



North Mason School District

Draft School Board Meeting Agenda

Published on January 8, 2026 at 1:22 PM PST

Amended on January 29, 2026 at 8:22 AM PST

Date and Time

Monday February 23, 2026 at 6:30 PM PST

Location

North Mason School District Administration Office, 250 E. Campus Drive Belfair, WA 98528.

District Mission

The Mission of North Mason School District, together with our community, is to educate, empower, inspire and prepare all students to graduate confident in their abilities to meet life's challenges and opportunities.

School Board: Rick Biehl, Nicole González Timmons, Leanna Krotzer, Nicholas Thomas, and Erik Youngberg

Superintendent: Dr. Kristine Michael

Student Board Members: Sophia Mairs, Camrynn Pike & Hayden Thomas

Agenda

	Purpose	Presenter	Time
I. Opening Items			6:30 PM
A. Call the Meeting to Order	Board President Gonzalez Timmons will call the meeting to order.		

	Purpose	Presenter	Time
B. Record Attendance			
C. Flag Salute			
	Board President Gonzalez Timmons will lead the Pledge of Allegiance.		
D. Approval of Agenda	Vote		
	The board will move to approve or amend the meeting agenda.		
E. Public Comments on Agenda Items			
	<ul style="list-style-type: none">• Please sign in, state your name, and limit comments to three minutes.		
	The NMSD Board of Directors values the opinion and input of the community. This is an opportunity for the public to offer comments regarding issues being considered by the board. On matters of the day-to-day operation of the district, such as policy, curriculum, academic standards, etc. the public is invited and encouraged to meet with the Superintendent.		
F. Student Board Member Comments			
	The Student Board Members will have the opportunity to communicate with the full Board, administration, and community about school events and issues.		
II. Consent Items			
	The consent agenda enables the Board to efficiently deal with matters that have been delegated to the Superintendent, but by law must be approved by the Board. Items on the consent agenda are voted upon as one block and approved with one vote. An item may be removed from the consent agenda only upon approval of a majority of the Board.		
	The administration recommends that the Board of Directors...		
	... approve the consent agenda as presented (or as modified at the meeting).		
A. Minutes of previous meeting			
	Minutes from February 9, 2026 Study Session Meeting.		
B. Accounts Payable			
	The board will consider approval of General Fund Warrants, Capital Projects Fund Warrants, and Associated Student Body Program Fund Warrants.		
C. Payroll			
	The board will consider approval of Payroll and Employee Benefits Warrants.		

	Purpose	Presenter	Time
D. Personnel Report	The board will consider approval of employee hire recommendations.		
E. Donations	The board will consider approval of donations to NMSD.		
F. Agreements/Contracts	The board will consider agreements and contracts.		
G. Surplus			

III. Belfair Elementary Presentation

IV. Board Development and Linkage

A. Superintendent Update	FYI
B. Teaching and Learning Update	FYI
C. Budget Status Update 2025-2026	FYI

Included in the board packet is a current budget update. Assistant Superintendent of Finance and Operations, Daniel King, will be available to respond to any questions board members may have.

D. Legislative Representative Report	Discuss
E. Washington Interscholastic Activities Association (WIAA) Report	

V. Five-Minute Recess

President Gonzalez Timmons may call for a motion for a five-minute recess.

VI. ASSURANCE OF ORGANIZATIONAL PERFORMANCE AND POLICY REVIEW

A. Monitoring Reports

The school board adheres to the principles of Policy Governance ©. The board has written four sets of policies: Ends, Executive Requirements, Board-Superintendent Relationships, and Governance Process. The Ends policies describe the student outcomes the superintendent is charged with achieving. The Executive Requirement

Purpose	Presenter	Time
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policies set the parameters within which the superintendent must operate as he/she leads the district toward the expected Ends. The BoardSuperintendent Relationships policies describe the way in which the board will oversee the superintendent's performance and the superintendent will support the board. The Governance Process policies describe how the board and its individual members shall conduct business, represent the community, and relate to each other.

No less than once per year, the Board receives and considers evidence regarding the level of compliance with the provisions of these four sets of policies, a few at each meeting. The following are those policies to be monitored during this meeting.

B. ER-9 Communication with the Public

A monitoring report is included in this digital board packet. The administration believes that all provisions of this policy have been following and implemented.

The administration recommends that...

... the board find the superintendent's performance to comply with ER-9.

The administration also invites comments regarding the superintendent's performance.

C. ER-12 Student Conduct & Discipline

A monitoring report is included in this digital board packet. The administration believes that all provisions of this policy have been following and implemented.

The administration recommends that...

... the board find the superintendent's performance to comply with ER-12.

The administration also invites comments regarding the superintendent's performance.

D. Policy Review

This is the Board's opportunity to discuss, propose and/or make revisions to the policies. The Board reviewed these policies for compliance in its previous meeting.

This is an opportunity for the board to consider any needed changes to these recently monitored policies. The Board did not indicate a need to revise these policies during our monitoring review.

NO POLICIES TO REVIEW THIS MONTH

VII. Closing Items

A. Announcements and Comments: Public

	Purpose	Presenter	Time
<p>The NMSD Board of Directors values the opinion and input of the community. This is an opportunity for the public to offer comments whether or not they are on the agenda. On matters of the day-to-day operation of the district, such as personnel, policy, curriculum, academic standards, etc. the public is invited and encouraged to meet with the Superintendent.</p>			
B.	Good of the Order: Board & Superintendent		
	This is an opportunity for Board Members and the Superintendent to make any comments or announcements that may or may not be related to agenda items or public comments.		
C.	Board Self-Assessment of Meeting		
	Director Youngberg will process the board's self-assessment of the meeting.		
D.	Next Board Meeting Date		
	The next school board meeting will be held on March 23, 2026 at 6:30pm at the NMSD Administration Office Boardroom.		
E.	Adjourn Meeting		
	President Gonzalez Timmons will adjourn the meeting.		

Note: Persons with disabilities needing special accommodations should contact the North Mason School District Office at (360) 277-2300 prior to the date of this meeting.

Coversheet

Public Comments on Agenda Items

Section:

I. Opening Items

Item:

E. Public Comments on Agenda Items

Purpose:

FYI

Submitted by:

Related Material:

Board Meeting Guidelines rev 12 31 19.pdf

North Mason School District #403 Board of Directors Meeting

Board Meeting Guidelines – How We Conduct our Meetings

Welcome to our meeting! The NMSD Board of Directors values the opinions, suggestions and thoughts of our community. We also appreciate members of our community “keeping an eye on us” by attending and observing our meetings. This notice will help you understand how the board meeting works, the roles of the Board and the superintendent, and how you might share your thoughts with the board during this meeting.

The NMSD Board of Directors and Superintendent adhere to the principles of **Policy Governance[®]**. The Board runs all meetings according to these principles. Under Policy Governance[®], the board has intentionally delegated administrative and management decisions to the superintendent. The Board is prohibited from making management decisions such as setting staffing levels, selecting instructional materials, or initiating school programs or services. While you are invited to provide input on such matters during the meeting, such decisions are the superintendent’s to make, and we encourage you to talk directly with the superintendent.

Under Policy Governance[®], the Board directs the superintendent through two sets of policies: **Ends** policies and **Executive Requirement** policies. The Ends policies specify the Board’s expectations for student learning and student growth. The Executive Requirements policies set very specific parameters for actions the superintendent may take to attain the expected results. The Board closely monitors the attainment of Ends policies and compliance with Executive Requirement policies. The superintendent’s evaluation is fully dependent on attainment of expected results and compliance with mandated procedures.

In addition to the Ends and Executive Requirement policies, the Board has also defined the relationship between the Board and Superintendent in a set of Board-Superintendent Relationship (BSR) policies, and the way the Board Members will conduct themselves in a set of Governance Process (GP) policies. We invite you to our web site, where these policies are posted, at www.northmasonschools.org.

Community Participation at Board Meetings

Again, we welcome your comments. It is important that members of the public understand how public participation at board meetings will occur.

1. Board meetings are not community hearings or public forums. They are meetings of the Board, with discussion between board members, the superintendent, and the superintendent’s designees. While the meetings are held in public, they are not open to public participation except as described in items 2-4, below.
2. There is an opportunity on the agenda for public input during the meeting to comment on specific items on the board agenda at the beginning of the meeting. For matters not on the agenda please contact the Superintendent or a board member directly.
3. Comments should be limited to THREE MINUTES. This is not an opportunity to make a formal or extended presentation to the board. If the presenter wishes the board to have more information, the presenter is invited to present written comments.
4. The board will not enter into dialogue with community members during the comment period. It is an opportunity for the board to hear from community members, but not to enter into policy or program discussions. On matters of the day to day operation of the district such as policy, curriculum, academic standards, etc. the public is invited and encouraged to meet with the Superintendent.

Welcome, and thank you for coming.

Sincerely,

Nicole Gonzalez Timmons, Board President

Coversheet

Minutes of previous meeting

Section:

II. Consent Items

Item:

A. Minutes of previous meeting

Purpose:

Submitted by:

Related Material:

2026_01_26_board_meeting_minutes (1).pdf

DRAFT



North Mason School District

Minutes

School Board Meeting Agenda

Date and Time

Monday January 26, 2026 at 6:30 PM

Location

North Mason School District Administration Office, 250 E. Campus Drive Belfair, WA 98528.

District Mission

The Mission of North Mason School District, together with our community, is to educate, empower, inspire and prepare all students to graduate confident in their abilities to meet life's challenges and opportunities.

School Board: Rick Biehl, Nicole González Timmons, Leanna Krotzer, Nicholas Thomas, and Erik Youngberg

Superintendent: Dr. Kristine Michael

Student Board Members: Sophia Mairs, Camrynn Pike & Hayden Thomas

Directors Present

E. Youngberg (remote), L. Krotzer, N. Gonzalez Timmons, N. Thomas, R. Biehl

Directors Absent

None

Guests Present

H. Thomas, J. Young, K. Michael

I. Opening Items

A. Call the Meeting to Order

N. Gonzalez Timmons called a meeting of the board of directors of North Mason School District to order on Monday Jan 26, 2026 at 6:30 PM.

B. Record Attendance

C. Flag Salute

President Gonzalez Timmons led the Pledge of Allegiance.

D. Approval of Agenda

Director Krotzer motioned to amend the agenda and move the Sand Hill presentation to immediately follow Public Comments. The motion was seconded and approved.

E. Public Comments on Agenda Items

No public comments.

F. Student Board Member Comments

No student board member comments.

II. Consent Items

A. Minutes of previous meeting

N. Thomas made a motion to approve the minutes from School Board Study Session on 12-08-25.

The board **VOTED** to approve the motion.

N. Thomas made a motion to approve the minutes from School Board Meeting Agenda on 12-08-25.

The board **VOTED** to approve the motion.

N. Thomas made a motion to approve the minutes from School Board Study Session on 01-10-26.

The board **VOTED** to approve the motion.

B. Accounts Payable

General Fund, Capital Projects and Associated Student Body Program Fund Warrants were approved as presented.

C. Payroll

Payroll and Employee Benefits Warrants were approved as presented.

D. Personnel Report

Personnel report was approved as presented.

E. Donations

Donations were approved as presented.

F. Agreements/Contracts

December 12, 2025 PSE MOU was approved as presented.

G. Policy Review

Policies 6050, 2106, 2140, 2108, 5010, 5011, 6955, 6220, 6910, 6920, 6570, and GP-02-E2 were approved as presented.

H. 2025-2026 Highly Capable District Plan

2025-2026 Highly Capable District Plan was approved as presented.

I. Course Proposals

Course Proposals, English 101, Calculus 1-Math 172, Calculus 2-Math 173 were approved as presented.

III. Board Development and Linkage

A. Sand Hill Presentation

Three amazing Sand Hill Elementary students took the floor and shared the incredible work happening in the Sand Hill Leadership Club.

Their Leadership Club is made up of dedicated 4th and 5th graders who are learning what it means to LEAD: Learn, Empower, Act, and Develop. These students meet twice a month before school and work hard to make Sand Hill an even better place to learn and grow.

Through projects like:

- ❖ Planning spirit weeks
- ❖ Leading at assemblies
- ❖ Spreading kindness across campus
- ❖ Taking on school improvement projects
- ❖ Supporting PBIS reteach stations
- ❖ Helping with morning announcements

B. Superintendent Update

The Superintendent provided an update regarding the district's considerations for running another levy following the recent failures. The Community Levy Committee will meet on

Wednesday, January 28, to discuss options moving forward, including whether to pursue the same levy amount previously proposed or bring forward a revised amount.

She additionally shared the 2026 School Board Recognition Month Proclamation, acknowledging and honoring the important work of school directors and the Pacific Lutheran University Automatic Admission Program Report, outlining application and admission data for North Mason students.

C. Superintendent Contract Clarification

Director Krotzer moved to correct the Superintendent's contract, which contained two conflicting sections stating different amounts of vacation days. The motion clarified and formally set the Superintendent's vacation entitlement at 32 days per year to resolve the inconsistency and ensure accurate interpretation, proper payroll/HR processing, and legal clarity. The motion was seconded and approved.

D. Budget Status Update 2025-2026

Included in the board packet is a current budget update. Assistant Superintendent of Finance and Operations, Daniel King, will be available to respond to any questions board members may have.

E. Resolution 1-G-26 Emergency Declaration, Repair Funds

Director Thomas moved to approve Resolution 1-G-26 Emergency Repair Pool as presented. Motion carried.

F. Resolution 2-G-26 Transfer of Interest Earned from the Debt Service Fund to General Fund

Director Krotzer moved to approve Resolution 2-G-26 Transfer of Interest Earned from the Debt Service Fund to General Fund as presented. Motion carried.

G. Legislative Representative Report

Superintendent Michael shared information from current legislation.

H. Washington Interscholastic Activities Association (WIAA) Report

Director Thomas shared information from WIAA.

IV. ASSURANCE OF ORGANIZATIONAL PERFORMANCE AND POLICY REVIEW

A. Monitoring Reports

There were no monitoring reports this month.

B. Policy Review

There were no changes recommended to ER-5 and ER-8.

V. Closing Items

A. Announcements and Comments: Public

No announcements or comments were made.

B. Good of the Order: Board & Superintendent

Several Board Members offered comments for the Good of Order.

C. Board Self-Assessment of Meeting

Director Thomas processed the board self-assessment of their performance during this meeting and gave an overall score of Satisfactory.

D. Next Board Meeting Date

The next regular school board meeting will be held on February 23, 2026 at 6:30 pm and will be held at the NMSD Administration Office Boardroom. There will be a Special Session and Study Session on February 9, 2026 starting at 6 pm at the NMSD Administration Office Boardroom.

E. Superintendent Mid-Year Evaluation

In accordance with RCW: 42.30.110 for the purpose of discussing the mid-year evaluation of the Superintendent, President Gonzalez Timmons recessed the meeting into executive session at 7:33 pm, with a plan to reconvene at 8:03 pm. The board reconvened the regular meeting at 8:03 pm with no action taken.

F. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:03 PM.

Respectfully Submitted,
N. Gonzalez Timmons

Nicole Gonzalez Timmons, Board of Directors President

Dr. Kristine Michael, Secretary to the Board

Minutes approved at meeting on _____.

Documents used during the meeting

- Board Meeting Guidelines rev 12 31 19.pdf
- 2025_12_08_school_board_study_session_minutes (1).pdf
- 2025_12_08_board_meeting_minutes.pdf
- 2026_01_10_school_board_study_session_minutes.pdf
- Accounts Payable.pdf
- Accounts Payable II.pdf
- Accounts Payable III.pdf
- Payroll Report.pdf
- Payroll Report II.pdf
- Payroll Report III.pdf
- Personnel Report 25-26 January.pdf
- Donation Report to board .pdf
- PSE MOU 12 12 25.pdf
- 6050 Financial Management rev 01 26 26 Markup.pdf
- 2106 Program Compliance rev 01 26 26 Markup.pdf
- 2140 Comprehensive Counseling rev 01 26 26 Markup.pdf
- 2108 Learning Assistance Program rev 01 26 26 Markup.pdf
- 5010 Nondiscrimination & Affirmative Action rev 01 26 26 Markup.pdf
- 5011 Sexual Harassment of District Staff Prohibited rev 01 26 26 Markup.pdf
- 6955 Maintenance of Facilities Records rev 01 26 26 Markup.pdf
- 6220 Bid Requirements rev 01 26 26 Markup.pdf
- 6910 Construction Financing rev 01 26 26 Markup.pdf
- 6920 Construction Design revised 01 26 26 Markup.pdf
- 6570 Property and Data Management rev 1 26 26 Markup.pdf
- GP-02-E2 ELECTION OF MEMBERS rev 1 26 26 Markup.pdf
- Hi Cap North Mason.pdf
- Course Proposal- English 101.pdf
- Course Proposal-Calculus 1-Math 172.pdf
- Course Proposal-Calculus 2-Math 173.pdf
- PLU automatic admission program.pdf
- 2026-School-Board-Recognition-Month.pdf
- Supt Contract Discrepancy .png

- Budget Status Report January.pdf
- Budget Financial Report.pdf
- Resolution 01-G-26 Emergency Repair Pool.pdf
- Resolution 02-G-26 Transfer Interest fm DSF to GF.pdf
- ER-5 Budget Execution .pdf
- ER-08 Communication and Counsel to Board.pdf
- BOARD SELF ASSESSMENT .pdf

Note: Persons with disabilities needing special accommodations should contact the North Mason School District Office at (360) 277-2300 prior to the date of this meeting.

Coversheet

Accounts Payable

Section: II. Consent Items
Item: B. Accounts Payable
Purpose:
Submitted by:
Related Material: Accounts Payable.pdf

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of February 23, 2026, the board, by a majority vote, approves payments, totaling \$7,500.00. The payments are further identified in this document.

Total by Payment Type for Cash Account, CPF Accounts Payable:
Warrant Numbers 160003078 through 160003078, totaling \$7,500.00

Secretary _____ Board Member _____

Board Member _____ Board Member _____

Board Member _____ Board Member _____

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160003078	LAMB HANSON LAMB APPR	01/30/2026	40 ACRE PROPERTY APPRAISAL	7,500.00	7,500.00
		1	Computer	Check(s) For a Total of	7,500.00

0	Manual	Checks For a Total of	0.00
0	Wire Transfer	Checks For a Total of	0.00
0	ACH	Checks For a Total of	0.00
1	Computer	Checks For a Total of	7,500.00
Total For	1	Manual, Wire Tran, ACH & Computer Checks	7,500.00
Less	0	Voided Checks For a Total of	0.00
		Net Amount	7,500.00

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of February 23, 2026, the board, by a Majority vote, approves payments, totaling \$9,244.04. The payments are further identified in this document.

Total by Payment Type for Cash Account, ASB Accounts Payable:
Warrant Numbers 160022226 through 160022237, totaling \$9,244.04

Secretary _____ Board Member _____

Board Member _____ Board Member _____

Board Member _____ Board Member _____

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160022226	AMAZON CAPITAL SERVIC	01/30/2026	ASB AMAZON Tiara's -sadie hawkins dance ASB AMAZON Sashes -sadie hawkins dance 25-26 ASB Amazon- Mat cleaner for wrestling Amazon homeclean commercial dust mop	42.31 91.10 155.29 61.70	350.40
160022227	AREA 8 DECA	01/30/2026	25-26 ASB DECA student registration fee	1,050.00	1,050.00
160022228	BSN SPORTS, LLC	01/30/2026	25-26 ASB BSN	111.55	111.55

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160022229	FUNDRAISER BLANKETS	01/30/2026	bowling shirts TSA fundraiser blankets	1,303.20	1,303.20
160022230	KITSAP COMMUNITY FOUN	01/30/2026	25-26 Kitsap Community foundation- Jazz festival CDrewry	250.00	250.00
160022231	N.MASON SCHOOL DIST T	01/30/2026	Extra pay for Michelle Prichard 2nd grade field trip OT 11/5/2025 NMSD invoice 0000000986 25-26 Band shelton ASB- FCCLA van usage	53.35	513.89
160022232	N.MASON SCHOOL DIST O	01/30/2026	25-26 ASB - North Mason School Dist. security and custodial	257.47	257.47
160022233	North Mason S.D. ACH	01/30/2026	BMO ASB	961.29	961.29
160022234	SCHOOL DISTRICT #28 H	01/30/2026	25-26 stocking stuffer tournament	200.00	200.00
160022235	SKILLED CRAFTING, LLL	01/30/2026	Skilled Crafting - custom t-shirt for Lego Club	196.74	196.74
160022236	TACOMA ARTS LIVE	01/30/2026	Tacoma Arts Live Civil Rights Legacy Tour ASB Assembly February 5, 2026	850.00	850.00

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160022237	Washington Officials	01/30/2026	WOA - Washington Officials Association	3,199.50	3,199.50
		12	Computer	Check(s) For a Total of	9,244.04

0	Manual	Checks For a Total of	0.00
0	Wire Transfer	Checks For a Total of	0.00
0	ACH	Checks For a Total of	0.00
12	Computer	Checks For a Total of	9,244.04
Total For	12	Manual, Wire Tran, ACH & Computer Checks	9,244.04
Less	0	Voided	0.00
		Checks For a Total of	
		Net Amount	9,244.04

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of February 23, 2026, the board, by a Majority vote, approves payments, totaling \$468,006.08. The payments are further identified in this document.

Total by Payment Type for Cash Account, General Fund Accounts Payable:
Warrant Numbers 160073538 through 160073596, totaling \$468,006.08

Secretary _____ Board Member _____
Board Member _____ Board Member _____
Board Member _____ Board Member _____

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160073538	AMAZON CAPITAL SERVIC	01/30/2026	OPEN PO FOR SCH YR 25-26 FOR MAINT Amazon: Items needed for OT Document camera needed for new Kinder teacher/classroom. Tech was not able to locate a used one to place in the classroom. OPEN PO-SUPPLIES-HMS-25 /26 SY	75.62 40.85 510.41 40.60	2,222.02

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
	Amazon: Items needed for OT			60.97	
	Items needed for Science Specialist			188.53	
	PO Amazon, JTHS Art Supplies, 25/26			104.85	
	Items needed for Science Specialist			-0.06	
	Items needed for Science Specialist			-0.12	
	Items needed for Science Specialist			-0.28	
	Items needed for Science Specialist			-0.50	
	OPEN PURCHASE ORDER FOR 25-26 SY			34.53	
	Items needed for Science Specialist			-0.79	
	Amazon Open PO 2025-2026 School Supplies			199.92	
	Items needed for Science Specialist			-0.75	
	Items needed for			-0.74	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount	
160073539	Aveanna Healthcare	01/30/2026	Science Specialist Items needed for Science Specialist Items needed for Science Specialist Items needed for Science Specialist Teacher Allocations for the 25/26 School Year Beeber - Sweet - Diaz - Thomas - Wing - Ruebush - Stolz - Collins/Makowski - Lewis - Bivens - Lundberg - Vela - McCord	-1.14 -0.09 -0.73 970.94	1,402.50	1,402.50
160073540	BELFAIR BOB'S LOCKSMI	01/30/2026	OPEN PO 2025/26 SY STUDENT NURSING CARE SSID#3839158527 OPEN PO FOR SCH YR 25-26 DISTRICT WIDE OPEN PO FOR SCH YR 25-26 DISTRICT WIDE	86.88 97.74	184.62	
160073541	Central Welding Suppl	01/30/2026	OPEN PO FOR SCH	71.51	71.51	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160073542	DAIRY FRESH FARMS INC	01/30/2026	YR 25-26 MAINT Open PO for Dairy Fresh for food items for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 25/26 These prices are	258.60	6,456.90
				262.18	
				631.44	
				395.67	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food	235.77	
				268.84	
				506.42	
				300.09	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
		items for SY			
		25/26 These			
		prices are			
		determined to be			
		reasonable based			
		on: Research,			
		History/experience			
		Open PO for Dairy		113.28	
		Fresh for food			
		items for SY			
		25/26 These			
		prices are			
		determined to be			
		reasonable based			
		on: Research,			
		History/experience			
		Open PO for Dairy		189.34	
		Fresh for food			
		items for SY			
		25/26 These			
		prices are			
		determined to be			
		reasonable based			
		on: Research,			
		History/experience			
		Open PO for Dairy		395.67	
		Fresh for food			
		items for SY			
		25/26 These			
		prices are			
		determined to be			
		reasonable based			
		on: Research,			

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			History/experience Open PO for Dairy Fresh for food items for SY 25/26 These prices are determined to be reasonable based on: Research,	492.15	
			History/experience Open PO for Dairy Fresh for food items for SY 25/26 These prices are determined to be reasonable based on: Research,	411.75	
			History/experience Open PO for Dairy Fresh for food items for SY 25/26 These prices are determined to be reasonable based on: Research,	585.01	
			History/experience Open PO for Dairy Fresh for food items for SY 25/26 These prices are	315.27	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food	503.70	
				141.10	
				4.19	
				446.43	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160073543	Dimensional Communica	01/30/2026	items for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience OPEN PO FOR SCH YR 25-26 DIST WIDE/MAINT	836.22	836.22
160073544	EDNETICS, INC.	01/30/2026	Standard User, Analog Adapter/ Fax User, Adjunct User Add-on 09/1/2025 - 08/31/2026 NMHS Informacast Speaker upgrade. Invoice # 139826 Standard User, Analog Adapter/ Fax User, Adjunct User Add-on 09/1/2025 - 08/31/2026	7,475.13 488.70 7,472.63	15,436.46
160073545	FLINN SCIENTIFIC	01/30/2026	25-26 Flinn Scientific- CTE/NMHS	334.26	334.26
160073546	Fox Fire Prevention,	01/30/2026	Trblshoot Underground Leak Issues Upper Campus	7,612.86	7,612.86
160073547	FRANZ FAMILY BAKERY	01/30/2026	Open PO for Franz	159.36	684.42

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160073548	GENSCO	01/30/2026	Open PO for Franz OPEN PO FOR SCH YR 25-26 MAINT	525.06 509.10	509.10
160073549	Gordon Truck Centers,	01/30/2026	OPEN PURCHASE ORDER FOR 25-26 SY OPEN PURCHASE ORDER FOR 25-26 SY OPEN PURCHASE ORDER FOR 25-26 SY	1,102.07 167.62 -192.44	1,077.25
160073550	GRAINGER	01/30/2026	OPEN PO FOR SCH YR 25-26 MAINT	1,100.55	1,100.55
160073551	Hal Leonard	01/30/2026	Essential Elements Music Class Subsc Renewal	324.71	324.71
160073552	Ham, James	01/30/2026	Laptop Refund for Parker Whitmarsh pd 11/24/25 receipt #112359	540.00	540.00
160073553	K.C.D.A.	01/30/2026	KCDA - Health Room Supplies RTSF: KCDA, Workroom Office Supplies	471.67 239.81	711.48
160073554	KIWANIS CLUB OF NORTH	01/30/2026	Superintendent Membership 11/25-9/2026	143.00	143.00
160073555	MASON COUNTY DEPT.OF	01/30/2026	25-26 Mason county public health- student	310.00	310.00

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160073556	MITCHELL LUMBER	01/30/2026	store OPEN PO-WOODWORKING-NMH S-25/26 SY OPEN PO-WOODWORKING-NMH S-25/26 SY	98.87 2,771.29	2,870.16
160073557	NCS PEARSON INC	01/30/2026	OPEN PO FOR 25/26 SY PROTOCOLS AND TESTING DISTRICT WIDE	235.76	235.76
160073558	Next Level Speech The	01/30/2026	OPEN PO 25/26 SY PROFESSIONAL SERVICES SPEECH LANGUAGE PATHOLOGIST AND ASSISTANT	20,860.60	20,860.60
160073559	North Mason S.D. ACH	01/30/2026	AP ACH REIMBURSEMENTS - GENERAL FUND BMO GF	1,190.39 45,064.36	46,254.75
160073560	NW TEXTBOOK DEPOSITOR	01/30/2026	I-Ready Quote 448787.1	1,170.10	1,170.10
160073561	NWESD 189	01/30/2026	Open PO for Envelope Printing 25/26 SY	208.18	208.18
160073562	OLYMPIC COLLEGE	01/30/2026	9/25-8/26 Open PO running start	73,693.51	73,693.51
160073563	OLYMPIC ESD 114	01/30/2026	Cert services and Teacher clock hour co-op inv 2002600008 WRISC-Combined	202.88 9,316.88	20,393.98

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			Fiscal and Student System 9/1/2025 - 8/31/2026		
			Olympic ESD 114 School Safety and Security Co-Op Services 09/01/2025 -08/31/2026	502.22	
			OPEN PO FOR 25/26 SY COOPERATIVE SERVICES AGREEMENT APENDIX J SPECIAL EDUCATION AND RELATED SERVICES. TERMS SEPT 1 2025 TO AUG 31, 2026	10,000.00	
			25-26 olympic ESD 114 - knowledge bowl	372.00	
160073564	PACIFIC OFFICE AUTOMA	01/30/2026	Open PO for Copier Usage for 25.26 SY	687.69	4,564.01
			Open PO for Copier Usage for 25-26 SY	237.77	
			Open PO for Copier Usage for 25.26 SY	29.09	
			Open PO for Copier Usage for	254.49	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			25.26 SY		
			Open PO for	387.46	
			Copier Usage for		
			25-26 SY		
			Open PO for	261.07	
			Copier Usage for		
			25-26 SY		
			Open PO for	202.27	
			Copier Usage for		
			25-26 SY		
			Transportation	31.61	
			Open PO for		
			Copier Usage for		
			25.26 SY		
			Open PO for	62.46	
			Copier Usage		
			25-26 SY		
			7T09741 & 7T09742	306.87	
			Konica Copier		
			Lease 60 Months		
			Jan 2023 - Dec		
			2027		
			7T09743, 7T09744,	518.53	
			7T09745 Konica		
			Copier Lease 60		
			Months Jan 2023 -		
			Dec 2027 24.25 SY		
			& Papercut		
			7T09746 @	293.82	
			\$104.03, 7T09747		
			@ \$156.19 &		
			Papercut for both		
			@ \$16.80 ea per		

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160073565	Pacific Lighting Syst	01/30/2026	month Konica Copier Lease 25-26 SY 7T09748 & 7T09749 Konica Copier Lease 60 Months Jan 2024 - Dec 2027 7T09750, 7T09751 Konica Copier lease 60 months January 23- December 2027 7T09752, 7T09754 Konica Copier Lease 60 Months Jan 2023 - Dec 2027 7T09753 Konica Copier Lease 60 Months Jan 2023 - Dec 2027 24.25 SY 7T09755 Konica Copier Lease 60 Months Jan 2023 - Dec 2027 7T12352 Konica Copier Lease Sep 24 thru Aug 29 Open PO for Lighting Controls RMA Repair (Station Power	345.98 345.98 225.93 78.40 120.83 173.76 549.52	549.52

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160073566	PACIFICA LAW GROUP LL	01/30/2026	Supply) at HS 9/25-8/26 Open PO legal fees 9/25-8/26 Open PO legal fees	343.00 1,560.00	1,903.00
160073567	PEARSON ASSESSMENTS	01/30/2026	NNAT3 Webinar-Quote 10000158332314	95.00	95.00
160073568	PIERCE COLLEGE	01/30/2026	Open PO for Oct 25-Aug 26 for Running Start	3,725.46	3,725.46
160073569	Porter Foster Rorick	01/30/2026	9/25-8/26 Open PO legal fees	3,000.00	3,000.00
160073570	Procare Therapy Inc	01/30/2026	OPEN PO 25/26 SY CONTRACTED PROFESSIONAL SERVICES REGISTERED BEHAVIOR TECHNICIAN TERM: 8/26/25-6/17/26 OPEN PO 25/26 SY CONTRACTED PROFESSIONAL SERVICES REGISTERED BEHAVIOR TECHNICIAN TERM: 8/26/25-6/17/26	4,796.16 4,981.92	9,778.08
160073571	RED'S ELECTRIC MOTOR	01/30/2026	OPEN PO FOR SCH YR 25-26 MAINT	2,254.69	2,254.69
160073572	RWC Group	01/30/2026	OPEN PURCHASE ORDER FOR 25-26	3,169.99	9,905.35

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160073573	SCHETKY NORTHWEST SAL	01/30/2026	SY OPEN PURCHASE ORDER FOR 25-26	6,339.98	
			SY OPEN PURCHASE ORDER FOR 25-26	395.38	
			SY OPEN PURCHASE ORDER FOR 25-26	80.49	156.69
			SY OPEN PURCHASE ORDER FOR 25-26	19.60	
			SY OPEN PURCHASE ORDER FOR 25-26	56.60	
160073574	SCHOLASTIC	01/30/2026	NMHS 25-26 Scholastics MMiller	71.36	71.36
160073575	SCOTT MCLENDON'S HARD	01/30/2026	OPEN PO FOR SCH YR 25-26 MAINT OPEN PO FOR SCH YR 25-26 MAINT OPEN PO FOR SCH YR 25-26 MAINT OPEN PO FOR SCH YR 25-26 GROUNDS OPEN PO FOR SCH YR 25-26 MAINT OPEN PO FOR SCH YR 25-26 MAINT OPEN PO FOR SCH YR 25-26 MAINT	31.47 61.88 77.71 34.57 24.97 65.13 34.73	700.63

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			OPEN PO FOR SCH	30.39	
			YR 25-26 MAINT		
			OPEN PO FOR SCH	103.16	
			YR 25-26 MAINT		
			OPEN PO FOR SCH	52.10	
			YR 25-26 MAINT		
			OPEN PO FOR SCH	52.10	
			YR 25-26 MAINT		
			OPEN PO FOR SCH	27.14	
			YR 25-26 GROUNDS		
			OPEN PO FOR SCH	44.50	
			YR 25-26 GROUNDS		
			OPEN PO FOR SCH	10.85	
			YR 25-26 MAINT		
			OPEN PO FOR SCH	49.93	
			YR 25-26 GROUNDS		
160073576	Silke Communications	01/30/2026	Silke Communications District Wide radio airtime 2025-2026 School Year	1,578.83	1,578.83
160073577	Soliant Health	01/30/2026	OPEN PO FOR 25/26 SY PSYCH PROFESSIONAL SERVICES. TERMS: 8/19/25 THROUGH 6/17/26	3,937.50	7,875.00
			OPEN PO FOR 25/26 SY PSYCH PROFESSIONAL SERVICES. TERMS: 8/19/25 THROUGH	3,937.50	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160073578	SOUND ELECTRONICS	01/30/2026	6/17/26 OPEN PO FOR SCH YR 25-26 EMERG SERV & REPAIR-MAINT OPEN PO FOR SCH YR 25-26 EMERG SERV & REPAIR-MAINT	5,834.08 1,079.57	6,913.65
160073579	STAPLES BUSINESS ADVA	01/30/2026	OPEN PO FOR SCH YR 25-26 FOR CUST/WAREHOUSE Staples Open PO 2025-2026 School Supplies OPEN PO FOR SCH YR 25-26 MAINT	573.25 6.82 57.86	637.93
160073580	TACOMA SCHOOL DISTRIC	01/30/2026	OPEN PO 25.26 SY ESTIMATED COSTS TO SERVE FIVE NMSD STUDENTS WITH DISABILITIES	9,365.54	9,365.54
160073581	Technology Student As	01/30/2026	1/22/26 REGISTRATION FOR 11 ATTENDEE'S VIRTUAL COOMPETITION.	385.00	385.00
160073582	TED BROWN MUSIC CO	01/30/2026	Open PO for instrument repair and maintenance	84.63	84.63
160073583	THE DICTIONARY PROJEC	01/30/2026	Class set of Student Dictionaries &	192.00	192.00

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160073584	UniFirst Corporation	01/30/2026	Thesaurus OPEN PURCHASE ORDER FOR 25-26 SY	168.31	168.31
160073585	UNITED SCHOOLS INSURA	01/30/2026	USIP 25-26 Insurance Premium \$132,563.09/month Sept - Feb	132,563.09	132,563.09
160073586	US Foods Inc.	01/30/2026	Open PO for US Foods SY 25/26 These prices are determined to be reasonable based on: Research, History/experience Open PO for US Foods SY 25/26 These prices are determined to be reasonable based on: Research, History/experience Open PO for US Foods SY 25/26 These prices are determined to be reasonable based on: Research, History/experience OPEN PO-CULINARY-NMHS-2 5/26 SY OPEN	446.24 358.16 803.61 667.24 45.94	33,694.11

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			PO-CULINARY-NMHS-2 5/26 SY Open PO for US Foods SY 25/26 These prices are determined to be reasonable based on: Research, History/experience Open PO for US Foods SY 25/26 These prices are determined to be reasonable based on: Research, History/experience Open PO for US Foods SY 25/26 These prices are determined to be reasonable based on: Research, History/experience OPEN	4,763.65 2,351.71 2,233.50 64.72	
			PO-CULINARY-NMHS-2 5/26 SY Open PO for US Foods SY 25/26 These prices are determined to be reasonable based on: Research, History/experience	77.22	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			OPEN PO-CULINARY-NMHS-2 5/26 SY Open PO for US Foods SY 25/26 These prices are determined to be reasonable based on: Research, History/experience	49.19	
			OPEN PO-CULINARY-NMHS-2 5/26 SY Open PO for US Foods SY 25/26 These prices are determined to be reasonable based on: Research, History/experience	53.95	
			OPEN PO-CULINARY-NMHS-2 5/26 SY Open PO for US Foods SY 25/26 These prices are determined to be reasonable based on: Research, History/experience	978.73	
			OPEN PO-CULINARY-NMHS-2 5/26 SY Open PO for US Foods SY 25/26 These prices are determined to be reasonable based on: Research, History/experience	6,655.09	
			OPEN PO-CULINARY-NMHS-2 5/26 SY Open PO for US Foods SY 25/26 These prices are determined to be reasonable based on: Research, History/experience	2,176.70	
			OPEN PO-CULINARY-NMHS-2 5/26 SY Open PO for US Foods SY 25/26 These prices are	52.42	
				4,959.07	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			determined to be reasonable based on: Research, History/experience OPEN PO-CULINARY-NMHS-2 5/26 SY Open PO for US Foods SY 25/26 These prices are determined to be reasonable based on: Research, History/experience Open PO for US Foods SY 25/26 These prices are determined to be reasonable based on: Research, History/experience Open PO for US Foods SY 25/26 These prices are determined to be reasonable based on: Research, History/experience OPEN PO-CULINARY-NMHS-2 5/26 SY OPEN PO-CULINARY-NMHS-2	22.50 225.24 2,966.30 3,160.46 17.75 56.32	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount	
160073587	Veritas Medical	01/30/2026	5/26 SY OPEN PO-CULINARY-NMHS-2 5/26 SY OPEN PO-CULINARY-NMHS-2 5/26 SY OPEN PO-CULINARY-NMHS-2 5/26 SY Open PO for US Foods SY 25/26 These prices are determined to be reasonable based on: Research, History/experience Open PO for US Foods SY 25/26 These prices are determined to be reasonable based on: Research, History/experience OPEN PO 25/26 SY DISTRICT WIDE NURSING SERVICES TERM 6/25/25 TO 7/15/26	90.57 46.97 413.94 -21.54 -21.54	7,481.25	7,481.25
160073588	WALTER E NELSON CO OF	01/30/2026	Open PO for Walter Nelson for SY 25/26 These prices are	540.18	540.18	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160073589	WASBO	01/30/2026	determined to be reasonable based on: Research, History/experience Budget Online Training for Supt	25.37	25.37
160073590	WESTBAY AUTO PARTS	01/30/2026	OPEN PURCHASE ORDER FOR 25-26 SY OPEN PURCHASE ORDER FOR 25-26 SY	164.59 14.03 -32.15 268.20 -115.80 -161.12	137.75
160073591	WESTERN EXTERMINATOR	01/30/2026	OPEN PO FOR SCH YR 25-26 DIST WIDE MAINT OPEN PO FOR SCH YR 25-26 DIST WIDE MAINT OPEN PO FOR SCH YR 25-26 DIST WIDE MAINT	138.38 138.38 110.74	918.36

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			OPEN PO FOR SCH YR 25-26 DIST WIDE MAINT	122.58	
			OPEN PO FOR SCH YR 25-26 DIST WIDE MAINT	98.85	
			OPEN PO FOR SCH YR 25-26 DIST WIDE MAINT	112.04	
			OPEN PO FOR SCH YR 25-26 DIST WIDE MAINT	125.18	
			OPEN PO FOR SCH YR 25-26 DIST WIDE MAINT	72.21	
160073592	WESTERN PSYCHOLOGICAL	01/30/2026	OPEN PO FOR 25/26 SY PURCHASE PROTOCOLS AND TESTING DISTRICT WIDE	102.74	102.74
160073593	WILCOX FLEGEL	01/30/2026	OPEN PURCHASE ORDER FOR 25-26 SY	10,727.97	10,727.97
160073594	WSCA	01/30/2026	25-26 NMHS- WSCA counselor conference VEdwards 25-26 NMHS- WSCA counselor conference JTran	219.50	439.00
160073595	WSIPC	01/30/2026	WSIPC New Student Online Enrollment 09/01/2025 -	260.11	260.11

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160073596	WSSDA	08/31/2026 01/30/2026	1/2026-12/2026 Annual dues, Policy and Legal News and subscriptions	11,566.57	11,566.57
59	Computer		Check(s) For a Total of		468,006.08

0	Manual	Checks For a Total of	0.00
0	Wire Transfer	Checks For a Total of	0.00
0	ACH	Checks For a Total of	0.00
59	Computer	Checks For a Total of	468,006.08
Total For	59	Manual, Wire Tran, ACH & Computer Checks	468,006.08
Less	0	Voided	0.00
		Checks For a Total of	
		Net Amount	468,006.08

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of February 23, 2026, the board, by a Majority vote, approves payments, totaling \$642.76. The payments are further identified in this document.

Total by Payment Type for Cash Account, CPF Accounts Payable:
Warrant Numbers 160003077 through 160003077, totaling \$642.76

Secretary _____ Board Member _____

Board Member _____ Board Member _____

Board Member _____ Board Member _____

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160003077	N.MASON SCHOOL DIST B	01/30/2026	Reimburse GF for a % of 25-26 employee salaries paid on: Dan King, Kristine Michael, Joan Moore, Patti Johnson & Felicity Milovich.	642.76	642.76
			1 Computer	Check(s) For a Total of	642.76

0	Manual	Checks For a Total of	0.00
0	Wire Transfer	Checks For a Total of	0.00
0	ACH	Checks For a Total of	0.00
1	Computer	Checks For a Total of	642.76
Total For	1	Manual, Wire Tran, ACH & Computer Checks	642.76
Less	0	Voided	0.00
		Checks For a Total of	
		Net Amount	642.76

Coversheet

Surplus

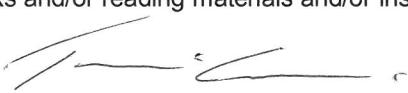
Section: II. Consent Items
Item: G. Surplus
Purpose:
Submitted by:
Related Material: JTHS Surplus-Disposal.pdf

TEXTBOOKS/READING MATERIALS DISPOSAL

Obsolete or surplus textbooks and/or reading materials and/or instructional aids shall be disposed on a periodic basis.

JTHS

Building



01/21/2026

Date

Materials are located: In main office

Board Approved Surplus: _____

Distribution: Original to Assistant Superintendent
Copy attached to box

Signature of Assistant Superintendent BL C

Date discarded/disposed: _____

Signature of Business Director: _____ Date: _____

Information is to be typed in list form including all pertinent data as shown. (Use same format to attach additional pages or use reverse side if necessary.) Acceptable alternative is to provide list from school district "DESTINY" software attached to this form.

Quantity	Title	Year	Publisher
2	The New Roget's 11 Thesaurus	1996	
12	Webster's New World Compact Office Dictionary	2003	
18	Webster's New Roget's Thesaurus	1996	
10	The Merriam Webster Dictionary	2004	
9	Roget's A-Z Thesaurus	2003	
10	Webster's New Basic Dictionary	2007	

Coversheet

ER-9 Communication with the Public

Section: VI. ASSURANCE OF ORGANIZATIONAL PERFORMANCE AND
POLICY REVIEW

Item: B. ER-9 Communication with the Public

Purpose:

Submitted by:

Related Material: ER-9 Communication w Public.pdf
ER 9 Monitoring Response 2 23 26.pdf

1 COMMUNICATION WITH THE PUBLIC

- 2 1. Community/Public Relations. The Superintendent shall prepare and execute a community/public
3 relations plan that does the following:
 - 4 a. Establishes and maintains strong links with community support groups and key
5 communicators to ensure they are kept informed and are predisposed to provide support
6 within the community on critical district issues to include bond/levy needs;
 - 7 b. Uses multiple media resources including the district website to connect with the
8 community and provide essential information, to include
 - 9 (1) The current year's schedule and location of board meetings, and the meeting
10 agenda before each scheduled board meeting,
 - 11 (2) Approved board meeting minutes,
 - 12 (3) Current governance policies and district policies/procedures, and
 - 13 (4) Contact information for elected and appointed district officials.
 - 14 c. Promotes and enhances the role and public profile of the board as the district's principal
15 connection with the community, and the community's voice in governing the district;
 - 16 (1) Display annual board agenda, including information on planned linkage
17 meetings (purpose, date, location, procedures);
 - 18 (2) Inform board members of opportunities for participation in and/or attendance
19 at community events.
 - 20 (3) Display board member names on all community-related print material.
- 21 2. Annual Progress Reports. The Superintendent shall present annual school and district progress
22 reports to the public as required by law, including information about school and district
23 strategies intended to address achievement problems and to accomplish the Board's *Ends*
24 policies;
- 25 3. Strategic Plan. The Superintendent shall publish a district strategic plan, describing district ends
26 and major programs designed to achieve them, and will ensure that the plan is not more than five
27 (5) years old.

28 Cross Reference: Policy 4000 Public Information Program
29 ER-3 Treatment of Parents, Students Staff, and the
30 Public

31 *Monitoring Method:* Internal Report
32 *Monitoring Frequency:* Annually in February

33
34 **Adoption Date:** 01/22/09
35 **Revised:** 06/17/10
36 **Revised:** 06/21/12

1 **MONITORING RESPONSE DOCUMENT (EXECUTIVE REQUIREMENTS)**

2 Policy Being Monitored: **ER-9 Communication with the Public**

3 Date Report Submitted: **February 23, 2026**

4 The Board on the date shown above received and reviewed the official internal monitoring report of the
5 above cited policy submitted by the Superintendent. Following its review of the report, the Board
6 concludes:

7 1. With respect to the provisions of its policy, the North Mason School District Board of Directors
8 concludes that the Superintendent's performance during the previous year has been (check one)

9 In compliance

10 In compliance with the following exceptions:

11 Not in compliance

12 2. Compliance Exceptions and Additional Remarks

13

14 Signed: _____, Chair Date: _____

15 Signed: _____, Superintendent Date: _____

16 *Monitoring Method:* Board self-assessment

17 *Monitoring Frequency:* Annually in October

18 **Adoption Date:** **10/17/13**

Coversheet

ER-12 Student Conduct & Discipline

Section: VI. ASSURANCE OF ORGANIZATIONAL PERFORMANCE AND
POLICY REVIEW

Item: C. ER-12 Student Conduct & Discipline

Purpose:

Submitted by:

Related Material: ER-12 Student Conduct Discipline.pdf
ER 12 Monitoring Response 02 23 26.pdf

STUDENT CONDUCT AND DISCIPLINE

2 The Superintendent shall establish a school environment that is safe, civil, and supportive, conducive
3 to effective teaching and learning, and free from unnecessary disruption.

4 Accordingly, the Superintendent shall:

1. Adopt an age-appropriate, written, student conduct and discipline code that complies with state and federal laws, and:
2. Ensure that the code is enforced, and:
 - a. Take appropriate measures to eliminate student behavior that is deemed to be habitually disruptive of school operations or the learning process;
 - b. Identify students at risk of failure due to their conduct, and to provide interventions to help them avoid such failure;
 - c. Ensure that appropriate disciplinary information is communicated to staff members who have direct contact with students being disciplined;
3. Develop a safe, civil, and supportive school environment as evidenced by climate data including infractions and consequences, disaggregating the data by population demographics (gender, ethnic group, etc.).

17	Cross Reference:	Policy 2161	Education of Students with Disabilities
18		3122	Excused and Unexcused Absences
19		3200	Rights and Responsibilities
20		3205	Safety and Civility in Schools
21		3207	Prohibition of Harassment, Intimidation and Bullying
22		3230	Student Privacy and Searches
23		3240	Student Conduct
24		3241	Classroom Management
25		4210	Regulation of Dangerous Weapons on School Premises
26		4215	Use of Tobacco on School Property
27	Legal Reference:	RCW 9A.16.100	Use of Force on Children
28		9.41	Firearms and dangerous weapons
29		28A.210.310	Prohibition of use of tobacco products on school property
30		28A.225.020	School's duties and child's failure to attend school
31		28A.225.030	Petition to juvenile court to assume jurisdiction
32		28A.600.010	Government of schools, pupils, employees, rules and regulations for — Due process guarantees — Enforcement
33		28A.600.020	Government of schools, pupils, employees optimum learning atmosphere
34		28A.600.040	Pupils to comply with rules & regulations

1	28A.600.420	Firearms on school premises, transportation, or facilities — Penalty — Exemptions
2		
3		
4	28A.635.060	Defacing or injuring school property-Liability of pupil, parent, or guardian-Withholding grades, diploma, or transcripts-Suspension and restitution-Voluntary work program as alternative-Rights protected.
5		
6		
7		
8		
9	28A.400.110	Principal to assure appropriate discipline
10	28A.150.240	Basic Education Act of 1977 — Certificated teaching and administrative staff as accountable for class room teaching — Scope — Responsibilities — Penalty
11		
12		
13		
14	WAC 392-168	Special service programs-citizen complaint procedure for certain categorical federal programs
15		Definitions
16	392-400-205	Student rights
17	392-400-215	School District Rules
18	392-400-225	Discipline — Conditions and limitations
19	392-400-235	Discipline — Grievance procedure
20	392-400-240	Short-term suspension — Conditions and Limitations
21	392-400-245	Short-term suspensions — Prior conference required — Notice to parent
22	392-400-250	Short-term suspension — Grievance procedure
23		Long term suspension — conditions and limitations
24	392-400-255	Long-term suspension — Notice of hearing — Waiver of hearing
25	392-400-260	Long-term suspension — Prehearing and hearing process
26		Expulsion — Notice of hearing — Waiver of hearing
27	392-400-265	Expulsion — Prehearing and hearing process
28		Emergency removal from class, subject, or activity
29	392-400-270	Emergency expulsion — Limitations
30		Emergency expulsion — Notice of hearing — Waiver of hearing right
31	392-400-280	Emergency expulsion — Prehearing and hearing process
32		Appeals — Long-term suspension and expulsion
33	392-400-285	Appeals — Hearing before school board or disciplinary appeal council — Procedures
34	392-400-290	Appeals — Discipline and short-term suspension grievances
35	392-400-295	
36	392-400-300	
37		
38		
39	392-400-305	
40		
41	392-400-310	
42	392-400-315	
43		
44	392-400-317	
45		

ER-12 Executive Requirements

1 392-400-320 School board or disciplinary appeal council
2 decisions

4 *Monitoring Method:* Internal Report
5 *Monitoring Frequency:* Annually in February

6 Adoption Date: 01/22/09
7 Revised: 06/21/12

1 **MONITORING RESPONSE DOCUMENT (EXECUTIVE REQUIREMENTS)**

2 Policy Being Monitored: **ER-12 Student Conduct and Discipline**

3 Date Report Submitted: **February 23, 2026**

4 The Board on the date shown above received and reviewed the official internal monitoring report of the
5 above cited policy submitted by the Superintendent. Following its review of the report, the Board
6 concludes:

7 1. With respect to the provisions of its policy, the North Mason School District Board of Directors
8 concludes that the Superintendent's performance during the previous year has been (check one)

9 In compliance

10 In compliance with the following exceptions:

11 Not in compliance

12 2. Compliance Exceptions and Additional Remarks

13

14 Signed: _____, Chair Date: _____

15 Signed: _____, Superintendent Date: _____

16 *Monitoring Method:* Board self-assessment

17 *Monitoring Frequency:* Annually in October

18 **Adoption Date:** **10/17/13**

Coversheet

Board Self-Assessment of Meeting

Section: VII. Closing Items
Item: C. Board Self-Assessment of Meeting
Purpose:
Submitted by:
Related Material: BOARD SELF ASSESSMENT .pdf

BOARD SELF ASSESSMENT

2 The Board will use the following instrument to evaluate its performance during meetings.

3 Date of Meeting 02/23/2026 Youngberg Number of Members Present _____

4

I. General meeting behavior

5 Rate the Board's meeting behavior as "satisfactory" or "not satisfactory."

Satisfactory	Not Satisfactory

The agenda was well planned to focus on the real work of the Board.
 The Board followed its agenda and did not allow itself to get sidetracked
 Board members prepared for and contributed to the meeting
 The meeting proceeded without interruptions or distractions
 The Board's deliberations and decision-making processes were public
 Participation was balanced. All participated; no one dominated
 Members listened attentively, avoiding side conversations
 Work was conducted in an atmosphere of trust and openness
 Meeting participants treated each other with respect and courtesy

6 Remarks:

7

II. Governance principles review8 Were these principles followed? Mark Yes or No. For any not followed, please add remarks.

YES	NO	N/A

1. Board actions occur at the policy level rather than at the operational level.
2. The Board reviews policy about each topic before discussing that issue.
3. In writing additional policies, the Board starts with a broad statement and becomes more detailed in a logical and disciplined sequence.
4. The Board minimizes time spent monitoring past performance.
5. The Board routinely dedicates time to reviewing/improving its own process.
6. The Board clarifies priorities/values when considering potential outcomes, beneficiaries and costs of outcomes.
7. The Board follows an annual calendar based on a plan for doing its work.
8. The Board Chair helps the Board efficiently conduct its meeting.
9. The Board spends most of its time deliberating issues, defining and clarifying its vision, and linking with its community, as opposed to "fixing things."
10. The Board supports the Superintendent in any reasonable interpretation of its policies.

10 Remarks:

11

12 II. Overall Satisfactory Not Satisfactory13 **Comments:**

14

15

16 *Monitoring Method:* Board self-assessment17 *Monitoring Frequency:* Annually in July18 **Adoption Date:** 01/22/09
19 **Revised:** 10/21/10