



## North Mason School District

### School Board Meeting Agenda

Published on January 8, 2026 at 1:22 PM PST  
Amended on February 20, 2026 at 12:53 PM PST

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#### Date and Time

Monday February 23, 2026 at 6:30 PM PST

#### Location

North Mason School District Administration Office, 250 E. Campus Drive Belfair, WA 98528.

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#### District Mission

*The Mission of North Mason School District, together with our community, is to educate, empower, inspire and prepare all students to graduate confident in their abilities to meet life's challenges and opportunities.*

School Board: Rick Biehl, Nicole González Timmons, Leanna Krotzer, Nicholas Thomas, and Erik Youngberg

Superintendent: Dr. Kristine Michael

Student Board Members: Sophia Mairs, Camrynn Pike & Hayden Thomas

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#### Agenda

	Purpose	Presenter	Time
<b>I. Opening Items</b>			<b>6:30 PM</b>
<b>A. Call the Meeting to Order</b>			
	Board President Gonzalez Timmons will call the meeting to order.		

	Purpose	Presenter	Time
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**B. Record Attendance**

**C. Flag Salute**

Board President Gonzalez Timmons will lead the Pledge of Allegiance.

**D. Approval of Agenda**

Vote

The board will move to approve or amend the meeting agenda.

**E. Public Comments on Agenda Items**

- **Please sign in, state your name, and limit comments to three minutes.**  
 The NMSD Board of Directors values the opinion and input of the community. This is an opportunity for the public to offer comments regarding issues being considered by the board. On matters of the day-to-day operation of the district, such as policy, curriculum, academic standards, etc. the public is invited and encouraged to meet with the Superintendent.

**F. Student Board Member Comments**

The Student Board Members will have the opportunity to communicate with the full Board, administration, and community about school events and issues.

**II. Consent Items**

The consent agenda enables the Board to efficiently deal with matters that have been delegated to the Superintendent, but by law must be approved by the Board. Items on the consent agenda are voted upon as one block and approved with one vote. An item may be removed from the consent agenda only upon approval of a majority of the Board.

**The administration recommends that the Board of Directors...  
 ... approve the consent agenda as presented (or as modified at the meeting).**

**A. Minutes of previous meeting**

Minutes from February 9, 2026 Study Session Meeting.

**B. Accounts Payable**

The board will consider approval of General Fund Warrants, Capital Projects Fund Warrants, and Associated Student Body Program Fund Warrants.

**C. Payroll**

The board will consider approval of Payroll and Employee Benefits Warrants.

	Purpose	Presenter	Time
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**D. Personnel Report**

The board will consider approval of employee hire recommendations.

**E. Donations**

The board will consider approval of donations to NMSD.

**F. Surplus Textbooks/Reading Material/Equipment**

The board must approve surplus of outdated and/or unusable textbooks/reading material and equipment. We are requesting the surplus of outdated and unused materials as listed below.

**G. 2026-2027 School Calendar Update**

Attached is the explanation of the previously approved 2026–2027 school calendar. The calendar includes several key updates: the district’s transition from trimesters to semesters (moving from three 60-day trimesters to two 90-day semesters), a new unified conference schedule providing three days of conferences for all schools, and an adjustment to Spring Break, now set for April 12–16. The attached document provides additional detail for board reference.

**H. Argument For/Against Committee**

As part of placing a district measure on the ballot, the school district is required to submit specific materials to the County Auditor, including the official ballot title, ballot resolution, and voter pamphlet information. The County also requests that the district complete and submit the For/Against Committee Appointment Form, which identifies individuals recommended to write the “For” and “Against” statements for the local voters’ pamphlet. While the Auditor ultimately appoints the committees, the district is responsible for forwarding recommended names, if available, and providing contact information for those willing to serve. The attached document outlines the required submissions and the process the County follows when assembling voters’ pamphlet committees.

**III. Belfair Elementary Presentation**

**A. Belfair Elementary Presentation**

**IV. Program Updates for James A. Taylor and HomeLink for (2026–2027)**

**A. James A. Taylor/HomeLink Presentation**

	Purpose	Presenter	Time
<p>Travis Quinn, CTE/ALE Principal, will provide an overview of the program changes planned for the 2026–2027 school year at James A. Taylor and HomeLink. Updates include: - Transitioning the program funding structure from (ALE) Alternative Learning Environment to (BEA) Basic Education Allocation; - Adjustments to the daily schedule and student service model - Proposed changes to Night School - Program modifications within HomeLink These updates are designed to enhance student access, improve instructional alignment, and strengthen overall program effectiveness.</p>			

**V. Board Development and Linkage**

- |   |     |
|---|-----|
| <b>A.</b> Superintendent Update   | FYI |
| <b>B.</b> Teaching and Learning Update                                    | FYI |
| <b>C.</b> Budget Status 2025-2026   |     |
| <b>D.</b> Legislative Representative Report                               |     |
| <b>E.</b> Washington Interscholastic Activities Association (WIAA) Report |     |

**VI. Five-Minute Recess**

President Gonzalez Timmons may call for a motion for a five-minute recess.

**VII. ASSURANCE OF ORGANIZATIONAL PERFORMANCE AND POLICY REVIEW**

**A. Monitoring Reports**

The school board adheres to the principles of Policy Governance ©. The board has written four sets of policies: Ends, Executive Requirements, Board-Superintendent Relationships, and Governance Process. The Ends policies describe the student outcomes the superintendent is charged with achieving. The Executive Requirement policies set the parameters within which the superintendent must operate as he/she leads the district toward the expected Ends. The BoardSuperintendent Relationships policies describe the way in which the board will oversee the superintendent’s performance and the superintendent will support the board. The Governance Process policies describe how the board and its individual members shall conduct business, represent the community, and relate to each other.

Purpose Presenter Time

No less than once per year, the Board receives and considers evidence regarding the level of compliance with the provisions of these four sets of policies, a few at each meeting. The following are those policies to be monitored during this meeting.

**B. ER-9 Communication with the Public**

A monitoring report is included in this digital board packet. The administration believes that all provisions of this policy have been following and implemented.

**The administration recommends that...**

**... the board find the superintendent's performance to comply with ER-9.**

The administration also invites comments regarding the superintendent's performance.

**C. ER-12 Student Conduct & Discipline**

A monitoring report is included in this digital board packet. The administration believes that all provisions of this policy have been following and implemented.

**The administration recommends that...**

**... the board find the superintendent's performance to comply with ER-12.**

The administration also invites comments regarding the superintendent's performance.

**D. Policy Review**

This is the Board's opportunity to discuss, propose and/or make revisions to the policies. The Board reviewed these policies for compliance in its previous meeting. This is an opportunity for the board to consider any needed changes to these recently monitored policies. The Board did not indicate a need to revise these policies during our monitoring review.

**NO POLICIES TO REVIEW THIS MONTH**

**VIII. Closing Items**

**A. Announcements and Comments: Public**

**Please sign in, state your name, and limit comments to three minutes.**

The NMSD Board of Directors values the opinion and input of the community. This is an opportunity for the public to offer comments whether or not they are on the agenda. On matters of the day-to-day operation of the district, such as personnel, policy, curriculum, academic standards, etc. the public is invited and encouraged to meet with the Superintendent.

	Purpose	Presenter	Time
<b>B.</b>	Good of the Order: Board & Superintendent		
	This is an opportunity for Board Members and the Superintendent to make any comments or announcements that may or may not be related to agenda items or public comments.		
<b>C.</b>	Board Self-Assessment of Meeting		
	Director Youngberg will process the board's self-assessment of the meeting.		
<b>D.</b>	Next Board Meeting Date		
	The next school board meeting will be held on March 23, 2026 at 6:30pm at the NMSD Administration Office Boardroom.		
<b>E.</b>	Adjourn Meeting		
	President Gonzalez Timmons will adjourn the meeting.		

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*Note: Persons with disabilities needing special accommodations should contact the North Mason School District Office at (360) 277-2300 prior to the date of this meeting.*

# Coversheet

## Public Comments on Agenda Items

**Section:** I. Opening Items  
**Item:** E. Public Comments on Agenda Items  
**Purpose:** FYI  
**Submitted by:**  
**Related Material:** Board Meeting Guidelines rev 12 31 19.pdf

## North Mason School District #403 Board of Directors Meeting

### Board Meeting Guidelines – How We Conduct our Meetings

Welcome to our meeting! The NMSD Board of Directors values the opinions, suggestions and thoughts of our community. We also appreciate members of our community “keeping an eye on us” by attending and observing our meetings. This notice will help you understand how the board meeting works, the roles of the Board and the superintendent, and how you might share your thoughts with the board during this meeting.

The NMSD Board of Directors and Superintendent adhere to the principles of **Policy Governance**<sup>®</sup>. The Board runs all meetings according to these principles. Under Policy Governance<sup>®</sup>, the board has intentionally delegated administrative and management decisions to the superintendent. The Board is prohibited from making management decisions such as setting staffing levels, selecting instructional materials, or initiating school programs or services. While you are invited to provide input on such matters during the meeting, such decisions are the superintendent’s to make, and we encourage you to talk directly with the superintendent.

Under Policy Governance<sup>®</sup>, the Board directs the superintendent through two sets of policies: **Ends** policies and **Executive Requirement** policies. The Ends policies specify the Board’s expectations for student learning and student growth. The Executive Requirements policies set very specific parameters for actions the superintendent may take to attain the expected results. The Board closely monitors the attainment of Ends policies and compliance with Executive Requirement policies. The superintendent’s evaluation is fully dependent on attainment of expected results and compliance with mandated procedures.

In addition to the Ends and Executive Requirement policies, the Board has also defined the relationship between the Board and Superintendent in a set of Board-Superintendent Relationship (BSR) policies, and the way the Board Members will conduct themselves in a set of Governance Process (GP) policies. We invite you to our web site, where these policies are posted, at [www.northmasonschoools.org](http://www.northmasonschoools.org).

### Community Participation at Board Meetings

Again, we welcome your comments. It is important that members of the public understand how public participation at board meetings will occur.

1. Board meetings are not community hearings or public forums. They are meetings of the Board, with discussion between board members, the superintendent, and the superintendent’s designees. While the meetings are held in public, they are not open to public participation except as described in items 2-4, below.
2. There is an opportunity on the agenda for public input during the meeting to comment on specific items on the board agenda at the beginning of the meeting. For matters not on the agenda please contact the Superintendent or a board member directly.
3. Comments should be limited to THREE MINUTES. This is not an opportunity to make a formal or extended presentation to the board. If the presenter wishes the board to have more information, the presenter is invited to present written comments.
4. The board will not enter into dialogue with community members during the comment period. It is an opportunity for the board to hear from community members, but not to enter into policy or program discussions. On matters of the day to day operation of the district such as policy, curriculum, academic standards, etc. the public is invited and encouraged to meet with the Superintendent.

Welcome, and thank you for coming.

Sincerely,

Nicole Gonzalez Timmons, Board President

# Coversheet

## Minutes of previous meeting

**Section:** II. Consent Items  
**Item:** A. Minutes of previous meeting  
**Purpose:**  
**Submitted by:**  
**Related Material:** 2026\_01\_26\_board\_meeting\_minutes (1).pdf  
2026\_02\_09\_school\_board\_study\_session\_minutes.pdf  
2026\_02\_09\_school\_board\_special\_session\_minutes.pdf

DRAFT



## North Mason School District

# Minutes

## School Board Meeting Agenda

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### Date and Time

Monday January 26, 2026 at 6:30 PM

### Location

North Mason School District Administration Office, 250 E. Campus Drive Belfair, WA 98528.

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### District Mission

*The Mission of North Mason School District, together with our community, is to educate, empower, inspire and prepare all students to graduate confident in their abilities to meet life's challenges and opportunities.*

School Board: Rick Biehl, Nicole González Timmons, Leanna Krotzer, Nicholas Thomas, and Erik Youngberg

Superintendent: Dr. Kristine Michael

Student Board Members: Sophia Mairs, Camrynn Pike & Hayden Thomas

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### Directors Present

E. Youngberg (remote), L. Krotzer, N. Gonzalez Timmons, N. Thomas, R. Biehl

### Directors Absent

None

### Guests Present

H. Thomas, J. Young, K. Michael

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## I. Opening Items

### A. Call the Meeting to Order

N. Gonzalez Timmons called a meeting of the board of directors of North Mason School District to order on Monday Jan 26, 2026 at 6:30 PM.

### B. Record Attendance

### C. Flag Salute

President Gonzalez Timmons led the Pledge of Allegiance.

### D. Approval of Agenda

Director Krotzer motioned to amend the agenda and move the Sand Hill presentation to immediately follow Public Comments. The motion was seconded and approved.

### E. Public Comments on Agenda Items

No public comments.

### F. Student Board Member Comments

No student board member comments.

## II. Consent Items

### A. Minutes of previous meeting

N. Thomas made a motion to approve the minutes from School Board Study Session on 12-08-25.

The board **VOTED** to approve the motion.

N. Thomas made a motion to approve the minutes from School Board Meeting Agenda on 12-08-25.

The board **VOTED** to approve the motion.

N. Thomas made a motion to approve the minutes from School Board Study Session on 01-10-26.

The board **VOTED** to approve the motion.

### B. Accounts Payable

General Fund, Capital Projects and Associated Student Body Program Fund Warrants were approved as presented.

### C. Payroll

Payroll and Employee Benefits Warrants were approved as presented.

**D. Personnel Report**

Personnel report was approved as presented.

**E. Donations**

Donations were approved as presented.

**F. Agreements/Contracts**

December 12, 2025 PSE MOU was approved as presented.

**G. Policy Review**

Policies 6050, 2106, 2140, 2108, 5010, 5011, 6955, 6220, 6910, 6920, 6570, and GP-02-E2 were approved as presented.

**H. 2025-2026 Highly Capable District Plan**

2025-2026 Highly Capable District Plan was approved as presented.

**I. Course Proposals**

Course Proposals, English 101, Calculus 1-Math 172, Calculus 2-Math 173 were approved as presented.

**III. Board Development and Linkage**

**A. Sand Hill Presentation**

Three amazing Sand Hill Elementary students took the floor and shared the incredible work happening in the Sand Hill Leadership Club.

Their Leadership Club is made up of dedicated 4th and 5th graders who are learning what it means to LEAD: Learn, Empower, Act, and Develop. These students meet twice a month before school and work hard to make Sand Hill an even better place to learn and grow.

Through projects like:

- ✦✦ Planning spirit weeks
- ✦✦ Leading at assemblies
- ✦✦ Spreading kindness across campus
- ✦✦ Taking on school improvement projects
- ✦✦ Supporting PBIS reteach stations
- ✦✦ Helping with morning announcements

**B. Superintendent Update**

The Superintendent provided an update regarding the district's considerations for running another levy following the recent failures. The Community Levy Committee will meet on

Wednesday, January 28, to discuss options moving forward, including whether to pursue the same levy amount previously proposed or bring forward a revised amount.

She additionally shared the 2026 School Board Recognition Month Proclamation, acknowledging and honoring the important work of school directors and the Pacific Lutheran University Automatic Admission Program Report, outlining application and admission data for North Mason students.

**C. Superintendent Contract Clarification**

Director Krotzer moved to correct the Superintendent's contract, which contained two conflicting sections stating different amounts of vacation days. The motion clarified and formally set the Superintendent's vacation entitlement at 32 days per year to resolve the inconsistency and ensure accurate interpretation, proper payroll/HR processing, and legal clarity. The motion was seconded and approved.

**D. Budget Status Update 2025-2026**

Included in the board packet is a current budget update. Assistant Superintendent of Finance and Operations, Daniel King, will be available to respond to any questions board members may have.

**E. Resolution 1-G-26 Emergency Declaration, Repair Funds**

Director Thomas moved to approve Resolution 1-G-26 Emergency Repair Pool as presented. Motion carried.

**F. Resolution 2-G-26 Transfer of Interest Earned from the Debt Service Fund to General Fund**

Director Krotzer moved to approve Resolution 2-G-26 Transfer of Interest Earned from the Debt Service Fund to General Fund as presented. Motion carried.

**G. Legislative Representative Report**

Superintendent Michael shared information from current legislation.

**H. Washington Interscholastic Activities Association (WIAA) Report**

Director Thomas shared information from WIAA.

**IV. ASSURANCE OF ORGANIZATIONAL PERFORMANCE AND POLICY REVIEW**

**A. Monitoring Reports**

There were no monitoring reports this month.

**B. Policy Review**

There were no changes recommended to ER-5 and ER-8.

## V. Closing Items

### A. Announcements and Comments: Public

No announcements or comments were made.

### B. Good of the Order: Board & Superintendent

Several Board Members offered comments for the Good of Order.

### C. Board Self-Assessment of Meeting

Director Thomas processed the board self-assessment of their performance during this meeting and gave an overall score of Satisfactory.

### D. Next Board Meeting Date

The next regular school board meeting will be held on February 23, 2026 at 6:30 pm and will be held at the NMSD Administration Office Boardroom. There will be a Special Session and Study Session on February 9, 2026 starting at 6 pm at the NMSD Administration Office Boardroom.

### E. Superintendent Mid-Year Evaluation

In accordance with RCW: 42.30.110 for the purpose of discussing the mid-year evaluation of the Superintendent, President Gonzalez Timmons recessed the meeting into executive session at 7:33 pm, with a plan to reconvene at 8:03 pm. The board reconvened the regular meeting at 8:03 pm with no action taken.

### F. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:03 PM.

Respectfully Submitted,  
N. Gonzalez Timmons

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Nicole Gonzalez Timmons, Board of Directors President

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Dr. Kristine Michael, Secretary to the Board

Minutes approved at meeting on \_\_\_\_\_.

## Documents used during the meeting

- Board Meeting Guidelines rev 12 31 19.pdf
- 2025\_12\_08\_school\_board\_study\_session\_minutes (1).pdf
- 2025\_12\_08\_board\_meeting\_minutes.pdf
- 2026\_01\_10\_school\_board\_study\_session\_minutes.pdf
- Accounts Payable.pdf
- Accounts Payable II.pdf
- Accounts Payable III.pdf
- Payroll Report.pdf
- Payroll Report II.pdf
- Payroll Report III.pdf
- Personnel Report 25-26 January.pdf
- Donation Report to board .pdf
- PSE MOU 12 12 25.pdf
- 6050 Financial Management rev 01 26 26 Markup.pdf
- 2106 Program Compliance rev 01 26 26 Markup.pdf
- 2140 Comprehensive Counseling rev 01 26 26 Markup.pdf
- 2108 Learning Assistance Program rev 01 26 26 Markup.pdf
- 5010 Nondiscrimination & Affirmative Action rev 01 26 26 Markup.pdf
- 5011 Sexual Harassment of District Staff Prohibited rev 01 26 26 Markup.pdf
- 6955 Maintenance of Facilities Records rev 01 26 26 Markup.pdf
- 6220 Bid Requirements rev 01 26 26 Markup.pdf
- 6910 Construction Financing rev 01 26 26 Markup.pdf
- 6920 Construction Design revised 01 26 26 Markup.pdf
- 6570 Property and Data Management rev 1 26 26 Markup.pdf
- GP-02-E2 ELECTION OF MEMBERS rev 1 26 26 Markup.pdf
- Hi Cap North Mason.pdf
- Course Proposal- English 101.pdf
- Course Proposal-Calculus 1-Math 172.pdf
- Course Proposal-Calculus 2-Math 173.pdf
- PLU automatic admission program.pdf
- 2026-School-Board-Recognition-Month.pdf
- Supt Contract Discrepancy .png

- Budget Status Report January.pdf
- Budget Financial Report.pdf
- Resolution 01-G-26 Emergency Repair Pool.pdf
- Resolution 02-G-26 Transfer Interest fm DSF to GF.pdf
- ER-5 Budget Execution .pdf
- ER-08 Communication and Counsel to Board.pdf
- BOARD SELF ASSESSMENT .pdf

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*Note: Persons with disabilities needing special accommodations should contact the North Mason School District Office at (360) 277-2300 prior to the date of this meeting.*

DRAFT



## North Mason School District

# Minutes

## School Board Study Session

School Board Study Session

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### Date and Time

Monday February 9, 2026 at 6:00 PM

### Location

North Mason School District Administration Office, 250 E. Campus Drive, Belfair, WA 98528.

### North Mason School District #403

71 E Campus Drive  
Belfair, WA 98528

School Board: Rick Biehl, Nicole González Timmons, Leanna Krotzer, Nicholas Thomas, and Erik Youngberg

Superintendent: Dr. Kristine Michael

Student Board Members: Sophia Mairs, Camrynn Pike & Hayden Thomas

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### Directors Present

E. Youngberg, N. Gonzalez Timmons, N. Thomas, R. Biehl

### Directors Absent

L. Krotzer

### Guests Present

K. Michael

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## I. Opening Items

### A. Record Attendance

### B. Call the Meeting to Order

N. Gonzalez Timmons called a meeting to order on Monday Feb 9, 2026 at 6:00 PM.

## II. Study Session Topics

### A. EP&O Levy Discussion

Presentation on District Budget and Costs

Superintendent Dr. Kristine Michael provided a comprehensive presentation outlining district budget challenges, including:

- MSOCs (Materials, Supplies, and Operating Costs)
- Other essential district costs not funded by the state
- A review of past cuts implemented during the prior year

Dr. Michael walked through budget line items, cost centers, and expenditure categories. She also reviewed feedback gathered from various community groups.

Superintendent's Budget Priorities

Dr. Michael highlighted three guiding priorities for budget decisions:

1. Student Achievement
2. Health and Safety
3. Responsible Use of District Resources

She explained that she had reviewed all district staff positions and is confident that she can reorganize district office responsibilities and reduce staffing in certain areas. These changes would allow the district to request a lower levy amount in April.

Formation of a Budget Advisory Committee

Dr. Michael announced that she will be establishing a District Budget Advisory Committee.

- The committee's purpose will be to support and provide recommendations to the Superintendent.
- Additional details, including membership information and instructions on how to join, will be shared with the public soon.

Preliminary Levy Budget Overview

Dr. Michael shared a preliminary breakdown of how the proposed \$4.5 million levy request would be allocated. She emphasized that additional detail will be added before presenting the information publicly.

Key areas discussed included:

- Addressing building and security needs
- Restoring or expanding sports and student activities
- Updating curriculum materials that have been deferred for several years

Dr. Michael noted that these improvements depend on levy funding to move forward.

### III. Closing Items

#### A. Next Board Meeting Date

The next school board meeting will be held on February 23, 2026 at 6:30pm at the NMSD Administration Office Boardroom.

#### B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:12 PM.

Respectfully Submitted,  
N. Gonzalez Timmons

\_\_\_\_\_  
Nicole Gonzalez Timmons, Board of Directors President

\_\_\_\_\_  
Dr. Kristine Michael, Secretary to the Board

Minutes approved at meeting on \_\_\_\_\_

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#### Documents used during the meeting

*None*

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*Note: Persons with disabilities needing special accommodations should contact the North Mason School District Office at (360) 277-2300 prior to the date of this meeting.*

DRAFT



## North Mason School District

# Minutes

## School Board Special Session

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### Date and Time

Monday February 9, 2026 at 7:30 PM

### Location

North Mason School District Administration Office, 250 E. Campus Drive Belfair, WA 98528.

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### North Mason School District #403

71 E Campus Drive  
Belfair, WA 98528

School Board: Rick Biehl, Nicole González Timmons, Leanna Krotzer, Nicholas Thomas, and Erik Youngberg

Superintendent: Dr. Kristine Michael

Student Board Members: Sophia Mairs, Camrynn Pike & Hayden Thomas

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### Directors Present

E. Youngberg, N. Gonzalez Timmons, N. Thomas, R. Biehl (remote)

### Directors Absent

L. Krotzer

### Guests Present

J. Young, K. Michael

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## I. Opening Items

**A. Record Attendance**

**B. Call the Meeting to Order**

N. Gonzalez Timmons called a meeting to order on Monday Feb 9, 2026 at 7:30 PM.

**C. Flag Salute**

President Gonzalez Timmons led the Pledge of Allegiance.

**II. Resolution 03-G-26 Educational Programs and Operations Levy**

**A. Resolution 03-G-26 EP&O Levy**

Director Youngberg moved to approve Resolution 03-G-26 Educational Programs and Operations Levy as presented. Director Thomas seconded it. Roll call vote. Director Biehl, Director Thomas, Director Youngberg and Director Gonzalez Timmons voted yes.

**III. Closing Items**

**A. Next Board Meeting Date**

The next regular school board meeting will be held on February 23, 2026 at 6:30pm at the NMSD Administrative Office Boardroom.

**B. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:36 PM.

Respectfully Submitted,  
N. Gonzalez Timmons

\_\_\_\_\_  
Nicole Gonzalez Timmons, Board of Directors President

\_\_\_\_\_  
Dr. Kristine Michael, Secretary to the Board

Minutes approved at meeting on \_\_\_\_\_

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**Documents used during the meeting**

- Resolution 03-G-26 Educational Programs and Operations Levy Statement.pdf

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*Note: Persons with disabilities needing special accommodations should contact the North Mason School District Office at (360) 277-2300 prior to the date of this meeting.*

# Coversheet

## Accounts Payable

**Section:** II. Consent Items  
**Item:** B. Accounts Payable  
**Purpose:**  
**Submitted by:**  
**Related Material:** Accounts Payable.pdf  
Accounts Payable II.pdf

Check Summary

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of February 23, 2026, the board, by a majority vote, approves payments, totaling \$7,500.00. The payments are further identified in this document.

Total by Payment Type for Cash Account, CPF Accounts Payable:  
Warrant Numbers 160003078 through 160003078, totaling \$7,500.00

Secretary \_\_\_\_\_ Board Member \_\_\_\_\_  
Board Member \_\_\_\_\_ Board Member \_\_\_\_\_  
Board Member \_\_\_\_\_ Board Member \_\_\_\_\_

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160003078	LAMB HANSON LAMB APPR	01/30/2026	40 ACRE PROPERTY APPRAISAL	7,500.00	7,500.00
		1	Computer	Check(s) For a Total of	7,500.00

Check Summary

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	1	Computer	Checks For a Total of	7,500.00
Total For	1	Manual, Wire Tran,	ACH & Computer Checks	7,500.00
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	7,500.00

Check Summary

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of February 23, 2026, the board, by a Majority vote, approves payments, totaling \$9,244.04. The payments are further identified in this document.

Total by Payment Type for Cash Account, ASB Accounts Payable:  
Warrant Numbers 160022226 through 160022237, totaling \$9,244.04

Secretary \_\_\_\_\_ Board Member \_\_\_\_\_  
Board Member \_\_\_\_\_ Board Member \_\_\_\_\_  
Board Member \_\_\_\_\_ Board Member \_\_\_\_\_

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160022226	AMAZON CAPITAL SERVIC	01/30/2026	ASB AMAZON Tiara's -sadie hawkins dance	42.31	350.40
			ASB AMAZON Sashes -sadie hawkins dance	91.10	
			25-26 ASB Amazon- Mat cleaner for wrestling	155.29	
			Amazon homeclean commercial dust mop	61.70	
160022227	AREA 8 DECA	01/30/2026	25-26 ASB DECA student registration fee	1,050.00	1,050.00
160022228	BSN SPORTS, LLC	01/30/2026	25-26 ASB BSN	111.55	111.55

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160022229	FUNDRAISER BLANKETS	01/30/2026	bowling shirts TSA fundraiser blankets	1,303.20	1,303.20
160022230	KITSAP COMMUNITY FOUN	01/30/2026	25-26 Kitsap Community foundation- Jazz festival CDrewry	250.00	250.00
160022231	N.MASON SCHOOL DIST T	01/30/2026	Extra pay for Michelle Prichard 2nd grade field trip OT 11/5/2025 NMSD invoice 0000000986	53.35	513.89
			25-26 Band shelton	427.64	
			ASB- FCCLA van usage	32.90	
160022232	N.MASON SCHOOL DIST O	01/30/2026	25-26 ASB - North Mason School Dist. security and custodial	257.47	257.47
160022233	North Mason S.D. ACH	01/30/2026	BMO ASB	961.29	961.29
160022234	SCHOOL DISTRICT #28 H	01/30/2026	25-26 stocking stuffer tournament	200.00	200.00
160022235	SKILLED CRAFTING, LLL	01/30/2026	Skilled Crafting - custom t-shirt for Lego Club	196.74	196.74
160022236	TACOMA ARTS LIVE	01/30/2026	Tacoma Arts Live Civil Rights Legacy Tour ASB Assembly February 5, 2026	850.00	850.00

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160022237	Washington Officials	01/30/2026	WOA - Washington Officials Association	3,199.50	3,199.50
	12	Computer	Check(s) For a Total of		9,244.04

Check Summary

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	12	Computer	Checks For a Total of	9,244.04
Total For	12	Manual, Wire Tran, ACH & Computer	Checks	9,244.04
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	9,244.04

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of February 23, 2026, the board, by a Majority vote, approves payments, totaling \$468,006.08. The payments are further identified in this document.

Total by Payment Type for Cash Account, General Fund Accounts Payable:  
Warrant Numbers 160073538 through 160073596, totaling \$468,006.08

Secretary \_\_\_\_\_ Board Member \_\_\_\_\_  
Board Member \_\_\_\_\_ Board Member \_\_\_\_\_  
Board Member \_\_\_\_\_ Board Member \_\_\_\_\_

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160073538	AMAZON CAPITAL SERVIC	01/30/2026	OPEN PO FOR SCH YR 25-26 FOR MAINT	75.62	2,222.02
			Amazon: Items needed for OT	40.85	
			Document camera needed for new Kinder teacher/classroom. Tech was not able to locate a used one to place in the classroom.	510.41	
			OPEN PO-SUPPLIES-HMS-25 /26 SY	40.60	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			Amazon: Items needed for OT	60.97	
			Items needed for Science Specialist	188.53	
			PO Amazon, JTHS Art Supplies, 25/26	104.85	
			Items needed for Science Specialist	-0.06	
			Items needed for Science Specialist	-0.12	
			Items needed for Science Specialist	-0.28	
			Items needed for Science Specialist	-0.50	
			OPEN PURCHASE ORDER FOR 25-26 SY	34.53	
			Items needed for Science Specialist	-0.79	
			Amazon Open PO 2025-2026 School Supplies	199.92	
			Items needed for Science Specialist	-0.75	
			Items needed for Science Specialist	-0.74	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			Science Specialist Items needed for Science Specialist	-1.14	
			Items needed for Science Specialist	-0.09	
			Items needed for Science Specialist	-0.73	
			Teacher Allocations for the 25/26 School Year Beeber - Sweet - Diaz - Thomas - Wing - Ruebush - Stolz - Collins/Makowski - Lewis - Bivens - Lundberg - Vela - McCord	970.94	
160073539	Aveanna Healthcare	01/30/2026	OPEN PO 2025/26 SY STUDENT NURSING CARE	1,402.50	1,402.50
160073540	BELFAIR BOB'S LOCKSMI	01/30/2026	SSID#3839158527 OPEN PO FOR SCH YR 25-26 DISTRICT WIDE	86.88	184.62
			OPEN PO FOR SCH YR 25-26 DISTRICT WIDE	97.74	
160073541	Central Welding Suppl	01/30/2026	OPEN PO FOR SCH	71.51	71.51

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160073542	DAIRY FRESH FARMS INC	01/30/2026	YR 25-26 MAINT Open PO for Dairy Fresh for food items for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience	258.60	6,456.90
			Open PO for Dairy Fresh for food items for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience	262.18	
			Open PO for Dairy Fresh for food items for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience	631.44	
			Open PO for Dairy Fresh for food items for SY 25/26 These prices are	395.67	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 25/26 These prices are	235.77	
			determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 25/26 These prices are	268.84	
			determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 25/26 These prices are	506.42	
			determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 25/26 These prices are	300.09	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			items for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food	113.28	
			items for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food	189.34	
			items for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 25/26 These prices are determined to be reasonable based on: Research,	395.67	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			History/experience Open PO for Dairy Fresh for food items for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience	492.15	
			Open PO for Dairy Fresh for food items for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience	411.75	
			Open PO for Dairy Fresh for food items for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience	585.01	
			Open PO for Dairy Fresh for food items for SY 25/26 These prices are	315.27	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 25/26 These prices are	503.70	
			determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 25/26 These prices are	141.10	
			determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 25/26 These prices are	4.19	
			determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 25/26 These prices are	446.43	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			items for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience		
160073543	Dimensional Communica	01/30/2026	OPEN PO FOR SCH YR 25-26 DIST WIDE/MAINT	836.22	836.22
160073544	EDNETICS, INC.	01/30/2026	Standard User, Analog Adapter/ Fax User, Adjunct User Add-on 09/1/2025 - 08/31/2026	7,475.13	15,436.46
			NMHS Informacast Speaker upgrade. Invoice # 139826	488.70	
			Standard User, Analog Adapter/ Fax User, Adjunct User Add-on 09/1/2025 - 08/31/2026	7,472.63	
160073545	FLINN SCIENTIFIC	01/30/2026	25-26 Flinn Scientific- CTE/NMHS	334.26	334.26
160073546	Fox Fire Prevention,	01/30/2026	Trblshoot Underground Leak Issues Upper Campus	7,612.86	7,612.86
160073547	FRANZ FAMILY BAKERY	01/30/2026	Open PO for Franz	159.36	684.42

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160073548	GENSCO	01/30/2026	Open PO for Franz OPEN PO FOR SCH YR 25-26 MAINT	525.06 509.10	509.10
160073549	Gordon Truck Centers,	01/30/2026	OPEN PURCHASE ORDER FOR 25-26 SY OPEN PURCHASE ORDER FOR 25-26 SY OPEN PURCHASE ORDER FOR 25-26 SY	1,102.07  167.62  -192.44	1,077.25
160073550	GRAINGER	01/30/2026	OPEN PO FOR SCH YR 25-26 MAINT	1,100.55	1,100.55
160073551	Hal Leonard	01/30/2026	Essential Elements Music Class Subsc Renewal	324.71	324.71
160073552	Ham, James	01/30/2026	Laptop Refund for Parker Whitmarsh pd 11/24/25 receipt #112359	540.00	540.00
160073553	K.C.D.A.	01/30/2026	KCDA - Health Room Supplies RTSF: KCDA, Workroom Office Supplies	471.67 239.81	711.48
160073554	KIWANIS CLUB OF NORTH	01/30/2026	Superintendent Membership 11/25-9/2026	143.00	143.00
160073555	MASON COUNTY DEPT.OF	01/30/2026	25-26 Mason county public health- student	310.00	310.00

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160073556	MITCHELL LUMBER	01/30/2026	store OPEN PO-WOODWORKING-NMH S-25/26 SY	98.87	2,870.16
			OPEN PO-WOODWORKING-NMH S-25/26 SY	2,771.29	
160073557	NCS PEARSON INC	01/30/2026	OPEN PO FOR 25/26 SY PROTOCOLS AND TESTING DISTRICT WIDE	235.76	235.76
160073558	Next Level Speech The	01/30/2026	OPEN PO 25/26 SY PROFESSIONAL SERVICES SPEECH LANGUAGE PATHOLOGIST AND ASSISTANT	20,860.60	20,860.60
160073559	North Mason S.D. ACH	01/30/2026	AP ACH REIMBURSEMENTS - GENERAL FUND BMO GF	1,190.39	46,254.75
160073560	NW TEXTBOOK DEPOSITOR	01/30/2026	I-Ready Quote 448787.1	45,064.36 1,170.10	1,170.10
160073561	NWESD 189	01/30/2026	Open PO for Envelope Printing 25/26 SY	208.18	208.18
160073562	OLYMPIC COLLEGE	01/30/2026	9/25-8/26 Open PO running start	73,693.51	73,693.51
160073563	OLYMPIC ESD 114	01/30/2026	Cert services and Teacher clock hour co-op inv 2002600008 WRISC-Combined	202.88	20,393.98
				9,316.88	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			Fiscal and Student System 9/1/2025 - 8/31/2026 Olympic ESD 114 School Safety and Security Co-Op Services 09/01/2025 -08/31/2026	502.22	
			OPEN PO FOR 25/26 SY COOPERATIVE SERVICES AGREEMENT APENDIX J SPECIAL EDUCATION AND RELATED SERVICES. TERMS SEPT 1 2025 TO AUG 31, 2026	10,000.00	
			25-26 olympic ESD 114 - knowledge bowl	372.00	
160073564	PACIFIC OFFICE AUTOMA	01/30/2026	Open PO for Copier Usage for 25.26 SY	687.69	4,564.01
			Open PO for Copier Usage for 25-26 SY	237.77	
			Open PO for Copier Usage for 25.26 SY	29.09	
			Open PO for Copier Usage for 25.26 SY	254.49	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			25.26 SY		
			Open PO for	387.46	
			Copier Usage for		
			25-26 SY		
			Open PO for	261.07	
			Copier Usage for		
			25-26 SY		
			Open PO for	202.27	
			Copier Usage for		
			25-26 SY		
			Transportation	31.61	
			Open PO for		
			Copier Usage for		
			25.26 SY		
			Open PO for	62.46	
			Copier Usage		
			25-26 SY		
			7T09741 & 7T09742	306.87	
			Konica Copier		
			Lease 60 Months		
			Jan 2023 - Dec		
			2027		
			7T09743, 7T09744,	518.53	
			7T09745 Konica		
			Copier Lease 60		
			Months Jan 2023 -		
			Dec 2027 24.25 SY		
			& Papercut		
			7T09746 @	293.82	
			\$104.03, 7T09747		
			@ \$156.19 &		
			Papercut for both		
			@ \$16.80 ea per		

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			month Konica Copier Lease 25-26 SY 7T09748 & 7T09749	345.98	
			Konica Copier Lease 60 Months Jan 2024 - Dec 2027 7T09750, 7T09751	345.98	
			Konica Copier lease 60 months January 23- December 2027 7T09752, 7T09754	225.93	
			Konica Copier Lease 60 Months Jan 2023 - Dec 2027 7T09753	78.40	
			Konica Copier Lease 60 Months Jan 2023 - Dec 2027 24.25 SY 7T09755	120.83	
			Konica Copier Lease 60 Months Jan 2023 - Dec 2027 7T12352	173.76	
160073565	Pacific Lighting Syst	01/30/2026	Open PO for Lighting Controls RMA Repair (Station Power)	549.52	549.52

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160073566	PACIFICA LAW GROUP LL	01/30/2026	Supply) at HS 9/25-8/26 Open PO legal fees	343.00	1,903.00
			9/25-8/26 Open PO legal fees	1,560.00	
160073567	PEARSON ASSESSMENTS	01/30/2026	NNAT3 Webinar-Quote 10000158332314	95.00	95.00
160073568	PIERCE COLLEGE	01/30/2026	Open PO for Oct 25-Aug 26 for Running Start	3,725.46	3,725.46
160073569	Porter Foster Rorick	01/30/2026	9/25-8/26 Open PO legal fees	3,000.00	3,000.00
160073570	Procure Therapy Inc	01/30/2026	OPEN PO 25/26 SY CONTRACTED PROFESSIONAL SERVICES REGISTERED BEHAVIOR TECHNICIAN TERM: 8/26/25-6/17/26	4,796.16	9,778.08
			OPEN PO 25/26 SY CONTRACTED PROFESSIONAL SERVICES REGISTERED BEHAVIOR TECHNICIAN TERM: 8/26/25-6/17/26	4,981.92	
160073571	RED'S ELECTRIC MOTOR	01/30/2026	OPEN PO FOR SCH YR 25-26 MAINT	2,254.69	2,254.69
160073572	RWC Group	01/30/2026	OPEN PURCHASE ORDER FOR 25-26	3,169.99	9,905.35

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			SY		
			OPEN PURCHASE	6,339.98	
			ORDER FOR 25-26		
			SY		
			OPEN PURCHASE	395.38	
			ORDER FOR 25-26		
160073573	SCHETKY NORTHWEST SAL	01/30/2026	SY		
			OPEN PURCHASE	80.49	156.69
			ORDER FOR 25-26		
			SY		
			OPEN PURCHASE	19.60	
			ORDER FOR 25-26		
			SY		
			OPEN PURCHASE	56.60	
			ORDER FOR 25-26		
160073574	SCHOLASTIC	01/30/2026	SY		
			NMHS 25-26	71.36	71.36
			Scholastics		
			MMiller		
160073575	SCOTT MCLENDON'S HARD	01/30/2026	OPEN PO FOR SCH	31.47	700.63
			YR 25-26 MAINT		
			OPEN PO FOR SCH	61.88	
			YR 25-26 MAINT		
			OPEN PO FOR SCH	77.71	
			YR 25-26 MAINT		
			OPEN PO FOR SCH	34.57	
			YR 25-26 GROUNDS		
			OPEN PO FOR SCH	24.97	
			YR 25-26 MAINT		
			OPEN PO FOR SCH	65.13	
			YR 25-26 MAINT		
			OPEN PO FOR SCH	34.73	
			YR 25-26 MAINT		

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			OPEN PO FOR SCH	30.39	
			YR 25-26 MAINT		
			OPEN PO FOR SCH	103.16	
			YR 25-26 MAINT		
			OPEN PO FOR SCH	52.10	
			YR 25-26 MAINT		
			OPEN PO FOR SCH	52.10	
			YR 25-26 MAINT		
			OPEN PO FOR SCH	27.14	
			YR 25-26 GROUNDS		
			OPEN PO FOR SCH	44.50	
			YR 25-26 GROUNDS		
			OPEN PO FOR SCH	10.85	
			YR 25-26 MAINT		
			OPEN PO FOR SCH	49.93	
			YR 25-26 GROUNDS		
160073576	Silke Communications	01/30/2026	Silke Communications District Wide radio airtime 2025-2026 School Year	1,578.83	1,578.83
160073577	Soliant Health	01/30/2026	OPEN PO FOR 25/26 SY PSYCH PROFESSIONAL SERVICES. TERMS: 8/19/25 THROUGH 6/17/26	3,937.50	7,875.00
			OPEN PO FOR 25/26 SY PSYCH PROFESSIONAL SERVICES. TERMS: 8/19/25 THROUGH	3,937.50	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160073578	SOUND ELECTRONICS	01/30/2026	6/17/26 OPEN PO FOR SCH YR 25-26 EMERG SERV & REPAIR-MAINT	5,834.08	6,913.65
			OPEN PO FOR SCH YR 25-26 EMERG SERV & REPAIR-MAINT	1,079.57	
160073579	STAPLES BUSINESS ADVA	01/30/2026	OPEN PO FOR SCH YR 25-26 FOR CUST/WAREHOUSE	573.25	637.93
			Staples Open PO 2025-2026 School Supplies	6.82	
			OPEN PO FOR SCH YR 25-26 MAINT	57.86	
160073580	TACOMA SCHOOL DISTRIC	01/30/2026	OPEN PO 25.26 SY ESTIMATED COSTS TO SERVE FIVE NMSD STUDENTS WITH DISABILITIES	9,365.54	9,365.54
160073581	Technology Student As	01/30/2026	1/22/26 REGISTRATION FOR 11 ATTENDEE'S VIRTUAL COOMPETITION.	385.00	385.00
160073582	TED BROWN MUSIC CO	01/30/2026	Open PO for instrument repair and maintenance	84.63	84.63
160073583	THE DICTIONARY PROJEC	01/30/2026	Class set of Student Dictionaries &	192.00	192.00

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160073584	UniFirst Corporation	01/30/2026	Thesaurus OPEN PURCHASE ORDER FOR 25-26 SY	168.31	168.31
160073585	UNITED SCHOOLS INSURA	01/30/2026	USIP 25-26 Insurance Premium \$132,563.09/month Sept - Feb	132,563.09	132,563.09
160073586	US Foods Inc.	01/30/2026	Open PO for US Foods SY 25/26 These prices are determined to be reasonable based on: Research, History/experience	446.24	33,694.11
			Open PO for US Foods SY 25/26 These prices are determined to be reasonable based on: Research, History/experience	358.16	
			Open PO for US Foods SY 25/26 These prices are determined to be reasonable based on: Research, History/experience	803.61	
			OPEN PO-CULINARY-NMHS-2 5/26 SY	667.24	
			OPEN	45.94	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			PO-CULINARY-NMHS-2 5/26 SY Open PO for US Foods SY 25/26 These prices are determined to be reasonable based on: Research, History/experience	4,763.65	
			Open PO for US Foods SY 25/26 These prices are determined to be reasonable based on: Research, History/experience	2,351.71	
			Open PO for US Foods SY 25/26 These prices are determined to be reasonable based on: Research, History/experience	2,233.50	
			OPEN	64.72	
			PO-CULINARY-NMHS-2 5/26 SY Open PO for US Foods SY 25/26 These prices are determined to be reasonable based on: Research, History/experience	77.22	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			OPEN	49.19	
			PO-CULINARY-NMHS-2		
			5/26 SY		
			Open PO for US	53.95	
			Foods SY 25/26		
			These prices are determined to be reasonable based on: Research, History/experience		
			OPEN	978.73	
			PO-CULINARY-NMHS-2		
			5/26 SY		
			Open PO for US	6,655.09	
			Foods SY 25/26		
			These prices are determined to be reasonable based on: Research, History/experience		
			Open PO for US	2,176.70	
			Foods SY 25/26		
			These prices are determined to be reasonable based on: Research, History/experience		
			OPEN	52.42	
			PO-CULINARY-NMHS-2		
			5/26 SY		
			Open PO for US	4,959.07	
			Foods SY 25/26		
			These prices are		

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			determined to be reasonable based on: Research, History/experience OPEN	22.50	
			PO-CULINARY-NMHS-2 5/26 SY Open PO for US Foods SY 25/26 These prices are determined to be reasonable based on: Research, History/experience	225.24	
			Open PO for US Foods SY 25/26 These prices are determined to be reasonable based on: Research, History/experience	2,966.30	
			Open PO for US Foods SY 25/26 These prices are determined to be reasonable based on: Research, History/experience	3,160.46	
			OPEN PO-CULINARY-NMHS-2 5/26 SY	17.75	
			OPEN PO-CULINARY-NMHS-2	56.32	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			5/26 SY OPEN PO-CULINARY-NMHS-2	90.57	
			5/26 SY OPEN PO-CULINARY-NMHS-2	46.97	
			5/26 SY OPEN PO-CULINARY-NMHS-2	413.94	
			5/26 SY Open PO for US Foods SY 25/26 These prices are determined to be reasonable based on: Research, History/experience	-21.54	
			5/26 SY Open PO for US Foods SY 25/26 These prices are determined to be reasonable based on: Research, History/experience	-21.54	
160073587	Veritas Medical	01/30/2026	OPEN PO 25/26 SY DISTRICT WIDE NURSING SERVICES TERM 6/25/25 TO 7/15/26	7,481.25	7,481.25
160073588	WALTER E NELSON CO OF	01/30/2026	Open PO for Walter Nelson for SY 25/26 These prices are	540.18	540.18

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			determined to be reasonable based on: Research, History/experience		
160073589	WASBO	01/30/2026	Budget Online Training for Supt	25.37	25.37
160073590	WESTBAY AUTO PARTS	01/30/2026	OPEN PURCHASE ORDER FOR 25-26 SY	164.59	137.75
			OPEN PURCHASE ORDER FOR 25-26 SY	14.03	
			OPEN PURCHASE ORDER FOR 25-26 SY	-32.15	
			OPEN PURCHASE ORDER FOR 25-26 SY	268.20	
			OPEN PURCHASE ORDER FOR 25-26 SY	-115.80	
			OPEN PURCHASE ORDER FOR 25-26 SY	-161.12	
160073591	WESTERN EXTERMINATOR	01/30/2026	OPEN PO FOR SCH YR 25-26 DIST WIDE MAINT	138.38	918.36
			OPEN PO FOR SCH YR 25-26 DIST WIDE MAINT	138.38	
			OPEN PO FOR SCH YR 25-26 DIST WIDE MAINT	110.74	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			OPEN PO FOR SCH YR 25-26 DIST WIDE MAINT	122.58	
			OPEN PO FOR SCH YR 25-26 DIST WIDE MAINT	98.85	
			OPEN PO FOR SCH YR 25-26 DIST WIDE MAINT	112.04	
			OPEN PO FOR SCH YR 25-26 DIST WIDE MAINT	125.18	
			OPEN PO FOR SCH YR 25-26 DIST WIDE MAINT	72.21	
160073592	WESTERN PSYCHOLOGICAL	01/30/2026	OPEN PO FOR 25/26 SY PURCHASE PROTOCOLS AND TESTING DISTRICT WIDE	102.74	102.74
160073593	WILCOX FLEGEL	01/30/2026	OPEN PURCHASE ORDER FOR 25-26 SY	10,727.97	10,727.97
160073594	WSCA	01/30/2026	25-26 NMHS- WSCA counselor conference VEdwards	219.50	439.00
			25-26 NMHS- WSCA counselor conference JTran	219.50	
160073595	WSIPC	01/30/2026	WSIPC New Student Online Enrollment 09/01/2025 -	260.11	260.11

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160073596	WSSDA	01/30/2026	08/31/2026 1/2026-12/2026 Annual dues, Policy and Legal News and subscriptions	11,566.57	11,566.57
		59	Computer	Check(s) For a Total of	468,006.08

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	59	Computer	Checks For a Total of	468,006.08
Total For	59	Manual, Wire Tran, ACH & Computer Checks		468,006.08
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	468,006.08

Check Summary

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of February 23, 2026, the board, by a Majority vote, approves payments, totaling \$642.76. The payments are further identified in this document.

Total by Payment Type for Cash Account, CPF Accounts Payable:  
Warrant Numbers 160003077 through 160003077, totaling \$642.76

Secretary \_\_\_\_\_ Board Member \_\_\_\_\_  
Board Member \_\_\_\_\_ Board Member \_\_\_\_\_  
Board Member \_\_\_\_\_ Board Member \_\_\_\_\_

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160003077	N.MASON SCHOOL DIST B	01/30/2026	Reimburse GF for a % of 25-26 employee salaries paid on: Dan King, Kristine Michael, Joan Moore, Patti Johnson & Felicity Milovich.	642.76	642.76
		1	Computer	Check(s) For a Total of	642.76

Check Summary

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	1	Computer	Checks For a Total of	642.76
Total For	1	Manual, Wire Tran, ACH & Computer Checks		642.76
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	642.76

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of February 23, 2026, the board, by a majority vote, approves payments, totaling \$5,100.88. The payments are further identified in this document.

Total by Payment Type for Cash Account, ASB Accounts Payable:  
Warrant Numbers 160022238 through 160022247, totaling \$5,100.88

Secretary \_\_\_\_\_ Board Member \_\_\_\_\_  
Board Member \_\_\_\_\_ Board Member \_\_\_\_\_  
Board Member \_\_\_\_\_ Board Member \_\_\_\_\_

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160022238	AMAZON CAPITAL SERVIC	02/13/2026	Amazon - Incentives for student store	94.96	169.83
			Amazon Sadie Hawkins Decor	74.87	
160022239	BAINBRIDGE ISLAND SCH	02/13/2026	ASB-Bainbridge island wrestling	250.00	250.00
160022240	Central Welding Suppl	02/13/2026	25-26 ASB Central welding supply	870.18	870.18
160022241	Hall, Tristan Nichole	02/13/2026	Refunding field trip cost for the 11.21.25 Sand Hill HOCM trip - mom was unable to attend	20.00	20.00
160022242	N.MASON SCHOOL DIST T	02/13/2026	North Mason	75.20	116.56

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			Transportation - Lego Club to Olympia		
			25-26 ASB TSA	41.36	
160022243	N.MASON SCHOOL DIST O	02/13/2026	Transportation ASB- Belfair	86.88	86.88
			Bobs- student store safe		
160022244	PITSCO EDUCATIONAL LL	02/13/2026	Purchase parts to build drag race car	49.95	53.48
			Purchase parts to build drag race car	3.53	
160022245	PORT ANGELES ASB WRES	02/13/2026	25-26 ASB port angeles wrestling	350.00	350.00
160022246	SKILLED CRAFTING, LLL	02/13/2026	Skilled Crafting - custom shirts	163.95	163.95
160022247	WASHINGTON DECA	02/13/2026	Refunding Membership support award check #2594	2,460.00	3,020.00
			25-26 ASB DECA Student affiliation	560.00	
		10	Computer	Check(s) For a Total of	5,100.88

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	10	Computer	Checks For a Total of	5,100.88
Total For	10	Manual, Wire Tran, ACH & Computer Checks		5,100.88
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	5,100.88

Check Summary

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of February 23, 2026, the board, by a majority vote, approves payments, totaling \$175,168.57. The payments are further identified in this document.

Total by Payment Type for Cash Account, General Fund Accounts Payable:  
Warrant Numbers 160073597 through 160073650, totaling \$175,168.57

Secretary \_\_\_\_\_ Board Member \_\_\_\_\_  
Board Member \_\_\_\_\_ Board Member \_\_\_\_\_  
Board Member \_\_\_\_\_ Board Member \_\_\_\_\_

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160073597	AMAZON CAPITAL SERVIC	02/13/2026	NMHS 25-26 PE Arm and Hammer soap	347.44	2,824.51
			NMHS 25-26 Chad Collins Computer monitor- AMAZON	304.99	
			OPEN	81.31	
			PO-SUPPLIES-HMS-25 /26 SY		
			Health Room Needs	364.60	
			OPEN PO FOR SCH YR 25-26 FOR MAINT	65.32	
			OPEN PO FOR 25/26 SCHOOL YEAR TO PURCHASE SUPPLIES	-18.45	
			Amazon Open PO	165.01	

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			2025-2026 School Supplies		
			OPEN	127.05	
			PO-SUPPLIES-HMS-25 /26 SY		
			OPEN	9.08	
			PO-SUPPLIES-HMS-25 /26 SY		
			OPEN PURCHASE	30.65	
			ORDER FOR 25-26 SY		
			Open PO for Amazon for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience	41.43	
			PO Amazon, JTHS Supplies, 25/26	42.12	
			OPEN	622.08	
			PO-SCIENCE-NMHS 25/26 SY		
			25-26 Amazon- Deb Swaser	56.19	
			Amazon Open PO	192.97	
			2025-2026 School Supplies		
			NMHS 25-26 Technology- Projector bulbs- AMAZON	330.04	



Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			Natural Gas Open PO 25/26 SY #483 050 1845 8 Admin Building	42.61	
			Natural Gas Open PO 25/26 SY #538 331 5305 8 HMS Natural Gas Open PO 25/26 SY	4,133.53	
			#595 021 0000 7 Transportation	20.00	
			Natural Gas Open PO 25/26 SY #608 891 4515 1 Theler Pre-K	38.85	
			Natural Gas Open PO 25/26 SY #610 750 6350 5 Boys & Girls Club	46.39	
			Natural Gas Open PO 25/26 SY #695 021 0000 6 Community Gym	825.16	
			Natural Gas Open PO 25/26 SY #708 965 4613 5 NMHS Natural Gas Open PO 25/26 SY	9,087.61	
			#795 021 0000 5 Maintenance	394.31	
160073604	CENTURYLINK	02/13/2026	Natural Gas Open PO 25/26 SY #360-275-2863	113.48	349.67

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			229B Phone Lines Open PO 25/26 SY #360-275-2658	236.19	
160073605	CENTURYLINK- BUSINESS	02/13/2026	922B NMHS & HMS Elevator Phone Lines Open PO 25/26 SY #77961058 Belfair Elevator	13.52	13.52
160073606	CHAOS TO CALM PARENTI	02/13/2026	360-275-2863 Long Distance Carrier Open PO 25/26 SY OPEN PO 25/26 SY REMOTE PSYCH SERVICES. TERMS: 8/19/25 TO LAST INSTRUCTIONAL DAY JUNE 2026	8,820.00	8,820.00
160073607	CHARLIE'S PRODUCE	02/13/2026	Open PO for Charlies Produce Open PO for Charlies Produce	1,998.30 -15.90	1,982.40
160073608	Crystal Springs	02/13/2026	OPEN PURCHASE ORDER FOR 25-26 SY	91.59	91.59
160073609	DAIRY FRESH FARMS INC	02/13/2026	Open PO for Dairy Fresh for food items for SY 25/26 These prices are determined to be reasonable based on: Research,	125.93	6,208.94

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			History/experience Open PO for Dairy Fresh for food items for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience	332.25	
			Open PO for Dairy Fresh for food items for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience	345.62	
			Open PO for Dairy Fresh for food items for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience	363.51	
			Open PO for Dairy Fresh for food items for SY 25/26 These prices are	317.98	

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 25/26 These prices are	109.85	
			determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 25/26 These prices are	46.43	
			determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 25/26 These prices are	343.60	
			determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food	471.50	

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			items for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food	216.91	
			items for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food	342.12	
			items for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food	619.92	
			items for SY 25/26 These prices are determined to be reasonable based on: Research,		

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			History/experience Open PO for Dairy Fresh for food items for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience	342.12	
			Open PO for Dairy Fresh for food items for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience	98.70	
			Open PO for Dairy Fresh for food items for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience	229.56	
			Open PO for Dairy Fresh for food items for SY 25/26 These prices are	476.88	

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 25/26 These prices are	384.05	
			determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 25/26 These prices are	399.82	
			determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food items for SY 25/26 These prices are	303.96	
			determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food	82.20	

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			items for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience Open PO for Dairy Fresh for food	256.03	
160073610	DIERCKS, JACQUELINE K	02/13/2026	OPEN PO 25/26 SY PROFESSIONAL SERVICES SPEECH LANGUAGE PATHOLOGIST, BELFAIR ELEMENTARY.	8,925.00	8,925.00
160073611	Doctors Clinic	02/13/2026	OPEN PURCHASE ORDER FOR 25-26 SY	550.00	550.00
160073612	EDNETICS, INC.	02/13/2026	HMS Speaker Upgrade Invoice # 140187	895.95	895.95
160073613	Fox Fire Prevention,	02/13/2026	Troubleshoot Electric Fire Pump @Upper Campus	2,856.18	2,856.18

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160073614	FRANZ FAMILY BAKERY	02/13/2026	Open PO for Franz	204.12	465.59
			Open PO for Franz	261.47	
160073615	Gordon Truck Centers,	02/13/2026	OPEN PURCHASE	422.30	790.22
			ORDER FOR 25-26 SY		
			OPEN PURCHASE	19.35	
			ORDER FOR 25-26 SY		
			OPEN PURCHASE	233.85	
			ORDER FOR 25-26 SY		
			OPEN PURCHASE	114.72	
			ORDER FOR 25-26 SY		
160073616	GRAINGER	02/13/2026	OPEN PO FOR SCH YR 25-26 MAINT	186.62	2,027.73
			OPEN PO FOR SCH YR 25-26 MAINT	130.71	
			OPEN PO FOR SCH YR 25-26 MAINT	1,710.40	
160073617	H.D. FOWLER	02/13/2026	OPEN PO FOR SCH YR 25-26 MAINT	43.43	74.41
			OPEN PO FOR SCH YR 25-26 MAINT	30.98	
160073618	Jack Frost Co	02/13/2026	Diagnose/Rep Ice Machine @ HS	325.80	325.80
160073619	Johnson, Chasity Daug	02/13/2026	OPEN PO 25/26 SY REMOTE PSYCHOLOGY SERVICES 6TH - 12TH GRADE STUDENTS TERMS 2024 SY THROUGH LAST	9,975.00	9,975.00

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160073620	JW PEPPER AND SON INC	02/13/2026	INSTRUCTIONAL DAY JUNE 2026. 25-26 SY J.W Pepper Music- NMHS	76.02	536.72
			25-26 SY J.W Pepper Music- NMHS	65.15	
			25-26 SY J.W Pepper Music- NMHS	70.59	
			25-26 SY J.W Pepper Music- NMHS	141.18	
			25-26 SY J.W Pepper Music- NMHS	43.44	
			25-26 SY J.W Pepper Music- NMHS	140.34	
160073621	K.C.D.A.	02/13/2026	OPEN PO-SCIENCE-NMHS-25 /26 SY	306.79	306.79
160073622	MITCHELL LUMBER	02/13/2026	OPEN PO-WOODWORKING-NMH S-25/26 SY	40.71	40.71
160073623	NASCO EDUCATION	02/13/2026	NMHS - Fine Arts- Nasco 25-26 Nasco educationGLucas	134.20 31.02	165.22
160073624	NCS PEARSON INC	02/13/2026	OPEN PO FOR 25/26 SY PROTOCOLS AND TESTING DISTRICT	74.93	867.37

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			WIDE OPEN PO FOR 25/26 SY PROTOCOLS AND TESTING DISTRICT	158.77	
			WIDE OPEN PO FOR 25/26 SY PROTOCOLS AND TESTING DISTRICT	633.67	
160073625	North Mason S.D. ACH	02/13/2026	GF Comp Tax for January 2026	45.99	45.99
160073626	NORTHWEST WATER SYSTE	02/13/2026	OPEN PO FOR SCH YR 25-26 SH/MAINT	256.18	548.36
			OPEN PO FOR SCH YR 25-26 UPPER CAMPUS MAINT	292.18	
160073627	PACIFIC OFFICE AUTOMA	02/13/2026	7T09741 & 7T09742 Konica Copier Lease 60 Months Jan 2023 - Dec 2027	306.87	2,410.10
			7T09743, 7T09744, 7T09745 Konica Copier Lease 60 Months Jan 2023 - Dec 2027 24.25 SY & Papercut	518.53	
			7T09746 @ \$104.03, 7T09747 @ \$156.19 & Papercut for both @ \$16.80 ea per month Konica	293.82	

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			Copier Lease 25-26 SY 7T09748 & 7T09749 Konica Copier Lease 60 Months Jan 2024 - Dec 2027	345.98	
			7T09750, 7T09751 Konica Copier lease 60 months January 23- December 2027	345.98	
			7T09752, 7T09754 Konica Copier Lease 60 Months Jan 2023 - Dec 2027	225.93	
			7T09753 Konica Copier Lease 60 Months Jan 2023 - Dec 2027 24.25 SY	78.40	
			7T09755 Konica Copier Lease 60 Months Jan 2023 - Dec 2027	120.83	
			7T12352 Konica Copier Lease Sep 24 thru Aug 29	173.76	
160073628	PITNEY BOWES BANK INC	02/13/2026	Postage Open PO 24/25 SY	1,500.00	1,500.00
160073629	Pomp's Tire Service I	02/13/2026	OPEN PURCHASE ORDER FOR 25-26 SY	770.20	770.20

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160073630	Procure Therapy Inc	02/13/2026	OPEN PO 25/26 SY CONTRACTED PROFESSIONAL SERVICES REGISTERED BEHAVIOR TECHNICIAN TERM: 8/26/25-6/17/26	3,791.36	3,791.36
160073631	PROJECT LEAD THE WAY,	02/13/2026	25-26 PLTW -Bkivi	306.25	306.25
160073632	REALITYWORKS, INC.	02/13/2026	25-26 Kyle Ottenbacher- reality works	4,486.55	4,486.55
160073633	Rightway Spring Co. I	02/13/2026	OPEN PURCHASE ORDER FOR 25-26 SY	510.21	510.21
160073634	RWC Group	02/13/2026	OPEN PURCHASE ORDER FOR 25-26 SY OPEN PURCHASE ORDER FOR 25-26 SY OPEN PURCHASE ORDER FOR 25-26 SY OPEN PURCHASE ORDER FOR 25-26 SY	157.60 592.52 379.69 460.79	1,590.60
160073635	SafeVisitor Solutions	02/13/2026	SafeVisitor Software Annual Licensing 02/27/2026 - 02/26/2027 Invoice # 4414	3,500.00	3,500.00

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160073636	SCHETKY NORTHWEST SAL	02/13/2026	OPEN PURCHASE ORDER FOR 25-26 SY	647.64	647.64
160073637	Soliant Health	02/13/2026	OPEN PO FOR 25/26 SY PSYCH PROFESSIONAL SERVICES. TERMS: 8/19/25 THROUGH 6/17/26	3,150.00	6,300.00
			OPEN PO FOR 25/26 SY PSYCH PROFESSIONAL SERVICES. TERMS: 8/19/25 THROUGH 6/17/26	3,150.00	
160073638	STAPLES BUSINESS ADVA	02/13/2026	OPEN PO 25/26 SY SUPPLIES FOR OFFICE OF STUDENT SUPPORTS. 8.5x11 20lb 92 Brightness Copy Paper 9 Pallets Total, 40 Cases per Pallet Delivered as follows: October 31 2 pallets December 31 2 pallets February 28 2 pallets April 30 2 pallets May 31 1 pallet	63.94	6,228.56
				3,300.57	

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			25-26 SY Staples	116.66	
			Open PO for supplies NMHS - Front office		
			OPEN PO FOR SCH	1,199.52	
			YR 25-26 FOR CUST/WAREHOUSE		
			OPEN PO FOR SCH	73.17	
			YR 25-26 FOR CUST/WAREHOUSE		
			OPEN PO FOR SCH	1,193.04	
			YR 25-26 FOR CUST/WAREHOUSE		
			25-26 SY Staples	115.11	
			Open PO for supplies NMHS - Front office		
			25-26 SY Staples	133.81	
			Open PO for supplies NMHS - Front office		
			OPEN PO FOR SCH	17.61	
			YR 25-26 MAINT		
			OPEN PO FOR SCH	15.13	
			YR 25-26 MAINT		
160073639	SYSCO	02/13/2026	OPEN	1.09	1,406.93
			PO-CULINARY-NMHS-2 5/26 SY		
			OPEN	802.08	
			PO-CULINARY-NMHS-2 5/26 SY		
			OPEN	603.76	
			PO-CULINARY-NMHS-2		

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160073640	TACOMA COMMUNITY COLL	02/13/2026	5/26 SY OPEN PO For Oct 25-Aug 26 School Year for Running start	1,201.66	2,403.32
			OPEN PO For Oct 25-Aug 26 School Year for Running start	1,201.66	
160073641	TRANSFINDER CORPORATI	02/13/2026	OPEN PURCHASE ORDER FOR 25-26 SY	11,240.10	11,240.10
160073642	UniFirst Corporation	02/13/2026	OPEN PURCHASE ORDER FOR 25-26 SY	168.31	504.93
			OPEN PURCHASE ORDER FOR 25-26 SY	168.31	
			OPEN PURCHASE ORDER FOR 25-26 SY	168.31	
160073643	UNITED SCHOOLS INSURA	02/13/2026	Deductible-North Mason SD/11-12-21/DeMars *U1703	1,000.00	1,000.00
160073644	US Foods Inc.	02/13/2026	Open PO for US Foods SY 25/26 These prices are determined to be reasonable based on: Research, History/experience	46.65	25,762.82
			Open PO for US	0.30	

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			Foods SY 25/26 These prices are determined to be reasonable based on: Research, History/experience Open PO for US	3,661.60	
			Foods SY 25/26 These prices are determined to be reasonable based on: Research, History/experience Open PO for US	421.79	
			Foods SY 25/26 These prices are determined to be reasonable based on: Research, History/experience Open PO for US	2,956.46	
			Foods SY 25/26 These prices are determined to be reasonable based on: Research, History/experience Open PO for US	1,321.42	



Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			Foods SY 25/26 These prices are determined to be reasonable based on: Research, History/experience Open PO for US	50.99	
			Foods SY 25/26 These prices are determined to be reasonable based on: Research, History/experience Open PO for US	313.80	
			Foods SY 25/26 These prices are determined to be reasonable based on: Research, History/experience Open PO for US	2,285.51	
			Foods SY 25/26 These prices are determined to be reasonable based on: Research, History/experience Open PO for US	0.10	



Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			reasonable based on: Research, History/experience Open PO for US Foods SY 25/26 These prices are determined to be reasonable based on: Research, History/experience Open PO for US Foods SY 25/26 These prices are determined to be reasonable based on: Research, History/experience Open PO for US Foods SY 25/26 These prices are determined to be reasonable based on: Research, History/experience Open PO for US Foods SY 25/26 These prices are determined to be reasonable based on: Research, History/experience OPEN PO-CULINARY-NMHS-2	-1.82	
				-4.75	
				-9.52	
				-9.98	
				-1.01	

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			5/26 SY OPEN	-15.30	
160073645	Veritas Medical	02/13/2026	PO-CULINARY-NMHS-2 5/26 SY OPEN PO 25/26 SY DISTRICT WIDE NURSING SERVICES TERM 6/25/25 TO 7/15/26	8,216.25	8,216.25
160073646	WAXIE SANITARY SUPPLY	02/13/2026	OPEN PO FOR SCH YR 25-26 FOR CUST/WAREHOUSE OPEN PO FOR SCH YR 25-26 FOR CUST/WAREHOUSE OPEN PO FOR SCH YR 25-26 FOR CUST/WAREHOUSE	1,011.28  5,083.57  1,163.91	7,258.76
160073647	WESTBAY AUTO PARTS	02/13/2026	OPEN PURCHASE ORDER FOR 25-26 SY OPEN PURCHASE ORDER FOR 25-26 SY OPEN PURCHASE ORDER FOR 25-26 SY OPEN PURCHASE ORDER FOR 25-26 SY OPEN PURCHASE ORDER FOR 25-26 SY	30.71  115.80  272.39  63.68  89.40	1,067.59

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			OPEN PURCHASE	165.12	
			ORDER FOR 25-26 SY		
			OPEN PURCHASE	156.98	
			ORDER FOR 25-26 SY		
			OPEN PURCHASE	9.76	
			ORDER FOR 25-26 SY		
			OPEN PURCHASE	87.38	
			ORDER FOR 25-26 SY		
			OPEN PURCHASE	76.37	
			ORDER FOR 25-26 SY		
160073648	WESTERN EXTERMINATOR	02/13/2026	OPEN PO FOR SCH YR 25-26 DIST WIDE MAINT	154.83	530.78
			OPEN PO FOR SCH YR 25-26 DIST WIDE MAINT	140.21	
			OPEN PO FOR SCH YR 25-26 DIST WIDE MAINT	154.83	
			OPEN PO FOR SCH YR 25-26 DIST WIDE MAINT	80.91	
160073649	WILCOX FLEGEL	02/13/2026	OPEN PURCHASE ORDER FOR 25-26 SY	14,259.87	14,259.87
160073650	WSIAA	02/13/2026	9/25-8/26 Membership Dues	125.00	125.00

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
54	Computer		Check(s) For a Total of		175,168.57

Check Summary

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	54	Computer	Checks For a Total of	175,168.57
Total For	54	Manual, Wire Tran, ACH & Computer	Checks	175,168.57
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	175,168.57

# Coversheet

## Payroll

**Section:** II. Consent Items  
**Item:** C. Payroll  
**Purpose:**  
**Submitted by:**  
**Related Material:** Payroll Report.pdf  
Payroll Report II.pdf

As of 2/23/2026 by a majority vote does approve for payment those checks (warrants) included in the list and further described as follows: Payroll Cash Account

check numbers 160105281-1601052805311

\$2,734,153.06

Secretary \_\_\_\_\_ Board Member \_\_\_\_\_

Board Member \_\_\_\_\_ Board Member \_\_\_\_\_

Board Member \_\_\_\_\_ Board Member \_\_\_\_\_

31 CHECKS FOR A TOTAL OF

\$2,734,153.06

CERTIFICATION OF AUDITING OFFICER

I, the undersigned do hereby certify under penalty of perjury, that the materials have been furnished, the services rendered, or the labor performed as described herein, and the claims are just, due and unpaid obligations against North Mason School District No. 403 and that I am authorized to authenticate and certify to said claim. I further certify that the expense reimbursements are just, due and unpaid obligations against the North Mason School District No. 403 and that I am authorized to certify said claim.

Daniel S. King  
Auditing Officer

February 2, 2026  
Date



CTP Payroll Cash Account

<u>PAYEE</u>	<u>DATE ISSUED</u>	<u>WARRANT NUMBER</u>	<u>FND</u>	<u>AMOUNT</u>	<u>MICR NUMBER</u>	<u>DATE REDEEMED</u>	<u>DATE REGISTERED</u>	<u>INTEREST</u>
<b>FUND TOTALS</b>								
Total 403 001 General Fund				2,732,970.63				
Total 403				2,732,970.63				
Total All Funds				2,732,970.63				
*****								
Citizens For North Mason Schools	01/30/2026	160105286	001	44.00	160105286			
DEPT OF RETIREMENT SYSTEMS	01/30/2026	160105287	001	70,446.15	160105287			
DEPT OF RETIREMENT SYSTEMS	01/30/2026	160105288	001	55,406.60	160105288			
DEPT OF RETIREMENT SYSTEMS	01/30/2026	160105289	001	12,738.09	160105289			
Dept of Labor & Workforce Dev- TN	01/30/2026	160105290	001	189.00	160105290			
HCA-SEBB BENEFITS/Agency#600E15	01/30/2026	160105291	001	417,495.00	160105291			
HCA-SEBB FLEX SPEND/Agency#600E15	01/30/2026	160105292	001	4,047.38	160105292			
HCA-SEBB DECAP/AGENCY #600E15	01/30/2026	160105293	001	1,041.67	160105293			
North Mason Scholarship Foundation	01/30/2026	160105294	001	195.00	160105294			
North Mason S.D. ACH Account	01/30/2026	160105295	001	490,897.63	160105295			
North Mason S.D. ACH - P/R	01/30/2026	160105296	001	1,426,144.76	160105296			
Olympic ESD 114 UNEMPPOOL-PAYROLL	01/30/2026	160105297	001	4,096.93	160105297			
Olympic ESD 114 RW CMP TR - PAYROLL	01/30/2026	160105298	001	26,331.92	160105298			
Omni Group	01/30/2026	160105299	001	15,618.00	160105299			
Paylogix F/B/O N. Mason School Dist #19519	01/30/2026	160105300	001	580.04	160105300			
PUBLIC SCHOOL EMP #909	01/30/2026	160105301	001	4,707.44	160105301			
The Standard Insurance Company	01/30/2026	160105302	001	4,748.53	160105302			
State of WA - DSHS Fin-Recovery	01/30/2026	160105303	001	250.00	160105303			
STATE TREASURER	01/30/2026	160105304	001	9,964.82	160105304			
TEACHER RET SYST	01/30/2026	160105305	001	159,746.67	160105305			
UFCW 3000	01/30/2026	160105306	001	189.00	160105306			
UNUM LIFE INSURANCE	01/30/2026	160105307	001	996.90	160105307			
Page Total				2,705,875.53				

CTP Payroll Cash Account

<u>PAYEE</u>	<u>DATE</u> <u>ISSUED</u>	<u>WARRANT</u> <u>NUMBER</u>	<u>FND</u>	<u>AMOUNT</u>	<u>MICR</u> <u>NUMBER</u>	<u>DATE</u> <u>REDEEMED</u>	<u>DATE</u> <u>REGISTERED</u>	<u>INTEREST</u>
Veba Trust #Y1253	01/30/2026	160105308	001	10,781.23	160105308			
Carter Vignati	01/30/2026	160105309	001	482.77	160105309			
WASH STATE SCH RETIREES ASSOC.	01/30/2026	160105310	001	63.00	160105310			
WEA Payroll Deductions	01/30/2026	160105311	001	15,768.10	160105311			
	Page Total			27,095.10				
	Subtotal			2,732,970.63				
	GRAND TOTAL			2,732,970.63				

\*\*\*\*\* End of report \*\*\*\*\*

As of 2/23/2026 by a majority vote does approve for payment those checks (warrants) included in the list and further described as follows: Payroll Cash Account

check numbers 160105312-1601052805324

\$137,746.25

Secretary \_\_\_\_\_ Board Member \_\_\_\_\_

Board Member \_\_\_\_\_ Board Member \_\_\_\_\_

Board Member \_\_\_\_\_ Board Member \_\_\_\_\_

13 CHECKS FOR A TOTAL OF

\$137,746.25

CERTIFICATION OF AUDITING OFFICER

I, the undersigned do hereby certify under penalty of perjury, that the materials have been furnished, the services rendered, or the labor performed as described herein, and the claims are just, due and unpaid obligations against North Mason School District No. 403 and that I am authorized to authenticate and certify to said claim. I further certify that the expense reimbursements are just, due and unpaid obligations against the North Mason School District No. 403 and that I am authorized to certify said claim.

Daniel S. King  
Auditing Officer

February 11, 2026  
Date

CTP Payroll Cash Account

<u>PAYEE</u>	<u>DATE</u> <u>ISSUED</u>	<u>WARRANT</u> <u>NUMBER</u>	<u>FND</u>	<u>AMOUNT</u>	<u>MICR</u> <u>NUMBER</u>	<u>DATE</u> <u>REDEEMED</u>	<u>DATE</u> <u>REGISTERED</u>	<u>INTEREST</u>
<b>FUND TOTALS</b>								
Total 403 001 General Fund				137,746.25				
Total 403				137,746.25				
*****								
Citizens For North Mason Schools	02/13/2026	160105312	001	9.00	160105312			
DEPT OF RETIREMENT SYSTEMS	02/13/2026	160105313	001	7,515.02	160105313			
DEPT OF RETIREMENT SYSTEMS	02/13/2026	160105314	001	3,161.46	160105314			
HCA-SEBB BENEFITS/Agency#600E15	02/13/2026	160105315	001	34,516.00	160105315			
North Mason Scholarship Foundation	02/13/2026	160105316	001	4.00	160105316			
North Mason S.D. ACH Account	02/13/2026	160105317	001	16,519.33	160105317			
North Mason S.D. ACH - P/R	02/13/2026	160105318	001	62,319.71	160105318			
Olympic ESD 114 UNEMPPOOL-PAYROLL	02/13/2026	160105319	001	173.52	160105319			
Olympic ESD 114 RW CMP TR - PAYROLL	02/13/2026	160105320	001	8,659.11	160105320			
The Standard Insurance Company	02/13/2026	160105321	001	278.63	160105321			
STATE TREASURER	02/13/2026	160105322	001	260.00	160105322			
UFCW 3000	02/13/2026	160105323	001	1,200.88	160105323			
Veba Trust #Y1253	02/13/2026	160105324	001	3,129.59	160105324			
				Page Total				137,746.25
				Subtotal				137,746.25
				GRAND TOTAL				137,746.25

\*\*\*\*\* End of report \*\*\*\*\*

# Coversheet

## Personnel Report

**Section:** II. Consent Items  
**Item:** D. Personnel Report  
**Purpose:**  
**Submitted by:**  
**Related Material:** Personnel Report 25-26 Feb.pdf

## PERSONNEL REPORT

February, 2026

### FOR BOARD APPROVAL:

#### RECOMMENDATION

Helmich, Kurtis

#### CERTIFICATED PERSONNEL

##### POSITION

ELA Teacher, North Mason HS

0.5 FTE - Leave Replacement

#### RECOMMENDATION

Connor, Isiah

Hipple, Shelly

Wolfe, Rhianna

#### CLASSIFIED PERSONNEL

##### POSITION

Paraeducator, Belfair Elementary

Cook/Cashier, Child Nutrition

Paraeducator, Belfair Elementary

#### RESIGNATION

Funke, Lelaine

Melendez, Marisol

Morris, Shelley

Spurlock, Traci

Vicente, Maria

Wolfe, Rhianna

Paraeducator, North Mason HS

Registered Behavior Technician, Sand Hill

Helper & Cook, Child Nutrition

Cook/Cashier, Child Nutrition

Interpreter, NMSD

Registered Behavior Technician, Sand Hill

#### RETIREMENT

Reisinger, Sherry

Paraeducator, Sand Hill

#### NON-RENEWAL

Fitzpatrick, Nathan

Director of Human Resources, District Office

King, Dan

Assistant Superintendent of Finance & Operations,  
District Office

**RESIGNATION**

**Bachelor, Kane**

**Edwards, Phil**

**COACHING PERSONNEL**

**Assistant Football Coach, Hawkins MS**

**Assistant Track Coach, North Mason HS**

# Coversheet

## Donations

**Section:** II. Consent Items  
**Item:** E. Donations  
**Purpose:**  
**Submitted by:**  
**Related Material:** Donation Report to board .pdf

**DONATIONS, GIFTS & TEACHER GRANTS**  
**Board Meeting, February 23, 2026**

<b>By</b>	<b>To</b>	<b>For</b>	<b>Donation</b>
<b>Under \$250.00</b>			
Macenzie Newman	BE	ASB activity	\$20.00
Weslie Bunn	BE	ASB activity	\$10.00
Cindy Hare Willis	BE	ASB activity	\$10.00
Maria Ady	BE	ASB activity	\$5.00
Joshua Scott	BE	ASB activity	\$15.00
Amanda Fullington	BE	ASB activity	\$5.00
Rachel Shaeffer	BE	ASB activity	\$10.00
Rikki Mauldin	BE	ASB activity	\$10.00
Anonymous	NMHS	Wrestling Girls	\$50.00
Anonymous	NMHS	Wrestling Girls	\$50.00
Jose Pascual	BE	ASB activity	\$10.00
Jesus Aguilar	BE	ASB activity	\$20.00
<b>\$250.00 - \$999.99</b>			
Coca Cola	NMHS	ASB	\$674.45
<b>\$1,000.00 - \$4999.99</b>			
<b>\$5,000.00 or greater</b> (requires Board acceptance)			
			<b>\$889.45</b>

# Coversheet

## Surplus Textbooks/Reading Material/Equipment

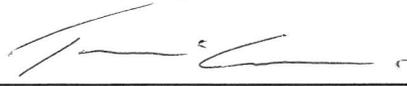
**Section:** II. Consent Items  
**Item:** F. Surplus Textbooks/Reading Material/Equipment  
**Purpose:**  
**Submitted by:**  
**Related Material:** JTHS Surplus-Disposal.pdf  
NMHS Surplus 2 23 26.pdf  
Transportation Surplus 2 23 26.pdf

**TEXTBOOKS/READING MATERIALS DISPOSAL**

Obsolete or surplus textbooks and/or reading materials and/or instructional aids shall be disposed on a periodic basis.

JTHS

Building



Signature of Building Administrator

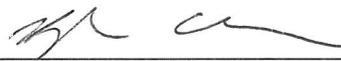
01/21/2026

Date

Materials are located: In main office

Board Approved Surplus: \_\_\_\_\_

**Distribution:** Original to Assistant Superintendent  
Copy attached to box

Signature of Assistant Superintendent 

Date discarded/disposed: \_\_\_\_\_

Signature of Business Director: \_\_\_\_\_ Date: \_\_\_\_\_

Information is to be typed in list form including all pertinent data as shown. (Use same format to attach additional pages or use reverse side if necessary.) Acceptable alternative is to provide list from school district "DESTINY" software attached to this form.

Quantity	Title	Year	Publisher
2	Roget's 11 The New Thesaurus	1996	
12	Webster's New World Compact Office Dictionary	2003	
18	Webster's New Rogets Thesaurus	1996	
10	The Merriam Webster Dictionary	2004	
9	Roget's A-Z Thesaurus	2003	
10	Webster's New Basic Dictionary	2007	

**EQUIPMENT SURPLUS/DISPOSAL**

2/4/26  
Date

NMHS  
Building

Board Approved Surplus: Feb 23, 2026

Date Removed from Inventory: \_\_\_\_\_

Signature of Business Director: *Daniel S. King* Date: 2/11/26

List to be typed or printed including all available data. (Use same format to attach additional pages or use reverse side if necessary.)

Inventory Barcode #	Description	Model Number	Serial Number	Condition	Recommend	
					√Surplus	√Disposal
	Ham & Glute machine	N/A	N/A	Poor	✓	
	Ham & Glute machine	N/A	N/A	Poor	✓	
	Ham & Glute machine	N/A	N/A	Poor	✓	
	Ham & Glute Machine	N/A	N/A	Poor	✓	
	Ham & Glute Machine	N/A	N/A	Poor	✓	

Principal Signature *[Signature]* date 2/9/26

Return original to Business Office – Copy to stay with surplus equipment until disposed. Incomplete forms will be returned to building.

SUR001

**EQUIPMENT SURPLUS/DISPOSAL**

2/12/26

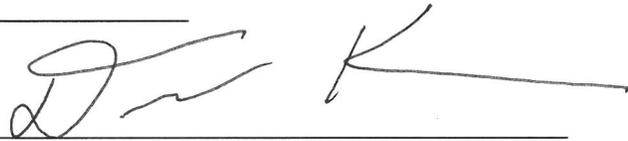
Date

**TRANSPORTATION**

Building

Board Approved Surplus: Feb 23, 2026

Date Removed from Inventory: \_\_\_\_\_

Signature of Business Director:  Date: 2/11/26

List to be typed or printed including all available data. (Use same format to attach additional pages or use reverse side if necessary.)

Inventory Barcode #	Description	Model Number	Serial Number	Condition	Recommend	
					√Surplus	√Disposal
B-41	School Bus 71 passenger	C2	4UZABRDX9CZ85082	fair	X	

Return original to Business Office – Copy to stay with surplus equipment until disposed. Incomplete forms will be returned to building.

SUR001

# Coversheet

## 2026-2027 School Calendar Update

**Section:** II. Consent Items  
**Item:** G. 2026-2027 School Calendar Update  
**Purpose:**  
**Submitted by:**  
**Related Material:** 2026 -2027 Updated Calendar Explanation.pdf  
26-27 District Calendar Final.pdf  
26-27 District Calendar Spanish Final.pdf

## Explanation of 2026–2027 School Calendar Changes

As a reminder, the 2026–2027 school calendar was approved by the Board in May 2025. There are three key changes incorporated into this calendar that we want to highlight for clarity and transparency:

---

### 1. Shift From Trimesters to Semesters

Beginning in the 2026–27 school year, North Mason School District will transition from a trimester system to a semester system.

- Under the previous model, the school year was divided into three trimesters, each approximately 60 school days, totaling 180 instructional days.
- Under the new model, the year is divided into two semesters, each approximately 90 school days, still totaling 180 instructional days.

This change aligns our grading and reporting periods with most surrounding districts and supports consistency for students, families, and staff.

---

### 2. New Conference Week Format

We also updated the structure of family–teacher conference days.

Previous model

- Elementary: 5 half-days for conferences
- Secondary: 2 half-days for conferences

New model (beginning 2026–27):

- Three days of conferences for all schools (K–12).
  - Wednesday: Normal early-release collaboration day, with evening conferences.
  - Thursday: No school for students, with full-day conferences held by teachers.
  - Friday: No school for students, conferences held first half of the school day.

This uniform approach creates a more family-friendly schedule, provides teachers with dedicated time for meaningful conferences, and ensures consistency districtwide.

---

### **3. Spring Break Shifted One Week Later**

Spring Break has been moved forward by one week in the approved 2026–27 calendar.

- New Spring Break dates: April 12–16, 2027

This provides a balance of school days between breaks for second semester.



# North Mason School Calendar 2026-2027

Approved: Draft

## August 2026 (4)

Mon	Tue	Wed	Thu	Fri
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26**	27	28
31				

## Key

- Blue Collaboration Early Release (Wednesdays)
- Holiday/Break: No School
- \*\* First Day/Last Day
- 1/2 Day, ALL Schools
- Staff Development/No school for students
- Conferences/No School for Students

## February 2027 (15)

Mon	Tue	Wed	Thu	Fri
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26

## September 2026 (21)

Mon	Tue	Wed	Thu	Fri
	1*	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30		

## Important Dates

Wednesdays - Teacher collaboration day

**8/26\*\* First day of school/No early release**

9/1\*.....First day of Kindergarten

9/7.....Labor Day Holiday

10/9.....PD Day/No School for students

10/12....Indigenous Peoples Day Holiday

11/4.....Conferences - All schools

11/5-6.....Conferences/No School

11/11.....Veterans' Day Holiday

11/25.....1/2 Day Early Release

11/26-27.....Thanksgiving Holiday Break

12/18 .....1/2 Day Early Release

12/21-1/1 .....Winter Break/No School

1/18.....Martin Luther King Jr Holiday

1/22.....Term Turnaround/Snow Makeup Day/No School

2/15-19.....Presidents' Day/Mid Winter Break

3/12.....Snow Makeup Day/No School

4/7.....Conferences all schools

4/8-9.....Conferences/No School

4/12-16.....Spring Break/No School

5/28.....Snow Makeup Day/No School

5/31.....Memorial Day Holiday

**6/16\*\* Last day of School 1/2 Day**

6/17.....Snow Makeup day if needed

### Semester End Days

Friday, January 22 (90 Days)

Wednesday, June 16 (90 Days)

180 Days

## October 2026 (20)

Mon	Tue	Wed	Thu	Fri
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

## March 2027 (22)

Mon	Tue	Wed	Thu	Fri
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

## April 2027 (17)

Mon	Tue	Wed	Thu	Fri
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

## November 2026 (18)

Mon	Tue	Wed	Thu	Fri
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30				

## May 2027 (19)

Mon	Tue	Wed	Thu	Fri
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

## December 2026 (14)

Mon	Tue	Wed	Thu	Fri
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

## June 2027 (12)

Mon	Tue	Wed	Thu	Fri
	1	2	3	4
7	8	9	10	11
14	15	16**	17	18
21	22	23	24	25
28	29	30		

## January 2027 (18)

Mon	Tue	Wed	Thu	Fri
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

## July 2027 (0)

Mon	Tue	Wed	Thu	Fri
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30



**SCHEDULES**

	<b>Start</b>	<b>Dismiss</b>	<b>**Early Release Wednesday</b>	<b>1/2 Day Release</b>
NM High School	8:00 AM	2:50 PM	1:20 PM	11:25 AM*
Hawkins Middle	8:00 AM	2:50 PM	1:20 PM	11:25 AM*
Elementary K - 5th	9:10 AM	3:50 PM	2:20 PM	12:50 PM*
J.A. Taylor	8:00 AM	2:50 PM	1:20 PM	11:25 AM*

**\*\* Teacher Collaboration Early release Wednesdays**

**\*Take home lunches**

**CONFERENCE WEEKS** are November 4-6 & April 7-9 for all students. Students will not attend school on November 5 & 6 and April 8 & 9 during the conferences.

**RELEASE OF STUDENT INFORMATION-ANNUAL NOTICE**

In accordance with the Family Educational Rights and Privacy Act, the NMSD may disclose, without consent, "directory" information such as a student's name, address, telephone number, date of birth, honors and awards, and dates of attendance. However, parents and eligible students may request that the district not disclose directory information by submitting that request in writing to the school.

**CONTACT US**

Belfair Elementary Office	277-2233
Belfair Elem. Attendance	Ext. 3503
District Administration Office	277-2300
District Business Office	277-2108
District Closure/Delay Hotline	277-2390
District Food Service	277-2121
Facilities/Maintenance/Tech.	277-2120
Hawkins M.S.	277-2302
Hawkins Attendance	Ext. 3604
HomeLink Program	277-2294
James A. Taylor High School	277-2294
James A. Taylor High School Attendance	Ext. 3101
NM High School Office	277-2303
NM High School Athletics	Ext. 3013
NM High School Guidance	Ext. 3009
NM High School Attendance	Ext. 3009
Sand Hill Elem. Attendance	277-2330
Sand Hill Elementary Office	277-2330
Special Services	277-2111
Transportation	277-2301
Interpreter Services	Elementary 277-2247 Secondary 277-2281

**E-MAIL**

first initial last name@northmasonschoools.org

**FIND US ON THE INTERNET**

- Web  
[www.northmasonschoools.org](http://www.northmasonschoools.org)
- Twitter  
[www.twitter.com/nmschoools](http://www.twitter.com/nmschoools)
- Facebook  
Look for North Mason School District page
- Web App  
You can find NMSD @ the App Store

North Mason School District does not discriminate in any programs or activities on the basis of sex, race, ethnicity, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, homelessness, immigration or citizenship status, disability, neurodivergence, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employee(s) has been designated to handle questions and complaints of alleged discrimination: Title IX Coordinator, Nate Fitzpatrick, nfitzpatrick@northmasonschoools.org; Section 504 & Language Access Coordinator, Cris Turner, cturner@northmasonschoools.org; and Civil Rights Compliance & Gender-Inclusive Schools Coordinator, Amber Nygard, anygard@northmasonschoools.org. They can be reached by email, phone at 360-277-2300, or by mail at 71 E Campus Dr. Belfair, WA 98528.



# North Mason School Calendar 2026-2027

Approved:

## Agosto 2026 (4)

Mon	Tue	Wed	Thu	Fri
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26**	27	28
31				

## Clave

- **Azul** Colaboración Salida temprana (miércoles)
- Vacaciones/receso: no hay clases
- \*\* Primer día/último día
- 1/2 Día, TODAS las escuelas
- Desarrollo profesional del personal/No hay clases
- Conferencias/No hay clases para los estudiantes

## Febrero 2027 (15)

Mon	Tue	Wed	Thu	Fri
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26

## Septiembre 2026 (21)

Mon	Tue	Wed	Thu	Fri
	1*	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30		

## Fechas importantes

Todos los miércoles es día de colaboración de maestros

**26/8\*\* Primer día de clases/No salida temprana**

1/9\*.....Primer día de Kindergarten

7/9.....Día del Trabajo

9/10.Capacitación del personal-no hay clases

12/10.....Día festivo de los Pueblos Indígenas

4/11.....Conferencias - Todas las escuela

5-6/11.....Conferencias/No hay clase

11/11.....Días de veteranos, no hay escuela

25/11.....1/2 día salida temprana

26-27/11.....Día de Acción de Gracias

18/12 .....1/2 día, todas las escuelas

21/12-1/1 .....vacaciones de invierno

18/1.....Feriado, Martin Luther King Jr

22/1...Fin del trimestre/Día de recuperación por nieve/No hay clases

15-19/2.....Feriado por Día del Presidente/Vacaciones de de invierno

12/3.....Día de nieve-No hay clases

7/4..Conferencias todas las escuelas

8-9/4..Conferencias/No hay clase

12-16/4.....Vacaciones de primavera

28/5.....Día de nieve-No hay clases

31/5.....Feriado por Día de los Caídos

16/6\*\* ..... Último día de clases 1/2 día

17/6.....Día de maquillaje con nieve si es necesario

## Marzo 2027 (22)

Mon	Tue	Wed	Thu	Fri
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

## Octubre 2026 (20)

Mon	Tue	Wed	Thu	Fri
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

## Abril 2027 (17)

Mon	Tue	Wed	Thu	Fri
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

## Noviembre 2026 (18)

Mon	Tue	Wed	Thu	Fri
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30				

## Mayo 2027 (19)

Mon	Tue	Wed	Thu	Fri
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

## Diciembre 2026 (14)

Mon	Tue	Wed	Thu	Fri
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

## Junio 2027(12)

Mon	Tue	Wed	Thu	Fri
	1	2	3	4
7	8	9	10	11
14	15	16**	17	18
21	22	23	24	25
28	29	30		

## Enero 2027 (18)

Mon	Tue	Wed	Thu	Fri
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

Fechas del fin del Semestre

Viernes, Enero 22 (90 Dias)

Miercoles, Junio 16 (90 Dias)

180 Days

## Julio2027 (0)

Mon	Tue	Wed	Thu	Fri
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30



**HORARIOS**

	<b>Entrada</b>	<b>Salida</b>	<b>**Miércoles de salida temprana</b>	<b>salida en semana de reunión/vacación</b>
NM High School	8:00 AM	2:50 PM	1:20 PM	11:25 AM*
Hawkins Middle	8:00 AM	2:50 PM	1:20 PM	11:25AM*
Primaria K - 5to	9:10 AM	3:50 PM	2:20 PM	12:50 PM*
J.A. Taylor	8:00 AM	2:50 PM	1:20 PM	11:25 AM*

**\*\*Reunión de Colaboración de maestros salida temprana los miércoles**

**\* Se proporcionan almuerzos para llevar a casa.**

**SEMANAS DE CONFERENCIAS** 4-6 de noviembre y 7-9 de abril para todos los estudiantes. Los estudiantes asistirán a la escuela en Noviembre 5 & 6 y Abril 8 & 9 durante las conferencias

**DIVULGACIÓN DE INFORMACIÓN DE LOS ESTUDIANTES-AVISO ANUAL**

De conformidad con la Ley sobre derechos educativos y privacidad de la familia de North Mason podrá divulgar, sin consentimiento, datos personales como por ejemplo el nombre, dirección y número de teléfono del estudiante, su fecha de nacimiento, premios y reconocimientos, y fechas de asistencia. Sin embargo, los padres y determinados estudiantes pueden pedirle al distrito que no revele datos personales si envían una petición por escrito a la escuela.

**COMUNÍQUESE CON NOSOTROS**

Oficina Belfair Elementary	277-2233
Asistencia Belfair Elem.	Ext. 3503
Oficina administrativa del distrito	277-2300
Oficina del distrito comercial-cuentas por pagar	277-2108
Oficina del distrito comercial-nómina y beneficios	277-2161
Línea directa retraso/cierre del distrito	277-2390
Servicio de alimentación del distrito	277-2121
Técnico de instalaciones/mantenimiento	277-2120
Oficina Hawkins Middle School	277-2302
Asistencia Hawkins	Ext. 3604
Programa HomeLink	277-2294
James A. Taylor High School	277-2294
James A. Taylor High School Attendance	Ext. 3101
Oficina NM High School	277-2303
Asistencia NM High School	Ext. 3009
Orientación NM High School	Ext. 3009
Atletismo NM High School	Ext. 3013
Oficina Sand Hill Elementary	277-2330
Asistencia Sand Hill Elementary	Ext. 3303
Servicios Especiales	277-2111
Transporte	277-2301
Servicios Intérprete	Escuela primaria 277-2247 Secundaria 277-2281

**CORREO ELECTRÓNICO**

primer letra de nombre apellido@northmasonschoools.org

**BÚSQENOS EN INTERNET**

- Web
- [www.northmasonschoools.org](http://www.northmasonschoools.org)
- Twitter
- [www.twitter.com/nmschoools](http://www.twitter.com/nmschoools)
- Facebook
- Busque la página del distrito escolar de North Mason
- Aplicación web
- Puede hallar NMSD en la App Store

El Distrito Escolar de North Mason no discrimina en sus programas o actividades por motivos de sexo, raza, etnicidad, credo, religión, color, origen nacional, edad, condición de veterano de guerra o grado militar, orientación sexual, expresión de género o identidad, Falta de vivienda, estatus migratorio o de ciudadanía, discapacidad, neurodivergencia, o uso de perro guía entrenado o animal de servicio, y ofrece igualdad de acceso a los Boy Scouts y a otros grupos de jóvenes especificados. El o los empleados mencionados a continuación han sido designados para atender preguntas y quejas de supuesta discriminación: Coordinador del Título IX, Nate Fitzpatrick, nfitzpatrick@northmasonschoools.org; Sección 504 y Coordinador de Acceso de lenguajes, Cris Turner ctturner@northmasonschoools.org; Y Coordinadora de Cumplimiento de Derechos Civiles y Escuelas inclusivas de género, Amber Nygard anygard@northmasonschoools.org. Pueden ser contactados por medio de correo electrónico o teléfono al 360-277-2300, o por correo al 71 E Campus Dr. Belfair, WA 98528.

# Coversheet

## Argument For/Against Committee

**Section:** II. Consent Items  
**Item:** H. Argument For/Against Committee  
**Purpose:**  
**Submitted by:**  
**Related Material:** Appointment Yes-No Committee.pdf

## Argument For/Against Committee Appointment Form Mason County

This form is to be completed by the district administrator. The completed form must be submitted to Mason County Elections by the resolution deadline of the upcoming election.

It is the district's responsibility to provide committee members with argument submission requirements and deadlines. The committee contact person is responsible for contact with the Elections Department on behalf of the committee.

If you have any question on how to complete this form please contact Mason County Elections at 360-42-9670 ext. 470.

North Mason school District  
Name of district

Dan King, Asst Superintendent of Finance + operations  
District contact person

360-277-2107  
Phone number

dking@northmasonschools.org  
Email

We were unable to find any participants for;  For committee  Against committee

- The information listed for the committee contact person will be included in the voters' pamphlet.
- Committee member names will be listed in the pamphlet in the order they are listed on this form.
- Committee member contacts must remain available throughout the submittal process.
- Committee email and website address must be functional when submitting this form.

**Committee advocating approval For)**  
Committee Contact Person

Alisha Harrison  
Name:

360-649-0374  
Phone:

Alisha0514@gmail.com  
Email:

Website:

Citizens for funding North Mason schools  
Committee Name:

Committee Member

Donald R. LePere DDS  
Name:

Committee Member

Beth Ali - sand Hill Elem PTSD  
Name:

Name:

**Committee advocating rejection (Against)**  
Committee Contact Person

Sean Murphy  
Name:

360-480-4316  
Phone:

smurphy3161@yahoo.com  
Email:

N/A  
Website:

NMSD NO committee  
Committee Name:

Committee Member

Sean Murphy  
Name:

Committee Member

Name:

Name:

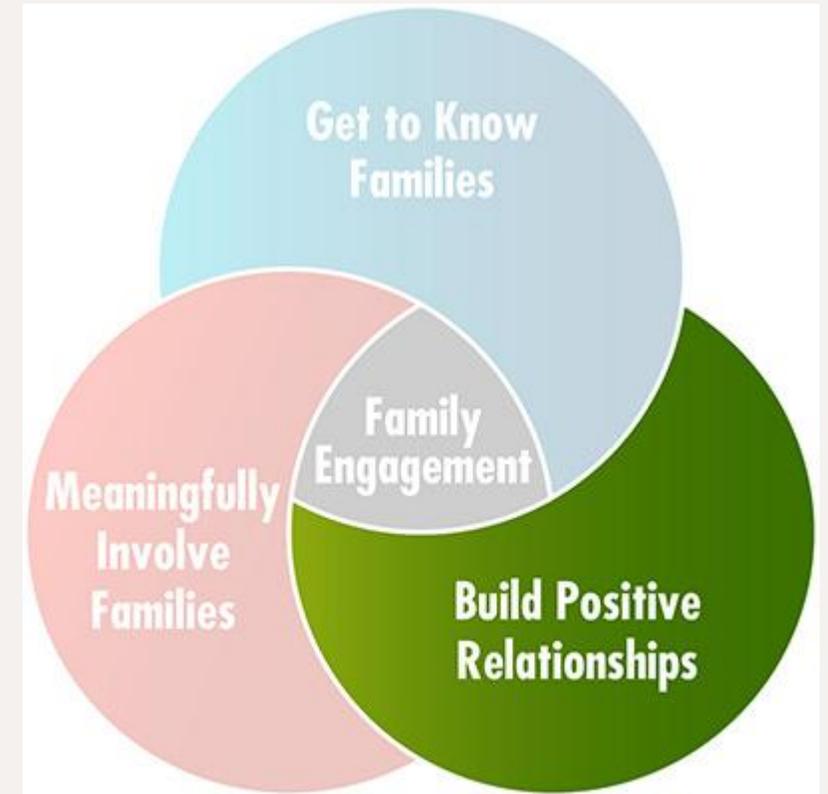
# Coversheet

## Belfair Elementary Presentation

**Section:** III. Belfair Elementary Presentation  
**Item:** A. Belfair Elementary Presentation  
**Purpose:**  
**Submitted by:**  
**Related Material:** BE Presentation 2026.pdf

# Family and Community Engagement

- We are grateful for our Belfair families and the community that surrounds our Bobcats. Together, we create a welcoming, inclusive environment where every child can thrive.



# Fall Festival

- PTA, Community Member, Staff



# Turkey Trot



# Parenting Classes

**◆ FAMILY AND SCHOOL COLLABORATION  
BELFAIR ELEMENTARY SCHOOL**



**PARENTING & SCHOOL PARTNERSHIP**

**FAMILY \* STUDENTS \* EDUCATION**

**Together We Achieve**

# STEAM NIGHT:

Edison Robotics, Middle School Robotics, Salmon Dissections, Salmon Painting, Straw Rocket Launchers, Keva Planks, Bristle Bots, Math Games,



Thank you: Salmon Center, Fish Hatchery, Teachers, Navy, District Office, Robotics Club

# Teaming up for Safety and Learning



# Family Reading Night

- March 5th



# Coversheet

## James A. Taylor/HomeLink Presentation

**Section:** IV. Program Updates for James A. Taylor and HomeLink for (2026–2027)  
**Item:** A. James A. Taylor/HomeLink Presentation  
**Purpose:**  
**Submitted by:**  
**Related Material:** JAT-HL Board Meeting Presentation.pdf

# ALE PROGRAM



## Mastery Based Learning

*Students earn credit by demonstrating proficiency in clearly defined skills and standards, rather than by time spent or one-time test performance. (MBLC= Mastery Based Learning Course)*

## Project Based Learning

*Students learn by applying knowledge and skills to real-world tasks, problems, and projects that require critical thinking, collaboration, and problem solving.*

## Hybrid Learning

*A combination of in-person, teacher-led instruction and structured online learning tools to personalize pacing and support credit attainment.*

## Basic Education Allocation (BEA)

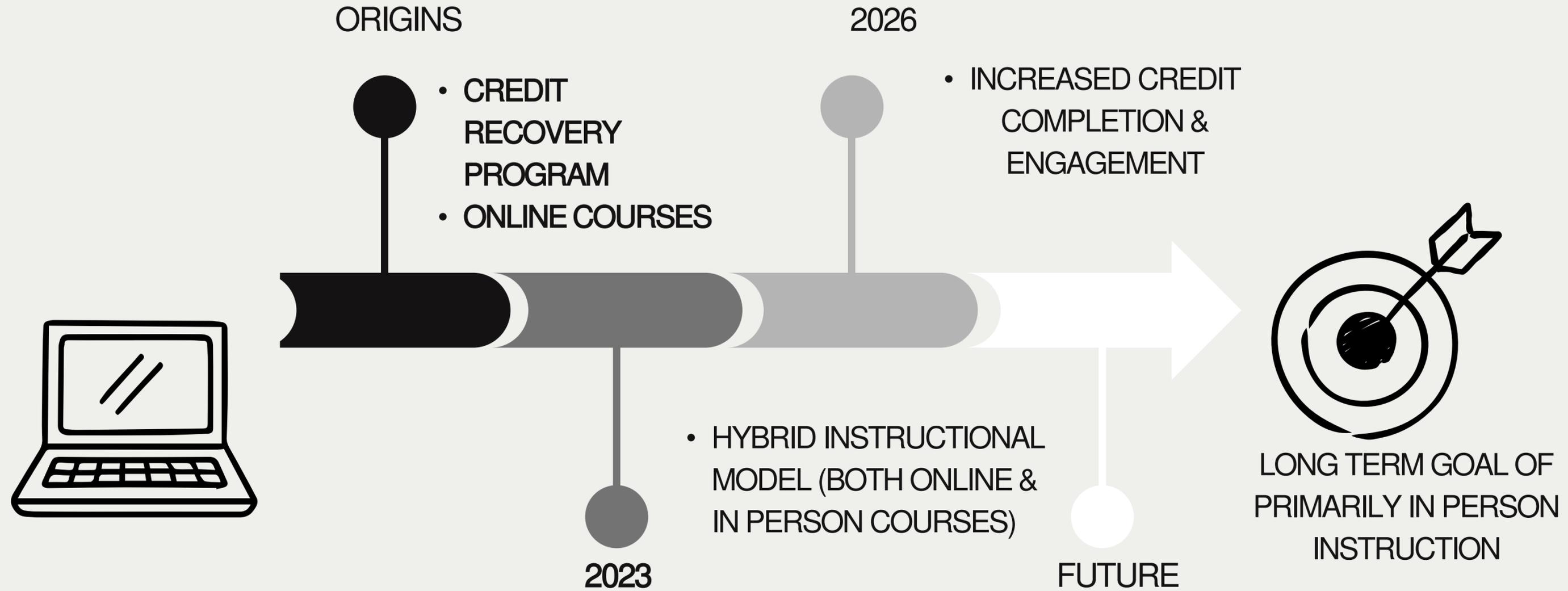
*State funding provided to school districts to support the program of basic education required under state law (RCW 28A.150)*

## Alternative Learning Experience

*Instructional delivery model that provides coursework outside the regular classroom setting, where instruction is delivered partly or fully remotely and is directed, supervised, and evaluated by certificated teachers*

# COMMON TERMINOLOGY

# JAMES TAYLOR DAY PROGRAM EVOLUTION



# ALE CHALLENGES

## Four Day Schedule

- Extended learning breaks impacts retention and engagement.
- Larger impact when absent.
- Limits intervention timeline.

## Daily Bell Schedule

- 3-hour learning blocks do not capitalize on active learning time.
- Lack of transitions impact engagement and attention sustainability.
- Limits the amount of course offerings.

## Double Levy Failure

- Recent levy outcomes require the district to prioritize sustainable program models.

**These scheduling impacts are limiting our ability to implement project-based lessons with mastery-based assessments.**

# ALE PROGRAM TRANSITION

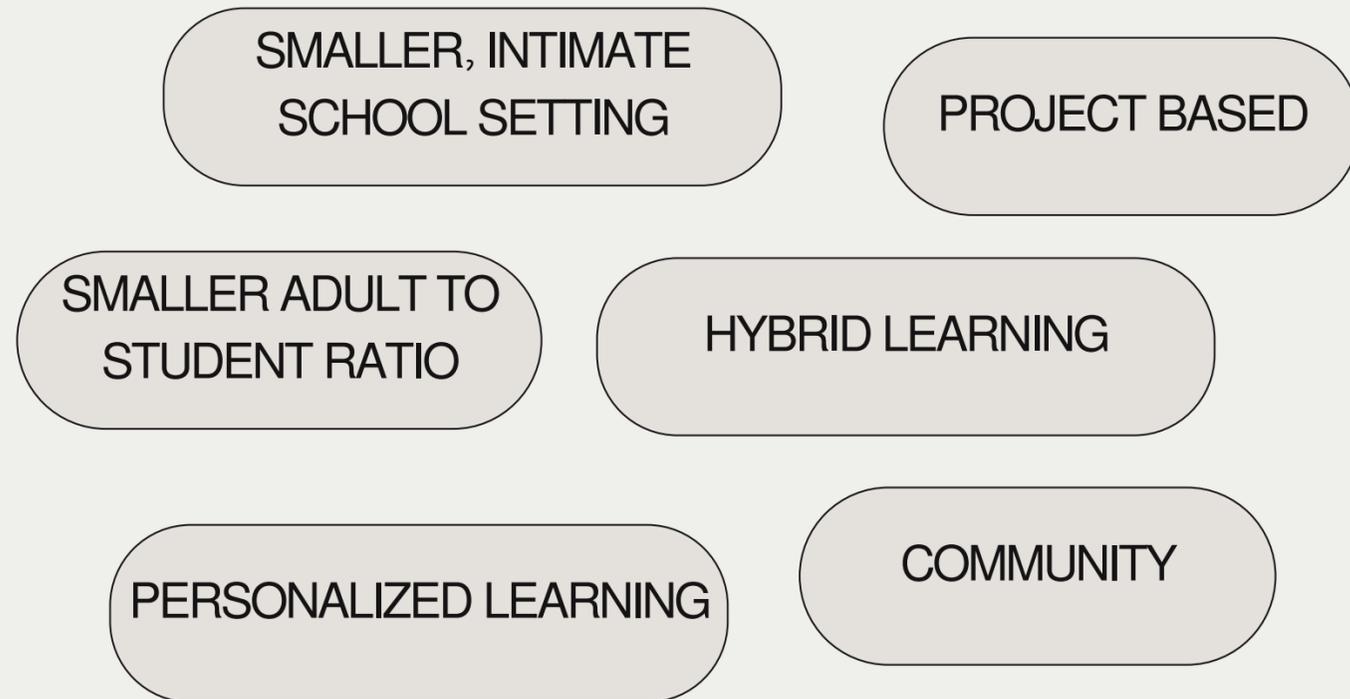
Beginning in the 2026-2027 SY....

- James A Taylor Day will transition from ALE funding to BEA funding .
  - The JTHS will continue to be an non-traditional (alternative) high school and provide the support that students need.
  - JTHS will now host students 5 days per week in-person.
- Night School and Homelink programs will conclude, allowing the district to concentrate staffing and resources on programs designed for daily instructional engagement.

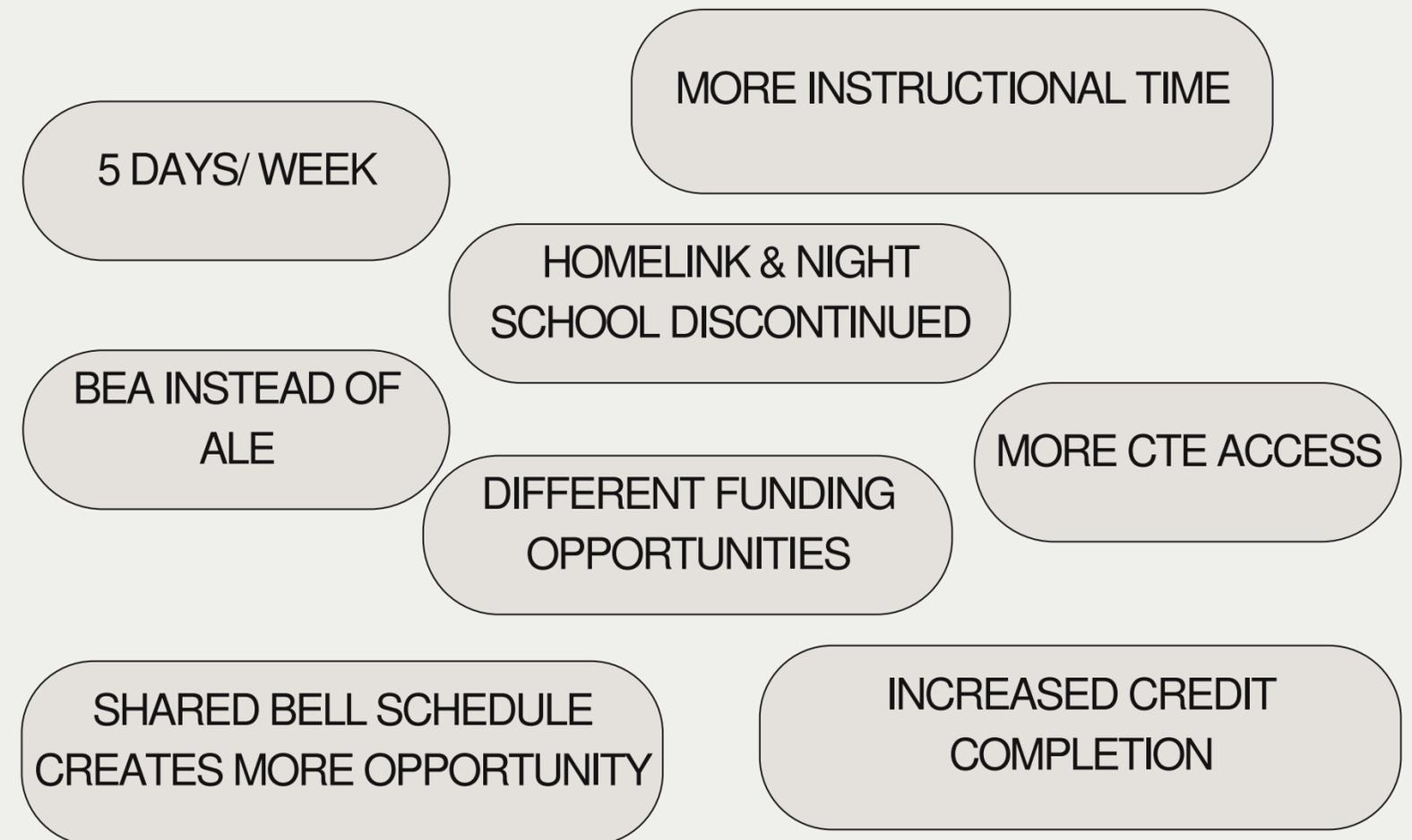
# JTHS NIGHT & HOMELINK

- JTHS Night and Homelink have been valued pathways that have supported many students needing flexible learning options.
- This decision reflects operational capacity, not program quality. Current staffing and funding levels make it difficult to sustain the level of support students deserve within these models.
- Reallocating resources strengthens daily in-person programming, allowing for greater instructional consistency, expanded supports, and increased learning opportunities.

# STAYS THE SAME



# CHANGES



# STRENGTHENING LEARNING OPPORTUNITIES

- Expands daily in-person instruction and student-teacher contact
- Increases access to courses, CTE pathways, and interventions
- Strengthens mastery-based and project-based learning implementation
- Aligns staffing and resources to create a stable, sustainable instructional model
- Preserves a small, relationship-centered alternative high school environment

## **Our commitment:**

*Provide every JTHS student with consistent instruction strong relationships, and meaningful pathways to graduation and career readiness.*

# NEXT STEPS...

- Notify students and families.
- All JTHS Night & Homelink families will be automatically accepted into JTHS Day
- Continue development and implementation of MBL course offerings.
- Some students will still need additional flexibility; We will continue to embrace non-traditional opportunities to support our students.

# Coversheet

## Superintendent Update

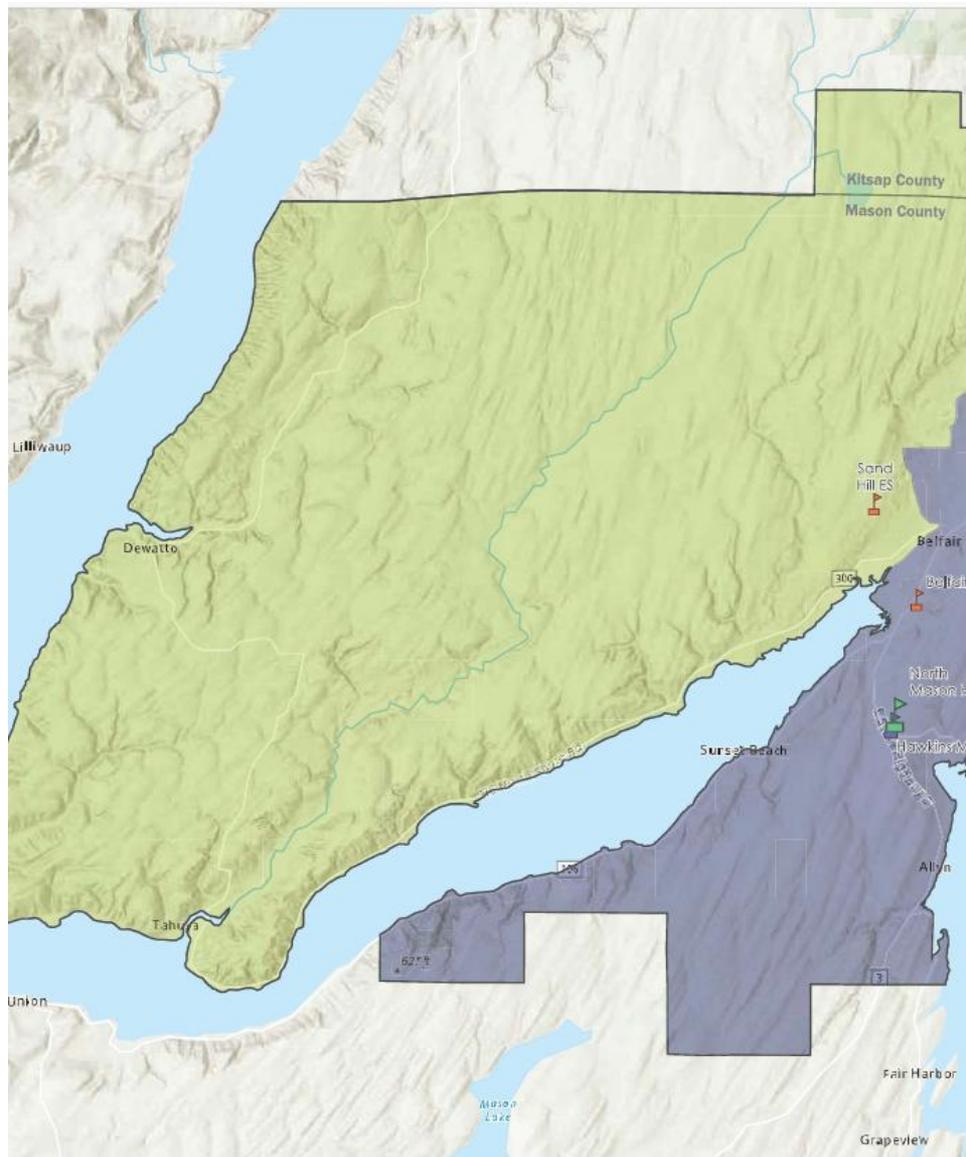
**Section:** V. Board Development and Linkage  
**Item:** A. Superintendent Update  
**Purpose:** FYI  
**Submitted by:**  
**Related Material:** Enrollment Forecast Jan2026.pdf

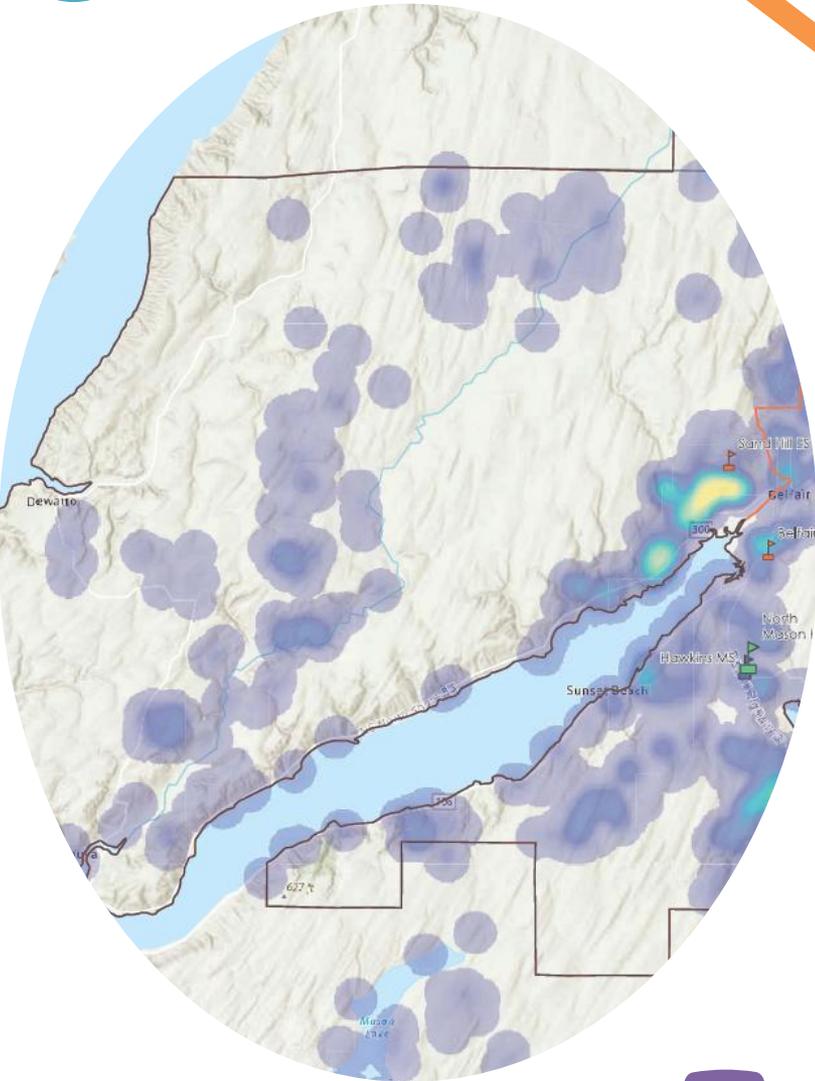


# North Mason School District

## Board of Education Presentation Superintendent Update February 23, 2026

# School District Outline





# Population Density

# County, School District, and City Population 2000 to 2024

	2000 Census	2010 Census	2020 Census	Average Annual Growth	
				2000–10	2010–20
Kitsap County	231,969	251,133	275,611	0.8%	0.9%
Mason County	49,405	60,699	65,726	2.1%	0.8%
North Mason School District	11,046	14,734	16,217	2.9%	1.0%

# School District Population by Age Group 2000 to 2020

	2000 Census	2010 Census	2020 Census	Average Annual Growth	
				2000–2010	2010–2020
Total Population	11,046	14,734	16,217	2.9%	1.0%
Age 18 and over	8,297	11,678	13,084	3.5%	1.1%
Ages 5 to 17	2,185	2,259	2,302	0.3%	0.2%
Under age 5	564	797	831	3.5%	0.4%
Under 18 share of total	24.9%	20.7%	19.3%	--	--

# County Population Projections

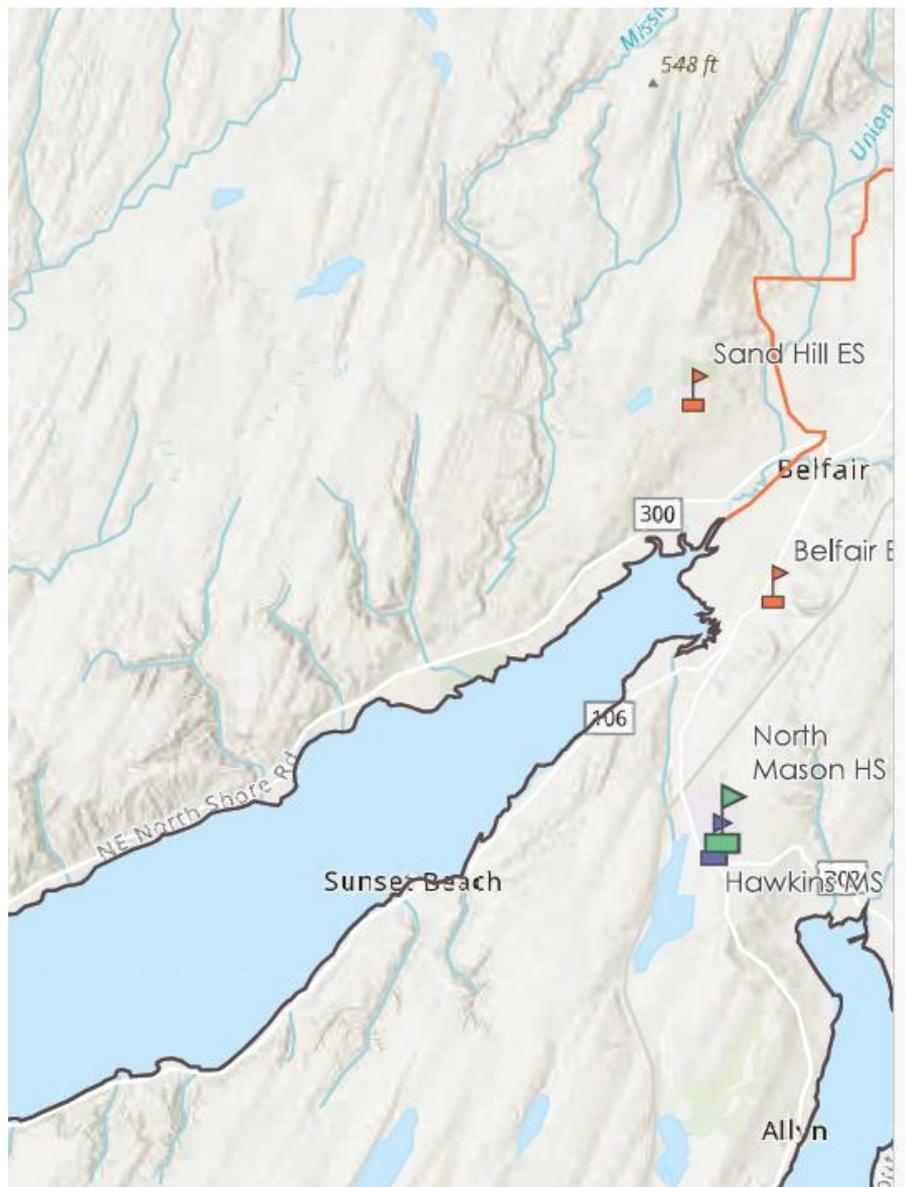
	2020 Census	2030 Projection	2040 Projection	Average Annual Growth	
				2020–2030	2030–2040
Mason County Low Series	65,726	65,812	66,634	0.0%	0.1%
Mason County Medium Series	65,726	72,981	79,792	1.1%	0.9%
Mason County High Series	65,726	79,474	88,140	1.9%	1.0%

# Student Generation Rates

K-12 Students per Housing Unit Built 2019-2023

Housing Type	Housing Units	Students				SGRs			
		K-5	6-8	9-12	K-12	K-5	6-8	9-12	K-12
Single-family	480	72	38	44	154	0.15	0.08	0.09	0.32
Multifamily <sup>(a)</sup>	232	1	5	7	13	0.00	0.02	0.03	0.06

# Elementary Locations



# Residential Development Details

Map ID	Jurisdiction	Elementary School Attendance Area	Development Name	Type	Total Units	Notes
MC_1	Mason County	Belfair ES	Gateway	SF	259	Pre-application. Most likely further out in forecast timeline
MC_2	Mason County	Belfair ES	Olympic Ridge	SF	28	Under construction. 28 lots of 145 remaining.
<b>Total SF</b>				<b>SF</b>	<b>287</b>	
<b>Total MF</b>				<b>MF</b>	<b>0</b>	

# Historical Enrollment by Grade

Grade	2018–19	2019–20	2020–21	2021–22	2022–23	2023–24	2024–25	2018–19 to 2024–25
K	178	172	156	171	160	168	132	-46
1	175	180	160	162	169	170	168	-7
2	146	171	175	154	159	160	161	15
3	154	152	159	162	149	153	160	6
4	172	143	147	159	166	155	159	-13
5	160	176	132	145	171	170	153	-7
6	176	169	170	150	158	176	164	-12
7	156	186	155	182	142	159	171	15
8	165	165	176	167	192	148	163	-2
9	187	222	176	210	175	246	189	2
10	205	201	212	187	202	201	240	35
11	186	185	176	202	176	177	185	-1
12	182	193	186	197	191	170	189	7
<b>K–12 Total</b>	<b>2,242</b>	<b>2,315</b>	<b>2,180</b>	<b>2,248</b>	<b>2,210</b>	<b>2,253</b>	<b>2,234</b>	<b>-8</b>

## Notes

Students enrolled in full-time Running Start and preschool are excluded from analysis. The lowest and highest enrollment values per grade are highlighted blue and orange, respectively.

## Sources

North Mason School District October 2018–19 to 2024–25 enrollment (headcount) by grade.

# Historical Enrollment by School and Grade Group

School Name	2018–19	2019–20	2020–21	2021–22	2022–23	2023–24	2024–25	2018–19 to 2024–25
Belfair ES	504	468	380	428	427	425	394	-110
Sand Hill ES	481	526	460	499	537	551	539	58
Homelink	0	0	17	26	10	0	0	0
<b>K–5 Total</b>	<b>985</b>	<b>994</b>	<b>857</b>	<b>953</b>	<b>974</b>	<b>976</b>	<b>933</b>	<b>-52</b>

Hawkins MS	494	517	450	476	475	471	487	-7
Homelink	3	3	16	23	17	12	11	8
<b>6–8 Total</b>	<b>497</b>	<b>520</b>	<b>466</b>	<b>499</b>	<b>492</b>	<b>483</b>	<b>498</b>	<b>1</b>

North Mason HS	711	748	591	684	619	661	683	-28
James A. Taylor HS	34	40	48	43	48	64	62	28
Homelink	15	13	36	69	77	69	58	43
<b>9–12 Total</b>	<b>760</b>	<b>801</b>	<b>675</b>	<b>796</b>	<b>744</b>	<b>794</b>	<b>803</b>	<b>43</b>

North Mason Online	0	0	182	0	0	0	0	
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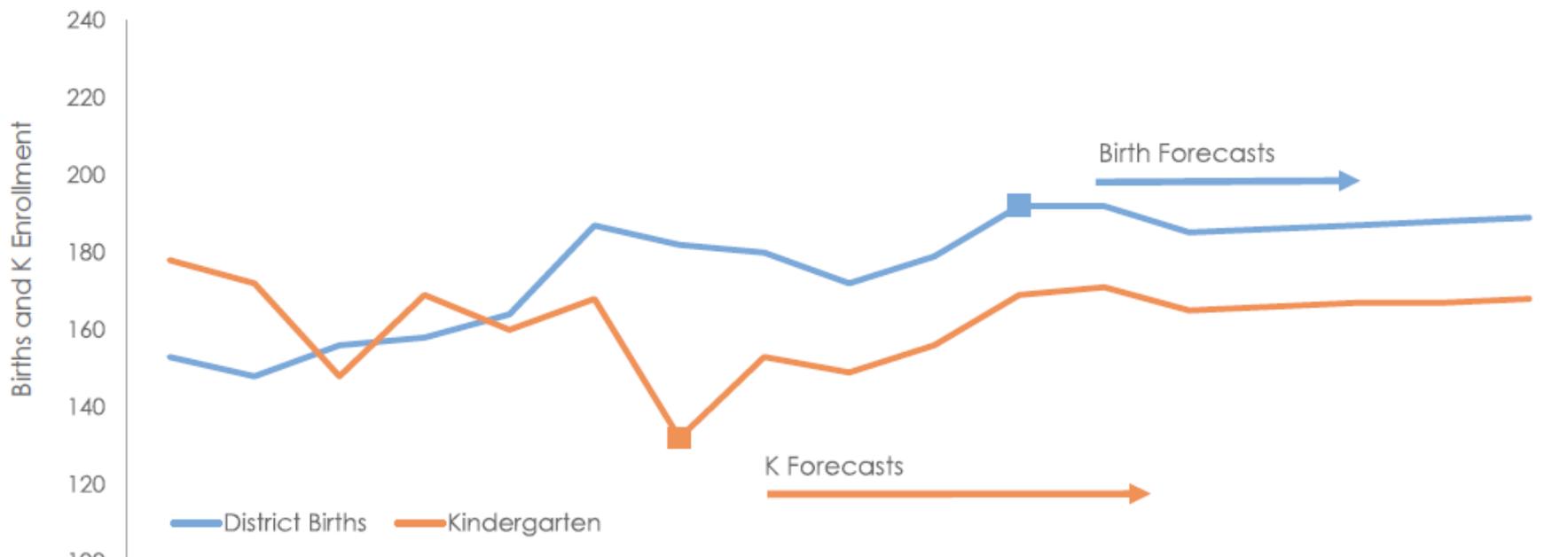
<b>K–12 Total</b>	<b>2,242</b>	<b>2,315</b>	<b>2,180</b>	<b>2,248</b>	<b>2,210</b>	<b>2,253</b>	<b>2,234</b>	<b>-8</b>
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# District-wide Transfer Rates

Grade Group	Total Enrollment	Enrollment from Within District <sup>(a)</sup>	Enrollment from Out-of-District <sup>(b)</sup>	Intra-district Transfers <sup>(c)</sup>	Total Transfers <sup>(d)</sup>	Transfer Rate from Out-of-District	Intra-district Transfer Rate	Total Transfer Rate
K-5	933	889	44	54	98	4.7%	6.1%	10.5%
6-8	498	473	25	8	33	5.0%	1.7%	6.6%
9-12	803	678	125	99	224	15.6%	14.6%	27.9%
<b>District-wide</b>	<b>2,234</b>	<b>2,040</b>	<b>194</b>	<b>161</b>	<b>355</b>	<b>8.7%</b>	<b>7.9%</b>	<b>15.9%</b>

# District Births and Kindergarten Enrollment

Birth Year	12-13	13-14	14-15	15-16	16-17	17-18	18-19	19-20	20-21	21-22	22-23	Forecasts					
<b>Births</b>	153	148	156	158	164	187	182	180	172	179	192	192	185	186	187	188	189
School Year	18-19	19-20	20-21	21-22	22-23	23-24	24-25	Forecasts									
<b>Kindergarten</b>	178	172	148	169	160	168	132	153	149	156	169	171	165	166	167	167	168
<b>Ratio to Births</b>	1.16	1.16	0.95	1.07	0.98	0.90	0.73	0.85	0.87	0.87	0.88	0.89	0.89	0.89	0.89	0.89	0.89



Birth Year	12-13	13-14	14-15	15-16	16-17	17-18	18-19	19-20	20-21	21-22	22-23	23-24	24-25	25-26	26-27	27-28	28-29
School Year	18-19	19-20	20-21	21-22	22-23	23-24	24-25	25-26	26-27	27-28	28-29	29-30	30-31	31-32	32-33	33-34	34-35

# Kindergarten Enrollment and Ratio to Births

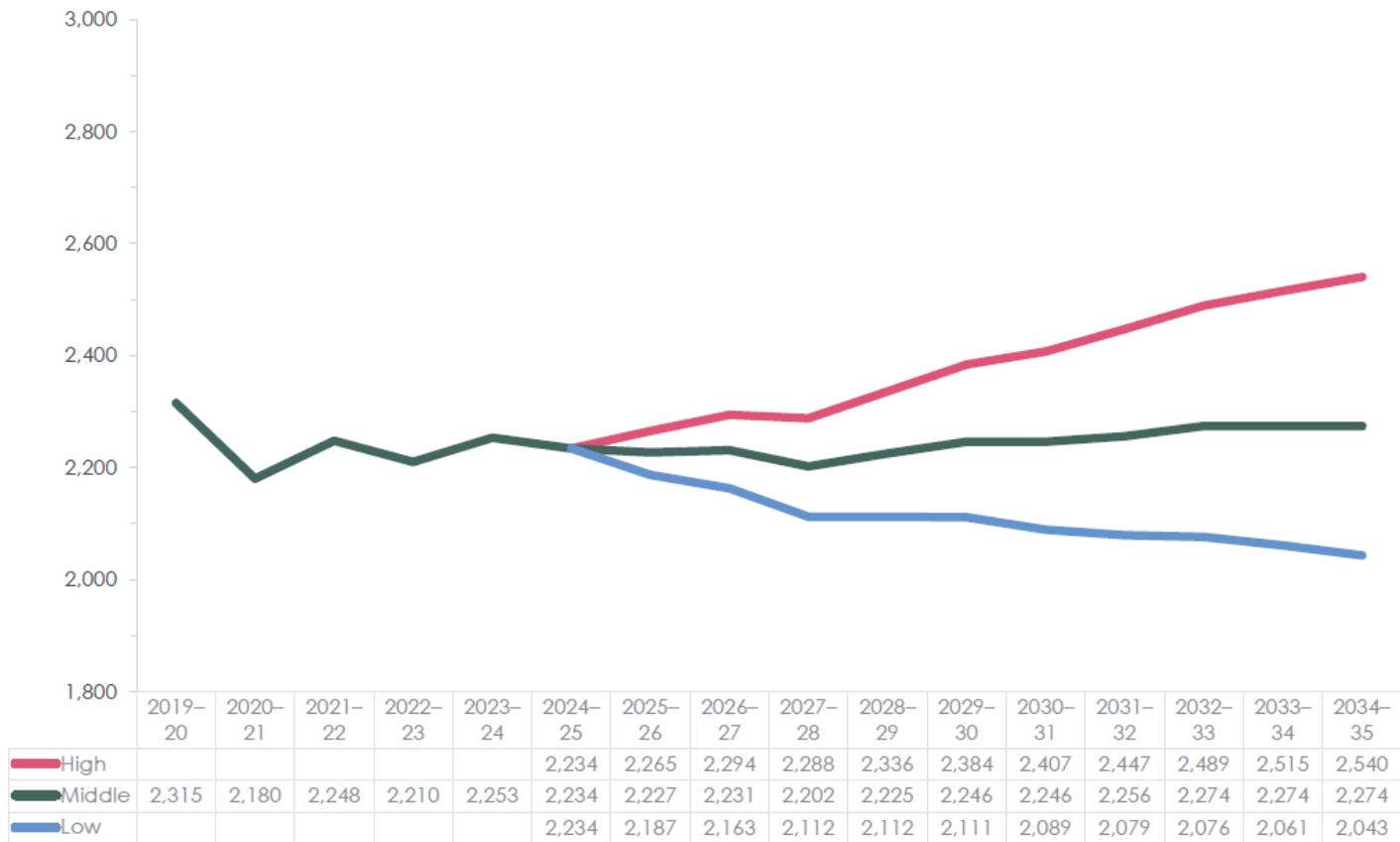
Scenario	K Enrollment							Forecasts									
	18-19	19-20	20-21	21-22	22-23	23-24	24-25	25-26	26-27	27-28	28-29	29-30	30-31	31-32	32-33	33-34	34-35
Low							132	144	141	149	161	163	156	157	157	158	158
Ratio to Births							0.73	0.80	0.82	0.83	0.84	0.85	0.85	0.85	0.85	0.85	0.85
Middle	178	172	148	169	160	168	132	153	149	156	169	171	165	166	167	167	168
Ratio to Births	1.16	1.16	0.95	1.07	0.98	0.90	0.73	0.85	0.87	0.87	0.88	0.89	0.89	0.89	0.89	0.89	0.89
High							132	162	157	165	179	184	179	181	182	184	185
Ratio to Births							0.73	0.90	0.91	0.92	0.93	0.95	0.95	0.95	0.95	0.95	0.95



# Grade Progression Ratios

Grade Progression Ratios	2018–19 to 2019–20	2019–20 to 2020–21	2020–21 to 2021–22	2021–22 to 2022–23	2022–23 to 2023–24	2023–24 to 2024–25	2024–25 to 2025–26	2025–26 to 2034–35
K–1	1.01	0.93	1.04	0.99	1.06	1.00	1.02	1.02
1–2	0.98	0.97	0.96	0.98	0.95	0.95	0.97	0.97
2–3	1.04	0.93	0.93	0.97	0.96	1.00	0.99	0.99
3–4	0.93	0.97	1.00	1.02	1.04	1.04	1.02	1.02
4–5	1.02	0.92	0.99	1.08	1.02	0.99	1.02	1.02
5–6	1.06	0.97	1.14	1.09	1.03	0.96	1.03	1.03
6–7	1.06	0.92	1.07	0.95	1.01	0.97	0.98	0.98
7–8	1.06	0.95	1.08	1.05	1.04	1.03	1.04	1.04
8–9	1.35	1.07	1.19	1.05	1.28	1.28	1.20	1.20
9–10	1.07	0.95	1.06	0.96	1.15	0.98	1.03	1.03
10–11	0.90	0.88	0.95	0.94	0.88	0.92	0.92	0.92
11–12	1.04	1.01	1.12	0.95	0.97	1.07	0.99	0.99

# District-wide Enrollment Forecasts-Low, Middle & High Scenarios



**Notes**

Students enrolled in full-time Running Start and preschool excluded from analysis.

**Sources**

North Mason School District October 2024-25 enrollment and FLO October 2024-25 to 2033-34 enrollment forecasts (low, middle, and high scenarios).

# District-wide Enrollment Forecast-Low Scenario

Scenario	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30
Actual	2,315	2,180	2,248	2,210	2,253						
Low						2,234	2,187	2,163	2,112	2,112	2,111

hehtheitent

North Mason SD — Enrollment (Low Scenario)																
Scenario	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35
Actual	2,315	2,180	2,248	2,210	2,253											
Low						2,234	2,187	2,163	2,112	2,112	2,111	2,089	2,079	2,076	2,061	2,043

# Enrollment Forecasts by Individual Grade Low Scenario

Grade	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35
K	132	144	141	149	161	163	156	157	157	158	158
1	168	132	145	142	150	162	164	157	158	158	159
2	161	160	127	139	136	144	155	157	150	151	151
3	160	156	156	124	136	133	141	151	153	146	147
4	159	162	158	158	126	138	135	143	153	155	148
5	153	160	163	159	159	127	139	136	144	154	156
6	164	155	163	166	162	162	129	141	138	147	157
7	171	159	151	159	162	158	158	126	137	135	143
8	163	175	164	156	164	167	163	163	130	141	139
9	189	193	209	195	186	195	199	194	194	155	168
10	240	192	197	213	199	189	199	203	198	198	158
11	185	218	175	180	194	182	172	182	185	181	181
12	189	181	214	172	177	191	179	169	179	182	178
<b>K-5</b>	933	914	890	871	868	867	890	901	915	922	919
<b>6-8</b>	498	489	478	481	488	487	450	430	405	423	439
<b><u>9-12</u></b>	<u>803</u>	<u>784</u>	<u>795</u>	<u>760</u>	<u>756</u>	<u>757</u>	<u>749</u>	<u>748</u>	<u>756</u>	<u>716</u>	<u>685</u>
<b>K-12</b>	2,234	2,187	2,163	2,112	2,112	2,111	2,089	2,079	2,076	2,061	2,043

# Enrollment Forecasts by School-Middle Scenario

School Name	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30	2034-35
Belfair ES	394	394	375	378	383	391	430
Sand Hill ES	539	541	551	540	540	537	575
<b>K-5 Total</b>	<b>933</b>	<b>935</b>	<b>926</b>	<b>918</b>	<b>923</b>	<b>928</b>	<b>1,005</b>

Hawkins MS	487	486	480	486	500	506	487
HomeLink (6-8)	11	11	11	11	11	11	11
<b>6-8 Total</b>	<b>498</b>	<b>497</b>	<b>491</b>	<b>497</b>	<b>511</b>	<b>517</b>	<b>498</b>

North Mason HS	683	675	694	667	671	681	651
James A Taylor HS	62	62	62	62	62	62	62
HomeLink (9-12)	58	58	58	58	58	58	58
<b>9-12 Total</b>	<b>803</b>	<b>795</b>	<b>814</b>	<b>787</b>	<b>791</b>	<b>801</b>	<b>771</b>

<b>District-wide Total</b>	<b>2,234</b>	<b>2,227</b>	<b>2,231</b>	<b>2,202</b>	<b>2,225</b>	<b>2,246</b>	<b>2,274</b>
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## Notes

Students enrolled in full-time Running Start and preschool excluded from analysis.

## Sources

North Mason School District October 2024-25 enrollment and FLO October 2025-26 to 2029-30 and 2034-35 enrollment forecasts (middle scenario).

# Enrollment Forecasts by Individual Grade-Low Scenario

Grade	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35
K	132	144	141	149	161	163	156	157	157	158	158
1	168	132	145	142	150	162	164	157	158	158	159
2	161	160	127	139	136	144	155	157	150	151	151
3	160	156	156	124	136	133	141	151	153	146	147
4	159	162	158	158	126	138	135	143	153	155	148
5	153	160	163	159	159	127	139	136	144	154	156
6	164	155	163	166	162	162	129	141	138	147	157
7	171	159	151	159	162	158	158	126	137	135	143
8	163	175	164	156	164	167	163	163	130	141	139
9	189	193	209	195	186	195	199	194	194	155	168
10	240	192	197	213	199	189	199	203	198	198	158
11	185	218	175	180	194	182	172	182	185	181	181
12	189	181	214	172	177	191	179	169	179	182	178
<b>K-5</b>	933	914	890	871	868	867	890	901	915	922	919
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<b>K-12</b>	2,234	2,187	2,163	2,112	2,112	2,111	2,089	2,079	2,076	2,061	2,043

**Notes**

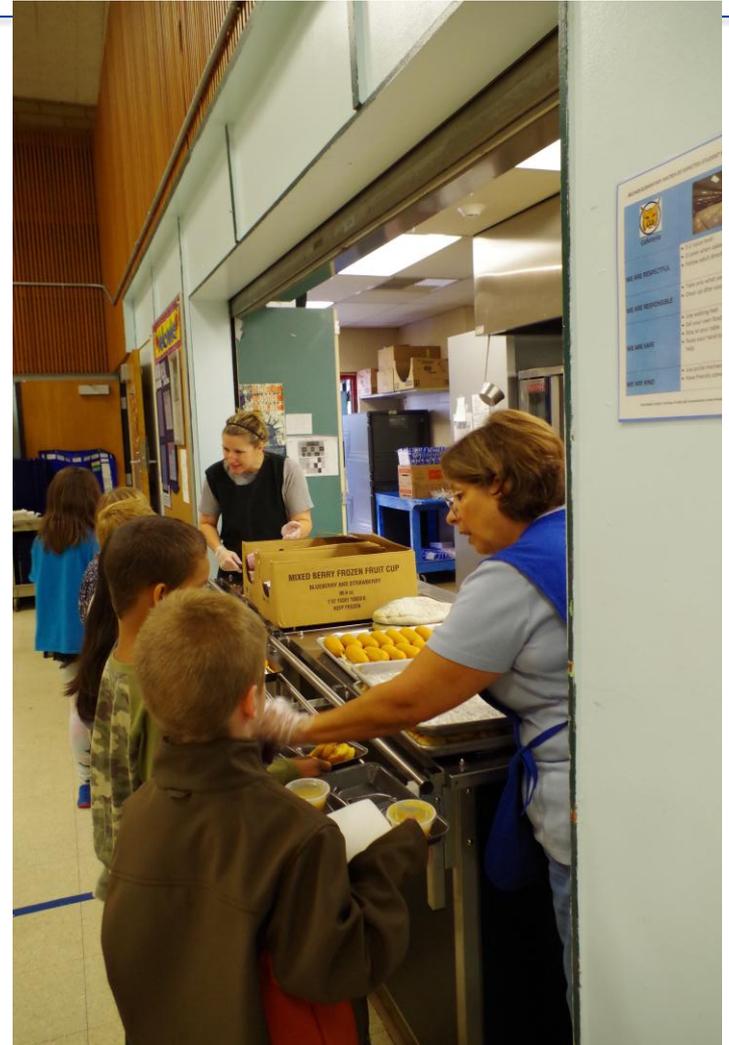
Students enrolled in full-time Running Start and preschool are excluded from analysis.

Darker shading represents higher values and lighter shading represents lower values.

**Sources**

North Mason School District October 2024-25 enrollment and FLO 2025-26 to 2034-35 enrollment forecasts (low scenario).

- EVERY space in a school district is a teaching and learning space. Those include teachers, bus drivers, lunch staff paraprofessionals and more.
- They're all equally important, and they all help ensure the success of our students.



# We Listened

- The district has listened. On two occasions the community has voted down our EP & O Levy.
- This levy expired in December 2025
- The district already made ~\$3,000,000 in cuts at the end of the 25-26 School Year to account for only half a year of levy dollars.



- **Sense of Urgency**
  - **District made cuts before School Year 2025-2026, yet we have a deficit due to a smaller enrollment**

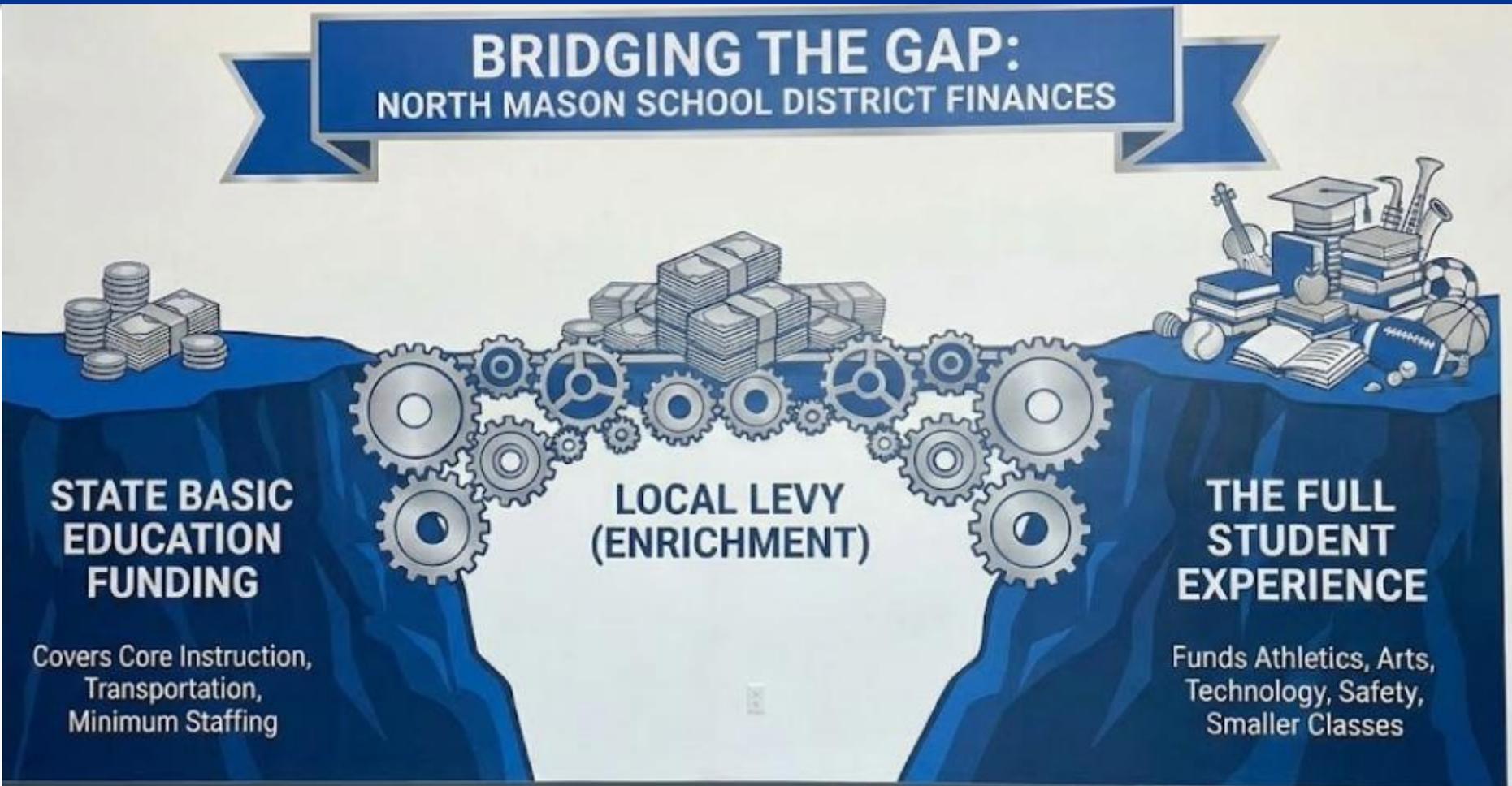
# EP & O Levy

- The February 2025 and November 2025 EP & O Levy was in the amount of \$5,500,000.
- This was determined by the previous administration. They made the decision they believed was best for the district. Different superintendents evaluate things differently

# Student Achievement

- We should not have to choose between required services like special education and band. We should be funded in a way that allows North Mason to have both.
- We have to rely on our local voters to help bridge the gap.

# Local Levy Dollars



# April Levy: \$4,500,000/\$1.01 per \$1000

Reductions of \$1,300,000  
before next year  
Hard conversations have  
begun  
Restructuring of Human  
Resources Department and  
Business Department  
occurring  
    No Human Resources  
    Admin  
    No Assistant  
    Superintendent-  
    restructuring of role

Budget Advisory Group

# Budget Advisory Committee



# \$4,500,000 Levy Investment Allocation

Category	Annual Amount	% of Levy	Description
Bridging the Gap: Staffing Certificated and Classified-Counselors, Security, SpEd Supports, Paras	\$2,175,000	48%	Bridge the gap between state funding and actual costs
Curriculum Adoption	\$225,000	5%	ELA/Math adoption cycle (3-4 years overdue)
Technology Infastructure	\$225,000	5%	infastructure
Facilities Maintenance	\$400,000	9%	Deferred maintenance, safety, HVAC
Athletics & Activities	\$375,000	8%	Restore coaching stipends, transportation
Operating Reserve	\$600,000	13%	Build to 6% target per policy
Contingency	\$500,000	11%	Enrollment changes, unforeseen needs
<b>TOTAL LEVY</b>	<b>\$4,500,000</b>	<b>100%</b>	

# What's at Stake

## Staffing over State Funded FTE

K-12 Certificated  
Custodial, Maintenance, Grounds  
Office & Paraprofessionals  
Health Support (Nurses)  
School Safety Officers  
Interpreters  
Substitutes\*

## Extended Day Activities

High School Co-Curricular & Athletics  
Middle School Athletics and Activities

## Instructional Programs

Music and the Arts  
Summer School

## Replacement Cycles - Sustainability

Curriculum and Curriculum Supports  
Equipment

## Preventative & Routine Maintenance

Facilities Maintenance and Improvements  
Technology  
Utilities

## Building Allocations

Student School Supplies  
Library

- **Everything on the list**
- **Timber Assessed Value Funds**

# Coversheet

## Teaching and Learning Update

**Section:** V. Board Development and Linkage  
**Item:** B. Teaching and Learning Update  
**Purpose:** FYI  
**Submitted by:**  
**Related Material:** Academic Goals-North Mason Feb 2026.pdf



Whole Child

Whole School

Whole Community

**NORTH MASON SCHOOL DISTRICT**

# Academic Goals 2025 - 2026

Mid-Year Updates

Building Plans and Goal Progress



# District Vision- 100%

- 100% of North Mason students reading at grade level by third grade
- 100% of North Mason 7<sup>th</sup> grade students at or above foundational grade level knowledge on SBA
- 100% of North Mason 9<sup>th</sup> grade students on track for graduation
- 100% of North Mason students graduate (85% on time)

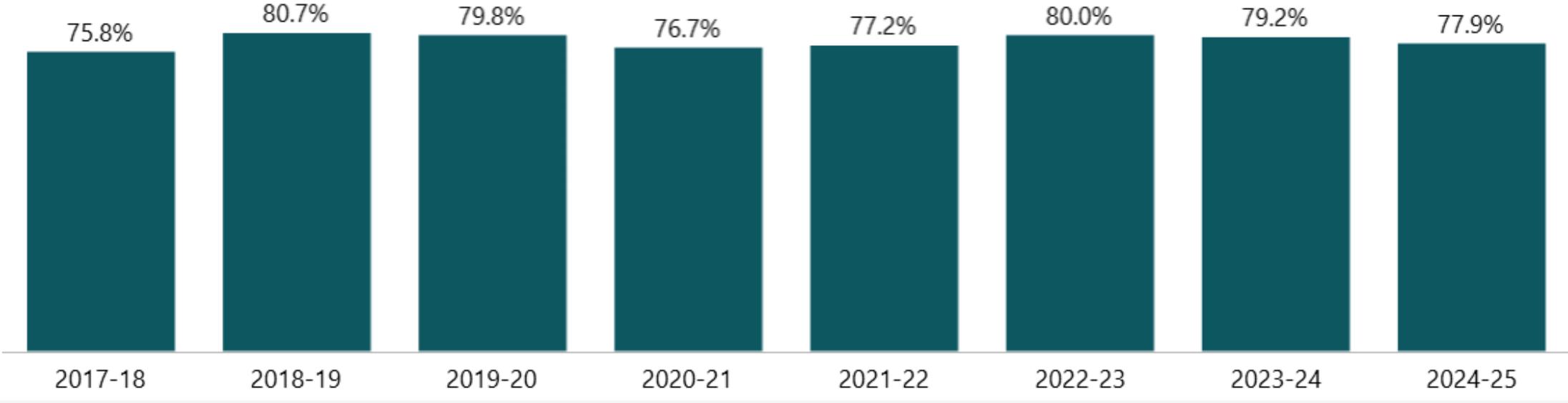


# NMSD Academic Goals

- Smarter Balanced- Growth and Achievement
  - On the Spring Smarter Balanced Assessment, student groups in North Mason School District will make a 5% cohort achievement gain on both the Math and ELA assessments.
- District Assessments- Growth
  - 30% of students achieved Stretch Growth on the Math iReady Diagnostic in the 24/25 school year. For the 25/26 school year, 40% of students will achieve Stretch Growth on the Math iReady Diagnostic.
  - 35% of students reached Aggressive Growth on the FastBridge aReading assessment in the 24/25 school year. For the 25/26 school year, 45% of students will achieve Aggressive growth on the FastBridge aReading assessment.

# NMSD Graduation Rate Trends

## All Students



# 2024/2025 Smarter Balanced Results

## Washington State

**70.9%**   **63.3%**   **62.6%**

ELA\*

Math

Science

Students Showing Foundational Grade-Level  
Knowledge and Skills or Above

*Spring 2025*

## North Mason

**57.8%**   **49.0%**   **52.3%**

ELA\*

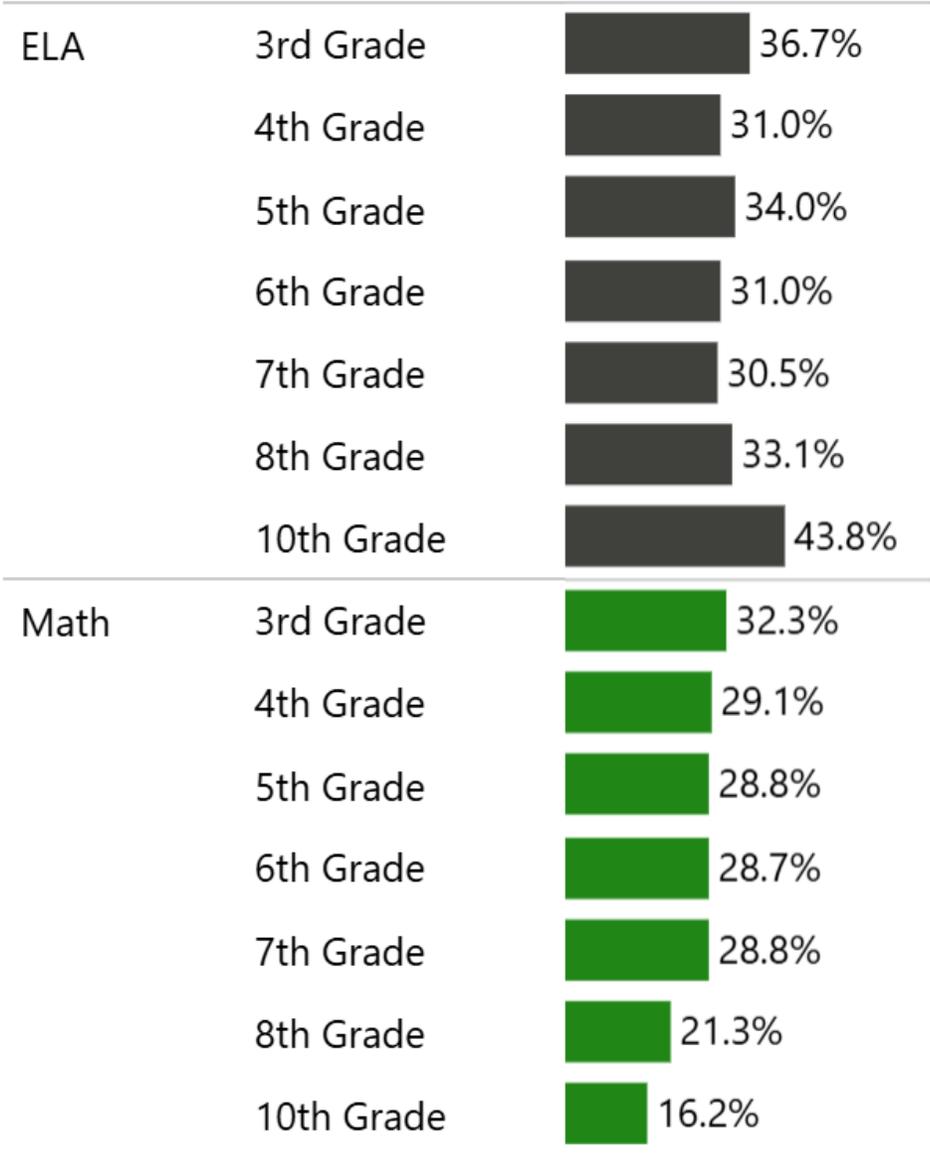
Math

Science

Students Showing Foundational Grade-Level  
Knowledge and Skills or Above

*Spring 2025*

# Spring 2025 District SBA Results Level 3 or 4



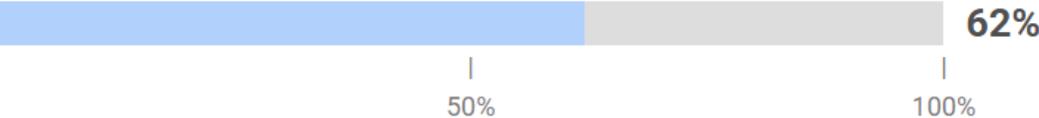
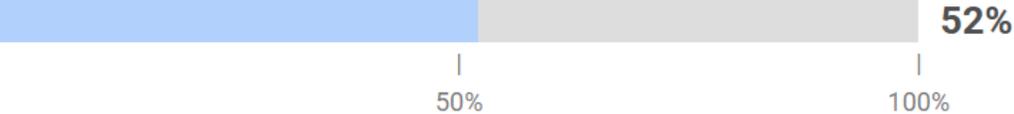
# District K-8 i-Ready Math Diagnostic Growth

## 24/25 Fall to Winter

## 25/26 Fall to Winter

Progress to Annual Typical Growth (Median)

Progress to Annual Typical Growth (Median)

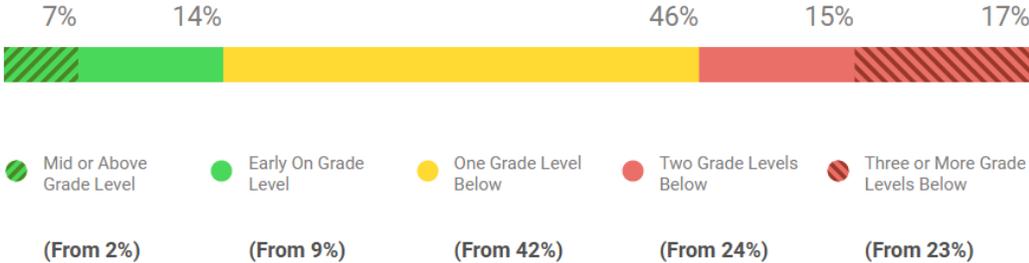


# District K-8 i-Ready Math Diagnostic

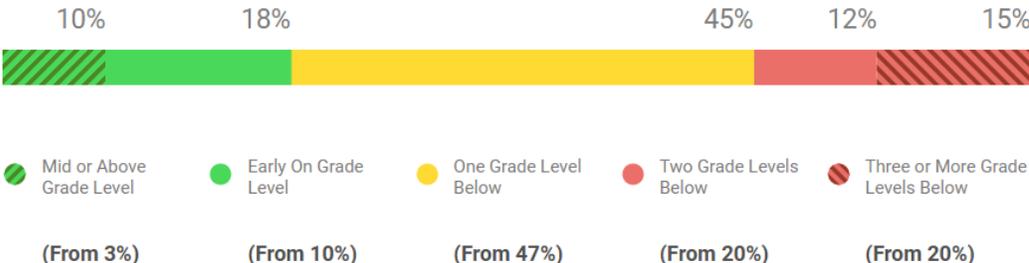
## 24/25 Winter Diagnostic

## 25/26 Winter Diagnostic

Current Placement Distribution



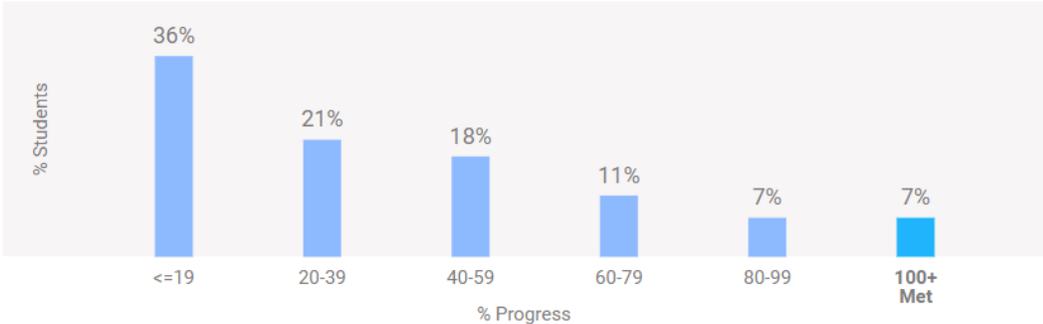
Current Placement Distribution



# Stretch Growth Progress

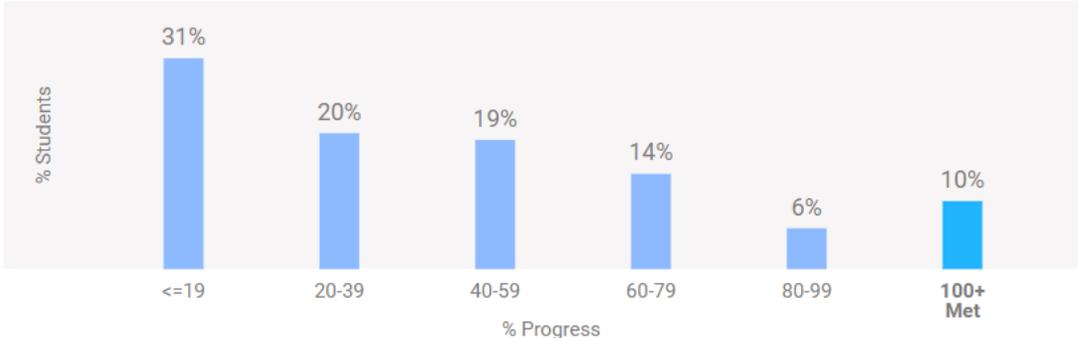
## Winter 2024/2025

Distribution of Progress to Annual Stretch Growth®



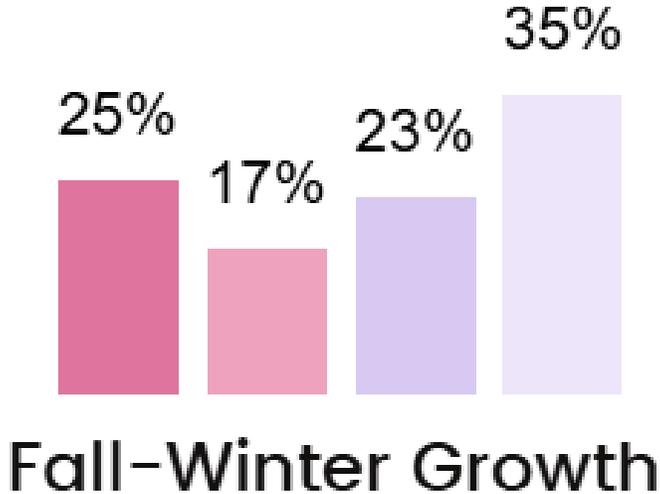
## Winter 2025/2026

Distribution of Progress to Annual Stretch Growth®

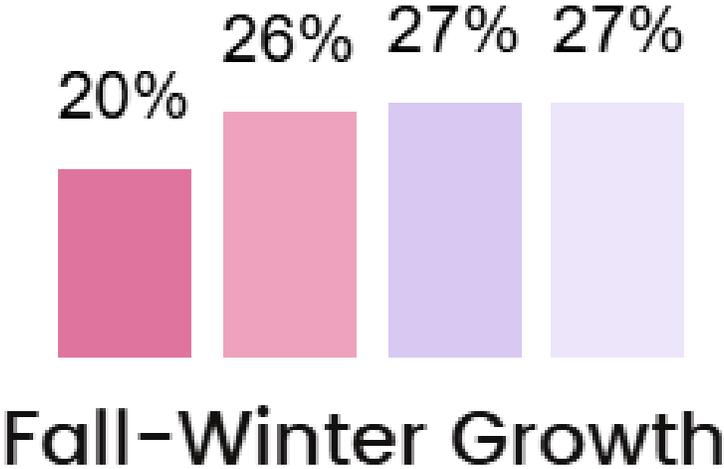


# District K-8 FastBridge aReading Growth

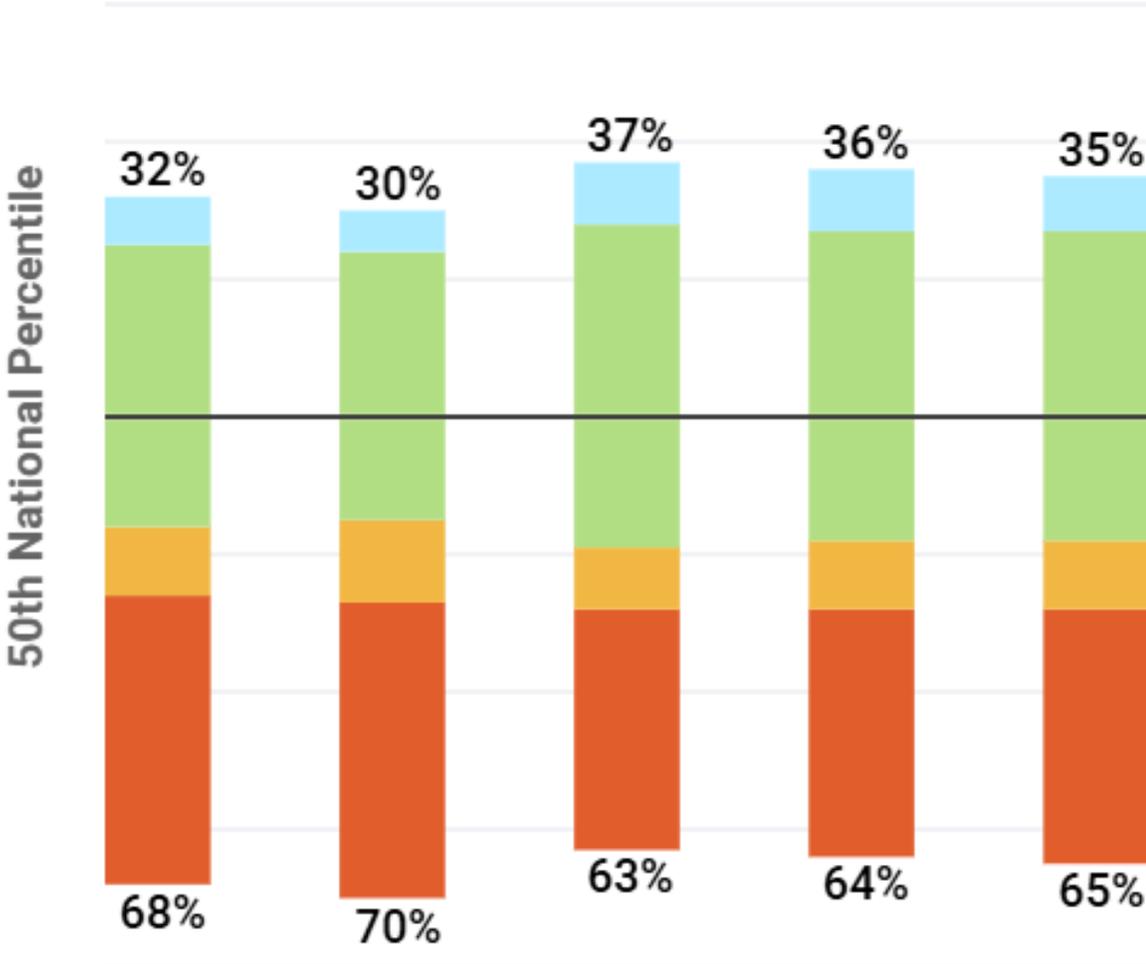
### Fall to Winter 24/25



### Fall to Winter 25/26



# District K-8 FastBridge aReading Achievement Last Five Assessment Cycles



# District Summary- Action Planning

- District PD
  - Mid-year scope and sequence
  - Data Driven
  - Semester Planning
- Intentional Instructional Walkthroughs
- PLC Leadership
- Math and ELA Standards Review
- Assessment Planning
- K-5 Writing Initiatives

# School Presentations

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Review of building academic goals

---

Progress to achieving the building goals

---

Review of action plans

---

Updated mid-year action planning

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# Sand Hill Elementary School



# Sand Hill Elementary Academic Goals

## Reading Goal

*In partnership with all stakeholders, 100% of students will make at least one year of typical and/or aggressive growth in reading, as measured by the Spring FastBridge Screener.*

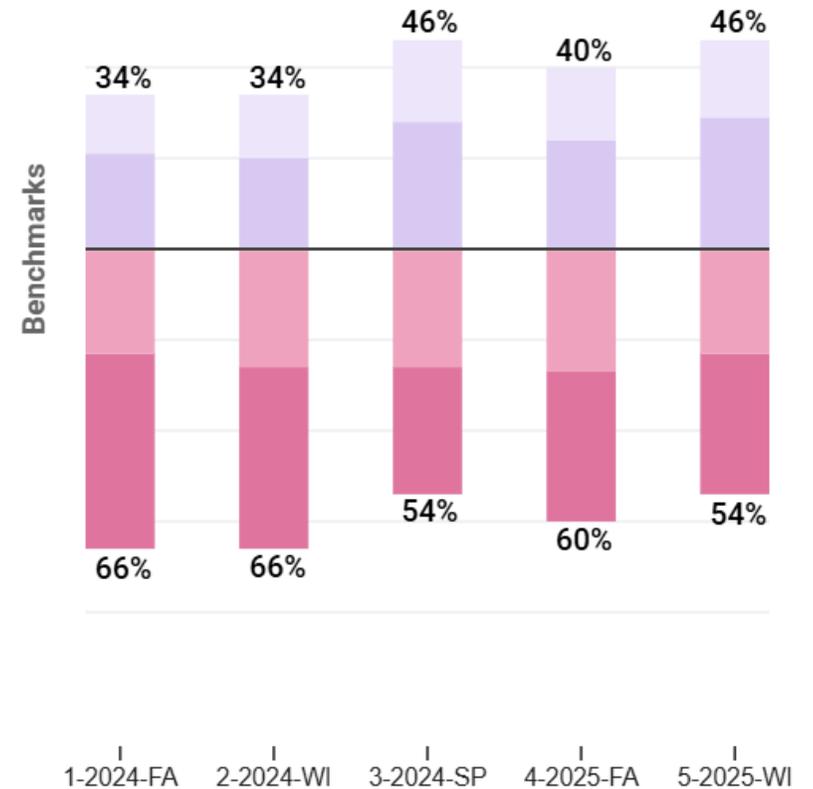
## Schoolwide Reading Growth

- Reading benchmarks **increased by 12%** from last winter to this winter
- Fewer students are in the **highest-risk reading categories**
- More students are **meeting or approaching grade-level expectations**
- Flat growth has decreased **compared to last year from 24% to 11%**, meaning more students are showing progress

This mid-year data shows we are **on track toward our reading goal**, with 63% of students already demonstrating typical or aggressive growth.

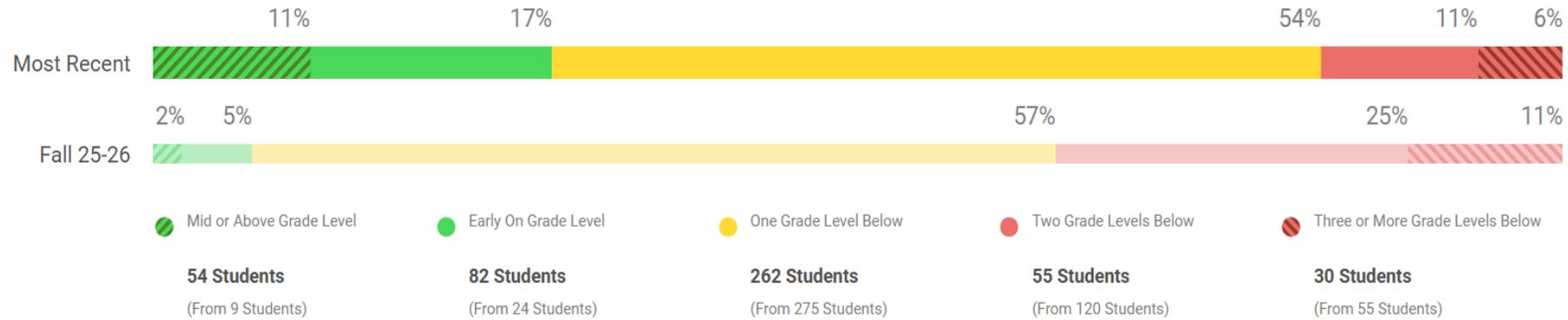
SAND HILL ELEMENT...

+12% vs 2024-FALL



## Overall Placement

Students Assessed/Total: **483/510**



## Math Goal

*In partnership with all stakeholders, 100% of students will make at least one year of typical and/or stretch growth in math, as measured by the Spring i-Ready Diagnostic.*

## Schoolwide Math Growth

- Students are entering the year with **stronger math skills than ever with a reduction of two or more grade levels from 175 students to 85 students**
- More students are **at or above grade level** going from **33 to 136**
- Many students are already meeting or exceeding typical growth expectations with **30% of our students already reaching their years growth**

These results indicate we are making strong progress toward our **schoolwide math growth goal**.

# Sand Hill Elementary Action Planning

## What's Working

- Tier 2 and Tier 3 interventions are **effective, and students are setting goals and monitoring their own progress alongside their teachers**
- Core instruction is supporting students in making **real academic gains with focus on PLC's and Common Formative Assessments guiding their instruction**
- Early grades are building **strong foundations with 1st grade beginning departmentalizing and Kindergarten having the lowest number of students of risk and increasing student rigor**
- Upper grades are successfully **closing learning gaps with 5th grade departmentalizing and 4th grade showing the best data we have seen ever at Sand Hill in 4th grade**

Continued focus on **grade-level rigor with scaffolds** will help accelerate these students to proficiency



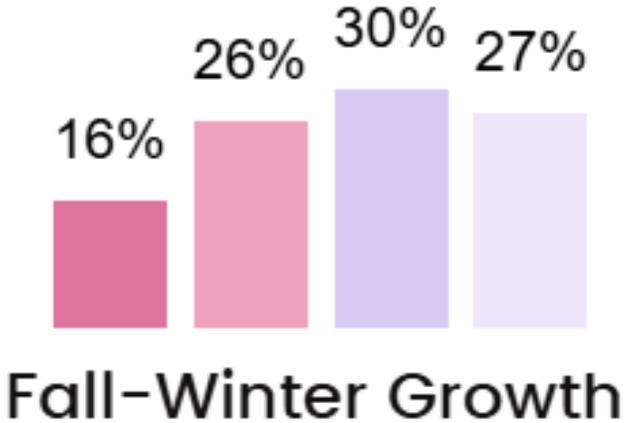
# Belfair Elementary School





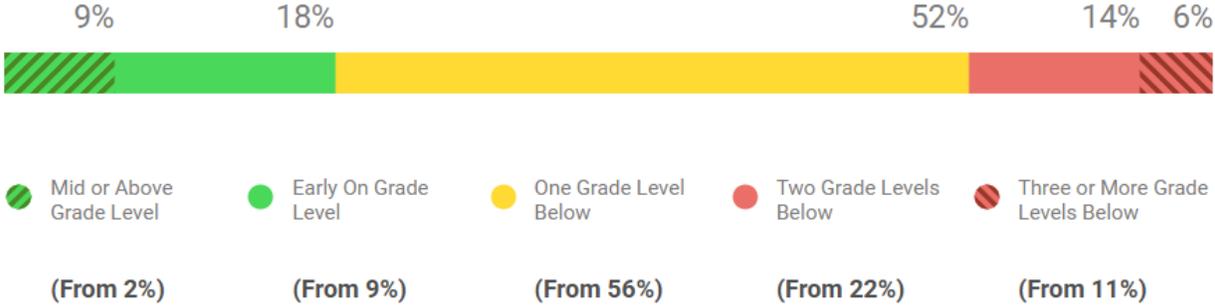
# Belfair Elementary Data Collection

## FastBridge aReading Growth 25/26



## i-Ready Math Diagnostic 25/26

### Current Placement Distribution



# Belfair Elementary Academic Goals

## ELA/Reading Goal:

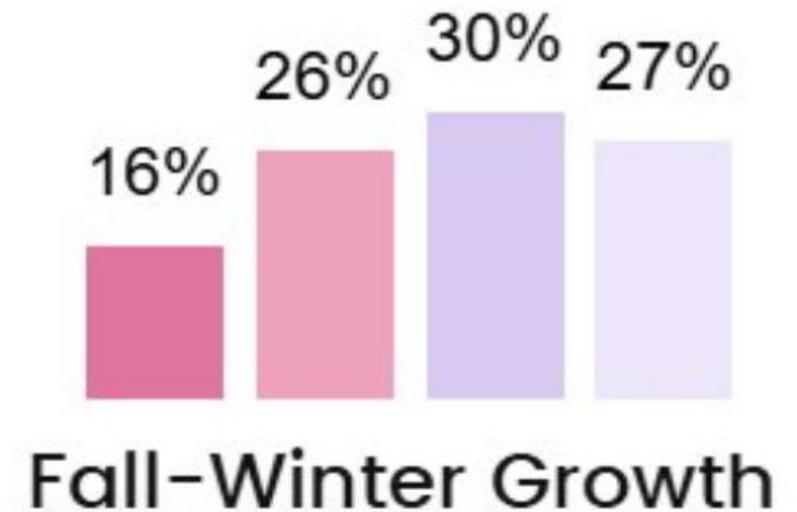
- In the 24/25 school year, 70% of all students reached Typical or Aggressive Growth on the FastBridge aReading assessment. For the 25/26 school year, 80% of all students will reach Typical or Aggressive Growth on the FastBridge aReading assessment.

## Working toward meeting our goals:

*\*Winter 2025 to Winter 2026: High Risk decreased by 5%*

*\*Winter 2025 to Winter 2026: College Pathway increased by 4%*

*\*Currently 57% of Belfair Elementary students are making typical to aggressive growth.*



**Overall Placement**Students Assessed/Total: **421/428**

**Math Goal:** In the 24/25 School year, 28% of all students reached Stretch Growth on iReady Math Diagnostic. For the 25/26 school year, 40% of all students will reach Stretch Growth on the iReady Math Diagnostic.

\*Winter 2026 Diagnostic has shown students at Above and At Grade Level have increased from 46 students to 114 students.

\*Winter 2026 Diagnostic has shown 23% of students are making typical growth and 6% of students have made stretch growth compared to Winter 2025 with 21% of students making typical growth and 5% of students making stretch growth.

\*The data is showing positive shifts in student math outcomes

# Belfair Elementary Action Planning

Belfair Elementary will continue to follow its stated Action Steps:

- Core instruction 5 days a week with focus on identified priority standards: this will include the focus on UFLI in primary grades and iReady grades K-5
- Grade Level Teams will continue to implement common formative assessments to identify necessary Tier 1 and Tier 2 interventions
- PLC will continue to work in grade level teams as well as vertical planning teams to align their work around the priority standards and to monitor student data
- Continue to implement the WIN model for grade level teams to work collaboratively to provide focused Tiered instruction to students
- Continue to work on student driven goal setting around stretch growth



# Hawkins Middle School





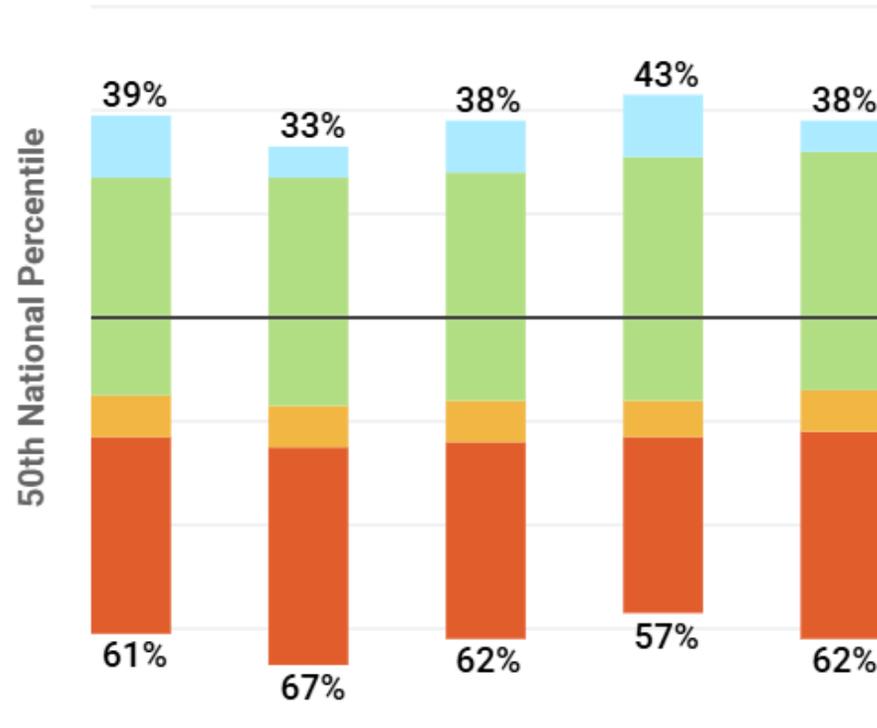
# Hawkins Middle School Academic Goals

- ***GOAL: ELA / Reading- Increase 5% ELA SBA Cohort Achievement Growth***
- **Building Assessment Goal:**
  - In the 24/25 school year, **56%** of all students reached Typical or Aggressive Growth on the FastBridge aReading assessment. For the 25/26 school year, **66%** of all students will reach Typical or Aggressive Growth on the FastBridge aReading assessment.
- ***GOAL: MATH- Increase 5% Math SBA Cohort Achievement Growth***
- **Building Assessment Goal:**
  - In the 24/25 school year, **30%** of all students reached Stretch Growth on the iReady Math Diagnostic. For the 25/26 school year, **40%** of all students will reach Stretch growth on the iReady Math Diagnostic.



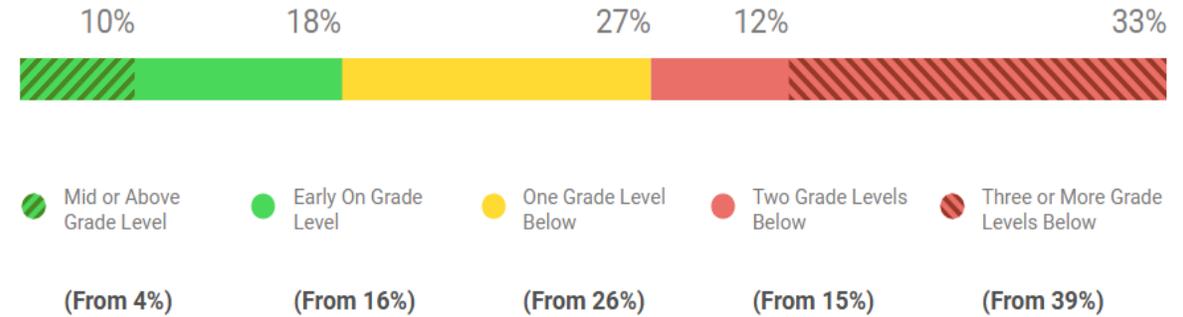
# Hawkins Middle School Data Collection

## FastBridge Last Two Years



## I-Ready Math 25/26

### Current Placement Distribution



# Hawkins Middle School Action Planning

- Student ownership of learning
  - Teach students what letter grades mean and how they connect to proficiency and growth.
  - Advisory
    - Weekly missing assignment check
    - Structured binder organization checks
- Family Engagement
  - Monthly failure reports
    - Weekly by subject
  - Conferences
    - Great participation & feedback





# North Mason High School



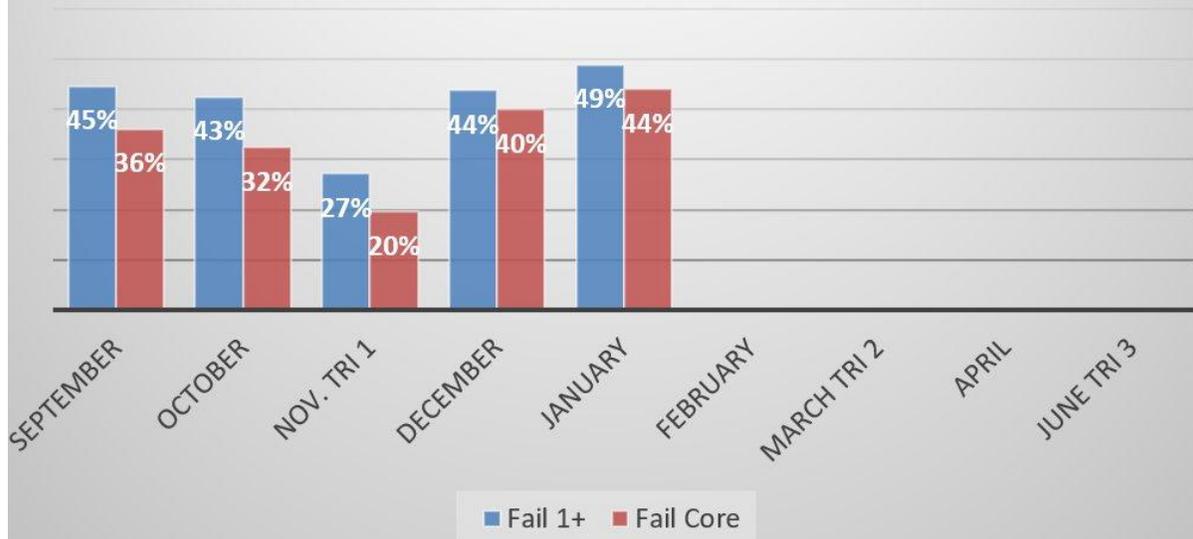
# North Mason High School Academic Goals

- **ELA**-At North Mason High School, **42%** of the current 10th grade students scored at Level 3 or 4 on the Smarter Balanced ELA Assessment as 8th graders during the **2023–24** school year. By the end of the 2025–26 school year, the percentage of all students scoring at Level 3 or 4 on the Smarter Balanced Math Assessment will increase to **52%**, as measured by state assessment data.
- **Math**-At North Mason High School, **29%** of the current 10th grade students scored at Level 3 or 4 on the Smarter Balanced Math Assessment as 8th graders during the **2023–24** school year. By the end of the 2025–26 school year, the percentage of all students scoring at Level 3 or 4 on the Smarter Balanced Math Assessment will increase to **39%**, as measured by state assessment data.



# Freshmen Success Goal and Monitoring

**Freshmen Success: Percent of Freshmen who are failing a class / core class**



**Freshmen Year On-Track**

Year	Failing Core	ON-Track
2023-24	36%	64%
2024-25	30%	70%

# North Mason High School Action Planning

- **Continue School Wide Implementation**
  - 25-26 Building Goal Focus-Note-Taking, October PD
  - CiHS, adding classes for next school year
- **Accreditation**
  - Accreditation, 3rd year review (2/12/26)
- **State Testing Format**
  - 10<sup>th</sup> graders test, 9<sup>th</sup> grade targeted interventions
- **Other Work**
  - Semester transition work, scope and sequence
  - Updated our Learning Walk tool, collecting data on our instructional goals: AVID Commitments





# James Taylor High School/Homelink



# James Taylor/ Homelink Academic Goals

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## Mastery Based Learning Goal

*By June 2026, at least 90% of students enrolled in MBL courses will earn credit by demonstrating mastery of course competencies through project-based assessments, with full implementation of new PBL-aligned curriculum in all MBL courses.*

## Schoolwide Mastery Based Course Completion Rate

- Students have earned credits in 71 of 80 attempts.
- Students are earning credit in MBL courses 88.75% of the time

This number indicated that we are on track to reach this goal!



# James Taylor/ Homelink Academic Goals

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## Edmentum Goal

*Increase student success in Edmentum courses by setting clear expectations, monitoring progress frequently, and providing targeted academic support. **By June 2026, at least 90% of students enrolled in Edmentum courses will complete their assigned course(s) with a passing grade or higher by the end of the term or assigned timeline.***

## Schoolwide Edmentum Course Completion Rate

- Students earned credit and passed 159 out of 195 classes.
- Students have passed 82% of Edmentum courses attempted and earned credit.

This indicated that we are on track for this goal!



# James Taylor/ Homelink Action Planning

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## What's Working

- Establish weekly check-ins for each student (1:1 or group)
- Support off-track students through small group or 1:1 tutoring
- Communication home when students fall behind in progress.

## Student Voice Feedback

- Students describe mastery-based classes as engaging, interactive, and enjoyable, increasing their motivation to attend and participate.
- Students appreciate the balance between independent hands-on work and direct teacher interaction, which strengthens understanding and connection to school.
- Students value the ability to work at their own pace, which allows them to manage learning alongside personal responsibilities.



# NMSD Theory of Action

## Inputs

- High-quality standards-aligned reading and mathematics instruction
- Targeted interventions informed by i-Ready and FastBridge data
- Professional learning focused on data-driven instructional practices

## Immediate Outcomes

- Increased students demonstrating stretch growth on i-Ready and aggressive growth on FastBridge
- Enhanced student confidence and engagement in critical thinking and application

## Long-Term Outcomes

- Improved student achievement on Smarter Balanced Assessments
- Reduced achievement gaps across all student groups
- Strengthened system-wide accountability and commitment to student success

# Coversheet

## Budget Status 2025-2026

**Section:** V. Board Development and Linkage  
**Item:** C. Budget Status 2025-2026  
**Purpose:**  
**Submitted by:**  
**Related Material:** Budget Status Report.pdf  
Budget Finance Report.pdf

# Budget Status Report

Through January 31, 2026

February 23, 2026

Meeting of the North Mason Board of Directors

Presented by:

Dan King, Assistant Superintendent of Finance & Operations

# FY 2025-2026 General Fund Budget

Budgeted Revenues:  
\$42,690,662

Budgeted Expenditures:  
\$42,382,955

\*Beginning Fund Balance:  
\$2,708,887

Budgeted Ending Fund Balance:  
\$2,378,298

# FY 2025-2026

## Monthly Revenues and Expenditures

Through January 31, 2026

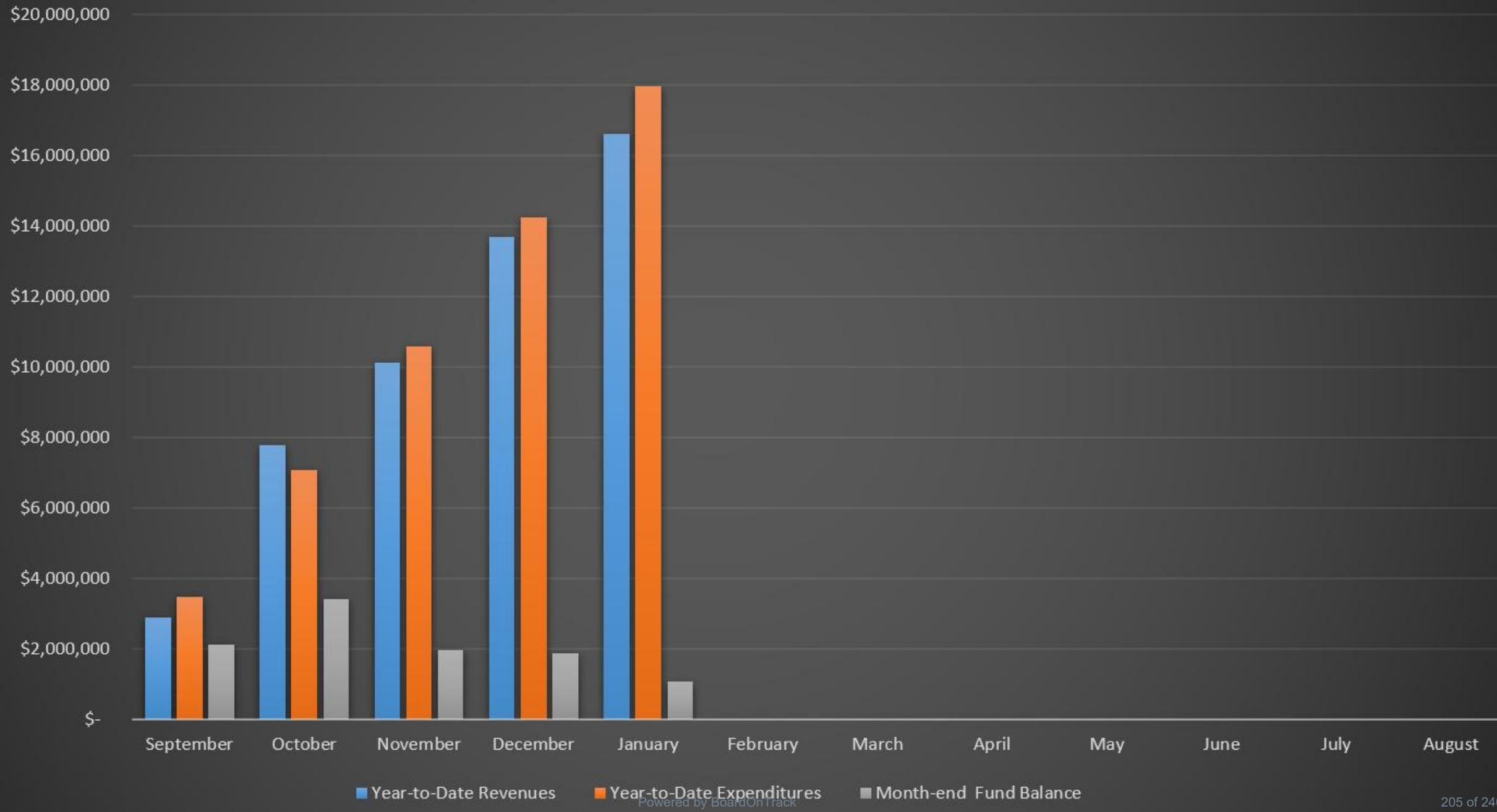
Month	Apportionment	Revenues	Expenditures	Revenues/ Expenditures
September	9.0%	\$2,884,891	\$3,461,212	(\$576,321)
October	8.0%	\$4,890,689	\$3,604,730	\$1,285,959
November	5.0%	\$2,337,521	\$3,501,497	(\$1,163,976)
December	9.0%	\$3,582,510	\$3,663,617	(\$81,107)
January	8.5%	\$2,925,277	\$3,729,732	(\$804,455)
February	9.0%			
March	9.0%			
April	9.0%			
May	5.0%			
June	6.0%			
July	12.5%			
August	10.0%			

# FY 2025-2026 Year-to-Date Status

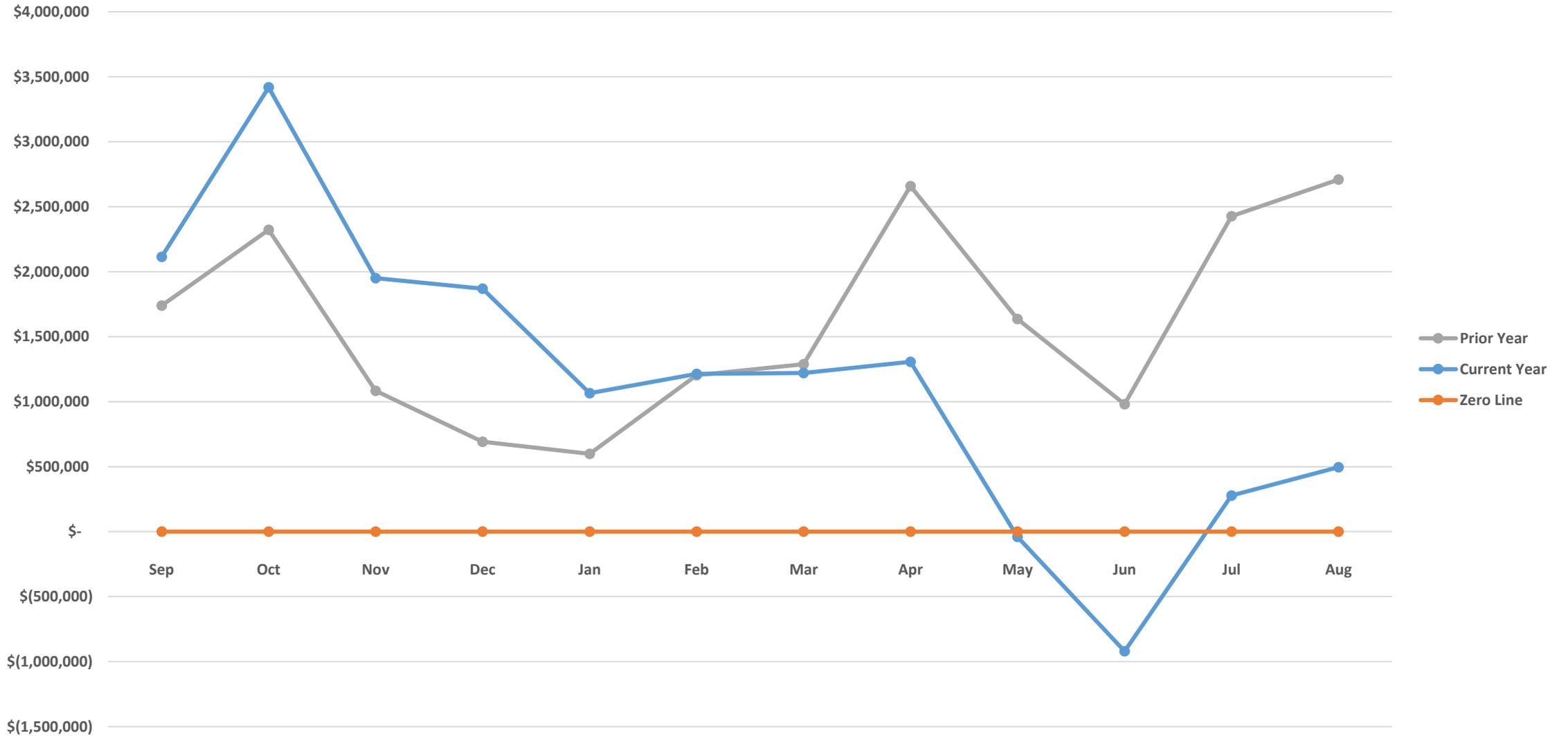
Through January 31, 2026

Month	Apportionment	Year-to-Date Revenues	Year-to-Date Expenditures	Fund Balance	Fund Balance %
September	9.0%	\$2,884,891	\$3,461,212	\$2,114,374	4.98%
October	8.0%	\$7,775,579	\$7,065,942	\$3,418,524	8.06%
November	5.0%	\$10,113,100	\$10,567,439	\$1,950,167	4.60%
December	9.0%	\$13,695,611	\$14,231,056	\$1,869,060	4.41%
January	8.5%	\$16,620,887	\$17,960,788	\$1,064,605	2.51%
February	9.0%				
March	9.0%				
April	9.0%				
May	5.0%				
June	6.0%				
July	12.5%				
August	10.0%				

# FY 2025-2026 GENERAL FUND SUMMARY



### Fund Balances By Month (Actual Sep-Jan/Projected Feb-Aug)



# Other Funds – Budget Status – Fund Balances

Through January 31, 2026

Month	Capital Projects	Debt Service	ASB	Transportation Vehicle
September	\$152,294	\$2,597,177	\$389,360	\$312,470
October	\$134,363	\$3,356,477	\$402,199	\$314,080
November	\$116,411	\$1,007,626	\$399,331	\$315,135
December	\$116,156	\$1,034,842	\$407,346	\$316,120
January	\$108,377	\$1,018,448	\$407,985	\$317,106
February				
March				
April				
May				
June				
July				
August				

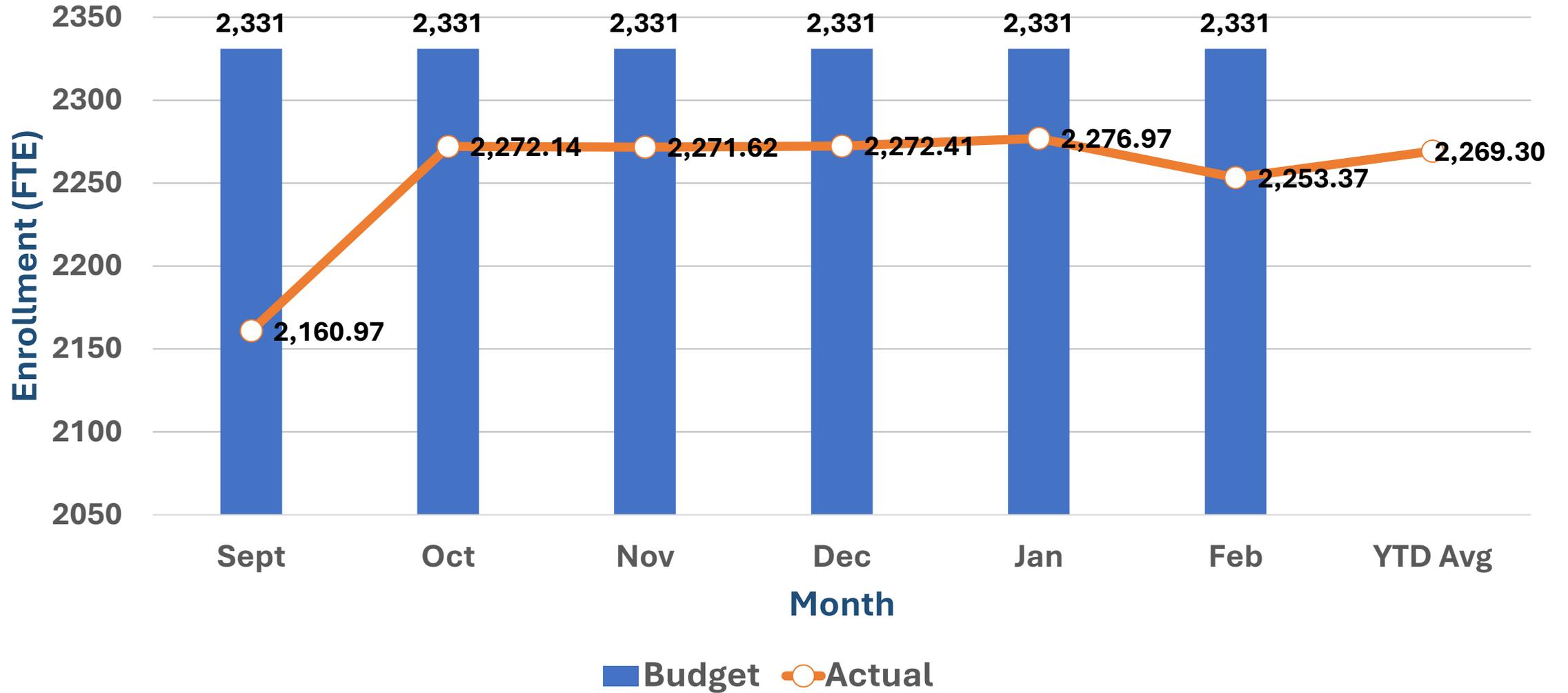
# Enrollment Summary

February 2026 Count

	FTE
2025-2026 Budgeted	2,331.00
February 2026 FTE	2,253.37
Difference	(77.63)

Month	TTK	Elem	Middle	High	ALE	RS	Total
September	0	944.76	478.37	634.32	103.52	0	2,160.97
October	34	940.12	478.37	642.78	104.52	72.35	2,272.14
November	34	942.12	480.37	635.79	108.52	70.82	2,271.62
December	34	941.12	479.77	626.16	117.72	73.64	2,272.41
January	34	946.30	478.77	627.80	114.52	75.58	2,276.97
<b>February</b>	<b>34</b>	<b>937.30</b>	<b>476.77</b>	<b>617.80</b>	<b>113.72</b>	<b>73.78</b>	<b>2,253.37</b>
March							
April							
May							
June							

## 2025-2026 Enrollment: Budget (Bars) vs Actual (Line)





10--General Fund-- FUND BALANCE -- AGENCY ACCOUNTS -- Revised -- BUDGET-STATUS-REPORT  
Fiscal Year 2025 (September 1, 2025 - August 31, 2026)

For the North Mason School District School District for the Month of January, 2026

	ANNUAL BUDGET	ACTUAL FOR MONTH	ACTUAL FOR YEAR	ENCUMBRANCES	BALANCE	PERCENT
<b>A. REVENUES/OTHER FIN. SOURCES</b>						
1000 LOCAL TAXES	1,815,186	13,419.34	1,600,373.30		214,812.70	88.17
2000 LOCAL SUPPORT NONTAX	137,516	10,470.66	69,152.72		68,363.28	50.29
3000 STATE, GENERAL PURPOSE	25,833,902	1,898,729.22	9,877,545.81		15,956,356.19	38.23
4000 STATE, SPECIAL PURPOSE	11,707,970	733,237.49	4,033,087.52		7,674,882.48	34.45
5000 FEDERAL, GENERAL PURPOSE	142,000	.00	84,240.92		57,759.08	59.32
6000 FEDERAL, SPECIAL PURPOSE	2,755,364	233,790.35	835,261.32		1,920,102.68	30.31
7000 REVENUES FR OTH SCH DIST	258,724	.00	77,182.30		181,541.70	29.83
8000 OTHER AGENCIES AND ASSOCIATES	0	2,300.00	2,300.00		2,300.00-	0.00
9000 OTHER FINANCING SOURCES	40,000	33,329.48	41,743.20		1,743.20-	104.36
<u>Total REVENUES/OTHER FIN. SOURCES</u>	42,690,662	2,925,276.54	16,620,887.09		26,069,774.91	38.93
<b>B. EXPENDITURES</b>						
00 Regular Instruction	20,696,051	1,804,300.30	8,716,114.64	11,400,747.38	579,188.98	97.20
10 Federal Stimulus	0	.00	.00	0.00	.00	0.00
20 Special Ed Instruction	5,365,615	443,228.35	2,360,520.94	3,765,991.72	760,897.66-	114.18
30 Voc. Ed Instruction	2,931,487	208,769.20	1,086,574.82	1,486,966.78	357,945.40	87.79
40 Skills Center Instruction	0	.00	.00	0.00	.00	0.00
50+60 Compensatory Ed Instruct.	2,604,136	195,818.01	1,036,379.77	1,364,287.43	203,468.80	92.19
70 Other Instructional Pgms	18,000	95.00	21,310.42	0.00	3,310.42-	118.39
80 Community Services	0	.00	.00	0.00	.00	0.00
90 Support Services	10,767,666	1,077,521.48	4,739,887.30	5,598,014.70	429,764.00	96.01
<u>Total EXPENDITURES</u>	42,382,955	3,729,732.34	17,960,787.89	23,616,008.01	806,159.10	98.10
<b>C. OTHER FIN. USES TRANS. OUT (GL 536)</b>						
	0	.00	304,381.25			
<b>D. OTHER FINANCING USES (GL 535)</b>						
	0	.00	.00			
<b>E. EXCESS OF REVENUES/OTHER FIN.SOURCES OVER(UNDER) EXP/OTH FIN USES (A-B-C-D)</b>						
	307,707	804,455.80-	1,644,282.05-		1,951,989.05-	634.37-
<b>F. TOTAL BEGINNING FUND BALANCE</b>						
	2,350,000		2,708,886.59			
<b>G. GLS 896, 897, 898 ACCOUNTING CHANGES AND ERROR CORRECTIONS (+OR-)</b>						
			.00			
<b>H. TOTAL ENDING FUND BALANCE (E+F + OR - G)</b>						
	2,657,707		1,064,604.54			

I. ENDING FUND BALANCE ACCOUNTS:

G/L 810 Restricted For Other Items	0	.00
G/L 815 Restrict Unequalized Deduct Rev	0	.00
G/L 821 RESTRICTED FOR CARRYOVER	100,000	408,048.48
G/L 823 Restricted for Carryover of Tra	50,000	13,348.12
G/L 825 Restricted for Skills Center	0	.00
G/L 828 Restricted for C/O of FS Rev	0	64,425.88
G/L 830 RESERVE FOR TRANSP EQUIP	0	.00
G/L 835 Restrictd For Arbitrage Rebate	0	.00
G/L 840 Nonspnd FB - Invent/Prepd Itms	250,000	281,640.34
G/L 845 Restricted for Self-Insurance	0	.00
G/L 850 Restricted for Uninsured Risks	0	.00
G/L 870 Committed to Other Purposes	0	.00
G/L 872 COMMITTED TO MIN FUND BAL POLIC	0	.00
G/L 873 Committed to Depreciation Sub-F	0	.00
G/L 875 Assigned Contingencies	0	.00
G/L 884 ASSIGNED TO OTHER CAP PROJ	0	.00
G/L 888 ASSIGNED TO OTHER PURPOSES	0	.00
G/L 890 Unassigned Fund Balance	307,707	1,644,282.04-
G/L 891 Unassigned Min Fnd Bal Policy	1,950,000	1,941,423.76
<u>TOTAL</u>	2,657,707	1,064,604.54

20--Capital Projects-- FUND BALANCE -- AGENCY ACCOUNTS -- Revised -- BUDGET-STATUS-REPORT  
 Fiscal Year 2025 (September 1, 2025 - August 31, 2026)

For the North Mason School District School District for the Month of January, 2026

	ANNUAL	ACTUAL	ACTUAL			
<u>A. REVENUES/OTHER FIN. SOURCES</u>	<u>BUDGET</u>	<u>FOR MONTH</u>	<u>FOR YEAR</u>	<u>ENCUMBRANCES</u>	<u>BALANCE</u>	<u>PERCENT</u>
1000 Local Taxes	0	.00	477.19		477.19-	0.00
2000 Local Support Nontax	226,000	363.53	1,889.85		224,110.15	0.84
3000 State, General Purpose	0	.00	.00		.00	0.00
4000 State, Special Purpose	346,094	.00	.00		346,094.00	0.00
5000 Federal, General Purpose	0	.00	.00		.00	0.00
6000 Federal, Special Purpose	0	.00	.00		.00	0.00
7000 Revenues Fr Oth Sch Dist	0	.00	.00		.00	0.00
8000 Other Agencies and Associates	0	.00	.00		.00	0.00
9000 Other Financing Sources	0	.00	.00		.00	0.00
<u>Total REVENUES/OTHER FIN. SOURCES</u>	572,094	363.53	2,367.04		569,726.96	0.41
<u>B. EXPENDITURES</u>						
10 Sites	0	.00	.00	0.00	.00	0.00
20 Buildings	0	642.76	38,153.81	27,956.29	66,110.10-	0.00
30 Equipment	0	.00	.00	0.00	.00	0.00
40 Energy	346,094	.00	.00	345,978.00	116.00	99.97
50 Sales & Lease Expenditure	0	7,500.00	7,500.00	0.00	7,500.00-	0.00
60 Bond Issuance Expenditure	0	.00	.00	0.00	.00	0.00
90 Debt	0	.00	.00	0.00	.00	0.00
<u>Total EXPENDITURES</u>	346,094	8,142.76	45,653.81	373,934.29	73,494.10-	121.24
<u>C. OTHER FIN. USES TRANS. OUT (GL 536)</u>	0	.00	.00			
<u>D. OTHER FINANCING USES (GL 535)</u>	0	.00	.00			
<u>E. EXCESS OF REVENUES/OTHER FIN. SOURCES</u> <u>OVER (UNDER) EXP/OTH FIN USES (A-B-C-D)</u>	226,000	7,779.23-	43,286.77-		269,286.77-	119.15-
<u>F. TOTAL BEGINNING FUND BALANCE</u>	178,225		151,663.90			
<u>G. GLS 896, 897, 898 ACCOUNTING</u> <u>CHANGES AND ERROR CORRECTIONS (+OR-)</u>	XXXXXXXXX		.00			
<u>H. TOTAL ENDING FUND BALANCE</u> <u>(E+F + OR - G)</u>	404,225		108,377.13			

I. ENDING FUND BALANCE ACCOUNTS:

G/L 810 Restricted For Other Items	0	.00
G/L 825 Restricted for Skills Center	0	.00
G/L 830 RESERVED FOR DEBT SERVICE	0	.00
G/L 835 Restrictd For Arbitrage Rebate	0	.00
G/L 840 Nonspnd FB - Invent/Prepd Itms	0	.00
G/L 850 Restricted for Uninsured Risks	0	.00
G/L 861 Restricted from Bond Proceeds	346,094-	.00
G/L 862 Committed from Levy Proceeds	0	.00
G/L 863 Restricted from State Proceeds	0	.00
G/L 864 Rsrv Of Fed Proceeds	0	.00
G/L 865 Restricted from Other Proceeds	0	7,500.00-
G/L 866 Restrictd from Impact Proceeds	0	.00
G/L 867 Restricted from Mitigation Fees	0	.00
G/L 869 RESERVED FOR UNDISTRIBUTED PROC	0	.00
G/L 870 Committed to Other Purposes	0	.00
G/L 889 Assigned to Fund Purposes	750,319	115,877.13
G/L 890 Unassigned Fund Balance	0	.00
<u>TOTAL</u>	404,225	108,377.13

30--Debt Service Fund-- FUND BALANCE -- AGENCY ACCOUNTS -- Revised -- BUDGET-STATUS-REPORT  
 Fiscal Year 2025 (September 1, 2025 - August 31, 2026)

For the North Mason School District School District for the Month of January, 2026

	ANNUAL	ACTUAL	ACTUAL			
<u>A. REVENUES/OTHER FIN. SOURCES</u>	<u>BUDGET</u>	<u>FOR MONTH</u>	<u>FOR YEAR</u>	<u>ENCUMBRANCES</u>	<u>BALANCE</u>	<u>PERCENT</u>
1000 Local Taxes	3,101,978	10,415.71	1,250,440.53		1,851,537.47	40.31
2000 Local Support Nontax	40,000	2,916.53	36,246.01		3,753.99	90.62
3000 State, General Purpose	50,000	3,603.84	5,220.19		44,779.81	10.44
5000 Federal, General Purpose	0	.00	.00		.00	0.00
9000 Other Financing Sources	334,713	.00	304,381.25		30,331.75	90.94
<u>Total REVENUES/OTHER FIN. SOURCES</u>	<u>3,526,691</u>	<u>16,936.08</u>	<u>1,596,287.98</u>		<u>1,930,403.02</u>	<u>45.26</u>
<u>B. EXPENDITURES</u>						
Matured Bond Expenditures	2,430,000	.00	2,430,000.00	0.00	.00	100.00
Interest On Bonds	906,691	.00	460,127.88	0.00	446,563.12	50.75
Interfund Loan Interest	0	.00	.00	0.00	.00	0.00
Bond Transfer Fees	500	.00	81.25	0.00	418.75	16.25
Arbitrage Rebate	0	.00	.00	0.00	.00	0.00
Underwriter's Fees	0	.00	.00	0.00	.00	0.00
<u>Total EXPENDITURES</u>	<u>3,337,191</u>	<u>.00</u>	<u>2,890,209.13</u>	<u>0.00</u>	<u>446,981.87</u>	<u>86.61</u>
<u>C. OTHER FIN. USES TRANS. OUT (GL 536)</u>	<u>0</u>	<u>33,329.48</u>	<u>41,743.20</u>			
<u>D. OTHER FINANCING USES (GL 535)</u>	<u>0</u>	<u>.00</u>	<u>.00</u>			
<u>E. EXCESS OF REVENUES/OTHER FIN.SOURCES</u>						
<u>OVER (UNDER) EXPENDITURES (A-B-C-D)</u>	<u>189,500</u>	<u>16,393.40-</u>	<u>1,335,664.35-</u>		<u>1,525,164.35-</u>	<u>804.84-</u>
<u>F. TOTAL BEGINNING FUND BALANCE</u>	<u>2,329,242</u>		<u>2,354,112.61</u>			
<u>G. GLS 896, 897, 898 ACCOUNTING</u>	<u>XXXXXXXXX</u>		<u>.00</u>			
<u>CHANGES AND ERROR CORRECTIONS (+OR-)</u>						
<u>H. TOTAL ENDING FUND BALANCE</u>	<u>2,518,742</u>		<u>1,018,448.26</u>			
<u>(E+F + OR - G)</u>						
<u>I. ENDING FUND BALANCE ACCOUNTS:</u>						
G/L 810 Restricted for Other Items	0		.00			
G/L 830 Restricted for Debt Service	2,518,742		1,060,191.46			
G/L 835 Restrictd For Arbitrage Rebate	0		.00			
G/L 870 Committed to Other Purposes	0		.00			
G/L 889 Assigned to Fund Purposes	0		.00			
G/L 890 Unassigned Fund Balance	0		.00			
<u>TOTAL</u>	<u>2,518,742</u>		<u>1,060,191.46</u>			
Differences	0		41,743.20			

Note: A difference in the annual budget column represents an error between Revenue, Expenditure, Residual Equity Transfer accounts and Fund Balance ledger accounts. In the Actual For Year column the arithmetically displayed Fund Balance is different than the posted Fund Balance.

Exception s Found:

30 810 2025 G/L ACCOUNT DESC MISSING  
30 835 2025 G/L ACCOUNT DESC MISSING  
30 870 2025 G/L ACCOUNT DESC MISSING  
30 896 2025 G/L ACCOUNT DESC MISSING  
30 897 2025 G/L ACCOUNT DESC MISSING  
30 898 2025 G/L ACCOUNT DESC MISSING

40--Associated Student Body Fund-- FUND BALANCE -- AGENCY ACCOUNTS -- Revised -- BUDGET-STATUS-REPORT  
Fiscal Year 2025 (September 1, 2025 - August 31, 2026)

For the North Mason School District School District for the Month of January, 2026

	ANNUAL	ACTUAL	ACTUAL			
A. REVENUES	BUDGET	FOR MONTH	FOR YEAR	ENCUMBRANCES	BALANCE	PERCENT
1000 General Student Body	189,160	7,715.34	82,781.86		106,378.14	43.76
2000 Athletics	137,450	2,000.00	26,419.30		111,030.70	19.22
3000 Classes	10,897	2,011.11	4,112.11		6,784.89	37.74
4000 Clubs	90,702	507.00	22,069.38		68,632.62	24.33
6000 Private Moneys	3,380	378.23	3,472.23		92.23-	102.73
<u>Total REVENUES</u>	431,589	12,611.68	138,854.88		292,734.12	32.17
<u>B. EXPENDITURES</u>						
1000 General Student Body	87,475	6,682.94	28,520.20	19,599.38	39,355.42	55.01
2000 Athletics	132,659	2,331.51	54,309.64	6,762.60	71,586.76	46.04
3000 Classes	31,200	186.76	2,148.92	3,650.14	25,400.94	18.59
4000 Clubs	134,585	3,527.45	20,930.32	11,319.09	102,335.59	23.96
6000 Private Moneys	2,300	.00	21.20	0.00	2,278.80	0.92
<u>Total EXPENDITURES</u>	388,219	12,728.66	105,930.28	41,331.21	240,957.51	37.93
<u>C. EXCESS OF REVENUES</u>						
<u>OVER (UNDER) EXPENDITURES (A-B)</u>	43,370	116.98-	32,924.60		10,445.40-	24.08-
<u>D. TOTAL BEGINNING FUND BALANCE</u>	413,891		375,060.69			
<u>E. GLS 896, 897, 898 ACCOUNTING</u>	XXXXXXXXX		.00			
<u>CHANGES AND ERROR CORRECTIONS (+OR-)</u>						
<u>F. TOTAL ENDING FUND BALANCE</u>	457,261		407,985.29			
<u>C+D + OR - E)</u>						
<u>G. ENDING FUND BALANCE ACCOUNTS:</u>						
G/L 810 Restricted for Other Items	0		.00			
G/L 819 Restricted for Fund Purposes	457,261		405,113.29			
G/L 840 Nonspnd FB - Invent/Prepd Itms	0		500.00			
G/L 850 Restricted for Uninsured Risks	0		.00			
G/L 870 Committed to Other Purposes	0		.00			
G/L 889 Assigned to Fund Purposes	0		.00			
G/L 890 Unassigned Fund Balance	0		.00			
<u>TOTAL</u>	457,261		405,613.29			
Differences	0		2,372.00-			

Note: A difference in the annual budget column represents an error between Revenue, Expenditure, Residual Equity Transfer accounts and Fund Balance ledger accounts. In the Actual For Year column the arithmetically displayed Fund Balance is different than the posted Fund Balance.

Exception s Found:

40 810 2025 G/L ACCOUNT MISSING  
40 850 2025 G/L ACCOUNT MISSING  
40 870 2025 G/L ACCOUNT MISSING  
40 896 2025 G/L ACCOUNT DESC MISSING  
40 897 2025 G/L ACCOUNT DESC MISSING  
40 898 2025 G/L ACCOUNT MISSING

90--Transportation Vehicle Fund-- FUND BALANCE -- AGENCY ACCOUNTS -- Revised -- BUDGET-STATUS-REPORT  
 Fiscal Year 2025 (September 1, 2025 - August 31, 2026)

For the North Mason School District School District for the Month of January, 2026

	ANNUAL	ACTUAL	ACTUAL			
A. REVENUES/OTHER FIN. SOURCES	BUDGET	FOR MONTH	FOR YEAR	ENCUMBRANCES	BALANCE	PERCENT
1000 Local Taxes	0	.00	.00		.00	0.00
2000 Local Nontax	15,000	986.42	5,406.42		9,593.58	36.04
3000 State, General Purpose	0	.00	.00		.00	0.00
4000 State, Special Purpose	285,220	.00	.00		285,220.00	0.00
5000 Federal, General Purpose	0	.00	.00		.00	0.00
6000 Federal, Special Purpose	0	.00	.00		.00	0.00
8000 Other Agencies and Associates	0	.00	.00		.00	0.00
9000 Other Financing Sources	0	.00	.00		.00	0.00
A. <u>TOTAL REV/OTHER FIN.SRCS(LESS TRANS)</u>	300,220	986.42	5,406.42		294,813.58	1.80
B. <u>9900 TRANSFERS IN FROM GF</u>	0	.00	.00		.00	0.00
C. <u>Total REV./OTHER FIN. SOURCES</u>	300,220	986.42	5,406.42		294,813.58	1.80
D. EXPENDITURES						
Type 30 Equipment	450,000	.00	164,647.17	0.00	285,352.83	36.59
Type 40 Energy	0	.00	.00	0.00	.00	0.00
Type 60 Bond Levy Issuance	0	.00	.00	0.00	.00	0.00
Type 90 Debt	0	.00	.00	0.00	.00	0.00
<u>Total EXPENDITURES</u>	450,000	.00	164,647.17	0.00	285,352.83	36.59
E. <u>OTHER FIN. USES TRANS. OUT (GL 536)</u>	0	.00	.00			
F. <u>OTHER FINANCING USES (GL 535)</u>	0	.00	.00			
G. <u>EXCESS OF REVENUES/OTHER FIN SOURCES</u> <u>OVER(UNDER) EXP/OTH FIN USES (C-D-E-F)</u>	149,780-	986.42	159,240.75-		9,460.75-	6.32
H. <u>TOTAL BEGINNING FUND BALANCE</u>	191,000		476,346.86			
I. <u>GLS 896, 897, 898 ACCOUNTING</u> <u>CHANGES AND ERROR CORRECTIONS (+OR-)</u>	XXXXXXXXX		.00			
J. <u>TOTAL ENDING FUND BALANCE</u> <u>(G+H + OR - I)</u>	41,220		317,106.11			

K. ENDING FUND BALANCE ACCOUNTS:

G/L 810 Restricted For Other Items	0	.00
G/L 819 Restricted for Fund Purposes	41,220	317,106.11
G/L 830 RESERVE FOR DEBT SERVICE	0	.00
G/L 835 Restrictd For Arbitrage Rebate	0	.00
G/L 850 Restricted for Uninsured Risks	0	.00
G/L 889 Assigned to Fund Purposes	0	.00
G/L 890 Unassigned Fund Balance	0	.00
<u>TOTAL</u>	41,220	317,106.11

\*\*\*\*\* End of report \*\*\*\*\*

# Coversheet

## ER-9 Communication with the Public

**Section:** VII. ASSURANCE OF ORGANIZATIONAL PERFORMANCE AND  
POLICY REVIEW

**Item:** B. ER-9 Communication with the Public

**Purpose:**

**Submitted by:**

**Related Material:** ER-9 Communication w Public.pdf  
ER 9 Feb 2026 BOE Monitoring Report .pdf  
ER 9 Monitoring Response 2 23 26.pdf



## NORTH MASON SCHOOL DISTRICT

### ER-9: Communication with the Public

Monitoring Report – February 2026

#### Board Policy Statement

*The Superintendent shall develop and implement a community and public relations plan that provides for communication with the public on the condition of the district and its direction, and for the public to be engaged in defining and supporting that direction.*

#### Compliance Determination

Based on the evidence provided in this report, I certify that North Mason School District is in compliance with Executive Requirement ER-9: Communication with the Public.

#### Superintendent Interpretation

I interpret a community and public relations plan to mean intentional, consistent, and transparent communication of district information to staff, families, students, and the broader community through multiple formats throughout the year. The condition of the district includes information related to finances, academic outcomes, student and staff climate, recognitions, and ongoing district initiatives. Engaged in defining and supporting means providing multiple opportunities for two-way communication and feedback. The district's direction refers to communication aligned to the Board's Ends policies, strategic plan, and major initiatives.

#### Context: Communication Capacity

It is important for the Board and community to understand the capacity context in which this work is occurring. The district does not currently have a Communications Director. Communication functions that would typically be managed by dedicated staff are being handled by the Superintendent and a single executive secretary. Despite this limitation, I have prioritized expanding the district's communication reach and quality during my first year. The initiatives described in this report reflect a deliberate strategy to build sustainable communication systems that will serve the district well as capacity grows.

## 1. Community / Public Relations

### a. Establishes and maintains strong links with community support groups

#### Policy Language

*Establishes and maintains strong links with community support groups and key communicators to ensure they are kept informed and are predisposed to provide support within the community on critical district issues to include bond/levy needs;*

#### Interpretation

I interpret this to mean the Superintendent and district leadership actively participate in community organizations, maintain relationships with civic and service groups, and create opportunities for community members to engage directly with school leadership.

#### Evidence

I actively participate in community organizations to strengthen relationships and ensure key stakeholders are informed about district priorities:

- Monthly attendance at North Mason Kiwanis Club meetings
- Attendance at North Mason Rotary Club meetings when invited
- Non-voting member of the North Mason Regional Chamber of Commerce
- Regular participation in OESD 114 superintendent meetings and regional collaboration

In addition to these standing engagements, I launched several new community engagement initiatives this year:

- Monthly community meetings (alternating Coffee Chats and Soup Lunches) at the district office, beginning in November 2025. These are informal, open-agenda sessions designed for direct conversation with the Superintendent. Morning and midday sessions alternate to improve accessibility. Attendance has ranged from 6–12 community members per session, building steadily since launch.
- North Mason School District Ambassador Program – A new initiative that invites community members to gain an inside look at district operations and develop a deeper understanding of our priorities, challenges, and opportunities. Ambassadors serve as informed voices in the community, building stronger connections between our schools and the families we serve.

- Budget Advisory Group – Currently being formed to provide community input and transparency as the district navigates significant financial challenges. This group will include community members, staff, and parents who will review budget data and provide feedback on priorities.
- Monthly community events added to the district calendar, with a goal of at least one community-facing event per month.

## **b. Uses multiple media resources to provide essential information**

### **Policy Language**

*Uses multiple media resources including the district website to connect with the community and provide essential information, to include (1) The current year's schedule and location of board meetings, and the meeting agenda before each scheduled board meeting, (2) Approved board meeting minutes, (3) Current governance policies and district policies/procedures, and (4) Contact information for elected and appointed district officials.*

### **Interpretation**

I interpret this to mean the district uses a variety of communication channels—digital, print, and in-person—to reach families and community members where they are, ensuring essential district information is timely and accessible.

### **Evidence**

The district currently communicates through the following platforms:

- ParentSquare – Primary family communication platform for school and district messaging, alerts, and two-way communication. A monthly parent e-newsletter was added this year and is distributed through ParentSquare and simultaneously shared on Facebook.
- District Website ([northmasonschoools.org](http://northmasonschoools.org)) – Central hub for public information including board meeting schedules and agendas, approved minutes, governance policies, district procedures, and contact information. Board Meeting Notices are distributed prior to meetings.
- Facebook – Primary social media platform with approximately 12,700 viewers (55.9% followers, 44.1% non-followers). The district posts 1–2 times per week. Given current staffing (Superintendent and executive secretary only), this represents a sustainable cadence while ensuring quality content.

- Board meeting livestreaming and archiving – All regular board meetings are livestreamed and archived for public access. Meeting agendas, minutes, and links are posted on the district website and shared through ParentSquare and Facebook.
- State of the Schools Newsletter – A comprehensive print mailer currently in development with a target distribution of late spring 2026. This piece will reach all households in the district boundary, including community members without school-age children, and will report on the condition of the district, financial outlook, and student achievement.

Translation services are integrated across communication platforms. ParentSquare provides automatic translation in multiple languages. The district employs a bilingual family engagement liaison at the district level and four part-time interpreters based at individual buildings to serve our TBIP-eligible population, which represents approximately 33% of enrollment.

### **c. Promotes and enhances the role and public profile of the Board**

#### **Policy Language**

*Promotes and enhances the role and public profile of the board as the district's principal connection with the community, and the community's voice in governing the district; (1) Display annual board agenda, including information on planned linkage meetings (purpose, date, location, procedures); (2) Inform board members of opportunities for participation in and/or attendance at community events. (3) Display board member names on all community-related print material.*

#### **Interpretation**

I interpret this to mean the Superintendent ensures that the Board is recognized as the district's elected governance body and that Board members are visible and accessible to the community.

#### **Evidence**

Board materials are publicly accessible through the district website and recognize the Board as the district's primary governance link to the community. Board member names are included on district communications and the website. Annual board agendas and linkage opportunities are shared, and board members are informed of community events. Board meeting agendas and approved minutes are posted publicly, and meetings are livestreamed and archived, providing the community direct access to their elected officials in action.

## 2. Annual Progress Reports

### Policy Language

*The Superintendent shall present annual school and district progress reports to the public as required by law, including information about school and district strategies intended to address achievement problems and to accomplish the Board's Ends policies;*

### Interpretation

I interpret this to mean the district provides regular, public reporting on progress toward Board Ends policies and school improvement goals through the established monitoring calendar.

### Evidence

The district provides regular reports to the Board and public through the adopted monitoring calendar. During the 2025–26 school year, monitoring reports have been presented on schedule for each Executive Requirement and Ends policy as calendared. Reports include academic outcomes, program updates, disproportionality data, climate indicators, and financial condition updates. Monthly reports from district and building leaders are presented at regular board meetings, and supporting materials are shared on the district website.

The financial condition of the district has been communicated with increased frequency and transparency given the current budget challenges. Budget updates have been a regular component of board meetings, community forums, and digital communications.

### 3. Strategic Plan

#### Policy Language

*The Superintendent shall publish a district strategic plan, describing district ends and major programs designed to achieve them, and will ensure that the plan is not more than five (5) years old.*

#### Interpretation

I interpret this to mean the district maintains and publishes a strategic plan aligned with state and federal accountability requirements that is reviewed and updated regularly.

#### Evidence

The district does not currently have a published, comprehensive strategic plan that meets the standard described in this policy. The previous strategic plan is outdated and could not be located in district records. What does exist are vision statements, goal statements, and building-level MTSS Blueprints that serve as operational guides for instruction and student support.

I am transparent about this gap. During my first year, I prioritized stabilizing district operations, addressing the financial crisis, and building foundational communication systems. A formal strategic planning process—one that is genuinely informed by community input rather than rushed to check a compliance box—is planned for the 2026–27 school year. The Ambassador Program, Budget Advisory Group, and monthly community meetings are deliberately designed to build the engagement that will support meaningful strategic planning when that process begins.

In the interim, district and building leaders present goal progress and data throughout the year through monitoring reports, board presentations, and school improvement updates. The MTSS Blueprints serve as living documents that guide instructional practice and student support at each building.

#### Conclusion

Based on the evidence provided, I report compliance with Executive Requirement ER-9: Communication with the Public. This has been a year of building—new communication channels, community relationships, and engagement that did not previously exist. By the end of the year, the district will have a monthly parent newsletter, regular community meetings, an ambassador program, a budget

advisory group, and expanded digital reach. These systems were created with limited staff and represent a significant expansion of the district's communication capacity.

The most significant area for continued development is the strategic plan. I am committed to leading a thorough, community-informed planning process in 2026–27 that results in a published document aligned with Board Ends and grounded in the input of the families and community we serve.

Respectfully submitted,

Dr. Kristine Michael  
Superintendent of Schools  
North Mason School District

1 **MONITORING RESPONSE DOCUMENT (EXECUTIVE REQUIREMENTS)**

2 Policy Being Monitored: **ER-9 Communication with the Public**

3 Date Report Submitted: **February 23, 2026**

4 The Board on the date shown above received and reviewed the official internal monitoring report of the  
5 above cited policy submitted by the Superintendent. Following its review of the report, the Board  
6 concludes:

7 1. With respect to the provisions of its policy, the North Mason School District Board of Directors  
8 concludes that the Superintendent's performance during the previous year has been (check one)

9  In compliance

10  In compliance with the following exceptions:

11  Not in compliance

12 2. Compliance Exceptions and Additional Remarks

13

14 Signed: \_\_\_\_\_, Chair Date: \_\_\_\_\_

15 Signed: \_\_\_\_\_, Superintendent Date: \_\_\_\_\_

16 *Monitoring Method:* Board self-assessment

17 *Monitoring Frequency:* Annually in October

18 **Adoption Date: 10/17/13**

# Coversheet

## ER-12 Student Conduct & Discipline

**Section:** VII. ASSURANCE OF ORGANIZATIONAL PERFORMANCE AND  
POLICY REVIEW  
**Item:** C. ER-12 Student Conduct & Discipline  
**Purpose:**  
**Submitted by:**  
**Related Material:** ER-12 Student Conduct Discipline.pdf  
ER12 Feb 2026 Monitoring Report .pdf  
ER 12 Monitoring Response 02 23 26.pdf

1 **STUDENT CONDUCT AND DISCIPLINE**

2 The Superintendent shall establish a school environment that is safe, civil, and supportive, conducive  
3 to effective teaching and learning, and free from unnecessary disruption.

4 Accordingly, the Superintendent shall:

- 5 1. Adopt an age-appropriate, written, student conduct and discipline code that complies with state  
6 and federal laws, and:
- 7 2. Ensure that the code is enforced, and:
  - 8 a. Take appropriate measures to eliminate student behavior that is deemed to be habitually  
9 disruptive of school operations or the learning process;
  - 10 b. Identify students at risk of failure due to their conduct, and to provide interventions to  
11 help them avoid such failure;
  - 12 c. Ensure that appropriate disciplinary information is communicated to staff members who  
13 have direct contact with students being disciplined;
- 14 3. Develop a safe, civil, and supportive school environment as evidenced by climate data  
15 including infractions and consequences, disaggregating the data by population demographics  
16 (gender, ethnic group, etc.).

17	Cross Reference:	Policy 2161	Education of Students with Disabilities
18		3122	Excused and Unexcused Absences
19		3200	Rights and Responsibilities
20		3205	Safety and Civility in Schools
21		3207	Prohibition of Harassment, Intimidation and Bullying
22		3230	Student Privacy and Searches
23		3240	Student Conduct
24		3241	Classroom Management
25		4210	Regulation of Dangerous Weapons on School Premises
26		4215	Use of Tobacco on School Property

27	Legal Reference:	RCW 9A.16.100	Use of Force on Children
28		9.41	Firearms and dangerous weapons
29		28A.210.310	Prohibition of use of tobacco products on school 30 property
31		28A.225.020	School's duties and child's failure to attend school
32		28A.225.030	Petition to juvenile court to assume jurisdiction
33			
34		28A.600.010	Government of schools, pupils, employees, rules 35 and regulations for — Due process guarantees 36 — Enforcement
37		28A.600.020	Government of schools, pupils, employees 38 optimum learning atmosphere
39		28A.600.040	Pupils to comply with rules & regulations

1	28A.600.420	Firearms on school premises, transportation, or
2		facilities — Penalty — Exemptions
3		
4	28A.635.060	Defacing or injuring school property-Liability of
5		pupil, parent, or guardian-Withholding grades,
6		diploma, or transcripts-Suspension and
7		restitution-Voluntary work program as
8		alternative-Rights protected.
9	28A.400.110	Principal to assure appropriate discipline
10	28A.150.240	Basic Education Act of 1977 — Certificated
11		teaching and administrative staff as
12		accountable for class room teaching — Scope
13		— Responsibilities — Penalty
14	WAC 392-168	Special service programs-citizen complaint
15		procedure for certain categorical federal programs
16	392-400-205	Definitions
17	392-400-215	Student rights
18	392-400-225	School District Rules
19	392-400-235	Discipline — Conditions and limitations
20	392-400-240	Discipline — Grievance procedure
21	392-400-245	Short-term suspension — Conditions and
22		Limitations
23	392-400-250	Short-term suspensions — Prior conference
24		required — Notice to parent
25	392-400-255	Short-term suspension — Grievance procedure
26	392-400-260	Long term suspension — conditions and
27		limitations
28	392-400-265	Long-term suspension — Notice of hearing —
29		Waiver of hearing
30	392-400-270	Long-term suspension — Prehearing and hearing
31		process
32	392-400-280	Expulsion — Notice of hearing — Waiver of
33		hearing
34	392-400-285	Expulsion — Prehearing and hearing process
35	392-400-290	Emergency removal from class, subject, or activity
36	392-400-295	Emergency expulsion — Limitations
37	392-400-300	Emergency expulsion — Notice of hearing —
38		Waiver of hearing right
39	392-400-305	Emergency expulsion — Prehearing and hearing
40		process
41	392-400-310	Appeals — Long-term suspension and expulsion
42	392-400-315	Appeals — Hearing before school board or
43		disciplinary appeal council — Procedures
44	392-400-317	Appeals — Discipline and short-term suspension
45		grievances



**NORTH MASON SCHOOL DISTRICT**  
**ER-12: Student Conduct and Discipline**  
Monitoring Report – February 2026

**BOARD POLICY STATEMENT**

*The Superintendent shall establish a school environment that is safe, civil, and supportive, conducive to effective teaching and learning, and free from unnecessary disruption.*

**COMPLIANCE DETERMINATION**

Based on the evidence provided in this report, I certify that North Mason School District is in compliance with Executive Requirement ER-12: Student Conduct and Discipline.

**SUPERINTENDENT INTERPRETATION**

I interpret this policy to mean the district must maintain a comprehensive, consistently applied system of behavioral expectations, interventions, and accountability measures that prioritizes student safety and learning while ensuring equitable treatment of all students. A safe, civil, and supportive environment is not achieved through discipline alone—it requires proactive instruction in behavioral expectations, tiered systems of support, data-driven decision-making, and regular review of outcomes through an equity lens.

This interpretation is grounded in our Whole Child, Whole School, Whole Community commitment and our Multi-Tiered Systems of Support (MTSS) framework. It requires that discipline data be disaggregated and reviewed regularly to identify patterns, address disproportionalities, and ensure that consequences include opportunities for students to develop more appropriate behavior.

**1. WRITTEN STUDENT CONDUCT AND DISCIPLINE CODE**

**POLICY LANGUAGE**

*Adopt an age-appropriate, written, student conduct and discipline code that complies with state and federal laws.*

## INTERPRETATION

I interpret this to mean the district maintains current, building-level student handbooks that clearly communicate behavioral expectations, consequences, and rights to students and families. These handbooks must comply with RCW 28A.600 and align with WSSDA model policies, and must be accessible to all families including those requiring translation.

## EVIDENCE

Each building maintains a student handbook that outlines behavioral expectations, a progressive discipline framework, and due process procedures. Handbooks are differentiated by developmental levels across elementary, middle, and high school. All handbooks are published on the district website and distributed electronically through ParentSquare at the start of each school year.

During my review of building handbooks this year, I identified inconsistencies across buildings and found that some had not been substantively updated in several years despite cover-page changes. I have directed building administrators to conduct a thorough content review of all handbooks over the spring and summer of 2026, with particular attention to alignment with current WSSDA model policies, updated HIB procedures, and consistent language around restorative practices. Updated handbooks will be completed by July 2026.

Our Harassment, Intimidation, and Bullying (HIB) procedure and reporting forms have been updated this year. We made the reporting forms more accessible and more prominent on the district website. Professional development on recognizing and addressing HIB incidents has been provided to staff. The district is aligned with WSSDA model policy on student discipline.

## 2. ENFORCEMENT AND INTERVENTION

### POLICY LANGUAGE

*Ensure that the code is enforced, and: (a) Take appropriate measures to eliminate student behavior that is deemed to be habitually disruptive of school operations or the learning process; (b) Identify students at risk of failure due to their conduct, and provide interventions to help them avoid such failure; (c) Ensure that appropriate disciplinary information is communicated to staff members who have direct contact with students being disciplined.*

## INTERPRETATION

I interpret this to mean the district implements a tiered system of behavioral support that addresses disruptive behavior through both accountability and intervention. Students who demonstrate patterns of behavior that impede their academic success must be identified and provided targeted supports. Staff must have access to relevant behavioral information to ensure safe, informed interactions with students.

## EVIDENCE

All schools maintain MTSS Blueprints that describe Tier 1, Tier 2, and Tier 3 expectations, interventions, and supports. Blueprints are monitored and updated at the building level with input from Building Instructional Leadership Teams (BILTs). Specific programs and supports include:

- PBIS (Positive Behavioral Interventions and Supports) implemented across all buildings with fidelity monitoring through PBIS Apps data system
- Check-In/Check-Out (CICO) as a Tier 2 intervention for students demonstrating emerging behavioral concerns
- Social-Emotional Learning (SEL) curriculum instruction at all grade levels
- District-employed Board Certified Behavior Analyst (BCBA) and Registered Behavior Technicians (RBTs) providing direct support to students and consultation to staff
- Professional development for all staff on understanding the roots of behavior and responding with appropriate, effective strategies
- Discipline data shared with staff through Skyward and PBIS Apps to ensure personnel working directly with students have access to relevant behavioral information

Building administrators conduct regular discipline data reviews as part of principal/director meetings. The most recent formal data analysis occurred prior to the board data presentation and is an ongoing component of administrative team meetings. Leaders review data by subgroup, looking for patterns, and adjust blueprints, interventions, and supports accordingly.

### 3. SAFE, CIVIL, AND SUPPORTIVE ENVIRONMENT – DISAGGREGATED DATA

#### POLICY LANGUAGE

*Develop a safe, civil, and supportive school environment as evidenced by climate data including infractions and consequences, disaggregating the data by population demographics (gender, ethnic group, etc.).*

#### INTERPRETATION

I interpret this to mean the district regularly collects, analyzes, and publicly reports discipline data disaggregated by gender, race/ethnicity, disability status, and grade level. This data must be reviewed with an equity lens to identify disproportionalities and inform corrective action. Transparency in reporting—including acknowledging areas of concern—is essential to maintaining public trust and driving improvement.

#### EVIDENCE

The following data reflects 2024–25 school year discipline records through the PBIS Apps data system. Data is presented by building and disaggregated by key demographics.

#### District Overview: Office Discipline Referrals (ODRs)

Building	Total ODRs	Students Involved	ISS	OSS	Expulsions
Sand Hill Elementary	751	159	22	56	0
Belfair Elementary	468	117	12	13	0
Hawkins Middle School	722	174	79	128	8
North Mason High School	1,241	278	0	78	0
District Total	3,182	728	113	275	8

## Sand Hill Elementary

Sand Hill recorded 751 ODRs involving 159 individual students. The most frequent behaviors were inappropriate contact, fighting, and disrespect. Grade 4 generated the highest volume of referrals (254), a pattern that has prompted targeted intervention planning with the building leadership team.

**Suspension data:** 78 suspension events involving 27 students (22 in-school, 56 out-of-school). Male students had a suspension risk ratio of 10.4:1 compared to 1:1 for female students. Students with disabilities had a suspension risk ratio of 10.9:1 (15 of 93 students with disabilities received a suspension) compared to 1:1 for students without disabilities.

**Analysis and response:** The disability suspension disproportionality at Sand Hill is the most significant equity concern in this report. Building leadership is reviewing Functional Behavioral Assessments and Behavior Intervention Plans for students with disabilities who have repeated discipline contacts. The BCBA and RBT team are providing direct support at Sand Hill. The building BILT is reviewing Tier 1 classroom management practices and increasing Tier 2 supports, specifically Check-In/Check-Out, for students demonstrating early warning indicators.

## Belfair Elementary

Belfair recorded 468 ODRs involving 117 individual students. The most frequent behaviors were threats, physical aggression, and defiance. Grade 2 generated the highest referral volume (118). Conference and loss of privilege were the most common responses, reflecting the building's emphasis on restorative and instructional approaches to behavior.

**Suspension data:** 25 suspension events involving 17 students (12 in-school, 13 out-of-school). Male students had a suspension risk ratio of 3.1:1. No students with disabilities were suspended (0 of 69 students with disabilities), which is a notable and positive indicator of the building's approach to supporting students with behavioral needs through their IEPs rather than exclusionary discipline.

## Hawkins Middle School

Hawkins recorded 722 ODRs involving 174 individual students. The most frequent behaviors were fighting (80 suspension-level incidents), disruption, and threats. Referral volume was relatively evenly distributed across grades 6, 7, and 8. The classroom was the most common location for referrals (106

of 207 suspension-level incidents), indicating a need for continued focus on Tier 1 classroom management practices.

**Suspension data:** 207 suspension events involving 95 students (79 in-school, 128 out-of-school), with 8 expulsions. Male students accounted for 164 of 207 suspension-level referrals. Students with disabilities had a risk ratio of approximately 1.7:1 for ODRs and approximately 2.5:1 for suspensions, indicating moderate disproportionality that warrants continued monitoring.

**Analysis and response:** Hawkins has the highest suspension rate in the district and the only building with expulsions this year. The building is increasing use of in-school suspension and restorative conferencing as alternatives to out-of-school suspension where safety permits. The BILT is reviewing fight-related referral data to identify peer conflict patterns and implementing targeted conflict resolution programming.

### North Mason High School

NMHS recorded 1,241 ODRs involving 278 individual students. The behavioral profile at the high school level differs significantly from the younger grades. Skipping class (530 referrals) and defiance (219) account for the majority of referrals, reflecting attendance and engagement challenges rather than safety concerns. Grades 9 and 10 generated the highest volume (402 and 544 respectively), consistent with the transition-to-high-school adjustment period.

**Suspension data:** 78 suspension events involving 57 students, all out-of-school suspensions. NMHS recorded zero in-school suspensions. The top suspension-level behaviors were tobacco/vaping (40) and fighting (26), with the bathroom as the most frequent location (48 of 78). Hispanic students showed a risk ratio of approximately 2.2:1 for ODRs, a disproportionality that requires attention.

**Analysis and response:** Two practice areas require attention at NMHS. First, the absence of any in-school suspension option means all suspensions are exclusionary, removing students from the learning environment. I have directed the building to develop an ISS program that includes academic continuation and re-engagement planning. Second, the Hispanic student disproportionality in ODRs is being examined through the BILT's equity review process, with support from our TBIP staff and bilingual family engagement liaison to ensure culturally responsive practices are embedded in the building's approach to student behavior.

## District Disproportionality Summary

Building	Gender (M) ODR	Gender (M) Susp.	Disability ODR	Disability Susp.
Sand Hill	2.0 : 1	10.4 : 1	1.2 : 1	10.9 : 1
Belfair	1.6 : 1	3.1 : 1	1.2 : 1	0 : 1*
Hawkins	—	—	1.7 : 1	~2.5 : 1
NMHS	—	—	—	—

\*No students with disabilities suspended at Belfair

## Top Suspension-Level Behaviors by Building

Building	Behavior #1	Behavior #2	Behavior #3
Sand Hill	Contact (26)	Fight (11)	Disrespect (8)
Belfair	Threat (8)	Contact (7)	Phys. Aggression (3)
Hawkins	Fight (80)	Disruption (27)	Threat/Tobacco (18/13)
NMHS	Tobacco (40)	Fight (26)	Drugs (4)

## GOALS FOR CONTINUED IMPROVEMENT

- Address disability disproportionality in suspension at Sand Hill through enhanced FBA/BIP review, increased BCBA/RBT support, and strengthened Tier 1 universal practices.
- Develop an in-school suspension program at NMHS that includes academic continuation and re-engagement planning, reducing reliance on exclusionary discipline.
- Examine and address Hispanic student disproportionality in ODRs at NMHS through culturally responsive practices and engagement with TBIP staff and bilingual family liaison.

- Complete substantive handbook reviews at all buildings by August 2026 to ensure consistent alignment with WSSDA model policies and current practices.
- Reduce fighting at Hawkins Middle School through targeted conflict resolution programming and continued analysis of peer conflict patterns.
- Continue regular disaggregated data reviews with building administrators as part of the standing principal/director meeting cycle.

## CONCLUSION

Based on the evidence provided, I report compliance with Executive Requirement ER-12: Student Conduct and Discipline. The district maintains written conduct codes, enforces behavioral expectations through a tiered support system, and regularly analyzes disaggregated discipline data. This report identifies specific disproportionalities—particularly in disability suspension rates at Sand Hill and the absence of an ISS option at NMHS—that require targeted action. The goals outlined above reflect my commitment to continuous improvement in creating safe, civil, and supportive learning environments for all students.

Respectfully submitted,

Dr. Kristine Michael  
Superintendent of Schools  
North Mason School District

1 **MONITORING RESPONSE DOCUMENT (EXECUTIVE REQUIREMENTS)**

2 Policy Being Monitored: **ER-12 Student Conduct and Discipline**

3 Date Report Submitted: **February 23, 2026**

4 The Board on the date shown above received and reviewed the official internal monitoring report of the  
5 above cited policy submitted by the Superintendent. Following its review of the report, the Board  
6 concludes:

7 1. With respect to the provisions of its policy, the North Mason School District Board of Directors  
8 concludes that the Superintendent's performance during the previous year has been (check one)

9  In compliance

10  In compliance with the following exceptions:

11  Not in compliance

12 2. Compliance Exceptions and Additional Remarks

13

14 Signed: \_\_\_\_\_, Chair Date: \_\_\_\_\_

15 Signed: \_\_\_\_\_, Superintendent Date: \_\_\_\_\_

16 *Monitoring Method:* Board self-assessment

17 *Monitoring Frequency:* Annually in October

18 **Adoption Date: 10/17/13**

# Coversheet

## Board Self-Assessment of Meeting

**Section:** VIII. Closing Items  
**Item:** C. Board Self-Assessment of Meeting  
**Purpose:**  
**Submitted by:**  
**Related Material:** BOARD SELF ASSESSMENT .pdf

# BOARD SELF ASSESSMENT

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The Board will use the following instrument to evaluate its performance during meetings.

Date of Meeting 02/23/2026 Youngberg Number of Members Present \_\_\_\_\_

**I. General meeting behavior**

Rate the Board's meeting behavior as "satisfactory" or "not satisfactory."

Satisfactory	Not Satisfactory	
		The agenda was well planned to focus on the real work of the Board.
		The Board followed its agenda and did not allow itself to get sidetracked
		Board members prepared for and contributed to the meeting
		The meeting proceeded without interruptions or distractions
		The Board's deliberations and decision-making processes were public
		Participation was balanced. All participated; no one dominated
		Members listened attentively, avoiding side conversations
		Work was conducted in an atmosphere of trust and openness
		Meeting participants treated each other with respect and courtesy

Remarks:

**II. Governance principles review**

Were these principles followed? Mark  Yes or  No. For any **not** followed, please add remarks.

YES	NO	N/A	
			1. Board actions occur at the policy level rather than at the operational level.
			2. The Board reviews policy about each topic before discussing that issue.
			3. In writing additional policies, the Board starts with a broad statement and becomes more detailed in a logical and disciplined sequence.
			4. The Board minimizes time spent monitoring past performance.
			5. The Board routinely dedicates time to reviewing/improving its own process.
			6. The Board clarifies priorities/values when considering potential outcomes, beneficiaries and costs of outcomes.
			7. The Board follows an annual calendar based on a plan for doing its work.
			8. The Board Chair helps the Board efficiently conduct its meeting.
			9. The Board spends most of its time deliberating issues, defining and clarifying its vision, and linking with its community, as opposed to "fixing things."
			10. The Board supports the Superintendent in any reasonable interpretation of its policies.

Remarks:

**II.** Overall  Satisfactory  Not Satisfactory

**Comments:**

*Monitoring Method:* Board self-assessment  
*Monitoring Frequency:* Annually in July

**Adoption Date:** 01/22/09  
**Revised:** 10/21/10