunes	Martes	Mier.	Jueves	Viernes
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

Fechas del fin del Semestre

Viernes, Enero 21 (90 Days)

Miercoles, Junio 14 (90 Days)

180 Days

Julio 2028 (0)

Lunes	Martes	Mier.	Jueves	Viernes
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				



HORARIOS

	Entrada	Salida	**Miércoles de salida temprana	salida en semana de reunión/vacación
NM High School	7:45 AM	2:35 PM	1:05 PM	11:10 AM*
Hawkins Middle	7:45 AM	2:35 PM	1:05 PM	11:10 AM*
Primaria K - 5to	9:10 AM	3:50 PM	2:20 PM	12:50 PM*
J.A. Taylor	7:45 AM	2:35 PM	1:05 PM	11:10 AM*

****Reunión de Colaboración de maestros salida temprana los miércoles**

*** Se proporcionan almuerzos para llevar a casa.**

SEMANAS DE CONFERENCIAS 3-5 de noviembre y 5-7 de abril para todos los estudiantes. Los estudiantes asistirán a la escuela en Noviembre 4 & 5 y Abril 6 & 7 durante las conferencias

DIVULGACIÓN DE INFORMACIÓN DE LOS ESTUDIANTES-AVISO ANUAL

De conformidad con la Ley sobre derechos educativos y privacidad de la familia de North Mason podrá divulgar, sin consentimiento, datos personales como por ejemplo el nombre, dirección y número de teléfono del estudiante, su fecha de nacimiento, premios y reconocimientos, y fechas de asistencia. Sin embargo, los padres y determinados estudiantes pueden pedirle al distrito que no revele datos personales si envían una petición por escrito a la escuela.

COMUNÍQUESE CON NOSOTROS

Oficina Belfair Elementary	277-2233
Asistencia Belfair Elem.	Ext. 3503
Oficina administrativa del distrito	277-2300
Oficina del distrito comercial-cuentas por pagar	277-2108
Oficina del distrito comercial-nómina y beneficios	277-2161
Línea directa retraso/cierre del distrito	277-2390
Servicio de alimentación del distrito	277-2121
Técnico de instalaciones/mantenimiento	277-2120
Oficina Hawkins Middle School	277-2302
Asistencia Hawkins	Ext. 3604
Programa HomeLink	277-2294
James A. Taylor High School	277-2294
James A. Taylor High School Attendance	Ext. 3101
Oficina NM High School	277-2303
Asistencia NM High School	Ext. 3009
Orientación NM High School	Ext. 3009
Atletismo NM High School	Ext. 3013
Oficina Sand Hill Elementary	277-2330
Asistencia Sand Hill Elementary	Ext. 3303
Servicios Especiales	277-2111
Transporte	277-2301
Servicios Intérprete	Escuela primaria 277-2247 Secundaria 277-2281

CORREO ELECTRÓNICO

primer letra de nombre apellido@northmasonschoools.org

BÚSQUENOS EN INTERNET

- Web
- www.northmasonschoools.org
- Twitter
- www.twitter.com/nmschoools
- Facebook
- Busque la página del distrito escolar de North Mason
- Aplicación web
- Puede hallar NMSD en la App Store

El Distrito Escolar de North Mason no discrimina en sus programas o actividades por motivos de sexo, raza, etnicidad, credo, religión, color, origen nacional, edad, condición de veterano de guerra o grado militar, orientación sexual, expresión de género o identidad, Falta de vivienda, estatus migratorio o de ciudadanía, discapacidad, neurodivergencia, o uso de perro guía entrenado o animal de servicio, y ofrece igualdad de acceso a los Boy Scouts y a otros grupos de jóvenes especificados. El o los empleados mencionados a continuación han sido designados para atender preguntas y quejas de supuesta discriminación: Coordinador del Título IX, Nate Fitzpatrick, nfitzpatrick@northmasonschoools.org; Sección 504 y Coordinador de Acceso de lenguajes, Cris Turner ctturner@northmasonschoools.org; Y Coordinadora de Cumplimiento de Derechos Civiles y Escuelas inclusivas de género, Amber Nygard anygard@northmasonschoools.org. Pueden ser contactados por medio de correo electrónico o teléfono al 360-277-2300, o por correo al 71 E Campus Dr. Belfair, WA 98528.

Coversheet

ER-11 District Calendar

Section: VIII. ASSURANCE OF ORGANIZATIONAL PERFORMANCE AND
POLICY REVIEW
Item: B. ER-11 District Calendar
Purpose:
Submitted by:
Related Material: ER-11 District Calendar .pdf
ER-11 District Calendar Monitoring Report April 2026.pdf
ER 11 Monitoring Response 4 27 26.pdf

DISTRICT CALENDAR

1

2 The Superintendent shall prepare for Board adoption, by June 1 of each year, a negotiated district
3 calendar for at least the current and subsequent school years that provides for the number of
4 instructional and contact hours and days determined by the state and that meets the instructional needs
5 of students.

6 Accordingly, the Superintendent shall:

- 7 1. Provide a copy of the calendar to all parents/guardians of students enrolled in district schools;
- 8 2. Ensure that any changes in the calendar, except for emergency closings or other unforeseen
9 circumstances, be preceded by adequate and timely notice to students, parents, and staff;
- 10 3. Maintain a reasonable balance between the instructional needs and the extracurricular
11 involvement of students;
- 12 4. Appropriately involve parents and staff in the preparation of the calendar.

13 Legal Reference: RCW 28A.150.220 Basic Education Act-program requirements-program
 14 accessibility-rules
 15 28A.330.100(7) Additional powers of board
 16 WAC 180-16-215 Minimum 180 school day year

17 *Monitoring Method:* Internal Report
 18 *Monitoring Frequency:* Annually in April

19 **Adoption Date:** 01/22/09
 20 **Revised:** 06/21/12

NORTH MASON SCHOOL DISTRICT

ER-11: District Calendar

Monitoring Report – April 2026

Board Policy Statement

The Superintendent shall prepare for Board adoption, by June 1 of each year, a negotiated district calendar for at least the current and subsequent school years that provides for the number of instructional and contact hours and days determined by the state and that meets the instructional needs of students.

Accordingly, the Superintendent shall:

- 1. Provide a copy of the calendar to all parents/guardians of students enrolled in district schools;*
- 2. Ensure that any changes in the calendar, except for emergency closings or other unforeseen circumstances, be preceded by adequate and timely notice to students, parents, and staff;*
- 3. Maintain a reasonable balance between the instructional needs and the extracurricular involvement of students;*
- 4. Appropriately involve parents and staff in the preparation of the calendar.*

Superintendent Interpretation

I interpret this policy to mean the district develops, negotiates, and adopts a school year calendar that meets all state requirements for instructional days and hours, is communicated broadly to families and staff, and reflects input from stakeholders. The calendar must be prepared for Board adoption by June 1 for both the current and subsequent school years, and any modifications outside of emergency circumstances must be communicated with adequate advance notice.

In a Policy Governance framework, the Board sets the requirement, and the Superintendent determines how to meet it. My approach to this policy centers on three priorities: (1) meeting or exceeding state instructional requirements, (2) ensuring families and staff have reliable, timely access to calendar information, and (3) using the collective bargaining process with the North Mason Education Association (NMEA) as the primary mechanism for calendar development, while identifying opportunities to expand parent input in future years.

1. Calendar Distribution to Parents/Guardians

Policy Language

Provide a copy of the calendar to all parents/guardians of students enrolled in district schools.

Interpretation

I interpret this to mean every family with a student enrolled in North Mason School District receives the adopted school year calendar through multiple accessible channels, ensuring no family lacks awareness of the school year schedule, key dates, breaks, and early release days.

Evidence

The 2025-26 district calendar was distributed to all families through the following channels. The same practice holds true for the 2026-2027 school year:

- ParentSquare: The adopted calendar is shared through ParentSquare, the district's primary family communication- platform, at the start of the school year and whenever updates occur. ParentSquare reaches all enrolled families with active accounts and provides automatic translation in multiple languages.
- District Website (northmasonschoools.org): The current year calendar is posted on the district website and accessible to the public at all times. The calendar page includes downloadable PDF versions for printing in English and Spanish.
- Skyward Family Access: Families with Skyward accounts can view the calendar through the student information system portal.
- Print Copies: Hard copies of the calendar are provided during back-to-school registration and are available at each school office throughout the year. They are available in in English and Spanish.
- Building-Level Communications: Individual schools share calendar reminders and key dates through their own ParentSquare posts and school-specific communications.

2. Timely Notice of Calendar Changes

Policy Language

Ensure that any changes in the calendar, except for emergency closings or other unforeseen circumstances, be preceded by adequate and timely notice to students, parents, and staff.

Interpretation

I interpret this to mean that when any calendar modification occurs outside of emergency closures (weather, safety), families, students, and staff receive advance notice through multiple communication channels with enough lead time to plan accordingly. For emergency closures, the district must have reliable rapid-notification systems in place.

Evidence

The 2025-26 school year calendar has operated largely as originally adopted. No unplanned non-emergency modifications to the calendar were required during the school year.

For emergency closures, the district maintains the following rapid-notification systems:

- ParentSquare automated alerts: Emergency closure notifications are pushed immediately to all enrolled families via text, email, and app notification.
- District website: Closure announcements are posted prominently on the homepage.
- Local media notification: The district participates in regional school closure reporting through local television and radio outlets through FlashAlert.
- Social media: Emergency closure information is posted on the district Facebook page, which reaches approximately 12,700 viewers.

These systems ensure families and staff receive timely notifications regardless of their preferred communication channel.

For the 2026-2027 school year, the district filed a four-day waiver with the state for the parent-teacher conference days, which was planned as part of the calendar development process and communicated to families. This change to conferences captured additional instructional time for our elementary students and saved the district money with four (4) less workdays for our classified employees.

3. Balance Between Instructional Needs and Extracurricular Involvement

Policy Language

Maintain a reasonable balance between the instructional needs and the extracurricular involvement of students.

Interpretation

I interpret this to mean the calendar is structured to prioritize instructional time while providing adequate opportunity for student participation in athletics, clubs, performing arts, and other co-curricular and extracurricular activities. These activities should not unreasonably diminish classroom learning time, and the calendar should support both

academic achievement and the development of the whole child. We have ongoing challenges with transportation to athletic events impacting instructional time. This is partly due to the distance our buses travel to sporting events and is partly due to the contract we have with the bus driver's union.

Evidence

The 2025-26 calendar provides 180 instructional days, meeting or exceeding the state minimum of 1,027 instructional hours for grades 1 through 12 as required by RCW 28A.150.220 and WAC 180-16-215. For 2026-2027, the district filed a four-day waiver with the state for parent-teacher conference days, which are non-instructional days built into the calendar to support family engagement and academic communication. The calendar structure supports the balance between instruction and extracurricular involvement in the following ways:

- Early release days are scheduled to provide professional development time for staff while maintaining the state-required instructional hour minimums. These days are built into the calendar at regular intervals and communicated to families at the start of the year.
- Athletic and activity schedules at North Mason High School and Hawkins Middle School are designed to minimize loss of instructional time, with practices and competitions scheduled after school hours. Travel for away competitions is coordinated to reduce classroom absences where possible.
- The calendar includes designated breaks (winter, mid-winter, spring) that provide rest periods for students and staff while preserving instructional continuity across grading periods.
- Co-curricular programs at all buildings, including performing arts, clubs, and academic competitions, operate on schedules that complement rather than conflict with core instructional periods.

This approach reflects our Whole Child, Whole School, Whole Community commitment, recognizing that extracurricular participation is an essential part of the student experience while ensuring instructional time remains protected.

4. Parent and Staff Involvement in Calendar Preparation

Policy Language

Appropriately involve parents and staff in the preparation of the calendar.

Interpretation

I interpret this to mean the district engages staff through the collective bargaining process and provides meaningful opportunities for parent and community input in the

calendar development process. In North Mason, the calendar is a negotiated item under the collective bargaining agreement with the NMEA, which is the primary vehicle for staff involvement. Parent involvement may include surveys, feedback opportunities, or other input mechanisms.

Evidence

The district calendar is negotiated with the North Mason Education Association (NMEA) as part of the collective bargaining process. This ensures staff voice in key calendar decisions including start and end dates, professional development days, early release schedules, and break periods. The following calendars have been developed and adopted through this process:

- 2026-27 Calendar: Negotiated with the NMEA and adopted by the Board of Education at the February 2026 regular board meeting, well ahead of the June 1 policy deadline.
- 2027-28 Calendar: Negotiated with the NMEA and adopted by the Board of Education at the April 2026 regular board meeting.

The adoption of both subsequent-year calendars ahead of the June 1 deadline demonstrates proactive planning and provides families and staff with long-range scheduling predictability.

I note that parent involvement in calendar preparation has been primarily indirect this year, with staff input flowing through the NMEA bargaining process. While this meets the policy requirement, I identify direct parent input as an area for continued development.

Areas for Continued Development

- Formalize calendar communication protocols: I will develop a standard operating procedure for calendar distribution that documents the multi-channel approach currently in practice, ensuring consistency regardless of staff transitions. Target completion: August 2026.

Conclusion

Based on the evidence provided, I report compliance with Executive Requirement ER-11: District Calendar. The district has adopted calendars for the current year (2025-26) and both subsequent school years (2026-27 and 2027-28) well ahead of the June 1 deadline required by policy. The 2025-26 calendar provides 180 instructional days and meets the state minimum instructional hour requirements, with a four-day waiver filed with the state for parent-teacher conferences. The calendar is distributed to all families through multiple channels including ParentSquare, the district website, Skyward, and

print copies. No unplanned calendar changes occurred during the 2025-26 school year. The calendar was developed through the collective bargaining process with the NMEA, and I have identified expanding direct parent input as an area for continued development in future calendar cycles.

Respectfully submitted,

Dr. Kristine Michael
Superintendent of Schools
North Mason School District

1 **MONITORING RESPONSE DOCUMENT (EXECUTIVE REQUIREMENTS)**

2 Policy Being Monitored: **ER-11 District Calendar**

3 Date Report Submitted: 04/27/2026

4 The Board on the date shown above received and reviewed the official internal monitoring report of the
5 above cited policy submitted by the Superintendent. Following its review of the report, the Board
6 concludes:

7 1. With respect to the provisions of its policy, the North Mason School District Board of Directors
8 concludes that the Superintendent's performance during the previous year has been (check one)

9 In compliance

10 In compliance with the following exceptions:

11 Not in compliance

12 2. Compliance Exceptions and Additional Remarks

13

14

15 Signed: _____, Chair Date: _____

16 Signed: _____, Superintendent Date: _____

17 *Monitoring Method:* Board self-assessment

18 *Monitoring Frequency:* Annually in February

19 **Adoption Date: 10/17/13**

Coversheet

Policy Review

Section: VIII. ASSURANCE OF ORGANIZATIONAL PERFORMANCE AND
POLICY REVIEW
Item: C. Policy Review
Purpose:
Submitted by:
Related Material: E-6 Educational Equity .pdf

EDUCATIONAL EQUITY

The North Mason School District acknowledges that complex societal and historical factors contribute to inequities within our school district. This policy confronts the institutional bias that results in predictability of student performance based on race, background and/or circumstances. We resolve to address opportunity gaps at every level of our organization through policy, procedure, and practice in order to eliminate persistent achievement gaps. Our aim is that every child gets what they need in our schools, regardless of where they come from, what they look like, who their parents are, what their temperament is, or what they show up knowing or not knowing.

The core purpose of the North Mason School District (NMSD) is to nurture the potential in each student so that they are well equipped for a world of infinite possibilities. We are committed to creating and sustaining great schools where every student—without exception—learns at high levels. In light of this purpose, NMSD prioritizes closing achievement and opportunity gaps, while raising the achievement for all students. Educational equity benefits all students and our entire community.

The diversity of our student body, our staff and our community is a strength of this district and should be fostered. NMSD believes the responsibility for student success is broadly shared by District staff, families, our community and our students' own efforts. Each NMSD student deserves respectful learning environments in which diversity is valued and contributes to successful academic outcomes.

In order to address opportunity and achievement gaps, the North Mason School District will develop equity tools and procedures as strategies to eliminate systemic disparities and ensure systemic equity for students, staff, and families. NMSD commits to:

I. IMPLEMENTATION AND MONITORING

The Superintendent will develop and implement a system-wide racial equity plan with clear accountability and metrics, which will result in measureable academic improvements for NMSD students. The Superintendent shall regularly report progress on the plan and outcomes to the NMSD Board of Directors and community.

II. Eliminate Systemic Disparities

To interrupt systems that perpetuate inequities, NMSD will:

- A. Invite and include people from all backgrounds, inclusive of our families and community partners, to examine issues and develop solutions that address root causes and systems rather than one-time situational fixes;
- B. Develop the personal, professional, and organizational skills and knowledge of its employees to enable them to address the role and presence of bias, prejudice and racism; and,
- C. Eliminate practices that result in predictably lower academic achievement for any student group compared to peers.

II. Ensure Systemic Equity

NMSD will lead from a system-wide equity plan that is anchored in three critical areas: Family, Student and Community Engagement; Leadership; and Teaching and Learning.

1 A. Family, Student and Community Engagement
2

3 NMSD employees will be expected to cultivate and implement equitable practices for and with our
4 students, their families and other community members including:
5

- 6
- 7 • Intentionally seeking and including students' multiple perspectives, particularly racial
8 perspectives, in the development and implementation of culturally responsive teaching and
9 learning practices and curriculum;
- 10 • Engaging family and community members with staff and students, district-wide and at school
11 and program sites, in the development and implementation of culturally appropriate and
12 effective partnerships between home and school;
- 13 • Inviting and including community members to bring multiple cultural perspectives to
14 examining and solving issues that arise; and,
- 15 • Ensuring each NMSD site is welcoming and inclusive to all members.
16

17 B. Leadership
18

19 NMSD leaders will ensure that equity guides employee actions and leads to improved academic results
20 by:
21

- 22 • Ensuring student voice is viewed as critical and incorporated routinely in decision-making;
- 23 • Recruiting, employing, supporting, retaining and continuously developing a workforce of
24 culturally conscious and responsive administrative, instructional and support personnel who
25 will bring their unique talents and skills into our school system;
- 26 • Modeling equity in professional practices including but not limited to decision-making and
27 resource allocation;
- 28 • Replacing inequitable operational practices with systems that support implementation of this
29 policy; and,
- 30 • Focusing accountability systems and metrics on equitable results with a priority on racial
31 equity.
32

33 C. Teaching and Learning
34

35 NMSD employees will work together to increase their individual and collective capacity to effectively
36 teach a diverse and changing student population by:
37

- 38 • Ensuring a positive and academically rigorous school environment that engages all students
39 and includes multiple pathways for success;
- 40 • Collaborating as teachers and administrators to create and implement culturally responsive
41 instructional practices, curriculum and assessments; and,
- 42 • Eliminating practices that lead to the over- or underrepresentation of any student group
43 compared to peers.
44

45
46 NMSD will ensure that every child gets what they need every day in order to have all the skills and
47 tools to pursue what ever they want after leaving our schools to live a fulfilling life. Equity is about
48 outcomes and experiences for every child every day.
49
50
51
52

1 **Cross References:**

2 Board Policy 2020 - Curriculum Development and Adoption of Instructional
3 Materials Board Policy 2133 - Diversity and Multicultural Education
4 Board Policy 2190 - Highly Capable Program

5
6 Board Policy 2340 - Religious-Related Activities or
7 Practices Board Policy 3205 - Sexual Harassment of
8 Students Prohibited
9 Board Policy 3207 - Prohibition of Harassment, Intimidation, And
10 Bullying

11 Board Policy 3210 - Nondiscrimination
12 Board Policy 3211 – Gender Inclusive Schools
13 Board Policy 4130 – Title 1 Parent and Family Engagement
14 Policy 5010 - Nondiscrimination and Affirmative Action
15 Board Policy 5011– Sexual Harassment of District Staff Prohibited

16
17 **Legal References:**

18 RCW 28a.154.025 - Learning Assistance Program
19 RCW 28A.605.020 - Parent access to classroom or school sponsored activities
20 RCW 28A.640 - Regulations-Sexual Equality
21 RCW 28A.642 - Discrimination Prohibition
22 RCW 49.60 - Law Against Discrimination--Human Rights Commission
23 WAC 180-40-227 - School district rules defining students' religious rights
24 WAC 392-190 - Equal Education Opportunity—Unlawful Discrimination Prohibited
25 WAC 392-190-020 - Training-- Staff responsibilities--Bias awareness
26 WAC 392-172A - Rules for the Provision of Special Education WAC 392-400-215 Student Rights

27
28
29 *Monitoring Frequency:* Quarterly in Dec, Apr, and Aug

30 *Monitoring Method:* Internal Report

31

32 Adoption Date: 07.15.21

Coversheet

Policy Review - Second Reading and Possible Action

Section: VIII. ASSURANCE OF ORGANIZATIONAL PERFORMANCE AND
POLICY REVIEW
Item: D. Policy Review - Second Reading and Possible Action
Purpose:
Submitted by:
Related Material: ER-9 Communication w Public rev 3 23 26 Markup.pdf
ER-12 Student Conduct Discipline rev 3 23 26 Mark up.pdf

- 1 **Adoption Date:** 01/22/09
- 2 **Revised:** 06/17/10
- 3 **Revised:** 06/21/12
- 4 **Revised:** _____

1 **STUDENT CONDUCT AND DISCIPLINE**

2 The Superintendent shall establish a school environment that is safe, civil, and supportive, conducive
3 to effective teaching and learning, and free from unnecessary disruption.

4 Accordingly, the Superintendent shall:

- 5 1. Adopt an age-appropriate, written, student conduct and discipline code that complies with state
6 and federal laws, and:
- 7 2. Ensure that the code is enforced, and:
 - 8 a. Take appropriate measures to eliminate student behavior that is deemed to be habitually
9 disruptive of school operations or the learning process;
 - 10 b. Identify students at risk of failure due to their conduct, and to provide interventions to
11 help them avoid such failure;
 - 12 c. Ensure that appropriate disciplinary information is communicated to staff members who
13 have direct contact with students being disciplined;
- 14 3. Develop a safe, civil, and supportive-equitable school environment as evidenced by climate
15 data including of infractions and consequences, disaggregating the data by population
16 demographics (gender, ethnic group, disability, Free & Reduced Lunch, etc.) as well as
17 student handbooks for each building, HIB forms & procedures, and schools' MTSS Blueprints.

18	Cross Reference:	Policy 2161	Education of Students with Disabilities
19		3122	Excused and Unexcused Absences
20		3200	Rights and Responsibilities
21		3205	Safety and Civility in Schools
22		3207	Prohibition of Harassment, Intimidation and Bullying
23		3230	Student Privacy and Searches
24		3240	Student Conduct
25		3241	Classroom Management
26		4210	Regulation of Dangerous Weapons on School Premises
27		4215	Use of Tobacco on School Property

28	Legal Reference:	RCW 9A.16.100	Use of Force on Children
29		9.41	Firearms and dangerous weapons
30		28A.210.310	Prohibition of use of tobacco products on school 31 property
32		28A.225.020	School's duties and child's failure to attend school
33		28A.225.030	Petition to juvenile court to assume jurisdiction
34		28A.600.010	Government of schools, pupils, employees, rules 35 and regulations for — Due process guarantees 36 — Enforcement
37		28A.600.020	Government of schools, pupils, employees 38 optimum learning atmosphere
39			

ER-12
Executive Requirements

1	28A.600.040	Pupils to comply with rules & regulations
2	28A.600.420	Firearms on school premises, transportation, or
3		facilities — Penalty — Exemptions
4		
5	28A.635.060	Defacing or injuring school property-Liability of
6		pupil, parent, or guardian-Withholding grades,
7		diploma, or transcripts-Suspension and
8		restitution-Voluntary work program as
9		alternative-Rights protected.
10	28A.400.110	Principal to assure appropriate discipline
11	28A.150.240	Basic Education Act of 1977 — Certificated
12		teaching and administrative staff as
13		accountable for class room teaching — Scope
14		— Responsibilities — Penalty
15	WAC 392-168	Special service programs-citizen complaint
16		procedure for certain categorical federal programs
17	392-400-205	Definitions
18	392-400-215	Student rights
19	392-400-225	School District Rules
20	392-400-235	Discipline — Conditions and limitations
21	392-400-240	Discipline — Grievance procedure
22	392-400-245	Short-term suspension — Conditions and
23		Limitations
24	392-400-250	Short-term suspensions — Prior conference
25		required — Notice to parent
26	392-400-255	Short-term suspension — Grievance procedure
27	392-400-260	Long term suspension — conditions and
28		limitations
29	392-400-265	Long-term suspension — Notice of hearing —
30		Waiver of hearing
31	392-400-270	Long-term suspension — Prehearing and hearing
32		process
33	392-400-280	Expulsion — Notice of hearing — Waiver of
34		hearing
35	392-400-285	Expulsion — Prehearing and hearing process
36	392-400-290	Emergency removal from class, subject, or activity
37	392-400-295	Emergency expulsion — Limitations
38	392-400-300	Emergency expulsion — Notice of hearing —
39		Waiver of hearing right
40	392-400-305	Emergency expulsion — Prehearing and hearing
41		process
42	392-400-310	Appeals — Long-term suspension and expulsion
43	392-400-315	Appeals — Hearing before school board or
44		disciplinary appeal council — Procedures

Coversheet

Policy Review - First Reading

Section: VIII. ASSURANCE OF ORGANIZATIONAL PERFORMANCE AND
POLICY REVIEW
Item: E. Policy Review - First Reading
Purpose:
Submitted by:
Related Material: ER-11 District Calendar rev 4 27 26 Markup.pdf

Coversheet

Board Self-Assessment of Meeting

Section: IX. Closing Items
Item: C. Board Self-Assessment of Meeting
Purpose:
Submitted by:
Related Material: BOARD SELF ASSESSMENT .pdf

BOARD SELF ASSESSMENT

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19

The Board will use the following instrument to evaluate its performance during meetings.
Date of Meeting 04/27/2026 Krotzer Number of Members Present _____

I. General meeting behavior

Rate the Board's meeting behavior as "satisfactory" or "not satisfactory."

Satisfactory	Not Satisfactory	
		The agenda was well planned to focus on the real work of the Board.
		The Board followed its agenda and did not allow itself to get sidetracked
		Board members prepared for and contributed to the meeting
		The meeting proceeded without interruptions or distractions
		The Board's deliberations and decision-making processes were public
		Participation was balanced. All participated; no one dominated
		Members listened attentively, avoiding side conversations
		Work was conducted in an atmosphere of trust and openness
		Meeting participants treated each other with respect and courtesy

Remarks:

II. Governance principles review

Were these principles followed? Mark Yes or No. For any **not** followed, please add remarks.

YES	NO	N/A	
			1. Board actions occur at the policy level rather than at the operational level.
			2. The Board reviews policy about each topic before discussing that issue.
			3. In writing additional policies, the Board starts with a broad statement and becomes more detailed in a logical and disciplined sequence.
			4. The Board minimizes time spent monitoring past performance.
			5. The Board routinely dedicates time to reviewing/improving its own process.
			6. The Board clarifies priorities/values when considering potential outcomes, beneficiaries and costs of outcomes.
			7. The Board follows an annual calendar based on a plan for doing its work.
			8. The Board Chair helps the Board efficiently conduct its meeting.
			9. The Board spends most of its time deliberating issues, defining and clarifying its vision, and linking with its community, as opposed to "fixing things."
			10. The Board supports the Superintendent in any reasonable interpretation of its policies.

Remarks:

Overall Satisfactory Not Satisfactory

Comments:

Monitoring Method: Board self-assessment
Monitoring Frequency: Annually in July

Adoption Date: 01/22/09
Revised: 10/21/10