



North Mason School District

School Board Meeting Agenda

Published on August 5, 2025 at 1:57 PM PDT
Amended on August 20, 2025 at 2:36 PM PDT

Date and Time

Monday August 25, 2025 at 6:30 PM PDT

Location

North Mason School District Administration Office, 250 E. Campus Drive Belfair, WA 98528.

District Mission

The Mission of North Mason School District, together with our community, is to educate, empower, inspire and prepare all students to graduate confident in their abilities to meet life's challenges and opportunities.

School Board: Arla Shephard Bull, Leanna Krotzer, Erik Youngberg, Nicole González Timmons, and Nicholas Thomas

Superintendent: Dr. Kristine Michael

Student Board Members: Sophia Mairs

Agenda

	Purpose	Presenter	Time
I. Opening Items			6:30 PM
A. Call the Meeting to Order			

	Purpose	Presenter	Time
	Board President Youngberg will call the meeting to order.		
B.	Record Attendance		
C.	Flag Salute		
	Board President Youngberg will lead the Pledge of Allegiance.		
D.	Approval of Agenda	Vote	
	The board will move to approve or amend the meeting agenda.		
E.	Public Comments on Agenda Items		3 m

• **Please sign in, state your name, and limit comments to three minutes.**

The NMSD Board of Directors values the opinion and input of the community. This is an opportunity for the public to offer comments regarding issues being considered by the board. On matters of the day-to-day operation of the district, such as policy, curriculum, academic standards, etc. the public is invited and encouraged to meet with the Superintendent.

F. Student Board Member Comments

The Student Board Members will have the opportunity to communicate with the full Board, administration, and community about school events and issues.

II. Consent Items

6:33 PM

The consent agenda enables the Board to efficiently deal with matters that have been delegated to the Superintendent, but by law must be approved by the Board. Items on the consent agenda are voted upon as one block and approved with one vote. An item may be removed from the consent agenda only upon approval of a majority of the Board.

The administration recommends that the Board of Directors...

... approve the consent agenda as presented (or as modified at the meeting).

A. Minutes of previous meeting

Minutes from July 28, 2025 School Board Meeting.

B. Accounts Payable

The board will consider approval of General Fund Warrants, Capital Projects Fund Warrants, and Associated Student Body Program Fund Warrants.

C. Payroll

	Purpose	Presenter	Time
	The board will consider approval of Payroll and Employee Benefits Warrants.		
D.	Personnel Report		
	The board will consider approval of employee hire recommendations.		
E.	Donations		
	The board will consider approval of donations to NMSD.		
F.	Agreements/Contracts		
	The board will consider agreements and contracts.		
G.	Policy Review		
	The board will consider revisions to current district policies.		
H.	25-26 School Fees		
III.	Five-Minute Recess		
	President Youngberg may call for a motion for a five-minute recess.		
IV.	Board Development and Linkage		
A.	Superintendent Update	FYI	
	Transportation - Letter of Achievement		
B.	Teaching and Learning Update		
C.	Budget Status Update 2024-2025	FYI	
	Included in the board packet is a current budget update. Assistant Superintendent of Finance and Operations, Daniel King, will be available to respond to any questions board members may have.		
D.	2025-2026 Budget Presentation	FYI	
	Assistant Superintendent of Finance and Operations, Dan King, will present the budget for the next school year and the district's 4 year plan. He will be available to answer questions.		
E.	Public Hearing		

Purpose

Presenter

Time

President Youngberg will officially open the public hearing for the NMSD 2025-2026 budget and four year budget plan, invite testimony, and at the conclusion of testimony, close the hearing.

F. 2025-2026 Budget Resolution **Vote**

ESD has reviewed our budget and the four-year budget plan, and we are now presenting it for board adoption through the approval of the budget Resolution 21-G-25. If the Board wishes to do so, the Board may adopt the 2025-2026 NMSD budget.

In the absence of testimony that demonstrates that the budget, as presented, conflicts with ER policies, the administration recommends that the Board of Directors ...

... approve and adopt the 2025-2026 North Mason School District budget and summary four year budget plan as presented in Resolution 21-G-25.

G. Capital Projects Fund Budget Extension **FYI**

Assistant Superintendent of Finance and Operations, Dan King, will present the request for the Capital Projects Fund budget extension.

H. Public Hearing-2024-2025 Capital Projects Fund Budget Extension **Discuss**

President Youngberg will officially open the public hearing to hear from members of the public who wish to speak for or against the NMSD 2024-25 Capital Projects Fund Budget Extension, and at the conclusion of testimony, close the hearing

I. Resolution 22-G-25 Capital Projects Fund Budget Extension

If the Board wishes to do so, the Board may adopt Resolution 22-G-25 for the Capital Projects Fund Budget Extension for 2024-2025. In the absence of testimony that demonstrates that the resolution conflicts with policies;

The administration recommends that the Board of Directors...

... approve and adopt Resolution 22-G-25 Capital Projects Fund Budget Extension as presented.

J. Legislative Representative Report **Discuss**

V. ASSURANCE OF ORGANIZATIONAL PERFORMANCE AND POLICY REVIEW

A. Monitoring Reports **Vote**

	Purpose	Presenter	Time
	The school board adheres to the principles of Policy Governance ©. The board has written four sets of policies: Ends, Executive Requirements, Board-Superintendent Relationships, and Governance Process. The Ends policies describe the student outcomes the superintendent is charged with achieving. The Executive Requirement policies set the parameters within which the superintendent must operate as he/she leads the district toward the expected Ends. The Board-Superintendent Relationships policies describe the way in which the board will oversee the superintendent's performance and the superintendent will support the board. The Governance Process policies describe how the board and its individual members shall conduct business, represent the community, and relate to each other. No less than once per year, the Board receives and considers evidence regarding the level of compliance with the provisions of these four sets of policies, a few at each meeting. The following are those policies to be monitored during this meeting.		
B.	Board/Superintendent Relationship Policies		
	These policies clarify the relationship between the Board and the Superintendent. The Board delegates the day-to-day operations of the school district to the Superintendent. The Superintendent will be held accountable for leading the district's personnel in moving toward accomplishment of the Board's identified End Results while at the same time working within the framework established by the Board. The Board will monitor the district's compliance with various policies throughout each year.		
C.	ER-1 Expectations of Superintendent		
	A monitoring report is included in this digital board packet. The administration believes that all provisions of this policy have been following and implemented. The administration recommends that... ... the board find the superintendent's performance to comply with ER-1. The administration also invites comments regarding the superintendent's performance.		
D.	ER-3 Treatment of Parents, Students, Staff and the Public		
	A monitoring report is included in this digital board packet. The administration believes that all provisions of this policy have been following and implemented. The administration recommends that... ... the board find the superintendent's performance to comply with ER-3. The administration also invites comments regarding the superintendent's performance.		

	Purpose	Presenter	Time
E. ER-4 Budget Planning	A monitoring report is included in this digital board packet. The administration believes that all provisions of this policy have been following and implemented. The administration recommends that... ... the board find the superintendent's performance to comply with ER-4. The administration also invites comments regarding the superintendent's performance.		
F. Policy Review	This is the Board's opportunity to discuss, propose and/or make revisions to the policies. The Board reviewed these policies for compliance in its previous meeting. This is an opportunity for the board to consider any needed changes to these recently monitored policies. The Board did not indicate a need to revise these policies during our monitoring review.		

VI. Closing Items

- A. Announcements and Comments: Public**
- The NMSD Board of Directors values the opinion and input of the community. This is an opportunity for the public to offer comments whether or not they are on the agenda. On matters of the day-to-day operation of the district, such as personnel, policy, curriculum, academic standards, etc. the public is invited and encouraged to meet with the Superintendent.
- B. Good of the Order: Board & Superintendent**
- This is an opportunity for Board Members and the Superintendent to make any comments or announcements that may or may not be related to agenda items or public comments.
- C. Board Self-Assessment of Meeting**
- Director Gonzalez Timmons will process the board's self-assessment of the meeting.
- D. Next Board Meeting Date**
- The next school board meeting will be held on September 22, 2025 at 6:30pm at the NMSD Administration Office Boardroom.
- E. Adjourn Meeting**
- Board President Youngberg will adjourn the meeting.

Note: Persons with disabilities needing special accommodations should contact the North Mason School District Office at (360) 277-2300 prior to the date of this meeting.

Coversheet

Public Comments on Agenda Items

Section:	I. Opening Items
Item:	E. Public Comments on Agenda Items
Purpose:	FYI
Submitted by:	
Related Material:	Board Meeting Guidelines rev 12 31 19.pdf

North Mason School District #403 Board of Directors Meeting

Board Meeting Guidelines – How We Conduct our Meetings

Welcome to our meeting! The NMSD Board of Directors values the opinions, suggestions and thoughts of our community. We also appreciate members of our community “keeping an eye on us” by attending and observing our meetings. This notice will help you understand how the board meeting works, the roles of the Board and the superintendent, and how you might share your thoughts with the board during this meeting.

The NMSD Board of Directors and Superintendent adhere to the principles of **Policy Governance®**. The Board runs all meetings according to these principles. Under Policy Governance®, the board has intentionally delegated administrative and management decisions to the superintendent. The Board is prohibited from making management decisions such as setting staffing levels, selecting instructional materials, or initiating school programs or services. While you are invited to provide input on such matters during the meeting, such decisions are the superintendent’s to make, and we encourage you to talk directly with the superintendent.

Under Policy Governance®, the Board directs the superintendent through two sets of policies: **Ends** policies and **Executive Requirement** policies. The Ends policies specify the Board’s expectations for student learning and student growth. The Executive Requirements policies set very specific parameters for actions the superintendent may take to attain the expected results. The Board closely monitors the attainment of Ends policies and compliance with Executive Requirement policies. The superintendent’s evaluation is fully dependent on attainment of expected results and compliance with mandated procedures.

In addition to the Ends and Executive Requirement policies, the Board has also defined the relationship between the Board and Superintendent in a set of Board-Superintendent Relationship (BSR) policies, and the way the Board Members will conduct themselves in a set of Governance Process (GP) policies. We invite you to our web site, where these policies are posted, at www.northmasonschools.org.

Community Participation at Board Meetings

Again, we welcome your comments. It is important that members of the public understand how public participation at board meetings will occur.

1. Board meetings are not community hearings or public forums. They are meetings of the Board, with discussion between board members, the superintendent, and the superintendent’s designees. While the meetings are held in public, they are not open to public participation except as described in items 2-4, below.
2. There is an opportunity on the agenda for public input during the meeting to comment on specific items on the board agenda at the beginning of the meeting. For matters not on the agenda please contact the Superintendent or a board member directly.
3. Comments should be limited to THREE MINUTES. This is not an opportunity to make a formal or extended presentation to the board. If the presenter wishes the board to have more information, the presenter is invited to present written comments.
4. The board will not enter into dialogue with community members during the comment period. It is an opportunity for the board to hear from community members, but not to enter into policy or program discussions. On matters of the day to day operation of the district such as policy, curriculum, academic standards, etc. the public is invited and encouraged to meet with the Superintendent.

Welcome, and thank you for coming.

Sincerely,

Erik Youngberg, Board President

Coversheet

Minutes of previous meeting

Section:	II. Consent Items
Item:	A. Minutes of previous meeting
Purpose:	
Submitted by:	
Related Material:	2025_07_28_board_meeting_minutes.pdf

DRAFT



North Mason School District

Minutes

School Board Meeting

Date and Time

Monday July 28, 2025 at 6:30 PM

Location

North Mason School District Administration Office, 250 E. Campus Drive Belfair, WA 98528.

District Mission

The Mission of North Mason School District, together with our community, is to educate, empower, inspire and prepare all students to graduate confident in their abilities to meet life's challenges and opportunities.

School Board: Arla Shephard Bull, Leanna Krotzer, Erik Youngberg, Nicole González Timmons, and Nicholas Thomas

Superintendent: Dr. Kristine Michael

Student Board Members: Emmalei Bybee and Sophia Mairs

Directors Present

A. Shephard Bull, E. Youngberg, L. Krotzer

Directors Absent

N. Gonzalez Timmons, N. Thomas

Guests Present

J. Young (remote), K. Michael

I. Opening Items

A. Call the Meeting to Order

E. Youngberg called a meeting of the board of directors of North Mason School District to order on Monday Jul 28, 2025 at 6:30 AM.

B. Please open here to view the live recording of the meeting.

MasonWebTv Board meeting link. <https://youtube.com/live/O3bnOOqd5nw>

C. Record Attendance

D. Flag Salute

President Youngberg led the Pledge of Allegiance.

E. Approval of Agenda

Director Krotzer moved to approve the agenda as presented.

F. Public Comments on Agenda Items

Public comments were heard by Allison MacRae and Don LePere.

G. Student Board Member Comments

Student board members are not required to attend in the summer months.

II. Consent Items

A. Minutes of previous meeting

Minutes from the June 23, 2025 Regular School Board Meeting were approved as presented.

B. Accounts Payable

General Fund, Capital Projects and Associated Student Body Program Fund Warrants were approved as presented.

C. Payroll

Payroll and Employee Benefits Warrants were approved as presented.

D. Personnel Report

Personnel report was approved as presented.

E. Surplus Textbooks/Reading Material/Equipment

All surplus was approved as presented.

F. Policy Review

Policy 2021 Library Information and Technology Programs was approved as presented.

III. Board Development and Linkage

A. Superintendent Update

B. Teaching and Learning Update

C. Budget Status Update 2024-2025

Assistant Superintendent of Finance and Operations, Dan King presented the budget status update.

D. Resolution 20-G-25 Educational Programs and Operations Levy

Public comments were heard by Levy committee members, Kim Wilson, Angela Corwin, Kerri Bell, and Don LePere. Director Krotzer moved to approve Resolution 20-G-25 Educational Programs and Operations Levy as presented. Roll call vote. Arla Shephard Bull, Leanna Krotzer, and Erik Youngberg voted yes.

E. Legislative Representative Report

No legislative report.

IV. ASSURANCE OF ORGANIZATIONAL PERFORMANCE AND POLICY REVIEW

A. Monitoring Reports

B. GP Policies

The board will review the policies and discuss them at the August board meeting.

C. ER-2 Organizational Continuity

Director Shephard Bull moved to find that the Superintendent's performance complies with the requirements of ER-2. Motion carried.

D.

E-5 Responsible Citizens

Director Krotzer moved that the Board of Directors find (1) the Superintendent has reasonably interpreted the provisions of the Ends policy; and further finds (2) the district is making reasonable and satisfactory progress toward achieving the desired results called for in the policy. Motion carried.

E. E-2 Student Success

Director Shephard Bull moved that the Board of Directors find (1) the Superintendent has reasonably interpreted the provisions of the Ends policy; and further finds (2) the district is making reasonable and satisfactory progress toward achieving the desired results called for in the policy. Motion carried.

F. Policy Review

There were no recommendations for changes for E-4 School Engagement. The board and Superintendent will work on E-1 District Mission Statement at our August board retreat.

V. Closing Items

A. Announcements and Comments: Public

Public comment was heard by Don LePere.

B. Resolution 19-G-25 New Board Members

Director Shephard Bull moved to approve Resolution 19-G-25 New Board Member as presented.

C. Good of the Order: Board & Superintendent

Several Board Members offered comments for the Good of the Order.

D. Board Self-Assessment of Meeting

Director Krotzer processed the board self-assessment of their performance during this meeting and gave an overall score of Satisfactory

E. Next Board Meeting Date

The next regular school board meeting will be held on August, 25 2025 at 6:30pm at the NMSD Administrative Office Boardroom.

F. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:18 PM.

Respectfully Submitted,
E. Youngberg

Erik Youngberg, Board of Directors President

Dr. Kristine Michael, Secretary to the Board

Minutes approved at meeting on _____

Documents used during the meeting

- Board Meeting Guidelines rev 12 31 19.pdf
- June 23, 2025 Board Meeting Minutes.pdf
- Accounts Payable.pdf
- Accounts Payable II.pdf
- Payroll Report.pdf
- Payroll Report 2.pdf
- Personnel Report 24-25 July.pdf
- HMS #1 7 28 25.pdf
- HMS #2 7 28 25.pdf
- HS-SH_Surplus_07_28_25.pdf
- 2021 Library Information and Technology Programs rev 7 28 25 markup.pdf
- Budget Status Report Summary for Jul_28_2025 Board.pdf
- Budget Financial Report.pdf
- North Mason SD Nov 2025 EPO Levy Resolution 4yr(103857864.1).pdf
- North Mason SD Nov 2025 EPO Levy Explanatory Statement(103859839.1).pdf
- ER-2 Organizational Continuity and Executive Succession.pdf
- ER-2 Monitoring Report –Organizational Continuity- July 2025.pdf
- ER 2 Monitoring Reponse 7 28 25.pdf
- E-5 Responsible Citizens Rev 10 17 13 Final.pdf
- E-5 Monitoring Report Responsible Citizens July 2025.pdf
- E 5 Monitoring Response 7 28 25.pdf
- E-2 Student Success rev 12 27 18 final.pdf
- E-2 Student Success July 2025.pdf

- E-2 Monitoring Response 7 28 25.pdf
- E-1 District Mission re 8 14.pdf
- E-4 School Engagement rev 7 19 18 Final.pdf
- Res 19-G-25 New Board Member.pdf
- BOARD SELF ASSESSMENT .pdf

Note: Persons with disabilities needing special accommodations should contact the North Mason School District Office at (360) 277-2300 prior to the date of this meeting.

Coversheet

Accounts Payable

Section:	II. Consent Items
Item:	B. Accounts Payable
Purpose:	
Submitted by:	
Related Material:	Accounts Payable.pdf Accounts Payable II.pdf

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of August 25, 2025, the board, by a majority vote, approves payments, totaling \$363.17, and voids/cancellations, totaling \$363.17. The payments and voids are further identified in this document.

Total by Payment Type for Cash Account, ASB Accounts Payable:
Warrant Numbers 160022148 through 160022148, totaling \$363.17
Voids/Cancellations, totaling \$363.17

Secretary _____ Board Member _____

Board Member _____ Board Member _____

Board Member _____ Board Member _____

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160022148	RIDDELL INC	07/31/2025	Riddell - Open PO for gear, helmets, etc	363.17	363.17
	1	Computer	Check(s) For a Total of		363.17

Check Summary

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	1	Computer	Checks For a Total of	363.17
Total For	1	Manual, Wire Tran, ACH & Computer Checks		363.17
Less	1	Voided	Checks For a Total of	363.17
		Net Amount		0.00

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of August 25, 2025, the board, by a majority vote, approves payments, totaling \$17,548.68. The payments are further identified in this document.

Total by Payment Type for Cash Account, CPF Accounts Payable:
Warrant Numbers 160003070 through 160003070, totaling \$17,548.68

Secretary _____	Board Member _____
Board Member _____	Board Member _____
Board Member _____	Board Member _____

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160003070	N.MASON SCHOOL DIST B	07/31/2025	Reimburse GF for 24-25 employee salaries for Bond Planning; Dan King, Dana Rosenbach, Joan Moore, Patti Johnson & Felicity Milovich.	17,548.68	17,548.68
	1	Computer	Check(s) For a Total of		17,548.68

Check Summary

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	1	Computer	Checks For a Total of	17,548.68
Total For	1	Manual, Wire Tran, ACH & Computer Checks		17,548.68
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	17,548.68

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of August 25, 2025, the board, by a majority vote, approves payments, totaling \$315,282.37. The payments are further identified in this document.

Total by Payment Type for Cash Account, General Fund Accounts Payable:
Warrant Numbers 160072882 through 160072937, totaling \$315,282.37

Secretary _____	Board Member _____
Board Member _____	Board Member _____
Board Member _____	Board Member _____

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160072882	AMAZON CAPITAL SERVIC	07/31/2025	Open Amazon PO for 2024-2025 School Year	277.40	2,800.35
			OPEN PURCHASE ORDER FOR 24-25 SY	1,159.04	
			NW-Science order- 24-25 SY HMS	1,323.82	
			Open PO for PE items	32.21	
			Open Amazon PO for 2024-2025 School Year	-52.24	
			Open PO for Amazon These prices are	60.12	

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160072883	ASSOC OF WA SCHOOL PR	07/31/2025	determined to be reasonable based on: Research, History/Experience 25-26 Next Level Leaders Cohort for Supt Sept 25-Aug 26 Membership for Principals/Vice Principals	600.00 8,568.00	9,168.00
160072884	Avant Assessment LLC	07/31/2025	Stamp 4s Language Proficiency Assessment	74.70	74.70
160072885	BATES TECHNICAL COLLEGE	07/31/2025	H. KIDD'S SUMMER COURSES - HMS- 24/25 SY N. WELLS - SMR TUITION - HMS - 24/25 SY B. KIVI'S PD COURSES - HMS- 24/25 SY B. BACHELOR - SMR TUITION - HMS - 24/25 SY	1,296.00 432.00 1,296.00 1,008.00	4,032.00
160072886	Cardio Partners Inc	07/31/2025	OTTENBACHER'S EMT ORDER - NMHS - 24/25 SY OTTENBACHER'S EMT ORDER - NMHS - 24/25 SY	66.47 500.59	567.06
160072887	CENTURYLINK- BUSINESS	07/31/2025	#77961058 Belfair	13.38	13.38

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160072888	DAIRY FRESH FARMS INC	07/31/2025	Elevator 360-275-2863 Long Distance Carrier Open PO 24/25 SY Open PO for Dairy Fresh These prices are determined to be reasonable based on: Research, History/Experience	736.10	1,433.73
			Open PO for Dairy Fresh These prices are determined to be reasonable based on: Research, History/Experience	697.63	
160072889	Doctors Clinic	07/31/2025	OPEN PURCHASE ORDER FOR 24-25 SY	110.00	110.00
160072890	EDNETICS, INC.	07/31/2025	Standard User, Analog Adapter/ Fax User, Adjunct User Add-on 2024-2025 School Year Cisco Support for NMSD Yearly Renewal 06/30/2025 - 06/29/2026 Per Quote:87297	7,377.82 9,323.14	16,700.96

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160072891	Ferebee, Barbara	07/31/2025	June 2-23, 2025 Employee Travel Missed on ACH Process	44.80	44.80
160072892	FlashAlert Newswire	07/31/2025	News Distribution Annual Subscription 09/01/2025 - 08/30/2026 Per Quote: 5222	521.28	521.28
160072893	FOLLETT SOFTWARE, LLC	07/31/2025	Follett Yearly Renewal 07/31/2025 - 08/31/2026 Per Quote 7904302	13,337.78	13,337.78
160072894	GAGGLE.NET INC.	07/31/2025	Gaggle Archiving Staff Email Yearly Renewal 07/01/2025 -06/30/2026 Per Quote: 126456	5,040.00	5,040.00
160072895	GOPHER - PROPHET COR	07/31/2025	PO Gopher, NMHS PE supplies, 24/25	2,039.72	2,039.72
160072896	GRAINGER	07/31/2025	OPEN PO FOR 24-25 SCH YR MAINT OPEN PO FOR 24-25 SCH YR MAINT	841.87 149.60	991.47
160072897	GUARDIAN SECURITY SYS	07/31/2025	OPEN PO FOR SCH YR 24-25 MAINT OPEN PO FOR SCH YR 24-25 MAINT OPEN PO FOR SCH	635.32 32.58 116.28	2,744.42

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			YR 24-25 MAINT OPEN PO FOR SCH	1,314.06	
			YR 24-25 MAINT OPEN PO FOR SCH	646.18	
160072898	H.D. FOWLER	07/31/2025	YR 24-25 MAINT OPEN PO FOR SCH	138.75	138.75
160072899	Health-e Pro	07/31/2025	YR 24-25 GROUND Open PO for Health-E Pro for SY 25/26 These prices are determined to be reasonable based on: Research, History/experience	1,133.78	1,133.78
160072900	HENRY SCHEIN, INC.	07/31/2025	Open PO for EMT supplies - NMHS - 24/25 SY Open PO for EMT supplies - NMHS - 24/25 SY	132.59 5.73	138.32
160072901	LES SCHWAB TIRE CENTE	07/31/2025	OPEN PURCHASE ORDER FOR 24-25 SY	989.92	989.92
160072902	MITCHELL LUMBER	07/31/2025	OPEN PO FOR SCH YR 24-25 MAINT OPEN PO FOR SCH YR 24-25 MAINT OPEN PO FOR SCH YR 24-25 MAINT	242.03 119.43 555.52	916.98
160072903	North Mason S.D. ACH	07/31/2025	AP ACH Reimbursements - GF	5,775.28	53,543.09

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			GF BMO July 25	47,692.81	
			BMO July 2025	75.00	
			Prepaid P-Card for PO 2302500003		
160072904	NOVUS WINDSHIELD REPA	07/31/2025	OPEN PURCHASE ORDER FOR 24-25 SY	316.97	316.97
160072905	OLYMPIC ESD 114	07/31/2025	WRISC Combined Fiscal and Student System 9-1-24 to 8-31-25 Olympic ESD 114 CERT Services and Clock Hour Services per Invoice #200500144	9,183.08	61,575.81
			WRISC Combined Fiscal and Student System 9-1-24 to 8-31-25 School Safety and Security Co-Op Services & Regional crisis support 9-1-24 to 8-31-25	197.82	
			OPEN PO 24/25 SY COOPERATIVE SERVICES AGREEMENT APENDIX K SPECIAL EDUCATION AND	9,023.95	
				487.14	
				42,000.00	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			REALTED SERVICES		
			School Safety and	495.55	
			Security Co-Op		
			Services &		
			Regional crisis		
			support 9-1-24 to		
			8-31-25		
			PO Olym ESD, NMHS	42.91	
			Shipping, 24/25		
			BE Shipping	19.36	
			Charges for		
			Attendance.		
			OPEN PO 24/25 SY	126.00	
			COOPERATIVE		
			SERVICES		
			AGREEMENT APENDIX		
			K SPECIAL		
			EDUCATION AND		
			REALTED SERVICES		
160072906	PACIFIC OFFICE AUTOMA	07/31/2025	Open PO for	165.39	3,490.08
			Copier Usage for		
			24.25 SY		
			Open PO for	135.49	
			Copier Usage for		
			24.25 SY		
			Open PO for	14.72	
			Copier Usage for		
			24.25 SY		
			Open PO for	153.57	
			Copier Usage for		
			24.25 SY		
			Open PO for	320.12	
			Copier Usage for		

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
		24.25 SY			
		Open PO for		166.03	
		Copier Usage for			
		24-25 SY			
		Open PO for		60.37	
		Copier Usage for			
		24.25 SY			
		Transportation		41.20	
		Open PO for			
		Copier Usage for			
		24.25 SY			
		Theler Open PO		23.09	
		for Copier Usage			
		for 24/25 SY			
		7T09741 & 7T09742		306.87	
		Konica Copier			
		Lease 60 Months			
		Jan 2023 - Dec			
		2027			
		7T09743, 7T09744,		518.53	
		7T09745 Konica			
		Copier Lease 60			
		Months Jan 2023 -			
		Dec 2027 24.25 SY			
		& Papercut			
		7T09746 @ \$94.56,		293.82	
		7T09747 @ \$142.64			
		& Papercut for			
		both @ \$16.80 ea			
		per month Konica			
		Copier Lease			
		24.25 SY			
		7T09748 & 7T09749		345.98	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			Konica Copier Lease 60 Months Jan 2024 - Dec 2027 7T09750, 7T09751	345.98	
			Konica Copier lease 60 months January 23- December 2027 7T09752, 7T09754	225.93	
			Konica Copier Lease 60 Months Jan 2023 - Dec 2027 24.25 SY 7T09753 Konica Copier Lease 60 Months Jan 2023 - Dec 2027 24.25 SY	78.40	
			7T09755 Konica Copier Lease 60 Months Jan 2023 - Dec 2027 24.25 SY	120.83	
			C251i Theler Copier Lease 60 mos Sept 24 - Aug 29	173.76	
160072907	PACIFICA LAW GROUP LL	07/31/2025	9/24-8/25 Open PO for Legal Fees	49.00	618.00
			9/24-8/25 Open PO for Legal Fees	471.00	
			9/24-8/25 Open PO for Legal Fees	98.00	
160072908	Parent Square Inc.	07/31/2025	Parent Square	16,365.80	16,365.80

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			Yearly Renewal 08/01/2025 - 07/31/2026		
160072909	PIONEER SCHOOL DISTRI	07/31/2025	Public Notice fees for 9/24-6/25 school year invoice 240104	228.07	228.07
160072910	Porter Foster Rorick	07/31/2025	9/24-8/25 Open PO for Semi annual retainers, negotiations and other lawyer fees	1,200.00	1,200.00
160072911	PROJECT LEAD THE WAY,	07/31/2025	LPUGH- TRAINING REGS - HMS - 24/25 SY LPUGH- TRAINING REGS - HMS - 24/25 SY	750.00 1,200.00	1,950.00
160072912	RAMSEY SOLUTIONS	07/31/2025	BARFIELD-FINCL MTH SUPPLIES-NMHS - 24/25 SY	2,128.16	2,128.16
160072913	Red Rover Technologie	07/31/2025	Absence Management Services July 1, 2025 thru Aug 31, 2025	1,433.66	1,433.66
160072914	Renaissance Learning,	07/31/2025	Renewal 25-26 School year-July 1-June 30, 2026 Quote-Q-175335 V5	16,675.36	16,675.36
160072915	SCHOLASTIC INC	07/31/2025	Open PO for Art Magazine	107.10	107.10

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160072916	SCOTT MCLENDON'S HARD	07/31/2025	Curriculum		
			OPEN PO FOR SCH	20.18	716.70
			YR 24-25 MAINT		
			OPEN PO FOR SCH	46.69	
			YR 24-25 GROUNDS		
			OPEN PO FOR SCH	26.03	
			YR 24-25 MAINT		
			OPEN PO FOR SCH	29.31	
			YR 24-25 CUST		
			OPEN PURCHASE	91.16	
			ORDER FOR 24-25		
			SY		
			OPEN PO FOR SCH	5.42	
			YR 24-25 MAINT		
			OPEN PURCHASE	94.47	
			ORDER FOR 24-25		
			SY		
			OPEN PO FOR SCH	54.47	
			YR 24-25 GROUNDS		
			OPEN PO FOR SCH	71.64	
			YR 24-25 MAINT		
			OPEN PO FOR SCH	119.56	
			YR 24-25 MAINT		
			OPEN PO FOR SCH	8.68	
			YR 24-25 MAINT		
			OPEN PO FOR SCH	13.66	
			YR 24-25 MAINT		
			OPEN PO FOR SCH	26.45	
			YR 24-25 MAINT		
			OPEN PO FOR SCH	21.71	
			YR 24-25 MAINT		
			OPEN PO FOR SCH	11.01	
			YR 24-25 MAINT		

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			OPEN PO FOR SCH	17.35	
			YR 24-25 MAINT		
			OPEN PO FOR SCH	17.35	
			YR 24-25 MAINT		
			OPEN PO FOR SCH	6.51	
			YR 24-25 MAINT		
			OPEN PO FOR SCH	35.05	
			YR 24-25 MAINT		
160072917	SHELTON MASON CO JOUR	07/31/2025	9/24-8/25 Open PO	112.00	112.00
			for Legal Notices		
160072918	Silke Communications	07/31/2025	OPEN PURCHASE	2,549.24	3,971.69
			ORDER FOR 24-25		
			SY		
			Silke	1,422.45	
			Communications		
			District Wide		
			Emergency radio		
			airtime for 24-25		
160072919	SNA	07/31/2025	Open PO for SNA	208.00	208.00
			for SY 25/26		
			These prices are		
			determined to be		
			reasonable based		
			on: Research,		
			History/experience		
160072920	SOUND ELECTRONICS	07/31/2025	Hawkins Middle	3,486.36	7,656.52
			School Projector		
			Repair Invoice #		
			518567		
			Open PO for	3,507.70	
			District Office		
			Screens and		
			Training Room		

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			Screens		
			Repair of Extron	662.46	
			PVT SW HDMI RGB		
			and Shipping		
160072921	SOUTH KITSAP SCHOOL D	07/31/2025	Open purchase	1,348.41	1,348.41
			order for 24-25		
			SY Mckinney		
			transportation		
160072922	STAPLES BUSINESS ADVA	07/31/2025	OPEN PO FOR SCH	229.30	229.30
			YR 24-25 CUST		
160072923	TACOMA SCHOOL DISTRIC	07/31/2025	OPEN PO 24/25 SY	33,668.06	33,668.06
			SERVICE THREE		
			STUDENTS		
			W/DISABILITIES		
160072924	TED BROWN MUSIC CO	07/31/2025	Open PO for	631.18	631.18
			Trumpet		
			Replacement		
160072925	The Great Books Found	07/31/2025	Teacher editions	5,607.65	12,632.67
			junior great		
			books and		
			classroom bundles		
			Quote		
			#20250227-12520122		
			9		
			Teacher editions	7,025.02	
			junior great		
			books and		
			classroom bundles		
			Quote		
			#20250227-12520122		
			9		
160072926	UniFirst Corporation	07/31/2025	OPEN PURCHASE	156.15	624.60
			ORDER FOR 24-25		

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			SY OPEN PURCHASE ORDER FOR 24-25	156.15	
			SY OPEN PURCHASE ORDER FOR 24-25	156.15	
			SY OPEN PURCHASE ORDER FOR 24-25	156.15	
160072927	UNITED SCHOOLS INSURA	07/31/2025	Deductible for 6-13-25 Collision*U2780	1,000.00	1,000.00
160072928	US Foods Inc.	07/31/2025	Open PO for US Foods Food and Supplies These prices are determined to be reasonable based on: Research, History/Experience	-4,553.46	10,110.17
			Open PO for US Foods Food and Supplies These prices are determined to be reasonable based on: Research, History/Experience	438.51	
			Open PO for US Foods Food and Supplies These prices are	52.08	

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			determined to be reasonable based on: Research, History/Experience Open PO for US Foods Food and Supplies These prices are determined to be reasonable based on: Research, History/Experience Open PO for US Foods Food and Supplies These prices are determined to be reasonable based on: Research, History/Experience Open PO for US Foods Food and Supplies These prices are determined to be reasonable based on: Research, History/Experience Open PO for US Foods Food and Supplies These prices are determined to be reasonable based on: Research, History/Experience Open PO for US Foods Food and Supplies These prices are determined to be reasonable based on: Research,	7,675.42	
			Foods Food and Supplies These prices are determined to be reasonable based on: Research, History/Experience Open PO for US Foods Food and Supplies These prices are determined to be reasonable based on: Research, History/Experience Open PO for US Foods Food and Supplies These prices are determined to be reasonable based on: Research,	132.26	
			Foods Food and Supplies These prices are determined to be reasonable based on: Research, History/Experience Open PO for US Foods Food and Supplies These prices are determined to be reasonable based on: Research, History/Experience Open PO for US Foods Food and Supplies These prices are determined to be reasonable based on: Research,	1,695.34	
			Foods Food and Supplies These prices are determined to be reasonable based on: Research, History/Experience Open PO for US Foods Food and Supplies These prices are determined to be reasonable based on: Research,	0.00	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			reasonable based on: Research, History/Experience Open PO for US Foods Food and Supplies These prices are determined to be reasonable based on: Research, History/Experience Open PO for US Foods Food and Supplies These prices are determined to be reasonable based on: Research, History/Experience Open PO for US Foods Food and Supplies These prices are determined to be reasonable based on: Research, History/Experience Open PO for US Foods Storage Fees These prices are determined to be reasonable based on:	4,187.02	
				292.50	
				121.50	
				17.00	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			Research, History/Experience Open PO for US Foods Storage Fees These prices are determined to be reasonable based on: Research, History/Experience Open PO for US Foods Storage Fees These prices are determined to be reasonable based on: Research, History/Experience Open PO for US Foods Storage Fees These prices are determined to be reasonable based on: Research, History/Experience Open PO for US Foods Storage Fees These prices are determined to be reasonable based on: Research,	2.00	
			Research, History/Experience Open PO for US Foods Storage Fees These prices are determined to be reasonable based on: Research, History/Experience Open PO for US Foods Storage Fees These prices are determined to be reasonable based on: Research, History/Experience Open PO for US Foods Storage Fees These prices are determined to be reasonable based on: Research,	0.00	
			Research, History/Experience Open PO for US Foods Storage Fees These prices are determined to be reasonable based on: Research, History/Experience Open PO for US Foods Storage Fees These prices are determined to be reasonable based on: Research, History/Experience Open PO for US Foods Storage Fees These prices are determined to be reasonable based on: Research,	10.00	
			Research, History/Experience Open PO for US Foods Storage Fees These prices are determined to be reasonable based on: Research, History/Experience Open PO for US Foods Storage Fees These prices are determined to be reasonable based on: Research,	10.00	

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			History/Experience Open PO for US Foods Storage Fees These prices are determined to be reasonable based on: Research, History/Experience Open PO for US Foods Storage Fees These prices are determined to be reasonable based on: Research,	10.00	
			History/Experience Open PO for US Foods Storage Fees These prices are determined to be reasonable based on: Research, History/Experience Open PO for US Foods Storage Fees These prices are determined to be reasonable based on:	10.00	
			History/Experience Open PO for US Foods Storage Fees These prices are determined to be reasonable based on: Research, History/Experience Open PO for US Foods Storage Fees These prices are determined to be reasonable based on: Research,	10.00	
160072929	WALTER E NELSON CO OF	07/31/2025	Open PO For Paper products and Kitchen cleaners	618.19	1,628.17
			OPEN PO FOR SCH YR 24-25 MAINT	1,009.98	
160072930	WASA	07/31/2025	WASA conference 6/22/25-Travis Quinn	825.00	825.00

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160072931	WASHINGTON STATE PATR	07/31/2025	Graduation	345.15	345.15
160072932	WAXIE SANITARY SUPPLY	07/31/2025	Traffic Control		
			OPEN PO FOR SCH	5,004.90	5,039.77
			YR 24-25 CUST		
			OPEN PO FOR SCH	34.87	
			YR 24-25 CUST		
160072933	Wenaha Group Inc.	07/31/2025	Open PO for	8,376.33	8,376.33
			Monthly		
			installments		
			9/24-10/25		
			Pre-Bond Process		
160072934	WESTBAY AUTO PARTS	07/31/2025	OPEN PURCHASE	352.56	1,415.52
			ORDER FOR 24-25		
			SY		
			OPEN PURCHASE	-16.72	
			ORDER FOR 24-25		
			SY		
			OPEN PURCHASE	409.79	
			ORDER FOR 24-25		
			SY		
			OPEN PURCHASE	323.26	
			ORDER FOR 24-25		
			SY		
			OPEN PURCHASE	32.58	
			ORDER FOR 24-25		
			SY		
			OPEN PURCHASE	161.16	
			ORDER FOR 24-25		
			SY		
			OPEN PURCHASE	182.21	
			ORDER FOR 24-25		
			SY		
			OPEN PURCHASE	-29.32	

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			ORDER FOR 24-25 SY		
160072935	WESTERN EXTERMINATOR	07/31/2025	OPEN PO FOR SCH YR 24-25 MAINT	126.95	1,391.50
			OPEN PO FOR SCH YR 24-25 MAINT	112.46	
			OPEN PO FOR SCH YR 24-25 MAINT	102.79	
			OPEN PO FOR SCH YR 24-25 MAINT	114.84	
			OPEN PO FOR SCH YR 24-25 MAINT	66.25	
			OPEN PO FOR SCH YR 24-25 MAINT	126.95	
			OPEN PO FOR SCH YR 24-25 MAINT	128.64	
			OPEN PO FOR SCH YR 24-25 MAINT	112.46	
			OPEN PO FOR SCH YR 24-25 MAINT	102.79	
			OPEN PO FOR SCH YR 24-25 MAINT	114.84	
			OPEN PO FOR SCH YR 24-25 MAINT	142.05	
			OPEN PO FOR SCH YR 24-25 MAINT	74.23	
			OPEN PO FOR SCH YR 24-25 MAINT	66.25	
160072936	WILCOX FLEGEL	07/31/2025	OPEN PURCHASE ORDER FOR 24-25 SY	546.11	546.11
160072937	WSIPC	07/31/2025	New Student Online Enrollment	236.02	236.02

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
		09/01/2024 - 08/31/2025			
56	Computer		Check(s) For a Total of		315,282.37

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	56	Computer	Checks For a Total of	315,282.37
Total For	56	Manual, Wire Tran, ACH & Computer Checks		315,282.37
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	315,282.37

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of August 25, 2025, the board, by a Majority vote, approves payments, totaling \$1,524.68. The payments are further identified in this document.

Total by Payment Type for Cash Account, ASB Accounts Payable:
Warrant Numbers 160022149 through 160022149, totaling \$1,524.68

Secretary _____	Board Member _____
Board Member _____	Board Member _____
Board Member _____	Board Member _____

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160022149	N.MASON SCHOOL DIST O	08/15/2025	Custodial fee for D. Woodland ffor High School Musical Event 5/17/25 May 2025 Gameworker Payroll for J. Camacho Jr and N. Tomas Security fee for S. Beaton at 5/10/25 NMHS Prom PO N. Mason SD, NMHS ASB Custodial, 24/25	156.87 636.90 157.48 255.93	1,524.68

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			Reimbursement	148.19	
			NMSD for		
			Custodial		
			services paid to		
			Christopher		
			Sabanal NMHS		
			5/18/25Musical		
			Event		
			Reimbursement	169.31	
			NMSD custodial		
			services paid to		
			Carol Ames-NMSD		
			Soccer Tournament		
			6/21&22/2025.		
1	Computer		Check(s) For a Total of		1,524.68

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	1	Computer	Checks For a Total of	1,524.68
Total For	1	Manual, Wire Tran, ACH & Computer Checks		1,524.68
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	1,524.68

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of August 25, 2025, the board, by a Majority vote, approves payments, totaling \$390,103.37. The payments are further identified in this document.

Total by Payment Type for Cash Account, General Fund Accounts Payable:
Warrant Numbers 160072938 through 160072980, totaling \$390,103.37

Secretary _____ Board Member _____
Board Member _____ Board Member _____
Board Member _____ Board Member _____

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160072938	AMAZON CAPITAL SERVIC	08/15/2025	N. WELLS - 7TH GRADE ORDER - HMS - 24/25 SY OPEN PURCHASE ORDER FOR 24-25 SY	245.70 249.89	571.61
160072939	AVID CENTER	08/15/2025	9/24-8/25 Open PO for District Office Supplies OPEN PO AVID Conference 6/30/2025	76.02 4,917.20	4,917.20
160072940	CASCADE FRICTION MATE	08/15/2025	OPEN PURCHASE ORDER FOR 24-25 SY	610.19	610.19
160072941	CASCADE NATURAL GAS C	08/15/2025	#106 021 0000 9	30.65	2,317.83

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			Grounds Natural		
			Gas Open PO 24/25		
			SY		
			#245 021 0000 1	377.39	
			Belfair Elem		
			Natural Gas Open		
			PO 24/25 SY		
			#483 050 1845 8	39.77	
			Admin Building		
			Natural Gas Open		
			PO 24/25 SY		
			#538 331 5305 8	707.98	
			HMS Natural Gas		
			Open PO 24/25 SY		
			#595 021 0000 7	20.00	
			Transportation		
			Natural Gas Open		
			PO 24/25 SY		
			#608 891 4515 1	39.77	
			Theler Pre-K		
			Natural Gas Open		
			PO 24/25 SY		
			#610 750 6350 5	51.94	
			Boys & Girls Club		
			Natural Gas Open		
			PO 24/25 SY		
			#695 021 0000 6	129.49	
			Community Gym		
			Natural Gas Open		
			PO 24/25 SY		
			#708 965 4613 5	900.84	
			NMHS Natural Gas		
			Open PO 24/25 SY		

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			#795 021 0000 5 Maintenance	20.00	
160072942	Central Mason Fire &	08/15/2025	Natural Gas Open PO 24/25 SY Fire Protection Fee for HMS, NMHS, JAT & Homelink Open PO for 24/25 SY 1,378 Students @ 1.135 per Student	1,564.03	1,564.03
160072943	Central Welding Suppl	08/15/2025	OPEN PO FOR SCH YR 24-25 FOR MAINT	71.51	143.02
			OPEN PO FOR SCH YR 24-25 FOR MAINT	71.51	
160072944	CENTURYLINK	08/15/2025	#360-275-2863 229B Phone Lines Open PO 24/25 SY	106.85	323.15
			#360-275-2658 922B NMHS & HMS Elevator Phone Lines Open PO 24/25 SY	216.30	
160072945	DWAYNE LANE'S CHRYSLER	08/15/2025	purchase new Van on state bid through DES	45,849.85	45,849.85
160072946	ESD #112	08/15/2025	OPEN PURCHASE ORDER FOR 24-25 SY	110.00	110.00
160072947	First Choice Health N	08/15/2025	EAP Work/Life Benefits for	491.40	973.44

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			Certified & Classified Staff Period 09/01/24 - 08/31/2025 EAP Work/Life Benefits for Certified & Classified Staff Period 09/01/24 - 08/31/2025	482.04	
160072948	FMX	08/15/2025	Subscription renewal and onboarding of IT fee 7/2025-6/2026	8,195.98	8,195.98
160072949	GENSCO	08/15/2025	OPEN PO FOR SCH YR 24-25 MAINT	460.66	489.09
			OPEN PO FOR SCH YR 24-25 MAINT	28.43	
160072950	GRAINGER	08/15/2025	OPEN PO FOR 24-25 SCH YR MAINT	10.88	1,165.08
			OPEN PO FOR 24-25 SCH YR MAINT	87.86	
			OPEN PO FOR 24-25 SCH YR MAINT	42.29	
			OPEN PO FOR 24-25 SCH YR MAINT	1,024.05	
160072951	Growden, Michelle	08/15/2025	Refund of Laptop Insurance for Oliver pd by mistake.	21.16	21.16
160072952	GUARDIAN SECURITY SYS	08/15/2025	Replace Tamper Valve Switch @ JAT	801.88	4,254.62

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			OPEN PO FOR SCH	3,452.74	
			YR 24-25 MAINT		
160072953	IMPERIAL CUSTOM BODY	08/15/2025	Open PO Imperial Truck	2,615.02	2,615.02
160072954	JOSTENS	08/15/2025	Open PO for Jostens, NMHS Graduation Supplies, 24/25	27.86	27.86
160072955	MASON COUNTY UTILITIE	08/15/2025	#400139 Belfair Elementary Sewer Fees 24/25 SY	563.75	674.29
			#400182 Theler Wetlands Sewer Fees 24/25 SY	110.54	
160072956	MASONWEBTV.COM	08/15/2025	9/24-8/25 Open PO for Monthly Board Meeting Recordings	100.00	100.00
160072957	MITCHELL LUMBER	08/15/2025	OPEN PO FOR SCH YR 24-25 MAINT	22.86	22.86
160072958	NORTH MASON REGIONAL	08/15/2025	Fire Protection Fee for Elementary Schools Open PO for 24/25 SY	1,098.95	1,098.95
160072959	North Mason S.D. ACH	08/15/2025	Comptax GF 7-31-25	6.48	12.90
			Comptax for prepaid invoice #40791 Avant for 25-26 SY paid in 24-25.	6.42	
160072960	NORTHWEST WATER SYSTE	08/15/2025	OPEN PO FOR SCH	328.10	1,373.20

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			YR 24-25 SH OPEN PO FOR SCH	1,045.10	
			YR 24-25 MAINT UPPER CAMPUS		
160072961	Northwest Lift & Equi	08/15/2025	OPEN PURCHASE ORDER FOR 24-25 SY	814.50	814.50
160072962	OLYMPIC COLLEGE	08/15/2025	9/24-8/25 Open PO for Running start payments	224,840.80	224,840.80
160072963	OLYMPIC ESD 114	08/15/2025	Olympic ESD 114 CERT Services and Clock Hour Services per Invoice #200500144 OPEN PO 24/25 SY COOPERATIVE SERVICES AGREEMENT APENDIX K SPECIAL EDUCATION AND REALTED SERVICES	199.70	42,829.70
			OPEN PO 24/25 SY COOPERATIVE SERVICES AGREEMENT APENDIX K SPECIAL EDUCATION AND REALTED SERVICES	42,000.00	
			OPEN PO 24/25 SY COOPERATIVE SERVICES AGREEMENT APENDIX K SPECIAL EDUCATION AND REALTED SERVICES	630.00	
160072964	PHILLIPS 66- CONOCO-7	08/15/2025	OPEN PURCHASE ORDER FOR 24-25 SY	145.81	145.81

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160072965	PITNEY BOWES BANK INC	08/15/2025	Postage Open PO 24/25 SY	1,000.00	1,000.00
160072966	Porter Foster Rorick	08/15/2025	9/24-8/25 Open PO for Semi annual retainers, negotiations and other lawyer fees	2,780.00	2,780.00
160072967	RADIO ENGINEERING IND	08/15/2025	OPEN PURCHASE ORDER FOR 24-25 SY	4,225.63	4,225.63
160072968	Renaissance Learning,	08/15/2025	Fastbridge subscription-PO was closed before the final invoice Educlimber Software license 7/1-6/30, 2026 Quote # Q-147237 v2	551.28 13,825.00	14,376.28
160072969	RWC Group	08/15/2025	OPEN PURCHASE ORDER FOR 24-25 SY OPEN PURCHASE ORDER FOR 24-25 SY	1,289.63 91.37	1,381.00
160072970	SCOTT MCLENDON'S HARD	08/15/2025	OPEN PO FOR SCH YR 24-25 GROUNDS OPEN PO FOR SCH YR 24-25 MAINT OPEN PO FOR SCH YR 24-25 GROUNDS OPEN PO FOR SCH YR 24-25 MAINT	71.14 46.67 47.74 27.13	479.86

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			OPEN PO FOR SCH	3.23	
			YR 24-25 MAINT		
			OPEN PO FOR SCH	49.50	
			YR 24-25 GROUNDS		
			OPEN PO FOR SCH	70.58	
			YR 24-25 GROUNDS		
			OPEN PO FOR SCH	57.48	
			YR 24-25 MAINT		
			OPEN PO FOR SCH	48.85	
			YR 24-25 MAINT		
			OPEN PO FOR SCH	57.54	
			YR 24-25 MAINT		
160072971	Silke Communications	08/15/2025	OPEN PURCHASE	1,048.70	1,048.70
			ORDER FOR 24-25		
			SY		
160072972	STAPLES BUSINESS ADVA	08/15/2025	OPEN PO FOR SCH	111.76	1,141.83
			YR 24-25 MAINT		
			OPEN PURCHASE	882.89	
			ORDER FOR 24-25		
			SY		
			OPEN PURCHASE	44.43	
			ORDER FOR 24-25		
			SY		
			Office Supplies -	56.39	
			Open PO for 24/25		
			SY		
			9/24-8/25 Open PO	46.36	
			for District		
			Office Supplies		
160072973	TK Elevator	08/15/2025	OPEN PO FOR SCH	371.66	371.66
			YR 24-25 MAINT		
			HMS		
160072974	UniFirst Corporation	08/15/2025	OPEN PURCHASE	156.15	348.35

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			ORDER FOR 24-25 SY OPEN PURCHASE	192.20	
			ORDER FOR 24-25 SY		
160072975	US Foods Inc.	08/15/2025	Open PO for US Foods Food and Supplies These prices are determined to be reasonable based on: Research, History/Experience	344.54	3,412.78
			Open PO for US Foods Food and Supplies These prices are determined to be reasonable based on: Research, History/Experience	3,292.47	
			Open PO for US Foods Food and Supplies These prices are determined to be reasonable based on: Research, History/Experience	-66.70	
			Open PO for US Foods Storage Fees These prices are determined to	5.00	

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			be reasonable based on: Research, History/Experience		
			Open PO for US Foods Food and Supplies These prices are determined to be reasonable based on: Research, History/Experience	-162.53	
160072976	WASA	08/15/2025	9/25-8/26 Open PO for conferences, memberships, and eduportal	1,319.50	9,945.57
			25/26 Membership Dues Dan King Account #168997 Nate Fitzpatrick Account #174170	1,361.84	
			25/26 Membership Dues Dan King Account #168997 Nate Fitzpatrick Account #174170	1,206.00	
			9/25-8/26 Open PO for conferences, memberships, and eduportal	1,295.94	
			9/25-8/26 Open PO for conferences, memberships, and	1,311.49	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			eduportal 9/25-8/26 Open PO for conferences, memberships, and eduportal 9/25-8/26 Open PO for conferences, memberships, and eduportal	1,311.49	
			eduportal 9/25-8/26 Open PO for conferences, memberships, and eduportal	2,139.31	
160072977	WASBO	08/15/2025	ASB Badge #1 Christa 2025 ASB Online - Christa Training for Principals, Admin, Coaches, Advisors	30.00 135.00	165.00
160072978	WESTBAY AUTO PARTS	08/15/2025	OPEN PURCHASE ORDER FOR 24-25 SY OPEN PURCHASE ORDER FOR 24-25 SY OPEN PURCHASE ORDER FOR 24-25 SY OPEN PURCHASE ORDER FOR 24-25 SY OPEN PURCHASE ORDER FOR 24-25 SY	93.77 -19.55 379.32 1,694.76 254.02	2,402.32
160072979	WILCOX FLEGEL	08/15/2025	OPEN PURCHASE ORDER FOR 24-25	726.23	726.23

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160072980	WSIPC	08/15/2025	SY New Student Online Enrollment 09/01/2024 - 08/31/2025	236.02	236.02
43	Computer		Check(s) For a Total of		390,103.37

Check Summary

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	43	Computer	Checks For a Total of	390,103.37
Total For	43	Manual, Wire Tran, ACH & Computer Checks		390,103.37
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	390,103.37

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of August 25, 2025, the board, by a majority vote, approves payments, totaling \$22,894.96. The payments are further identified in this document.

Total by Payment Type for Cash Account, CPF Accounts Payable:
Warrant Numbers 160003071 through 160003072, totaling \$22,894.96

Secretary _____	Board Member _____
Board Member _____	Board Member _____
Board Member _____	Board Member _____

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
160003071	EDNETICS, INC.	08/15/2025	Sandhill Elementary - IP Clock/Speaker Upgrades and Replacements - School District Health and Safety Emergency Repair Grant. Project #4006	-875.92	4,350.41
			Sandhill Elementary - IP Clock/Speaker Upgrades and Replacements - School District	-1,755.00	

Check Summary

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			Health and Safety Emergency Repair Grant. Project #4006 Sandhill Elementary - IP Clock/Speaker Upgrades and Replacements - School District Health and Safety Emergency Repair Grant. Project #4006	6,981.33	
160003072	N.MASON SCHOOL DIST B	08/15/2025	Reimburse GF for 24-25 employee salaries for Bond Planning; Dan King, Dana Rosenbach, Joan Moore, Patti Johnson & Felicity Milovich.	18,544.55	18,544.55
		2	Computer	Check(s) For a Total of	22,894.96

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	2	Computer	Checks For a Total of	22,894.96
Total For	2	Manual, Wire Tran, ACH & Computer Checks		22,894.96
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	22,894.96

Coversheet

Payroll

Section:	II. Consent Items
Item:	C. Payroll
Purpose:	
Submitted by:	
Related Material:	Payroll Report.pdf Payroll Report II.pdf

As of 8/25/2025 by a majority vote does approve for payment those checks (warrants) included in the list and further described as follows: Payroll Cash Account

check numbers 160105040-160105063

\$2,903,994.14

Secretary _____ Board Member _____

Board Member _____ Board Member _____

Board Member _____ Board Member _____

24 CHECKS FOR A TOTAL OF

\$2,903,994.14

CERTIFICATION OF AUDITING OFFICER

I, the undersigned do hereby certify under penalty of perjury, that the materials have been furnished, the services rendered, or the labor performed as described herein, and the claims are just, due and unpaid obligations against North Mason School District No. 403 and that I am authorized to authenticate and certify to said claim. I further certify that the expense reimbursements are just, due and unpaid obligations against the North Mason School District No. 403 and that I am authorized to certify said claim.

Daniel S. King
Auditing Officer

July 30, 2025
Date

CTP Payroll Cash Account

PAYEE	DATE	WARRANT		FND	AMOUNT	MICR	DATE	DATE	INTEREST
	ISSUED	NUMBER	NUMBER			REDEEMED	REGISTERED		
FUND TOTALS									
Total 403 001 General Fund		2,903,994.14							
Total 403		2,903,994.14							
Total All Funds		2,903,994.14							

Citizens For North Mason Schools	07/31/2025	160105040	001		44.00	160105040			
DEPT OF RETIREMENT SYSTEMS	07/31/2025	160105041	001		73,608.73	160105041			
DEPT OF RETIREMENT SYSTEMS	07/31/2025	160105042	001		74,214.61	160105042			
DEPT OF RETIREMENT SYSTEMS	07/31/2025	160105043	001		13,165.94	160105043			
HCA-SEBB BENEFITS/Agency#600E15	07/31/2025	160105044	001		405,087.00	160105044			
HCA-SEBB FLEX SPEND/Agency#600E15	07/31/2025	160105045	001		3,920.91	160105045			
HCA-SEBB DECAP/AGENCY #600E15	07/31/2025	160105046	001		1,004.16	160105046			
North Mason Scholarship Foundation	07/31/2025	160105047	001		204.00	160105047			
North Mason S.D. ACH Account	07/31/2025	160105048	001		525,047.67	160105048			
North Mason S.D. ACH - P/R	07/31/2025	160105049	001		1,474,369.61	160105049			
Olympic ESD 114 UNEMPPOOL-PAYROLL	07/31/2025	160105050	001		4,195.45	160105050			
Olympic ESD 114 RW CMP TR - PAYROLL	07/31/2025	160105051	001		16,634.06	160105051			
Omni Group	07/31/2025	160105052	001		12,903.33	160105052			
Paylogix F/B/O N. Mason School Dist #19519	07/31/2025	160105053	001		580.04	160105053			
PUBLIC SCHOOL EMP #909	07/31/2025	160105054	001		4,947.15	160105054			
The Standard Insurance Company	07/31/2025	160105055	001		4,616.34	160105055			
State of WA - DSHS Fin-Recovery	07/31/2025	160105056	001		250.00	160105056			
STATE TREASURER	07/31/2025	160105057	001		12,725.52	160105057			
TEACHER RET SYST	07/31/2025	160105058	001		200,992.56	160105058			
UFCW 3000	07/31/2025	160105059	001		185.99	160105059			
UNUM LIFE INSURANCE	07/31/2025	160105060	001		837.10	160105060			
Veba Trust #Y1253	07/31/2025	160105061	001		58,003.83	160105061			
Page Total					2,887,538.00				

CTP Payroll Cash Account

<u>PAYEE</u>	<u>DATE</u> <u>ISSUED</u>	<u>WARRANT</u> <u>NUMBER</u>	<u>FND</u>	<u>AMOUNT</u>	<u>MICR</u> <u>NUMBER</u>	<u>DATE</u> <u>REDEEMED</u>	<u>DATE</u> <u>REGISTERED</u>	<u>INTEREST</u>
WASH STATE SCH RETIREES ASSOC.	07/31/2025	160105062	001	70.00	160105062			
WEA Payroll Deductions	07/31/2025	160105063	001	16,386.14	160105063			
	Page Total			16,456.14				
	Subtotal			2,903,994.14				
	GRAND TOTAL			2,903,994.14				

***** End of report *****

As of 8/25/2025 by a majority vote does approve for payment those checks (warrants) included in the list and further described as follows: Payroll Cash Account

check numbers 160105064-160105076

\$112,986.93

Secretary _____ Board Member _____

Board Member _____ Board Member _____

Board Member _____ Board Member _____

13 CHECKS FOR A TOTAL OF

\$112,986.93

CERTIFICATION OF AUDITING OFFICER

I, the undersigned do hereby certify under penalty of perjury, that the materials have been furnished, the services rendered, or the labor performed as described herein, and the claims are just, due and unpaid obligations against North Mason School District No. 403 and that I am authorized to authenticate and certify to said claim. I further certify that the expense reimbursements are just, due and unpaid obligations against the North Mason School District No. 403 and that I am authorized to certify said claim.

Daniel S. King
Auditing Officer

August 14, 2025
Date

CTP Payroll Cash Account

<u>PAYEE</u>	<u>DATE</u> <u>ISSUED</u>	<u>WARRANT</u> <u>NUMBER</u>	<u>FND</u>	<u>AMOUNT</u>	<u>MICR</u> <u>NUMBER</u>	<u>DATE</u> <u>REDEEMED</u>	<u>DATE</u> <u>REGISTERED</u>	<u>INTEREST</u>
FUND TOTALS								
Total 403 001 General Fund		112,986.93						
Total 403		112,986.93						
Total All Funds		112,986.93						

Citizens For North Mason Schools	08/15/2025	160105064	001	9.00	160105064			
DEPT OF RETIREMENT SYSTEMS	08/15/2025	160105065	001	9,804.07	160105065			
DEPT OF RETIREMENT SYSTEMS	08/15/2025	160105066	001	2,739.60	160105066			
HCA-SEBB BENEFITS/Agency#600E15	08/15/2025	160105067	001	33,231.00	160105067			
North Mason Scholarship Foundation	08/15/2025	160105068	001	4.00	160105068			
North Mason S.D. ACH Account	08/15/2025	160105069	001	12,974.94	160105069			
North Mason S.D. ACH - P/R	08/15/2025	160105070	001	49,604.66	160105070			
Olympic ESD 114 UNEMPPOOL-PAYROLL	08/15/2025	160105071	001	153.22	160105071			
Olympic ESD 114 RW CMP TR - PAYROLL	08/15/2025	160105072	001	310.77	160105072			
The Standard Insurance Company	08/15/2025	160105073	001	264.83	160105073			
STATE TREASURER	08/15/2025	160105074	001	60.00	160105074			
UFCW 3000	08/15/2025	160105075	001	1,038.10	160105075			
Veba Trust #Y1253	08/15/2025	160105076	001	2,792.74	160105076			
Page Total				112,986.93				
Subtotal				112,986.93				
GRAND TOTAL				112,986.93				
***** End of report *****								

Coversheet

Personnel Report

Section:	II. Consent Items
Item:	D. Personnel Report
Purpose:	
Submitted by:	
Related Material:	Personnel Report 24-25 August.pdf

PERSONNEL REPORT

August, 2025

FOR BOARD APPROVAL:

CERTIFICATED PERSONNEL

LEAVE OF ABSENCE

RECOMMENDATION

POSITION

EXPERIENCE

Brumelow, Nicole

Special Education Teacher, Sand Hill

Nicole holds a Bachelors degree from Oklahoma State University. She has spent the last 11 years working in education - including special education, kindergarten, and first grade.

Campbell, Lily

0.5 ELA/Fine Arts Teacher, North Mason HS

Lily holds a Masters degree from WGU. She has worked in our district since 2022 as a paraeducator, substitute teacher, and coach.

Lewis, Sarah

3rd Grade Teacher, Sand Hill

Sarah holds a Bachelors degree from Central Washington University and has worked in education since 2015, teaching kindergarten, 2nd grade, and providing reading intervention and literacy development support.

Lunsford, Robin

BCBA, Student Services

Robin holds a Masters degree from Eastern Washington University. She has worked as a BCBA for over 20 years - including in home, clinic, and developmental center experience.

Martin, Brianna

AIOC Teacher, James Taylor HS

Brianna holds a Masters degree from California State University. She has previous experience as a substitute teacher.

Van Dijk, Debra	Developmental Preschool Teacher, Belfair Elementary	Debra holds a Masters degree in Special Education from Walden University. She has previous experience as a paraeducator and a developmental preschool teacher in our district. She's been a special education teacher in Pioneer SD for the last 7 years.
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RESIGNATION/RETIREMENT/NON-RENEWAL

Caraway, Rachel	Special Education Teacher, Sand Hill	Rachel has been with the district since 2015. She has resigned from her position.
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CLASSIFIED PERSONNEL

RECOMMENDATION

POSITION

EXPERIENCE

Coffin, Charles	Van Driver, Transportation	Charles retired from King County Metro Transit after a 40-year career and has since been training to be a substitute bus driver with NMSD.
Hernandez, Arthur	Technology Technician, District Office	Arthur has previous experience as a Geek Squad manager, as well as a member associate for Kitsap Credit Union.
Johnson, Michelle	Kitchen Manager, Child Nutrition/NMHS	Michelle has worked in our school district for 29 years. She is excited for this new opportunity.
Talmadge, Lawanna	Paraeducator, James Taylor HS	Lawanna worked in this position last year and also works as a classified substitute in the district.
Wolfe, Rhianna	Registered Behavior Technician, Sand Hill	Rhianna worked in the district as a paraeducator last year. She also served as a classified substitute the year prior.

Youngberg, Brandi	Technology Supervisor, District Office	Brandi has been working in our school district for 10 years. She is excited to move into this new role.
<u>RESIGNATION/RETIREMENT/NON-RENEWAL/LEAVE OF ABSENCE</u>		
Mauldin, Rikki	ASB/Athletics Secretary, North Mason HS	Rikki has been with the district since 2021. She has resigned from her position.
Viney-Ness, Andrea	Bus Driver, Transportation	Andrea will be on a leave of absence for the 25/26 school year.
Youngberg, Brandi	Windows Systems Administrator	Brandi has resigned from this position as she is moving to another position in the district.

COACHING PERSONNEL

<u>RECOMMENDATION</u>	<u>POSITION</u>	<u>EXPERIENCE</u>
Ahola, Lauren	Head Girls Soccer Coach, Hawkins MS	Lauren has previous experience as an assistant coach for the middle school, and many years coaching recreational soccer as well.
Baxter, Dave	Volunteer Football Coach	Dave is the owner of the Kitsap Storm semi-professional football team. He played two seasons of semi-professional football.
Lilly, Kanoe	Head Volleyball Coach, North Mason HS	Kanoe has coached the volleyball team since 2013. She has rescinded her resignation and will continue as the head coach.

RESIGNATION/RETIREMENT/NON-RENEWAL

Ahola, Lauren

Assistant Girls Soccer Coach, Hawkins
MS

Lauren was hired as the assistant coach last year. She has resigned from this position.

Coversheet

Donations

Section:	II. Consent Items
Item:	E. Donations
Purpose:	
Submitted by:	
Related Material:	Donation Report to board -Aug.pdf

DONATIONS, GIFTS & TEACHER GRANTS
Board Meeting, August 25, 2025

By	To	For	Donation
Under \$250.00			
FilterGirls.com	SH/BE	Backpack and supplies	\$160.00

\$250.00 - \$999.99

\$1,000.00 - \$4999.99

\$5,000.00 or greater

(requires Board acceptance)

\$160.00

8/19/2025

Coversheet

Agreements/Contracts

Section:	II. Consent Items
Item:	F. Agreements/Contracts
Purpose:	
Submitted by:	
Related Material:	6804 - Communications Consortium Serv - ESD112.pdf NMEA MOU 8 25 25.pdf LSI_North Mason SD MOU_5.2025 (1).pdf OESD 114 (1).pdf Next Level Speech.pdf

INTERLOCAL AGREEMENT FOR RENEWING SERVICES FISCAL YEAR 2025-2026



EDUCATIONAL SERVICE DISTRICT NO 112
2500 NE 65th Avenue
Vancouver WA 98661-6812

Parties to the Agreement:

Educational Service District No. 112, hereinafter referred to as “ESD112”, and North Mason School District No. 403, 250 E. Campus Drive, Belfair WA 98528, hereinafter referred to as the “District”.

IN WITNESS WHEREOF, the District and ESD112 (the Parties) have executed this Agreement on the date and year indicated below. Signed versions of this Agreement transmitted by facsimile copy or electronic mail shall be the equivalent of original signatures on original versions.

NORTH MASON SCHOOL DISTRICT NO 403

AUTHORIZED SIGNATURE: Kristine Michael
Kristine Michael (Jul 17, 2025 15:18 PDT)

DATE: 07/17/2025

EDUCATIONAL SERVICE DISTRICT NO 112

AUTHORIZED SIGNATURE: J. M.
Tim Merlino (Jul 17, 2025 16:04 PDT)

DATE: 07/17/2025

Summary Statement-Agreement Purpose**COMMUNICATIONS CONSORTIUM SERVICES**

To provide the District with access to resources and communication consultation through the Communications Consortium, coordinated by ESD112's Communications & Public Engagement team.

Agreement Number: 26008-153

Financial Terms: Payments under this Agreement shall not exceed \$3,600.00

Agreement Period

Initial Term Start: September 1, 2025
Initial Term End Date: August 31, 2026
Nonrenewal Notification: May 1, 2026

Invoice Schedule: To be billed in full, October 2025

Attachments: This Agreement consists of this summary signature page and the following exhibits, which constitute the entire understanding of the Parties.

Exhibit A: Terms for Services Provided

Exhibit B: General Terms & Conditions

ESD112 INFORMATION

REV ACCT NO:	6804 81 0360
DEPT APPROVAL	Monique Dugaw
BUDGET APPROVAL	Yolanda Rivera
BUS SVC APPROVAL	Jenny Taisacan-Vilante

IF OPTING OUT OF ELECTRONIC SIGNATURE:

Send scanned copy of Agreement with executed signature by email to:
districtcontracts@esd112.org

North Mason School District No. 403
Agreement No. 26008-153
Communications Consortium Services

EXHIBIT A TERMS FOR SERVICES PROVIDED

1. **Purpose.**
 - 1.1 ESD112 and the District are entering into this Agreement for the purpose of providing the District with access to resources and assistance through the Communications Consortium, a consortium of Washington school districts.
 - 1.2 The provision of educational, instructional or specialized services in accordance with this Agreement are intended to improve student learning or achievement.
2. **Term.**
 - 2.1 **Initial Term.** The Initial Term for the Agreement shall be from September 1, 2025, to August 31, 2026.
 - 2.2 **Renewal Term.** This Agreement shall automatically be renewed for an additional one-year term (the Renewal Term) unless either party to the Agreement notifies the other party in writing prior to May 1st that it is not renewing the Agreement. The party that fails to provide written notice before May 1st shall be required to pay damages in accordance with Section 4 of Exhibit B. Changes to services ESD112 is obligated to provide or fees the District is obligated to pay shall be addressed as amendments (Exhibit B, Section 3) to this Agreement.
3. **Finance, Budget and Property.**
 - 3.1 **Agreement Amount.** The District shall pay ESD112 an amount of \$3,600.00 for services provided under this Agreement as described in Section 1.1 above and Section 4 below.
 - 3.2 **Invoicing.** ESD112 shall invoice the District for the balance due, in full, on or about October 2025. Invoices shall be paid within thirty (30) days of receipt.
 - 3.3 **Budget.** A separate budget for services under this Agreement is not necessary and therefore is not being prepared. Expenses and revenues shall be addressed in the District's and ESD112's budget.
 - 3.4 **Property.** All personal property and assets acquired or received in connection with the obligations under this Agreement, including but not limited to equipment, materials, supplies and funds, shall be owned and retained by ESD112, both during the term of this Agreement and after the Agreement is terminated, partially or completely. Real property shall not be acquired.
4. **Scope of Services and Parties' Obligations.** The Parties agree to fulfill the following obligations for delivery of services under this Agreement:
 - 4.1 **Responsibilities of ESD112.** ESD112 shall:
 - 4.1.1 Provide coordinated messaging and graphics campaigns on shared topics:
 - 4.1.1.1 Letter templates, news release templates, talking points, etc.
 - 4.1.1.2 Graphics campaign design (includes customizable Canva images).
 - 4.1.2 Provide regional group leadership and coordination around key messaging, joint news releases, and joint media relations efforts.
 - 4.1.3 Provide bi-weekly or monthly meeting coordination with Consortium communications leads to ensure strong regional collaboration and

North Mason School District No. 403
 Agreement No. 26008-153
 Communications Consortium Services

consistency. Meeting schedules may increase as needed, and as mutually agreed.

4.1.4 Provide crisis communication support on shared key issues, or up to ten (10) hours per year for individual communication support needs of the District.

4.1.5 Invoice the District in accordance with Section 3 above.

4.2 Responsibilities of the District. The District shall:

4.2.1 Provide District staff participation and support, as required, by the agreed-upon scope of services (Section 4.1.1 above).

4.2.2 Designate a communications lead at the District, whom shall participate in scheduled Consortium meetings (Section 4.1.3 above).

4.2.3 Discuss any additional services that may be needed that are beyond the scope of the Consortium Agreement. Identified services shall be delivered under a separate service agreement between the District and ESD112 and shall be made available at an hourly rate per Section 3.3 above.

4.2.4 Pay ESD112 in accordance with Section 3 above.

5. Agreement Contacts.

	<u>THE DISTRICT</u>	<u>ESD 112</u>
SIGNATURE AUTHORITY / NOTICE CONTACT-Required		
Name:	Kristine Michael	Tim Merlino
Position:	Superintendent	Superintendent
Phone:	360.277.2300	360.750.7500
Email:	kmichael@northmasonschools.org	tim.merlino@esd112.org
PROGRAM CONTACTS		
Name:	Kristine Michael	Monique Dugaw
Position:	Same as above	Executive Director, Communications
Phone:		360.952.3575
Email:		monique.dugaw@esd112.org
FISCAL / BUDGET CONTACTS		
Name:	Dan King	Yolanda Rivera
Position:	Assistant Superintendent, Operations & Finance	Administrative Assistant
Phone:	360.277.2107	360.952.3588
Email:	dking@northmasonschools.org	yolanda.rivera@esd112.org
ACCOUNTING / BILLING CONTACTS		
Name:	Patti Johnson	Christy Stalcup
Position:	Accounting Technician	AR Specialist II
Phone:	360.277.2108	360.952.3490
Email:	pjohnson@northmasonschools.org	christy.stalcup@esd112.org

North Mason School District No. 403
Agreement No. 26008-153
Communications Consortium Services

EXHIBIT B GENERAL TERMS & CONDITIONS

1. Authority & Organization.

- 1.1** This Agreement is entered into in accordance with the authority granted in the Interlocal Cooperation Act, RCW 39.34 (specifically 39.34.030 and 39.34.080) and provisions that authorize educational service districts and school districts to contract with each other for services, specifically 28A.310.010, 28A.310.180, 28A.310.200, 28A.320.080 and 28A.320.035.
- 1.2** A separate legal entity is not being created. ESD112 shall administer the joint undertaking described in the terms of this Agreement.

2. General Responsibilities of the Parties. ESD112 and the District shall:

- 2.1** Conduct background checks on any officials, employees, volunteers or agents who may perform obligations under this Agreement and who may have contact with children in a public school or ESD112 facility. No party/person who has plead guilty to, or been convicted of, a felony crime specified in RCW 28A.400.322 shall be allowed to do work under this Agreement if they may have contact with children in a public school or ESD112 facility. Failure to comply with this provision is grounds for immediate termination of the Agreement.
- 2.2** Comply with federal, state, and local laws in performing obligations under this Agreement, and any policies or regulations adopted by the Parties' respective boards of directors.
- 2.3** Provide and maintain general liability coverage, including but not limited to bodily injury, property damage liability, contractual liability coverage, and automobile coverage. The insurance required hereunder shall have a single limit liability in an amount not less than \$1,000,000 per occurrence and general aggregate liability of not less than \$2,000,000. The Parties shall, upon request, provide each other suitable evidence of the coverage required.
- 2.4** Obtain any licenses or permits required to perform their respective obligations under this Agreement.
- 2.5** Maintain books, records, documents, data and other materials compiled and related to the performance of obligations under this Agreement for the time period required under law or any applicable grant agreement. Both Parties agree to provide access to and copies of any such books, records, documents, data or other materials to the other party upon request.
- 2.6** Take all necessary steps to protect the confidentiality of educational records and shall not disclose such records or the information obtained from having access to such records without obtaining the consent of the other party and the parent of the student whom the record pertains to.

3. Amendment. Changes to services ESD112 is obligated to provide or fees the District is obligated to pay shall be addressed in signed amendments to this Agreement, provided forty-five (45) days before the amendment is to take effect, unless otherwise mutually agreed.

North Mason School District No. 403
 Agreement No. 26008-153
 Communications Consortium Services

4. Termination and Damages for Termination with Inadequate Notice.

- 4.1 Mutual Termination.** This Agreement may be terminated by mutual agreement by the Parties.
- 4.2 Damages Paid by the District.** If the District fails to notify ESD112 that it is terminating this Agreement prior to the Renewal Term (see Exhibit A, Section 2.2) and this Agreement is for services that are provided by ESD112 employees who do not have a certificated contract with ESD112, the damages ESD112 shall incur may be less than the fee the District would have paid to receive the services for the Renewal Term. In that case, the District shall pay ESD112 for damages ESD112 incurs as a direct or indirect result of not being notified by the Renewal Term that the District is terminating the Agreement.
- 4.3 Damages Paid by ESD112.** If ESD112 fails to notify the District that it is terminating this Agreement prior to the Renewal Term (see Exhibit A, Section 2.2), ESD112 shall pay the District the costs the District incurs to obtain the services ESD112 was obligated to provide from a third party, but only to the extent the costs exceed what the District would have paid ESD112, and the fees the District pays the third party must be based on reasonable market rates.
- 4.4 Payment.** The damages that are owed under this section shall be paid in full within thirty (30) days of receipt of an invoice. This requirement shall survive termination of the Agreement.

5. General Provisions.

- 5.1 Assignment.** Neither this Agreement nor any interest therein may be assigned by either party without the prior written consent of the other party.
- 5.2 Attorneys' Fees and Costs.** In the event litigation arises out of this Agreement, each party shall bear its own attorney's fees and costs.
- 5.3 Authority.** The terms and conditions of this Agreement to which the Parties agree are being entered into by appropriate resolutions or delegation of authority by the respective boards of directors of ESD112 and the District.
- 5.4 Captions.** Paragraph headings have been included for the convenience of the Parties and shall not be considered a part of this Agreement for any purpose relating to construction or interpretation of the terms of this Agreement.
- 5.5 Compliance Orders.** ESD112 shall:
 - 5.5.1** Deliver all services under this Agreement in compliance with the most current guidelines issued by the Centers for Disease Control and Prevention (CDC), Washington Department of Health, and the Office of Superintendent of Public Instruction (OSPI) guidelines, and comply with the state proclamations and orders as pertains to any infectious disease outbreaks or pandemics.
 - 5.5.2** Adjust delivery of services as requested and/or required to meet needs to comply with Section 5.5.1 above without modification to terms of the Agreement.
- 5.6 Conflict of Interest.** No person engaged in any activity associated with this Agreement has a personal financial interest, direct or indirect, in this Agreement. ESD112 and the District warrant that neither party presently has interests, and will not acquire interests, directly or indirectly, which would create a conflict of

North Mason School District No. 403
 Agreement No. 26008-153
 Communications Consortium Services

interest in performing the obligations under this Agreement. Any direct or indirect conflict of interest must be disclosed.

- 5.7 Force Majeure.** ESD112 and the District shall not be liable for any failure to perform its obligations in this Agreement, and shall not be liable for the damages in Section 4 above, if the failure to perform or action that gave rise to damages is a result of any act of God, riot, war, civil unrest, flood, earthquake, or other cause beyond such party's reasonable control, such as changes to federal, state or local laws, but excluding failure caused by a party's financial condition or negligence.
- 5.8 Governing Law and Venue.** This Agreement shall be governed by the laws of the State of Washington and any action or litigation undertaken to enforce the terms of this Agreement shall be conducted in Clark County, Washington.
- 5.9 Indemnification.** Both Parties agree to defend, indemnify and hold harmless the other party, and its employees, officers, board of directors, and agents from any and all actual or threatened claims, actions, damages, liability or losses except those caused by the sole negligence of the indemnifying party, or the indemnifying party's employees', officers', board of directors', and agents'.
- 5.10 Intellectual Property.** Any materials ESD112 produces shall be owned by ESD112. ESD112 shall be considered the author of such materials. To the extent materials being produced in connection with this Agreement are found to be "works for hire", the District hereby irrevocably assigns all right, title and interest in such materials, including intellectual property rights, to ESD112 effective from the moment of creation. The District shall not use any materials produced for, or by, ESD112 in connection with this Agreement without obtaining ESD112's prior written consent.
- 5.11 Non- Discrimination.** Per requirements of state, local and federal laws, ESD112 and the District are prohibited from discriminating on the basis of race, color, ethnicity, religion (creed), national origin (ancestry), age, sex, gender expression or gender identity, homelessness, immigration or citizenship status, sexual orientation, the presence of any sensory, mental, or physical disability, neurodivergence, honorably discharged veteran or military status, national guard or uniformed service status, marital status, family/parental status, use of a trained guide dog or service animal. Inquiries regarding compliance and/or grievance procedures for ESD112 may be directed to ESD112 at its address above.
- 5.12 Notice.** Whenever notice is required under this Agreement, it shall be provided by emailing, with receipt confirmation, or mailing notice to the contacts designated in Exhibit A, Section 5. Notice shall be deemed effective upon the earlier of actual receipt or three (3) days after notice is deposited in the United States Postal Service mail, by certified mail, postage prepaid.
- 5.13 Severability.** If any term of condition of this Agreement or application thereof to any person or circumstance is held invalid, such invalidity shall not affect other terms, conditions, or applications of this Agreement which can be given effect without the invalid term, condition, or application and, to this end, the terms and conditions of this Agreement are declared severable.
- 5.14 Waiver.** No provision of this Agreement, or the right to receive reasonable performance of any act called for by its terms, including but not limited to the right of a performing party to notify a non-performing party there has been a

North Mason School District No. 403
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unilateral early termination, shall be deemed waived by a party's failure to enforce the provision or rights to performance in a particular transaction or occurrence. Any and all waivers shall be in writing and signed by the party waiving the provision or its rights to performance. Any waiver that is not in writing shall not be binding or effective.

5.15 Whole Agreement. The Parties agree that this Agreement, together with all appendices, if any, constitute the entire agreement between the Parties, regarding the subject matter of this Agreement, and supersedes all prior or existing written or oral agreements between the Parties and may not be amended other than in writing signed by the Parties.

6. **Exclusion, Debarment and Suspension Certification.** Per the requirements of Executive Order 12549, ESD112 and the District certify that neither they, nor their officers, directors, general managers or persons having primary management or supervisory responsibilities, are on the Excluded Parties List Report (web address: <http://www.sam.gov/SAM>) and that they are not presently debarred, suspended, proposed for debarment, or declared ineligible or voluntarily excluded for the award of contracts by any Federal governmental agency or department. ESD112 and the District shall provide immediate written notice to each other if, at any time during the term of this Agreement, including any renewals hereof, the Parties learn that this certification has become erroneous by reason of changed circumstances.

7. **Electronic Signatures.** This Agreement may be executed in two or more counterparts, each of which when so executed shall be deemed to be an original and all of which when taken together shall constitute one and the same instrument. The words "execution", "signed," "signature," and words of like import in this Agreement or in any other certificate, agreement or document related to this Agreement, shall include images of manually executed signatures transmitted by facsimile or other electronic format (including, without limitation, "pdf", "tif" or "jpg") and other electronic signatures (including, without limitation, DocuSign and AdobeSign). The use of electronic signatures and electronic records (including, including without limitation, any contract or other record created, generated, sent, communicated, received, or stored by electronic means) shall be of the same legal effect, validity and enforceability as a manually executed signature or use of a paper-based record-keeping system to the fullest extent permitted by applicable law, including the Federal Electronic Signatures in Global and National Commerce Act, and any other applicable law, including, without limitation, any state law based on the Uniform Electronic Transactions Act or the Uniform Commercial Code.

SECTION A - LENGTH OF WORKDAY MOU (to be rolled into contract beginning year 25-26)

The normal total length of the workday shall be 7 hours 30 minutes which shall include all conference time, class time, and lunch periods.

Three (3) half days will be the last student day before Thanksgiving, winter break, and the last student day. Any day of school canceled for any reason will be made up as a full day of school unless the day lost is on one of the three (3) half-days stated above. When one of these half-days is lost the District will reschedule a half-day before a holiday or school break as a makeup day. Employees shall have scheduled, at a reasonable time, a continuous thirty (30) minute duty-free lunch period, not adjacent to any student lunch without a transition period.

Employees are required to be at their assigned teaching station at the beginning of the teacher day, prior to the start of the regularly scheduled student day and after the end of the regularly scheduled student day until the end of the teacher day for the benefit of pupils and patrons. If training is proposed for this time, the decision will be jointly made by the principal and the NMEA Building Rep(s). "Teaching station" shall be defined as the campus on which the employee is assigned. A part-time employee shall be required to be present at their teaching station only during the time immediately before or after the employee teaching time. A part-time employee who works during the mid-portion of a day is required to be available for 30 minutes either before or after their teaching time.

The District will not require elementary teachers to regularly supervise students in their classroom prior to the published start time of the student day. This shall not prohibit staff members from supervising clubs or participating in cafeteria supervision. This time will be no earlier than 25 minutes after the beginning of the contracted day.

Both parties to this Agreement recognize that an employee's workday must be flexible, and both parties will make a reasonable effort to allow for this. Attendance at Open House and Graduation are expected for appropriate staff.

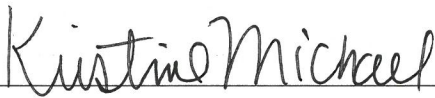
The parties recognize that the professional work of an educator goes beyond the employee workday. The employee's base contract is intended to include core duties related to the employee's teaching position including not only the instruction of students, but also the following professional obligations:

- i. Prepare workspace for instruction or support of instruction prior to the opening and at the conclusion of the school year;
- ii. Complete mandatory (state and District) student assessments training;
- iii. A reasonable number of outside of the school day events as determined by building leadership team;
- iv. Prepare appropriate progress and grade reports as scheduled and to participate in individual student-focused meetings such as 504, RTI and IEP meetings which may extend beyond the normal workday. Additionally, the following are fundamental for an

employee to be successful under the established performance standards. The amount and timing of these activities is a matter of the employee's professional judgement.

- i. Self-reflection, goal setting, gathering evidence for evaluation and related professional growth activities, such as attending workshops, classes, conferences or seminars or participating in research projects;
- ii. Development of a building site-plan or other building activities or voluntary committees;
- iii. Researching instructional practices, educational materials and supplies; iv. Improving and maintaining professional skills;
- v. Planning with other staff in the areas of instruction, curriculum and assessment;
- vi. Working with technology as related to educational uses, and
- vii. Attending building/District connected meetings (i.e. PTA/PTO, IMC)

For the Association  DATE 8/8/25

For the District  DATE 8/8/25

Article III SECTION B – COLLABORATION/EARLY RELEASE MOU (to be rolled into the contract starting 25-26)

Collaboration Time is a consistent block of time in which teachers can work collaboratively on curriculum, instruction, assessment, professional development and other appropriate professional responsibilities.

The school year calendar will include days with a ninety (90) minute student early release. In order to eliminate the loss of instructional time, the association agrees to restructure work schedules provided the length of the contract day not be lengthened beyond seven and one-half hours.

The Association and the District will jointly determine the scheduling of these days prior to the start of the school year or as otherwise mutually agreed in a BILT and communicated to the Association President. Communication of any changes will be through the BILT or, in the case of James A. Taylor and Theler, through the Supervisor. The early release time shall be dedicated to such programs or activities as specified herein. Fifteen (15) of these days will be scheduled by the District or BILT for the purpose of professional development regarding District or building commitments. The remaining days will be used for collaboration among grade level or content area PLCs. If an employee does not have a building level PLC or grade level grouping, individuals may work independently to support their district PLC goal. The specific work of the PLCs shall be focused on the following inquiries:

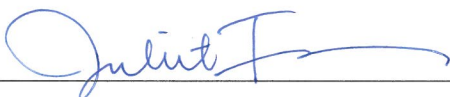
1. What do we want all students to know and be able to do? This may include an inquiry such as how do our priority standards align with our current instruction?
2. How will we know if they learn it? This may include an inquiry such as to whether are the assessment tools we are utilizing giving us data that supports our observations of students' daily work?
3. How will we respond when some students do not learn? This may include an inquiry such as what UDL supports and interventions are we utilizing consistently, and are they increasing student achievement; or do we need to adjust our supports and interventions?
4. How will we extend the learning for students who are already proficient? This may include an inquiry such as how can we increase student engagement by leveraging their interests to connect with content?

PLCs are not required to create a written agenda or minutes but are encouraged to document and share their work in a manner that assists team members in making progress. PLCs may be required to create a product or report that is necessary to implement the commitments within the building blueprint.

The composition of a building instructional leadership team(s) as defined at each building shall be jointly determined between NMEA Building Rep(s) and the Building Principal as stated in Article II, RIGHTS AND RESPONSIBILITIES, Section N.

James Taylor High School and the Preschool program are scheduled differently from the regular general education length of workday. To provide flexibility when scheduling these programs, the staff will work with their program administrators to schedule weekly collaboration. A schedule of their weekly collaboration times will be shared with the Association as part of the information Article II section N Instructional Leadership determinations.

In the event Collaboration Time is not implemented as described above, an informal meeting shall be held between the site administrator and NMEA Representative(s). If resolution is not reached at that level, the informal process will continue with a meeting between NMEA Building Rep(s), NMEA President, site administrator and the Superintendent or designee. If informal processes do not result in resolution, the dispute may move to a formal grievance process.

For the Association  DATE 8/8/25

For the District Kristin Michael DATE 8/8/25

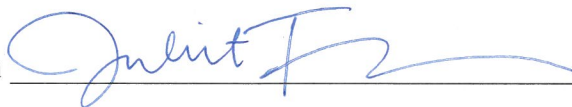
ARTICLE III SECTION C Preparation Time MOU (to be rolled into contract beginning 25-26)

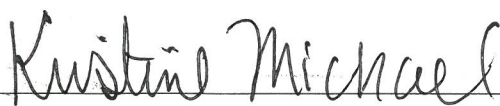
The District will maintain the minimum amount of guaranteed planning time during the student day of sixty (60) minutes each regular workday, exclusive of alternate student schedules, i.e. Collaboration Time and other early-release days, where teacher planning time will be adjusted proportionately. Elementary employees will have duty-free recess free. Planning time for certificated staff who work less than 1.0 FTE shall be prorated based upon the employee's FTE.

Non-classroom certificated employees shall have an equivalent amount of daily planning time within their workday although the scheduling of such will be at the discretion of the employee. However, counselors and special education staff will have planning time represented on the master schedule. Non-classroom certificated employees may be reimbursed for lost planning time if the employee cannot reschedule the time within the rest of the week or the following week. The planning period buyback form will be available on the District's website for staff access. Employees will give forms to office coordinator for administrator signature and submission.

Each building will have available up to 300 minutes of time each year for professional development or faculty meetings. Such time will be outside the employee workday and will be scheduled at each building by its Building Instructional Leadership Team using mutually developed agendas. As part of its agenda development, BILT will evaluate the time associated with each agenda item and will communicate the draft agenda at least 2 days prior to the meeting. Additional items may be added by the building administrator based on the needs of the building provided that the agenda does not exceed the allotted meeting time

Class coverage: Each building leadership team will determine the protocol for assigning building staff to cover classrooms when no substitute is available and when no employee volunteers to cover for a class. This protocol shall be established at the team's first meeting of the school year and shared with the NMEA building representatives. Teachers who cover another class will be compensated at the curriculum rate.

For the Association  DATE 8/8/25

For the District  DATE 8/8/25



MEMORANDUM OF UNDERSTANDING

I. Parties

The purpose of this Memorandum of Understanding ("MOU") is to define the relationship between LSI Business Development Inc. ("LSI") and North Mason School District ("School District").

WHEREAS, LSI is under contract with State of Washington Department of Social and Health Services ("DSHS") to provide certain job counseling services in locations that include participating higher education campuses and high schools;

WHEREAS, the services provided by LSI as described herein will be performed at no cost to the School District, students, or parents of students; and

WHEREAS, both LSI and the School District have a desire to memorialize their various responsibilities in this MOU;

IT IS HEREBY AGREED AS FOLLOWS:

II. LSI Responsibilities/Scope of Services

A. LSI will provide the following services to qualifying students based upon their requests:

- i. Job exploration counseling
- ii. Work-Based Learning experiences-including off-campus job shadow and internship experiences
- iii. Counseling on opportunities for enrollment in comprehensive transition or postsecondary education programs at intuition of higher education
- iv. Workplace readiness/independent living
- v. Self-advocacy

B. LSI will ensure that all of its personnel will comply with any policy and systems in place within the School District, including:

1. **Background Check** - Background checks that meet the DSHS Background Check Central Unit by DVR standards for working with vulnerable children have been performed and passed and can be provided at any time to the School District.
2. **Anti-Discrimination** - All services in this MOU shall be conducted with no discrimination against any student engaged in the work because of race, color, ancestry, national origin, religious creed, physical disability, medical condition, marital status, sexual orientation, gender, or age. LSI will comply with any and all applicable Federal and Washington laws.
3. **Student Data Protection** - LSI shall observe all applicable School District policies and regulations, and state and federal laws, including the Family Education Rights and Privacy Act of 1974, commonly known as FERPA, related to the confidentiality of pupil and personnel records. Additionally, LSI will adhere to any instruction given under Washington's SUPER Act and DSHS Data Security Requirements.

- C. **Transportation** - Students are responsible for obtaining their own transportation to and from any site.
- E. **Communication** - Communication with the School District and LSI staff, both formally and informally, will be conducted to ensure the mission of the program and the actions of the staff are aligned to the above stated goals.
- F. **Confidentiality** - LSI shall maintain strict confidentiality of all student data received under this MOU and will not disseminate such information without the express written consent of the School District. LSI will comply with FERPA and will be allowed to use data received to solicit funding to continue to expand its services/program, so long as there is no personally identifiable information included. Student Information shall only be used for the purposes intended and shall not be shared, sold, or moved to other companies or organizations nor shall other companies or organization be allowed access to said information.

III. Responsibilities of the SCHOOL DISTRICT

- A. **Parental Consent** - Parental consent is needed prior to submitting a student's name to LSI for Pre-Employment Transition Services. The DSHS/DVR Pre-Employment Transition Services Information and Consent form, DSHS 11-122, must be sent to the DVR Regional Transition Consultant or Vocational Rehabilitation Counselor for approval prior to participation in LSI's Pre-ETS Program. Signed copies must be kept on file at the School and at the Inclusive Education Office.
- B. **Disability Verification** -The School District will provide verification of IEP, section 504 plan or statement of disability by approved school district staff to the DVR Regional Transition Consultant.
- C. **Space** - During meetings a District Employee must be present unless LSI staff has provided verification of fingerprinting through ESD 114 or LSI's HR Department. LSI will meet the students in a safe and respectful space, the participating school(s) will provide a suitable classroom or space, to be agreed upon by School(s) and LSI.
- D. **Other** - Upon request, the School District will provide LSI with any other student information reasonably necessary to provide its services consistent with the program and to evaluate the impact of its program on students at School(s).

IV. Required Documents

LSI will provide the following:

- A. A list of all LSI certified personnel that would be in direct contact with students, which will be provided to signatories of this MOU and any other school personal upon request. The list shall include the following information:
 - 1. Signature of LSI manager certifying the background check of each staff member.
 - 2. Contact information of each employee including phone number and email address.

V. Duration

This MOU is valid until the end of LSI's Pre-Employment Transitions Services (Pre-ETS) contract with the State of Washington Department of Social and Health Services (DSHS)

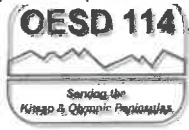
VI. Hold Harmless/Indemnity

Each party to this MOU agrees to indemnify and hold harmless the other for and from any claims, causes of action, or any other proceeding of any type or kind that is made against the other where such claim, cause of action or other proceeding arises from the conduct, act, omission, or commission by the other party.

IN WITNESS THEREOF, the parties to this agreement have duly executed it on the day, month and year set forth below.

By: A. Nygard Dated: 5/20/2025 (MM/DD/YYYY)
(Authorized School District Rep)

By: Christine Watson Dated: 5/21/25 (MM/DD/YYYY)
(LSI)



Olympic Educational Service District 114
~~2024-2025~~ Cooperative Services Agreement
2025-2026

This 2025-2026 Cooperative Services Agreement ("Agreement") is made and entered into by Olympic Educational Service District 114 ("OESD 114") and North Mason School District 344 (the "District").

Background

A. OESD 114, as authorized by RCW 28A.310.200 (7), provides cooperative services to school districts.

B. The District and OESD 114, as authorized by RCW 28A.310.200, RCW 28A.310.020 and RCW 39.34.080, are empowered to enter into agreements for interlocal agreements and cooperative service programs.

C. The District desires to enter into a cooperative service agreement with OESD 114 for the purpose of membership in the OESD 114 Cooperative Services agreed to in Appendix A-2. The parties agree that OESD 114 will receive funds from the District and will expend such funds for the purpose of providing the services agreed to in accordance with the terms and conditions set forth in this Agreement, which is comprised of this Agreement and all attached appendices. This contract supersedes any previous contracts for the services outlined in the appendices.

1. Agreement Term

This Agreement is effective from September 1, 2025, to August 31, 2026, and will be automatically renewed from year to year thereafter with the subsequent fee schedules and service revisions as adopted by the member district superintendents. The District must give written notice of its election to terminate the agreement or change membership status at least ninety (90) days prior to August 31, 2026, or at least ninety (90) days prior to August 31 of any year thereafter, unless the agreement is terminated in accordance with paragraph 6.

2. Membership In OESD 114 Cooperative

The District will become a member of the Cooperative agreed to in Appendix A-2 effective September 1, 2025.

3. Cooperative Services

During the term of this agreement, OESD 114 agrees to provide services as set forth in Appendices attached.

4. Ownership and Use of Instructional Materials

All rights, title, and interest in and to all instructional materials provided under this Agreement by OESD 114 remain the property of OESD 114. No item furnished to the District by OESD 114 will be used in any way that is in violation of this Agreement or any law or regulation governing the item's use. Items furnished to the District are for use solely within the District and may not be loaned, used for profit, or used for non-educational purposes.

5. Cost To The District & Invoicing Schedule

The annual cost to the District for services provided under this agreement will be the total of any services selected by the district multiplied by the quantity basis for that service type as indicated in Appendix A-1. The list of all services available from OESD 114 is included in Appendix A-1, and the services selected by the District for the current contract year are included in Appendix A-2. Appendix A-2 includes an estimate of annual fees based on current year quantity measures, which will be updated to actual quantity measures during the term of the contract. For fees calculated based on student FTE as listed in Appendices A, the total cost to the District will be based on the annual average enrollment. OESD 114 will calculate the monthly amount due by multiplying (1) the

simple average of annual Student FTE based on enrollment numbers published by OSPI no later than the 15th of each calendar month times (2) the annual fee rate for each service based on Student FTE divided by 12 times (3) the number of months that have elapsed in the contract term and then subtracting from that result (4) the prior amount billed contract year to date. For other services, OESD 114 will invoice in 12 equal installments over the contract term.

$$\text{Monthly Bill} = \frac{\text{AAFTE} \times \text{FTE rate}}{12} \times \text{FY months to date} - \text{Total Billed to date}$$

OESD 114 will invoice the District monthly with the first invoice sent in September 2025 and the final invoice sent in August 2026. Invoices must be paid within 30 days of the receipt of the invoice by the District. Invoices will be sent by email.

6. Disputes

Any dispute, claim, or grievance arising out of or relating to the interpretation or application of this agreement may be submitted to the superintendent of the District and the superintendent of OESD 114 for resolution.

7. Termination For Breach

If either party fails to comply with the terms and conditions of this agreement, the other party, upon thirty (30) days prior written notice to the breaching party, may terminate this agreement.

8. Interlocal Agreement

This agreement will be in addition to the authority vested in the parties pursuant to RCW 28A.310.200 and RCW 28A.320.080, be deemed to be in satisfaction of the provisions of RCW 39.34, and that this agreement will be deemed a contract pursuant to RCW 39.34.080.

9. Assignment

This agreement may not be assigned by either party without written consent of the parties.

10. Waiver And Severability

A waiver of a breach of any term in this Agreement will not be considered (1) a waiver of a further breach of the same term or (2) a waiver of a breach of any other term.

Each provision of this Agreement must be interpreted in a way that is valid under applicable law. If any provision is held invalid, the rest of the Agreement will remain in full effect.

The parties acknowledge that they have read and understand this Agreement, including any supplements or appendices. This Agreement and its attachments and appendices contain the entire understanding between the parties, and supersedes all prior communications.

Signature Page Follows

AUTHORIZED AND APPROVED BY:

DocuSigned by:

Dana G. Rosenbach

Dana Rosenbach, Superintendent
North Mason School District

4/15/2025

Date

DS

DK

Dan King

Signed by:

Dr. Aaron Leavell

Dr. Aaron Leavell, Superintendent
Olympic Educational Service District 114

4/15/2025

Date

DS

JR

Jason Rhoads

DS

TS

Tina Schulz

Appendix A-1 **Full Pricing List**

Appendix	Service	Service Sub Type (If Applicable)	Quantity Base	Annual Rate	Hourly or Appointment Rate	Notes
Appendix B	Gale Access		Per Student FTE	0.35	N/A	Minimum of \$300 per year
Appendix C	Network Services	Basic Support	Per .2 FTE	31,340	90	
Appendix C	Network Services	Firewall Support	Per Year	3,140	90	
Appendix C	Network Services	Enhanced Server Support Services	Per Year	3,140	90	
Appendix D	Certification Services		Per Student FTE	0.55	45.00	Minimum of \$300 per year, alternatively, \$45 per appointment
Appendix E	Clock Hour Services		Per Certificated FTE	7.50	N/A	Minimum of \$300 per year
Appendix F	Western Regional Information Service Center	Fiscal or Student System Only	Per Student FTE	36.55		\$22.85 for WSIPC and \$13.70 for WRDC, with a minimum of \$8,000 per year
Appendix F	Western Regional Information Service Center	Combined Fiscal and Student System	Per Student FTE	49.20		\$22.85 for WSIPC and \$26.35 for WRDC, with a minimum of \$10,800 per year
Appendix G	School Safety and Security Cooperative Services	Per Student FTE	Per Student FTE	2.30	N/A	Minimum of \$1,050 per year
Appendix H	Regional Crisis Support Team Services		Per Year	800	N/A	
Appendix I	Student Assistance Professional Services (Match)		Per Year	26,060	N/A	
Appendix J	Special Education and Related Services	Assistive Technology Audiology Behavioral Health Specialist Nursing Services Occupational Therapy Orientation and Mobility Specialist Physical Therapy School Psychology Social Worker Special Education Teacher Speech and Language Therapy Teacher of the Deaf Teacher of the Visually Impaired	Per .1 FTE / 160 service hours	\$24,000 per .1 FTE for commitments made prior to April 30, 2025, otherwise, \$24,800 per .1 FTE	155	Discount provided for fixed FTE services contracted for prior to April 30, 2025
Appendix K	Financial Services	Director / Business Manager	Negotiated	\$125 - \$150 per hour based on elected services	150	
Appendix K	Financial Services	Payroll/Personnel	Negotiated	\$90 per hour	95	
Appendix K	Financial Services	Grant Claims	Negotiated	\$90 per hour	95	
Appendix L	Kitsap County Detention Center Cooperative Education Program					
Appendix M	Fingerprint Services	Billed as incurred	Per Fingerprint Transmission	88.00		

Appendix A-2 District Elected Services and Estimated Annual Fee

District: North Mason SD 403

Estimated

Student FTE

2,327.36 Estimated as of current date, billing will be based on AAFTE per the Agreement

Total Estimated Annual Fee for North Mason SD 403 254,002
Estimated Monthly Invoice 21,167

Appendix	Service	Service Sub Type (If Applicable)	Quantity Base	Annual Rate (Dollars)	District Services (FTE / Annual)	Hourly Rate	District Services (Hourly)	Estimated Annual Fee
Appendix D	Certification Services		Per Student FTE	0.55	2,327.36	45	-	1,280
Appendix E	Clock Hour Services		Per Certificated FTE	7.50	161.67	N/A	-	1,213
Appendix F	Western Regional Information Service Center	Combined Fiscal and Student System	Per Student FTE	49.20	2,327.36	-	-	114,506
Appendix G	School Safety and Security Cooperative Services	Per Student FTE	Per Student FTE	2.30	2,327.36	N/A	-	5,353
Appendix H	Regional Crisis Support Team Services		Per Year	800.00	1.00	N/A	-	800
Appendix J	Special Education and Related Services	Audiology	Per .1 FTE	24,000.00	-	155	40.00	6,200
Appendix J	Special Education and Related Services	Orientation and Mobility Specialist	Per .1 FTE	24,000.00	-	155	30.00	4,650
Appendix J	Special Education and Related Services	Physical Therapy	Per .1 FTE	24,000.00	0.10	155	-	24,000
Appendix J	Special Education and Related Services	Teacher of the Visually Impaired	Per .1 FTE	24,000.00	0.40	155	-	96,000

Appendix B
Gale Access

Gale Access provides the following services to the District:

A. Instructional Resources. OESD will provide access to the Gale databases licensed by the Washington State Library Statewide Database Licensing Project.

Appendix C **Network Services**

OESD 114 Network Support Services provides the following:

A. Basic Services. Basic Services consist of the following:

1. Wide area network support:
 - Problem identification and tracking to resolution.
 - Installation support - network infrastructure project management and assistance.
 - Direct maintenance or coordination of third-party maintenance of District-owned network equipment.
2. Local area network support:
 - Problem identification and tracking to resolution and any required third party coordination.
 - Installation support, network infrastructure project management and design coordination for new installations, facility expansions, moves or redesigns.
 - Traffic monitoring, minor wiring repair and additions, and wireless network configuration.
 - Coordination of third-party maintenance contracts for District-owned network equipment.
3. Consultation, advice and assistance to District on topics related to network operations.
4. Basic server support:
 - Installation, setup and support for Windows and Linux servers providing basic network functions such as web services, FTP, DHCP, DNS and directory services. Support for standard and virtual servers.
 - Where no district technology staff person is designated to share administrative duties, full administrative access to the server is limited to OESD114 Network Services. Most server administration is performed when the technician is on-site, with some tasks being performed remotely via network access.
 - Performance of data backups on servers during days a technician is on-site. District is responsible to provide server upgrades and blank media, if required.
5. Installation of computer workstation hardware and peripherals.
6. Installation of operating systems and district-owned software onto computer workstations.
7. Configuration of supported personal computers and district-owned mobile devices to function in a network environment.
8. Troubleshooting computer workstation and peripheral equipment problems, documentation and submission of information for items needing repair.
9. Identification of application software problems and reporting to appropriate parties if needed.
10. Workstation hardware and software upgrades, as required.
11. Network Services program summary to be reviewed with District twice annually.

B. Firewall Support. OESD 114 Network Support Services will administer and maintain the District's firewall appliance which consists of (1) changes to firewall configuration; (2) firmware upgrades and configuration backups; (3) periodic review of firewall functionality; (4) fault isolation to identify and correct problems; and (5) any other services directly related to maintenance of the currently installed firewall appliance.

C. Enhanced Server Support Services. OESD 114 Network Support Services will administer and support the physical or virtual file servers beyond core servers that provide main file storage and domain and other basic network functions such as DNS and DHCP, which are included in the functions covered in Basic Services. Enhanced server support services consist of: (1) security maintenance, including anti-virus and operating system updates and application of security patches; (2) maintenance of system documentation; (3) periodic upgrades to the servers included under service contracts, as released by the relevant software manufacturer; (4) local machine account administration; and (5) performance of data backups. The District is responsible for providing backup software upgrades and blank media, if required.

Duties of OESD 114 Applicable to Appendix C Services

D. Service Timing. The cost for Basic Services provided under Appendix D are based on the average number of days per week a technician will be in the district for the period covered by this contract, with each day per week equating to .2 FTE on a 260 days per year basis. OESD 114 may exclude up to six days per contract year for holidays and vacation or sick leave for OESD 114 personnel providing services. The cost for Firewall Support and Enhanced Server Support Services are on a per machine supported basis.

Duties of the District Applicable to Appendix C Services

E. Primary Contact. The District will designate an individual to be the primary point of contact for communications.

F. Costs Not Covered. Software licenses and equipment acquisition, replacement and maintenance costs are not included in the services provided by OESD 114. These costs are excluded from this contract and are the sole responsibility of the District.

Appendix D **Certification Services**

OESD 114 will provide the following regional certification services to the personnel of the District, at no cost to the District personnel:

- A. **Certification Assistance.** OESD 114 will provide support to personnel of the District by phone, email, or face-to-face during the application process.
- B. **Computer Access.** OESD 114 will provide access to a public computer that applicants can use at the OESD (located on second floor of Conference Center).
- C. **Temporary Permits.** OESD 114 will issue temporary permits, as allowable by OSPI. **Note:** OSPI is the only entity permitted to issue permits for Career and Technical Educators, Conditional ESA or Continuing ESA.

Duties of the District Applicable to Appendix D Services

D. **Communication.** The District will assist OESD 114 in communicating supports and services available to district personnel who would be served under this Agreement. The District should communicate that this Agreement does not replace fees due to OSPI for certification, and that to have an allowable permit printed by OESD, the application must be complete and OSPI fees must be paid.

E. **Excluded Participants.** If the District does not elect to participate in the Certification Services program, the District will notify their personnel that they will be subject to a service fee of \$45 per certification transaction.

Appendix E
Clock Hour Services

OESD 114 will provide the following regional Clock Hour Services:

A. **Clock Hours.** Provide clock hours to districts and organizations in the Olympic ESD 114 region for classes of benefit to teachers. Olympic ESD 114 is a Washington State approving agency for clock hours. OESD 114 will maintain a record of evaluations for each clock hour class offered.

B. **Registration and Record Keeping.** OESD 114 will register teachers' clock hours and maintain a database of earned clock hours. OESD 114 will also provide transcripts to participating districts twice per year and provide transcripts to teachers upon request for a fee of \$5 per transcript.

Appendix F

Western Regional Information Service Center

OESD 114 operates the Western Regional Information Service Center ("WRISC"), which provides user support for the fiscal and student information management applications used by Districts. The WRISC currently supports Skyward Web Management/Remote Desktop Service and Skyward Qmlativ (collectively referred to as "Skyward"). Skyward is currently hosted by Washington School Information Processing Cooperative ("WSIPC"), and the WRISC passes on the hosting cost to Districts. The WRISC provides the following services to the District:

A. Software And Hardware Services. Cooperative membership in WRISC includes hardware acquisition and support systems administration and maintenance, data backups, and a geographically separated disaster recovery site. WRISC members may contract for fiscal or student, or full services which means both fiscal and student services.

B. Consulting and Support Services. WRISC support services are available to employees of the District for the application service under contract. This service includes telephone response, formal classroom training, on-site training, user documentation materials and consulting in conjunction with implementation of the WSIPC software. When the District contracts with outside consultants, District employee(s) must participate in any training provided to the consultant for WRISC systems. Analysts are available to district staff Monday through Friday from 8:00 AM until 4:30 PM, with closures on holidays that OESD 114 observes.

C. Trainings. Trainings are provided to District staff throughout the year. General training sessions are offered at OESD 114 facilities in Bremerton and on the Olympic peninsula. Cyclical trainings are offered in advance of key district processing deadlines. Module trainings are offered based on highest level of interest by all Districts via a polling process, or to cover new functionality introduced in the software. Open lab sessions are offered so the District staff can work with an analyst on specific tasks. The District may request custom training sessions (not included in our regular training schedule) for an additional fee

D. Documentation. WSIPC provides software educational materials available in digital and/or printed forms by the WRISC and local school districts. WSIPC will regularly update these materials to ensure they are current and relevant. WRISC staff use WSIPC materials during training; supplemental materials may be developed if needed to enhance clarity or highlight key process steps.

E. Printing. The District may print reports onsite or at the WRISC central printing facility in Bremerton. Computer forms used to produce the regular batch output of the application software systems are supplied for the service area(s) contracted under this agreement at a per unit cost to the district. The rate for each form type will be provided. Paper used in the District on terminals, personal computers and other office machines are provided by the District and may be procured through the WSIPC Purchasing Cooperative or WRISC. Shipping expenses to deliver completed materials and stock forms supplied by WRISC are paid by the district. WRISC may contract with other vendors to provide services as needed, in which case the district will pay for materials and shipping.

Duties of OESD 114 Applicable to Appendix F Services

F. Confidential Records. No records of the District will be made available for public inspection or copying by OESD 114, WRISC, or WSIPC without express written authorization of the District. Requests pursuant to RCW 42.56 for inspection or copying of public records of the District, held or maintained by the IMC, will be referred to the District. All materials furnished to the WRISC and the WSIPC by the District pursuant to this agreement, including but not limited to: source data, computer

files, reports, listings and computer programs, will remain the property of the District and will not be disclosed to third parties except by written consent of the District. By written agreement of OESD 114 and the District, there may be a release of data. The WRISC and WSIPC will utilize reasonable security procedures and protections to assure that District material is not disclosed to third parties without written consent of the District, with the exception of the Washington State Auditor and/or Washington State Legislature to whom may be given such records as they request except for information governed by legislation on confidentiality of personnel records.

G. OESD 114 Access to Records. OESD 114 staff, through their continued work of providing services to the District in the areas of data analysis, assessment, evaluation support, curriculum and technology services, request access to the District's data. In accessing or receiving this information, OESD 114 agrees that all the District's records and data, or information related to individual students, will be treated as confidential and maintained in a manner that will assure the privacy of students and their family. In addition, OESD 114 agrees to only use the data and information for legitimate educational purposes, and will not disclose the information to another party without prior written consent. Identified staff at OESD114 will need to have access to:

1. School district and/or school data (i.e. student performance/behavior for MTSS technical assistance and planning of support) and state administered surveys (i.e. Healthy Youth Survey, OSPI School Safety etc.) or evaluation for the purpose of needs assessment, grant writing and program support/services.
2. Students' educational records in order for OESD staff to perform their professional responsibilities. Specific student identifying information that may be accessed include: attendance records; grades and other student progress reports; results of tests of school achievement, aptitude and interest; scores on standardized intelligence and psychological tests; health and immunization reports; family information; school or district surveys; demographic information; or other pertinent data. These records may also include verified reports of serious or recurrent behavior patterns reported by school personnel, records of disciplinary action taken, and legal documents.

Duties of the District Applicable to Appendix F Services

H. Rights In Computer Software. The ideas, concepts, know-how, techniques, systems, designs, and application software developed by the WSIPC will be owned by the WSIPC. Any distribution of software to members for use on equipment owned by the District will not imply ownership by the District. Such distribution will only occur under programs approved by the Board of Directors of the WSIPC.

I. Ownership of Instructional Materials. All rights, title, and interest in and to all instructional materials of the WRISC and WSIPC will remain the property of the WRISC and WSIPC respectively.

J. Fee Calculation. The district will pay the annual fee in accordance with the terms of this Agreement and Appendix A-1, with the minimum prices as indicated in the Appendix.

K. Additional Service Requests. For any projects estimated to take 12 or more hours for WRISC to complete that are considered outside the scope of basic service provisions as detailed above, the District may engage the WRISC to complete the project for additional fees on an add needed basis. Additional services available include: (1) non-emergency support outside of the standard working hours; (2) mentorship; (3) process improvement; and (4) temporary staff coverage. WRISC and the District will agree on the additional price of any services before WRISC begins additional projects.

Appendix G

School Safety and Security Cooperative Services

A. School Safety and Security Deliverables

1. Improve the capacity of senior leadership in the School Districts to prevent, prepare mitigate respond to school emergencies and recover by:
 - a. Assisting and serving as a liaison with the Districts, community, and first responder's participation in emergency response activities to improve effectiveness of response.
 - b. Facilitate monthly meetings with District Safety Leads (November-May). Meetings may be combined with other training offerings and/or part of the Association of Threat Assessment Professional quarterly meetings as applicable.
 - c. Facilitate and coordinate other safety and security related meeting as need arises (i.e. responding to issue around gangs, swatting, harassment intimidation and bullying natural/manmade disasters, civil unrest etc).
2. Additional supports/activities
 - a. The OESD serves as the lead for Level 2 Threat Assessment Community meeting. This includes:
 - i. Facilitating Level 2 meetings by bringing team members together at a minimum monthly throughout the school year
 - ii. Maintaining and when needed recruiting the District and community members.
 - iii. Coordinating and facilitating any additional consultation that is needed from leading experts in student threat assessment work.
 - iv. Providing summary of Level 2 recommendation specific to the student(s) staff to the school district who brought the case.
 - b. The OESD provides:
 - i. support for school district development and implementation of plans for recognition, initial screening, and response to emotional or behavioral distress in students as required by <https://app.leg.wa.gov/RCW/default.aspx?cite=28A.320.127>
 - ii. Suicide prevention training for school counselors, school psychologists, and school social workers.
 - iii. Facilitates partnerships and coordination between the Districts, public schools, and existing regional and local systems of behavioral health care services and supports to increase student and family access to the services and supports.
 - iv. Advisory Board Members – prioritize services and training needs and provide direction to OESD staff to the cooperative.
 - v. Priority seating for all training events.
 - vi. Provide input into the Regional meetings (i.e. content, presentation/training topic)
 - vii. Free registration fee.
 - viii. Access to OESD SSC Website for up-to-date information, resources and activities
 - ix. Consultation and Technical Assistance at no charge.
 - x. Attendance at Regional meetings with fire and emergency services, law enforcement and mental health services professionals.

Duties of OESD 114 Applicable to Appendix G Services

B. Cooperative Support. To support the School Safety Cooperative ("Cooperative" hereinafter) and provide technical assistance, professional development opportunities, and purchasing of safety equipment and supplies in accordance with the terms and conditions set forth and prioritized by the advisory board.

C. Prioritization and Expertise. Continue to work with the Cooperative Advisory Committee to support school safety and security efforts and provide direction in prioritizing co-op activities. Provide a consistent level of service and expertise across the region to the Districts within the co-op in school safety and security efforts.

D. Training Timing. Training under Appendix G is provided for the period from July 1, 2024 through June 30, 2026, with each subsequent contract covering the period from July 1 through June 30 of the next calendar year.

Duties of the District Applicable to Appendix G Services

E. District Contact. The District will designate a district contact to:

- Work with the OESD assigned staff and provide two-way communication between the Cooperative and District
- Represent the district at the Advisory Committee School Safety and Security Cooperative meetings.
- Take a leadership role in the identification and coordination of training needs for school personnel, parents and students as applicable to the Cooperative Priorities,
- Partner and work with local agencies, including law enforcement, public safety, public health, mental health and local government, in the improvement and strengthening of Safety and Security Plans.

Appendix H

Regional Crisis Support Team Services

A. Team Services. The OESD 114 will provide the following services to the District.

1. Work within each county to maintain a school counseling team network to work across districts responding to crisis.
2. Assist in mobilizing (calling) school counselors for the response, when needed.
3. Respond on site if available and within the area.
4. Provide phone technical assistance/consultation during a crisis to district, school counselor(s) or school administration (i.e., response plan for the students, follow up support recommendations, counselor debriefing).
5. Provide resource materials and work behind the scenes with state and national consultants to coordinate follow up support services.
6. Conduct 1-2 training session(s) for school administration and school counselors to conduct tabletop drill, review procedures when a crisis happens, learn about regional supports and how to mobilize counseling assistance outside of district as needed.
7. Offer 1-2 training(s) during the program year to counselors on coordinating a crisis response as needed.
8. Travel reimbursement would be available to the school counselors traveling outside a district if sufficient funds are available in the budget.

Duties of the District Applicable to Appendix H Services

B. District Contact. To designate and support a district contact to: (1) work with the OESD assigned staff and provide two-way communication between the OESD staff and District in coordinating crisis responses; and (2) assist OESD assigned staff in arranging training for counselors and other appropriate staff on counseling crisis response supports and assist in promoting the training.

C. Lead Counselor. To designate lead counselor or district designee. The lead will be responsible for:

- a. Communicate with District & School Administration for approval to mobilize counselors within the District.
- b. Mobilize the crisis team of counselors by contacting counselors within your district for internal school district response; and to mobilize to serve other school districts when called/texted by OESD staff.
- c. Contact OESD Student Services Center Director Michelle Dower (wk 360-478-6893 or cell 360-689-7100 as needed to assist in the plan development, response and recovery phase as needed.
- d. Give feedback to administration/school on support provided by team with suggestions for follow up.
- e. Keep OESD Student Services Center Director Michelle Dower informed of the team activities and responses.

Appendix I
STUDENT ASSISTANCE PROFESSIONAL SERVICES

Appendix I Service Details

A. Student Assistance Professional. OESD 114 will assign a Student Assistance Prevention/Intervention Professional (SAP) to serve identified school full time. OESD 14 will also coordinate all activities, including submission of grant application, provide professional development course offerings related to substance abuse prevention and intervention, assist with needs assessment data review, planning and development as part of school improvement planning.

1. Ensure the employee:
 - a. Follows the established Olympic ESD 114 job description guidelines.
 - b. Attends all OESD-sponsored monthly staff meetings; regular monitoring and evaluation meetings with OESD supervisors; and mandatory in-service trainings. Additional meetings or trainings may be required for professional development throughout the school year.
2. Ensure OESD-level supervision for the Student Assistance Professional under the direction of Michelle Dower, Student Services Center Supervisor or Ciela Meyer, Behavior Health Coordinator and the Departments Executive Director, Kristin Schutte.

Duties of the District Applicable to Appendix I Services

A. CPWI. The school district agrees to participate in the community prevention wellness initiative (CPWI), and adhere to the responsibilities described below.

1. Release district and building level Healthy Youth Survey (HYS) results including cumulative data. The HYS data will be released to the ESD through AskHYS.net, a website connected to the Education Data System. The OESD Student Services Center (SSC) staff will be accessing the data. The OESD Student Services Center (SSC) staff will be accessing the data. The HYS information will be used by the OESD 114 in assessing school district needs, development of new initiatives and grants that support student achievement through supportive learning environments. The SSC staff will also prepare and present on the HYS current and trend data as requested and approved by the district and building level administration. Information that is requested to be released to another entity other than the OESD staff or the Community Coordinator for CPWI coalition (item 3) for the above-described purposes will be not released without approval by school district.
2. Allow the assigned Community Coordinator to the CPWI Coalition access to district and building level results for strategic planning purposes and to prioritize prevention services with the coalition.
3. School Principal or designee (other than the Student Assistance Professional) agrees to participate on the school-community coalition and attend a minimum of 8 meetings during the course of the year.
4. School Principal or designated administrator will support the initiative, specifically the Student Assistance Prevention Intervention Services Program (SAPISP) by:
 - a. Securing confidential space, phone, locking file cabinet and district email address for Student Assistance Professional.
 - b. Ensuring that the Student Assistance Professional has access to student class schedules, discipline and attendance data.

- c. Arranging time for Student Assistance Prevention Interventionist to present at a faculty meeting(s) to discuss the program.
- d. Meeting with the Student Assistance Prevention Interventionist weekly to review schedule of planned events and assist with logistic of planning events (in-kind match).
- e. Ensuring student referral process is operating.
- f. Allowing release time for student 1-1 counseling support, alcohol and other drug screenings and support groups.
- g. Ensuring the Prevention Education Series or other identified curriculum is delivered in the 7th or 9th grade depending on the school site.
- h. Allowing the Student Assistance Professional to participate in the student study/guidance team meetings.
- i. Working with OESD Program Manager to support staff development training and evaluation activities (i.e. interviews, surveys and data related to student failing grades)
- j. Releasing student level data for the purpose of program evaluation as per grant requirements. All data needs to be collected by the end of the program year in June. Specific data to be released is as follows: grades and attendance.

Appendix J
Special Education and Related Services Cooperative

A. Finance and Budget. Each district participating in or wishing to participate in the SPED Cooperative will inform the OESD Special Services Director by April 1 of the current year; the percentage of an FTE of a specified related service provider, teacher, or other services the district wishes to purchase from the SPED Cooperative for the following school year. The pricing listed in Appendix A-1 covers all costs related to the provision of services, including mileage and travel expenses, required materials, and professional development. OESD 114 owns all materials purchased by OESD 114 staff, and all materials are to be used solely for the purpose of providing services the school districts that participate in the SPED Cooperative.

B. SPED Cooperative Specialists. OESD 114 provides the services listed below under the SPED Cooperative. Specialist staff will provide service to the District 8 hours per day which will include travel time commencing on a mutually agreeable date on or after September 1, 2024. OESD 114 will work with the District prior to August 15, 2024 to develop a mutually agreeable schedule.

Speech and Language Therapy	Audiology	Assistive Technology
Occupational Therapy	Teacher of the Visually Impaired	Behavior Specialist
School Psychology	Orientation and Mobility	Teacher of the Deaf
Physical Therapy	School Nurse	Special Education Teacher
Social Worker	Coaching	Counseling

C. FTE. OESD 114 and the District agree that 1 FTE for a service provider is 200 days per year, and that a .1 FTE is equivalent to 20 days or 160 service hours per year. The OESD will also work in good faith to attempt to meet any increased need with available personnel. The District and OESD 114 understand individual services providers possess full loads prior to the start of the school year and the individual provider will not provide service above the estimated load requirement for more than 20 school days per .1 FTE.

D. Service Logs: The District recognizes OESD 114 providers often work in multiple districts and service logs will provide brief information designed only to verify service and meet state audit requirements. Providers will log district served, date served and a minimal descriptor of service (training, direct service, preparation, consultation, research, IEP preparation, IEP meeting). The ESD will not address alternative logging formats after October 1 of each service year except for instances where the Safety Net Committee or State Auditor Office would require alternative formatting. These requests will only be considered if the district is in possession of a written request from either above named entity.

E. Service Delivery: The school district recognizes the type of service purchased is direct and consultative. Service may be conveyed on site or through a previously agreed to video conferencing format. Off-site services, in the form of telephone, e-mail, lesson planning, research and materials generation may also be used.

F. Training of Support Personnel: The school district will supply any mutually required training for staff (certified and classified) to assist in purveying special education and related services.

Duties of the OESD 114 Applicable to Appendix J Services

G. General Responsibilities. The general responsibilities of OESD 114 are as follows:

1. Employ and/or contract with professional staff with appropriate training, experience, and or certificate to provide the required assistance identified by the District. Services provided under this agreement are contingent upon the employment of appropriate certificated and professional staff.
2. Materials required for the related service providers and teachers to deliver services will be purchased and maintained by the OESD.
3. Maintain appropriate forms to meet district requirements.
4. Ensure staff develop Individualized Education Plan components as needed for the students they are serving in accordance with all pertinent State and Federal Regulations.
5. Schedule the services provided by this contract.
6. Complete evaluations of service providers in collaboration with district staff.
7. Recruit, employ, train, assign, supervise and evaluate staff in the areas of IDEA-B and 619, Part C, Title 19, Discipline of Disabled Students, Title II of ADA, Section 504, FERPA, HIPAA
8. Ensure that staff who transport students in their personal vehicles meet all OESD requirements, including annual review of MVR, vehicle safety and parental approval process, including requirements of WA RCW 46.61.687, child restraint.
9. Provide and track timesheets of staff for district verification.
10. Provide staff for Extended School Year services if required by the student's IEP.

Duties of the District Applicable to Appendix J Services

H. General Responsibilities of the District. The general responsibilities of the District are as follows:

1. Provision of space for service delivery at the school site at which the student attends.
2. Provide staff to facilitate teletherapy sessions with students on-site if required by the student's IEP.
3. Ensure Zoom/Skype capability.
4. Provide academic calendar to OESD Special Services director by May 15 of the academic year prior to the academic year for which they are requesting services.
5. Provide service provider with training on district IEP format, district systems and initiatives.
6. Provide access to district IEP format.
7. Provide master schedule of annual IEPs.
8. Complete all local, state and federal reporting requirements.
9. Provide an estimate of service needs for the following academic year, to the OESD by April 1.
10. Fulfill their Child Find obligations.
11. File all necessary documents to insure application and the receipt of funding by the granting source for compliance with state and federal regulations.
12. Provide transportation services to students if OESD Co-operative services are not available in their school or district of residence.
13. District will comply with all HIPAA and FERPA regulations in obtaining written consent from parents and guardians to allow the OESD employees, agents and directors access to confidential information.
14. District will provide case management for all students served by OESD.

Appendix K **Financial Services**

A. Payroll Processing.

1. District will provide payroll source documentation to OESD 114 staff by the 10th of each month, or the first business day after the 10th if the 10th falls on a weekend or holiday.
2. OESD114 staff will enter data, process payroll and provide payroll reports to the district for their validation within five business days.
3. District will review reports and instruct OESD114 to release their payroll prior to the 3rd business day before the pay date.
4. OESD114 will complete payroll processing and associated state reporting following district instruction to release their payroll.

B. Personnel data entry

1. District will provide source documentation for district employees to OESD114 staff.
2. OESD114 staff will enter employee information in the system and provide personnel reports for district review.
3. District will review and validate information.

C. Personnel Budgeting

1. District will provide source documentation and instructions to OESD114 staff.
2. OESD114 staff will create district personnel budget according to instructions provided by the district and provide reports for district review.
3. District will advise OESD114 staff if they would like changes made to the budget.
4. After OESD114 staff have completed changes they will provide updated reports to the district.

C. Annual Reporting

1. OESD114 staff will prepare employee W2s and submit W2 information to the federal government.
2. OESD114 staff will prepare ACA Forms 1095 for district and submit ACA information to the federal government.
3. OESD114 staff will prepare and submit S-275 personnel report to OSPI on behalf of the district and assist the district in identifying and correcting edits/errors reported by EDS.

Appendix L
**Kitsap County Detention Center Cooperative Education Program and
Clallam County Detention Center Cooperative Education Program**

The Kitsap County Detention Center serves the following school districts:

Bainbridge Island School District No. 303	Bremerton School District No. 100-C
Brinnon School District No. 46	Central Kitsap School District No. 401
Chimacum School District No. 49	North Kitsap School District No. 400
North Mason School District No. 403	Port Townsend School District No. 50
Quilcene School District No. 48	South Kitsap School District No. 402

The Clallam County Detention Center serves the following school districts:

Cape Flattery School District No. 401	Crescent School District No. 313
Port Angeles School District No. 121	Quillayute Valley School District No. 402
Queets School District No. 20	Sequim School District No. 323

I. Introduction. RCW 13.04.145 and RCW 28A.190.010 through .060, require that a program of education be provided for common school age persons confined in the detention facilities staffed and maintained by the counties of this state. The District is authorized to utilize the services of the Educational Service Districts under the subject to RCW 13.04.145; 28A.310.180, and 39.34.030. The District and OESD 114, along with the other school districts that utilize the relevant detention center, with this Agreement are creating a Detention Center Cooperative Educational Program according to the terms and conditions further described in this Appendix M.

II. PURPOSE OF AGREEMENT. The general purpose of the Agreement is the formation of a service to provide educational programs for children and youth confined in the Kitsap County Juvenile Detention Center as authorized by RCW 13.04.145; RCW 28A.310.180; RCW 28A.310.350 and/or other applicable laws.

III. GENERAL PROVISIONS OF THE AGREEMENT

The effective date for the beginning of this Agreement will be from September 1, 2024 through August 31, 2025.

1. This Agreement will be automatically renewed each year unless notice of termination is given in the manner provided herein.
 - If the Districts wish to terminate the agreement in its entirety, they will provide notice to OESD 114 prior to or no later than April 1 of any year.
 - If OESD 114 wishes to terminate the agreement in its entirety, OESD 114 will notify the school districts prior to or no later than April 1 of any year.
2. All educational staff for the Cooperative will be employed by OESD 114 and will be subject to the policies and rules and regulations of the Board of Directors of OESD 114.

3. The administration of the Cooperative, including filing such documents and obtaining such approvals as necessary to receive all appropriate state funding is vested in OESD 114 and the policies and procedures adopted by the OESD 114 Board of Directors.
4. All program staff for the Cooperative will be employed by and situated within the boundaries of OESD 114.
5. OESD 114 will report all students on Form E-672 for the purpose of receiving approval to conduct a Detention Center educational program and concurrent determination of the extent that program costs are approved and funded.
6. Individual districts agree they will not terminate this Agreement prior to the end of the program specified in Item #2 without the consent of OESD 114 and any other party to this Agreement that would suffer financially as a result of an early termination of the Agreement. In the event of such unilateral termination without consent, the terminating party agrees to indemnify and pay other parties that have not agreed to the termination for any financial loss which results from such termination. Any party to this Agreement may request that the Superintendent of Public Instruction appoint an arbiter, if necessary, to resolve disputes related to premature termination and all parties agree to accept the findings of such arbitration.
7. All assets acquired by OESD 114 and placed in service for the program during this Agreement will remain the property of OESD 114. Any asset acquired by the District or Districts and used in the program will remain the property of the District or Districts unless OESD 114 agrees to have the value of the asset applied to the amount owed to OESD 114 in which case the asset will become the property of OESD 114.
8. Each party to this Agreement acknowledges that RCW 13.04.145 and RCW 28A.190.030 through .060, imposes responsibilities on the Districts and that those responsibilities are not extinguished by delegation, in part or in total, under this Agreement. Hence, OESD 114 agrees that the Districts will be provided sufficient data to enable the Districts to evaluate the extent to which their responsibilities under the law and regulations are satisfied. The responsibilities retained by the individual parties to the Agreement will include, but not be limited to, the responsibility to assure that their particular eligible students are receiving an educational program as required by RCW 28A.58.772 through .778.
9. Each party agrees to indemnify the others against all liabilities and causes of action arising from its own conduct in carrying out this agreement.
10. OESD 114 will provide Special Education services at the Detention Center on behalf of the school districts in accordance with the attached procedure (Attachment A). The ultimate legal obligation to provide special education rests with the school districts. Therefore, the school districts will continue to keep the records and, [when needed] or [when called upon], to provide assessments and other ESA services.

IV. ASSIGNMENT/WAIVER/SEVERABILITY

No rights or responsibilities required or authorized by this agreement can be assigned by any party hereto.

No provision of this Agreement, or the right to receive reasonable performance or any act to call for by its terms, will be deemed waived by a breach thereof as to a participating transaction or occurrence.

If any term or condition of this agreement, or application thereof to any person or circumstances, is held invalid, such invalidity will not affect other terms, conditions or applications of this Agreement which can be given effect without the valid term, condition, or application; to this end the terms and conditions of this Agreement are to be declared severable.

Attachment A

JUVENILE DETENTION CENTER SPECIAL EDUCATION PROCESS

The Kitsap County Juvenile Detention Center resides within the South Kitsap School District (SKSD) and the Clallam County Juvenile Detention Center resides within the Port Angeles School District (PASD) However, the institutional educational program at the Detention Center is managed by Olympic Educational Service District (OESD) 114. OESD involvement in the management of the institutional educational program is due to a cooperative agreement with the local school districts. The institutional educational program serves students from school districts within Kitsap, Clallam and Jefferson and neighboring counties.

The special education service at this facility will be provided in collaboration with the students' resident district, in order to insure the continuity of services for students.

To facilitate the delivery of these services, the following procedures have been outlined:

A. Student not identified as Special Education and:

1. *Enrolled in school at time of arrest:* The student will be screened by Detention School staff as part of intake procedures and if areas of concern arise, such as academic, behavioral and socio-emotional, the school district will be contacted.
2. *Not enrolled in school at time of arrest:* The student will be screened by Detention School staff as part of intake procedures and if areas of concern arise, such as academic, behavioral and socio-emotional, the students' last school district will be contacted for information and the Detention School team will then determine if this student is in need of further evaluation and proceed with the referral process.

Student identified as Special Education and:

1. *Enrolled in school at time of arrest - with current IEP:*
If the students' IEP can be followed as written, Detention School will implement the IEP. If the IEP cannot be followed as written, then the IEP team will meet to discuss amending or writing a new IEP.
2. *Enrolled in school at time of arrest - with expired IEP:*
If the student is not in need of reevaluation, the Detention staff will write the IEP following Washington State rules and regulations and implement the IEP. If in need of reevaluation, the Detention staff will initiate the process and work with the student's resident district to provide special education evaluative services. If the student is released prior to completing the

evaluation process, the student's resident school district will be contacted regarding continuing the reevaluation process.

3. *Not enrolled in school at time of arrest - with expired IEP:*

If the student is not in need of reevaluation, the Detention staff in collaboration with the student's resident district will write the IEP following Washington State rules and regulations and implement the IEP. If in need of reevaluation, the Detention staff will initiate the process and for special education evaluation services with the student's home resident district and/or OESD Special Services Department.

Appendix M
Fingerprint Services

A. Fingerprinting. OESD 114 will provide fingerprinting services required by OSPI for all district employees. The District agrees to pay the fingerprinting fees within 45 days of service completion. The District will check directly with OSPI for fingerprint status and clearances after OESD 114 completes the fingerprint submission.

FBI PRIVACY ACT STATEMENT:

The privacy act statement is located on the back of the FD-258 fingerprint card and can be found at the following website address:

[https://www.fbi.gov/file-repository/privacy-act-statement-9-9-](https://www.fbi.gov/file-repository/privacy-act-statement-9-9-13.pdf/view#:~:text=This%20privacy%20act%20statement%20provides,the%20FD%2D258%20fingerpr)

[13.pdf/view#:~:text=This%20privacy%20act%20statement%20provides,the%20FD%2D258%20fingerpr](https://www.fbi.gov/file-repository/privacy-act-statement-9-9-13.pdf/view#:~:text=This%20privacy%20act%20statement%20provides,the%20FD%2D258%20fingerpr)
[int%20card](https://www.fbi.gov/file-repository/privacy-act-statement-9-9-13.pdf/view#:~:text=This%20privacy%20act%20statement%20provides,the%20FD%2D258%20fingerpr)

SERVICE AGREEMENT

This Service Agreement ("Agreement") by and between Next Level Speech Therapy, P.C. ("NLST"), a Washington professional service corporation, and North Mason School District ("Client") (together, the "parties") is entered into on this 1st day of August, 2025 (the "Effective Date").

BACKGROUND

NLST is committed to working with clients to provide exceptional and compliant speech therapy services to students. NLST provides supplemental staffing to public and private schools to help all stakeholders meet their speech therapy goals. NLST provides unique and individually-tailored solutions for public school districts and private schools—big or small. NLST separates itself from other speech therapy service providers by: (1) staffing SLPs; (2) offering in-person and teletherapy options; (3) not having any hidden fees; (4) not having a minimum hours requirement; and (5) employing SLPs licensed to work in all states.

Client desires to contract with NLST to obtain speech language pathology services.

NLST and Client desire to engage with one another on the mutually beneficial terms and conditions of this Agreement.

In consideration of the premises and mutual promises contained herein, the parties agree as follows:

1. SERVICES.

NLST will provide Client with qualified and credentialed clinicians and educators including but not limited to speech-language pathologists ("SLP(s)") speech-language pathology assistants ("SLPA(s)"), paraeducators, (collectively "Providers") to provide therapy and instructional services (collectively "Services") to Client's students who are in need of such services. As further specified in Section 5 (Service Schedules) below, the specific Services to be provided will be in accordance with Service Schedules executed by the Parties.

1.1 Services Available Through SLPs. SLPs evaluate, diagnose, and treat students with speech and language impairments. Services offered by NLST's SLPs include but are not limited to:

- (a) Developing and implementing Individual Education Program ("IEP") Goals IEPs;
 - (b) Providing direct, indirect, and consultative speech therapy services on site, at the locations specified in the Service Schedule(s) agreed to by the Parties or telecommunications ("Teletherapy") in accordance with the Individualized Education Program ("IEP") of each student;
 - (c) Evaluating students, when requested by Client, to determine eligibility services and assistance with instructional recommendations for speech and language, including but not limited to speech production, language, pragmatics, fluency, voice, resonance, and aural rehabilitation;
 - (d) Collaborating with educational teams, and documentation of student progress;
 - (e) Providing staff support with classroom interventions, language support, potential accommodations, and necessary training on student-specific needs;
 - (f) Teaching that is consistent with regional language differences versus disorders;
- and
- (g) Providing supervision to SLPAs in accordance with ASHA and state licensure guidelines.

NLST's SLPs practice in accordance with federal and state education laws, district policies, and the ASHA Code of Ethics, ensuring services are evidence-based, culturally responsive, and aligned with students' educational needs.

1.2 Services Available Through SLPAs. SLPAs support the delivery of school-based speech and language services under the supervision of a licensed SLP. Services offered by NLST's SLPAs include but are not limited to:

- (a) Providing therapy as directed by the supervising SLP;
- (b) Documenting student performance; and
- (c) Preparing materials, and assisting with clerical duties related to service delivery.

NLST's SLPAs work within the scope of practice outlined by ASHA, applicable state regulations, and district policies, and must comply with all professional and ethical standards, including the ASHA Code of Ethics and Scope of Practice for SLPAs. SLPAs do not evaluate, diagnose, or independently develop treatment plans.

1.3 Services Available Through Paraeducators. Services offered by paraeducators will include but are not limited to:

- (a) Assisting Client's and/or NSLT's SLPs and SLPAs with preparing materials;
- (b) Escorting students to and from Services;
- (c) Maintaining records and data;
- (d) Working with students who have assistive technology needs;
- (e) Implementing treatment plans;
- (f) Managing student behaviors and non-instructional needs using their discretion and as directed by SLPs and SLPAs; and
- (g) Performing routine clerical and supportive tasks for instructional personnel.

2. TERM.

NLST agrees to furnish Client with Services during the initial term of 8/1/2025 (Start Date), through 7/31/2026 (End Date), unless terminated earlier pursuant to Section Three (3) (Termination) below. This Agreement will automatically renew each year if it is not terminated by either party prior to the Start Date. In the event the Agreement is automatically renewed, the new Termination Date will advance one (1) year. Automatic renewal of this Agreement does not automatically renew the rates for services. NLST reserves the right to alter its pricing and services on an annual basis. Subject to agreement of the parties and execution of a new Service Schedule, NLST reserves the right to change the price and scope of Services for subsequent Terms of this Agreement.

3. TERMINATION.

This Agreement or the provision of any specific Services being provided under any applicable Service Schedule (Exhibit A) may be terminated by either party by providing at least thirty (30) days' prior written notice to the other party's authorized representative, except that NLST may immediately terminate this Agreement for payment default under Section 11.2. Client acknowledges that Client will be responsible for paying the fees associated with the Services in any applicable Service Schedule for the thirty (30) days following notice of termination under this Section Three (3), even if Client elects to discontinue Services during the thirty (30) day cancellation period.

4. FEES AND PAYMENT.

Client shall be responsible for paying NLST in accordance with the Services identified in any Service Schedule agreed to by the Parties. Client further agrees to pay the full amount in the Service Schedule regardless of whether Client actually utilizes all Services identified in the applicable Service Schedule. In the event that NLST is required to provide additional Services beyond the Services contemplated by the Service Schedule, NLST shall be entitled to bill Client for those additional services in accordance with the terms of the Service Schedule. Services cover the regular school year. Extended School Year ("ESY") services can be made available for an additional fee. Client agrees to pay NLST all amounts due within 30 days of NLST's invoice date. Sales tax and credit card processing fees will be charged separately, if applicable, and are not included in the fees outlined in the Service Schedule.

Late invoices will accrue interest of two percent (2%) per month or the maximum rate permitted by law. If payment is not made within sixty (60) days of the invoice due date, Client will be solely responsible for all fees incurred during the collections process, including but not limited to attorney fees and costs, collection fees, court costs, or any other cost which NLST incurs. If Client refuses to pay, NLST reserves the right to withhold all Services until all outstanding invoices are paid in full. If Client believes that NLST has billed Client incorrectly, Client must contact NLST no later than fifteen (15) days after receipt of the invoice, and the Parties will work together to correct any errors. Unless NLST receives notice of any errors, the invoice amount will be due 30 days from NLST's invoice date.

If a student cancels or does not show for a session, this time will be considered indirect therapy without any reimbursement to Client.

5. SERVICE SCHEDULES.

NLST shall supply Providers to Client as requested from time to time on one or more Service Schedules in a form substantially similar to Exhibit A, each of which shall be signed by each party's authorized representative. Any material changes to the assignments of Providers, rates, or other terms will be mutually agreed to in writing. Such agreed upon Service Schedules shall be incorporated by reference as if fully set forth in this Agreement. In the event of any conflict between any Service Schedule and this Agreement, this Agreement shall prevail.

6. RELATIONSHIP OF THE PARTIES.

Under this Agreement, NLST will provide Providers to work on assignment to Client. The parties acknowledge and agree that (a) NLST is an independent contractor with respect to all staffing services provided to Client; and (b) NLST shall be the employer of record with regard to all Providers assigned by NLST to Client. Nothing in this Agreement should be construed to create a joint venture or partnership, or the relationship of principal and agent, or employer and employee between NLST and Client. In addition, this Agreement should not be construed to create any joint employment or any other relationship between Client and any Provider. Neither party by virtue of this Agreement shall have any right, power or authority to act or create any obligations, express or implied on behalf of the other party. Indeed, this Agreement does not alter the employment relationship between NLST and its employees.

7. PERFORMANCE OF NLST PROFESSIONALS.

Within the first forty (40) hours worked by any Provider, Client shall review the performance of the Provider and decide whether to continue the engagement of such Provider. If Client is dissatisfied with the performance of any Provider, and Client wishes NLST to terminate the assignment of such Provider, Client must notify NLST within the initial forty (40) hour period, specifying the

reasons for its dissatisfaction. Should Client exercise this right and provide timely notice, NLST will promptly assign another Provider to Client, provided that doing so is feasible. If Client becomes dissatisfied with the performance of a Provider after the initial forty (40) hour period, Client may provide written notice requesting that NLST terminate the assignment of that Provider. NLST will make its best efforts to provide a suitable replacement Provider, but is not required to do so. Client shall pay for Services provided by the Provider in either case.

NLST retains the discretion to assign or reassign Providers as it sees fit. NLST also retains discretion to utilize any combination of Providers to provide any and all Services specified in the applicable Service Schedule(s), but will attempt to maximize the consistency of placed Providers as experienced by Client's students.

Client shall reimburse NLST for all ordinary, necessary, and reasonable travel expenses incurred by Provider(s) while performing services on behalf of Client that require Provider to travel away from Client's primary job site. For other expense items, Client shall reimburse NLST according to the approved expenses identified in Exhibit A, as it may be amended from time to time and signed by the authorized representatives of the parties.

8. NLST'S DUTIES AND RESPONSIBILITIES; DECLINATION OF SERVICES.

8.1 NLST agrees to performing the following duties and responsibilities under this Agreement:

- (a) Conduct pre-employment screening to determine if the Provider is qualified to perform the Services requested by Client;
- (b) Conduct background and/or record checks for Providers as required by applicable federal, state, and local laws;
- (c) Comply with applicable federal, state and local laws, ordinances, executive orders and regulations that prohibit discrimination, including but not limited to Titles VI and VII of the Civil Rights Act of 1964, the American with Disabilities Act, and the Restoration Act of 1987
- (d) Ensure that remote Providers have a laptop computer or similar device that will permit them to perform the essential functions of their job;
- (e) Pay wages and provide other benefits to Providers as NLST deems appropriate;
- (f) Pay, withhold, and transmit payroll taxes and other deductions, withholdings and contributions under applicable law;
- (g) Provide unemployment insurance and workers' compensation in an amount no less than required by law, and handle any unemployment or workers' compensation claims involving Providers;
- (h) If required by Client, require Providers to sign agreements addressing confidentiality and assignment of intellectual property rights agreement before they begin their assignments to Client;
- (i) Work with Client to assess and provide reasonable accommodation requests from Providers as required by law;
- (j) Maintain written records of assessment plans, evaluations, IEPs and provision of services to Client and provide such records to the Client as mutually agreed upon with Client;
- (k) Provide Providers with any paid or unpaid leave and related benefits as may be required under federal, state, or local laws; and
- (l) Remain solely responsible for managing, disciplining, and terminating the employment of its Providers.

8.2 NLST, through its providers, may decline to provide Services to a student if:

- (a) Teletherapy is deemed inappropriate for the student's circumstances, and in-person Services are not possible;

(b) The Provider does not communicate sufficiently well in the non-English native language of the student; or

(c) Servicing the student would create a conflict with the ASHA Ethics and Scope of Practice or any applicable federal, state, or local requirements or guidelines.

9. SUBSTITUTE PROVIDERS.

In the event that a Provider is unable to complete a placement for any reason, NLST shall make commercially reasonable efforts to secure a substitute Provider to complete the placement as soon as reasonably possible. If the placement is for in-person services, Client agrees that NLST may utilize Teletherapy services for such placement during the time necessary to secure a substitute in-person Provider.

10. CLIENT'S DUTIES AND RESPONSIBILITIES.

10.1 Client agrees to perform the following duties and responsibilities under this Agreement:

(a) Prior to the assignment of Provider(s), sign a Service Schedule in a form substantially similar to Exhibit A and sign any additional Service Schedules or approved expenses as may be needed for additional assignments or changes to the terms and conditions.

(b) If Services are being rendered in-person, provide a safe work environment for Provider to perform Services;

(c) Comply with federal, state, and local laws, including, but not limited to, those prohibiting harassment, discrimination, and retaliation; and provide a complaint process for reporting violations of Client's anti-discrimination policies;

(d) Immediately report to NLST any incident or complaint involving any Provider that alleges violations of Client's policies or applicable law; and report to NLST the outcome of Client's investigation into any such complaints;

(e) Comply with all applicable safety and health laws, including, but not limited to, the federal and state laws such as the Occupational Health and Safety Act (OSHA) and other similar federal, state and local laws;

(f) Notify NLST immediately in the event of an accident or medical treatment of Provider, and provide a completed report of injury; and cooperate with NLST should it deem it necessary to conduct its own investigation, including by granting access to Client's premises;

(g) Provide oversight over Providers since they are working under Client's management at a facility or in an environment controlled exclusively by Client;

(h) Obtain NLST's express written permission before permitting, requesting, or requiring Providers to operate a motor vehicle for the purposes of any work-related assignment;

(i) Cooperate with NLST in addressing any accommodation requests made by a Provider;

(j) Supply Providers with the names of each student requiring services by the Provider and access to each of those student's current IEP and class schedule prior to the Provider's start date;

(k) Notify NLST of any unanticipated school closure, late start, or early dismissal;

(l) Provide at least one dedicated, readily-accessible, quiet, and well-lit room per school building for students to receive Teletherapy or in-person services at their respective school building;

(m) Provide Provider with any specialized technology, equipment, or software required by Client to deliver Services, which shall include but is not limited to, the software used by Client to administer IEPs

(n) Provide notice to Provider as soon as it is known of unscheduled school closure;

and

(o) Provide notice to Provider as soon as it is known that a student will be absent for services. If no such notice is provided, Provider will wait at least 15 minutes for a student to attend services. Should the student fail to attend, Client will be billed for the complete time such student was to be provided services on that date.

10.2 If Teletherapy has been requested by Client, Client is responsible for:

(a) Providing the student receiving instruction a dedicated laptop and/or desktop that is equipped with a built-in or externally-compatible webcam, microphone and speaker(s), as well as access to the internet, and any other requirements as agreed between NLST and Client;

(b) The initial setup and continuous maintenance of the aforementioned computer and related hardware and software. Client shall immediately notify NLST when a situation arises that prevents the efficient or adequate administration of speech Teletherapy services to identified students if the situation cannot be resolved after 10 minutes of being discovered and occurs during school hours;

(c) Providing a paraeducator, SLPA, or other dedicated Client personnel to facilitate each speech therapy session provided by NLST if NLST is not contracted to provide the SLPA or facilitation service;

(d) Notify NLST of any unanticipated school closure, late start, or early dismissal; and

(e) Notifying NLST when a situation arises that prevents the efficient or adequate administration of speech Teletherapy services to identified students if the situation cannot be resolved after 10 minutes of being discovered and occurs during school hours.

11. PAYMENT; DEFAULT.

11.1 Timely Payment. Payment in full for invoices shall be due within 30 days from invoice date, at Next Level Speech Therapy, 8050 Mukilteo Speedway, Unit 209; Mukilteo, WA 98275

11.2 Termination for Payment Default. If the Client's account is past due and NLST has notified Client verbally or in writing of the past due balance, NLST may, without advance notice, immediately cease providing any and all further Services without any liability to Client for interruption of pending work. NLST's termination of the Agreement under this Section shall not relieve Client of its obligation to pay for services rendered prior to the termination date.

12. CONVERSION/RIGHT TO HIRE.

12.1 Conversion of Providers. For the purpose of this engagement, NLST is not an employment agency and has made a large investment in recruiting, training, and retaining Providers. This Agreement is intended to be a temporary loan of talent which mutually benefits NLST, the Client, and the Provider. Accordingly, if at any time the Client wishes to hire any Provider assigned by NLST, Client may request that NLST release the Provider from his or her NLST employment for the purposes of allowing Client to directly or indirectly employ or engage the Provider. Client acknowledges and agrees that NLST has the sole and absolute discretion to determine whether to consent to Client's request for release. If NLST consents, Client agrees to pay NLST, as liquidated damages, the greater of thirty-five thousand dollars (\$35,000.00) or the remainder of Provider's then annualized salary for the remainder of the Term unless NLST agrees, in writing, to waive its right to liquidated damages. Client agrees that the harm caused by its hiring of a Provider is difficult to quantify, and this amount is not an arbitrary estimate of damages or penalties, but instead, represents a reasonable forecast of just compensation for the harm caused by its violation.

12.2 Acknowledgment of Irreparable Harm; Injunctive Relief. Client acknowledges that compliance with the restrictions in this Section 12 are necessary for the protection of NLST's

goodwill, and other proprietary and legitimate interests, and that if Client violates Section 12, NLST will suffer irreparable harm and in such event, monetary damages will be inadequate, and NLST shall be entitled to obtain injunctive relief to prevent or restrain any such breach. Therefore, NLST may apply for a temporary restraining order, preliminary injunction, specific performance, or other interim or equitable relief, as necessary, without breach of the arbitration agreement in Section 20 and without any abridgment of the powers of the arbitrator. For the purposes of this Paragraph 12.2 only, Client consents to the exercise of personal jurisdiction and venue in a court of competent jurisdiction. Such court may grant temporary or permanent injunctive relief without proof of actual damages, and enter an order enforcing this Agreement and any other injunctive relief and equitable remedies provided by applicable law. If any bond is required in connection with such enforcement, the parties agree that a reasonable value of such bond shall be US \$10,000.

13. INSURANCE.

NLST shall maintain professional liability insurance with minimum limits of \$1,000,000 per occurrence and \$3,000,000 aggregate.

14. INDEMNIFICATION.

14.1 NLST's Obligations. NLST shall defend, indemnify, and hold harmless Client and its affiliates, directors, officers, shareholders, employees, agents, and successors, and permitted assigns from and against all claims, causes of action, losses and liabilities, judgments, awards, demands, and expenses including reasonable attorneys' fees arising out of or resulting from (a) the sole negligence or willful misconduct by NLST, its directors, officers, shareholders, employees, and agents; and (b) NLST's material breach of any representation, warranty, or obligation under this Agreement.

14.2 Client's Obligations. Client shall defend, indemnify, and hold harmless NLST and its affiliates, directors, officers, shareholders, employees, agents, and successors, and permitted assigns from and against all claims, causes of action, losses and liabilities, judgments, awards, demands, and expenses including reasonable attorney's fees arising out of or resulting from: (a) the sole negligence or willful misconduct by Client, its directors, officers, shareholders, employees, and agents; and (b) Client's material breach of any representation, warranty, or obligation under this Agreement. **THE INDEMNIFICATION OBLIGATION ASSUMED BY CLIENT ALSO SPECIFICALLY INCLUDES A WAIVER OF CLIENT'S IMMUNITY UNDER ANY APPLICABLE STATE WORKER'S COMPENSATION LAW FOR ACTIONS BROUGHT BY CLIENT'S OWN EMPLOYEES.**

14.3 Notice; Cooperation. The party seeking indemnification hereunder shall promptly notify the indemnifying party in writing of any claim, suit, action, or proceeding and cooperate with the indemnifying party at the indemnifying party's sole cost and expense. The indemnifying party shall immediately take control of the defense and investigation of such claim, suit, action, or proceeding and shall employ counsel of its choice to handle and defend the same, at the indemnifying party's sole cost and expense. The indemnifying party shall not settle any claim, suit, action, or proceeding in a manner that adversely affects the rights of the indemnified party without the indemnified party's prior written consent, which shall not be unreasonably withheld or delayed. The indemnified party's failure to perform any obligations under this Section shall not relieve the indemnifying party of its obligations under this Section except to the extent that the indemnifying party can demonstrate that it has been materially prejudiced as a result of such failure. The indemnified party may participate in and observe the proceedings at its own expense.

14.4 Complete Agreement. The parties agree that this Section 14 constitutes the complete agreement between the parties with respect to indemnification, and each party waives its right to assert any common-law indemnification or contribution claim against the other party.

15. REPRESENTATIONS AND WARRANTIES.

15.1 NLST's Representations and Warranties. NLST represents and warrants that any employee and/or independent contractor of NLST is duly qualified and if necessary, licensed to provide the Services. NLST further represents and warrants that any employee and/or independent contractor of NLST will follow all local, state, and federal laws and regulations and will materially comply with all industry standards and practices that may apply to the provision of Services.

15.2 Client's Representations and Warranties. Client represents and warrants that it has been duly authorized, licensed, and/or chartered to operate in its capacity as an educational institution or other institution that serves students. Client further represents and warrants that any employee and/or independent contractor of Client will follow all local, state, and federal laws and regulations and industry standards and practices that may apply to it in its capacity as an educational institution or other institution that serves students.

16. LIMITATION OF LIABILITY.

Except as expressly stated in this Agreement, NLST does not warrant or guarantee that the Provider(s) assigned to Client under this Agreement will produce any particular result or any solution to Client's particular needs.

17. CONFIDENTIALITY.

17.1 Protection of Proprietary and Confidential Information. NLST recognizes that while performing its duties under this Agreement, NLST and its Providers may be granted access to certain proprietary and confidential information regarding Client. NLST agrees to keep such information confidential. NLST recognizes that such obligations under this Section will survive the termination of this Agreement. This confidentiality restriction does not apply to information that was previously known to NLST or its Providers or information that is available in the public domain, nor does it restrict information that may be disclosed as required or permitted by law. In addition, this Agreement does not alter non-disclosure obligations between NLST and its Providers under any contract between them, nor does it alter obligations imposed under trade secret laws.

17.2 Family Education Rights and Privacy Act. Client acknowledges that Providers and NLST staff will be given access to student records. NLST shall comply with all laws, rules and regulations pursuant to the Family Educational Rights and Privacy Act (FERPA), 20 U.S.C. 1232g, and acknowledges that certain information about the Client's students is contained in records maintained by NLST and the Provider and that this information can be confidential under FERPA and related Client policies. To the extent permitted by law, nothing contained herein shall be construed as precluding either party from releasing such information to the other so that each can perform its respective responsibilities.

18. NOTICES.

18.1 Manner. Any notice or other communication ("Notice") required or permitted under this Agreement shall be in writing and sent via email and either delivered personally or sent by overnight delivery, express mail, or certified or registered mail, postage prepaid, return receipt requested, to the party's representative set forth in Section 18.2 below.

18.2 Authorized Representatives. Notices to the parties shall be addressed to the following representatives:

In the case of NLST:

Attn: Mike Sanders

Address: 8050 Mukilteo Speedway

Unit 209

Mukilteo, WA 98275

Email: MikeS@NextLevelSpeech.com

Or in the case of Client:

Attn: Amber Nygard

Address: 250 East Campus Drive

Belfair, Washington 98528

Email: anygard@northmasonschools.org

18.3 Changes. Either party may designate, by Notice to the other, substitute addressees, addresses or facsimile numbers for Notices and authorized representatives, and thereafter, such Notices are to be directed to those substituted representatives, addresses, or facsimile numbers.

18.4 Delivery. A Notice delivered personally or by email shall be deemed given only if acknowledged in writing (including email) by the person to whom it is given. A Notice sent by overnight delivery or express mail shall be deemed given twenty-four (24) hours after having been sent. A Notice that is sent by certified mail or registered mail shall be deemed given forty-eight (48) hours after it is mailed. If any time period in this Agreement commences upon the delivery of Notice to any one or more parties, the time period shall commence only when all of the required Notices have been deemed given.

19. DISPUTE RESOLUTION.

19.1 Dispute Resolution. Except as limited or qualified in Section 12.2 and subject to the exceptions set forth in this Section 19, the parties agree to resolve by mediation and then binding arbitration all claims or controversies ("claims"), past, present, or future, that Client may have against NLST (and its affiliates, officers, directors, employees, agents, successors and permitted assigns) and NLST may have against Client (and its affiliates, officers, directors, employees, agents, successors, and permitted assigns).

19.2 Covered Claims; Exceptions. Claims subject to mediation and then arbitration under this Section 19 include, without limitation, claims for compensation due, claims for breach of this Agreement or any other contract or policy, tort claims, and claims for violation of any federal, state, or other governmental law, statute, regulation, or ordinance (except as stated below). This Section 18.4 does not cover claims that cannot be subject to arbitration as a matter of law or any administrative charges or complaints filed with any governmental agency. This Agreement does not prohibit the filing of or pursuit of relief through a court action for temporary injunctive relief under Section 12.2 or relief in aid of arbitration under this Section 19.

19.3 Time Limits; Required Notice. The aggrieved party must give written notice to the other party or parties no later than the expiration of the statute of limitations that the law prescribes for the claim. Otherwise, the claim shall be deemed waived. The filing of a government complaint does not extend the statute of limitations. The aggrieved party should give written notice as soon as possible after the event or events in dispute so that mediation and arbitration may take place promptly. Written notice must be given to those identified in Section 18.2 against whom or which a claim is to be brought, and must identify and describe all claims, the facts upon which such claims are based, and the relief or remedy sought.

19.4 Mediation. Prior to arbitration, the parties agree to participate in mediation. The mediator shall be selected by the parties. Mediation shall be conducted in Snohomish County or King County, Washington unless otherwise agreed to by the parties. If mediation is not successful, the parties agree to resolve any claims through binding arbitration under Section 19.5.

19.5 Arbitration Procedures. Claims shall be resolved under the JAMS Comprehensive Arbitration Rules & Procedures (and no other rules). The claims shall be resolved by a single arbitrator selected by the parties who is licensed to practice in the state where arbitration will be held. Venue shall be in the county in which NLST provided Services to Client. Payment of the arbitrator's expenses and fees, together with other expenses, not including attorneys' fees, incurred in the conduct of the arbitration shall be paid by the party demanding arbitration. Each party shall pay their own attorneys' fees, except that the arbitrator may award prevailing party attorney's fees if required by law. The arbitrator shall set a limited time period and establish procedures designed to reduce the cost and time for discovery while allowing the parties a fair opportunity, adequate in the sole judgment of the arbitrator, to discover relevant information from the opposing parties about the subject matter of the dispute. The arbitrator shall rule upon motions to compel or limit discovery and shall have the authority to impose sanctions, including attorneys' fees and costs, to the same extent as a competent court of law or equity, should the arbitrator determine that discovery was sought without substantial justification or that discovery was refused or objected to without substantial justification. At the request of any party, the arbitrator will enter an appropriate protective order to protect confidential information or other information produced or exchanged in the course of the arbitration proceedings. The arbitrator shall apply the law of the state where NLST provided Services to Client. The arbitrator shall have the authority to rule on dispositive motions, such as motions for summary disposition of a claim or issue, provided other interested parties have reasonable notice to respond to the motion. The arbitrator shall have authority to award any remedy available under applicable law. The arbitrator shall issue a written decision setting forth the factual and legal basis for the award. The arbitrator's decision shall be final, binding and conclusive upon the parties. Suit may be brought in a court of competent jurisdiction to compel arbitration or to enforce any arbitration award.

20. GENERAL PROVISIONS.

20.1 Communication By the Parties. The parties agree to respond as quickly as possible to inquiries from NLST and Providers regarding the delivery of Services, and in no case later than three (3) business days following any communication. If Client is unresponsive to communication attempts then NLST will use its best judgement whatever the concern.

20.2 Governing Law. The laws of the state where NLST provided Services to Client shall govern the validity and construction of this Agreement and any dispute arising out of or relating to this Agreement, without regard to the principles of conflict of laws.

20.3 Severability. If any term or provision of this Agreement is invalid, illegal or unenforceable, such invalidity, illegality, or unenforceability shall not affect any other term or provision of this Agreement. Upon such determination that any term or other provision is invalid, illegal, or

unenforceable, the parties hereto shall negotiate in good faith to modify this Agreement so as to effect the original intent of the parties as closely as possible in a mutually acceptable manner in order that the transactions contemplated hereby be consummated as originally contemplated to the greatest extent possible.

20.4 Headings. The section and subsection headings have been included for convenience only, are not part of this Agreement and shall not be taken as an interpretation of any provision of this Agreement. The background section is an integral part of this Agreement.

20.5 Binding Effect. This Agreement shall be binding upon and shall inure to the benefit of the parties and their respective heirs, legatees, personal representatives and other legal representatives, successors and permitted assigns. NLST and Client specifically acknowledge and agree that this Agreement governs and applies to the relationship between NLST and Client, and not to any other relationship between NLST and any other division, company, business unit, subsidiary, or affiliate of Client. Except as otherwise specifically provided, this Agreement is not intended and shall not be construed to confer upon or to give any person, other than the parties hereto, any rights or remedies.

20.6 Amendments and Modifications. This Agreement, including Exhibit A hereto, may be amended, waived, changed, modified, or discharged only by an agreement in writing signed on behalf of all of the parties by the authorized representatives.

20.7 Entire Agreement. This Agreement, together with any Service Schedules between the parties in the form of Exhibit A, constitutes the entire agreement between the parties, and there are no representations, warranties, covenants, or obligations except as set forth in this Agreement. This Agreement supersedes all prior and contemporaneous agreements, understandings, negotiations and discussions, written or oral, of the parties, relating to any transaction contemplated by this Agreement. This Agreement may not be modified by any subsequent oral statement or agreement. In the event of any conflict between this Agreement and a Service Schedule in the form of Exhibit A, this Agreement shall control.

20.8 Survival. The parties agree that the following sections shall survive expiration of the Term or termination of this Agreement: Section 12 (Conversion/Right to Hire); Section 14 (Indemnification); Section 17 (Confidentiality); and Section 19 (Dispute Resolution).

20.9 Waiver. Failure to insist upon strict compliance with any of the terms, covenants, or conditions of this Agreement shall not be deemed a waiver of that term, covenant, or condition or of any other term, covenant, or condition of this Agreement. Any waiver or relinquishment of any right or power hereunder at any one or more times shall not be deemed a waiver or relinquishment of that right or power at any other time.

20.10 Remedies Cumulative. The remedies set forth in this Agreement are cumulative and are in addition to any other remedies allowed at law or in equity. Resort to one form of remedy shall not constitute a waiver of alternate remedies.

20.11 Assignment. No party shall transfer or assign any or all of its rights or interests under this Agreement or delegate any of its obligations without the prior written consent of the other party; provided, however, that NLST may transfer or assign its rights or interests, or delegate its obligations, under this Agreement to any of NLST's other divisions, business units, subsidiaries, or affiliates without the prior written consent of Client.

20.12 Force Majeure. Neither party shall be liable for any delay in delivery or nonperformance in whole of its obligations under this Agreement or Service Schedule if prevented from doing so by a cause or causes beyond its control, including, without limitation, acts of God or public enemy, failure of suppliers to perform, fire, floods, storms, earthquakes, riots, strikes, war, and restraints

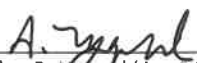
of government. The suspension of performance shall be of no greater scope and no longer duration than is reasonably required and the non-performing party shall use reasonable efforts to remedy its inability to perform.

20.13 Counterparts. This Agreement may be executed simultaneously in two or more counterparts, each of which shall be deemed an original, and all of which when taken together shall constitute one and the same Agreement.

IN WITNESS WHEREOF, the parties have executed this Agreement on the dates below their respective signatures.

North Mason School District

Next Level Speech Therapy, P.C.


Amber D. Nygard (Jun 24, 2025 14:31 PDT)


Michael Sanders (Jun 25, 2025 14:10 PDT)

Signature

Signature

Amber D. Nygard

Michael Sanders

Name

Name

Director of Student Services

Director of Finance

Title

Title

Jun 24, 2025

Jun 25, 2025

Date

Date



EXHIBIT A SERVICE SCHEDULE

This Service Schedule may be used when Next level Speech Therapy, P.C. ("NLST") provides services to North Mason School District ("Client") under the Service Agreement ("Agreement"), effective on 8/1/2025. All terms and conditions of the Agreement shall bind both parties and shall control, except as expressly stated below. All terms not defined herein shall have the meaning ascribed to them in the Agreement.

- Approved Rates for Services:** Client agrees to pay the following for services provided by the Providers placed with Client:

Billing model: Flat fee amount

Service	Anticipated Workload	Quantity and Unit	Term Dates	Price per Month	Amount	Comparable Hourly Rate	Notes
SLP, in-person	45-55 students	1.0 FTE (37.5-40 hours per week)	8/27/2025 - 6/17/2026	\$15,490 per month for 10 months	\$154,900	\$107 per hour	
SLP, remote	15-20 students	1.0 FTE (37.5-40 hours per week)	8/27/2025 - 6/17/2026	\$14,040 per month for 10 months	\$140,400	\$97 per hour	
SLPA	30-35 students	1.0 FTE (37.5-40 hours per week)	8/27/2025 - 6/17/2026	\$11,140 per month for 10 months	\$111,400	\$77 per hour	
Discount							
Grand Total					\$406,700	\$40,670 per month /10 months	
Grand Total if Signed Before 6/30/2025					\$403,700	\$40,370 per month /10 months	
Grand Total if Signed After 7/1/2025					\$406,700		

An additional \$2,000 discount is applied when the applicable grand total is paid in full within 30 days of first invoice. Excluding any additional work, the applicable grand total is estimated to be billed in 10 equal monthly billing cycle charges. If there are any hourly charges or additional Work negotiated by the parties, any such additional Work will be specified on the invoice.



*Student Support Fee consolidates various costs benefiting Client's students, including therapy assessments and their postage fees, clinical management support/mentorship, therapy activities, and software for student scheduling, progress notes, and videoconferencing when applicable.

NLST may substantiate billed services via monthly service summaries. For each billing period, such summaries include the date range, assigned Provider, count of students served, and description of general activities performed by Providers.

Definitions. For purposes of this Service Schedule, the following terms are defined below, and the parties agree to be bound by the terms and conditions set forth in these definitions:

- **FTE-** Full Time Equivalent. Each 1.0 FTE equates to roughly 35-40 hours per week.
- **Service Term-** The anticipated start and end date of Services. When Services are requested by Client, in writing or verbally, on days before or after the Service Period, or for short-term services outside the scope of work defined in Section 1 (Approved Rate for Services), the hourly rate (or "comparable hourly rate") will be charged for actual hours worked by Providers. Typical examples of this are onboarding days, offboarding days, Summer ESY days, or make-up snow days.
- **Specialized-** The unique skillset of Provider as requested by Client (ex. bilingual skills). NLST will do its best to place Specialized Providers, but failure to do so does not change the above fees, nor are any particular licenses or certifications needed to satisfy such skillset request by Client unless noted in Section 1 (Approved Rate for Services).
- **Workload-** The Workload in this Service Schedule is based on anticipated student caseload and required service complexity. If the actual Workload exceeds expectations or an NLST clinical manager determines allotted time is insufficient, NLST or Provider may initiate a 14-day collaboration period with Client to find an appropriate solution. If no consensus is reached within this period and NLST accepts the increased workload, Client agrees to compensate NLST without prior consent for additional Provider hours. Unless otherwise specified in Section 1, NLST may reference Client employees' caseloads to define reasonable workload levels. If Provider is required to bill Medicaid, increase services for highly impacted or medically fragile students, perform catch-up services, manage increased referrals, or increase the frequency of progress notes—resulting in more weekly hours—Client agrees to compensate NLST for these additional hours without prior consent.
- **Workable Days-** Unless specified in Section 1 (Proposed Rates for Services), Provider workable days include: regular school days, teacher-only days, conference days, snow make-up days, unscheduled school closure days, late-start or early-release days, and all other instructional days per the Client's published school year calendar. NLST reserves the right to reschedule missed sessions due to Provider absence. If a Provider is fully ready for work but there is a delay by Client in facilitating the Provider's access to required resources (ex. access to IEP software) then Client may be billed for such time as if the Provider had the needed access, regardless of actual hours worked by Provider during that time.

2. Additional Charges: Client is responsible for the following additional charges, as applicable:

- Sales tax, if required by state law;
- Reimbursement for Travel expenses, technology or purchases as specified in Section 3 (Other Terms) below



- Per hour services as required
- 3. Other Terms:
 - Mileage reimbursement between school facilities
 - If placement involves providing services at more than one facility, travel time between facilities will be billed at the regular hourly rate. Mileage between facilities will be billed at the currently acceptable IRS reimbursement rate.
 - Travel reimbursement
 - If a placement involves providing Services primarily through teletherapy, but on-site, in-person Services are temporarily requested, or when travel between Provider's personal residence and requested client location is more than 50 miles, Client will be charged as specified below. Upon request by Client, a cost estimate will be provided by NLST.
 - **For single-day, on-site placements** where it is reasonable for the Provider to depart from and return to their personal residence on the same day, the Provider's travel costs shall be reimbursed at the current IRS standard mileage rate for travel by personal vehicle, or the actual travel costs as supported by accompanying receipts for other forms of travel (e.g., air, ferry, train, Uber, parking, tolls, etc.) to and from the personal residence of the Provider. Time spent by Provider for such travel is billable at their hourly billing rate and is in addition to any service fees mentioned in Section 1 (Approved Rates for Services);
 - **For multi-day, on-site placements**, or when it is unreasonable for the Provider to depart from or return to their personal residence on the same day, the Provider's travel costs shall be reimbursed at the current IRS standard mileage rate for travel by personal vehicle, or the actual travel costs as supported by accompanying receipts for other forms of travel (e.g., air, ferry, train, Uber, parking, tolls, etc.) to and from the personal residence of the Provider. Time spent by Provider for such travel is billable at their hourly billing rate and is in addition to any service fees mentioned in above service fee table. The Provider's travel costs for Lodging, Meals & Incidentals shall be reimbursed at Federal per diem rates as set by the U.S. General Services Administration.
 - Technology reimbursement for in-person Providers
 - For each in-person Provider who is not provided access by Client to a Client-owned computer or tablet, and when such device is necessary to complete their duties, NLST may provide such device at a rental rate of \$90/device/month. If Client expects Provider to use a dedicated peripheral device (ex. scanner, printer, mouse), but Client does not provide such device, then NLST will supply the device and seek reimbursement for that device when accompanied with a purchase receipt.
 - If Client internet coverage is inadequate for Services to be delivered, Client may be charged for the replacement cost of a mobile hotspot device and its cellular data plan.



4. Authorized Representatives:

- | | | | |
|----|------------------------|-------------------------------------|-------------------|
| a. | <u>Michael Sanders</u> | <u>Director of Finance</u> | <u>for NLST</u> |
| | Printed Name | Title | |
| b. | <u>Amber D. Nygard</u> | <u>Director of Student Services</u> | <u>for Client</u> |
| | Printed Name | Title | |

Sincerely,

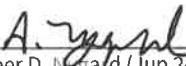

Michael Sanders (Jun 25, 2025 14:10 PDT)

Jun 25, 2025

Next Level Speech Therapy, P.C.

Date Signed

AGREED TO:


Amber D. Nygard (Jun 24, 2025 14:31 PDT)

Jun 24, 2025

North Mason School District

Date Signed

NLST Service Agreement and Schedule

Final Audit Report

2025-06-25

Created:	2025-06-20
By:	Liesl Schneider (LieslS@nextlevelspeech.com)
Status:	Signed
Transaction ID:	CBJCHBCAABAAhmsdJgomzWedKqcxe4jk6Be6N5MKIos

"NLST Service Agreement and Schedule" History

-  Document created by Liesl Schneider (LieslS@nextlevelspeech.com)
2025-06-20 - 8:22:28 PM GMT
-  Document emailed to Mike Sanders (mikes@nextlevelspeech.com) for approval
2025-06-20 - 8:30:47 PM GMT
-  Email viewed by Mike Sanders (mikes@nextlevelspeech.com)
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-  Document approved by Mike Sanders (mikes@nextlevelspeech.com)
Approval Date: 2025-06-20 - 10:45:24 PM GMT - Time Source: server
-  Document emailed to anygard@northmasonschoools.org for approval
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-  Signer anygard@northmasonschoools.org entered name at signing as Amber D. Nygard
2025-06-24 - 9:29:43 PM GMT
-  Document approved by Amber D. Nygard (anygard@northmasonschoools.org)
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-  Document emailed to anygard@northmasonschoools.org for signature
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-  Email viewed by anygard@northmasonschoools.org
2025-06-24 - 9:30:25 PM GMT
-  Signer anygard@northmasonschoools.org entered name at signing as Amber D. Nygard
2025-06-24 - 9:31:50 PM GMT

 Document e-signed by Amber D. Nygard (anygard@northmasonschoools.org)

Signature Date: 2025-06-24 - 9:31:52 PM GMT - Time Source: server

 Document emailed to mikes@nextlevelspeech.com for signature

2025-06-24 - 9:31:54 PM GMT

 Email viewed by mikes@nextlevelspeech.com

2025-06-25 - 9:09:18 PM GMT

 Signer mikes@nextlevelspeech.com entered name at signing as Michael Sanders

2025-06-25 - 9:10:45 PM GMT

 Document e-signed by Michael Sanders (mikes@nextlevelspeech.com)

Signature Date: 2025-06-25 - 9:10:47 PM GMT - Time Source: server

 Agreement completed.

2025-06-25 - 9:10:47 PM GMT

Coversheet

Policy Review

Section: II. Consent Items

Item: G. Policy Review

Purpose:

Submitted by:

Related Material:

2420 Grading and Progress Reports rev 8 25 25 Markup.pdf

3226 Interviews and Interrogations of Students on School Premises rev 8 25 25 Markup.pdf

5010 Nondiscrimination & Affirmative Action rev 08 25 25 Markup.pdf

5260 Personnel Records rev 08 25 25 markup.pdf

3143 Notification and Dissemination of Info about student offenses and Not 8 25 25 Markup.pdf

3210 NonDiscrimination rev 8 25 25 Markup.pdf

4260 Use of School Facilities 8 25 25 Markup.pdf

GP-02-E2 ELECTION OF MEMBERS rev 8 25 25 Markup.pdf

GRADING AND PROGRESS REPORTS

The board believes that the cooperation of school and home is a vital ingredient in the growth and education of the student and recognizes the responsibility to keep parents informed of student welfare and progress in school.

The district will inform parents or legal guardians about their students' academic progress, including the right to receive periodic reports on their students' educational growth and development in accordance with RCW 28A.150.240 and to receive notice of their students' performance on state learning standard tests and assessments in accordance with RCW 28A.230.195. The district will also inform the parents or legal guardians whether their students' performance could threaten their ability to be promoted to the next grade level. Parents or legal guardians have the right to request an in-person meeting with their students' classroom teachers and principals to discuss any resources or strategies available to support and encourage their students' academic improvement.

The district will issue grades and written or electronic progress reports and provide opportunities for parent conferences to serve as a basis for continuous evaluation of the student's performance and to help in determining changes that should be made to effect improvement. These written and verbal reports shall be designed to provide information that will be helpful to the student, teacher, counselor and parent.

The district shall comply with the marking/grading system incorporated into the statewide standardized high school transcript. Secondary students' grade points shall be reported for each term; individually and cumulatively.

The superintendent or designee will establish a system of reporting student progress and shall require all staff members to comply with such a system as part of their teaching responsibility.

At the beginning of each term, each teacher shall specify in writing the student learning goals or standards for his/her respective courses. If participation is used as the basis of mastery of a goal or standard, a student's grades may be adversely affected provided on that day there was a graded participation activity. If the teacher does not so advise students in writing, the teacher may not use attendance and participation in the grading process. Individual students, who feel that an unjust application of attendance or tardiness factors has been made, may follow the appeal process for resolving the differences.

Cross References:	Board Policy	3122	Excused and Unexcused Absences
		3520	Student Fines, Fees and Charges

Legal References:	RCW 28A.150.240	Basic Education Act of 1977— Certificated teaching & administrative staff as accountable for classroom teaching--Scope- Responsibilities--Penalty
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<u>RCW 28A. 230.195</u>	<u>Test or assessment scores-Adjustments to instructional practices-Notification to parents</u>
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<u>RCW 28A.605.005</u>	<u>Parental rights</u>
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Policy No. 2420

Instruction

Defacing or injuring school property-

Liability of pupil, parent or guardian-
withholding diplomas-Suspension
and restitution-Community service
program as alternative-Publication of
information on withheld diplomas-
Rights protected

Grading policies--Option to
consider--Attendance

28A.635.060

28A.600.030

392-210

Washington State Honors Award
Program

393

392-415

Secondary education – Standardized
high school transcript

Adoption Date: 08/27/98
Revised: 03/27/08
Revised: 06/21/18
Revised: 07/15/2021 Encouraged
Revised: **08/25/2025 Important**

Interviews and Interrogations of Students on School Premises

Although the district values its relationships with law enforcement, the Department of Children, youth, and Families (DCYF) and the county health department, to minimize interruption of the instructional program, the district discourages interviews and interrogations of students on school premises. As a general rule, interviews and interrogations by any agency, including law enforcement, (DSHS) and the county health department(s) should take place at the agency or the student's home, rather than school premises.

However, there are limited circumstances when an interview of students at school is warranted, for example school-initiated investigations, child abuse investigation, and/or serious crime investigations. When an onsite interview or interrogation is warranted by the circumstances, the district will utilize the procedures and protocols associated with this policy, which were developed in cooperation with these agencies and ensure that students and parent(s)/guardian(s) are afforded all rights under law. The interviews of students as witnesses, victims, and suspects are treated differently.

In contrast to the limited circumstances noted above, the work of immigration agents does not overlap with the work or duties of the district. This is because the district's obligation to educate the children residing within its borders is not diminished by the children or parents' immigration status. The district supports the federal immigration enforcement policy that directs immigration agents to avoid questioning and arrests at sensitive locations, including schools. Therefore, staff shall not grant information or access to immigration agents unless/until the district Superintendent and/or General Counsel determine the request complies with *Plyler v. Doe* and other applicable laws according to the criteria in the associated procedure

Cross References:

Policy 3231	Student Records
Policy 3432	Emergencies
Policy 3414	Infectious Diseases
Policy 4310	District Relationships with Law Enforcement and other Government Agencies
Policy 3124	Removal-Release of Student During School Hours

Legal Reference:	RCW 28A.605.005	Parental Rights
	RCW 26.44.030	Interviews of children
	RCW 26.44.050	Abuse or neglect of child — Duty of law enforcement agency or department of social and health services children, youth, and families Taking child into custody without court order, when.
	RCW 26.44.110	Written statement required
	RCW 26.44.115	Notice required
	RCW 28A.635.020	Wilfully disobeying school administrative personnel or refusing to leave public property, violations, when — Penalty

Management Resources:

2018 - December Issue

Policy and Legal News, July 2013

Policy News, February 1998

Policy News, April 2001

New interviews/interrogations of
students on school premises policy
FERPA limits student records access
Compliance Office Provides FERPA Update

Adoption Date: 09/19/13

Revised: 06/17/19

Revised: 08/25/2025 Important

1 NONDISCRIMINATION AND AFFIRMATIVE ACTION

2 Nondiscrimination

3 Definition

4 “Protected status” is short for the phrase “age, sex, race, ethnicity, creed, religion, color, national
5 origin, honorably discharged veteran or military status, sexual orientation, gender expression,
6 gender identity, homelessness, immigration or citizenship status, marital status, the presence of
7 any sensory, mental, or physical disability, neurodivergence, or the use of a trained dog guide or
8 service animal by a person with a disability.”
9

10 The North Mason district is committed to an educational and working environment free from
11 discrimination and harassment based on a person’s protected status.

12 The district will not deny any person the benefit of, or subject any person to discrimination in
13 employment, recruitment, promotion, advancement, consideration, or selection in connection
14 with employment based on their protected status.
15

16 The district will make all employment decisions in a non-discriminatory manner and will not
17 limit, segregate, or classify any person in a way that could adversely affect their employment
18 opportunities or status based on their protected status.
19

20 The district will not enter into any contractual or other relationship that directly or indirectly
21 results in the discrimination of any person in connection with employment based on their
22 protected status.
23

24 The district will not grant preferential treatment to applications for employment based on an
25 applicant's enrollment at any education institution or entity that only predominantly admits
26 students based on sex, race, color, or national origin if the giving of such preferences has the
27 effect of discriminating based on sex, race, color, or national origin.

28 Equal Employment Opportunity

29 The district shall provide equal employment opportunity and treatment for all applicants and
30 staff in recruitment, hiring, retention, assignment, transfer, promotion and training.

31 Examples of Employment Discrimination

32 Employment discrimination may include the following:
33

- 34 1. Unfair treatment based on an employee’s protected status, including unfair or separate
35 treatment in pay scale, assignment of duties, opportunities for advancement, conditions of
36 employment, hiring practices, leaves of absence, hours of employment, and assignment
37 of instructional and non-instructional duties.
38
- 39 2. Harassment based on an employee’s protected status by supervisors, co-workers, or
40 others in the workplace that is so severe or persistent that it creates a hostile environment.
41
- 42 3. Denial of a reasonable workplace accommodation that an employee needs because of
43 religious beliefs or a disability.
44

Policy No. 5010
Personnel

4. Retaliation because an employee complained about employment discrimination or assisted with an employment discrimination investigation or lawsuit.
5. Making employment or placement decisions based on stereotypes or assumptions about one's protected status.
6. Discriminating against individuals married to or otherwise associated with people of a certain group.
7. Prohibiting an employee from using the restroom consistent with his or her gender identity.

These are examples of employment discrimination and are not an exhaustive list.

Discriminatory Harassment

The district prohibits discriminatory harassment in the workplace. Discriminatory harassment is unwelcome or offensive conduct directed toward a person based on their protected status that is sufficiently severe or pervasive to create an environment that a reasonable person would consider intimidating, hostile, or offensive. Petty slights, annoyances, or isolated incidents, unless extremely serious, will not rise to the level of discriminatory harassment.

Harassing conduct may include, but is not limited to, offensive jokes, slurs, epithets, name-calling, physical assaults, threats, intimidation, ridicule, mockery, insults, put-downs, offensive objects or pictures, and interference with work performance.

When the district becomes aware of potential discriminatory harassment, it will promptly investigate the conduct and, as appropriate, take reasonable steps to prevent and promptly correct the harassing conduct.

Employment of Persons with Disabilities

To fulfill its commitment of nondiscrimination to those with disabilities, the following conditions shall prevail:

- A. The district will not discriminate against a qualified individual based on their disability, nor will the district limit, segregate, or classify any applicants for employment or any staff member in any way that adversely affects their opportunities or status because of their disability. This prohibition applies to all aspects of employment from recruitment to promotions, and includes fringe benefits and other elements of compensation.
- B. The district shall reasonably accommodate the known physical or mental limitations of an otherwise qualified disabled applicant or staff member unless it is clear that an accommodation would impose an undue hardship.

Reasonable accommodations may include

making facilities used by staff readily accessible and usable by persons with disabilities; job restructuring; part-time or modified work schedules; acquisition or modification of equipment or devices; the provision of readers or interpreters; and other similar actions.

1 An undue hardship means an accommodation would be unduly costly, extensive, substantial or
2 disruptive or would fundamentally alter the nature or operation of the district. In determining
3 whether an accommodation would impose an undue hardship on the district, the district may
4 consider, among other things, the cost of the accommodation, the district's size, the district's
5 financial resources, and the nature and structure of its operations.

6 C. The district shall not use any employment tests or criteria that screens out persons with
7 disabilities unless the test or criteria is clearly and specifically job-related, and the district will
8 not use such tests or criteria if alternative tests or criteria that do not screen out persons with
9 disabilities are available.

10 D. While the district may not make pre-employment inquiries as to whether an applicant has a
11 disability or as to the nature and severity of any such disability, it may inquire into an
12 applicant's ability to perform job-related functions.

13 **Nondiscrimination for Military Service**

14 The district will not discriminate against any person who is a member of, applies to be a member
15 of or performs, has performed, applies to perform, or has an obligation to perform service in a
16 uniformed service, on the basis of their participation in a uniformed service. This includes initial
17 employment, retention in employment, promotion, or any benefit of employment. The district
18 will also not discriminate against any person who has participated in the enforcement of these
19 rights under state or federal law.

20 **Affirmative Action Program**

21 The district will develop an affirmative action employment plan or program that includes
22 appropriate provisions designed to eliminate discrimination based on protected status.

23
24 Regarding sex discrimination, the district's affirmative action employment plan or program must
25 include the requirements to maintain credential requirements for all personnel without regard to
26 sex; make no differentiation in pay scale based on sex; make no differentiation in the assignment
27 of school duties based on sex except where an assignment would involve duty areas or situations
28 such as, but not limited to, a shower room, where persons might be disrobed; provide the same
29 opportunities for advancement for males and females; and make no differentiation in conditions
30 of employment based on sex, including, but not limited to, hiring practices, leaves of absence,
31 hours of employment, and assignment of or payment for instructional or noninstructional duties.

33 **Complaint Procedure**

34 The district will adopt a complaint procedure in accordance with chapter 392-190 WAC.

35
36 Annually, the district will publish a notice of the complaint procedure in a way that is reasonably
37 calculated to inform all employees of it. The district will provide the notice in a language each
38 employee can understand, which may require language assistance in accordance with Title VI of
39 the Civil Rights Act of 1964 for those with limited English proficiency.

40
41 The district will not adopt any policy, procedure, or practice that would limit a person's right to
42 file a complaint under the complaint procedure.

44 **Compliance Officer**

45 The superintendent will designate an employee who is responsible for monitoring and

coordinating the district's compliance with chapter 392-190 WAC and the guidelines the Office of the Superintendent of Public Instruction has adopted under WAC 392-190-005.

The compliance officer is responsible for ensuring that all complaints filed under the complaint procedure are promptly investigated and resolved.

Retaliation Prohibited

The district will not intimidate, threaten, coerce, or discriminate against any individual who seeks to secure their rights under this policy or chapter 392-190 WAC or because the individual has filed a complaint under the complaint procedure. Further, the district will not tolerate someone else retaliating against another because they sought to secure their rights under this policy or chapter 392-190 WAC or because they have filed a complaint under the complaint procedure.

Any person who retaliates will be subject to appropriate discipline.

Cross References: Board Policy 2030

Board Policy 5270

Board Policy 5407

Board Policy 5011

Service Animals in Schools

Resolution of Staff Complaints

Military Leave

Sexual Harassment of District Staff

Members Prohibited

Legal References: RCW 28A.400.310

RCW 28A.640.020

Chapter 28A.642 RCW

Laws of 2018, ch 116

Chapter 49.60 RCW

RCW 49.60.030

RCW 49.60.180

RCW 49.60.400

Chapter 73.16 RCW

Chapter 392-190 WAC

WAC 392-190-0592

42 USC §§ 2000e1 – 2000e10

20 USC § 1681 - 1688

42 USC §§ 12101 – 12213

Law against discrimination applicable to districts' employment practices

Regulations, guidelines to eliminate discrimination — Scope — Sexual harassment policies

Discrimination prohibition

Wages and Advancement Opportunities-Gender

Discrimination — Human rights commission

Freedom from discrimination — Declaration of civil rights -

Unfair practices of employers

Discrimination, preferential treatment prohibited

Employment and Reemployment

Equal Educational Opportunity – Unlawful Discrimination Prohibited

Public school employment — Affirmative action program

Title VII of the Civil Rights Act of 1964

Title IX Educational Amendments of 1972

Americans with Disabilities Act

Policy No. 5010
Personnel

1	8 USC § 1324	Immigration Reform and Control Act of
2		1986
3	38 USC §§ 4301-4333	Uniformed Services Employment and
4		Reemployment Rights Act
5	29 USC § 794	Vocational Rehabilitation Act of 1973
6	34 CFR § 104	Nondiscrimination on the basis of handicap
7		in Programs or activities receiving
8		federal financial assistance
9	38 USC § 4212	Vietnam Era Veterans Readjustment Act of
10		1974
11	WAC 392-190-0591	Public School employment and contract
12		practices-Nondiscrimination
13	Management Resources: 2023 – July Issue	
14	2018 – May Issue	
15	2017 – April Issue	
16	2014 – December Issue	
17	2013 - June Issue	
18	<i>Policy News</i> , June 2011	Laws Against Discrimination Address
19		Equal Education Opportunities
20	<i>Policy News</i> , February 2011	Nondiscrimination
21	<i>Policy News</i> , August 2007	Washington’s Law Against
22		Discrimination
23	<i>Policy News</i> , June 2001	State Updates Military Leave Rights
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31	Adoption Date: 08/27/98	
32	Revised: 09/25/08	
33	Revised Date: 10/20/11	
34	Revised Date: 11/18/14	
35	Revised: 02/19/15	
36	Revised: 05/18/17	
37	Revised: 10/18/18	
38	Revised: 08/17/2023	
39	Revised: 02/24/2025 Encouraged	
40	<u>Revised: 08/25/2025 Important</u>	

PERSONNEL RECORDS

The district shall organize, compile and maintain personnel records and files for each staff member of the district which shall be kept secure under the authority of the superintendent/designee. The contents of the personnel files shall be available to the superintendent/designee and to those staff authorized by the superintendent/designee to organize, compile and maintain the files. Any confidential college or university credentials or other confidential pre-employment materials received by the district shall be returned to the sender or maintained in personnel records, such as an application file.

A ~~certificated or classified~~ ny staff member shall be permitted, during normal district business hours, to review the contents of his/her personnel file in the presence of an authorized staff member. Personnel files may be maintained by the district in hard copy or in an electronic format.

Any staff member ~~annually~~ may request, at least annually, that the superintendent/designee review all information in the staff member's personnel file(s) to determine if there is any irrelevant or erroneous information in the file(s), and shall remove all such information from the file(s). If a staff member does not agree with the determination, the staff member may at his or her request have placed in the personnel file a statement containing a rebuttal or correction.

Cross Reference: Board Policy 4040

Public Access to District Records

Legal References: RCW 28A.405.250

Certificated employees, applicants for certificated position, not to be discriminated against--Right to inspect personnel file

42. 56.230(2)

Certain personal and other records exempt (from public inspection)

49.12.240-260

Employee inspection of personnel file

WAC 357-22-035 Must the employee be given a copy of information placed in the personnel file ?

SHB 1308

Management Resources: 2015 – October Issue

Adoption Date: 09/25/08

Revised: 02/18/16

Revised: 08/25/2025 Important

Notification and Dissemination of Information about Student Offenses and Notification of Threats of Violence or Harm

The North Mason School District/~~Public School~~ is committed to providing a safe and secure environment for all its students and staff. All students, including those who have committed or been adjudicated for offenses, have constitutional rights to public education.

A. Notification of Student Offenses from County Sheriff's Office, Courts, Department of Social and Health Services, Department of Corrections, and Other School Districts.

The district receives notices and information about student offenders from several statutorily authorized sources, including the county sheriff's office, the courts, the department of social and health services, the department of corrections, and other school districts where the student previously enrolled. The district will take appropriate precautionary measures when it receives notices and information of student offenses from any of these sources. Student discipline, if any, will be consistent with 3241 – Student Discipline.

The superintendent, or his or her designee, and school principals play an important role in determining and implementing appropriate precautionary measures relating to notices and information about student offenses. If the superintendent, a designee of the superintendent, or a principal of a school receives student offense information under RCW 28A.225.330 (notifications from other school districts), 9A.44.138 (sheriff notifications to school districts), 13.04.155 (court notifications to school districts), 13.40.215 (department of children, youth, and families notifications to school districts), or 72.09.730 (department of corrections notifications to school districts), the following notification provisions will be followed.

1. Sex Offenses and Registered Sex or Kidnapping Offenders.

a. Superintendent or Designee. Upon receipt of information about sex offenses as defined in RCW 9A.44.030 or upon receipt of information about registered sex or kidnapping offenders pursuant to RCW 9A.44.138, the superintendent or his or her designee will provide the information to the principal of the school where the student is enrolled or will enroll—or, if not known, where the student was most recently enrolled.

b. Principals. When the principal receives the information described above, he or she must then disclose the information as follows.

If the student is classified as a risk level II or III, the principal shall provide the information received to every teacher of the student and to any other personnel who, in the judgment of the principal, supervises the student or for security purposes should be aware of the student's record.

If the student is classified as a risk level I, the principal shall provide the information received only to personnel who, in the judgment of the principal, for security purposes should be aware of the student's record.

c. Convicted Juvenile Sex Offenders Attendance at Victims School. Convicted juvenile sex offenders are prohibited from attending the elementary, middle, or high school attended by their victims or their victims' siblings. The parents or legal guardians of the convicted juvenile sex offender shall be responsible for providing transportation or covering other costs associated with or required by the sex offender's change in school.

The Department of Social and Health Services (DSHS) Sex Offender School Attendance Program assists with ensuring that juvenile sex offenders, committed to Juvenile Rehabilitation Administration (JRA), do not enroll in the same school as their victim or their victims' siblings. If there is a conflict in schools, DSHS program staff will work with JRA to have the offender moved to another school.

d. Collaboration. The principal or designee will consult and collaborate with department of corrections, juvenile justice staff, treatment providers, victim support groups, and families, as applicable, when working with students required to register as a sex or kidnapping offender.

e. Inquiries by the Public. Law enforcement agencies receive relevant information about the release of sex and kidnapping offenders into communities and decide when such information needs to be released to the public. Therefore, district and school staff will refer all inquiries by the public at large (including parents and students) regarding students required to register as a sex or kidnapping offender directly to law enforcement.

2. Violent Offenses, Firearms and Dangerous Weapons Crimes, Unlawful Possession or Delivery of Controlled Substances, or School Disciplinary Actions.

a. Superintendent or Designee. Upon receipt of information about a violent offense as defined in RCW 9.94A.030, any crime under chapter 9.41 RCW, unlawful possession or delivery, or both, of a controlled substance in violation of chapter 69.50 RCW, or a school disciplinary action, the superintendent or designee will provide the information to the principal of the school where the student is enrolled or will enrolled—or, if not known, where the student was most recently enrolled.

b. Principals. When the principal, receives the information described above, he or she, *has discretion* to share the information with a district staff member if, in the principal's judgment, the information is necessary for:

- The staff member to supervise the student;
- The staff member to provide or refer the student to therapeutic or behavioral health services; or
- Security purposes.

School principals and staff should use care not to allow a student's demographic or personal characteristics to bias the decision of whether to share information received.

1
2 Upon receipt of information about an adjudication in juvenile court for an unlawful possession of
3 a controlled substance in violation of chapter 69.50 RCW, the principal *must* notify the student
4 and the parent or legal guardian at least five days before sharing the information with a district
5 staff member.

6
7 If either the student or the student's parent or legal guardian objects to the proposed sharing of
8 the information, the student, the student's parent or legal guardian, or both, may, within five
9 business days of receiving notice from the principal, appeal the decision to share the information
10 with staff to the superintendent of the district in accordance with procedures developed by the
11 district.

12
13 The superintendent shall have five business days after receiving an appeal under the above to
14 make a written determination on the matter. Determinations by the superintendent under this
15 subsection are final and not subject to further appeal.

16
17 A principal may not share adjudication information under this subsection with a district staff
18 member while an appeal is pending.

19 20 **3. Public Records Act.**

21
22 Any information received by district staff under this section is exempt from disclosure under the
23 public records act (chapter 42.56 RCW) and may not be further disseminated except as provided
24 in RCW 28A.225.330, other statutes or case law, and the family and educational and privacy
25 rights act of 1994 (20 U.S.C. Sec. 1232g et seq.).

26 27 **4. Assignment of Student Offenders to Certain Classrooms.**

28
29 A student committing an offense under chapter 9A.36 (assault), 9A.40 (kidnapping, unlawful
30 imprisonment, custodial interference, luring, trafficking, and coercion of involuntary servitude),
31 9A.46 (harassment), or 9A.48 RCW (arson, reckless burning, and malicious mischief) when the
32 activity is directed toward the teacher, shall not be assigned to that teacher's classroom for the
33 duration of the student's attendance at that school or any other school where the teacher is
34 assigned.

35
36 A student who commits an offense under chapter 9A.36 (assault), 9A.40 (kidnapping, unlawful
37 imprisonment, custodial interference, luring, trafficking, and coercion of involuntary servitude),
38 9A.46 (harassment), or 9A.48 RCW (arson, reckless burning, and malicious mischief), when
39 directed toward another student, may be removed from the classroom of the victim for the
40 duration of the student's attendance at that school or any other school where the victim is
41 enrolled.

B. Notification of Threats of Violence or Harm.

Students and school employees who are subjects of threats of violence or harm will be notified of the threats in a timely manner. "Threats of violence or harm" means direct or indirect communications by any means of the intent to inflict physical harm upon a specific individual or individuals or that place a person in fear of the imminent likelihood of serious harm.

The district will assess and address potential threats of violence or harm in a manner consistent with Policy and Procedure 3225 – School-Based Threat Assessment, other safety policies, and comprehensive safe school plans. In instances where the threat is deemed moderate risk or high risk, or requires further intervention to prevent violence or serious harm, the school administrator shall notify the parent and/or guardian of any student who is the target/recipient of a threat as well as the parent and/or guardian of any student who made the threat. The district will ensure that the notice is in a language the parent and/or guardian understands, which may require language assistance for parents or guardians with limited-English proficiency under Title VI of the Civil Rights Act of 1964.

If there is a specific and significant threat to the health or safety of a student or other individuals, the district may disclose information from education records to appropriate parties whose knowledge of the information is necessary. Timing and details of the notice will be as extensive as permitted by the federal Family Educational Rights and Privacy Act, other legal limitations, and the circumstances.

The district may use information about a threat of harm or violence in connection with student discipline consistent with Policy and Procedure 3241 – Student Discipline.

The district, board, school officials, and school employees providing notice in good faith as required and consistent with the board's policies are immune from any liability arising out of such notification. A person who intentionally and in bad faith or maliciously, knowingly makes a false notification of a threat under this section is guilty of a misdemeanor punishable under RCW 9A.20.021.

C. Immunity.

Any school district or district employee who releases the information in compliance with federal and state law is immune from civil liability for damages unless it is shown that the school district or district employee acted with gross negligence or in bad faith.

D. Notification of Criminal Action

Upon receiving a report that a criminal action is alleged to have been committed against a student on school property during the school day or during a school-sponsored activity, including if there has been a shooting on school property, or that a student has been detained based on probable cause that they were involved in criminal activity on school property during the school day, the district will immediately notify the student's parents or legal guardians.

Cross References: 2161 - Special Education and Related Services for Eligible Students

2162 - Education of Students With Disabilities Under Section 504 of the Rehabilitation Act of 1973

3120 – Enrollment

3140 - Release of Resident Students

3207 - Prohibition of Harassment, Intimidation, and Bullying of Students

3225 - School-Based Threat Assessment

3231 - Student Records

3241 – Student Discipline

4020 - Confidential Communications

5281 - Disciplinary Action and Discharge

6513 - Workplace Violence Prevention

Legal References:

- 1 RCW 4.24.550 Sex offenders and kidnapping offenders — Release of information to public —
- 2 Web site
- 3 RCW 9A.44.130 Registration of sex offenders and kidnapping offenders — Procedures —
- 4 Definition — Penalties
- 5 RCW 13.04.155 Notification to ~~school principal~~ designated recipient of ~~conviction~~, adjudication
- 6 or conviction, ~~or diversion agreement~~ — Provision of information to teachers and other
- 7 personnel — Confidentiality Information exempt from disclosure
- 8 RCW 13.40.215 Juveniles found to have committed violent or sex offense or stalking —
- 9 Notification of discharge, parole, leave, release, transfer, or escape — To whom given — School
- 10 attendance — Definitions
- 11 RCW 28A.225.330 Enrolling students from other districts — Requests for information and
- 12 permanent records — ~~Withheld transcripts~~ — Immunity from liability — ~~Notification to teachers~~
- 13 ~~and security personnel~~ — Rules

- 1 RCW 28A.320.128 Notice and disclosure policies — Threats of violence — Student conduct —
- 2 Immunity for good faith notice — Penalty
- 3 RCW 28A.600.460 Classroom discipline — Policies - Classroom placement of student offenders
- 4 — Data on disciplinary actions
- 5 RCW 28A.320; 2020 c 167 § 1 – Notification provisions
- 6 RCW 72.09.345 Sex offenders — Release of information to protect public — End-of-sentence
- 7 review committee — Assessment — Records access — Review, classification, referral of
- 8 offenders — Issuance of narrative notices
- 9 WAC 392-400 Student Discipline
- 10 RCW 28A.605.005 Parental Rights
- 11 20 U.S.C. 1232g; 34 C.F.R. Part 99 Family Educational Rights and Privacy Act
- 12 Article IX, Section 1, Washington State Constitution
- 13

Management	2020 - August Issue
Resources:	2019 - December Issue
	2018 - December Issue
	2018 - August Issue
	2010 - October Issue
	2010 - February Issue
	2006 - December Issue
	1999 - June Issue
	1997 - August Issue

- 14 Adoption Date: 9/17/2020
- 15 Classification: **Essential**
- 16 Revised Dates: 9/17/2020
- 17 Revised: 08/25/2025 Critical
- 18

NONDISCRIMINATION

The district is committed to complying with anti-discrimination laws.

Definition

“Protected status” is short for the phrase “sex, race, ethnicity, creed, religion, color, national origin, honorably discharged veteran or military status, sexual orientation, gender expression, gender identity, homelessness, immigration or citizenship status, the presence of any sensory, mental, or physical disability, neurodivergence, or the use of a trained dog guide or service animal by a person with a disability.”

Nondiscrimination Statement

The district will adopt a nondiscrimination statement that must include the following:

1. Notice that the district may not discriminate in any programs or activities based on sex, race, ethnicity, creed, religion, color, national origin, honorably discharged veteran or military status, sexual orientation, gender expression, gender identity, homelessness, immigration or citizenship status, the presence of any sensory, mental, or physical disability, neurodivergence, or the use of a trained dog guide or service animal.
2. The name or title, office address, and telephone number of the employee designated as the compliance officer under this policy, the Section 504 Coordinator, and the Title IX Coordinator.
3. Notice that the district provides equal access to the Boy Scouts of America and any other youth group listed in Title 36 of the United States Code as a patriotic society.

The district will include this statement in written announcements, notices, recruitment materials, employment application forms, and other publications made available to all students, parents, or employees.

The district may combine the statement described above with the notice described in Policy 3205.

Model Student Handbook Language

The district will adopt the model student handbook language described in RCW 28A.300.286 and include the language in any student, parent, employee, and volunteer handbook it or its schools publish and on its and its schools' websites.

Discriminatory Harassment

Students have a right to be free from discriminatory harassment. The district violates that right if the following conditions are met:

1. The alleged conduct is based on a student's protected status.

2. The alleged conduct creates a hostile environment. A hostile environment is created if the alleged conduct is sufficiently severe, persistent, or pervasive that it limits or denies a student's ability to participate in or benefit from the district's course offerings, including any educational program or activity. A hostile environment could impact a student's life in many ways. Physical illness, anxiety about going to school, or a decline in grades or attendance could signal a hostile environment.
3. After receiving notice of the alleged conduct, the district fails to take prompt and appropriate action to investigate it or fails to take prompt and effective steps reasonably calculated to end the harassment, eliminate the hostile environment, prevent its recurrence, and remedy its effects as appropriate. The district has notice of discriminatory harassment if a reasonable employee knew or, in the exercise of reasonable care, should have known about the harassment. Employees may have notice of discriminatory harassment if they receive an oral report from a student, parent, or other individual; receive a written complaint; witness harassing conduct; or become aware of harassment by members of the community or the media.

Harassing conduct may include verbal acts and name-calling, graphic and written statements, or other conduct that may be physically threatening, harmful, or humiliating.

When the district receives notice of potential discriminatory harassment, it will take prompt and appropriate action to investigate and, as applicable, take prompt and effective steps reasonably calculated to end the harassment, eliminate the hostile environment, prevent its recurrence, and remedy its effects. Examples of the steps the district might take include imposing discipline, separating individuals, developing a safety plan, offering counseling, and providing additional training and instruction. These steps will not penalize the student who was harassed.

Complaint Procedure

The district will adopt a complaint procedure in accordance with chapter 392-190 WAC.

Annually, the district will publish a notice of the complaint procedure in a way that is reasonably calculated to inform all students, parents, and employees of it. The district will provide the notice in a language each parent can understand, which may require language assistance in accordance with Title VI of the Civil Rights Act of 1964 for those with limited English proficiency.

The district will not adopt any policy, procedure, or practice that would limit a person's right to file a complaint under the complaint procedure.

Compliance Officer

The superintendent will designate an employee who is responsible for monitoring and coordinating the district's compliance with chapter 392-190 WAC and the guidelines the Office of the Superintendent of Public Instruction has adopted under WAC 392-190-005.

The compliance officer is responsible for ensuring that all complaints filed under the complaint procedure are promptly investigated and resolved.

Training

Policy No. 3210
Students

The district will train all administrators, certificated personnel, and classroom personnel regarding their responsibilities under this policy and chapter 392-190 WAC. The training will aim to raise awareness of and eliminate bias based on sex, race, creed, religion, color, national origin, honorably discharged veteran or military status, sexual orientation, gender expression, gender identity, the presence of any sensory, mental or physical disability, or the use of a trained dog guide or service animal.

Retaliation Prohibited

The district will not intimidate, threaten, coerce, or discriminate against any individual who seeks to secure their rights under this policy or chapter 392-190 WAC or because the individual has filed a complaint under the complaint procedure. Further, the district will not tolerate someone else retaliating against another because they sought to secure their rights under this policy or chapter 392-190 WAC or because they have filed a complaint under the complaint procedure.

Cross References:	Board Policy	4217	Effective Communication
		2020	Course Design, Selection and
			Adoption of Instructional
			Materials
		2140	Guidance and Comprehensive School
			Counseling <u>Program</u>
		2150	Co-Curricular Program
		2151	Interscholastic Activities
		4260	Use of School Facilities
		3211	Transgender Students
		2030	Service Animals in Schools
		3205	Sex Discrimination and Sex-based
			Harassment of Students
			Prohibited
Legal References:	RCW 28A.640 RCW 28A.642 Chapter 49.60 RCW	3206	Pregnant and Parenting Students
		3207	Prohibition of Harassment,
			Intimidation and Bullying
			Students
			Sexual Equality
			Discrimination prohibition
			Discrimination — Human rights
			commission
		WAC 392-400-215	Student rights
		20 U.S.C. § 7905	Boy Scouts of America Equal
			Access Act
		42 U.S.C. §§ 12101-12213	Americans with Disabilities Act
		42 U.S.C. §§ 2000d, <i>et seq.</i>	Title VI of the Civil Rights Act of 1964

Policy No. 3210
Students

34 CFR Part 100 Nondiscrimination Under Programs Receiving Federal Assistance Through the Department of Education Effectuation of Title VI of the Civil Rights Act of 1964

34 CFR Part 106 Nondiscrimination on the Basis of Sex in Education Programs or Activities Receiving Federal Financial Assistance

RCW 28A.300.286

Discrimination, harassment, intimidation, and bullying—
Policies and complaint procedures—Posting of model student handbook language
Equal Educational Opportunity—
Unlawful Discrimination
Prohibited

Chapter 392-190 WAC

Management Resources:

Policy News, March 2016

Policy News, December 2014

Policy News, April 2013

Policy News, Dec 2012

Policy News, June 2011

Policy News, August 2007

Washington's Laws on
Discrimination

Washington's Law Against
Discrimination

Adoption Date: 08/27/98

Revised: 06/26/08

Revised: 03/17/11

Revised: 03/15/12

Revised: 01/17/13

Revised: 11/18/14

Revised: 02/19/15

Revised: 06/16/16

Revised: 02/24/2025 Essential

Revised: 08/25/2025 Critical

USE OF SCHOOL FACILITIES

The board believes that public schools are owned and operated by and for the community. The public is encouraged to use school facilities but will be expected to reimburse the district for such use to ensure that funds intended for education are not used for other purposes. On recommendation of the superintendent, the board will set the rental rates schedule.

The district does not discriminate based on race, ethnicity, creed, religion, color, national origin, age, honorably-discharged veteran or military status, sex, sexual orientation, ~~including~~ gender expression, ~~or gender~~ identity, homelessness, immigration or citizenship status, marital status, the presence of any sensory, mental or physical disability, neurodivergence, or the use of a trained dog guide or service animal by a person with a disability and provides equal access to Boy Scouts of America and other designated youth groups.

The superintendent is authorized to establish procedures for use of school facilities, including rental rates, supervisory requirements, restrictions, and security. Those using school facilities will maintain insurance for accident and liability covering persons using the district's facilities under the sponsorship of the organization.

Community athletics programs that use district facilities shall not discriminate against any person on the basis of sex in the operation, conduct, or administration of their programs. For rental rate purposes, organizations seeking the use of school facilities have been divided into four categories:

- A. North Mason School District sponsored events includes ASB, student or school club functions, school affiliated and school affiliated nonprofit groups. To be a "school affiliated nonprofit group" a group must meet all IRS and state requirements, be dedicated solely to the benefit of schools and school programs, and be approved by the North Mason School District Board of Directors. Such groups include approved PTSA's, PTO's and booster clubs. There shall be no fees assessed to these groups except for incremental costs associated with the need for staff support such as custodial or food service assistance.
- B. Non-profit youth groups, government agencies, and community services organizations not directly affiliated with the North Mason School district. Included are youth athletic leagues, scouts, Mason County agencies, Washington State agencies, and elected officials conducting non-campaign related public information activities. Under no circumstances can District facilities be used for campaign activities. Additionally, youth organizations engaged in sports activities and using school facilities must provide a state of compliance with the policies for the management of concussion and head injury in you sports and required by RCW 28A.600.
- C. Nonprofit adult, recreational, public interest groups and community service organizations not directly affiliated with North Mason School District and service clubs. This group includes churches, community associations, political action committees, adult athletic programs, and special events such as Relay for Life, memorial services, and clubs such as Kiwanis, Lions and Rotary.
- D. Commercial enterprises and for-profit organizations and individuals. While the district would prefer these organizations use commercial or private facilities, facilities may be rented for non-regular use at the prevailing rate charged by commercial facilities in the area.

Policy No. 4260
Community Relations

1 Other Conditions

2 The district will provide official recruiting representatives of the state and United States military
3 forces, Job Corps, Peace Corps and AmeriCorps with access to school facilities (including
4 number of days and type of presentation space) equal to and no less than the access provided to
5 other post-secondary occupational or educational representatives.

6 The district may charge a rental rate in excess of costs incurred. Excess charges may be waived
7 when a service club or other nonprofit group is raising funds for charitable purposes.

8 When facilities are used outside of regular school hours, or when the district incurs extra utility,
9 cleaning or supervision costs, a fee, established by the superintendent, will be charged to recoup
10 those costs. Additionally, youth organizations engaged in sports activities and using school
11 facilities must provide a statement of compliance with the policies for the management of
12 concussion and head injury in youth sports as required by RCW 28A.600.

13 Professional fund raisers representing charities must provide evidence that they are registered
14 and bonded by the state of Washington. Such fund-raisers must provide evidence that the charity
15 will receive at least sixty (60) percent of the gross revenues received from the public prior to
16 approval to use the facilities.

17 District-sponsored activities, including curricular and co-curricular functions, retain first priority
18 in use of facilities. Authorization for use of school facilities shall not be considered as endorse-
19 ment of or approval of the activity group or organization nor for the purposes it represents.

20		
21		
22	Cross References:	Policy 3422
23		Student Sports – Concussion
24		and Head Injuries
25	Legal References:	RCW 4.24.660
26		Liability of school districts
27		under contracts with youth
28		programs
29		RCW 28A.230.180
30		Educational and career
31		opportunities in the military,
32		student access to
33		information on, when
34		RCW 28A.320.510
35		Night schools, summer schools,
36		meetings, use of facilities
37		for
38		RCW 28A.335.150
39		Permitting use and rental of
40		play-grounds, athletic fields,
41		or athletic facilities
42		RCW 28A.335.155
43		Use of buildings for youth
44		programs — Limited
45		immunity
		20 USC Sec. 7905
		Boys Scout of America Equal
		Access Act
		34 CFR Sec. 108.6
		Equal Access to Public School
		Facilities For The Boy
		Scouts of America and

Policy No. 4260
Community Relations

Other Designated Youth
Groups

AGO 1973 No. 26, Initiative No. 276 School districts — Use of
school facilities for
presentation of programs —
Legislature — Elections

Management Resources:

Policy and Legal News, July, 2013 Equal access to K-12 campuses law
goes into effect
Policy and Legal News, June 2013 Use of School Facilities policy
clarification
Policy News, December 2011 Changes in WSSDA’s *Policy*
Reference Manual
Policy News, August 2009 Concussion and Head Injuries
Legislation

Adoption Date: 01/28/99
Revised: 12/10/09
Revised: 06/17/10
Revised: 04/19/12
Revised: 09/19/13
Revised: **08/25/2025 Critical**

ELECTION OF MEMBERS

Election of board members will be conducted in compliance with the laws of the State of Washington and under the administrative guidance of the Mason County Auditor.

1. Board elections shall be held on the Tuesday following the first Monday in November of odd-numbered years.
2. Legal qualifications to become a board member include being a United States citizen, a qualified voter and resident of the school district. District staff are precluded from serving on the board by RCW 42.23.030, which makes it unlawful for a director to receive employment compensation from the district.
3. A person may become a candidate for a place on the board by filing a declaration of candidacy with the county auditor during the May filing period as prescribed by law. In the event that there are more than two candidates for any position on the board, a primary election shall be held on the third Tuesday of September in the manner prescribed by law. The two candidates receiving the greatest number of votes will appear on the election ballot in November.
4. Newly-elected directors shall take office at the first official meeting of the board of directors after the election results have been certified by the county auditor. Prior to beginning each term, directors shall take and subscribe to an oath of office.
5. ~~According to statutory provision, each~~ Each newly elected, re-elected, or appointed director shall take an oath to support the constitutions of the United States and the state of Washington and the laws of the state of Washington to promote the interests of education and to faithfully discharge the duties of ~~his/her~~ office to the best of his/her ability. ~~A school district officer or notary public authorized to administer oaths must certify to this oath and the signature of the member. The oath or affirmation must be endorsed by and sworn to before an officer authorized to administer oaths. School officials are authorized to administer all oaths or affirmations pertaining to their respective offices. After the oath or affirmation is made being properly completed, the oath of office it shall~~ will be filed with the county auditor.

Legal Reference: RCW 28A.315.450 Directors-Elections-Terms-Numbers
 RCW 28A.315.470 Directors-Declarations of candidacy - Designation of positions
 RCW 28A.315.480 Directors-Ballots-Form
 RCW 28A.315.490 Directors-Elected when-Qualifications
 RCW 28A.315.500 Oath of office
 RCW 29.01.140 Residence
 RCW 29.13.050 Commencement of terms of officers-Organization of district board of directors
 RCW 29.13.070 Primaries, When held
 RCW 29.21.010 Primary elections in other towns and districts
 RCW 42.12.010 Causes of vacancy

Monitoring Method: Board Self-Assessment
Monitoring Frequency: Annually, in June

Adoption Date: 01/22/09
Revised: 03/15/18
Revised: 08/25/2025 Discretionary

Coversheet

25-26 School Fees

Section:	II. Consent Items
Item:	H. 25-26 School Fees
Purpose:	
Submitted by:	
Related Material:	School Fees for board approval 25-26.pdf



North Mason School District

71 E. Campus Drive, Belfair, WA 98528
(360) 277-2300; (360) 277-2320 FAX

SCHOOL FEES 2025-26

North Mason High School		
Item	Cost	Notes
ASB Level 1	\$40.00	ASB Card for events and clubs
ASB Level 2	\$150.00	ASB Card with a sport (except football)
ASB Level 3	\$240.00	ASB Card with Football
ASB Athletic Fee	\$110.00	Per sport for 2 nd -3 rd sports
Art I*	\$10.00	Per class
Art II-V*	\$15.00	Per class
Ceramics*	\$25.00	
Extra clay	\$10.00	Per block
Woodworking*	\$28.00	
Parking Permit	\$20.00	
First Aid Course*	\$4.00	In health/fitness
Field Trips	Fee vary	
* Students may choose to pay the fee or purchase their own materials for required class projects, if they wish to keep the project. All optional projects are fee based and become the property of the student.		
Other Purchased Items		
NMHS Yearbook, standard	\$45-55.00	Yearbooks will be ordered through Treering.com
Hawkins Middle School		
Item	Cost	Notes
ASB	\$30.00	ASB Card for events, Sports, Band, and clubs
Each Sport Fee (except football)	\$50.00	
Football Fee	\$100.00	
Other Purchased Items		
HMS Yearbook	\$20.00	Yearbooks will be ordered through Treering.com

“Educate, Empower, Inspire & Prepare”

Dr. Kristine Michael, Superintendent

Coversheet

Superintendent Update

Section:	IV. Board Development and Linkage
Item:	A. Superintendent Update
Purpose:	FYI
Submitted by:	
Related Material:	SRP-North Mason School District All Staff -BOE copy.pdf

Standard Response Protocol

North Mason School District
Emergency Procedures

Purpose and Overview

- **Goal:** Equip staff with a common, clear vocabulary and action plan for emergency responses.
- **Why SRP?**
 - Simple, action-based, and flexible for ALL hazards
 - Promotes consistency among students, staff, and first responders
 - Builds muscle memory for quick, coordinated actions across scenarios

What is the Standard Response Protocol?

- Developed by *The “I Love U Guys” Foundation* as an all-hazards, action-based approach
- Uses **five core actions: Hold, Secure, Lockdown, Evacuate, Shelter**
- Adopted by thousands of schools and organizations globally

Why Five Actions, Not Individual Scenarios?

Focusing on actions
(not scenarios)
removes confusion

Consistent actions
across different
emergencies-less
complexity, more
clarity

Enhances speed and
effectiveness in real
time

Introduction Video



The SRP

IN AN EMERGENCY TAKE ACTION



HOLD! In your room or area. Clear the halls.

STUDENTS

Clear the hallways and remain in room or area until the "All Clear" is announced
Do business as usual

ADULTS

Close and lock the door
Account for students and adults
Do business as usual



SECURE! Get inside. Lock outside doors.

STUDENTS

Return to inside of building
Do business as usual

TEACHERS

Bring everyone indoors
Lock outside doors
Increase situational awareness
Do business as usual
Take attendance



LOCKDOWN! Locks, lights, out of sight.

STUDENTS

Move away from sight
Maintain silence
Do not open the door

ADULTS

Recover students from hallway if possible
Lock the classroom door
Turn out the lights
Move away from sight
Maintain silence
Do not open the door
Prepare to evade or defend



EVACUATE! (A location may be specified)

STUDENTS

Leave stuff behind if required to
If possible, bring your phone
Follow instructions

ADULTS

Lead students to Evacuation location
Account for students and adults
Notify if missing, extra or injured students or adults



SHELTER! Hazard and safety strategy.

STUDENTS

Use appropriate safety strategy for the hazard

Hazard

Tornado
Hazmat
Earthquake
Tsunami

Safety Strategy

Evacuate to shelter area
Seal the room
Drop, cover and hold
Get to high ground

ADULTS

Lead safety strategy
Account for students and adults
Notify if missing, extra or injured students or adults



Hold

Directive: “Hold in your room or area.
Clear the halls.”

Students: Stay in place, continue
regular activities quietly

Staff: Lock the door, monitor hallway,
account for students, business as usual

Secure

Directive: “Secure! Get inside. Lock outside doors.”

Students: Re-enter building if outside, calmly continue education

Staff: Ensure all inside, lock doors, increase situational awareness, take attendance, business as usual



Lockdown

Directive: “Lockdown! Locks, lights, out of sight.”

Students: Move away from sight, stay silent

Staff: Lock and darken classroom, gather all students, prepare to evade/defend if needed



Evacuate

Directive: “Evacuate to [location].”

Students: Leave belongings if needed, bring phone if safe, follow staff directions

Staff: Take roll sheet and Go Bag, lead evacuation, account for everyone, report via Red/Green Cards





Shelter

Directive: “Shelter for [hazard] using [safety strategy].”

Examples: Tornado → “Drop, cover & hold”; Hazmat → “Seal your room”

Students: Follow chosen safety strategy

Staff: Lead strategy, account for everyone, report issues

Drilling and Communication

1

Practice drills for each action regularly

2

Use **posters, pocket guides & verbal announcements** to reinforce language

3

Share clear communication with **parents/guardians**—reduces confusion and worry

Closing and Questions

Quote: “A uniform, planned, and practiced response to any incident is the foundation of a safe school.”

Let’s discuss:
Questions? Scenarios?
Implementation tips?

Coversheet

Budget Status Update 2024-2025

Section:	IV. Board Development and Linkage
Item:	C. Budget Status Update 2024-2025
Purpose:	FYI
Submitted by:	
Related Material:	Budget Status thru July 31 All Funds for Aug_25_25 Board.pdf Budget Financial Report.pdf

TO: Kristine Michael, Superintendent

FROM: Dan King, Assistant Superintendent of Finance and Operations

DATE: August 25, 2025

SUBJECT: FY 2024-2025 Budget Status Report – as of July 31, 2025

GENERAL FUND MONTHLY BUDGET STATUS

Budgeted Revenues: \$44,019,842
 Budgeted Expenditures: \$ 44,524,307
 Beginning Fund Balance: \$2,705,032
 Budgeted Ending Fund Balance: \$2,204,491

	Year-to-Date Revenues	Year-to-Date Expenditures	Month-end Fund Balance
September	\$ 3,106,265	\$ 4,071,809	\$1,739,488
October	\$7,271,688	\$7,655,028	\$2,321,692
November	\$9,773,261	\$11,091,180	\$1,083,757
December	\$13,237,926	\$14,951,490	\$691,375
January	\$17,004,016	\$18,810,107	\$598,847
February	\$20,906,814	\$22,107,332	\$1,204,420
March	\$24,454,249	\$25,570,364	\$1,288,824
April	\$29,578,056	\$29,333,152	\$2,658,343
May	\$32,092,893	\$32,834,730	\$1,637,221
June	\$34,942,719	\$36,329,616	\$980,398
July	\$39,889,002	\$39,642,799	\$2,428,076
August			

“Educate, Empower, Inspire & Prepare”

School Board: Leanna Krotzer, Arla Shephard Bull, Nicholas Thomas, Nicole Gonzalez Timmons, Erik Youngberg
 Kristine Michael, Superintendent

OTHER FUNDS – BUDGET STATUS – FUND BALANCES

	Capital Projects	Debt Service	ASB	Transportation Vehicle
September	\$302,483	\$2,145,034	\$397,964	\$623,597
October	\$292,606	\$3,127,546	\$417,127	\$625,746
November	\$293,531	\$845,274	\$417,713	\$628,307
December	\$352,313	\$877,908	\$432,290	\$630,685
January	\$359,908	\$727,151	\$426,419	\$183,481
February	\$247,118	\$961,633	\$427,684	\$185,758
March	\$174,870	\$1,170,242	\$414,906	\$186,346
April	\$160,778	\$2,317,282	\$398,424	\$187,003
May	\$223,727	\$2,253,117	\$410,291	\$189,146
June	\$26,614	\$2,283,153	\$375,025	\$189,808
July	\$195,228	\$2,336,242	\$371,475	\$190,455
August				

“Educate, Empower, Inspire & Prepare”

School Board: Leanna Krotzer, Arla Shephard Bull, Nicholas Thomas, Nicole Gonzalez Timmons, Erik Youngberg
Kristine Michael, Superintendent

10--General Fund-- FUND BALANCE -- AGENCY ACCOUNTS -- Revised -- BUDGET-STATUS-REPORT
Fiscal Year 2024 (September 1, 2024 - August 31, 2025)

For the North Mason School District School District for the Month of July, 2025

	ANNUAL	ACTUAL	ACTUAL			
A. REVENUES/OTHER FIN. SOURCES	BUDGET	FOR MONTH	FOR YEAR	ENCUMBRANCES	BALANCE	PERCENT
1000 LOCAL TAXES	3,856,125	49,727.01	4,096,180.05		240,055.05-	106.23
2000 LOCAL SUPPORT NONTAX	355,315	23,324.29	235,965.97		119,349.03	66.41
3000 STATE, GENERAL PURPOSE	25,913,174	3,317,362.56	22,676,883.57		3,236,290.43	87.51
4000 STATE, SPECIAL PURPOSE	9,980,579	1,341,581.26	9,796,565.45		184,013.55	98.16
5000 FEDERAL, GENERAL PURPOSE	157,728	.00	82,412.22		75,315.78	52.25
6000 FEDERAL, SPECIAL PURPOSE	3,553,921	214,288.00	2,428,403.34		1,125,517.66	68.33
7000 REVENUES FR OTH SCH DIST	203,000	.00	171,308.12		31,691.88	84.39
8000 OTHER AGENCIES AND ASSOCIATES	0	.00	38,500.00		38,500.00-	0.00
9000 OTHER FINANCING SOURCES	0	.00	362,783.37		362,783.37-	0.00
Total REVENUES/OTHER FIN. SOURCES	44,019,842	4,946,283.12	39,889,002.09		4,130,839.91	90.62
B. EXPENDITURES						
00 Regular Instruction	22,289,388	1,629,942.78	19,872,671.14	1,900,040.67	516,676.19	97.68
10 Federal Stimulus	32,000	.00	1,436.39	0.00	30,563.61	4.49
20 Special Ed Instruction	5,893,411	402,745.43	5,196,989.32	346,614.91	349,806.77	94.06
30 Voc. Ed Instruction	2,849,298	196,511.50	2,386,132.42	197,579.11	265,586.47	90.68
40 Skills Center Instruction	0	.00	.00	0.00	.00	0.00
50+60 Compensatory Ed Instruct.	3,015,549	317,797.88	2,696,150.98	234,537.50	84,860.52	97.19
70 Other Instructional Pgms	54,946	4,075.18	76,843.07	4,075.19	25,972.26-	147.27
80 Community Services	0	.00	219.28	0.00	219.28-	0.00
90 Support Services	10,389,715	762,110.59	9,412,356.39	1,427,334.58	449,975.97-	104.33
Total EXPENDITURES	44,524,307	3,313,183.36	39,642,798.99	4,110,181.96	771,326.05	98.27
C. OTHER FIN. USES TRANS. OUT (GL 536)	0	185,422.21	523,159.71			
D. OTHER FINANCING USES (GL 535)	0	.00	.00			
E. EXCESS OF REVENUES/OTHER FIN.SOURCES OVER(UNDER) EXP/OTH FIN USES (A-B-C-D)	504,465-	1,447,677.55	276,956.61-		227,508.39	45.10-
F. TOTAL BEGINNING FUND BALANCE	3,059,880		2,705,032.34			
G. GLS 896, 897, 898 ACCOUNTING CHANGES AND ERROR CORRECTIONS (+OR-)	XXXXXXXXX		.00			
H. TOTAL ENDING FUND BALANCE (E+F + OR - G)	2,555,415		2,428,075.73			

I. ENDING FUND BALANCE ACCOUNTS:

G/L 810 Restricted For Other Items	0	.00
G/L 815 Restrict Unequalized Deduct Rev	0	.00
G/L 821 RESTRICTED FOR CARRYOVER	150,000	93,174.91
G/L 823 Restricted for Carryover of Tra	0	101,449.17
G/L 825 Restricted for Skills Center	0	.00
G/L 828 Restricted for C/O of FS Rev	0	127,459.64
G/L 830 RESERVE FOR TRANSP EQUIP	0	.00
G/L 835 Restrictd For Arbitrage Rebate	0	.00
G/L 840 Nonspnd FB - Invent/Prepd Itms	250,000	649,848.67
G/L 845 Restricted for Self-Insurance	0	.00
G/L 850 Restricted for Uninsured Risks	0	.00
G/L 870 Committed to Other Purposes	0	.00
G/L 872 COMMITTED TO MIN FUND BAL POLIC	0	.00
G/L 873 Committed to Depreciation Sub-F	0	.00
G/L 875 Assigned Contingencies	0	.00
G/L 884 ASSIGNED TO OTHER CAP PROJ	0	.00
G/L 888 ASSIGNED TO OTHER PURPOSES	0	.00
G/L 890 Unassigned Fund Balance	504,465-	276,956.61-
G/L 891 Unassigned Min Fnd Bal Policy	2,659,880	1,733,099.95
<u>TOTAL</u>	2,555,415	2,428,075.73

20--Capital Projects-- FUND BALANCE -- AGENCY ACCOUNTS -- Revised -- BUDGET-STATUS-REPORT
Fiscal Year 2024 (September 1, 2024 - August 31, 2025)

For the North Mason School District School District for the Month of July, 2025

	ANNUAL	ACTUAL	ACTUAL			
	BUDGET	FOR MONTH	FOR YEAR	ENCUMBRANCES	BALANCE	PERCENT
A. REVENUES/OTHER FIN. SOURCES						
1000 Local Taxes	0	.00	.00		.00	0.00
2000 Local Support Nontax	216,768	740.57	64,246.05		152,521.95	29.64
3000 State, General Purpose	0	.00	.00		.00	0.00
4000 State, Special Purpose	0	.00	402,662.22		402,662.22-	0.00
5000 Federal, General Purpose	0	.00	.00		.00	0.00
6000 Federal, Special Purpose	0	.00	.00		.00	0.00
7000 Revenues Fr Oth Sch Dist	0	.00	.00		.00	0.00
8000 Other Agencies and Associates	0	.00	.00		.00	0.00
9000 Other Financing Sources	0	185,422.21	185,422.21		185,422.21-	0.00
Total REVENUES/OTHER FIN. SOURCES	216,768	186,162.78	652,330.48		435,562.48-	300.93
B. EXPENDITURES						
10 Sites	300,000	.00	22,164.56	0.00	277,835.44	7.39
20 Buildings	0	17,548.68	267,296.36	35,484.14	302,780.50-	0.00
30 Equipment	0	.00	142,022.15	9,677.85	151,700.00-	0.00
40 Energy	0	.00	.00	0.00	.00	0.00
50 Sales & Lease Expenditure	0	.00	.00	0.00	.00	0.00
60 Bond Issuance Expenditure	0	.00	.00	0.00	.00	0.00
90 Debt	0	.00	.00	0.00	.00	0.00
Total EXPENDITURES	300,000	17,548.68	431,483.07	45,161.99	176,645.06-	158.88
C. OTHER FIN. USES TRANS. OUT (GL 536)	0	.00	185,000.00			
D. OTHER FINANCING USES (GL 535)	0	.00	.00			
E. EXCESS OF REVENUES/OTHER FIN.SOURCES OVER(UNDER) EXP/OTH FIN USES (A-B-C-D)	83,232-	168,614.10	35,847.41		119,079.41	143.07-
F. TOTAL BEGINNING FUND BALANCE	280,431		159,380.84			
G. GLS 896, 897, 898 ACCOUNTING CHANGES AND ERROR CORRECTIONS (+OR-)	XXXXXXXXX		.00			
H. TOTAL ENDING FUND BALANCE (E+F + OR - G)	197,199		195,228.25			

I. ENDING FUND BALANCE ACCOUNTS:

G/L 810 Restricted For Other Items	0	.00
G/L 825 Restricted for Skills Center	0	.00
G/L 830 RESERVED FOR DEBT SERVICE	0	.00
G/L 835 Restrictd For Arbitrage Rebate	0	.00
G/L 840 Nonspnd FB - Invent/Prepd Itms	0	.00
G/L 850 Restricted for Uninsured Risks	0	.00
G/L 861 Restricted from Bond Proceeds	300,000-	.00
G/L 862 Committed from Levy Proceeds	0	.00
G/L 863 Restricted from State Proceeds	0	252,967.21-
G/L 864 Rsrv Of Fed Proceeds	0	.00
G/L 865 Restricted from Other Proceeds	0	.00
G/L 866 Restrictd from Impact Proceeds	0	.00
G/L 867 Restricted from Mitigation Fees	0	.00
G/L 869 RESERVED FOR UNDISTRIBUTED PROC	0	.00
G/L 870 Committed to Other Purposes	0	.00
G/L 889 Assigned to Fund Purposes	497,199	448,195.46
G/L 890 Unassigned Fund Balance	0	.00
<u>TOTAL</u>	197,199	195,228.25

30--Debt Service Fund-- FUND BALANCE -- AGENCY ACCOUNTS -- Revised -- BUDGET-STATUS-REPORT
Fiscal Year 2024 (September 1, 2024 - August 31, 2025)

For the North Mason School District School District for the Month of July, 2025

	ANNUAL	ACTUAL	ACTUAL			
A. REVENUES/OTHER FIN. SOURCES	BUDGET	FOR MONTH	FOR YEAR	ENCUMBRANCES	BALANCE	PERCENT
1000 Local Taxes	2,896,981	38,874.67	3,170,472.08		273,491.08-	109.44
2000 Local Support Nontax	40,000	7,534.76	64,705.23		24,705.23-	161.76
3000 State, General Purpose	15,000	6,721.40	134,380.28		119,380.28-	895.87
5000 Federal, General Purpose	0	.00	.00		.00	0.00
9000 Other Financing Sources	337,738	.00	337,737.50		.50	100.00
Total REVENUES/OTHER FIN. SOURCES	3,289,719	53,130.83	3,707,295.09		417,576.09-	112.69
B. EXPENDITURES						
Matured Bond Expenditures	2,305,000	.00	2,305,000.00	0.00	.00	100.00
Interest On Bonds	929,718	.00	469,590.48	0.00	460,127.52	50.51
Interfund Loan Interest	0	.00	.00	0.00	.00	0.00
Bond Transfer Fees	1,000	.00	259.44	0.00	740.56	25.94
Arbitrage Rebate	0	.00	.00	0.00	.00	0.00
Underwriter's Fees	0	.00	.00	0.00	.00	0.00
Total EXPENDITURES	3,235,718	.00	2,774,849.92	0.00	460,868.08	85.76
C. OTHER FIN. USES TRANS. OUT (GL 536)	0	.00	177,783.37			
D. OTHER FINANCING USES (GL 535)	0	.00	.00			
E. EXCESS OF REVENUES/OTHER FIN.SOURCES OVER(UNDER) EXPENDITURES (A-B-C-D)	54,001	53,130.83	754,661.80		700,660.80	> 1000
F. TOTAL BEGINNING FUND BALANCE	2,011,025		2,041,749.89			
G. GLS 896, 897, 898 ACCOUNTING CHANGES AND ERROR CORRECTIONS (+OR-)	XXXXXXXXX		.00			
H. TOTAL ENDING FUND BALANCE (E+F + OR - G)	2,065,026		2,796,411.69			
I. ENDING FUND BALANCE ACCOUNTS:						
G/L 810 Restricted for Other Items	0		.00			
G/L 830 Restricted for Debt Service	2,065,026		2,974,195.06			
G/L 835 Restrictd For Arbitrage Rebate	0		.00			
G/L 870 Committed to Other Purposes	0		.00			
G/L 889 Assigned to Fund Purposes	0		.00			
G/L 890 Unassigned Fund Balance	0		.00			
TOTAL	2,065,026		2,974,195.06			
Differences	0		177,783.37			

Note: A difference in the annual budget column represents an error between Revenue, Expenditure, Residual Equity Transfer accounts and Fund Balance ledger accounts. In the Actual For Year column the arithmetically displayed Fund Balance is different than the posted Fund Balance.

Exception s Found:

30	810	2024	G/L	ACCOUNT	DESC	MISSING
30	835	2024	G/L	ACCOUNT	DESC	MISSING
30	870	2024	G/L	ACCOUNT	DESC	MISSING
30	896	2024	G/L	ACCOUNT	DESC	MISSING
30	897	2024	G/L	ACCOUNT	DESC	MISSING
30	898	2024	G/L	ACCOUNT	DESC	MISSING

40--Associated Student Body Fund-- FUND BALANCE -- AGENCY ACCOUNTS -- Revised -- BUDGET-STATUS-REPORT
Fiscal Year 2024 (September 1, 2024 - August 31, 2025)

For the North Mason School District School District for the Month of July, 2025

	ANNUAL	ACTUAL	ACTUAL			
A. REVENUES	BUDGET	FOR MONTH	FOR YEAR	ENCUMBRANCES	BALANCE	PERCENT
1000 General Student Body	198,975	1,608.08	161,918.64		37,056.36	81.38
2000 Athletics	126,490	150.58	63,928.29		62,561.71	50.54
3000 Classes	14,507	.00	14,248.50		258.50	98.22
4000 Clubs	84,565	14.00	38,053.32		46,511.68	45.00
6000 Private Moneys	4,200	.00	3,404.85		795.15	81.07
Total REVENUES	428,737	1,772.66	281,553.60		147,183.40	65.67
B. EXPENDITURES						
1000 General Student Body	114,300	853.70	81,706.01	1,630.08	30,963.91	72.91
2000 Athletics	162,560	4,419.63	144,103.68	647.21	17,809.11	89.04
3000 Classes	48,834	615.16	27,829.92	0.00	21,004.08	56.99
4000 Clubs	96,175	962.74	52,440.78	2,273.31	41,460.91	56.89
6000 Private Moneys	7,000	.00	2,055.25	0.00	4,944.75	29.36
Total EXPENDITURES	428,869	6,851.23	308,135.64	4,550.60	116,182.76	72.91
C. EXCESS OF REVENUES						
OVER (UNDER) EXPENDITURES (A-B)	132-	5,078.57-	26,582.04-		26,450.04-	> 1000
D. TOTAL BEGINNING FUND BALANCE	412,133		398,057.00			
E. GLS 896, 897, 898 ACCOUNTING	XXXXXXXXXX		.00			
CHANGES AND ERROR CORRECTIONS (+OR-)						
F. TOTAL ENDING FUND BALANCE	412,001		371,474.96			
C+D + OR - E)						
G. ENDING FUND BALANCE ACCOUNTS:						
G/L 810 Restricted for Other Items	0		.00			
G/L 819 Restricted for Fund Purposes	412,001		347,637.77			
G/L 840 Nonspnd FB - Invent/Prepd Itms	0		22,308.19			
G/L 850 Restricted for Uninsured Risks	0		.00			
G/L 870 Committed to Other Purposes	0		.00			
G/L 889 Assigned to Fund Purposes	0		.00			
G/L 890 Unassigned Fund Balance	0		.00			
TOTAL	412,001		369,945.96			
Differences	0		1,529.00-			

Note: A difference in the annual budget column represents an error between Revenue, Expenditure, Residual Equity Transfer accounts and Fund Balance ledger accounts. In the Actual For Year column the arithmetically displayed Fund Balance is different than the posted Fund Balance.

Exception s Found:

- 40 810 2024 G/L ACCOUNT MISSING
- 40 850 2024 G/L ACCOUNT MISSING
- 40 870 2024 G/L ACCOUNT MISSING
- 40 896 2024 G/L ACCOUNT DESC MISSING
- 40 897 2024 G/L ACCOUNT DESC MISSING
- 40 898 2024 G/L ACCOUNT MISSING

90--Transportation Vehicle Fund-- FUND BALANCE -- AGENCY ACCOUNTS -- Revised -- BUDGET-STATUS-REPORT
Fiscal Year 2024 (September 1, 2024 - August 31, 2025)

For the North Mason School District School District for the Month of July, 2025

	ANNUAL	ACTUAL	ACTUAL			
A. REVENUES/OTHER FIN. SOURCES	BUDGET	FOR MONTH	FOR YEAR	ENCUMBRANCES	BALANCE	PERCENT
1000 Local Taxes	0	.00	.00		.00	0.00
2000 Local Nontax	3,500	646.80	16,494.06		12,994.06-	471.26
3000 State, General Purpose	0	.00	.00		.00	0.00
4000 State, Special Purpose	292,029	.00	.00		292,029.00	0.00
5000 Federal, General Purpose	0	.00	.00		.00	0.00
6000 Federal, Special Purpose	0	.00	.00		.00	0.00
8000 Other Agencies and Associates	0	.00	.00		.00	0.00
9000 Other Financing Sources	0	.00	1,801.41		1,801.41-	0.00
A. TOTAL REV/OTHER FIN.SRCS(LESS TRANS)	295,529	646.80	18,295.47		277,233.53	6.19
B. 9900 TRANSFERS IN FROM GF	0	.00	.00		.00	0.00
C. Total REV./OTHER FIN. SOURCES	295,529	646.80	18,295.47		277,233.53	6.19
D. EXPENDITURES						
Type 30 Equipment	604,904	.00	449,903.31	184,798.27	29,797.58-	104.93
Type 40 Energy	0	.00	.00	0.00	.00	0.00
Type 60 Bond Levy Issuance	0	.00	.00	0.00	.00	0.00
Type 90 Debt	0	.00	.00	0.00	.00	0.00
Total EXPENDITURES	604,904	.00	449,903.31	184,798.27	29,797.58-	104.93
E. OTHER FIN. USES TRANS. OUT (GL 536)	0	.00	.00			
F. OTHER FINANCING USES (GL 535)	0	.00	.00			
G. EXCESS OF REVENUES/OTHER FIN SOURCES OVER(UNDER) EXP/OTH FIN USES (C-D-E-F)	309,375-	646.80	431,607.84-		122,232.84-	39.51
H. TOTAL BEGINNING FUND BALANCE	348,225		622,062.74			
I. GLS 896, 897, 898 ACCOUNTING CHANGES AND ERROR CORRECTIONS (+OR-)	XXXXXXXXX		.00			
J. TOTAL ENDING FUND BALANCE (G+H + OR - I)	38,850		190,454.90			

K. ENDING FUND BALANCE ACCOUNTS:

G/L 810 Restricted For Other Items	0	.00
G/L 819 Restricted for Fund Purposes	38,850	190,454.90
G/L 830 RESERVE FOR DEBT SERVICE	0	.00
G/L 835 Restrictd For Arbitrage Rebate	0	.00
G/L 850 Restricted for Uninsured Risks	0	.00
G/L 889 Assigned to Fund Purposes	0	.00
G/L 890 Unassigned Fund Balance	0	.00
<u>TOTAL</u>	38,850	190,454.90

***** End of report *****

Coversheet

2025-2026 Budget Presentation

Section:	IV. Board Development and Linkage
Item:	D. 2025-2026 Budget Presentation
Purpose:	FYI
Submitted by:	
Related Material:	FY 2025-2026 Budget Presentation for Aug 2025 Board.pdf F195_Entire_Budget_document Aug_22_2025.pdf



North Mason School District No. 403

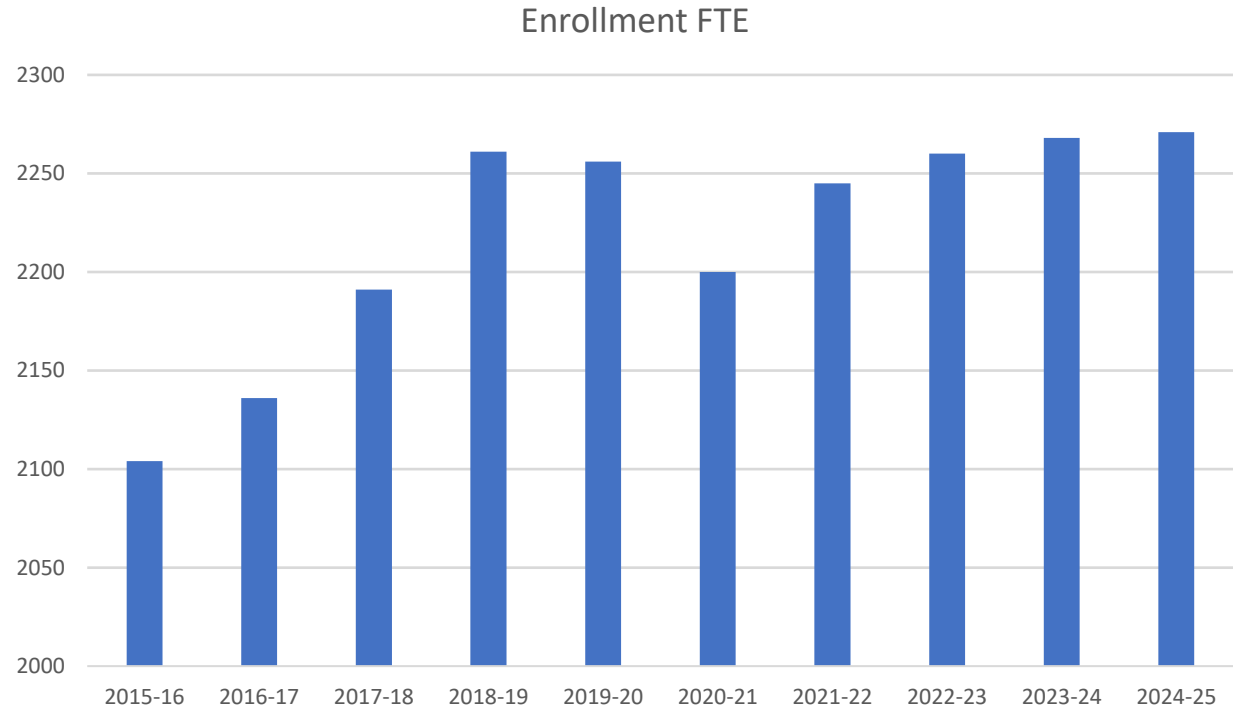
FY 2025-2026 Budget Report

Dan King, Assistant Superintendent of Finance and Operations

August 25, 2025

ENROLLMENT – 10 YR. HISTORY

	Enrollment FTE
2015-16	2,104
2016-17	2,136
2017-18	2,191
2018-19	2,261
2019-20	2,256
2020-21	2,200
2021-22	2,245
2022-23	2,260
2023-24	2,268
2024-25	2,271



2025-2026 School Year Budgeted Enrollment: 2,297 FTE

2025-2026

GENERAL FUND BUDGET

REVENUES

- State Apportionment
- School Lunch Program
- Transportation Allocation
- Categorical Funding
- Other Grant Funding
- Investment Earnings

EXPENDITURES

- Staff Salaries and Benefits
- Materials, Supplies, and Operating Costs (MSOCS)

Beginning Fund Balance	\$ 2,350,000
Revenues and other Financing Sources	\$ 42,690,663
Expenditures	\$(42,367,652)
Transfer Out (to DSF for Non-Voted Debt)	\$ (294,713)
Ending Fund Balance	\$ 2,378,298

FY 2025-2026 General Fund Budget Reductions

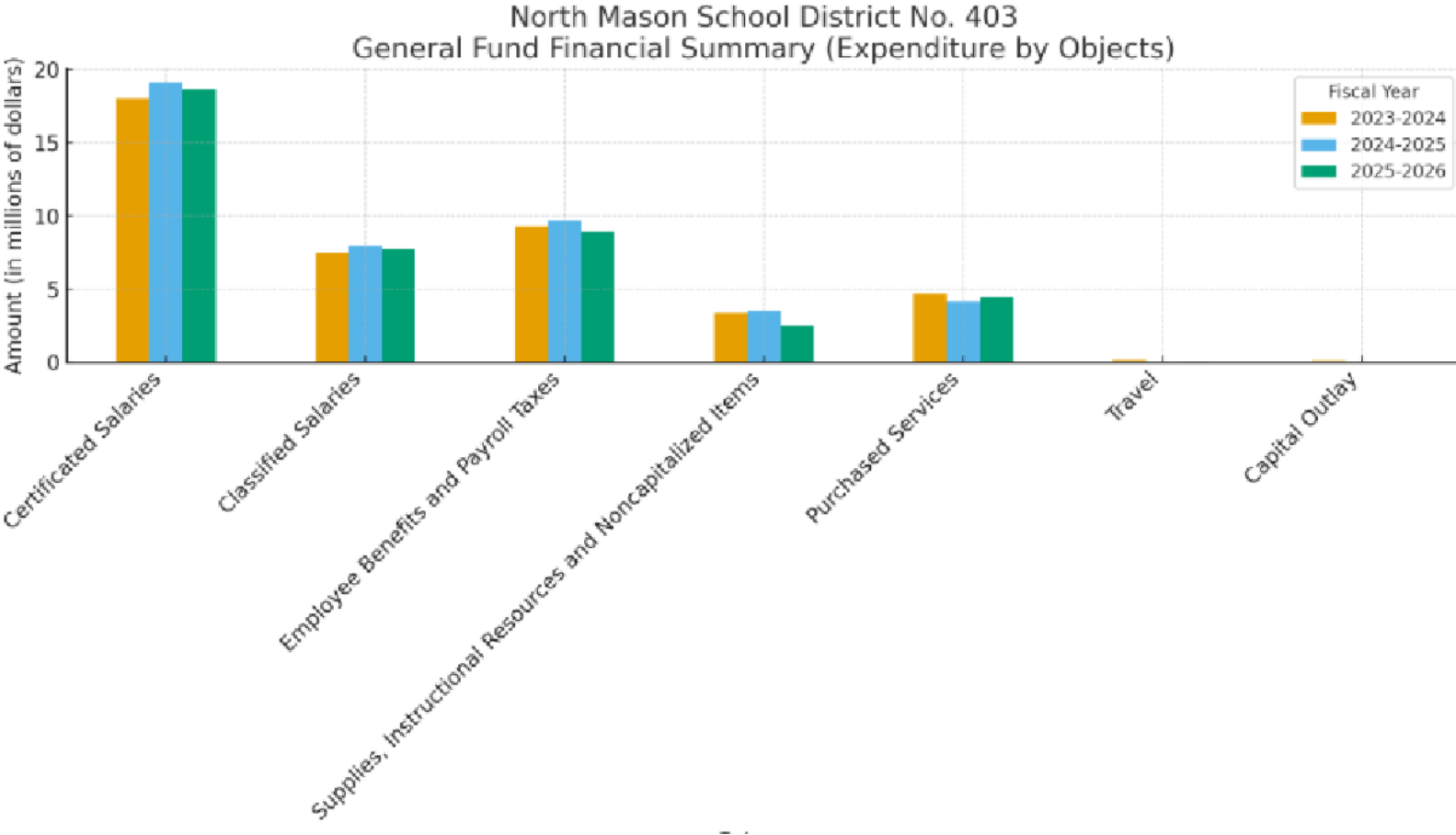
The February 2025 levy did not pass. Following the levy failure, the district made cuts to programs and services to trim approximately \$4.3 Million which included:

Staff Reductions (approx. \$3M)

- 7 certificated teaching positions
- 1 Counselor position
- 1 School Safety Officer
- 1 TOSA (Teacher on Special Assignment- District Assessment Coordinator)
- 1 TOSA (Teacher on Special Assignment- Family Engagement Community Liaison)
- 1 BCBA (Board Certified Behavior Specialist)
- 1 Full-time Grounds Worker
- 1 Full-time Custodian
- 3 full-time Secretaries
- 7 Paraeducators
- 2 Activity Assistants (Playground/Lunchroom Supervision)
- 1 Grant Management Secretary
- 1 Attendance Secretary
- 1 District Technology Director
- 1 Communications Specialist
- 1 Library Tech

Savings in Materials, Supplies, and Operating Costs (approx. \$1.3M)

- Reducing student laptop replacement to one-third
- Reductions to athletics, activities, and field trips
- Pausing Curriculum Adoption/Curriculum and materials savings
- Subscription/app cancellations
- Contracted services savings
- Eliminating mid-day transportation to/from the Skills Center
- Reducing Building Budgets



Enrollment and Staffing Summary

	2023-2024 Actual	2024-2025 Budgeted	2025-2026 Budgeted
Total K-12 FTE	2,999.05	2,357.00	2,297.00
Certificated FTE	170.113	172.011	157.958
Classified FTE	113.882	124.458	109.714

General Fund Financial Summary

	2023-2024 Actual	2024-2025 Budgeted	2025-2026 Budgeted
Total Revenues	41,598,882	44,006,687	42,690,663
Total Expenditures	43,127,580	44,524,338	42,367,652
Beginning Fund Balance	4,569,268	3,059,880	2,350,000
Ending Fund Balance	2,705,032	2,204,491	2,378,298

2025-2026

CAPITAL PROJECTS FUND BUDGET

REVENUES

- Transfers in from Other Funds
- Capital Grants
- Housing Impact Fees
- Investment Earnings

EXPENDITURES

- Construction of Capital Facilities
- Land Acquisition for Capital Construction
- Improvements to Capital Facilities

Beginning Fund Balance	\$	178,225
Revenues and Other Financing Sources	\$	572,094
Expenditures	\$	(550,094)
Ending Fund Balance	\$	200,225

2025-2026

DEBT SERVICE FUND BUDGET

REVENUES

- Local Property Tax
- Timber Excise Tax
- GF Transfers
- Investment Earnings

EXPENDITURES

- Principal and Interest on Voted and Non-Voted Debt (Bonds)

Beginning Fund Balance	\$ 2,329,242
Revenues and other Financing Sources	\$ 3,386,691
Expenditures	\$ (3,337,191)
Transfer Out (to GF/Interest Earned)	\$ (40,000)
Ending Fund Balance	\$ 2,338,742

2025-2026

TRANSPORTATION VEHICLE FUND

REVENUES

- State Depreciation
- School Bus Surplus
- Investment Earnings

EXPENDITURES

- School Buses
- Major Repair of School Buses

Beginning Fund Balance	\$ 191,000
Revenues and Other Financing Sources	\$ 300,220
Expenditures	\$ (450,000)
Ending Fund Balance	\$ 41,220

2025-2026

ASB FUND BUDGET

REVENUES

- ASB Card, Club, and Athletic Fees
- Gate Receipts and Ticket Sales
- Concession Stand
- Fundraisers
- Donations
- Investment Earnings

EXPENDITURES

- Extracurricular Activities
 - Cultural
 - Athletic
 - Recreational
 - Social

Beginning Fund Balance	\$ 413,891
Revenues and Other Financing Sources	\$ 431,589
Expenditures	\$ (388,219)
Ending Fund Balance	\$ 457,261

Budget Summary by Fund

Category	General Fund	ASB	Debt Service Fund	Capital Project Fund	Transportation Vehicle Fund
Total Revenues	42,690,663	431,589	3,386,691	572,094	300,220
Total Expenditures	42,367,652	388,219	3,337,191	550,094	450,000
Transfers Out	294,713	0	40,000	0	0
Revenues Over Expenditures	28,298	43,370	9,500	22,000	-149,780
Beginning Fund Balance	2,350,000	413,891	2,329,242	178,225	191,000
Ending Fund Balance	2,378,298	457,261	2,338,742	200,225	41,220



“A budget is not just a collection of numbers, but an expression of our values and aspirations.” ~Jacob Lew

North Mason School District No.403

FISCAL YEAR 2025-2026

REPORT TITLE	PAGE NAME
LEVY	
Budget and Excess Levy Certification	Certification Page
Budget and Excess Levy Summary	Fund Summary
GENERAL FUND BUDGET	
Financial Summary	Budget Summary
Enrollment and Staff Counts	GF1
Summary of General Fund	GF2
Revenues and Other Financing Sources	GF4
Expenditure by Program	GF8
Program Summary by Object of Expenditure	GF9
Program Matrices	GF9-XX
Salary Exhibits: Certificated Employees	GF9-201-XX
Salary Exhibits: Classified Employees	GF9-301-XX
Objects of Expenditure	GF10
Activity Summary	GF11
Revenue Worksheet: Local Excess Levies and Timber Excise Tax	GF13
Long-Term Financing: Conditional Sales Contract	GF14
Certificated/Classified Staff Counts by Activity	GF15
ASSOCIATED STUDENT BODY FUND BUDGET	
Summary of Associated Student Body Fund	ASB1
DEBT SERVICE FUND BUDGET	
Summary of Debt Service Fund	DS1
Revenues and Other Financing Sources	DS2
Revenue Worksheet: Local Excess Levies and Timber Excise Tax	DS3
Detail of Outstanding Bonds	DS4
CAPITAL PROJECTS FUND BUDGET	
Summary of Capital Projects Fund	CP1
Revenues and Other Financing Sources	CP3
Revenue Worksheet: Local Excess Levies and Timber Excise Tax	CP5
Description of Projects	CP6
Salary Exhibit: Certificated Employees	CP7
Salary Exhibit: Classified Employees	CP8
Long-Term Financing: Conditional Sales Contracts	CP9

North Mason School District No.403

FISCAL YEAR 2025-2026

REPORT TITLE	PAGE NAME
TRANSPORTATION VEHICLE FUND BUDGET	
Summary of Transportation Vehicle Fund	TVF1
Revenue Worksheet: Local Excess Levies and Timber Excise Tax	TVF3
Long-Term Financing: Condition Sales Contract	TVF4

North Mason School District No.403

F-195 BUDGET

CERTIFICATION

As Secretary to the Board of Directors of North Mason School District School District No. 403 of Mason County, I do hereby certify that the Board of Directors, at a public meeting advertised pursuant to RCW 28A.505.050 and held pursuant to RCW 28A.505.060;

(a) established the total appropriation expenditure amount for each fund for the fiscal year; and

(b) the budget for each fund represents the budget as adopted by the Board of Directors; and

(c) the budget is prepared on the modified accrual basis of accounting pursuant to RCW 28A.505.020; or

(d) the Board of Directors and officers of said school district are fully cognizant of their liability under the provisions of RCW 28A.505.150; and

(e) if applicable, pursuant to RCW 28A.150.270 and WAC 392-121-445, the Board of Directors has executed a resolution as part of the budget hearing requesting approval for operating transfers from the General Fund to the Debt Service Fund and/or the Capital Projects Fund; and

(f) pursuant to RCW 84.52.020, the Board of Directors determined the amount of new fiscal year excess tax levy requirements needed for the General, Transportation, Capital Projects, and Debt Service Fund budgets.

Secretary to the Board of Directors

Budget Adoption Date

Signed Date

FOR ESD AND OSPI USE ONLY

The School District budget has been reviewed and the total appropriation expenditure amount in each fund is fixed and approved in accordance with RCW 28A.505 for the period September 1, 2025 through August 31, 2026.

ESD Superintendent or Designee

Signed Date

OSPI Representative

Signed Date

Lock and Print Date: 08/22/2025

North Mason School District No.403

BUDGET AND EXCESS LEVY SUMMARY

	General Fund	Associated Student Body Fund	Debt Service Fund	Capital Projects Fund	Transportation Vehicle Fund
SECTION A: BUDGET SUMMARY					
Total Revenues and Other Financing Sources	42,690,663	431,589	3,386,691	572,094	300,220
Total Appropriation (Expenditures)	42,367,652	388,219	3,337,191	550,094	450,000
Other Financing Uses--Transfers Out (G.L. 536)	294,713	XXXXX	40,000	0	0
Other Financing Uses (G.L. 535)	0	XXXXX	0	0	0
Excess of Revenues/Other Financing Sources Over/(Under) Expenditures and Other Financing Uses	28,298	43,370	9,500	22,000	-149,780
Beginning Total Fund Balance	2,350,000	413,891	2,329,242	178,225	191,000
Ending Total Fund Balance	2,378,298	457,261	2,338,742	200,225	41,220
SECTION B: EXCESS LEVIES FOR 2026 COLLECTION					
Excess levies approved by voters for 2026 collection	0	0	0	0	0
Rollback mandated by school district Board of Directors 1/	0	0	0	0	0
Net excess levy amount for 2026 collection after rollback	0	XXXXX	3,001,978	0	0

1/ Rollback of levies needs to be certified pursuant to RCW 84.52.020. Please do NOT include such resolution as part of this document.

North Mason School District No.403

GENERAL FUND FINANCIAL SUMMARY

	(1) Actual 2023-2024	(2) % of Total	(3) Budget 2024-2025	(4) % of Total	(5) Budget 2025-2026	(6) % of Total
ENROLLMENT AND STAFFING SUMMARY						
Total K-12 FTE Enrollment Counts	2,299.05		2,357.00		2,297.00	
FTE Certificated Employees	170.113		172.011		157.958	
FTE Classified Employees	113.882		124.458		109.714	
FINANCIAL SUMMARY						
Total Revenues and Other Financing Sources	41,598,882		44,006,687		42,690,663	
Total Expenditures	43,127,580		44,524,338		42,367,652	
Total Beginning Fund Balance	4,569,268		3,059,880		2,350,000	
Total Ending Fund Balance	2,705,032		2,204,491		2,378,298	
EXPENDITURE SUMMARY BY PROGRAM GROUPS						
Regular Instruction	20,356,162	47.20	22,320,952	50.13	20,693,552	48.84
Federal Special Purpose Funding	167,002	0.39	32,000	0.07	0	0.00
Special Education Instruction	5,537,821	12.84	5,989,614	13.45	5,365,611	12.66
Vocational Instruction	2,964,019	6.87	2,849,299	6.40	2,938,487	6.94
Skill Center Instruction	0	0.00	0	0.00	0	0.00
Compensatory Education	3,412,360	7.91	2,887,808	6.49	2,597,142	6.13
Other Instructional Programs	74,928	0.17	54,947	0.12	18,000	0.04
Community Services	406	0.00	0	0.00	0	0.00
Support Services	10,614,882	24.61	10,389,718	23.33	10,754,860	25.38
Total - Program Groups	43,127,580	100.00	44,524,338	100.00	42,367,652	100.00
EXPENDITURE SUMMARY BY ACTIVITY GROUPS						
Teaching Activities	23,033,063	53.41	24,280,404	54.53	22,726,195	53.64
Teaching Support	5,168,958	11.99	6,045,300	13.58	5,115,010	12.07
Other Supportive Activities	8,102,637	18.79	7,590,053	17.05	8,042,196	18.98
Building Administration	2,094,093	4.86	2,457,311	5.52	2,542,512	6.00
Central Administration	4,224,206	9.79	4,151,270	9.32	3,941,739	9.30
Total - Activity Groups	43,127,580	100.00	44,524,338	100.00	42,367,652	100.00

North Mason School District No.403

GENERAL FUND FINANCIAL SUMMARY

	(1) Actual 2023-2024	(2) % of Total	(3) Budget 2024-2025	(4) % of Total	(5) Budget 2025-2026	(6) % of Total
EXPENDITURE SUMMARY BY OBJECTS						
Certificated Salaries	18,039,296	41.83	19,115,776	42.93	18,668,231	44.06
Classified Salaries	7,489,708	17.37	7,980,532	17.92	7,755,566	18.31
Employee Benefits and Payroll Taxes	9,288,175	21.54	9,692,707	21.77	8,919,270	21.05
Supplies, Instructional Resources and Noncapitalized Items	3,391,328	7.86	3,506,843	7.88	2,503,566	5.91
Purchased Services	4,695,486	10.89	4,157,190	9.34	4,449,399	10.50
Travel	135,795	0.31	61,940	0.14	67,420	0.16
Capital Outlay	87,793	0.20	9,350	0.02	4,200	0.01
Total - Objects	43,127,580	100.00	44,524,338	100.00	42,367,652	100.00

North Mason School District No.403

FY ENROLLMENT AND STAFF COUNTS

	Average 1/ 2023-2024	Budget 2/ 2024-2025	Budget 3/ 2025-2026
A. FTE ENROLLMENT COUNTS (calculate to two decimal places)			
1. Kindergarten /2	197.15	163.00	142.00
2. Grade 1	166.47	165.00	135.00
3. Grade 2	158.43	166.00	165.00
4. Grade 3	155.00	156.00	161.00
5. Grade 4	154.60	156.00	165.00
6. Grade 5	168.50	155.00	162.00
7. Grade 6	169.84	168.00	166.00
8. Grade 7	149.90	170.00	166.00
9. Grade 8	145.26	154.00	157.00
10. Grade 9	228.54	181.00	182.00
11. Grade 10	174.45	223.00	174.00
12. Grade 11 (excluding Running Start)	126.65	145.00	193.00
13. Grade 12 (excluding Running Start)	94.60	125.00	119.00
14. SUBTOTAL	2,089.39	2,127.00	2,087.00
15. Running Start	62.06	68.00	70.00
16. Dropout Reengagement Enrollment	0.00	0.00	0.00
17. ALE Enrollment	147.60	162.00	140.00
18. TOTAL K-12	2,299.05	2,357.00	2,297.00
B. STAFF COUNTS (calculate to three decimal places)			
1. General Fund FTE Certificated Employees /4	170.11	172.01	157.958
2. General Fund FTE Classified Employees /4	113.88	124.46	109.714

1/ Enrollment are the average counts at school years end as reported in the P-223 system. These counts do not include Ancillary and Non-Standard (summer) data.

2/ Enrollment and staff counts are entered in the budget for the school year. These counts remain constant and are not subject to change with subsequent updates to the P-233 and S-275 system, respectively.

3/ Enrollment should include special ed., part-time private, home-based, and summer students eligible for BEA funding, as reflected in the F-203.

4/ The staff counts for the prior year are the actual counts reported on Form S-275 and the current fiscal year are budgeted counts reported on Form F-195.

5/ Beginning in 2011-2012 kindergarten is considered full day and basic education. Beginning with 2011-2012, kindergarten enrollment counts should include any additional FTE attributable to the state funded full day kindergarten allocation based on total kindergarten enrollment, as reflected in the F-203.

North Mason School District No.403

SUMMARY OF GENERAL FUND BUDGET

	(1) Actual 2023-2024	(2) Budget 2024-2025	(3) Budget 2025-2026
REVENUES AND OTHER FINANCING SOURCES			
1000 Local Taxes	3,759,805	3,842,970	1,815,187
2000 Local Nontax Support	358,244	355,315	137,516
3000 State, General Purpose	23,873,463	25,913,174	25,833,902
4000 State, Special Purpose	9,573,413	9,980,579	11,707,970
5000 Federal, General Purpose	218,696	157,728	142,000
6000 Federal, Special Purpose	3,534,127	3,553,921	2,755,364
7000 Revenues from Other School Districts	211,128	203,000	258,724
8000 Revenues from Other Entities	0	0	0
9000 Other Financing Sources	70,005	0	40,000
A. TOTAL REVENUES AND OTHER FINANCING SOURCES	41,598,882	44,006,687	42,690,663
EXPENDITURES			
00 Regular Instruction	20,356,162	22,320,952	20,693,552
10 Federal Special Purpose Funding	167,002	32,000	0
20 Special Education Instruction	5,537,821	5,989,614	5,365,611
30 Vocational Education Instruction	2,964,019	2,849,299	2,938,487
40 Skill Center Instruction	0	0	0
50 and 60 Compensatory Education Instruction	3,412,360	2,887,808	2,597,142
70 Other Instructional Programs	74,928	54,947	18,000
80 Community Services	406	0	0
90 Support Services	10,614,882	10,389,718	10,754,860
B. TOTAL EXPENDITURES	43,127,580	44,524,338	42,367,652
C. OTHER FINANCING USES--TRANSFERS OUT (G.L.536) 1/	335,538	337,738	294,713
D. OTHER FINANCING USES (G.L.535) 2/	0	0	0
E. EXCESS OF REVENUES/OTHER FINANCING SOURCES OVER (UNDER) EXPENDITURES AND OTHER FINANCING USES (A-B-C-D)	-1,864,236	-855,389	28,298
BEGINNING FUND BALANCE			
G.L.810 Restricted for Other Items	0	0	0
G.L.815 Restricted for Unequalized Deductible Revenue	0	0	0
G.L.821 Restricted for Carryover of Restricted Revenues	461,103	150,000	100,000
G.L.823 Restricted for Carryover Of Transition To Kindergarten Revenue	0	0	50,000
G.L.825 Restricted for Skill Center	0	0	0
G.L.828 Restricted for Carryover of Food Service Revenue	127,460	0	0

North Mason School District No.403

SUMMARY OF GENERAL FUND BUDGET

	(1) Actual 2023-2024	(2) Budget 2024-2025	(3) Budget 2025-2026
G.L.830 Restricted for Debt Service	0	0	0
G.L.835 Restricted for Arbitrage Rebate	0	0	0
G.L.840 Nonspendable Fund Balance-Inventory & Prepaid Items	711,613	250,000	250,000
G.L.845 Restricted for Self-Insurance	0	0	0
G.L.850 Restricted for Uninsured Risks	0	0	0
G.L.870 Committed to Other Purposes	0	0	0
G.L.872 Committed to Economic Stabilization	0	0	0
G.L.873 Committed to Depreciation Sub-Fund for Facility Maintenance	0	0	0
G.L.875 Assigned to Contingencies	0	0	0
G.L.884 Assigned to Other Capital Projects	0	0	0
G.L.888 Assigned to Other Purposes	0	0	0
G.L.890 Unassigned Fund Balance	0	0	0
G.L.891 Unassigned to Minimum Fund Balance Policy	3,185,401	2,659,880	1,950,000
F. TOTAL BEGINNING FUND BALANCE	4,569,268	3,059,880	2,350,000
G. G.L.898 Accounting Changes and Error Corrections	XXXXX	XXXXX	XXXXX
ENDING FUND BALANCE			
G.L.810 Restricted for Other Items	0	0	0
G.L.815 Restricted for Unequalized Deductible Revenue	0	0	0
G.L.821 Restricted for Carryover of Restricted Revenues	93,175	150,000	100,000
G.L.823 Restricted for Carryover Of Transition To Kindergarten Revenue	0	0	50,000
G.L.825 Restricted for Skill Center	0	0	0
G.L.828 Restricted for Carryover of Food Service Revenue	127,460	0	0
G.L.830 Restricted for Debt Service	0	0	0
G.L.835 Restricted for Arbitrage Rebate	0	0	0
G.L.840 Nonspendable Fund Balance-Inventory & Prepaid Items	649,849	250,000	250,000
G.L.845 Restricted for Self-Insurance	0	0	0
G.L.850 Restricted for Uninsured Risks	0	0	0
G.L.870 Committed to Other Purposes	0	0	0
G.L.872 Committed to Economic Stabilization	0	0	0
G.L.873 Committed to Depreciation Sub-Fund for Facility Maintenance	0	0	0
G.L.875 Assigned to Contingencies	0	0	0
G.L.884 Assigned to Other Capital Projects	0	0	0
G.L.888 Assigned to Other Purposes	0	0	0
G.L.890 Unassigned Fund Balance	0	-855,389	28,298

North Mason School District No.403

SUMMARY OF GENERAL FUND BUDGET

	(1) Actual 2023-2024	(2) Budget 2024-2025	(3) Budget 2025-2026
G.L.891 Unassigned to Minimum Fund Balance Policy	1,733,100	2,659,880	1,950,000
H. TOTAL ENDING FUND BALANCE (E+F, +OR-G) 3/	2,705,032	2,204,491	2,378,298

1/ G.L. 536 is an account that is used to summarize actions for other financing uses--transfers out.

2/ G.L.535 is an account that is used to summarize actions for other financing uses such as long-term financing and debt extinguishments. Nonvoted debts may be serviced in the Debt Service Fund (DSF) rather than in the fund that received the debt proceeds. In order to provide the resources to retire the debt, a transfer is used by the General Fund, Capital Projects Fund, or Transportation Vehicle Fund to transfer resources to the DSF. Refer to Page DS4 for detail of estimated outstanding nonvoted bond detail information.

3/ Line H must be equal to or greater than all restricted fund balances.

North Mason School District No.403
GENERAL FUND BUDGET--REVENUES AND OTHER FINANCING SOURCES

	(1) Actual 2023-2024	(2) Budget 2024-2025	(3) Budget 2025-2026
LOCAL TAXES			
1100 Local Property Tax	3,736,819	3,817,970	1,780,302
1300 Sale of Tax Title Property	0	0	0
1400 Local in lieu of Taxes	39	0	0
1500 Timber Excise Tax	22,947	25,000	34,884
1600 County-Administered Forests	0	0	0
1900 Other Local Taxes	0	0	0
1000 TOTAL LOCAL TAXES	3,759,805	3,842,970	1,815,187
LOCAL SUPPORT NONTAX			
2100 Tuitions and Fees, Unassigned	3,612	3,442	3,350
2122 Special Ed-Infants and Toddlers-Tuition and Fees	0	0	0
2131 Secondary Vocational Education Tuition	1,536	1,800	2,200
2145 Skill Center Tuitions and Fees	0	0	0
2171 Traffic Safety Education Fees	0	0	0
2173 Summer School Tuition and Fees	0	0	0
2186 Community School Tuition and Fees	0	0	0
2188 Childcare Tuitions and Fees	0	0	0
2200 Sales of Goods, Supplies, and Services, Unassigned	96,219	64,469	43,636
2231 Secondary Voc. Ed., Sales of Goods, Supplies, and Svcs	85	85	0
2245 Skill Center, Sales of Goods, Supplies and Services	0	0	0
2288 Childcare, Sales of Goods, Supplies and Services	0	0	0
2289 Other Community Svcs Sales of Goods, Supplies and Svcs	0	0	0
2298 School Food Services, Sales of Goods, Supplies and Svcs	6,823	8,576	4,530
2300 Investment Earnings	143,702	116,000	48,000
2400 Interfund Loan Interest Earnings	0	0	0
2450 Other Interest Earnings	0	0	0
2500 Gifts and Donations	7,627	8,580	4,150
2600 Fines and Damages	2,632	2,429	3,000
2700 Rentals and Leases	23,676	22,145	12,650
2800 Judgement and Settlements	18,899	20,000	0
2900 Local Support Nontax, Unassigned	31,674	23,400	16,000
2998 Local School Food Services-non NSLP	0	0	0
2000 TOTAL LOCAL SUPPORT NONTAX	358,244	355,315	137,516

North Mason School District No.403

GENERAL FUND BUDGET--REVENUES AND OTHER FINANCING SOURCES

	(1) Actual 2023-2024	(2) Budget 2024-2025	(3) Budget 2025-2026
STATE, GENERAL PURPOSE			
3100 Apportionment	23,254,932	25,303,251	24,976,837
3121 Special Education--General Apportionment	534,127	569,923	757,065
3300 Local Effort Assistance	0	0	0
3600 State Forests	84,404	40,000	100,000
3900 Other State General Purpose, Unassigned	0	0	0
3000 TOTAL STATE, GENERAL PURPOSE	23,873,463	25,913,174	25,833,902
STATE, SPECIAL PURPOSE			
4100 Special Purpose, Unassigned	34,340	34,340	142,116
4109 Transition To Kindergarten	123,450	40,304	453,435
4121 Special Education	4,329,867	4,400,418	4,541,592
4122 Special Ed-Infants and Toddlers-State	0	0	0
4126 State Institutions, Special Education	0	0	0
4155 Learning Assistance	1,452,212	1,527,968	1,559,424
4156 State Institutions, Centers, and Homes, Delinquent	0	0	0
4158 Special and Pilot Programs	226,681	540,559	912,369
4159 Institutions-Juveniles in Adult Jails	0	0	0
4165 Transitional Bilingual	650,605	693,429	742,582
4174 Highly Capable	74,820	81,200	80,561
4188 Childcare	0	0	0
4198 School Food Services	356,008	343,512	522,650
4199 Transportation--Operations	2,289,334	2,289,334	2,718,241
4300 Other State Agencies, Unassigned	0	0	0
4321 Special Education--Other State Agencies	36,098	29,515	35,000
4322 Special Education-Infants and Toddlers-State	0	0	0
4326 State Institutions--Special Education--Other State Agcs	0	0	0
4356 State Insts, Ctrs, Homes, Delinquent--Other St. Agcs	0	0	0
4358 Special and Pilot Programs--Other State Agencies	0	0	0
4365 Transitional Bilingual--Other State Agencies	0	0	0
4388 Childcare--Other State Agencies	0	0	0
4398 School Food Services--Other State Agencies	0	0	0
4399 Transportation--Operations--Other State Agencies	0	0	0
4000 TOTAL STATE, SPECIAL PURPOSE	9,573,413	9,980,579	11,707,970

North Mason School District No.403

GENERAL FUND BUDGET--REVENUES AND OTHER FINANCING SOURCES

	(1) Actual 2023-2024	(2) Budget 2024-2025	(3) Budget 2025-2026
FEDERAL, GENERAL PURPOSE			
5200 General Purpose Direct Federal Grants, Unassigned	0	0	0
5300 Impact Aid, Maintenance and Operation	168,111	107,000	76,000
5329 Impact Aid, Special Education Funding	11,857	12,000	6,000
5400 Federal in lieu of Taxes	0	0	0
5500 Federal Forests	38,729	38,728	60,000
5600 Qualified Bond Interest Credit - Federal	0	0	0
5700 Qualified Energy Investment Tax Credits	XXXXX	XXXXX	0
5000 TOTAL FEDERAL, GENERAL PURPOSE	218,696	157,728	142,000
FEDERAL, SPECIAL PURPOSE			
6100 Special Purpose, OSPI, Unassigned	0	740,000	0
6109 Transition To Kindergarten	264,494	0	0
6111 Federal Special Purpose--SLFRF	0	0	0
6112 Federal Special Purpose--ESSER II	0	0	0
6113 Federal Special Purpose--ESSER III	126,215	44,000	0
6114 Federal Special Purpose ESSER III Learning Loss	63,806	0	0
6118 Federal Special Purpose--Reserved G	0	0	0
6119 Federal Special Purpose--Cares Act - Other	0	0	0
6121 Special Education--Medicaid Reimbursement	0	0	0
6122 Special Ed-Infants and Toddlers-Medicaid Reimbursements	0	0	0
6123 SP,Ed, Sup, IDEA, Fed	0	0	0
6124 Special Education--Supplemental	554,360	568,481	623,471
6125 Special Education-Infants and Toddlers-Federal	0	0	0
6138 Secondary Vocational Education	36,938	37,000	25,000
6146 Skill Center	0	0	0
6151 Disadvantaged ESEA Disadvantaged, Fed	799,560	735,463	729,987
6152 School Improve, Fed Other Title Grants under ESEA, Fed	129,955	125,111	138,106
6153 Migrant ESEA Migrant, Federal	0	0	0
6154 Reading First, Federal	0	0	0
6157 Institutions, Neglected and Delinquent	0	0	0
6161 Head Start	0	0	0
6162 Math & Science--Professional Development	0	0	0
6164 Limited English Proficiency (formerly Bilingual)	59,255	52,214	41,038
6167 Indian Education JOM	0	0	0

North Mason School District No.403

GENERAL FUND BUDGET--REVENUES AND OTHER FINANCING SOURCES

	(1) Actual 2023-2024	(2) Budget 2024-2025	(3) Budget 2025-2026
6168 Indian Education, ED	0	0	0
6176 Targeted Assistance ESSER I	0	0	0
6178 Youth Training Programs	0	0	0
6188 Childcare	0	0	0
6189 Other Community Services	0	0	0
6198 School Food Services	1,311,818	1,152,137	1,082,762
6199 Transportation--Operations	0	0	0
6200 Direct Special Purpose Grants	0	0	80,000
6210 E-Rate	0	0	0
6211 Federal Special Purpose--SLFRF	0	0	0
6212 Federal Special Purpose--ESSER II	0	0	0
6213 Federal Special Purpose--ESSER III	0	0	0
6214 Federal Special Purpose ESSER III Learning Loss	0	0	0
6218 Federal Special Purpose--Reserved G	0	0	0
6219 Federal Special Purpose--Cares Act - Other	0	0	0
6221 Special Education--Medicaid Reimbursement	0	0	0
6222 Special Ed-Infants and Toddlers-Medicaid Reimbursements	0	0	0
6223 SP,Ed, Sup, IDEA, Fed	0	0	0
6224 Special Education--Supplemental	0	0	0
6225 Special Education-Infants and Toddlers-Federal	0	0	0
6238 Secondary Vocational Education	0	0	0
6246 Skill Center	0	0	0
6251 Disadvantaged ESEA Disadvantaged, Fed	0	0	0
6252 School Improve, Fed Other Title Grants under ESEA, Fed	0	0	0
6253 ESEA Migrant, Federal	0	0	0
6254 Reading First, Federal	0	0	0
6257 Institutions, Neglected and Delinquent	0	0	0
6261 Head Start	0	0	0
6262 Math & Science--Professional Development	0	0	0
6264 Limited English Proficiency (formerly Bilingual)	0	0	0
6267 Indian Education JOM	0	0	0
6268 Indian Education, ED	0	0	0
6276 Targeted Assistance ESSER I	0	0	0
6278 Youth Training, Direct Grants	0	0	0
6288 Childcare	0	0	0

North Mason School District No.403

GENERAL FUND BUDGET--REVENUES AND OTHER FINANCING SOURCES

	(1) Actual 2023-2024	(2) Budget 2024-2025	(3) Budget 2025-2026
6289 Other Community Services	0	0	0
6298 School Food Services	0	0	0
6299 Transportation--Operations	0	0	0
6300 Federal Grants Through Other Agencies, Unassigned	34,252	0	0
6310 Medicaid Administrative Match	0	0	0
6311 Federal Special Purpose--SLFRF	0	0	0
6312 Federal Special Purpose--ESSER II	0	0	0
6313 Federal Special Purpose--ESSER III	0	0	0
6314 Federal Special Purpose ESSER III Learning Loss	0	0	0
6318 Federal Special Purpose--Reserved G	0	0	0
6319 Federal Special Purpose--Cares Act - Other	0	0	0
6321 Special Education--Medicaid Reimbursement	36,098	29,515	35,000
6322 Special Ed-Infants and Toddlers-Medicaid Reimbursements	0	0	0
6323 SP,Ed, Sup, IDEA, Fed	0	0	0
6324 Special Education--Supplemental	0	0	0
6325 Special Education-Infants and Toddlers-Federal	0	0	0
6338 Secondary Vocational Education	0	0	0
6346 Skill Center	0	0	0
6351 Disadvantaged ESEA Disadvantaged, Fed	0	0	0
6352 School Improve, Fed Other Title Grants under ESEA, Fed	0	0	0
6353 Migrant ESEA Migrant, Federal	0	0	0
6354 Reading First, Federal	0	0	0
6357 Institutions, Neglected and Delinquent	0	0	0
6361 Head Start	0	0	0
6362 Math & Science--Professional Development	0	0	0
6364 Limited English Proficiency (formerly Bilingual)	0	0	0
6367 Indian Education JOM	0	0	0
6368 Indian Education, ED	0	0	0
6376 Targeted Assistance ESSER I	0	0	0
6378 Youth Training Programs	0	0	0
6388 Childcare	0	0	0
6389 Other Community Services	0	0	0
6398 School Food Services	0	0	0
6399 Transportation--Operations	0	0	0
6998 USDA Commodities	117,377	70,000	0

North Mason School District No.403
GENERAL FUND BUDGET--REVENUES AND OTHER FINANCING SOURCES

	(1) Actual 2023-2024	(2) Budget 2024-2025	(3) Budget 2025-2026
6000 TOTAL FEDERAL, SPECIAL PURPOSE	3,534,127	3,553,921	2,755,364
REVENUES FROM OTHER SCHOOL DISTRICTS			
7100 Program Participation, Unassigned	0	0	0
7121 Special Education	88,106	54,000	86,519
7122 Special Education-Infants and Toddlers	0	0	0
7131 Vocational Education	0	0	0
7145 Skill Center	0	0	0
7189 Other Community Services	0	0	0
7197 Support Services	0	0	0
7198 School Food Services	0	0	0
7199 Transportation	0	0	0
7301 Nonhigh Participation	123,022	149,000	172,205
7000 TOTAL REVENUES FROM OTHER SCHOOL DISTRICTS	211,128	203,000	258,724
REVENUES FROM OTHER ENTITIES			
8100 Governmental Entities	0	0	0
8101 Governmental Entities-Enrichment	0	0	0
8188 Childcare	0	0	0
8189 Community Services	0	0	0
8198 School Food Services	0	0	0
8199 Transportation	0	0	0
8200 Private Foundations	0	0	0
8500 Nonfederal, ESD	0	0	0
8521 Educational Service Districts-Special Education	0	0	0
8522 Ed Service Districts-Special Ed-Infants and Toddlers	0	0	0
8000 TOTAL REVENUES FROM OTHER ENTITES	0	0	0
OTHER FINANCING SOURCES			
9100 Sale of Bonds	0	0	0
9300 Sale of Equipment	0	0	0
9400 Insurance Recoveries	0	0	0
9500 Long-Term Financing	70,005	0	0
9900 Transfers	0	0	40,000
9901 Transfers (local resources)	0	0	0
9000 TOTAL OTHER FINANCING SOURCES	70,005	0	40,000

North Mason School District No.403
GENERAL FUND BUDGET--REVENUES AND OTHER FINANCING SOURCES

	(1) Actual 2023-2024	(2) Budget 2024-2025	(3) Budget 2025-2026
TOTAL REVENUES AND OTHER FINANCING SOURCES	41,598,882	44,006,687	42,690,663

North Mason School District No.403

EXPENDITURE BY PROGRAM

	(1) Actual 2023-2024	(2) Budget 2024-2025	(3) Budget 2025-2026
REGULAR INSTRUCTION			
01 Basic Education	18,463,733	20,526,759	19,337,576
02 Alternative Learning Experience	1,607,935	1,518,593	1,000,759
03 Basic Education - Dropout Reengagement	0	0	0
09 Transition to Kindergarten	284,494	275,600	355,217
00 TOTAL REGULAR INSTRUCTION	20,356,162	22,320,952	20,693,552
FEDERAL SPECIAL PURPOSE FUNDING			
11 Federal Special Purpose - SLFRF	0	0	0
12 Federal Special Purpose - ESSER II	0	0	0
13 Federal Special Purpose - ESSER III	110,566	32,000	0
14 Federal Special Purpose ESSER III Learning Loss	56,436	0	0
18 Federal Special Purpose - Reserved G	0	0	0
19 Federal Special Purpose - Cares Act - Other	0	0	0
10 TOTAL FEDERAL SPECIAL PURPOSE FUNDING	167,002	32,000	0
SPECIAL EDUCATION INSTRUCTION			
21 Special Education, Supplemental, State	4,993,723	5,483,532	4,948,892
22 Special Education, Infants and Toddlers, State	0	0	0
23 Special Education, ARP, IDEA, Federal	0	0	0
24 Special Education, Supplemental, Federal	544,098	506,082	416,719
25 Special Education, Infants and Toddlers, Federal	0	0	0
26 Special Education, Institutions, State	0	0	0
29 Special Education, Other, Federal	0	0	0
20 TOTAL SPECIAL EDUCATION INSTRUCTION	5,537,821	5,989,614	5,365,611
VOCATIONAL EDUCATION INSTRUCTION			
31 Vocational, Basic, State	2,289,576	2,174,287	2,272,420
34 Middle School Career and Technical Education, State	638,402	675,012	634,717
38 Vocational, Federal	36,041	0	31,350
39 Vocational, Other Categorical	0	0	0
30 TOTAL VOCATIONAL EDUCATION INSTRUCTION	2,964,019	2,849,299	2,938,487
SKILL CENTER INSTRUCTION			
45 Skill Center, Basic, State	0	0	0

North Mason School District No.403

EXPENDITURE BY PROGRAM

	(1) Actual 2023-2024	(2) Budget 2024-2025	(3) Budget 2025-2026
46 Skill Center, Federal	0	0	0
47 Skill Center - Facility Upgrades	0	0	0
40 TOTAL SKILL CENTER INSTRUCTION	0	0	0
COMPENSATORY EDUCATION INSTUCTION			
51 Disadvantaged (formerly Remediation) ESEA Disadvantaged, Federal	781,010	830,263	479,228
52 Other Title Grants under ESEA-Federal	126,930	87,057	127,691
53 Migrant ESEA Migrant, Federal	0	0	0
54 Reading First, Federal	0	0	0
55 Learning Assistance Program (LAP), State	1,583,032	1,109,778	968,306
56 State Institutions, Centers and Homes, Delinquent	0	0	0
57 State Institutions, Neglected and Delinquent, Federal	0	0	0
58 Special and Pilot Programs, State	212,662	236,063	296,244
59 Institutions - Juveniles in Adult Jails	0	0	0
61 Head Start, Federal	0	0	0
62 Math and Science, Professional Development, Federal	0	0	0
64 Limited English Proficiency, Federal	58,122	77,327	0
65 Transitional Bilingual, State	650,605	547,320	725,673
67 Indian Education, Federal, JOM	0	0	0
68 Indian Education, Federal, ED	0	0	0
69 Compensatory, Other	0	0	0
50 and 60 TOTAL COMPENSATORY EDUCATION INSTRUCTION	3,412,360	2,887,808	2,597,142
OTHER INSTRUCTIONAL PROGRAMS			
71 Traffic Safety	0	0	0
73 Summer School	0	0	0
74 Highly Capable	74,928	54,947	18,000
76 Targeted Assistance	0	0	0
78 Youth Training Programs, Federal	0	0	0
79 Instructional Programs, Other	0	0	0
70 TOTAL OTHER INSTRUCTIONAL PROGRAMS	74,928	54,947	18,000
COMMUNITY SERVICES			
81 Public Radio/Television	0	0	0
86 Community Schools	0	0	0
88 Early Learning Programs	0	0	0

North Mason School District No.403

EXPENDITURE BY PROGRAM

	(1) Actual 2023-2024	(2) Budget 2024-2025	(3) Budget 2025-2026
89 Other Community Services	406	0	0
80 TOTAL COMMUNITY SERVICES	406	0	0
SUPPORT SERVICES			
97 District-wide Support	6,530,551	6,464,286	6,475,179
98 School Food Services	1,684,491	1,604,461	1,702,052
99 Pupil Transportation	2,495,614	2,320,971	2,577,629
90 TOTAL SUPPORT SERVICES	10,710,655	10,389,718	10,754,860
TOTAL PROGRAM EXPENDITURES	43,223,354	44,524,338	42,367,652

North Mason School District No.403
PROGRAM SUMMARY BY OBJECT OF EXPENDITURE

Program	Total Object	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
01 Basic Education	19,337,576	58,000		11,882,826	1,777,408	4,133,963	484,529	999,850	1,000	0
02 ALE	1,000,759	0		700,495	38,059	232,755	9,450	20,000	0	0
03 Basic Education - Dropout Reengagement	0	0		0	0	0	0	0	0	0
09 Transition to Kindergarten	355,217	0		171,967	79,572	101,678	2,000	0	0	0
TOTAL REGULAR INSTRUCTION	20,693,552	58,000		12,755,288	1,895,039	4,468,396	495,979	1,019,850	1,000	0
11 Federal Special Purpose - SLFRF	0	0		0	0	0	0	0	0	0
12 Federal Special Purpose - ESSER II	0	0		0	0	0	0	0	0	0
13 Federal Special Purpose - ESSER III	0	0		0	0	0	0	0	0	0
14 Federal Special Purpose ESSER III Learning Loss	0	0		0	0	0	0	0	0	0
18 Federal Special Purpose - Reserved G	0	0		0	0	0	0	0	0	0
19 Federal Special Purpose - Other	0	0		0	0	0	0	0	0	0
TOTAL FEDERAL SPECIAL PURPOSE FUNDING	0	0		0	0	0	0	0	0	0
21 Sp Ed, Sup, St	4,948,892	0		1,697,656	928,327	1,097,858	15,651	1,208,200	1,200	0
22 Sp Ed, I&T, St	0	0		0	0	0	0	0	0	0
23 Sp Ed, Sup, IDEA, Fed	0	0		0	0	0	0	0	0	0
24 Sp Ed, Sup, Fed	416,719	0		324,757	0	91,962	0	0	0	0

North Mason School District No.403										
PROGRAM SUMMARY BY OBJECT OF EXPENDITURE										
Program	Total Object	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
25 Sp Ed, I&T, Fed	0	0		0	0	0	0	0	0	0
26 Sp Ed, Inst, St	0	0		0	0	0	0	0	0	0
29 Sp Ed, Oth, Fed	0	0		0	0	0	0	0	0	0
TOTAL SPECIAL EDUCATION INSTRUCTION	5,365,611	0		2,022,413	928,327	1,189,820	15,651	1,208,200	1,200	0
31 Voc, Basic, St	2,272,420	35,000		1,542,280	55,869	424,421	171,800	27,050	16,000	0
34 MidSchCar/Tec	634,717	0		428,893	26,553	148,971	10,000	9,300	11,000	0
38 Voc, Fed	31,350	0		0	0	0	9,300	22,050	0	0
39 Voc, Other	0	0		0	0	0	0	0	0	0
TOTAL VOCATIONAL EDUCATION INSTRUCTION	2,938,487	35,000		1,971,173	82,422	573,392	191,100	58,400	27,000	0
45 Skil Cnt, Bas, St	0	0	0	0	0	0	0	0	0	0
46 Skill Cntr, Fed	0	0	0	0	0	0	0	0	0	0
47 Skill Cntr, Fclty Upg	0	0		0	0	0	0	0		0
TOTAL SKILL CENTER INSTRUCTION	0	0	0	0	0	0	0	0	0	0
51 ESEA Disadvantaged, Federal	479,228	0		363,763	0	111,965	500	3,000	0	0
52 Other Title Grants under ESEA-Federal	127,691	0	0	0	0	0	11,286	96,405	20,000	0
53 ESEA Migrant, Federal	0	0		0	0	0	0	0	0	0
54 Read First, Fed	0	0		0	0	0	0	0	0	0
55 LAP	968,306	0		567,259	147,132	248,915	5,000	0	0	0
56 St In, Ctr/Hm, D	0	0		0	0	0	0	0	0	0

North Mason School District No.403

PROGRAM SUMMARY BY OBJECT OF EXPENDITURE

Program	Total Object	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
57 St In, N/D, Fed	0	0		0	0	0	0	0	0	0
58 Sp/Plt Pgm, St	296,244	0		129,443	0	24,516	108,285	31,000	3,000	0
59 I-JAJ	0	0		0	0	0	0	0	0	0
61 Head Start, Fed	0	0		0	0	0	0	0	0	0
62 MS, Pro Dv, Fed	0	0		0	0	0	0	0	0	0
64 LEP, Fed	0	0		0	0	0	0	0	0	0
65 Tran Biling, St	725,673	0		471,504	68,832	185,337	0	0	0	0
67 Ind Ed, Fd, JOM	0	0		0	0	0	0	0	0	0
68 Ind Ed, Fd, ED	0	0		0	0	0	0	0	0	0
69 Comp, Othr	0	0		0	0	0	0	0	0	0
TOTAL COMPENSATORY EDUCATION INSTRUCTION	2,597,142	0	0	1,531,969	215,964	570,733	125,071	130,405	23,000	0
71 Traffic Safety	0	0		0	0	0	0	0	0	0
73 Summer School	0	0		0	0	0	0	0	0	0
74 Highly Capable	18,000	0		0	0	0	10,000	7,200	800	0
76 Target Asst	0	0		0	0	0	0	0	0	0
78 Yth Trg Pm, Fed	0	0		0	0	0	0	0	0	0
79 Inst Pgm, Othr	0	0		0	0	0	0	0	0	0
TOTAL OTHER INSTRUCTIONAL PROGRAMS	18,000	0		0	0	0	10,000	7,200	800	0
81 Public Radio/TV	0	0		0	0	0	0	0	0	0
86 Comm Schools	0	0		0	0	0	0	0	0	0

North Mason School District No.403

PROGRAM SUMMARY BY OBJECT OF EXPENDITURE

Program	Total Object	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
88 Early Learning Programs	0	0		0	0	0	0	0	0	0
89 Othr Comm Srv	0	0	0	0	0	0	0	0	0	0
TOTAL COMMUNITY SERVICES	0	0	0	0	0	0	0	0	0	0
97 Distwide Suppt	6,475,179	11,100	0	387,388	2,631,506	1,011,522	535,265	1,884,428	13,970	0
98 Schl Food Serv	1,702,052	1,700	0	0	576,036	357,916	762,300	4,000	100	0
99 Pupil Transp	2,577,629	0	-105,800	0	1,426,272	747,491	368,200	136,916	350	4,200
TOTAL SUPPORT SERVICES	10,754,860	12,800	-105,800	387,388	4,633,814	2,116,929	1,665,765	2,025,344	14,420	4,200
OBJECT TOTALS	42,367,652	105,800	-105,800	18,668,231	7,755,566	8,919,270	2,503,566	4,449,399	67,420	4,200

North Mason School District No.403

OBJECTS OF EXPENDITURE

PROGRAM 01 - Basic Education

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
21 Supv Inst	804,677	0		523,337	123,017	158,323	0	0	0	0
22 Lrn Resrc	172,208	0		0	99,633	63,875	8,700	0	0	0
23 Princ Off	1,978,643	0		1,007,207	471,863	498,573	1,000	0	0	0
24 Guid/Coun	1,086,184	0		721,191	104,181	260,812	0	0	0	0
25 Pupil M/S	139,487	0		0	74,658	59,829	0	5,000	0	0
26 Health	972,502	0		448,389	28,430	154,483	0	341,200	0	0
27 Teaching	12,783,000	0		8,866,388	366,157	2,793,476	200,329	556,650	0	0
28 Extracur	698,486	58,000		151,270	422,487	48,729	18,000	0	0	0
29 Pmt to SD	0							0		
31 InstProDev	0	0		0	0	0	0	0	0	0
32 Inst Tech	232,000	0			0	0	140,000	92,000	0	0
33 Curriculum	121,500	0		0	0	0	116,500	5,000	0	0
34 Prof Lrng St	215,273	0		165,044		50,229	0	0	0	0
35 Pupil Safety	133,616	0		0	86,982	45,634	0	0	1,000	0
Total	19,337,576	58,000		11,882,826	1,777,408	4,133,963	484,529	999,850	1,000	0
FTE Program Staff				101.792	23.240					

North Mason School District No.403

OBJECTS OF EXPENDITURE

PROGRAM 02 - Alternative Learning Experience

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
21 Supv Inst	0	0		0	0	0	0	0	0	0
22 Lrn Resrc	1,200	0		0	0	0	1,200	0	0	0
23 Princ Off	133,875	0		62,147	38,059	33,669	0	0	0	0
24 Guid/Coun	97,526	0		70,342	0	27,184	0	0	0	0
25 Pupil M/S	0	0		0	0	0	0	0	0	0
26 Health	0	0		0	0	0	0	0	0	0
27 Teaching	752,307	0		555,913	0	168,144	8,250	20,000	0	0
28 Extracur	0	0		0	0	0	0	0	0	0
29 Pmt to SD	0							0		
31 InstProDev	0	0		0	0	0	0	0	0	0
32 Inst Tech	0	0			0	0	0	0	0	0
33 Curriculum	0	0		0	0	0	0	0	0	0
34 Prof Lrng St	15,851	0		12,093		3,758	0	0	0	0
35 Pupil Safety	0	0		0	0	0	0	0	0	0
Total	1,000,759	0		700,495	38,059	232,755	9,450	20,000	0	0
FTE Program Staff				6.188	0.568					

North Mason School District No.403

OBJECTS OF EXPENDITURE

PROGRAM 03 - Basic Education - Dropout Reengagement

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
21 Supv Inst	0	0		0	0	0	0	0	0	0
22 Lrn Resrc	0	0		0	0	0	0	0	0	0
23 Princ Off	0	0		0	0	0	0	0	0	0
24 Guid/Coun	0	0		0	0	0	0	0	0	0
25 Pupil M/S	0	0		0	0	0	0	0	0	0
26 Health	0	0		0	0	0	0	0	0	0
27 Teaching	0	0		0	0	0	0	0	0	0
28 Extracur	0	0		0	0	0	0	0	0	0
29 Pmt to SD	0							0		
31 InstProDev	0	0		0	0	0	0	0	0	0
32 Inst Tech	0	0			0	0	0	0	0	0
33 Curriculum	0	0		0	0	0	0	0	0	0
34 Prof Lrng St	0	0		0		0	0	0	0	0
35 Pupil Safety	0	0		0	0	0	0	0	0	0
Total	0	0		0	0	0	0	0	0	0

North Mason School District No.403

OBJECTS OF EXPENDITURE

PROGRAM 09 - Transition to Kindergarten

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
21 Supv Inst	0	0		0	0	0	0	0	0	0
22 Lrn Resrc	0	0		0	0	0	0	0	0	0
23 Princ Off	29,457	0		0	18,492	10,965	0	0	0	0
24 Guid/Coun	0	0		0	0	0	0	0	0	0
25 Pupil M/S	0	0		0	0	0	0	0	0	0
26 Health	0	0		0	0	0	0	0	0	0
27 Teaching	321,936	0		168,991	61,080	89,865	2,000	0	0	0
28 Extracur	0	0		0	0	0	0	0	0	0
29 Pmt to SD	0							0		
31 InstProDev	0	0		0	0	0	0	0	0	0
32 Inst Tech	0	0			0	0	0	0	0	0
33 Curriculum	0	0		0	0	0	0	0	0	0
34 Prof Lrng St	3,824	0		2,976		848	0	0	0	0
35 Pupil Safety	0	0		0	0	0	0	0	0	0
62 Grnd Mnt	0	0		0	0	0	0	0	0	0
63 Oper Bldg	0	0		0	0	0	0	0	0	0
64 Maintnce	0	0		0	0	0	0	0	0	0
65 Utilities	0	0					0	0	0	0
67 Bldg Secu	0	0		0	0	0	0	0	0	0
Total	355,217	0		171,967	79,572	101,678	2,000	0	0	0
FTE Program Staff				1.866	1.540					

North Mason School District No.403

OBJECTS OF EXPENDITURE

PROGRAM 11 - Federal Special Purpose - SLFRF

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
11 Bd of Dir	0	0			0	0	0	0	0	0
12 Supt Off	0	0		0	0	0	0	0	0	0
13 Busns Off	0	0		0	0	0	0	0	0	0
14 HR	0	0		0	0	0	0	0	0	0
15 Pblc Rltn	0	0		0	0	0	0	0	0	0
21 Supv Inst	0	0		0	0	0	0	0	0	0
22 Lrn Resrc	0	0		0	0	0	0	0	0	0
23 Princ Off	0	0		0	0	0	0	0	0	0
24 Guid/Coun	0	0		0	0	0	0	0	0	0
25 Pupil M/S	0	0		0	0	0	0	0	0	0
26 Health	0	0		0	0	0	0	0	0	0
27 Teaching	0	0		0	0	0	0	0	0	0
28 Extracur	0	0		0	0	0	0	0	0	0
29 Pmt to SD	0							0		
31 InstProDev	0	0		0	0	0	0	0	0	0
32 Inst Tech	0	0			0	0	0	0	0	0
33 Curriculum	0	0		0	0	0	0	0	0	0
35 Pupil Safety	0	0		0	0	0	0	0	0	0
41 Supervisn	0	0		0	0	0	0	0	0	0
42 Food	0	0					0	0		
44 Operation	0	0			0	0	0	0	0	0
51 Supervisn	0	0		0	0	0	0	0	0	0
52 Operation	0	0			0	0	0	0	0	0
53 Maintnce	0	0			0	0	0	0	0	0
56 Insurance	0							0		
58 Remote Learning Operations	0	0			0	0	0	0		
61 Supv Bldg	0	0		0	0	0	0	0	0	0
62 Grnd Mnt	0	0			0	0	0	0	0	0

North Mason School District No.403

OBJECTS OF EXPENDITURE

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
63 Oper Bldg	0	0			0	0	0	0	0	0
64 Maintnce	0	0			0	0	0	0	0	0
65 Utilities	0	0					0	0		0
67 Bldg Secu	0	0			0	0	0	0	0	0
68 Insurance	0	0						0		0
72 Info Sys	0	0		0	0	0	0	0	0	0
73 Printing	0	0		0	0	0	0	0	0	0
74 Warehouse	0	0		0	0	0	0	0	0	0
75 Mtr Pool	0	0		0	0	0	0	0	0	0
91 Publ Actv	0	0		0	0	0	0	0	0	0
Total	0	0		0	0	0	0	0	0	0

North Mason School District No.403

OBJECTS OF EXPENDITURE

PROGRAM 12 - Federal Special Purpose - ESSER II

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
11 Bd of Dir	0	0			0	0	0	0	0	0
12 Supt Off	0	0		0	0	0	0	0	0	0
13 Busns Off	0	0		0	0	0	0	0	0	0
14 HR	0	0		0	0	0	0	0	0	0
15 Pblc Rltn	0	0		0	0	0	0	0	0	0
21 Supv Inst	0	0		0	0	0	0	0	0	0
22 Lrn Resrc	0	0		0	0	0	0	0	0	0
23 Princ Off	0	0		0	0	0	0	0	0	0
24 Guid/Coun	0	0		0	0	0	0	0	0	0
25 Pupil M/S	0	0		0	0	0	0	0	0	0
26 Health	0	0		0	0	0	0	0	0	0
27 Teaching	0	0		0	0	0	0	0	0	0
28 Extracur	0	0		0	0	0	0	0	0	0
29 Pmt to SD	0							0		
31 InstProDev	0	0		0	0	0	0	0	0	0
32 Inst Tech	0	0			0	0	0	0	0	0
33 Curriculum	0	0		0	0	0	0	0	0	0
35 Pupil Safety	0	0		0	0	0	0	0	0	0
41 Supervisn	0	0		0	0	0	0	0	0	0
42 Food	0	0					0	0		
44 Operation	0	0			0	0	0	0	0	0
51 Supervisn	0	0		0	0	0	0	0	0	0
52 Operation	0	0			0	0	0	0	0	0
53 Maintnce	0	0			0	0	0	0	0	0
56 Insurance	0							0		
58 Remote Learning Operations	0	0			0	0	0	0		
61 Supv Bldg	0	0		0	0	0	0	0	0	0
62 Grnd Mnt	0	0			0	0	0	0	0	0

North Mason School District No.403

OBJECTS OF EXPENDITURE

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
63 Oper Bldg	0	0			0	0	0	0	0	0
64 Maintnce	0	0			0	0	0	0	0	0
65 Utilities	0	0					0	0		0
67 Bldg Secu	0	0			0	0	0	0	0	0
68 Insurance	0	0						0		0
72 Info Sys	0	0		0	0	0	0	0	0	0
73 Printing	0	0		0	0	0	0	0	0	0
74 Warehouse	0	0		0	0	0	0	0	0	0
75 Mtr Pool	0	0		0	0	0	0	0	0	0
91 Publ Actv	0	0		0	0	0	0	0	0	0
Total	0	0		0	0	0	0	0	0	0

North Mason School District No.403

OBJECTS OF EXPENDITURE

PROGRAM 13 - Federal Special Purpose - ESSER III

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
11 Bd of Dir	0	0			0	0	0	0	0	0
12 Supt Off	0	0		0	0	0	0	0	0	0
13 Busns Off	0	0		0	0	0	0	0	0	0
14 HR	0	0		0	0	0	0	0	0	0
15 Pblc Rltn	0	0		0	0	0	0	0	0	0
21 Supv Inst	0	0		0	0	0	0	0	0	0
22 Lrn Resrc	0	0		0	0	0	0	0	0	0
23 Princ Off	0	0		0	0	0	0	0	0	0
24 Guid/Coun	0	0		0	0	0	0	0	0	0
25 Pupil M/S	0	0		0	0	0	0	0	0	0
26 Health	0	0		0	0	0	0	0	0	0
27 Teaching	0	0		0	0	0	0	0	0	0
28 Extracur	0	0		0	0	0	0	0	0	0
29 Pmt to SD	0							0		
31 InstProDev	0	0		0	0	0	0	0	0	0
32 Inst Tech	0	0			0	0	0	0	0	0
33 Curriculum	0	0		0	0	0	0	0	0	0
35 Pupil Safety	0	0		0	0	0	0	0	0	0
41 Supervisn	0	0		0	0	0	0	0	0	0
42 Food	0	0					0	0		
44 Operation	0	0			0	0	0	0	0	0
51 Supervisn	0	0		0	0	0	0	0	0	0
52 Operation	0	0			0	0	0	0	0	0
53 Maintnce	0	0			0	0	0	0	0	0
56 Insurance	0							0		
58 Remote Learning Operations	0	0			0	0	0	0		
61 Supv Bldg	0	0		0	0	0	0	0	0	0
62 Grnd Mnt	0	0			0	0	0	0	0	0

North Mason School District No.403

OBJECTS OF EXPENDITURE

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
63 Oper Bldg	0	0			0	0	0	0	0	0
64 Maintnce	0	0			0	0	0	0	0	0
65 Utilities	0	0					0	0		0
67 Bldg Secu	0	0			0	0	0	0	0	0
68 Insurance	0	0						0		0
72 Info Sys	0	0		0	0	0	0	0	0	0
73 Printing	0	0		0	0	0	0	0	0	0
74 Warehouse	0	0		0	0	0	0	0	0	0
75 Mtr Pool	0	0		0	0	0	0	0	0	0
91 Publ Actv	0	0		0	0	0	0	0	0	0
Total	0	0		0	0	0	0	0	0	0

North Mason School District No.403

OBJECTS OF EXPENDITURE

PROGRAM 14 - Federal Special Purpose ESSER III Learning Loss

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
11 Bd of Dir	0	0			0	0	0	0	0	0
12 Supt Off	0	0		0	0	0	0	0	0	0
13 Busns Off	0	0		0	0	0	0	0	0	0
14 HR	0	0		0	0	0	0	0	0	0
15 Pblc Rltn	0	0		0	0	0	0	0	0	0
21 Supv Inst	0	0		0	0	0	0	0	0	0
22 Lrn Resrc	0	0		0	0	0	0	0	0	0
23 Princ Off	0	0		0	0	0	0	0	0	0
24 Guid/Coun	0	0		0	0	0	0	0	0	0
25 Pupil M/S	0	0		0	0	0	0	0	0	0
26 Health	0	0		0	0	0	0	0	0	0
27 Teaching	0	0		0	0	0	0	0	0	0
28 Extracur	0	0		0	0	0	0	0	0	0
29 Pmt to SD	0							0		
31 InstProDev	0	0		0	0	0	0	0	0	0
32 Inst Tech	0	0			0	0	0	0	0	0
33 Curriculum	0	0		0	0	0	0	0	0	0
35 Pupil Safety	0	0		0	0	0	0	0	0	0
41 Supervisn	0	0		0	0	0	0	0	0	0
42 Food	0	0					0	0		
44 Operation	0	0			0	0	0	0	0	0
51 Supervisn	0	0		0	0	0	0	0	0	0
52 Operation	0	0			0	0	0	0	0	0
53 Maintnce	0	0			0	0	0	0	0	0
56 Insurance	0							0		
58 Remote Learning Operations	0	0			0	0	0	0		
61 Supv Bldg	0	0		0	0	0	0	0	0	0
62 Grnd Mnt	0	0			0	0	0	0	0	0

North Mason School District No.403

OBJECTS OF EXPENDITURE

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
63 Oper Bldg	0	0			0	0	0	0	0	0
64 Maintnce	0	0			0	0	0	0	0	0
65 Utilities	0	0					0	0		0
67 Bldg Secu	0	0			0	0	0	0	0	0
68 Insurance	0	0						0		0
72 Info Sys	0	0		0	0	0	0	0	0	0
73 Printing	0	0		0	0	0	0	0	0	0
74 Warehouse	0	0		0	0	0	0	0	0	0
75 Mtr Pool	0	0		0	0	0	0	0	0	0
91 Publ Actv	0	0		0	0	0	0	0	0	0
Total	0	0		0	0	0	0	0	0	0

North Mason School District No.403

OBJECTS OF EXPENDITURE

PROGRAM 18 - Federal Special Purpose - Reserved G

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
11 Bd of Dir	0	0			0	0	0	0	0	0
12 Supt Off	0	0		0	0	0	0	0	0	0
13 Busns Off	0	0		0	0	0	0	0	0	0
14 HR	0	0		0	0	0	0	0	0	0
15 Pblc Rltn	0	0		0	0	0	0	0	0	0
21 Supv Inst	0	0		0	0	0	0	0	0	0
22 Lrn Resrc	0	0		0	0	0	0	0	0	0
23 Princ Off	0	0		0	0	0	0	0	0	0
24 Guid/Coun	0	0		0	0	0	0	0	0	0
25 Pupil M/S	0	0		0	0	0	0	0	0	0
26 Health	0	0		0	0	0	0	0	0	0
27 Teaching	0	0		0	0	0	0	0	0	0
28 Extracur	0	0		0	0	0	0	0	0	0
29 Pmt to SD	0							0		
31 InstProDev	0	0		0	0	0	0	0	0	0
32 Inst Tech	0	0			0	0	0	0	0	0
33 Curriculum	0	0		0	0	0	0	0	0	0
35 Pupil Safety	0	0		0	0	0	0	0	0	0
41 Supervisn	0	0		0	0	0	0	0	0	0
42 Food	0	0					0	0		
44 Operation	0	0			0	0	0	0	0	0
51 Supervisn	0	0		0	0	0	0	0	0	0
52 Operation	0	0			0	0	0	0	0	0
53 Maintnce	0	0			0	0	0	0	0	0
56 Insurance	0							0		
58 Remote Learning Operations	0	0			0	0	0	0		
61 Supv Bldg	0	0		0	0	0	0	0	0	0
62 Grnd Mnt	0	0			0	0	0	0	0	0

North Mason School District No.403

OBJECTS OF EXPENDITURE

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
63 Oper Bldg	0	0			0	0	0	0	0	0
64 Maintnce	0	0			0	0	0	0	0	0
65 Utilities	0	0					0	0		0
67 Bldg Secu	0	0			0	0	0	0	0	0
68 Insurance	0	0						0		0
72 Info Sys	0	0		0	0	0	0	0	0	0
73 Printing	0	0		0	0	0	0	0	0	0
74 Warehouse	0	0		0	0	0	0	0	0	0
75 Mtr Pool	0	0		0	0	0	0	0	0	0
91 Publ Actv	0	0		0	0	0	0	0	0	0
Total	0	0		0	0	0	0	0	0	0

North Mason School District No.403

OBJECTS OF EXPENDITURE

PROGRAM 19 - Federal Special Purpose - Other

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
11 Bd of Dir	0	0			0	0	0	0	0	0
12 Supt Off	0	0		0	0	0	0	0	0	0
13 Busns Off	0	0		0	0	0	0	0	0	0
14 HR	0	0		0	0	0	0	0	0	0
15 Pblc Rltn	0	0		0	0	0	0	0	0	0
21 Supv Inst	0	0		0	0	0	0	0	0	0
22 Lrn Resrc	0	0		0	0	0	0	0	0	0
23 Princ Off	0	0		0	0	0	0	0	0	0
24 Guid/Coun	0	0		0	0	0	0	0	0	0
25 Pupil M/S	0	0		0	0	0	0	0	0	0
26 Health	0	0		0	0	0	0	0	0	0
27 Teaching	0	0		0	0	0	0	0	0	0
28 Extracur	0	0		0	0	0	0	0	0	0
29 Pmt to SD	0							0		
31 InstProDev	0	0		0	0	0	0	0	0	0
32 Inst Tech	0	0			0	0	0	0	0	0
33 Curriculum	0	0		0	0	0	0	0	0	0
35 Pupil Safety	0	0		0	0	0	0	0	0	0
41 Supervisn	0	0		0	0	0	0	0	0	0
42 Food	0	0					0	0		
44 Operation	0	0			0	0	0	0	0	0
51 Supervisn	0	0		0	0	0	0	0	0	0
52 Operation	0	0			0	0	0	0	0	0
53 Maintnce	0	0			0	0	0	0	0	0
56 Insurance	0							0		
58 Remote Learning Operations	0	0			0	0	0	0		
61 Supv Bldg	0	0		0	0	0	0	0	0	0
62 Grnd Mnt	0	0			0	0	0	0	0	0

North Mason School District No.403

OBJECTS OF EXPENDITURE

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
63 Oper Bldg	0	0			0	0	0	0	0	0
64 Maintnce	0	0			0	0	0	0	0	0
65 Utilities	0	0					0	0		0
67 Bldg Secu	0	0			0	0	0	0	0	0
68 Insurance	0	0						0		0
72 Info Sys	0	0		0	0	0	0	0	0	0
73 Printing	0	0		0	0	0	0	0	0	0
74 Warehouse	0	0		0	0	0	0	0	0	0
75 Mtr Pool	0	0		0	0	0	0	0	0	0
91 Publ Actv	0	0		0	0	0	0	0	0	0
Total	0	0		0	0	0	0	0	0	0

North Mason School District No.403

OBJECTS OF EXPENDITURE

PROGRAM 21 - Special Education, Supplemental, State

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
21 Supv Inst	212,827	0		107,542	53,948	51,337	0	0	0	0
22 Lrn Resrc	0	0		0	0	0	0	0	0	0
23 Princ Off	331,142	0		176,613	72,980	81,549	0	0	0	0
24 Guid/Coun	0	0		0	0	0	0	0	0	0
25 Pupil M/S	0	0		0	0	0	0	0	0	0
26 Health	1,145,170	0		108,050	0	34,720	1,400	1,001,000	0	0
27 Teaching	3,022,303	0		1,281,232	801,399	923,221	14,251	2,200	0	0
28 Extracur	0	0		0	0	0	0	0	0	0
29 Pmt to SD	200,000							200,000		
31 InstProDev	6,200	0		0	0	0	0	5,000	1,200	0
32 Inst Tech	0	0			0	0	0	0	0	0
33 Curriculum	0	0		0	0	0	0	0	0	0
34 Prof Lrng St	31,250	0		24,219		7,031	0	0	0	0
35 Pupil Safety	0	0		0	0	0	0	0	0	0
Total	4,948,892	0		1,697,656	928,327	1,097,858	15,651	1,208,200	1,200	0
FTE Program Staff				14.816	17.420					

North Mason School District No.403

OBJECTS OF EXPENDITURE

PROGRAM 22 - Special Education, Infants and Toddlers, State

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
21 Supv Inst	0	0		0	0	0	0	0	0	0
22 Lrn Resrc	0	0		0	0	0	0	0	0	0
23 Princ Off	0	0		0	0	0	0	0	0	0
24 Guid/Coun	0	0		0	0	0	0	0	0	0
25 Pupil M/S	0	0		0	0	0	0	0	0	0
26 Health	0	0		0	0	0	0	0	0	0
27 Teaching	0	0		0	0	0	0	0	0	0
28 Extracur	0	0		0	0	0	0	0	0	0
29 Pmt to SD	0							0		
31 InstProDev	0	0		0	0	0	0	0	0	0
32 Inst Tech	0	0			0	0	0	0	0	0
33 Curriculum	0	0		0	0	0	0	0	0	0
34 Prof Lrng St	0	0		0		0	0	0	0	0
35 Pupil Safety	0	0		0	0	0	0	0	0	0
Total	0	0		0	0	0	0	0	0	0

North Mason School District No.403

OBJECTS OF EXPENDITURE

PROGRAM 23 - SP,Ed, Sup, IDEA, Fed

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
21 Supv Inst	0	0		0	0	0	0	0	0	0
22 Lrn Resrc	0	0		0	0	0	0	0	0	0
24 Guid/Coun	0	0		0	0	0	0	0	0	0
25 Pupil M/S	0	0		0	0	0	0	0	0	0
26 Health	0	0		0	0	0	0	0	0	0
27 Teaching	0	0		0	0	0	0	0	0	0
29 Pmt to SD	0							0		
31 InstProDev	0	0		0	0	0	0	0	0	0
32 Inst Tech	0	0			0	0	0	0	0	0
33 Curriculum	0	0		0	0	0	0	0	0	0
35 Pupil Safety	0	0		0	0	0	0	0	0	0
Total	0	0		0	0	0	0	0	0	0

North Mason School District No.403

OBJECTS OF EXPENDITURE

PROGRAM 24 - Special Education, Supplemental, Federal

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
21 Supv Inst	0	0		0	0	0	0	0	0	0
22 Lrn Resrc	0	0		0	0	0	0	0	0	0
24 Guid/Coun	0	0		0	0	0	0	0	0	0
25 Pupil M/S	0	0		0	0	0	0	0	0	0
26 Health	156,991	0		122,343	0	34,648	0	0	0	0
27 Teaching	259,728	0		202,414	0	57,314	0	0	0	0
29 Pmt to SD	0							0		
31 InstProDev	0	0		0	0	0	0	0	0	0
32 Inst Tech	0	0			0	0	0	0	0	0
33 Curriculum	0	0		0	0	0	0	0	0	0
35 Pupil Safety	0	0		0	0	0	0	0	0	0
Total	416,719	0		324,757	0	91,962	0	0	0	0
FTE Program Staff				2.598						

North Mason School District No.403

OBJECTS OF EXPENDITURE

PROGRAM 25 - Special Education, Infants and Toddlers, Federal

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
21 Supv Inst	0	0		0	0	0	0	0	0	0
22 Lrn Resrc	0	0		0	0	0	0	0	0	0
24 Guid/Coun	0	0		0	0	0	0	0	0	0
25 Pupil M/S	0	0		0	0	0	0	0	0	0
26 Health	0	0		0	0	0	0	0	0	0
27 Teaching	0	0		0	0	0	0	0	0	0
29 Pmt to SD	0							0		
31 InstProDev	0	0		0	0	0	0	0	0	0
32 Inst Tech	0	0			0	0	0	0	0	0
33 Curriculum	0	0		0	0	0	0	0	0	0
35 Pupil Safety	0	0		0	0	0	0	0	0	0
Total	0	0		0	0	0	0	0	0	0

North Mason School District No.403

OBJECTS OF EXPENDITURE

PROGRAM 26 - Special Education, Institutions, State

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
21 Supv Inst	0	0		0	0	0	0	0	0	0
23 Princ Off	0	0		0	0	0	0	0	0	0
24 Guid/Coun	0	0		0	0	0	0	0	0	0
25 Pupil M/S	0	0		0	0	0	0	0	0	0
26 Health	0	0		0	0	0	0	0	0	0
27 Teaching	0	0		0	0	0	0	0	0	0
29 Pmt to SD	0							0		
31 InstProDev	0	0		0	0	0	0	0	0	0
32 Inst Tech	0	0			0	0	0	0	0	0
33 Curriculum	0	0		0	0	0	0	0	0	0
34 Prof Lrng St	0	0		0		0	0	0	0	0
35 Pupil Safety	0	0		0	0	0	0	0	0	0
Total	0	0		0	0	0	0	0	0	0

North Mason School District No.403

OBJECTS OF EXPENDITURE

PROGRAM 29 - Special Education, Other, Federal

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
21 Supv Inst	0	0		0	0	0	0	0	0	0
22 Lrn Resrc	0	0		0	0	0	0	0	0	0
23 Princ Off	0	0		0	0	0	0	0	0	0
24 Guid/Coun	0	0		0	0	0	0	0	0	0
25 Pupil M/S	0	0		0	0	0	0	0	0	0
26 Health	0	0		0	0	0	0	0	0	0
27 Teaching	0	0		0	0	0	0	0	0	0
29 Pmt to SD	0							0		
31 InstProDev	0	0		0	0	0	0	0	0	0
32 Inst Tech	0	0			0	0	0	0	0	0
33 Curriculum	0	0		0	0	0	0	0	0	0
35 Pupil Safety	0	0		0	0	0	0	0	0	0
Total	0	0		0	0	0	0	0	0	0

North Mason School District No.403

OBJECTS OF EXPENDITURE

PROGRAM 31 - Vocational, Basic, State

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
21 Supv Inst	85,543	0		38,842	25,698	21,003	0	0	0	0
22 Lrn Resrc	0	0		0	0	0	0	0	0	0
23 Princ Off	0	0		0	0	0	0	0	0	0
24 Guid/Coun	143,169	0		109,731	0	33,438	0	0	0	0
25 Pupil M/S	0	0		0	0	0	0	0	0	0
26 Health	0	0		0	0	0	0	0	0	0
27 Teaching	1,997,886	35,000		1,375,232	30,171	364,153	171,800	19,530	2,000	0
28 Extracur	0	0		0	0	0	0	0	0	0
29 Pmt to SD	0							0		
31 InstProDev	21,520	0		0	0	0	0	7,520	14,000	0
32 Inst Tech	0	0			0	0	0	0	0	0
33 Curriculum	0	0		0	0	0	0	0	0	0
34 Prof Lrng St	24,302	0		18,475		5,827	0	0	0	0
35 Pupil Safety	0	0		0	0	0	0	0	0	0
63 Oper Bldg	0				0	0	0	0	0	0
65 Utilities	0							0		
Total	2,272,420	35,000		1,542,280	55,869	424,421	171,800	27,050	16,000	0
FTE Program Staff				11.450	0.954					

North Mason School District No.403

OBJECTS OF EXPENDITURE

PROGRAM 34 - Middle School Career and Technical Education, State

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
21 Supv Inst	96,028	0		54,378	20,108	21,542	0	0	0	0
22 Lrn Resrc	0	0		0	0	0	0	0	0	0
23 Princ Off	69,345	0		54,961	0	14,384	0	0	0	0
24 Guid/Coun	0	0		0	0	0	0	0	0	0
25 Pupil M/S	0	0		0	0	0	0	0	0	0
26 Health	0	0		0	0	0	0	0	0	0
27 Teaching	440,269	0		312,928	0	107,141	10,000	6,200	4,000	0
28 Extracur	1,924	0		1,461	0	463	0	0	0	0
29 Pmt to SD	0							0		
31 InstProDev	10,100	0		0	0	0	0	3,100	7,000	0
32 Inst Tech	0	0			0	0	0	0	0	0
33 Curriculum	0	0		0	0	0	0	0	0	0
34 Prof Lrng St	6,927	0		5,165		1,762	0	0	0	0
35 Pupil Safety	10,124	0		0	6,445	3,679	0	0	0	0
63 Oper Bldg	0				0	0	0	0	0	0
65 Utilities	0							0		
Total	634,717	0		428,893	26,553	148,971	10,000	9,300	11,000	0
FTE Program Staff				3.871	0.361					

North Mason School District No.403

OBJECTS OF EXPENDITURE

PROGRAM 38 - Vocational, Federal

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
21 Supv Inst	0	0		0	0	0	0	0	0	0
22 Lrn Resrc	0	0		0	0	0	0	0	0	0
24 Guid/Coun	0	0		0	0	0	0	0	0	0
25 Pupil M/S	0	0		0	0	0	0	0	0	0
27 Teaching	9,300	0		0	0	0	9,300	0	0	0
29 Pmt to SD	0							0		
31 InstProDev	7,000	0		0	0	0	0	7,000	0	0
32 Inst Tech	0	0			0	0	0	0	0	0
33 Curriculum	15,050	0		0	0	0	0	15,050	0	0
35 Pupil Safety	0	0		0	0	0	0	0	0	0
63 Oper Bldg	0	0		0	0	0	0	0	0	0
Total	31,350	0		0	0	0	9,300	22,050	0	0

North Mason School District No.403

OBJECTS OF EXPENDITURE

PROGRAM 39 - Vocational, Other Categorical

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
21 Supv Inst	0	0		0	0	0	0	0	0	0
22 Lrn Resrc	0	0		0	0	0	0	0	0	0
24 Guid/Coun	0	0		0	0	0	0	0	0	0
25 Pupil M/S	0	0		0	0	0	0	0	0	0
27 Teaching	0	0		0	0	0	0	0	0	0
29 Pmt to SD	0							0		
31 InstProDev	0	0		0	0	0	0	0	0	0
32 Inst Tech	0	0			0	0	0	0	0	0
33 Curriculum	0	0		0	0	0	0	0	0	0
35 Pupil Safety	0	0		0	0	0	0	0	0	0
Total	0	0		0	0	0	0	0	0	0

North Mason School District No.403

OBJECTS OF EXPENDITURE

PROGRAM 45 - Skill Center, Basic, State

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
21 Supv Inst	0	0		0	0	0	0	0	0	0
22 Lrn Resrc	0	0		0	0	0	0	0	0	0
23 Princ Off	0	0		0	0	0	0	0	0	0
24 Guid/Coun	0	0		0	0	0	0	0	0	0
25 Pupil M/S	0	0		0	0	0	0	0	0	0
26 Health	0	0		0	0	0	0	0	0	0
27 Teaching	0	0	0	0	0	0	0	0	0	0
28 Extracur	0	0		0	0	0	0	0	0	0
29 Pmt to SD	0							0		
31 InstProDev	0	0		0	0	0	0	0	0	0
32 Inst Tech	0	0			0	0	0	0	0	0
33 Curriculum	0	0		0	0	0	0	0	0	0
34 Prof Lrng St	0	0		0		0	0	0	0	0
35 Pupil Safety	0	0		0	0	0	0	0	0	0
61 Supv Bldg	0	0		0	0	0	0	0	0	0
62 Grnd Mnt	0	0			0	0	0	0	0	0
63 Oper Bldg	0	0			0	0	0	0	0	0
64 Maintnce	0	0			0	0	0	0	0	0
65 Utilities	0	0					0	0		0
67 Bldg Secu	0	0			0	0	0	0	0	0
68 Insurance	0	0						0		
Total	0	0	0	0	0	0	0	0	0	0

North Mason School District No.403

OBJECTS OF EXPENDITURE

PROGRAM 46 - Skill Center, Federal

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
21 Supv Inst	0	0		0	0	0	0	0	0	0
22 Lrn Resrc	0	0	0	0	0	0	0	0	0	0
24 Guid/Coun	0	0		0	0	0	0	0	0	0
25 Pupil M/S	0	0		0	0	0	0	0	0	0
27 Teaching	0	0		0	0	0	0	0	0	0
29 Pmt to SD	0							0		
31 InstProDev	0	0		0	0	0	0	0	0	0
32 Inst Tech	0	0			0	0	0	0	0	0
33 Curriculum	0	0		0	0	0	0	0	0	0
35 Pupil Safety	0	0		0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0

North Mason School District No.403

OBJECTS OF EXPENDITURE

PROGRAM 47 - Skill Center - Facility Upgrades

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
61 Supv Bldg	0	0		0	0	0	0	0		0
62 Grnd Mnt	0	0			0	0	0	0		0
64 Maintnce	0	0			0	0	0	0		0
67 Bldg Secu	0	0			0	0	0	0		0
Total	0	0		0	0	0	0	0		0

North Mason School District No.403

OBJECTS OF EXPENDITURE

PROGRAM 51 - Disadvantaged (formerly Remediation) ESEA Disadvantaged, Federal

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
15 Pblc Rltn	0	0		0	0	0	0	0	0	0
21 Supv Inst	0	0		0	0	0	0	0	0	0
22 Lrn Resrc	0	0		0	0	0	0	0	0	0
24 Guid/Coun	35,232	0		24,042	0	8,190	0	3,000	0	0
25 Pupil M/S	0	0		0	0	0	0	0	0	0
26 Health	0	0		0	0	0	0	0	0	0
27 Teaching	443,996	0		339,721	0	103,775	500	0	0	0
29 Pmt to SD	0							0		
31 InstProDev	0	0		0	0	0	0	0	0	0
32 Inst Tech	0	0			0	0	0	0	0	0
33 Curriculum	0	0		0	0	0	0	0	0	0
35 Pupil Safety	0	0		0	0	0	0	0	0	0
63 Oper Bldg	0	0			0	0	0	0	0	0
64 Maintnce	0	0			0	0	0	0	0	0
65 Utilities	0	0					0	0		0
Total	479,228	0		363,763	0	111,965	500	3,000	0	0
FTE Program Staff				3.389						

North Mason School District No.403

OBJECTS OF EXPENDITURE

PROGRAM 52 - Other Title Grants under ESEA-Federal

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
15 Pblc Rltn	30,000	0		0	0	0	0	30,000	0	0
21 Supv Inst	0	0		0	0	0	0	0	0	0
22 Lrn Resrc	0	0		0	0	0	0	0	0	0
23 Princ Off	0	0	0	0	0	0	0	0	0	0
24 Guid/Coun	0	0		0	0	0	0	0	0	0
25 Pupil M/S	0	0		0	0	0	0	0	0	0
26 Health	0	0		0	0	0	0	0	0	0
27 Teaching	0	0		0	0	0	0	0	0	0
28 Extracur	0	0		0	0	0	0	0	0	0
29 Pmt to SD	0							0		
31 InstProDev	76,405	0		0	0	0	0	56,405	20,000	0
32 Inst Tech	0	0			0	0	0	0	0	0
33 Curriculum	21,286	0		0	0	0	11,286	10,000	0	0
35 Pupil Safety	0	0		0	0	0	0	0	0	0
63 Oper Bldg	0	0			0	0	0	0	0	0
64 Maintnce	0	0			0	0	0	0	0	0
65 Utilities	0	0					0	0		0
91 Publ Actv	0	0	0	0	0	0	0	0	0	0
Total	127,691	0	0	0	0	0	11,286	96,405	20,000	0

North Mason School District No.403

OBJECTS OF EXPENDITURE

PROGRAM 53 - Migrant ESEA Migrant, Federal

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
21 Supv Inst	0	0		0	0	0	0	0	0	0
22 Lrn Resrc	0	0		0	0	0	0	0	0	0
24 Guid/Coun	0	0		0	0	0	0	0	0	0
25 Pupil M/S	0	0		0	0	0	0	0	0	0
26 Health	0	0		0	0	0	0	0	0	0
27 Teaching	0	0		0	0	0	0	0	0	0
29 Pmt to SD	0							0		
31 InstProDev	0	0		0	0	0	0	0	0	0
32 Inst Tech	0	0			0	0	0	0	0	0
33 Curriculum	0	0		0	0	0	0	0	0	0
35 Pupil Safety	0	0		0	0	0	0	0	0	0
63 Oper Bldg	0	0			0	0	0	0	0	0
64 Maintnce	0	0			0	0	0	0	0	0
65 Utilities	0	0					0	0		0
68 Insurance	0	0						0		
Total	0	0		0	0	0	0	0	0	0

North Mason School District No.403

OBJECTS OF EXPENDITURE

PROGRAM 54 - Reading First, Federal

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
21 Supv Inst	0	0		0	0	0	0	0	0	0
22 Lrn Resrc	0	0		0	0	0	0	0	0	0
24 Guid/Coun	0	0		0	0	0	0	0	0	0
26 Health	0	0		0	0	0	0	0	0	0
27 Teaching	0	0		0	0	0	0	0	0	0
29 Pmt to SD	0							0		
31 InstProDev	0	0		0	0	0	0	0	0	0
32 Inst Tech	0	0			0	0	0	0	0	0
33 Curriculum	0	0		0	0	0	0	0	0	0
35 Pupil Safety	0							0		
Total	0	0		0	0	0	0	0	0	0

North Mason School District No.403

OBJECTS OF EXPENDITURE

PROGRAM 55 - Learning Assistance Program (LAP), State

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
21 Supv Inst	0	0		0	0	0	0	0	0	0
22 Lrn Resrc	0	0		0	0	0	0	0	0	0
24 Guid/Coun	108,502	0		0	79,869	28,633	0	0	0	0
25 Pupil M/S	0	0		0	0	0	0	0	0	0
26 Health	0	0		0	0	0	0	0	0	0
27 Teaching	853,879	0		566,574	67,263	220,042	0	0	0	0
29 Pmt to SD	0							0		
31 InstProDev	0	0		0	0	0	0	0	0	0
32 Inst Tech	0	0			0	0	0	0	0	0
33 Curriculum	5,000	0		0	0	0	5,000	0	0	0
34 Prof Lrng St	925	0		685		240	0	0	0	0
35 Pupil Safety	0	0		0	0	0	0	0	0	0
Total	968,306	0		567,259	147,132	248,915	5,000	0	0	0
FTE Program Staff				5.431	2.119					

North Mason School District No.403

OBJECTS OF EXPENDITURE

PROGRAM 56 - State Institutions, Centers and Homes, Delinquent

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
21 Supv Inst	0	0		0	0	0	0	0	0	0
22 Lrn Resrc	0	0		0	0	0	0	0	0	0
23 Princ Off	0	0		0	0	0	0	0	0	0
24 Guid/Coun	0	0		0	0	0	0	0	0	0
25 Pupil M/S	0	0		0	0	0	0	0	0	0
26 Health	0	0		0	0	0	0	0	0	0
27 Teaching	0	0		0	0	0	0	0	0	0
29 Pmt to SD	0							0		
31 InstProDev	0	0		0	0	0	0	0	0	0
32 Inst Tech	0	0			0	0	0	0	0	0
33 Curriculum	0	0		0	0	0	0	0	0	0
34 Prof Lrng St	0	0		0		0	0	0	0	0
35 Pupil Safety	0	0		0	0	0	0	0	0	0
Total	0	0		0	0	0	0	0	0	0

North Mason School District No.403

OBJECTS OF EXPENDITURE

PROGRAM 57 - State Institutions, Neglected and Delinquent, Federal

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
21 Supv Inst	0	0		0	0	0	0	0	0	0
22 Lrn Resrc	0	0		0	0	0	0	0	0	0
24 Guid/Coun	0	0		0	0	0	0	0	0	0
25 Pupil M/S	0	0		0	0	0	0	0	0	0
26 Health	0	0		0	0	0	0	0	0	0
27 Teaching	0	0		0	0	0	0	0	0	0
29 Pmt to SD	0							0		
31 InstProDev	0	0		0	0	0	0	0	0	0
32 Inst Tech	0	0			0	0	0	0	0	0
33 Curriculum	0	0		0	0	0	0	0	0	0
35 Pupil Safety	0	0		0	0	0	0	0	0	0
63 Oper Bldg	0	0			0	0	0	0	0	0
64 Maintnce	0	0			0	0	0	0	0	0
65 Utilities	0	0					0	0		0
Total	0	0		0	0	0	0	0	0	0

North Mason School District No.403

OBJECTS OF EXPENDITURE

PROGRAM 58 - Special and Pilot Programs, State

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
21 Supv Inst	0	0		0	0	0	0	0	0	0
22 Lrn Resrc	18,200	0		0	0	0	18,200	0	0	0
23 Princ Off	50	0		0	0	0	50	0	0	0
24 Guid/Coun	0	0		0	0	0	0	0	0	0
25 Pupil M/S	0	0		0	0	0	0	0	0	0
26 Health	0	0		0	0	0	0	0	0	0
27 Teaching	215,579	0		114,067	0	22,077	79,435	0	0	0
28 Extracur	0	0		0	0	0	0	0	0	0
29 Pmt to SD	0							0		
31 InstProDev	51,815	0		15,376	0	2,439	0	31,000	3,000	0
32 Inst Tech	0	0			0	0	0	0	0	0
33 Curriculum	10,600	0		0	0	0	10,600	0	0	0
35 Pupil Safety	0	0		0	0	0	0	0	0	0
Total	296,244	0		129,443	0	24,516	108,285	31,000	3,000	0
FTE Program Staff				0.643						

North Mason School District No.403

OBJECTS OF EXPENDITURE

PROGRAM 59 - Institutions - Juveniles in Adult Jails

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
21 Supv Inst	0	0		0	0	0	0	0	0	0
22 Lrn Resrc	0	0		0	0	0	0	0	0	0
23 Princ Off	0	0		0	0	0	0	0	0	0
24 Guid/Coun	0	0		0	0	0	0	0	0	0
25 Pupil M/S	0	0		0	0	0	0	0	0	0
26 Health	0	0		0	0	0	0	0	0	0
27 Teaching	0	0		0	0	0	0	0	0	0
29 Pmt to SD	0							0		
31 InstProDev	0	0		0	0	0	0	0	0	0
32 Inst Tech	0	0			0	0	0	0	0	0
33 Curriculum	0	0		0	0	0	0	0	0	0
34 Prof Lrng St	0	0		0		0	0	0	0	0
35 Pupil Safety	0	0		0	0	0	0	0	0	0
Total	0	0		0	0	0	0	0	0	0

North Mason School District No.403

OBJECTS OF EXPENDITURE

PROGRAM 61 - Head Start, Federal

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
21 Supv Inst	0	0		0	0	0	0	0	0	0
23 Princ Off	0	0		0	0	0	0	0	0	0
24 Guid/Coun	0	0		0	0	0	0	0	0	0
25 Pupil M/S	0	0		0	0	0	0	0	0	0
26 Health	0	0		0	0	0	0	0	0	0
27 Teaching	0	0		0	0	0	0	0	0	0
29 Pmt to SD	0							0		
31 InstProDev	0	0		0	0	0	0	0	0	0
32 Inst Tech	0	0			0	0	0	0	0	0
33 Curriculum	0	0		0	0	0	0	0	0	0
35 Pupil Safety	0	0		0	0	0	0	0	0	0
91 Publ Actv	0	0		0	0	0	0	0	0	0
Total	0	0		0	0	0	0	0	0	0

North Mason School District No.403

OBJECTS OF EXPENDITURE

PROGRAM 62 - Math and Science, Professional Development, Federal

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
21 Supv Inst	0	0		0	0	0	0	0	0	0
22 Lrn Resrc	0	0		0	0	0	0	0	0	0
23 Princ Off	0	0		0	0	0	0	0	0	0
24 Guid/Coun	0	0		0	0	0	0	0	0	0
25 Pupil M/S	0	0		0	0	0	0	0	0	0
26 Health	0	0		0	0	0	0	0	0	0
27 Teaching	0	0		0	0	0	0	0	0	0
29 Pmt to SD	0							0		
31 InstProDev	0	0		0	0	0	0	0	0	0
32 Inst Tech	0	0			0	0	0	0	0	0
33 Curriculum	0	0		0	0	0	0	0	0	0
35 Pupil Safety	0	0		0	0	0	0	0	0	0
Total	0	0		0	0	0	0	0	0	0

North Mason School District No.403

OBJECTS OF EXPENDITURE

PROGRAM 64 - Limited English Proficiency, Federal

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
21 Supv Inst	0	0		0	0	0	0	0	0	0
22 Lrn Resrc	0	0		0	0	0	0	0	0	0
24 Guid/Coun	0	0		0	0	0	0	0	0	0
25 Pupil M/S	0	0		0	0	0	0	0	0	0
27 Teaching	0	0		0	0	0	0	0	0	0
29 Pmt to SD	0							0		
31 InstProDev	0	0		0	0	0	0	0	0	0
32 Inst Tech	0	0			0	0	0	0	0	0
33 Curriculum	0	0		0	0	0	0	0	0	0
35 Pupil Safety	0	0		0	0	0	0	0	0	0
Total	0	0		0	0	0	0	0	0	0

North Mason School District No.403

OBJECTS OF EXPENDITURE

PROGRAM 65 - Transitional Bilingual, State

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
21 Supv Inst	0	0		0	0	0	0	0	0	0
22 Lrn Resrc	0	0		0	0	0	0	0	0	0
24 Guid/Coun	0	0		0	0	0	0	0	0	0
25 Pupil M/S	0	0		0	0	0	0	0	0	0
27 Teaching	720,602	0		467,580	68,832	184,190	0	0	0	0
29 Pmt to SD	0							0		
31 InstProDev	0	0		0	0	0	0	0	0	0
32 Inst Tech	0	0			0	0	0	0	0	0
33 Curriculum	0	0		0	0	0	0	0	0	0
34 Prof Lrng St	5,071	0		3,924		1,147	0	0	0	0
35 Pupil Safety	0	0		0	0	0	0	0	0	0
Total	725,673	0		471,504	68,832	185,337	0	0	0	0
FTE Program Staff				4.164	1.279					

North Mason School District No.403

OBJECTS OF EXPENDITURE

PROGRAM 67 - Indian Education, Federal, JOM

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
21 Supv Inst	0	0		0	0	0	0	0	0	0
24 Guid/Coun	0	0		0	0	0	0	0	0	0
25 Pupil M/S	0	0		0	0	0	0	0	0	0
27 Teaching	0	0		0	0	0	0	0	0	0
29 Pmt to SD	0							0		
31 InstProDev	0	0		0	0	0	0	0	0	0
32 Inst Tech	0	0			0	0	0	0	0	0
33 Curriculum	0	0		0	0	0	0	0	0	0
35 Pupil Safety	0	0		0	0	0	0	0	0	0
Total	0	0		0	0	0	0	0	0	0

North Mason School District No.403

OBJECTS OF EXPENDITURE

PROGRAM 68 - Indian Education, Federal, ED

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
21 Supv Inst	0	0		0	0	0	0	0	0	0
24 Guid/Coun	0	0		0	0	0	0	0	0	0
25 Pupil M/S	0	0		0	0	0	0	0	0	0
27 Teaching	0	0		0	0	0	0	0	0	0
29 Pmt to SD	0							0		
31 InstProDev	0	0		0	0	0	0	0	0	0
32 Inst Tech	0	0			0	0	0	0	0	0
33 Curriculum	0	0		0	0	0	0	0	0	0
35 Pupil Safety	0	0		0	0	0	0	0	0	0
Total	0	0		0	0	0	0	0	0	0

North Mason School District No.403

OBJECTS OF EXPENDITURE

PROGRAM 69 - Compensatory, Other

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
21 Supv Inst	0	0		0	0	0	0	0	0	0
22 Lrn Resrc	0	0		0	0	0	0	0	0	0
23 Princ Off	0	0		0	0	0	0	0	0	0
24 Guid/Coun	0	0		0	0	0	0	0	0	0
25 Pupil M/S	0	0		0	0	0	0	0	0	0
26 Health	0	0		0	0	0	0	0	0	0
27 Teaching	0	0		0	0	0	0	0	0	0
28 Extracur	0	0		0	0	0	0	0	0	0
29 Pmt to SD	0							0		
31 InstProDev	0	0		0	0	0	0	0	0	0
32 Inst Tech	0	0			0	0	0	0	0	0
33 Curriculum	0	0		0	0	0	0	0	0	0
35 Pupil Safety	0	0		0	0	0	0	0	0	0
Total	0	0		0	0	0	0	0	0	0

North Mason School District No.403

OBJECTS OF EXPENDITURE

PROGRAM 71 - Traffic Safety

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
21 Supv Inst	0	0		0	0	0	0	0	0	0
22 Lrn Resrc	0	0		0	0	0	0	0	0	0
27 Teaching	0	0		0	0	0	0	0	0	0
29 Pmt to SD	0							0		
31 InstProDev	0	0		0	0	0	0	0	0	0
32 Inst Tech	0	0			0	0	0	0	0	0
33 Curriculum	0	0		0	0	0	0	0	0	0
68 Insurance	0	0						0		
Total	0	0		0	0	0	0	0	0	0

North Mason School District No.403

OBJECTS OF EXPENDITURE

PROGRAM 73 - Summer School

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
21 Supv Inst	0	0		0	0	0	0	0	0	0
23 Princ Off	0	0		0	0	0	0	0	0	0
25 Pupil M/S	0	0		0	0	0	0	0	0	0
26 Health	0	0		0	0	0	0	0	0	0
27 Teaching	0	0		0	0	0	0	0	0	0
29 Pmt to SD	0							0		
31 InstProDev	0	0		0	0	0	0	0	0	0
32 Inst Tech	0	0			0	0	0	0	0	0
33 Curriculum	0	0		0	0	0	0	0	0	0
35 Pupil Safety	0	0		0	0	0	0	0	0	0
Total	0	0		0	0	0	0	0	0	0

North Mason School District No.403

OBJECTS OF EXPENDITURE

PROGRAM 74 - Highly Capable

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
21 Supv Inst	0	0		0	0	0	0	0	0	0
22 Lrn Resrc	0	0		0	0	0	0	0	0	0
24 Guid/Coun	0	0		0	0	0	0	0	0	0
25 Pupil M/S	0	0		0	0	0	0	0	0	0
26 Health	0	0		0	0	0	0	0	0	0
27 Teaching	5,000	0		0	0	0	0	5,000	0	0
29 Pmt to SD	0							0		
31 InstProDev	3,000	0		0	0	0	0	2,200	800	0
32 Inst Tech	0	0				0	0	0	0	0
33 Curriculum	10,000	0		0	0	0	10,000	0	0	0
34 Prof Lrng St	0	0		0		0	0	0	0	0
35 Pupil Safety	0	0		0	0	0	0	0	0	0
Total	18,000	0		0	0	0	10,000	7,200	800	0

North Mason School District No.403

OBJECTS OF EXPENDITURE

PROGRAM 76 - Targeted Assistance

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
21 Supv Inst	0	0		0	0	0	0	0	0	0
22 Lrn Resrc	0	0		0	0	0	0	0	0	0
24 Guid/Coun	0	0		0	0	0	0	0	0	0
25 Pupil M/S	0	0		0	0	0	0	0	0	0
26 Health	0	0		0	0	0	0	0	0	0
27 Teaching	0	0		0	0	0	0	0	0	0
29 Pmt to SD	0							0		
31 InstProDev	0	0		0	0	0	0	0	0	0
32 Inst Tech	0	0			0	0	0	0	0	0
33 Curriculum	0	0		0	0	0	0	0	0	0
35 Pupil Safety	0	0		0	0	0	0	0	0	0
Total	0	0		0	0	0	0	0	0	0

North Mason School District No.403

OBJECTS OF EXPENDITURE

PROGRAM 78 - Youth Training Programs, Federal

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
21 Supv Inst	0	0		0	0	0	0	0	0	0
22 Lrn Resrc	0	0		0	0	0	0	0	0	0
24 Guid/Coun	0	0		0	0	0	0	0	0	0
25 Pupil M/S	0	0		0	0	0	0	0	0	0
27 Teaching	0	0		0	0	0	0	0	0	0
29 Pmt to SD	0							0		
31 InstProDev	0	0		0	0	0	0	0	0	0
32 Inst Tech	0	0			0	0	0	0	0	0
33 Curriculum	0	0		0	0	0	0	0	0	0
35 Pupil Safety	0	0		0	0	0	0	0	0	0
Total	0	0		0	0	0	0	0	0	0

North Mason School District No.403

OBJECTS OF EXPENDITURE

PROGRAM 79 - Instructional Programs, Other

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
21 Supv Inst	0	0		0	0	0	0	0	0	0
22 Lrn Resrc	0	0		0	0	0	0	0	0	0
23 Princ Off	0	0		0	0	0	0	0	0	0
24 Guid/Coun	0	0		0	0	0	0	0	0	0
25 Pupil M/S	0	0		0	0	0	0	0	0	0
26 Health	0	0		0	0	0	0	0	0	0
27 Teaching	0	0		0	0	0	0	0	0	0
28 Extracur	0	0		0	0	0	0	0	0	0
29 Pmt to SD	0							0		
31 InstProDev	0	0		0	0	0	0	0	0	0
32 Inst Tech	0	0			0	0	0	0	0	0
33 Curriculum	0	0		0	0	0	0	0	0	0
35 Pupil Safety	0	0		0	0	0	0	0	0	0
62 Grnd Mnt	0	0			0	0	0	0	0	0
63 Oper Bldg	0	0			0	0	0	0	0	0
64 Maintnce	0	0			0	0	0	0	0	0
65 Utilities	0	0					0	0		0
66 E-Rate	0	0					0	0		0
68 Insurance	0	0						0		
91 Publ Actv	0	0		0	0	0	0	0	0	0
Total	0	0		0	0	0	0	0	0	0

North Mason School District No.403

OBJECTS OF EXPENDITURE

PROGRAM 81 - Public Radio/Television

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
21 Supv Inst	0	0		0	0	0	0	0	0	0
22 Lrn Resrc	0	0		0	0	0	0	0	0	0
25 Pupil M/S	0	0		0	0	0	0	0	0	0
27 Teaching	0	0		0	0	0	0	0	0	0
28 Extracur	0	0		0	0	0	0	0	0	0
29 Pmt to SD	0							0		
31 InstProDev	0	0		0	0	0	0	0	0	0
32 Inst Tech	0	0			0	0	0	0	0	0
33 Curriculum	0	0		0	0	0	0	0	0	0
35 Pupil Safety	0	0		0	0	0	0	0	0	0
63 Oper Bldg	0	0			0	0	0	0	0	0
65 Utilities	0	0					0	0		0
91 Publ Actv	0	0		0	0	0	0	0	0	0
Total	0	0		0	0	0	0	0	0	0

North Mason School District No.403

OBJECTS OF EXPENDITURE

PROGRAM 86 - Community Schools

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
21 Supv Inst	0	0		0	0	0	0	0	0	0
23 Princ Off	0	0		0	0	0	0	0	0	0
25 Pupil M/S	0	0		0	0	0	0	0	0	0
27 Teaching	0	0		0	0	0	0	0	0	0
28 Extracur	0	0		0	0	0	0	0	0	0
29 Pmt to SD	0							0		
31 InstProDev	0	0		0	0	0	0	0	0	0
32 Inst Tech	0	0			0	0	0	0	0	0
33 Curriculum	0	0		0	0	0	0	0	0	0
35 Pupil Safety	0	0		0	0	0	0	0	0	0
63 Oper Bldg	0	0			0	0	0	0	0	0
65 Utilities	0	0					0	0		
68 Insurance	0	0						0		
91 Publ Actv	0	0		0	0	0	0	0	0	0
Total	0	0		0	0	0	0	0	0	0

North Mason School District No.403

OBJECTS OF EXPENDITURE

PROGRAM 88 - Early Learning Programs

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
21 Supv Inst	0	0		0	0	0	0	0	0	0
24 Guid/Coun	0	0		0	0	0	0	0	0	0
25 Pupil M/S	0	0		0	0	0	0	0	0	0
26 Health	0	0		0	0	0	0	0	0	0
27 Teaching	0	0		0	0	0	0	0	0	0
29 Pmt to SD	0							0		
31 InstProDev	0	0		0	0	0	0	0	0	0
32 Inst Tech	0	0			0	0	0	0	0	0
33 Curriculum	0	0		0	0	0	0	0	0	0
35 Pupil Safety	0	0		0	0	0	0	0	0	0
42 Food	0	0					0	0		
44 Operation	0	0			0	0	0	0	0	0
63 Oper Bldg	0	0			0	0	0	0	0	0
65 Utilities	0	0			0	0	0	0	0	0
68 Insurance	0	0						0		
91 Publ Actv	0	0		0	0	0	0	0	0	0
Total	0	0		0	0	0	0	0	0	0

North Mason School District No.403

OBJECTS OF EXPENDITURE

PROGRAM 89 - Other Community Services

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
21 Supv Inst	0	0		0	0	0	0	0	0	0
27 Teaching	0	0		0	0	0	0	0	0	0
28 Extracur	0	0		0	0	0	0	0	0	0
29 Pmt to SD	0							0		
31 InstProDev	0	0		0	0	0	0	0	0	0
32 Inst Tech	0	0				0	0	0	0	0
33 Curriculum	0	0		0	0	0	0	0	0	0
42 Food	0	0					0	0		
44 Operation	0	0			0	0	0	0	0	0
63 Oper Bldg	0	0			0	0	0	0	0	0
65 Utilities	0	0			0	0	0	0	0	0
68 Insurance	0	0						0		
75 Mtr Pool	0	0			0	0	0	0	0	0
91 Publ Actv	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0

North Mason School District No.403

OBJECTS OF EXPENDITURE

PROGRAM 97 - District-wide Support

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
11 Bd of Dir	182,050	500			0	0	750	173,800	7,000	0
12 Supt Off	548,981	600		237,409	95,000	79,549	4,920	129,503	2,000	0
13 Busns Off	1,061,870	0		149,979	363,854	141,462	365,925	40,550	100	0
14 HR	473,438	0		0	355,198	99,890	800	15,350	2,200	0
15 Pblc Rltn	0	0		0	0	0	0	0	0	0
25 Pupil M/S	0	0		0	0	0	0	0	0	0
35 Pupil Safety	0	0		0	0	0	0	0	0	0
61 Supv Bldg	30,945	0		0	23,999	6,946	0	0	0	0
62 Grnd Mnt	195,524	0			131,008	59,516	5,000	0	0	0
63 Oper Bldg	1,344,879	0			897,750	345,159	100,000	1,500	470	0
64 Maintnce	689,916	10,000	0		362,726	117,120	57,870	140,000	2,200	0
65 Utilities	466,725	0	0		0	0	0	466,725	0	0
67 Bldg Secu	0	0			0	0	0	0	0	0
68 Insurance	734,000	0					0	734,000		0
69 Dep Fac Mnt	0	0			0	0	0	0		0
72 Info Sys	706,649	0	0	0	374,176	149,473	0	183,000	0	0
73 Printing	0	0	0	0	0	0	0	0	0	0
74 Warehouse	40,202	0	0	0	27,795	12,407	0	0	0	0
75 Mtr Pool	0	0	0	0	0	0	0	0	0	0
83 Interest	0							0		
84 Principal	0							0		
85 Debt Expn	0		0					0		0
Total	6,475,179	11,100	0	387,388	2,631,506	1,011,522	535,265	1,884,428	13,970	0
FTE Program Staff				1.750	33.100					

North Mason School District No.403

OBJECTS OF EXPENDITURE

PROGRAM 98 - School Food Services

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
25 Pupil M/S	0	0		0	0	0	0	0	0	0
29 Pmt to SD	0							0		
35 Pupil Safety	0	0		0	0	0	0	0	0	0
41 Supervisn	147,918	0		0	112,090	33,528	2,200	0	100	0
42 Food	730,000	0					730,000	0		
44 Operation	824,134	1,700			463,946	324,388	30,100	4,000	0	0
49 Transfers	0		0							
Total	1,702,052	1,700	0	0	576,036	357,916	762,300	4,000	100	0
FTE Program Staff					10.052					

North Mason School District No.403

OBJECTS OF EXPENDITURE

PROGRAM 99 - Pupil Transportation

Activity	Total	(0) Debit Transfer	(1) Credit Transfer	(2) Cert. Salaries	(3) Class. Salaries	(4) Employee Benefits	(5) Supplies / Materials	(7) Purchased Services	(8) Travel	(9) Capital Outlay
25 Pupil M/S	0	0		0	0	0	0	0	0	0
29 Pmt to SD	0							0		
35 Pupil Safety	0	0		0	0	0	0	0	0	0
51 Supervisn	267,462	0		0	203,090	63,852	0	330	190	0
52 Operation	2,017,697	0			1,068,012	622,865	270,200	52,260	160	4,200
53 Maintnce	313,944	0			155,170	60,774	98,000	0	0	0
56 Insurance	84,326							84,326		
58 Remote Learning Operations	0	0			0	0	0	0		
59 Transfers	-105,800		-105,800							
Total	2,577,629	0	-105,800	0	1,426,272	747,491	368,200	136,916	350	4,200
FTE Program Staff					19.081					

North Mason School District No.403
SALARY EXHIBITS -- CERTIFICATED EMPLOYEES

PROGRAM 01 - Basic Education

ACTIVITY CODE	TITLE OF POSITION	FTE 1/ 3/	HIGH ANNUAL RATE	LOW ANNUAL RATE	AVERAGE ANNUAL RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY
01-21-120	DEPUTY/ASSISTANT SUPERINTENDENT	0.050	220,575	220,575	220,580.00	11,029	11,029	0
01-21-130	OTHER DISTRICT ADMINISTRATOR	3.600	180,697	46,000	142,307.78	512,308	512,308	0
ACTIVITY CODE 21 TOTAL		3.650				523,337	523,337	0
01-23-210	ELEMENTARY PRINCIPAL	1.100	159,231	148,985	150,848.18	165,933	134,087	31,846
01-23-211	ELEMENTARY PRINCIPAL SUPPLEMENTAL NOT TIME	0.000	0	0	0.00	737	737	0
01-23-220	ELEMENTARY VICE PRINCIPAL	2.000	137,776	134,088	135,932.00	271,864	231,084	40,780
01-23-230	SECONDARY PRINCIPAL	1.650	177,111	166,189	172,146.67	284,042	284,042	0
01-23-231	SECONDARY PRINCIPAL SUPPLEMENTAL NOT TIME	0.000	0	0	0.00	6,135	6,135	0
01-23-240	SECONDARY VICE PRINCIPAL	1.800	157,633	150,166	154,314.44	277,766	231,596	46,170
01-23-241	SECONDARY VICE PRINCIPAL SUPPLEMENTAL NOT TIME	0.000	0	0	0.00	730	730	0
ACTIVITY CODE 23 TOTAL		6.550				1,007,207	888,411	118,796
01-24-401	OTHER SUPPORT PERSONNEL SUPPLEMENTAL NOT TIME	0.000	0	0	0.00	974	974	0
01-24-420	COUNSELOR	6.661	124,027	87,923	100,705.45	670,799	670,799	0
01-24-421	COUNSELOR SUPPLEMENTAL NOT TIME	0.000	0	0	0.00	8,055	8,055	0
01-24-422	COUNSELOR SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	41,363	41,363	0
ACTIVITY CODE 24 TOTAL		6.661				721,191	721,191	0
01-26-470	NURSE	4.400	115,479	93,593	101,509.09	446,640	446,640	0
01-26-472	NURSE SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	1,749	1,749	0
ACTIVITY CODE 26 TOTAL		4.400				448,389	448,389	0
01-27-005	OTHER SALARY ITEMS	0.000	0	0	0.00	230,000	230,000	0
01-27-310	ELEMENTARY HOMEROOM TEACHER	48.839	124,027	1,239	102,024.32	4,982,766	4,886,697	96,069
01-27-311	ELEMENTARY HOMEROOM TEACHER SUPPLEMENTAL NOT TIME	0.000	0	0	0.00	93,414	92,215	1,199

North Mason School District No.403
SALARY EXHIBITS -- CERTIFICATED EMPLOYEES

PROGRAM 01 - Basic Education

ACTIVITY CODE	TITLE OF POSITION	FTE 1/ 3/	HIGH ANNUAL RATE	LOW ANNUAL RATE	AVERAGE ANNUAL RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY
01-27-312	ELEMENTARY HOMEROOM TEACHER SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	19,630	19,520	110
01-27-320	SECONDARY TEACHER	26.263	124,027	78,472	113,945.47	2,992,550	2,751,993	240,557
01-27-321	SECONDARY TEACHER SUPPLEMENTAL NOT TIME	0.000	0	0	0.00	74,717	69,523	5,194
01-27-322	SECONDARY TEACHER SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	19,049	18,093	956
01-27-340	ELEMENTARY SPECIALIST TEACHER	3.934	124,027	103,044	112,868.84	444,026	304,158	139,868
01-27-341	ELEMENTARY SPECIALIST TEACHER SUPPLEMENTAL NOT TIME	0.000	0	0	0.00	8,487	7,007	1,480
01-27-342	ELEMENTARY SPECIALIST TEACHER SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	1,749	1,749	0
ACTIVITY CODE 27 TOTAL		79.036				8,866,388	8,380,955	485,433
01-28-005	OTHER SALARY ITEMS	0.000	0	0	0.00	92,000	92,000	0
01-28-311	ELEMENTARY HOMEROOM TEACHER SUPPLEMENTAL NOT TIME	0.000	0	0	0.00	4,869	3,335	1,534
01-28-321	SECONDARY TEACHER SUPPLEMENTAL NOT TIME	0.000	0	0	0.00	33,351	22,845	10,506
01-28-511	EXTRACURRICULAR SUPPLEMENTAL NOT TIME	0.000	0	0	0.00	21,050	14,419	6,631
ACTIVITY CODE 28 TOTAL		0.000				151,270	132,599	18,671
01-34-310	ELEMENTARY HOMEROOM TEACHER	0.862	124,052	70,296	103,489.56	89,208	89,208	0
01-34-312	ELEMENTARY HOMEROOM TEACHER SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	3,599	3,599	0
01-34-320	SECONDARY TEACHER	0.485	124,052	78,487	114,063.92	55,321	55,321	0
01-34-340	ELEMENTARY SPECIALIST TEACHER	0.082	124,052	103,065	115,048.78	9,434	9,434	0
01-34-420	COUNSELOR	0.066	124,052	89,832	108,060.61	7,132	7,132	0

North Mason School District No.403
SALARY EXHIBITS -- CERTIFICATED EMPLOYEES

PROGRAM 01 - Basic Education

ACTIVITY CODE	TITLE OF POSITION	FTE 1/ 3/	HIGH ANNUAL RATE	LOW ANNUAL RATE	AVERAGE ANNUAL RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY
01-34-422	COUNSELOR SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	350	350	0
ACTIVITY CODE 34 TOTAL		1.495				165,044	165,044	0
PROGRAM TOTAL		101.792				11,882,826	11,259,926	622,900

1/ The number of full-time days per contract year is determined by the district, with a minimum of 180 days. The length of a full work day is determined by the district. To determine partial FTE, divide the part of the day worked by the full day as determined by the district and then multiply the result by the ratio of work days contracted for to 180. No employee can be more than 1.000 FTE. Include state institutions staff.

2/ Except for subtotals and totals, total annual salary must equal FTE times average annual salary rate.

3/ Use three decimal places.

North Mason School District No.403
SALARY EXHIBITS -- CERTIFICATED EMPLOYEES

PROGRAM 02 - Alternative Learning Experience

ACTIVITY CODE	TITLE OF POSITION	FTE 1/ 3/	HIGH ANNUAL RATE	LOW ANNUAL RATE	AVERAGE ANNUAL RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY
02-23-230	SECONDARY PRINCIPAL	0.400	155,367	155,367	155,367.50	62,147	62,147	0
ACTIVITY CODE 23 TOTAL		0.400				62,147	62,147	0
02-24-420	COUNSELOR	0.787	83,512	83,512	83,499.36	65,714	65,714	0
02-24-421	COUNSELOR SUPPLEMENTAL NOT TIME	0.000	0	0	0.00	697	697	0
02-24-422	COUNSELOR SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	3,931	3,931	0
ACTIVITY CODE 24 TOTAL		0.787				70,342	70,342	0
02-27-310	ELEMENTARY HOMEROOM TEACHER	0.593	124,027	124,027	124,111.30	73,598	73,598	0
02-27-311	ELEMENTARY HOMEROOM TEACHER SUPPLEMENTAL NOT TIME	0.000	0	0	0.00	2,537	2,537	0
02-27-312	ELEMENTARY HOMEROOM TEACHER SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	237	237	0
02-27-320	SECONDARY TEACHER	4.297	124,027	91,074	109,602.51	470,962	470,962	0
02-27-321	SECONDARY TEACHER SUPPLEMENTAL NOT TIME	0.000	0	0	0.00	6,946	6,946	0
02-27-322	SECONDARY TEACHER SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	1,633	1,633	0
ACTIVITY CODE 27 TOTAL		4.890				555,913	555,913	0
02-34-310	ELEMENTARY HOMEROOM TEACHER	0.016	124,052	124,052	127,062.50	2,033	2,033	0
02-34-320	SECONDARY TEACHER	0.082	124,052	91,092	109,329.27	8,965	8,965	0
02-34-420	COUNSELOR	0.013	83,542	83,542	84,230.77	1,095	1,095	0
ACTIVITY CODE 34 TOTAL		0.111				12,093	12,093	0
PROGRAM TOTAL		6.188				700,495	700,495	0

1/ The number of full-time days per contract year is determined by the district, with a minimum of 180 days. The length of a full work day is determined by the district. To determine partial FTE, divide the part of the day worked by the full day as determined by the district and then multiply the result by the ratio of work days contracted for to 180. No employee can be more than 1.000 FTE. Include state institutions staff.

2/ Except for subtotals and totals, total annual salary must equal FTE times average annual salary rate.

3/ Use three decimal places.

North Mason School District No.403
SALARY EXHIBITS -- CERTIFICATED EMPLOYEES

PROGRAM 09 - Transition to Kindergarten

ACTIVITY CODE	TITLE OF POSITION	FTE 1/ 3/	HIGH ANNUAL RATE	LOW ANNUAL RATE	AVERAGE ANNUAL RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY
09-27-310	ELEMENTARY HOMEROOM TEACHER	1.833	103,044	78,472	90,779.05	166,398	49,275	117,123
09-27-311	ELEMENTARY HOMEROOM TEACHER SUPPLEMENTAL NOT TIME	0.000	0	0	0.00	1,893	560	1,332
09-27-312	ELEMENTARY HOMEROOM TEACHER SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	700	240	460
ACTIVITY CODE 27 TOTAL		1.833				168,991	50,075	118,915
09-34-310	ELEMENTARY HOMEROOM TEACHER	0.033	103,065	78,487	90,181.82	2,976	2,976	0
ACTIVITY CODE 34 TOTAL		0.033				2,976	2,976	0
PROGRAM TOTAL		1.866				171,967	53,051	118,915

1/ The number of full-time days per contract year is determined by the district, with a minimum of 180 days. The length of a full work day is determined by the district. To determine partial FTE, divide the part of the day worked by the full day as determined by the district and then multiply the result by the ratio of work days contracted for to 180. No employee can be more than 1.000 FTE. Include state institutions staff.

2/ Except for subtotals and totals, total annual salary must equal FTE times average annual salary rate.

3/ Use three decimal places.

North Mason School District No.403
SALARY EXHIBITS -- CERTIFICATED EMPLOYEES

PROGRAM 21 - Special Education, Supplemental, State

ACTIVITY CODE	TITLE OF POSITION	FTE 1/ 3/	HIGH ANNUAL RATE	LOW ANNUAL RATE	AVERAGE ANNUAL RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY
21-21-130	OTHER DISTRICT ADMINISTRATOR	0.600	179,237	179,237	179,236.67	107,542	107,542	0
ACTIVITY CODE 21 TOTAL		0.600				107,542	107,542	0
21-23-210	ELEMENTARY PRINCIPAL	0.900	159,231	148,985	158,092.22	142,283	142,283	0
21-23-230	SECONDARY PRINCIPAL	0.200	177,111	166,189	171,650.00	34,330	34,330	0
ACTIVITY CODE 23 TOTAL		1.100				176,613	176,613	0
21-26-430	OCCUPATIONAL THERAPIST	1.730	86,051	897	50,108.09	86,687	86,687	0
21-26-431	OCCUPATIONAL THERAPIST SUPPLEMENTAL NOT TIME	0.000	0	0	0.00	14,364	14,364	0
21-26-432	OCCUPATIONAL THERAPIST SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	350	350	0
21-26-451	COMMUNICATIONS DISORDER SPEC SUPPLEMENTAL NOT TIME	0.000	0	0	0.00	6,649	6,649	0
ACTIVITY CODE 26 TOTAL		1.730				108,050	108,050	0
21-27-002	SUBSTITUTE PAY	0.000	0	0	0.00	28,750	28,750	0
21-27-310	ELEMENTARY HOMEROOM TEACHER	6.373	124,027	83,512	106,000.16	675,539	675,539	0
21-27-311	ELEMENTARY HOMEROOM TEACHER SUPPLEMENTAL NOT TIME	0.000	0	0	0.00	31,586	31,586	0
21-27-312	ELEMENTARY HOMEROOM TEACHER SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	2,055	2,055	0
21-27-320	SECONDARY TEACHER	3.816	124,027	87,923	106,310.01	405,679	405,679	0
21-27-321	SECONDARY TEACHER SUPPLEMENTAL NOT TIME	0.000	0	0	0.00	29,890	29,890	0
21-27-322	SECONDARY TEACHER SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	4,105	4,105	0
21-27-330	OTHER TEACHER	0.984	99,894	99,894	99,853.66	98,256	98,256	0
21-27-331	OTHER TEACHER SUPPLEMENTAL NOT TIME	0.000	0	0	0.00	5,022	5,022	0

North Mason School District No.403
SALARY EXHIBITS -- CERTIFICATED EMPLOYEES

PROGRAM 21 - Special Education, Supplemental, State

ACTIVITY CODE	TITLE OF POSITION	FTE 1/ 3/	HIGH ANNUAL RATE	LOW ANNUAL RATE	AVERAGE ANNUAL RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY
21-27-332	OTHER TEACHER SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	350	350	0
ACTIVITY CODE 27 TOTAL		11.173				1,281,232	1,281,232	0
21-34-310	ELEMENTARY HOMEROOM TEACHER	0.080	124,052	83,529	107,225.00	8,578	8,578	0
21-34-320	SECONDARY TEACHER	0.084	124,052	87,994	112,773.81	9,473	9,473	0
21-34-321	SECONDARY TEACHER SUPPLEMENTAL NOT TIME	0.000	0	0	0.00	808	808	0
21-34-330	OTHER TEACHER	0.033	103,065	99,915	100,818.18	3,327	3,327	0
21-34-450	COMMUNICATIONS DISORDER SPECIALIST	0.016	124,052	124,052	127,062.50	2,033	2,033	0
ACTIVITY CODE 34 TOTAL		0.213				24,219	24,219	0
PROGRAM TOTAL		14.816				1,697,656	1,697,656	0

1/ The number of full-time days per contract year is determined by the district, with a minimum of 180 days. The length of a full work day is determined by the district. To determine partial FTE, divide the part of the day worked by the full day as determined by the district and then multiply the result by the ratio of work days contracted for to 180. No employee can be more than 1.000 FTE. Include state institutions staff.

2/ Except for subtotals and totals, total annual salary must equal FTE times average annual salary rate.

3/ Use three decimal places.

North Mason School District No.403
SALARY EXHIBITS -- CERTIFICATED EMPLOYEES

PROGRAM 24 - Special Education, Supplemental, Federal

ACTIVITY CODE	TITLE OF POSITION	FTE 1/ 3/	HIGH ANNUAL RATE	LOW ANNUAL RATE	AVERAGE ANNUAL RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY
24-26-450	COMMUNICATIONS DISORDER SPECIALIST	0.984	124,027	124,027	123,976.63	121,993	121,993	0
24-26-452	COMMUNICATIONS DISORDER SPEC SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	350	350	0
ACTIVITY CODE 26 TOTAL		0.984				122,343	122,343	0
24-27-320	SECONDARY TEACHER	1.614	124,027	124,027	124,048.33	200,214	200,214	0
24-27-321	SECONDARY TEACHER SUPPLEMENTAL NOT TIME	0.000	0	0	0.00	1,626	1,626	0
24-27-322	SECONDARY TEACHER SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	574	574	0
ACTIVITY CODE 27 TOTAL		1.614				202,414	202,414	0
PROGRAM TOTAL		2.598				324,757	324,757	0

1/ The number of full-time days per contract year is determined by the district, with a minimum of 180 days. The length of a full work day is determined by the district. To determine partial FTE, divide the part of the day worked by the full day as determined by the district and then multiply the result by the ratio of work days contracted for to 180. No employee can be more than 1.000 FTE. Include state institutions staff.

2/ Except for subtotals and totals, total annual salary must equal FTE times average annual salary rate.

3/ Use three decimal places.

North Mason School District No.403
SALARY EXHIBITS -- CERTIFICATED EMPLOYEES

PROGRAM 31 - Vocational, Basic, State

ACTIVITY CODE	TITLE OF POSITION	FTE 1/ 3/	HIGH ANNUAL RATE	LOW ANNUAL RATE	AVERAGE ANNUAL RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY
31-21-250	OTHER SCHOOL ADMINISTRATOR	0.250	155,367	155,367	155,368.00	38,842	38,842	0
ACTIVITY CODE 21 TOTAL		0.250				38,842	38,842	0
31-24-420	COUNSELOR	0.984	104,304	104,304	104,262.20	102,594	102,594	0
31-24-421	COUNSELOR SUPPLEMENTAL NOT TIME	0.000	0	0	0.00	1,088	1,088	0
31-24-422	COUNSELOR SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	6,049	6,049	0
ACTIVITY CODE 24 TOTAL		0.984				109,731	109,731	0
31-27-005	OTHER SALARY ITEMS	0.000	0	0	0.00	327,750	327,750	0
31-27-320	SECONDARY TEACHER	10.033	116,905	70,281	100,260.34	1,005,912	1,005,912	0
31-27-321	SECONDARY TEACHER SUPPLEMENTAL NOT TIME	0.000	0	0	0.00	20,364	20,364	0
31-27-322	SECONDARY TEACHER SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	21,206	21,206	0
ACTIVITY CODE 27 TOTAL		10.033				1,375,232	1,375,232	0
31-34-320	SECONDARY TEACHER	0.167	116,929	70,296	100,389.22	16,765	16,765	0
31-34-420	COUNSELOR	0.016	104,326	104,326	106,875.00	1,710	1,710	0
ACTIVITY CODE 34 TOTAL		0.183				18,475	18,475	0
PROGRAM TOTAL		11.450				1,542,280	1,542,280	0

1/ The number of full-time days per contract year is determined by the district, with a minimum of 180 days. The length of a full work day is determined by the district. To determine partial FTE, divide the part of the day worked by the full day as determined by the district and then multiply the result by the ratio of work days contracted for to 180. No employee can be more than 1.000 FTE. Include state institutions staff.

2/ Except for subtotals and totals, total annual salary must equal FTE times average annual salary rate.

3/ Use three decimal places.

North Mason School District No.403
SALARY EXHIBITS -- CERTIFICATED EMPLOYEES

PROGRAM 34 - Middle School Career and Technical Education, State

ACTIVITY CODE	TITLE OF POSITION	FTE 1/ 3/	HIGH ANNUAL RATE	LOW ANNUAL RATE	AVERAGE ANNUAL RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY
34-21-250	OTHER SCHOOL ADMINISTRATOR	0.350	155,367	155,367	155,365.71	54,378	54,378	0
ACTIVITY CODE 21 TOTAL		0.350				54,378	54,378	0
34-23-230	SECONDARY PRINCIPAL	0.150	166,189	166,189	166,186.67	24,928	24,928	0
34-23-240	SECONDARY VICE PRINCIPAL	0.200	150,166	150,166	150,165.00	30,033	30,033	0
ACTIVITY CODE 23 TOTAL		0.350				54,961	54,961	0
34-27-320	SECONDARY TEACHER	3.148	124,027	86,662	97,864.36	308,077	308,077	0
34-27-321	SECONDARY TEACHER SUPPLEMENTAL NOT TIME	0.000	0	0	0.00	4,012	4,012	0
34-27-322	SECONDARY TEACHER SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	839	839	0
ACTIVITY CODE 27 TOTAL		3.148				312,928	312,928	0
34-28-321	SECONDARY TEACHER SUPPLEMENTAL NOT TIME	0.000	0	0	0.00	1,461	1,461	0
ACTIVITY CODE 28 TOTAL		0.000				1,461	1,461	0
34-34-320	SECONDARY TEACHER	0.023	124,103	93,613	106,391.30	2,447	2,447	0
34-34-322	SECONDARY TEACHER SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	2,718	2,718	0
ACTIVITY CODE 34 TOTAL		0.023				5,165	5,165	0
PROGRAM TOTAL		3.871				428,893	428,893	0

1/ The number of full-time days per contract year is determined by the district, with a minimum of 180 days. The length of a full work day is determined by the district. To determine partial FTE, divide the part of the day worked by the full day as determined by the district and then multiply the result by the ratio of work days contracted for to 180. No employee can be more than 1.000 FTE. Include state institutions staff.

2/ Except for subtotals and totals, total annual salary must equal FTE times average annual salary rate.

3/ Use three decimal places.

North Mason School District No.403
SALARY EXHIBITS -- CERTIFICATED EMPLOYEES

PROGRAM 38 - Vocational, Federal

ACTIVITY CODE	TITLE OF POSITION	FTE 1/ 3/	HIGH ANNUAL RATE	LOW ANNUAL RATE	AVERAGE ANNUAL RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY
**** NO CERTIFICATED SALARY DATA FOR THIS PROGRAM ****								
							0	0
							0	0
							0	0

1/ The number of full-time days per contract year is determined by the district, with a minimum of 180 days. The length of a full work day is determined by the district. To determine partial FTE, divide the part of the day worked by the full day as determined by the district and then multiply the result by the ratio of work days contracted for to 180. No employee can be more than 1.000 FTE. Include state institutions staff.

2/ Except for subtotals and totals, total annual salary must equal FTE times average annual salary rate.

3/ Use three decimal places.

North Mason School District No.403
SALARY EXHIBITS -- CERTIFICATED EMPLOYEES

PROGRAM 51 - Disadvantaged (formerly Remediation) ESEA Disadvantaged, Federal

ACTIVITY CODE	TITLE OF POSITION	FTE 1/ 3/	HIGH ANNUAL RATE	LOW ANNUAL RATE	AVERAGE ANNUAL RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY
51-24-420	COUNSELOR	0.273	87,923	87,923	88,065.93	24,042	24,042	0
ACTIVITY CODE 24 TOTAL		0.273				24,042	24,042	0
51-27-310	ELEMENTARY HOMEROOM TEACHER	1.480	124,027	70,281	102,384.46	151,529	151,529	0
51-27-320	SECONDARY TEACHER	1.636	124,027	91,074	115,031.78	188,192	188,192	0
ACTIVITY CODE 27 TOTAL		3.116				339,721	339,721	0
PROGRAM TOTAL		3.389				363,763	363,763	0

1/ The number of full-time days per contract year is determined by the district, with a minimum of 180 days. The length of a full work day is determined by the district. To determine partial FTE, divide the part of the day worked by the full day as determined by the district and then multiply the result by the ratio of work days contracted for to 180. No employee can be more than 1.000 FTE. Include state institutions staff.

2/ Except for subtotals and totals, total annual salary must equal FTE times average annual salary rate.

3/ Use three decimal places.

North Mason School District No.403
SALARY EXHIBITS -- CERTIFICATED EMPLOYEES

PROGRAM 52 - Other Title Grants under ESEA-Federal

ACTIVITY CODE	TITLE OF POSITION	FTE 1/ 3/	HIGH ANNUAL RATE	LOW ANNUAL RATE	AVERAGE ANNUAL RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY
**** NO CERTIFICATED SALARY DATA FOR THIS PROGRAM ****								
							0	0
							0	0
							0	0

1/ The number of full-time days per contract year is determined by the district, with a minimum of 180 days. The length of a full work day is determined by the district. To determine partial FTE, divide the part of the day worked by the full day as determined by the district and then multiply the result by the ratio of work days contracted for to 180. No employee can be more than 1.000 FTE. Include state institutions staff.

2/ Except for subtotals and totals, total annual salary must equal FTE times average annual salary rate.

3/ Use three decimal places.

North Mason School District No.403
SALARY EXHIBITS -- CERTIFICATED EMPLOYEES

PROGRAM 55 - Learning Assistance Program (LAP), State

ACTIVITY CODE	TITLE OF POSITION	FTE 1/ 3/	HIGH ANNUAL RATE	LOW ANNUAL RATE	AVERAGE ANNUAL RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY
55-27-310	ELEMENTARY HOMEROOM TEACHER	3.720	124,027	70,281	100,711.56	374,647	374,647	0
55-27-311	ELEMENTARY HOMEROOM TEACHER SUPPLEMENTAL NOT TIME	0.000	0	0	0.00	817	817	0
55-27-312	ELEMENTARY HOMEROOM TEACHER SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	175	175	0
55-27-320	SECONDARY TEACHER	1.703	124,027	78,472	112,116.85	190,935	190,935	0
ACTIVITY CODE 27 TOTAL		5.423				566,574	566,574	0
55-34-310	ELEMENTARY HOMEROOM TEACHER	0.008	83,529	83,529	85,625.00	685	685	0
ACTIVITY CODE 34 TOTAL		0.008				685	685	0
PROGRAM TOTAL		5.431				567,259	567,259	0

1/ The number of full-time days per contract year is determined by the district, with a minimum of 180 days. The length of a full work day is determined by the district. To determine partial FTE, divide the part of the day worked by the full day as determined by the district and then multiply the result by the ratio of work days contracted for to 180. No employee can be more than 1.000 FTE. Include state institutions staff.

2/ Except for subtotals and totals, total annual salary must equal FTE times average annual salary rate.

3/ Use three decimal places.

North Mason School District No.403
SALARY EXHIBITS -- CERTIFICATED EMPLOYEES

PROGRAM 58 - Special and Pilot Programs, State

ACTIVITY CODE		TITLE OF POSITION	FTE 1/ 3/	HIGH ANNUAL RATE	LOW ANNUAL RATE	AVERAGE ANNUAL RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY
58-27-005		OTHER SALARY ITEMS	0.000	0	0	0.00	40,000	40,000	0
58-27-310		ELEMENTARY HOMEROOM TEACHER	0.316	124,027	124,027	124,193.04	39,245	39,245	0
58-27-312		ELEMENTARY HOMEROOM TEACHER SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	113	113	0
58-27-320		SECONDARY TEACHER	0.327	105,868	105,868	105,788.99	34,593	34,593	0
58-27-322		SECONDARY TEACHER SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	116	116	0
ACTIVITY CODE 27 TOTAL			0.643				114,067	114,067	0
58-31-311		ELEMENTARY HOMEROOM TEACHER SUPPLEMENTAL NOT TIME	0.000	0	0	0.00	7,688	7,688	0
58-31-321		SECONDARY TEACHER SUPPLEMENTAL NOT TIME	0.000	0	0	0.00	7,688	7,688	0
ACTIVITY CODE 31 TOTAL			0.000				15,376	15,376	0
PROGRAM TOTAL			0.643				129,443	129,443	0

1/ The number of full-time days per contract year is determined by the district, with a minimum of 180 days. The length of a full work day is determined by the district. To determine partial FTE, divide the part of the day worked by the full day as determined by the district and then multiply the result by the ratio of work days contracted for to 180. No employee can be more than 1.000 FTE. Include state institutions staff.

2/ Except for subtotals and totals, total annual salary must equal FTE times average annual salary rate.

3/ Use three decimal places.

North Mason School District No.403
SALARY EXHIBITS -- CERTIFICATED EMPLOYEES

PROGRAM 65 - Transitional Bilingual, State

ACTIVITY CODE	TITLE OF POSITION	FTE 1/ 3/	HIGH ANNUAL RATE	LOW ANNUAL RATE	AVERAGE ANNUAL RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY
65-27-310	ELEMENTARY HOMEROOM TEACHER	2.164	118,796	93,593	105,216.73	227,689	227,689	0
65-27-320	SECONDARY TEACHER	1.967	124,027	115,350	119,700.56	235,451	235,451	0
65-27-321	SECONDARY TEACHER SUPPLEMENTAL NOT TIME	0.000	0	0	0.00	3,740	3,740	0
65-27-322	SECONDARY TEACHER SUPPLEMENTAL DAYS & HOURS	0.000	0	0	0.00	700	700	0
ACTIVITY CODE 27 TOTAL		4.131				467,580	467,580	0
65-34-320	SECONDARY TEACHER	0.033	124,052	115,374	118,909.09	3,924	3,924	0
ACTIVITY CODE 34 TOTAL		0.033				3,924	3,924	0
PROGRAM TOTAL		4.164				471,504	471,504	0

1/ The number of full-time days per contract year is determined by the district, with a minimum of 180 days. The length of a full work day is determined by the district. To determine partial FTE, divide the part of the day worked by the full day as determined by the district and then multiply the result by the ratio of work days contracted for to 180. No employee can be more than 1.000 FTE. Include state institutions staff.

2/ Except for subtotals and totals, total annual salary must equal FTE times average annual salary rate.

3/ Use three decimal places.

North Mason School District No.403
SALARY EXHIBITS -- CERTIFICATED EMPLOYEES

PROGRAM 74 - Highly Capable

ACTIVITY CODE	TITLE OF POSITION	FTE 1/ 3/	HIGH ANNUAL RATE	LOW ANNUAL RATE	AVERAGE ANNUAL RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY
**** NO CERTIFICATED SALARY DATA FOR THIS PROGRAM ****								
							0	0
							0	0
							0	0

1/ The number of full-time days per contract year is determined by the district, with a minimum of 180 days. The length of a full work day is determined by the district. To determine partial FTE, divide the part of the day worked by the full day as determined by the district and then multiply the result by the ratio of work days contracted for to 180. No employee can be more than 1.000 FTE. Include state institutions staff.

2/ Except for subtotals and totals, total annual salary must equal FTE times average annual salary rate.

3/ Use three decimal places.

North Mason School District No.403
SALARY EXHIBITS -- CERTIFICATED EMPLOYEES

PROGRAM 97 - District-wide Support

ACTIVITY CODE	TITLE OF POSITION	FTE 1/ 3/	HIGH ANNUAL RATE	LOW ANNUAL RATE	AVERAGE ANNUAL RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY
97-12-110	SUPERINTENDENT	0.950	220,575	220,575	220,574.74	209,546	209,546	0
97-12-111	SUPERINTENDENT SUPPLEMENTAL NOT TIME	0.000	0	0	0.00	27,863	27,863	0
ACTIVITY CODE 12 TOTAL		0.950				237,409	237,409	0
97-13-130	OTHER DISTRICT ADMINISTRATOR	0.800	180,697	180,697	180,697.50	144,558	144,558	0
97-13-131	OTHER DISTRICT ADMINISTRATOR SUPPLEMENTAL NOT TIME	0.000	0	0	0.00	5,421	5,421	0
ACTIVITY CODE 13 TOTAL		0.800				149,979	149,979	0
PROGRAM TOTAL		1.750				387,388	387,388	0

1/ The number of full-time days per contract year is determined by the district, with a minimum of 180 days. The length of a full work day is determined by the district. To determine partial FTE, divide the part of the day worked by the full day as determined by the district and then multiply the result by the ratio of work days contracted for to 180. No employee can be more than 1.000 FTE. Include state institutions staff.

2/ Except for subtotals and totals, total annual salary must equal FTE times average annual salary rate.

3/ Use three decimal places.

North Mason School District No.403
SALARY EXHIBITS -- CERTIFICATED EMPLOYEES

PROGRAM 98 - School Food Services

ACTIVITY CODE	TITLE OF POSITION	FTE 1/ 3/	HIGH ANNUAL RATE	LOW ANNUAL RATE	AVERAGE ANNUAL RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY
**** NO CERTIFICATED SALARY DATA FOR THIS PROGRAM ****								
							0	0
							0	0
							0	0

1/ The number of full-time days per contract year is determined by the district, with a minimum of 180 days. The length of a full work day is determined by the district. To determine partial FTE, divide the part of the day worked by the full day as determined by the district and then multiply the result by the ratio of work days contracted for to 180. No employee can be more than 1.000 FTE. Include state institutions staff.

2/ Except for subtotals and totals, total annual salary must equal FTE times average annual salary rate.

3/ Use three decimal places.

North Mason School District No.403
SALARY EXHIBITS -- CERTIFICATED EMPLOYEES

PROGRAM 99 - Pupil Transportation

ACTIVITY CODE	TITLE OF POSITION	FTE 1/ 3/	HIGH ANNUAL RATE	LOW ANNUAL RATE	AVERAGE ANNUAL RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY
**** NO CERTIFICATED SALARY DATA FOR THIS PROGRAM ****								
							0	0
							0	0
							0	0

1/ The number of full-time days per contract year is determined by the district, with a minimum of 180 days. The length of a full work day is determined by the district. To determine partial FTE, divide the part of the day worked by the full day as determined by the district and then multiply the result by the ratio of work days contracted for to 180. No employee can be more than 1.000 FTE. Include state institutions staff.

2/ Except for subtotals and totals, total annual salary must equal FTE times average annual salary rate.

3/ Use three decimal places.

North Mason School District No.403
SALARY EXHIBITS -- CLASSIFIED EMPLOYEES

PROGRAM 01 - Basic Education

ACTIVITY CODE	TITLE OF POSITION	FTE 1/ 3/	NUMBER OF HOURS	HIGH HOURLY RATE	LOW HOURLY RATE	AVERAGE HOURLY RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY
01-21-940	OFFICE/CLERICAL	0.242	504.00	27.48	27.48	27.48	13,850	13,850	0
01-21-960	PROFESSIONAL	0.200	416.00	31.66	31.66	31.66	13,171	13,171	0
01-21-990	DIRECTOR/SUPERVISOR	0.800	1,664.00	57.69	57.69	57.69	95,996	95,996	0
ACTIVITY CODE 21 TOTAL		1.242					123,017	123,017	0
01-22-910	AIDES	1.928	4,011.00	25.66	24.43	24.84	99,633	45,992	53,641
ACTIVITY CODE 22 TOTAL		1.928					99,633	45,992	53,641
01-23-910	AIDES	0.812	1,688.00	31.71	25.04	31.68	53,473	53,273	200
01-23-940	OFFICE/CLERICAL	7.214	15,007.00	33.83	25.04	27.88	418,390	418,390	0
ACTIVITY CODE 23 TOTAL		8.026					471,863	471,663	200
01-24-910	AIDES	0.758	1,576.00	28.73	28.73	28.73	45,278	32,913	12,366
01-24-940	OFFICE/CLERICAL	0.969	2,017.60	29.28	28.73	29.19	58,903	56,065	2,838
ACTIVITY CODE 24 TOTAL		1.727					104,181	88,978	15,204
01-25-910	AIDES	1.648	3,428.50	22.16	21.47	21.78	74,658	74,658	0
ACTIVITY CODE 25 TOTAL		1.648					74,658	74,658	0
01-26-910	AIDES	0.004	6.50	23.02	23.02	23.08	150	150	0
01-26-940	OFFICE/CLERICAL	0.590	1,228.50	23.02	23.02	23.02	28,280	28,280	0
ACTIVITY CODE 26 TOTAL		0.594					28,430	28,430	0
01-27-002	SUBSTITUTE PAY	0.000	0.00	0.00	0.00	0.00	119,025	119,025	0
01-27-910	AIDES	4.988	10,372.00	30.04	9.92	23.83	247,132	247,081	51
ACTIVITY CODE 27 TOTAL		4.988					366,157	366,106	51
01-28-005	OTHER SALARY ITEMS	0.000	0.00	0.00	0.00	0.00	310,500	310,500	0
01-28-960	PROFESSIONAL	1.000	2,080.00	53.84	53.84	53.84	111,987	0	111,987
ACTIVITY CODE 28 TOTAL		1.000					422,487	310,500	111,987

North Mason School District No.403
SALARY EXHIBITS -- CLASSIFIED EMPLOYEES

PROGRAM 01 - Basic Education

ACTIVITY CODE	TITLE OF POSITION	FTE 1/ 3/	NUMBER OF HOURS	HIGH HOURLY RATE	LOW HOURLY RATE	AVERAGE HOURLY RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY
01-35-910	AIDES	2.087	4,338.80	29.26	3.80	20.05	86,982	55,646	31,336
ACTIVITY CODE 35 TOTAL		2.087					86,982	55,646	31,336
PROGRAM TOTAL		23.240					1,777,408	1,564,990	212,419

1/ A full-time equivalent is considered to be 2080 hours. When less than 2080 hours, divide the amount of hours by 2080 to determine FTE. No employee can be more than 1.000 FTE. Include state institutions and vocationally-technical staff.

2/ Except for subtotals and totals, total annual salary must equal the number of hours times the average hourly rate of pay.

3/ Use three decimal places.

North Mason School District No.403
SALARY EXHIBITS -- CLASSIFIED EMPLOYEES

PROGRAM 02 - Alternative Learning Experience

ACTIVITY CODE	TITLE OF POSITION	FTE 1/ 3/	NUMBER OF HOURS	HIGH HOURLY RATE	LOW HOURLY RATE	AVERAGE HOURLY RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY
02-23-910	AIDES	0.283	588.00	32.21	32.21	32.21	18,939	18,939	0
02-23-940	OFFICE/CLERICAL	0.285	593.60	32.21	32.21	32.21	19,120	19,120	0
ACTIVITY CODE 23 TOTAL		0.568					38,059	38,059	0
PROGRAM TOTAL		0.568					38,059	38,059	0

1/ A full-time equivalent is considered to be 2080 hours. When less than 2080 hours, divide the amount of hours by 2080 to determine FTE. No employee can be more than 1.000 FTE. Include state institutions and vocationally-technical staff.

2/ Except for subtotals and totals, total annual salary must equal the number of hours times the average hourly rate of pay.

3/ Use three decimal places.

North Mason School District No.403
SALARY EXHIBITS -- CLASSIFIED EMPLOYEES

PROGRAM 09 - Transition to Kindergarten

ACTIVITY CODE	TITLE OF POSITION	FTE 1/ 3/	NUMBER OF HOURS	HIGH HOURLY RATE	LOW HOURLY RATE	AVERAGE HOURLY RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY
09-23-940	OFFICE/CLERICAL	0.355	738.50	25.04	25.04	25.04	18,492	12,667	5,825
ACTIVITY CODE 23 TOTAL		0.355					18,492	12,667	5,825
09-27-910	AIDES	1.185	2,463.50	25.16	24.43	24.79	61,080	41,840	19,240
ACTIVITY CODE 27 TOTAL		1.185					61,080	41,840	19,240
PROGRAM TOTAL		1.540					79,572	54,507	25,065

1/ A full-time equivalent is considered to be 2080 hours. When less than 2080 hours, divide the amount of hours by 2080 to determine FTE. No employee can be more than 1.000 FTE. Include state institutions and vocationally-technical staff.

2/ Except for subtotals and totals, total annual salary must equal the number of hours times the average hourly rate of pay.

3/ Use three decimal places.

North Mason School District No.403
SALARY EXHIBITS -- CLASSIFIED EMPLOYEES

PROGRAM 21 - Special Education, Supplemental, State

ACTIVITY CODE	TITLE OF POSITION	FTE 1/ 3/	NUMBER OF HOURS	HIGH HOURLY RATE	LOW HOURLY RATE	AVERAGE HOURLY RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY
21-21-940	OFFICE/CLERICAL	0.812	1,688.00	31.96	31.96	31.96	53,948	53,948	0
ACTIVITY CODE 21 TOTAL		0.812					53,948	53,948	0
21-23-910	AIDES	0.808	1,680.00	32.28	32.28	32.28	54,230	54,230	0
21-23-940	OFFICE/CLERICAL	0.359	746.50	32.28	25.04	25.12	18,750	18,750	0
ACTIVITY CODE 23 TOTAL		1.167					72,980	72,980	0
21-27-910	AIDES	15.441	32,103.50	26.86	24.43	24.96	801,399	801,399	0
ACTIVITY CODE 27 TOTAL		15.441					801,399	801,399	0
PROGRAM TOTAL		17.420					928,327	928,327	0

1/ A full-time equivalent is considered to be 2080 hours. When less than 2080 hours, divide the amount of hours by 2080 to determine FTE. No employee can be more than 1.000 FTE. Include state institutions and vocationally-technical staff.

2/ Except for subtotals and totals, total annual salary must equal the number of hours times the average hourly rate of pay.

3/ Use three decimal places.

North Mason School District No.403
SALARY EXHIBITS -- CLASSIFIED EMPLOYEES

PROGRAM 24 - Special Education, Supplemental, Federal

ACTIVITY CODE	TITLE OF POSITION	FTE 1/ 3/	NUMBER OF HOURS	HIGH HOURLY RATE	LOW HOURLY RATE	AVERAGE HOURLY RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY
**** NO CLASSIFIED SALARY DATA FOR THIS PROGRAM ****									
								0	0
								0	0
								0	0

1/ A full-time equivalent is considered to be 2080 hours. When less than 2080 hours, divide the amount of hours by 2080 to determine FTE. No employee can be more than 1.000 FTE. Include state institutions and vocationally-technical staff.

2/ Except for subtotals and totals, total annual salary must equal the number of hours times the average hourly rate of pay.

3/ Use three decimal places.

North Mason School District No.403
SALARY EXHIBITS -- CLASSIFIED EMPLOYEES

PROGRAM 31 - Vocational, Basic, State

ACTIVITY CODE	TITLE OF POSITION	FTE 1/ 3/	NUMBER OF HOURS	HIGH HOURLY RATE	LOW HOURLY RATE	AVERAGE HOURLY RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY
31-21-940	OFFICE/CLERICAL	0.243	506.40	32.21	32.21	32.21	16,311	16,311	0
31-21-980	TECHNICAL	0.117	242.74	38.67	38.67	38.67	9,387	9,387	0
ACTIVITY CODE 21 TOTAL		0.360					25,698	25,698	0
31-27-910	AIDES	0.594	1,235.00	24.43	24.43	24.43	30,171	30,171	0
ACTIVITY CODE 27 TOTAL		0.594					30,171	30,171	0
PROGRAM TOTAL		0.954					55,869	55,869	0

1/ A full-time equivalent is considered to be 2080 hours. When less than 2080 hours, divide the amount of hours by 2080 to determine FTE. No employee can be more than 1.000 FTE. Include state institutions and vocationally-technical staff.

2/ Except for subtotals and totals, total annual salary must equal the number of hours times the average hourly rate of pay.

3/ Use three decimal places.

North Mason School District No.403
SALARY EXHIBITS -- CLASSIFIED EMPLOYEES

PROGRAM 34 - Middle School Career and Technical Education, State

ACTIVITY CODE	TITLE OF POSITION	FTE 1/ 3/	NUMBER OF HOURS	HIGH HOURLY RATE	LOW HOURLY RATE	AVERAGE HOURLY RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY
34-21-980	TECHNICAL	0.250	520.00	38.67	38.67	38.67	20,108	20,108	0
ACTIVITY CODE 21 TOTAL		0.250					20,108	20,108	0
34-35-910	AIDES	0.111	229.20	28.12	28.12	28.12	6,445	6,445	0
ACTIVITY CODE 35 TOTAL		0.111					6,445	6,445	0
PROGRAM TOTAL		0.361					26,553	26,553	0

1/ A full-time equivalent is considered to be 2080 hours. When less than 2080 hours, divide the amount of hours by 2080 to determine FTE. No employee can be more than 1.000 FTE. Include state institutions and vocationally-technical staff.

2/ Except for subtotals and totals, total annual salary must equal the number of hours times the average hourly rate of pay.

3/ Use three decimal places.

North Mason School District No.403
SALARY EXHIBITS -- CLASSIFIED EMPLOYEES

PROGRAM 38 - Vocational, Federal

ACTIVITY CODE	TITLE OF POSITION	FTE 1/ 3/	NUMBER OF HOURS	HIGH HOURLY RATE	LOW HOURLY RATE	AVERAGE HOURLY RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY
**** NO CLASSIFIED SALARY DATA FOR THIS PROGRAM ****									
								0	0
								0	0
								0	0

1/ A full-time equivalent is considered to be 2080 hours. When less than 2080 hours, divide the amount of hours by 2080 to determine FTE. No employee can be more than 1.000 FTE. Include state institutions and vocationally-technical staff.

2/ Except for subtotals and totals, total annual salary must equal the number of hours times the average hourly rate of pay.

3/ Use three decimal places.

North Mason School District No.403
SALARY EXHIBITS -- CLASSIFIED EMPLOYEES

PROGRAM 51 - Disadvantaged (formerly Remediation) ESEA Disadvantaged, Federal

ACTIVITY CODE	TITLE OF POSITION	FTE 1/ 3/	NUMBER OF HOURS	HIGH HOURLY RATE	LOW HOURLY RATE	AVERAGE HOURLY RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY
**** NO CLASSIFIED SALARY DATA FOR THIS PROGRAM ****									
								0	0
								0	0
								0	0

1/ A full-time equivalent is considered to be 2080 hours. When less than 2080 hours, divide the amount of hours by 2080 to determine FTE. No employee can be more than 1.000 FTE. Include state institutions and vocationally-technical staff.

2/ Except for subtotals and totals, total annual salary must equal the number of hours times the average hourly rate of pay.

3/ Use three decimal places.

North Mason School District No.403
SALARY EXHIBITS -- CLASSIFIED EMPLOYEES

PROGRAM 52 - Other Title Grants under ESEA-Federal

ACTIVITY CODE	TITLE OF POSITION	FTE 1/ 3/	NUMBER OF HOURS	HIGH HOURLY RATE	LOW HOURLY RATE	AVERAGE HOURLY RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY
**** NO CLASSIFIED SALARY DATA FOR THIS PROGRAM ****									
								0	0
								0	0
								0	0

1/ A full-time equivalent is considered to be 2080 hours. When less than 2080 hours, divide the amount of hours by 2080 to determine FTE. No employee can be more than 1.000 FTE. Include state institutions and vocationally-technical staff.

2/ Except for subtotals and totals, total annual salary must equal the number of hours times the average hourly rate of pay.

3/ Use three decimal places.

North Mason School District No.403
SALARY EXHIBITS -- CLASSIFIED EMPLOYEES

PROGRAM 55 - Learning Assistance Program (LAP), State

ACTIVITY CODE	TITLE OF POSITION	FTE 1/ 3/	NUMBER OF HOURS	HIGH HOURLY RATE	LOW HOURLY RATE	AVERAGE HOURLY RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY
55-24-960	PROFESSIONAL	0.846	1,760.00	45.38	45.38	45.38	79,869	79,869	0
ACTIVITY CODE 24 TOTAL		0.846					79,869	79,869	0
55-27-910	AIDES	1.273	2,646.00	25.74	25.04	25.42	67,263	67,263	0
ACTIVITY CODE 27 TOTAL		1.273					67,263	67,263	0
PROGRAM TOTAL		2.119					147,132	147,132	0

1/ A full-time equivalent is considered to be 2080 hours. When less than 2080 hours, divide the amount of hours by 2080 to determine FTE. No employee can be more than 1.000 FTE. Include state institutions and vocationally-technical staff.

2/ Except for subtotals and totals, total annual salary must equal the number of hours times the average hourly rate of pay.

3/ Use three decimal places.

North Mason School District No.403
SALARY EXHIBITS -- CLASSIFIED EMPLOYEES

PROGRAM 58 - Special and Pilot Programs, State

ACTIVITY CODE	TITLE OF POSITION	FTE 1/ 3/	NUMBER OF HOURS	HIGH HOURLY RATE	LOW HOURLY RATE	AVERAGE HOURLY RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY
**** NO CLASSIFIED SALARY DATA FOR THIS PROGRAM ****									
								0	0
								0	0
								0	0

1/ A full-time equivalent is considered to be 2080 hours. When less than 2080 hours, divide the amount of hours by 2080 to determine FTE. No employee can be more than 1.000 FTE. Include state institutions and vocationally-technical staff.

2/ Except for subtotals and totals, total annual salary must equal the number of hours times the average hourly rate of pay.

3/ Use three decimal places.

North Mason School District No.403
SALARY EXHIBITS -- CLASSIFIED EMPLOYEES

PROGRAM 65 - Transitional Bilingual, State

ACTIVITY CODE	TITLE OF POSITION	FTE 1/ 3/	NUMBER OF HOURS	HIGH HOURLY RATE	LOW HOURLY RATE	AVERAGE HOURLY RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY
65-27-910	AIDES	1.276	2,653.50	30.04	24.76	25.88	68,661	68,661	0
65-27-940	OFFICE/CLERICAL	0.003	6.50	26.35	26.35	26.31	171	171	0
ACTIVITY CODE 27 TOTAL		1.279					68,832	68,832	0
PROGRAM TOTAL		1.279					68,832	68,832	0

1/ A full-time equivalent is considered to be 2080 hours. When less than 2080 hours, divide the amount of hours by 2080 to determine FTE. No employee can be more than 1.000 FTE. Include state institutions and vocationally-technical staff.

2/ Except for subtotals and totals, total annual salary must equal the number of hours times the average hourly rate of pay.

3/ Use three decimal places.

North Mason School District No.403
SALARY EXHIBITS -- CLASSIFIED EMPLOYEES

PROGRAM 74 - Highly Capable

ACTIVITY CODE	TITLE OF POSITION	FTE 1/ 3/	NUMBER OF HOURS	HIGH HOURLY RATE	LOW HOURLY RATE	AVERAGE HOURLY RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY
**** NO CLASSIFIED SALARY DATA FOR THIS PROGRAM ****									
								0	0
								0	0
								0	0

1/ A full-time equivalent is considered to be 2080 hours. When less than 2080 hours, divide the amount of hours by 2080 to determine FTE. No employee can be more than 1.000 FTE. Include state institutions and vocationally-technical staff.

2/ Except for subtotals and totals, total annual salary must equal the number of hours times the average hourly rate of pay.

3/ Use three decimal places.

North Mason School District No.403
SALARY EXHIBITS -- CLASSIFIED EMPLOYEES

PROGRAM 97 - District-wide Support

ACTIVITY CODE	TITLE OF POSITION	FTE 1/ 3/	NUMBER OF HOURS	HIGH HOURLY RATE	LOW HOURLY RATE	AVERAGE HOURLY RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY
97-12-960	PROFESSIONAL	1.000	2,080.00	45.67	45.67	45.67	95,000	95,000	0
ACTIVITY CODE 12 TOTAL		1.000					95,000	95,000	0
97-13-005	OTHER SALARY ITEMS	0.000	0.00	0.00	0.00	0.00	86,250	86,250	0
97-13-960	PROFESSIONAL	3.800	7,904.00	47.12	28.86	35.12	277,604	277,604	0
ACTIVITY CODE 13 TOTAL		3.800					363,854	363,854	0
97-14-960	PROFESSIONAL	3.000	6,240.00	42.00	11.06	30.51	190,378	190,378	0
97-14-990	DIRECTOR/SUPERVISOR	1.000	2,080.00	79.24	79.24	79.24	164,820	164,820	0
ACTIVITY CODE 14 TOTAL		4.000					355,198	355,198	0
97-61-990	DIRECTOR/SUPERVISOR	0.200	416.00	57.69	57.69	57.69	23,999	23,999	0
ACTIVITY CODE 61 TOTAL		0.200					23,999	23,999	0
97-62-970	SERVICE WORKERS	2.120	4,409.60	31.02	28.32	29.71	131,008	108,295	22,712
ACTIVITY CODE 62 TOTAL		2.120					131,008	108,295	22,712
97-63-005	OTHER SALARY ITEMS	0.000	0.00	0.00	0.00	0.00	218,500	218,500	0
97-63-970	SERVICE WORKERS	12.406	25,800.00	29.52	25.36	26.33	679,250	581,271	97,979
ACTIVITY CODE 63 TOTAL		12.406					897,750	799,771	97,979
97-64-002	SUBSTITUTE PAY	0.000	0.00	0.00	0.00	0.00	88,550	88,550	0
97-64-920	CRAFTS/TRADES	3.000	6,240.00	35.08	33.21	34.27	213,845	168,243	45,602
97-64-940	OFFICE/CLERICAL	0.569	1,184.00	27.48	27.48	27.48	32,536	32,467	69
97-64-970	SERVICE WORKERS	0.440	915.20	30.37	30.37	30.37	27,795	19,039	8,755
ACTIVITY CODE 64 TOTAL		4.009					362,726	308,299	54,426
97-72-940	OFFICE/CLERICAL	0.008	16.00	28.68	26.44	27.56	441	302	139
97-72-960	PROFESSIONAL	1.000	2,080.00	41.98	41.98	41.98	87,318	87,318	0
97-72-963	PROFESSIONAL NOT TIME	0.000	0.00	0.00	0.00	0.00	6,000	6,000	0

North Mason School District No.403
SALARY EXHIBITS -- CLASSIFIED EMPLOYEES

PROGRAM 97 - District-wide Support

ACTIVITY CODE	TITLE OF POSITION	FTE 1/ 3/	NUMBER OF HOURS	HIGH HOURLY RATE	LOW HOURLY RATE	AVERAGE HOURLY RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY
97-72-980	TECHNICAL	4.117	8,565.26	38.67	26.44	32.74	280,417	231,325	49,092
ACTIVITY CODE 72 TOTAL		5.125					374,176	324,945	49,231
97-74-970	SERVICE WORKERS	0.440	915.20	30.37	30.37	30.37	27,795	19,039	8,755
ACTIVITY CODE 74 TOTAL		0.440					27,795	19,039	8,755
PROGRAM TOTAL		33.100					2,631,506	2,398,400	233,103

1/ A full-time equivalent is considered to be 2080 hours. When less than 2080 hours, divide the amount of hours by 2080 to determine FTE. No employee can be more than 1.000 FTE. Include state institutions and vocationally-technical staff.

2/ Except for subtotals and totals, total annual salary must equal the number of hours times the average hourly rate of pay.

3/ Use three decimal places.

North Mason School District No.403
SALARY EXHIBITS -- CLASSIFIED EMPLOYEES

PROGRAM 98 - School Food Services

ACTIVITY CODE	TITLE OF POSITION	FTE 1/ 3/	NUMBER OF HOURS	HIGH HOURLY RATE	LOW HOURLY RATE	AVERAGE HOURLY RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY
98-41-990	DIRECTOR/SUPERVISOR	1.000	2,080.00	53.89	53.89	53.89	112,090	112,090	0
ACTIVITY CODE 41 TOTAL		1.000					112,090	112,090	0
98-44-940	OFFICE/CLERICAL	0.289	603.00	25.04	25.04	25.04	15,099	15,099	0
98-44-970	SERVICE WORKERS	8.763	18,232.50	30.26	20.14	24.50	446,672	446,672	0
98-44-973	SERVICE WORKERS NOT TIME	0.000	0.00	0.00	0.00	0.00	2,175	2,175	0
ACTIVITY CODE 44 TOTAL		9.052					463,946	463,946	0
PROGRAM TOTAL		10.052					576,036	576,036	0

1/ A full-time equivalent is considered to be 2080 hours. When less than 2080 hours, divide the amount of hours by 2080 to determine FTE. No employee can be more than 1.000 FTE. Include state institutions and vocationally-technical staff.

2/ Except for subtotals and totals, total annual salary must equal the number of hours times the average hourly rate of pay.

3/ Use three decimal places.

North Mason School District No.403
SALARY EXHIBITS -- CLASSIFIED EMPLOYEES

PROGRAM 99 - Pupil Transportation

ACTIVITY CODE	TITLE OF POSITION	FTE 1/ 3/	NUMBER OF HOURS	HIGH HOURLY RATE	LOW HOURLY RATE	AVERAGE HOURLY RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY
99-51-990	DIRECTOR/SUPERVISOR	2.000	4,160.00	53.89	43.75	48.82	203,090	203,090	0
ACTIVITY CODE 51 TOTAL		2.000					203,090	203,090	0
99-52-002	SUBSTITUTE PAY	0.000	0.00	0.00	0.00	0.00	69,000	69,000	0
99-52-950	OPERATORS	15.081	31,369.00	36.08	29.20	31.85	999,012	999,012	0
ACTIVITY CODE 52 TOTAL		15.081					1,068,012	1,068,012	0
99-53-920	CRAFTS/TRADES	2.000	4,160.00	38.70	35.18	36.94	153,670	153,670	0
99-53-923	CRAFTS/TRADES NOT TIME	0.000	0.00	0.00	0.00	0.00	1,500	1,500	0
ACTIVITY CODE 53 TOTAL		2.000					155,170	155,170	0
PROGRAM TOTAL		19.081					1,426,272	1,426,272	0

1/ A full-time equivalent is considered to be 2080 hours. When less than 2080 hours, divide the amount of hours by 2080 to determine FTE. No employee can be more than 1.000 FTE. Include state institutions and vocationally-technical staff.

2/ Except for subtotals and totals, total annual salary must equal the number of hours times the average hourly rate of pay.

3/ Use three decimal places.

North Mason School District No.403

SUMMARY OF GENERAL FUND EXPENDITURES BY OBJECT OF EXPENDITURE

		(1)	(2)	(3)	(4)	(5)	(6)
		Actual	% of	Budget	% of	Budget	% of
		2023-2024	Total	2024-2025	Total	2025-2026	Total
OBJECT OF EXPENDITURE							
(0)	Debit Transfers	190,184	XXXXX	107,470	XXXXX	105,800	XXXXX
(1)	Credit Transfers	-190,184	XXXXX	-107,470	XXXXX	-105,800	XXXXX
(2)	Certificated Salaries	18,039,296	41.83	19,115,776	42.93	18,668,231	44.06
(3)	Classified Salaries	7,489,708	17.37	7,980,532	17.92	7,755,566	18.31
(4)	Employee Benefits and Payroll Taxes	9,288,175	21.54	9,692,707	21.77	8,919,270	21.05
(5)	Supplies and Materials	3,391,328	7.86	3,506,843	7.88	2,503,566	5.91
(7)	Purchased Services	4,695,486	10.89	4,157,190	9.34	4,449,399	10.50
(8)	Travel	135,795	0.31	61,940	0.14	67,420	0.16
(9)	Capital Outlay	87,793	0.20	9,350	0.02	4,200	0.01
TOTAL EXPENDITURES		43,127,580	100.00	44,524,338	100.00	42,367,652	100.00

North Mason School District No.403

SUMMARY OF GENERAL FUND EXPENDITURES BY ACTIVITY

	(1) Actual 2023-2024	(2) % of Total	(3) Budget 2024-2025	(4) % of Total	(5) Budget 2025-2026	(6) % of Total
TEACHING ACTIVITIES						
27 Teaching	22,352,039	51.83	23,589,898	52.98	21,825,785	51.52
28 Extracur	461,372	1.07	529,506	1.19	700,410	1.65
29 Pmt to SD	219,652	0.51	161,000	0.36	200,000	0.47
TOTAL TEACHING ACTIVITIES	23,033,063	53.41	24,280,404	54.53	22,726,195	53.64
TEACHING SUPPORT						
22 Lrn Resrc	217,245	0.50	230,895	0.52	191,608	0.45
24 Guid/Coun	1,369,575	3.18	1,675,184	3.76	1,470,613	3.47
25 Pupil M/S	243,802	0.57	200,779	0.45	139,487	0.33
26 Health	1,744,743	4.05	2,007,035	4.51	2,274,663	5.37
31 InstProDev	266,058	0.62	123,825	0.28	176,040	0.42
32 Inst Tech	1,036,649	2.40	917,992	2.06	232,000	0.55
33 Curriculum	290,886	0.67	406,500	0.91	183,436	0.43
34 Prof Lrng St	289,773	0.67	285,383	0.64	303,423	0.72
35 Pupil Safety	0	0.00	197,707	0.44	143,740	0.34
TOTAL TEACHING SUPPORT	5,168,958	11.99	6,045,300	13.58	5,115,010	12.07
OTHER SUPPORT ACTIVITIES						
42 Food	858,440	1.99	660,081	1.48	730,000	1.72
44 Operation	681,703	1.58	791,429	1.78	824,134	1.95
49 Transfers	-6,345	-0.01	0	0.00	0	0.00
52 Operation	1,948,329	4.52	1,862,992	4.18	2,017,697	4.76
53 Maintnce	373,682	0.87	305,452	0.69	313,944	0.74
56 Insurance	58,393	0.14	0	0.00	84,326	0.20
58 Remote Learning Operations	0	0.00	0	0.00	0	0.00
59 Transfers	-159,130	-0.37	-107,470	-0.24	-105,800	-0.25
62 Grnd Mnt	315,102	0.73	274,861	0.62	195,524	0.46
63 Oper Bldg	1,203,546	2.79	1,148,705	2.58	1,344,879	3.17
64 Maintnce	851,383	1.97	600,160	1.35	689,916	1.63
65 Utilities	483,431	1.12	434,000	0.97	466,725	1.10
66 E-Rate	290,886	0.67	0	0.00	0	0.00
67 Bldg Secu	242	0.00	0	0.00	0	0.00
68 Insurance	501,743	1.16	670,420	1.51	734,000	1.73

North Mason School District No.403

SUMMARY OF GENERAL FUND EXPENDITURES BY ACTIVITY

	(1) Actual 2023-2024	(2) % of Total	(3) Budget 2024-2025	(4) % of Total	(5) Budget 2025-2026	(6) % of Total
72 Info Sys	813,175	1.89	910,968	2.05	706,649	1.67
73 Printing	0	0.00	0	0.00	0	0.00
74 Warehouse	37,872	0.09	38,455	0.09	40,202	0.09
75 Mtr Pool	0	0.00	0	0.00	0	0.00
83 Interest	3,627	0.01	0	0.00	0	0.00
84 Principal	92,146	0.21	0	0.00	0	0.00
85 Debt Expn	45,296	0.11	0	0.00	0	0.00
91 Publ Actv	0	0.00	0	0.00	0	0.00
TOTAL OTHER SUPPORT ACTIVITIES	8,102,637	18.79	7,590,053	17.05	8,042,196	18.98
UNIT ADMINISTRATION						
23 Princ Off	2,094,093	4.86	2,457,311	5.52	2,542,512	6.00
TOTAL UNIT ADMINISTRATION	2,094,093	4.86	2,457,311	5.52	2,542,512	6.00
CENTRAL ADMINISTRATION						
11 Bd of Dir	118,114	0.27	104,380	0.23	182,050	0.43
12 Supt Off	541,252	1.26	496,743	1.12	548,981	1.30
13 Busns Off	717,121	1.66	1,075,617	2.42	1,061,870	2.51
14 HR	465,020	1.08	462,985	1.04	473,438	1.12
15 Pblc Rltn	155,832	0.36	103,041	0.23	30,000	0.07
21 Supv Inst	1,663,629	3.86	1,352,655	3.04	1,199,075	2.83
41 Supervisn	150,692	0.35	152,951	0.34	147,918	0.35
51 Supervisn	272,345	0.63	258,947	0.58	267,462	0.63
61 Supv Bldg	140,201	0.33	143,951	0.32	30,945	0.07
TOTAL CENTRAL ADMINISTRATION	4,224,206	9.79	4,151,270	9.32	3,941,739	9.30
TOTAL EXPENDITURES	43,127,580	100.00	44,524,338	100.00	42,367,652	100.00

North Mason School District No.403

REVENUE WORK SHEET--GENERAL FUND--LOCAL EXCESS LEVIES AND TIMBER EXCISE TAX

Local property tax collections (Account 1100) should include revenue anticipated to be received in cash during the fiscal year. Estimation for the Timber Excise Tax collection (Revenue Account 1500) is necessary to estimate the Net Excess Levy Collection. The Net Excess Levy equals the Excess Levy Amount minus the sum of the Timber Levy.

PART I: LOCAL PROPERTY TAX COLLECTIONS

	(1) Excess Levy Amount	(2) Est. Timber Levy	(3) Net Levy Amount (Col.1 - Col.2)	(4) Collection % 1/	(5) Amount Budgeted (Col.3 x Col.4)
Fall 2025	3,831,125	34,884	3,796,241	47.38	1,798,659
Spring 2026	0	34,884	-34,884	52.62	-18,356
1100 TOTAL LOCAL TAXES:					1,780,302

PART II: TIMBER EXCISE TAX

	(1) Timber Assessed Valuation /3	(2) \$ Per Thousand /2	(3) Est Timber Levy (Col.1 x Col.2)	(4) Collection %	(5) Amount Budgeted (Col.3 x Col.4)
Fall 2025	48,926,957	0.713	34,885	0.00	XXXXX
Spring 2026	48,926,957	0.713	34,885	100.00	34,885
1500 TIMBER EXCISE TAXES:					34,884

- 1/ The fall and spring collection percentages should be based on the most recent three-year history of tax collection percentages.
- 2/ Dollars per thousand is same as dollars per thousand used for excess levy (use a three-decimal rate).
- 3/ Use 50% timber assessed valuation or 80% Assessed Valuation of Timber Roll.

North Mason School District No.403

GENERAL FUND - LONG-TERM FINANCING - CONDITIONAL SALES CONTRACTS AND NOTES 1/

A.	(1) Assets Purchased by CONDITIONAL SALES CONTRACTS (RCW 28A.335.170) in prior years	(2) Length of Contract (months)	(3) Outstanding Balance at Sept 1, 2025	(4) Principal Payments in FY 2025-2026	(5) Interest Payments in FY 2025-2026	(6) Outstanding Balance at Aug 31, 2026 (Col.3-Col.4)
			0	0	0	0
A.	TOTAL			0	0	0
B.	Assets to be purchased by CONDITIONAL SALES CONTRACTS AND NOTES in new FY	Length of Contract (months)	Amount of Contract Purchase less Down Pmts 2/	Prin. Pmts. in FY 2025-2026	Interest Payments in FY 2025-2026	Long-Term Financing Rev. Acct 9500 (Col.3)
			0	0	0	0
B.	TOTAL			0	0	0 4/
C.	TOTAL for Both Sections (A+B)			0 3/	0 3/	0

1/ Please refer to the Accounting Manual for School Districts, Chapter 3, page 24 for further information.

2/ Budget expenditure(s) in appropriate program matrix pages.

3/ Budget as part of Program 97, Districtwide Support, Activity 83, Other Interest, or Activity 84, Debt Principal, as appropriate.

4/ Budget as Other Financing Source in Revenue Account 9500 on page GF4.

North Mason School District No.403

SUMMARY OF FTE CERTIFICATED AND CLASSIFIED STAFF COUNTS BY ACTIVITY

	(1) No. of FTE Certificated Staff	(2) % to Total	(3) No. of FTE Classified Staff	(4) % to Total
TEACHING ACTIVITIES				
27 Teaching	125.040	79.16	24.760	22.57
28 Extracurricular	0.000	0.00	1.000	0.91
TOTAL TEACHING ACTIVITIES	125.040	79.16	25.760	23.48
TEACHING SUPPORT				
22 Learning Resources	0.000	0.00	1.928	1.76
24 Guidance and Counseling	8.705	5.51	2.573	2.35
25 Pupil Management and Safety	0.000	0.00	1.648	1.50
26 Health/Related Services	7.114	4.50	0.594	0.54
31 InstProDev	0.000	0.00	0.000	0.00
32 Inst Tech	XXXXX	XXXXX	0.000	0.00
33 Curriculum	0.000	0.00	0.000	0.00
34 Professional Learning - State	2.099	1.33	XXXXX	XXXXX
35 Pupil Safety	0.000	0.00	2.198	2.00
TOTAL TEACHING SUPPORT	17.918	11.34	8.941	8.15
OTHER SUPPORT ACTIVITIES				
44 Food Services Operations	XXXXX	XXXXX	9.052	8.25
52 Operations	XXXXX	XXXXX	15.081	13.75
53 Maintenance	XXXXX	XXXXX	2.000	1.82
58 Remote Learning Operations	XXXXX	XXXXX	0.000	0.00
62 Grounds--Maintenance	0.000	0.00	2.120	1.93
63 Operation of Buildings	0.000	0.00	12.406	11.31
64 Maintenance	0.000	0.00	4.009	3.65
65 Utilities	XXXXX	XXXXX	0.000	0.00
67 Building Security	0.000	0.00	0.000	0.00
72 Information Systems	0.000	0.00	5.125	4.67
73 Printing	0.000	0.00	0.000	0.00
74 Warehousing and Distribution	0.000	0.00	0.440	0.40
75 Motor Pool	0.000	0.00	0.000	0.00
91 Public Activities	0.000	0.00	0.000	0.00
TOTAL OTHER SUPPORT ACTIVITIES	0.000	0.00	50.233	45.79

North Mason School District No.403

SUMMARY OF FTE CERTIFICATED AND CLASSIFIED STAFF COUNTS BY ACTIVITY

	(1) No. of FTE Certificated Staff	(2) % to Total	(3) No. of FTE Classified Staff	(4) % to Total
UNIT ADMINISTRATION				
23 Principal's Office	8.400	5.32	10.116	9.22
TOTAL UNIT ADMINISTRATION	8.400	5.32	10.116	9.22
CENTRAL ADMINISTRATION				
12 Superintendent's Office	0.950	0.60	1.000	0.91
13 Business Office	0.800	0.51	3.800	3.46
14 Human Resources	0.000	0.00	4.000	3.65
15 Public Relations	0.000	0.00	0.000	0.00
21 Supervision - Instruction	4.850	3.07	2.664	2.43
41 Supervision - Nutrition Services	0.000	0.00	1.000	0.91
51 Supervision - Transportation	0.000	0.00	2.000	1.82
61 Supervision - Building	0.000	0.00	0.200	0.18
TOTAL CENTRAL ADMINISTRATION	6.600	4.18	14.664	13.37
TOTAL FTE STAFF	157.958	100.00	109.714	100.00

NOTE: Activities 29, 42, 43, 49, 56, 59, 68, 83, 84, and 85 are not included because there should not be personnel charged to these activities.

North Mason School District No.403
SUMMARY OF ASSOCIATED STUDENT BODY FUND BUDGET

	(1) Actual 2023-2024	(2) Budget 2024-2025	(3) Budget 2025-2026
REVENUES			
100 General Student Body	176,397	198,975	189,160
200 Athletics	73,346	126,490	137,450
300 Classes	13,592	14,507	10,897
400 Clubs	53,031	84,565	90,702
600 Private Moneys	3,812	4,200	3,380
A. TOTAL REVENUES	320,177	428,737	431,589
EXPENDITURES			
100 General Student Body	150,616	114,300	87,475
200 Athletics	146,718	162,560	132,659
300 Classes	34,362	48,834	31,200
400 Clubs	46,265	96,175	134,585
600 Private Moneys	251	7,000	2,300
B. TOTAL EXPENDITURES	378,213	428,869	388,219
C. EXCESS OF REVENUES OVER (UNDER) EXPENDURES (A-B)	-58,036	-132	43,370
BEGINNING FUND BALANCE			
G.L.810 Restricted for Other Items	0	0	0
G.L.819 Restricted for Fund Purposes	456,093	412,133	413,891
G.L.840 Nonspendable Fund Balance-Inventory & Prepaid Items	0	0	0
G.L.850 Restricted for Uninsured Risks	0	0	0
G.L.870 Committed to Other Purposes	0	0	0
G.L.889 Assigned to Fund Purposes	0	0	0
G.L.890 Unassigned Fund Balance	0	0	0
D. TOTAL BEGINNING FUND BALANCE	456,093	412,133	413,891
E. G.L.898 Accounting Changes and Error Corrections	XXXXX	XXXXX	XXXXX
ENDING FUND BALANCE			
G.L.810 Restricted for Other Items	0	0	0
G.L.819 Restricted for Fund Purposes	375,749	412,001	457,261
G.L.840 Nonspendable Fund Balance-Inventory & Prepaid Items	22,308	0	0
G.L.850 Restricted for Uninsured Risks	0	0	0
G.L.870 Committed to Other Purposes	0	0	0
G.L.889 Assigned to Fund Purposes	0	0	0

North Mason School District No.403
SUMMARY OF ASSOCIATED STUDENT BODY FUND BUDGET

	(1) Actual 2023-2024	(2) Budget 2024-2025	(3) Budget 2025-2026
G.L.890 Unassigned Fund Balance	0	0	0
F. TOTAL ENDING FUND BALANCE (C+D) 1/	398,057	412,001	457,261

1/ Amount on Line F should be equal to or greater than all restricted fund balances.

North Mason School District No.403

SUMMARY OF DEBT SERVICE FUND BUDGET

	(1) Actual 2023-2024	(2) Budget 2024-2025	(3) Budget 2025-2026
REVENUES AND OTHER FINANCING SOURCES			
1000 Local Taxes	2,874,481	2,896,980	3,001,978
2000 Local Nontax Support	72,988	40,000	40,000
3000 State, General Purpose	63,603	15,000	50,000
5000 Federal, General Purpose	0	0	0
9000 Other Financing Sources	335,538	337,738	294,713
A. TOTAL REVENUES AND OTHER FINANCING SOURCES	3,346,610	3,289,718	3,386,691
EXPENDITURES			
Matured Bond Expenditures	2,561,934	2,305,000	2,430,000
Interest on Bonds	542,704	929,718	906,691
Interfund Loan Interest	0	0	0
Bond Transfer Fees	268	1,000	500
Arbitrage Rebate	0	0	0
UnderWriter's Fees	0	0	0
B. TOTAL EXPENDITURES	3,104,906	3,235,718	3,337,191
C. OTHER FINANCING USES--TRANSFERS OUT (G.L.536)	0	0	40,000
D. OTHER FINANCING USES (G.L.535)	0	0	0
E. EXCESS OF REVENUES/OTHER FINANCING SOURCES OVER / (UNDER) EXPENDITURES AND OTHER FINANCING USES (A-B-C-D)	241,704	54,000	9,500
BEGINNING FUND BALANCE			
G.L.810 Restricted for Other Items	1,800,046	2,011,025	2,329,242
G.L.830 Restricted for Debt Service	0	0	0
G.L.835 Restricted for Arbitrage Rebate	0	0	0
G.L.870 Committed to Other Purposes	0	0	0
G.L.889 Assigned to Fund Purposes	0	0	0
G.L.890 Unassigned Fund Balance	0	0	0
F. TOTAL BEGINNING FUND BALANCE	1,800,046	2,011,025	2,329,242
G. G.L.898 Accounting Changes and Error Corrections	XXXXXX	XXXXXX	XXXXXX
ENDING FUND BALANCE			
G.L.810 Restricted for Other Items	2,041,750	2,065,025	2,518,742
G.L.830 Restricted for Debt Service	0	0	0
G.L.835 Restricted for Arbitrage Rebate	0	0	0

North Mason School District No.403

SUMMARY OF DEBT SERVICE FUND BUDGET

	(1) Actual 2023-2024	(2) Budget 2024-2025	(3) Budget 2025-2026
G.L.870 Committed to Other Purposes	0	0	0
G.L.889 Assigned to Fund Purposes	0	0	0
G.L.890 Unassigned Fund Balance	0	0	-180,000
H. TOTAL ENDING FUND BALANCE (E+F, +OR-G)	2,041,750	2,065,025	2,338,742

North Mason School District No.403

DEBT SERVICE FUND BUDGET--REVENUES AND OTHER FINANCING SOURCES

	(1) Actual 2023-2024	(2) Budget 2024-2025	(3) Budget 2025-2026
LOCAL TAXES			
1100 Local Property Taxes	2,839,891	2,896,980	2,967,611
1300 Sale of Tax Title Property	0	0	0
1400 Local in lieu of Taxes	29	0	0
1500 Timber Excise Tax	34,561	0	34,366
1600 County-Administered Forests	0	0	0
1900 Other Local Taxes	0	0	0
1000 TOTAL LOCAL TAXES	2,874,481	2,896,980	3,001,978
LOCAL SUPPORT NONTAX			
2300 Investment Earnings	72,988	40,000	40,000
2450 Other Interest Earnings	0	0	0
2700 Rentals and Leases	0	0	0
2900 Local Support Nontax, Unassigned	0	0	0
2000 TOTAL LOCAL NONTAX SUPPORT	72,988	40,000	40,000
STATE, GENERAL PURPOSE			
3600 State Forests	63,603	15,000	50,000
3900 Other State General Purpose, Unassigned	0	0	0
3000 TOTAL STATE, GENERAL PURPOSE	63,603	15,000	50,000
FEDERAL, GENERAL PURPOSE			
5200 General Purpose Direct Federal Grants, Unassigned	0	0	0
5300 Impact Aid, Maintenance and Operation	0	0	0
5400 Federal in lieu of Taxes	0	0	0
5500 Federal Forests	0	0	0
5600 Qualified Bond Interest Credit - Federal	0	0	0
5700 Qualified Energy Investment Tax Credits	XXXXX	XXXXX	0
5000 TOTAL FEDERAL, GENERAL PURPOSE	0	0	0
OTHER FINANCING SOURCES			
9100 Sale of Bonds	0	0	0
9200 Sale of Real Property	0	0	0
9600 Sale of Refunding Bonds	0	0	0
9900 Transfers	335,538	337,738	294,713

North Mason School District No.403

DEBT SERVICE FUND BUDGET--REVENUES AND OTHER FINANCING SOURCES

	(1) Actual 2023-2024	(2) Budget 2024-2025	(3) Budget 2025-2026
9901 Transfers (local resources)	0	0	0
9000 TOTAL OTHER FINANCING SOURCES	335,538	337,738	294,713
TOTAL REVENUES AND OTHER FINANCING SOURCES	3,346,610	3,289,718	3,386,691

North Mason School District No.403

REVENUE WORK SHEET--DEBT SERVICE FUND--LOCAL EXCESS LEVIES AND TIMBER EXCISE TAX

Local property tax collections (Account 1100) should include revenue anticipated to be received in cash during the fiscal year. Estimation for the Timber Excise Tax collection (Revenue Account 1500) is necessary to estimate the Net Excess Levy Collection. The Net Excess Levy equals the Excess Levy Amount minus the sum of the Timber Levy.

PART I: LOCAL PROPERTY TAX COLLECTIONS

	(1) Excess Levy Amount	(2) Est. Timber Levy	(3) Net Levy Amount (Col.1 - Col.2)	(4) Collection % 1/	(5) Amount Budgeted (Col.3 x Col.4)
Fall 2025	3,001,978	34,366	2,967,612	47.38	1,406,055
Spring 2026	3,001,978	34,366	2,967,612	52.62	1,561,557
1100 TOTAL LOCAL TAXES:					2,967,611

PART II: TIMBER EXCISE TAX

	(1) Timber Assessed Valuation	(2) \$ Per Thousand /2	(3) Est Timber Levy (Col.1 x Col.2)	(4) Collection %	(5) Amount Budgeted (Col.3 x Col.4)
Fall 2025	47,931,054	0.717	34,367	0.00	XXXXX
Spring 2026	47,931,054	0.717	34,367	100.00	34,367
1500 TIMBER EXCISE TAXES:					34,366

1/ The fall and spring collection percentages should be based on the most recent three-year history of tax collection percentages.

2/ Dollars per thousand is same as dollars per thousand used for excess levy (use a three-decimal rate).

North Mason School District No.403
DEBT SERVICE FUND BUDGET DETAIL OF OUTSTANDING BONDS

A. VOTED BONDS

Date of Issue	1/	Amount of Original Issue	Estimated Amount Outstanding September 1,2025
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B. NONVOTED BONDS

Date of Issue	1/	Amount of Original Issue	Estimated Amount Outstanding September 1,2025
---------------	----	--------------------------	--

TOTAL ALL BONDS			2/
-----------------	--	--	----

1/ Include only bond issues for which debt service costs are included on page DS1. Please list in Sections A and B above the outstanding bond issues in date order, beginning with the earliest issue.

2/ Total estimated bonds outstanding as of September 1 should agree with County Treasurer's amount outstanding as of June 30, plus estimated July and August issues, less estimated July and August redemption.

North Mason School District No.403
SUMMARY OF CAPITAL PROJECTS FUND BUDGET

	(1) Actual 2023-2024	(2) Budget 2024-2025	(3) Budget 2025-2026
REVENUES AND OTHER FINANCING SOURCES			
1000 Local Taxes	0	0	0
2000 Local Nontax Support	85,002	216,768	226,000
3000 State, General Purpose	0	0	0
4000 State, Special Purpose	27,773	0	346,094
5000 Federal, General Purpose	0	0	0
6000 Federal, Special Purpose	0	0	0
7000 Revenues from Other School Districts	0	0	0
8000 Revenues from Other Entities	0	0	0
9000 Other Financing Sources	0	0	0
A. TOTAL REVENUES AND OTHER FINANCING SOURCES	112,776	216,768	572,094
EXPENDITURES			
10 Sites	239,491	300,000	0
20 Buildings	9,190	0	204,000
30 Equipment	0	0	0
40 Energy	0	0	346,094
50 Sales and Lease Expenditures	0	0	0
60 Bond Issuance Expenditures	0	0	0
90 Debt Expenditures	0	0	0
B. TOTAL EXPENDITURES	248,681	300,000	550,094
C. OTHER FINANCING USES--TRANSFERS OUT (G.L.536) 1/	0	0	0
D. OTHER FINANCING USES (G.L.535) 2/	0	0	0
E. EXCESS OF REVENUES/OTHER FINANCING SOURCES OVER (UNDER) EXPENDITURES AND OTHER FINANCING USES (A-B-C-D)	-135,906	-83,232	22,000
BEGINNING FUND BALANCE			
G.L.810 Restricted for Other Items	0	0	0
G.L.825 Restricted for Skill Center	0	0	0
G.L.830 Restricted for Debt Service	0	0	0
G.L.835 Restricted for Arbitrage Rebate	0	0	0
G.L.840 Nonspendable Fund Balance-Inventory & Prepaid Items	0	0	0
G.L.850 Restricted for Uninsured Risks	0	0	0
G.L.861 Restricted from Bond Proceeds	0	0	0
G.L.862 Committed from Levy Proceeds	0	0	0

North Mason School District No.403
SUMMARY OF CAPITAL PROJECTS FUND BUDGET

	(1) Actual 2023-2024	(2) Budget 2024-2025	(3) Budget 2025-2026
G.L.863 Restricted from State Proceeds	0	0	0
G.L.864 Restricted from Federal Proceeds	0	0	0
G.L.865 Restricted from Other Proceeds	0	0	0
G.L.866 Restricted from Impact Fee Proceeds	0	0	0
G.L.867 Restricted from Mitigation Fee Proceeds	0	0	0
G.L.869 Restricted from Undistributed Proceeds	0	0	0
G.L.870 Committed to Other Purposes	0	0	0
G.L.889 Assigned to Fund Purposes	295,286	280,431	178,225
G.L.890 Unassigned Fund Balance	0	0	0
F. TOTAL BEGINNING FUND BALANCE	295,286	280,431	178,225
G. G.L.898 Accounting Changes and Error Corrections	XXXXX	XXXXX	XXXXX
ENDING FUND BALANCE			
G.L.810 Restricted for Other Items	0	0	0
G.L.825 Restricted for Skill Center	0	0	0
G.L.830 Restricted for Debt Service	0	0	0
G.L.835 Restricted for Arbitrage Rebate	0	0	0
G.L.840 Nonspendable Fund Balance-Inventory & Prepaid Items	0	0	0
G.L.850 Restricted for Uninsured Risks	0	0	0
G.L.861 Restricted from Bond Proceeds	0	-300,000	0
G.L.862 Committed from Levy Proceeds	0	0	0
G.L.863 Restricted from State Proceeds	0	0	0
G.L.864 Restricted from Federal Proceeds	0	0	0
G.L.865 Restricted from Other Proceeds	0	0	0
G.L.866 Restricted from Impact Fee Proceeds	0	0	0
G.L.867 Restricted from Mitigation Fee Proceeds	0	0	0
G.L.869 Restricted from Undistributed Proceeds	0	0	0
G.L.870 Committed to Other Purposes	0	0	0
G.L.889 Assigned to Fund Purposes	159,381	497,199	200,225
G.L.890 Unassigned Fund Balance	0	0	0
H. TOTAL ENDING FUND BALANCE (E+F, +OR-G) 3/	159,381	197,199	200,225

1/ G.L. 536 is an account that is used to summarize actions for other financing uses--transfers out.

North Mason School District No.403

SUMMARY OF CAPITAL PROJECTS FUND BUDGET

- 2/ G.L.535 is an account that is used to summarize actions for other financing uses such as long-term financing and debt extinguishments. Nonvoted debts may be serviced in the Debt Service Fund (DSF) rather than in the fund that received the debt proceeds. In order to provide the resources to retire the debt, a transfer is used by the General Fund, Capital Projects Fund, or Transportation Vehicle Fund to transfer resources to the DSF.
- 3/ Line H must be equal to or greater than all restricted fund balances.

North Mason School District No.403

CAPITAL PROJECTS FUND BUDGET--REVENUES AND OTHER FINANCING SOURCES

	(1) Actual 2023-2024	(2) Budget 2024-2025	(3) Budget 2025-2026
LOCAL TAXES			
1100 Local Property Tax	0	0	0
1300 Sale of Tax Title Property	0	0	0
1400 Local in lieu of Taxes	0	0	0
1500 Timber Excise Tax	0	0	0
1600 County-Administered Forests	0	0	0
1900 Other Local Taxes	0	0	0
1000 TOTAL LOCAL TAXES	0	0	0
LOCAL SUPPORT NONTAX			
2200 Sales of Goods, Supplies, and Services, Unassigned	0	0	0
2300 Investment Earnings	11,364	8,268	6,000
2400 Interfund Loan Interest Earnings	0	0	0
2450 Other Interest Earnings	0	0	0
2500 Gifts and Donations	0	0	0
2600 Fines and Damages	0	0	0
2700 Rentals and Leases	0	0	0
2800 Judgement and Settlements	0	0	0
2900 Local Support Nontax, Unassigned	73,638	208,500	220,000
2000 TOTAL LOCAL NONTAX SUPPORT	85,002	216,768	226,000
STATE, GENERAL PURPOSE			
3600 State Forests	0	0	0
3900 Other State General Purpose, Unassigned	0	0	0
3000 TOTAL STATE, GENERAL PURPOSE	0	0	0
STATE, SPECIAL PURPOSE			
4100 Special Purpose, Unassigned	27,773	0	114,116
4130 State Matching Funding Assistance, Paid Direct to Districts	0	0	0
4230 State Matching Funding Assistance, Paid Direct to Contractors	0	0	0
4300 Other State Agencies, Unassigned	0	0	231,978
4330 State Matching Funding Assistance - - Other	0	0	0
4000 TOTAL STATE, SPECIAL PURPOSE	27,773	0	346,094
FEDERAL, GENERAL PURPOSE			

North Mason School District No.403

CAPITAL PROJECTS FUND BUDGET--REVENUES AND OTHER FINANCING SOURCES

	(1) Actual 2023-2024	(2) Budget 2024-2025	(3) Budget 2025-2026
5200 General Purpose Direct Federal Grants, Unassigned	0	0	0
5300 Impact Aid, Maintenance and Operation	0	0	0
5400 Federal in lieu of Taxes	0	0	0
5500 Federal Forests	0	0	0
5600 Qualified Bond Interest Credit-Federal	0	0	0
5700 Qualified Energy Investment Tax Credits	XXXXX	XXXXX	0
5000 TOTAL FEDERAL, GENERAL PURPOSE	0	0	0
FEDERAL, SPECIAL PURPOSE			
6111 Federal Special Purpose-SLFRF	0	0	0
6112 Federal Special Purpose-ESSER II	0	0	0
6113 Federal Special Purpose-ESSER III	0	0	0
6114 Federal Special Purpose ESSER III Learning Loss	0	0	0
6118 Federal Special Purpose-Reserved G	0	0	0
6119 Federal Special Purpose-Cares Act - Other	0	0	0
6140 Impact Aid-Construction	0	0	0
6176 Targeted Assistance ESSER I	0	0	0
6200 Direct Special Purpose Grants	0	0	0
6210 E-Rate	0	0	0
6211 Federal Special Purpose-SLFRF	0	0	0
6212 Federal Special Purpose-ESSER II	0	0	0
6213 Federal Special Purpose-ESSER III	0	0	0
6214 Federal Special Purpose ESSER III Learning Loss	0	0	0
6218 Federal Special Purpose-Reserved G	0	0	0
6219 Federal Special Purpose-Cares Act - Other	0	0	0
6240 Impact Aid-Construction	0	0	0
6276 Targeted Assistance ESSER I	0	0	0
6300 Federal Grants Through Other Agencies, Unassigned	0	0	0
6311 Federal Special Purpose-SLFRF	0	0	0
6312 Federal Special Purpose-ESSER II	0	0	0
6313 Federal Special Purpose-ESSER III	0	0	0
6314 Federal Special Purpose ESSER III Learning Loss	0	0	0
6318 Federal Special Purpose-Reserved G	0	0	0
6319 Federal Special Purpose-Cares Act - Other	0	0	0
6340 Impact Aid-Construction	0	0	0

North Mason School District No.403

CAPITAL PROJECTS FUND BUDGET--REVENUES AND OTHER FINANCING SOURCES

	(1) Actual 2023-2024	(2) Budget 2024-2025	(3) Budget 2025-2026
6376 Targeted Assistance ESSER I	0	0	0
6000 TOTAL FEDERAL, SPECIAL PURPOSE	0	0	0
REVENUES FROM OTHER SCHOOL DISTRICTS			
7100 Program Participation, Unassigned	0	0	0
7000 TOTAL REVENUES FROM OTHER SCHOOL DISTRICTS	0	0	0
REVENUES FROM OTHER ENTITIES			
8100 Governmental Entities	0	0	0
8101 Governmental Entities-Enrichment	0	0	0
8500 Nonfederal ESD	0	0	0
8000 TOTAL REVENUES FROM OTHER ENTITES	0	0	0
OTHER FINANCING SOURCES			
9100 Sale of Bonds	0	0	0
9200 Sale of Real Property	0	0	0
9300 Sale of Equipment	0	0	0
9400 Insurance Recoveries	0	0	0
9500 Long-Term Financing	0	0	0
9900 Transfers	0	0	0
9901 Transfers (local resources)	0	0	0
9000 TOTAL OTHER FINANCING SOURCES	0	0	0
TOTAL REVENUES AND OTHER FINANCING SOURCES	112,776	216,768	572,094

North Mason School District No.403

REVENUE WORK SHEET--CAPITAL PROJECTS FUND--LOCAL EXCESS LEVIES AND TIMBER EXCISE TAX

Local property tax collections (Account 1100) should include revenue anticipated to be received in cash during the fiscal year. Estimation for the Timber Excise Tax collection (Revenue Account 1500) is necessary to estimate the Net Excess Levy Collection. The Net Excess Levy equals the Excess Levy Amount minus the sum of the Timber Levy.

PART I: LOCAL PROPERTY TAX COLLECTIONS

	(1) Excess Levy Amount	(2) Est. Timber Levy	(3) Net Levy Amount (Col.1 - Col.2)	(4) Collection % 1/	(5) Amount Budgeted (Col.3 x Col.4)
Fall 2025	0	0	0	47.38	0
Spring 2026	0	0	0	52.62	0
1100 TOTAL LOCAL TAXES:					0

PART II: TIMBER EXCISE TAX

	(1) Timber Assessed Valuation	(2) \$ Per Thousand /2	(3) Est Timber Levy (Col.1 x Col.2)	(4) Collection %	(5) Amount Budgeted (Col.3 x Col.4)
Fall 2025	0	0.000	0	0.00	XXXXX
Spring 2026	0	0.000	0	100.00	0
1500 TIMBER EXCISE TAXES:					0

1/ The fall and spring collection percentages should be based on the most recent three-year history of tax collection percentages.

2/ Dollars per thousand is same as dollars per thousand used for excess levy (use a three-decimal rate).

North Mason School District No.403

CAPITAL PROJECTS FUND--PROJECT DESCRIPTION FOR FY 2025-2026

PROJECT DESCRIPTION	TOTAL	(10) Sites	(20) Buildings	(30) Equipment	(35) Instruction Technology	(40) Energy	(50) Sales and Lease Expenditure	(60) Bond Issuance Expenditure	(90) Debt
New Facilities Planning	204,000	0	204,000	0	0	0	0	0	0
Indoor Air Quality	346,094	0	0	0	0	346,094	0	0	0
TOTAL EXPENDITURES	550,094	0	204,000	0	0	346,094	0	0	0

North Mason School District No.403
SALARY EXHIBIT -- CERTIFICATED EMPLOYEES

PROGRAM CP - Capital Projects

ACTIVITY CODE	TITLE OF POSITION	FTE 1/ 3/	HIGH ANNUAL RATE	LOW ANNUAL RATE	AVERAGE ANNUAL RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY
**** NO CERTIFICATED SALARY DATA FOR THIS PROGRAM ****								
							0	0
							0	0
							0	0

1/ The number of full-time days per contract year is determined by the district, with a minimum of 180 days. The length of a full work day is determined by the district. To determine partial FTE, divide the part of the day worked by the full day as determined by the district and then multiply the result by the ratio of work days contracted for to 180. No employee can be more than 1.000 FTE. Include state institutions staff.

2/ Except for subtotals and totals, total annual salary must equal FTE times average annual salary rate.

3/ Use three decimal places.

North Mason School District No.403
SALARY EXHIBIT -- CLASSIFIED EMPLOYEES

PROGRAM CP - Capital Projects

ACTIVITY CODE	TITLE OF POSITION	FTE 1/ 3/	NUMBER OF HOURS	HIGH HOURLY RATE	LOW HOURLY RATE	AVERAGE HOURLY RATE	TOTAL ANNUAL SALARY 2/	ANNUAL STATE SALARY	ANNUAL LOCAL SALARY
**** NO CLASSIFIED SALARY DATA FOR THIS PROGRAM ****									
								0	0
								0	0
								0	0

1/ A full-time equivalent is considered to be 2080 hours. When less than 2080 hours, divide the amount of hours by 2080 to determine FTE. No employee can be more than 1.000 FTE. Include state institutions and vocationally-technical staff.

2/ Except for subtotals and totals, total annual salary must equal the number of hours times the average hourly rate of pay.

3/ Use three decimal places.

North Mason School District No.403

CAPITAL PROJECTS FUND - LONG-TERM FINANCING - CONDITIONAL SALES CONTRACTS AND NOTES 1/

A.	(1) Assets Purchased by CONDITIONAL SALES CONTRACTS (RCW 28A.335.170) in prior years	(2) Length of Contract (months)	(3) Outstanding Balance at Sept 1, 2025	(4) Principal Payments in FY 2025-2026	(5) Interest Payments in FY 2025-2026	(6) Outstanding Balance at Aug 31, 2026 (Col.3-Col.4)
			0	0	0	0
A.	TOTAL			0	0	0
B.	Assets to be purchased by CONDITIONAL SALES CONTRACTS AND NOTES in new FY	Length of Contract (months)	Amount of Contract Purchase less Down Pmts 2/	Prin. Pmts. in FY 2025-2026	Interest Payments in FY 2025-2026	Long-Term Financing Rev. Acct 9500 (Col.3)
			0	0	0	0
B.	TOTAL			0	0	0 4/
C.	TOTAL for Both Sections (A+B)			0 3/	0 3/	0

1/ Please refer to the Accounting Manual for School Districts, Chapter 3, page 24 for further information.

2/ Budget expenditure(s) in appropriate expenditure type on Page CP6.

3/ Budget as part of Expenditure (90) - Debt on Page CP6.

4/ Budget as Other Financing Source in Revenue Account No. 9500 on CP3.

North Mason School District No.403
SUMMARY OF TRANSPORTATION VEHICLE FUND BUDGET

	(1) Actual 2023-2024	(2) Budget 2024-2025	(3) Budget 2025-2026
REVENUES AND OTHER FINANCING SOURCES			
1100 Local Property Tax	0	0	0
1300 Sale of Tax Title Property	0	0	0
1400 Local in lieu of Taxes	0	0	0
1500 Timber Excise Tax	0	0	0
1600 County-Administered Forests	0	0	0
1900 Other Local Taxes	0	0	0
2200 Sales of Goods, Supplies, and Services, Unassigned	0	0	0
2300 Investment Earnings	16,386	3,500	15,000
2450 Other Interest Earnings	0	0	0
2500 Gifts and Donations	0	0	0
2600 Fines and Damages	0	0	0
2700 Rentals and Leases	0	0	0
2800 Judgement and Settlements	0	0	0
2900 Local Support Nontax, Unassigned	0	0	0
3600 State Forests	0	0	0
4100 Special Purpose-Unassigned	0	0	0
4300 Other State Agencies-Unassigned	0	0	0
4499 Transportation Reimbursement Depreciation	273,689	292,029	285,220
5200 General Purposes Direct Federal Grants-Unassigned	0	0	0
5300 Impact Aid, Maintenance and Operation	0	0	0
5400 Federal in lieu of Taxes	0	0	0
5600 Qualified Bond Interest Credit-Federal	0	0	0
5700 Qualified Energy Investment Tax Credits	XXXXX	XXXXX	0
6100 Special Purpose-OSPI Unassigned	0	0	0
6200 Direct Special Purpose Grants	0	0	0
6300 Federal Grants Through Other Entities-Unassigned	0	0	0
8100 Governmental Entities	0	0	0
8101 Governmental Entities	0	0	0
8500 NonFederal ESD	0	0	0
9100 Sale of Bonds	0	0	0
9300 Sale of Equipment	0	0	0
9400 Insurance Recoveries	0	0	0

North Mason School District No.403
SUMMARY OF TRANSPORTATION VEHICLE FUND BUDGET

	(1) Actual 2023-2024	(2) Budget 2024-2025	(3) Budget 2025-2026
9500 Long-Term Financing	0	0	0
9901 Transfers (local resources)	0	0	0
A. TOTAL REVENUES, OTHER FINANCING SOURCES (less transfers)	290,075	295,529	300,220
B. 9900 TRANSFERS IN (from the General Fund)	0	0	0
C. TOTAL REVENUES AND OTHER FINANCING SOURCES	290,075	295,529	300,220
EXPENDITURES			
33 Transportation Equipment Purchases	0	604,904	450,000
34 Transportation Equipmment Major Repair	0	0	0
43 Transportation Vehicle Energy Audits	0	0	0
44 Transportation Equipment Capital Improvement	0	0	0
61 Bond/Levy Issuance and/or Election	0	0	0
91 Principal - formerly Act 84	0	0	0
92 Interest 1/ - formerly Act. 83	0	0	0
93 Arbitrage Rebate	0	0	0
D. TOTAL EXPENDITURES	0	604,904	450,000
E. OTHER FINANCING USES--TRANSFERS OUT (G.L.536) 2/	0	0	0
F. OTHER FINANCING USES (G.L.535) 3/	0	0	0
G. EXCESS OF REVENUES/OTHER FINANCING SOURCES OVER (UNDER) EXPENDITURES AND OTHER FINANCING USES (C-D-E-F)	290,075	-309,375	-149,780
BEGINNING FUND BALANCE			
G.L.810 Restricted for Other Items	0	0	0
G.L.819 Restricted for Fund Purposes	331,988	348,225	191,000
G.L.830 Restricted for Debt Service	0	0	0
G.L.835 Restricted for Arbitrage Rebate	0	0	0
G.L.850 Restricted for Uninsured Risks	0	0	0
G.L.870 Committed to Other Purposes	0	0	0
G.L.889 Assigned to Fund Purposes	0	0	0
G.L.890 Unassigned Fund Balance	0	0	0
H. TOTAL BEGINNING FUND BALANCE	331,988	348,225	191,000
I. G.L.898 Accounting Changes and Error Corrections	XXXXX	XXXXX	XXXXX
ENDING FUND BALANCE			
G.L.810 Restricted for Other Items	0	0	0
G.L.819 Restricted for Fund Purposes	622,063	38,850	41,220

North Mason School District No.403
SUMMARY OF TRANSPORTATION VEHICLE FUND BUDGET

	(1) Actual 2023-2024	(2) Budget 2024-2025	(3) Budget 2025-2026
G.L.830 Restricted for Debt Service	0	0	0
G.L.835 Restricted for Arbitrage Rebate	0	0	0
G.L.850 Restricted for Uninsured Risks	0	0	0
G.L.870 Committed to Other Purposes	0	0	0
G.L.889 Assigned to Fund Purposes	0	0	0
G.L.890 Unassigned Fund Balance	0	0	0
J. TOTAL ENDING FUND BALANCE (G+H, +OR-I) 4/	622,063	38,850	41,220

- 1/ Includes interest portion of purchase contracts.
- 2/ G.L. 536 is an account that is used to summarize actions for other financing uses--transfers out.
- 3/ G.L.535 is an account that is used to summarize actions for other financing uses such as long-term financing and debt extinguishments. Nonvoted debts may be serviced in the Debt Service Fund (DSF) rather than in the fund that received the debt proceeds. In order to provide the resources to retire the debt, a transfer is used by the General Fund, Capital Projects Fund, or Transportation Vehicle Fund to transfer out resources to the DSF.
- 4/ Amount on Line J must be equal to or greater than all restricted fund balances.

North Mason School District No.403

REVENUE WORK SHEET--TRANSPORTATION VEHICLE FUND--LOCAL EXCESS LEVIES AND TIMBER EXCISE TAX

Local property tax collections (Account 1100) should include revenue anticipated to be received in cash during the fiscal year. Estimation for the Timber Excise Tax collection (Revenue Account 1500) is necessary to estimate the Net Excess Levy Collection. The Net Excess Levy equals the Excess Levy Amount minus the sum of the Timber Levy.

PART I: LOCAL PROPERTY TAX COLLECTIONS

	(1) Excess Levy Amount	(2) Est. Timber Levy	(3) Net Levy Amount (Col.1 - Col.2)	(4) Collection % 1/	(5) Amount Budgeted (Col.3 x Col.4)
Fall 2025	0	0	0	0.00	0
Spring 2026	0	0	0	0.00	0
1100 TOTAL LOCAL TAXES:					0

PART II: TIMBER EXCISE TAX

	(1) Timber Assessed Valuation	(2) \$ Per Thousand /2	(3) Est Timber Levy (Col.1 x Col.2)	(4) Collection %	(5) Amount Budgeted (Col.3 x Col.4)
Fall 2025	0	0.000	0	0.00	XXXXX
Spring 2026	0	0.000	0	100.00	0
1500 TIMBER EXCISE TAXES:					0

1/ The fall and spring collection percentages should be based on the most recent three-year history of tax collection percentages.

2/ Dollars per thousand is same as dollars per thousand used for excess levy (use a three-decimal rate).

North Mason School District No.403

TRANSPORTATION VEHICLE FUND - LONG-TERM FINANCING - CONDITIONAL SALES CONTRACTS AND NOTES 1/

A.	(1) Assets Purchased by CONDITIONAL SALES CONTRACTS (RCW 28A.335.170) in prior years	(2) Length of Contract (months)	(3) Outstanding Balance at Sept 1, 2025	(4) Principal Payments in FY 2025-2026	(5) Interest Payments in FY 2025-2026	(6) Outstanding Balance at Aug 31, 2026 (Col.3-Col.4)
			0	0	0	0
A.	TOTAL			0	0	0
B.	Assets to be purchased by CONDITIONAL SALES CONTRACTS AND NOTES in new FY	Length of Contract (months)	Amount of Contract Purchase less Down Pmts 2/	Prin. Pmts. in FY 2025-2026	Interest Payments in FY 2025-2026	Long-Term Financing Rev. Acct 9500 (Col.3)
			0	0	0	0
B.	TOTAL			0	0	0 4/
C.	TOTAL for Both Sections (A+B)			0 3/	0 3/	0

1/ Please refer to the Accounting Manual for School Districts, Chapter 3, page 24 for further information.

2/ Budget expenditures on Page TVF 1 under 34 - Transportation Equipment Major Equipment

3/ Budget as part of 91 Principal or 92 Interest, as appropriate.

4/ Budget as Other Financing Source in Revenue Account 9500 on Page TVF1.

Superintendent of Public Instruction

North Mason School District
 Mason County

Olympic Educational Service District 114
 CCDDD 23403

F-203 Summary Report
 F-203 NMSD 2025-2026

Account	Item Code	Account Title	Amount
1400	A24	Local In-Lieu-Of Taxes	0.00
3100	M70	Apportionment	24,976,837.13
3121	Z288	Special Education, Gen Apportionment	757,065.17
4121	N7	Special Education	4,541,591.75
4155	071a	Learning Assistance Program	1,554,061.28
4165	Z477	Transitional Bilingual	742,582.33
4174	Z095	Highly Capable	80,561.10
4199	I4	Transportation - Operations	2,718,240.91
4499	J1	Transportation Reimbursement	285,219.93
5400	A27	Federal In-Lieu-of Taxes	0.00
5500	A28	Federal Forest	0.00
n/a	Z109	Skill Center Total	0.00
n/a	200A	Grades 7-8 Vocational Minimum Expenditures	708,050.67
n/a	Z266	Grades 9-12 Vocational Minimum Expenditures	2,270,429.79
n/a	V13	Estimated Next Year LEA	0
n/a	TKM49S	Transition to Kindergarten State Funding	453,434.85

Total Certificated Instructional Staff Units and Salary	1191/1191ED	Other	Total
Certificated Instructional Staff (CIS) Units			
School Generated	105.65	15.54	121.18
District Generated			
Total	105.65	15.54	121.18
CIS Salary Allocation			
School Generated	9,485,196.87	1,394,879.25	10,880,076.12
District Generated			
Total	9,485,196.87	1,394,879.25	10,880,076.12
Total Certificated Adminstrative Staff Units and Salary	1191/1191ED	Other	Total
Certificated Administrative Staff (CAS) Units			
School Generated	5.67	1.18	6.85
District Generated	1.87		1.87
Total	7.54	1.18	8.72
CAS Salary Allocation			
School Generated	755,659.50	156,862.65	912,522.15
District Generated	248,954.49		248,954.49
Total	1,004,613.99	156,862.65	1,161,476.64
Total Classified Staff Units and Salary	1191/1191ED	Other	Total
Classified Staff (CLS) Units			
School Generated	22.05	4.84	26.88
District Generated	10.49		10.49
Total	32.53	4.84	37.37
Total Classified Staff Units and Salary			
CLS Salary Allocation			
School Generated	1,419,870.83	311,605.13	1,731,475.96
District Generated	675,380.60		675,380.60
Total	2,095,251.43	311,605.13	2,406,856.56

Superintendent of Public Instruction

North Mason School District
 Mason County

F-203 Assumptions Report
 F-203 NMSD 2025-2026

Olympic Educational Service District 114
 CCDDD 23403

Student Enrollment

Student Enrollment

Item Code	Item Name	Amount
B1	Enroll SpEd 3-PK	23.00
TKB2	Enroll SpEd TK	7.00
B2	Enroll SpEd K-22	313.00
Z271	Enroll K	142.00
A6A1	Enroll 1	135.00
A6A2	Enroll 2	165.00
A6A3	Enroll 3	161.00
A39	Enroll K-3	603.00
A7a	Enroll 4	165.00
A8a5	Enroll 5	162.00
A8a6	Enroll 6	166.00
A40	Enroll 5-6	328.00
A11a7	Enroll 7	166.00
A11a8	Enroll 8	157.00
A12	Enroll 7-8	323.00
A13a9	Enroll 9	182.00
A13a10	Enroll 10	174.00
A13a11	Enroll 11	193.00
A13a12	Enroll 12	119.00
A41	Enroll 9-12	668.00
Z298	Enroll K-8	1,419.00
Z472	Enroll Total Entered	2,087.00
A42	Enroll Total	2,087.00
A14	Enroll ALE K-6	2.00
A14B	Enroll ALE 7-8	12.00
A18	Enroll ALE 9-12	126.00
A16	Enroll Run Start	65.00
A15	Enroll Run Start CTE	5.00
A60	Enroll Program 1418 Reg	0.00
A61	Enroll Program 1418 CTE	0.00
A17	Enroll Total w/ Run Start and Dropout and ALE	2,297.00
Z269	Enroll R&N K	0.00
A43	Enroll R&N 1	0.00
A44	Enroll R&N 2	0.00
A45	Enroll R&N 3	0.00
A46	Enroll R&N K-3	0.00
A5B	Enroll R&N 4	0.00
A47	Enroll R&N 5	0.00
A48	Enroll R&N 6	0.00
A5C	Enroll R&N 5-6	0.00
A62	Enroll TBIP K-6	250.00
A49	Enroll R&N 7	0.00

Superintendent of Public Instruction

North Mason School District
 Mason County

F-203 Assumptions Report
 F-203 NMSD 2025-2026

Olympic Educational Service District 114
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Student Enrollment

Student Enrollment

Item Code	Item Name	Amount
A50	Enroll R&N 8	0.00
A10	Enroll R&N 7-8	0.00
A63	Enroll TBIP 7-8	81.00
A64	Enroll TBIP 9-12	80.00
Z299	Enroll R&N K-8	0.00
A65	Enroll TBIP Exited	10.00

Other Enrollment

Other Enrollment

Item Code	Item Name	Amount
E54	Enroll 7-8 CTE	67.00
E55	Enroll 9-12 CTE exp	210.00
E56	Enroll 9-12 CTE prep	0.00
E57	Enroll Skills 9-12	0.00

Other Staff Factors

Other Staff Factors

Item Code	Item Name	Amount
A33rb	Regionalization Base	1.120
A33r	Regionalization	1.120
A33re	Regionalization Experience	0.000
D57	Add BEA CIS	0.000
D58	Add BEA CAS	0.000
502X	Class Size K-3	17.00
126ACIS	SEL CIS Staffing Reduction	0.000
126ACLS	SEL CLS Staffing Reduction	0.000

Estimated Revenues

Enrollment and Headcounts

Item Code	Item Name	Amount
A23	Enroll Fire Dist	2,234.00
C1	Enroll Total PY for LAP	2,299.05
Z076	LAP PY HiPov Students	1,495.64
B3	Adj Resident BEA	0.00

Grants, Allocations and Awards

Item Code	Item Name	Amount
B4	State Safety Net	140,000.00
B5	Home/Hosp Ed Alloc	0.00
B8S	State % for 3121 Calculations	0.25000
B7	Co-op SpEd Alloc Rate	0.00
A34	BEA Reduce/Delay	0.00

Superintendent of Public Instruction

North Mason School District
 Mason County

F-203 Assumptions Report
 F-203 NMSD 2025-2026

Olympic Educational Service District 114
 CCDDD 23403

Estimated Revenues

Grants, Allocations and Awards

Item Code	Item Name	Amount
F1	HiCap Yes/No	1.00

Levies and Levy Transfers

Item Code	Item Name	Amount
V13	Est Nxt Yr LEA	0

Transportation Allocation and Depreciation

Item Code	Item Name	Amount
I1	Trans Op Alloc, Excl In-Lieu-of Deprec for Contracting Dists	2,718,240.91
I2	In-Lieu-Of Deprec for Contracting Dists	0.00
J1	Prgm 4499 Alloc Trans Deprec	285,219.93

Estimate of Deductible Revenues

Item Code	Item Name	Amount
A24	1400 Local In-Lieu-of Taxes	0.00
A27	5400 Federal In-Lieu-of Taxes	0.00
Z292	Local Deductible Revenue Sources	0.00
A28	5500 Federal Forests	0.00

Transition To Kindergarten

Item Code	Item Name	Amount
TKZ271	Enroll TTK	34.00

Superintendent of Public Instruction

North Mason School District
Mason County

F-203 Worksheet Report
F-203 NMSD 2025-2026

Olympic Educational Service District 114
CCDDD 23403

I. Apportionment - Acct 3100

I. Computation for Guaranteed School - Generated Entitlement

Item Code		Amount
	A. District-Wide Regionalization	
A33rb	1. District-Wide Regionalization Base	1.120
A33r	2. District-Wide Regionalization	1.120
A33re	3. District-Wide Regionalization Experience	0.000
	B. School Generated – Certificated Instructional Staff (CIS)	
Z344	1. School CIS Salary Maint Total [School Generated CIS FTE] * [CIS Biennial Base Sal] * [Regionalization Base] 105.645 * 78,209.00 * 1.120	\$ 9,253,876.58
Z345	2. School CIS Salary Increase (((School Generated CIS FTE] * [CIS Sal Inc]) * ([Regionalization] + [Regionalization Experience])) - [School CIS Salary Maint Total] ((105.645 * 80,164.00) * (1.120 + 0.000)) - 9,253,876.58	\$ 231,320.29
Z346	3. Subtotal School Generated CIS Salary [School CIS Salary Maint Total] + [School CIS Salary Inc Total] 9,253,876.58 + 231,320.29	\$ 9,485,196.87
	C. School Generated – Certificated Administrative Staff (CAS)	
Z347	1. School CAS Salary Maintenance Total [School Generated CAS FTE] * [CAS - Salary Maint] * [Regionalization Base] 5.670 * 116,092.00 * 1.120	\$ 737,230.64
Z348	2. School CAS Salary Increase Total [School Generated CAS FTE] * [CAS - Salary Inc] * [Regionalization] - [School CAS Salary Maint Total] 5.670 * 118,994.00 * 1.120 - 737,230.64	\$ 18,428.86
Z349	3. Subtotal School Generated CAS Salary [School CAS Salary Maint Total] + [School CAS Salary Inc Total] 737,230.64 + 18,428.86	\$ 755,659.50

Superintendent of Public Instruction

North Mason School District
Mason County

F-203 Worksheet Report
F-203 NMSD 2025-2026

Olympic Educational Service District 114
CCDDD 23403

Z350	D. School Generated – Classified Staff (CLS) 1. School CLS Salary Maintenance Level [School Generated CLS FTE] * [CLS - Salary Maint] * [Regionalization Base] 22.045 * 56,105.00 * 1.120	\$ 1,385,254.89
Z351	2. School CLS Salary Increase [School Generated CLS FTE] * [CLS - Salary Inc] * [Regionalization] - [School CLS Salary Maint Total] 22.045 * 57,507.00 * 1.120 - 1,385,254.89	\$ 34,615.94
Z352	3. Subtotal School Generated CLS Salary [School CLS Salary Maint Total] + [School CLS Salary Inc Total] 1,385,254.89 + 34,615.94	\$ 1,419,870.83
Z353	E. Other School Generated Entitlements 1. Substitutes [Teachers FTE] * [Substitutes Days] * [Substitutes Rate] 92.968 * 4.000 * 151.86	\$ 56,472.48
Z475	2. Small School District and Remote & Necessary Substitutes [SS RN CIS FTE] * [Teachers %] * [Substitutes Days] * [Substitutes Rate] 0.000 * 0.9170 * 4.000 * 151.86	\$ 0.00

II. Computation for Guaranteed District-Generated Entitlement

Item Code		Amount
Z354	A. District Generated – Facilities, Maintenance, Grounds – Classified Staff (CLS) 1. Facilities Salary Maint Total [Facilities FTE] * [CLS - Salary Maint] * [Regionalization Base] 3.282 * 56,105.00 * 1.120	\$ 206,233.00
Z355	2. Facilities Salary Inc Total [Facilities FTE] * [CLS - Salary Inc] * [Regionalization] - [Facilities Salary Maint Total] 3.282 * 57,507.00 * 1.120 - 206,233.00	\$ 5,153.53
Z356	3. Facilities Salary Total [Facilities Salary Maint Total] + [Facilities Salary Inc Total] 206,233.00 + 5,153.53	\$ 211,386.53

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Z357	B. District Generated – Warehouse, Laborers, Mechanics - Classified Staff (CLS) 1. Warehouse Salary Maint Total [Warehouse FTE] * [CLS - Salary Maint] * [Regionalization Base] 0.601 * 56,105.00 * 1.120	\$ 37,765.40
Z358	2. Warehouse Salary Inc Total [Warehouse FTE] * [CLS - Salary Inc] * [Regionalization] - [Warehouse Salary Maint Total] 0.601 * 57,507.00 * 1.120 - 37,765.40	\$ 943.71
Z359	3. Warehouse Salary Total [Warehouse Salary Maint Total] + [Warehouse Salary Inc Total] 37,765.40 + 943.71	\$ 38,709.11
Z360	C. District Generated - Technology - Classified Staff (CLS) 1. Technology Salary Maint Total [Technology FTE] * [CLS - Salary Maint] * [Regionalization Base] 1.137 * 56,105.00 * 1.120	\$ 71,446.35
Z361	2. Technology Salary Inc Total [Technology FTE] * [CLS - Salary Inc] * [Regionalization] - [Technology Salary Maint Total] 1.137 * 57,507.00 * 1.120 - 71,446.35	\$ 1,785.36
Z362	3. Technology Salary Total [Technology Salary Maint Total] + [Technology Salary Inc Total] 71,446.35 + 1,785.36	\$ 73,231.71
Z363	D. Central Administration – Classified Staff (CLS) 1. Central Admin CLS Salary Maint Total [Central Admin CLS FTE] * [CLS - Salary Maint] * [Regionalization Base] 5.466 * 56,105.00 * 1.120	\$ 343,470.32
Z364	2. Central Admin CLS Salary Inc Total [Central Admin CLS FTE] * [CLS - Salary Inc] * [Regionalization] - [Central Admin CLS Salary Maint Total] 5.466 * 57,507.00 * 1.120 - 343,470.32	\$ 8,582.93
Z365	3. Central Admin CLS Salary Total [Central Admin CLS Salary Maint Total] + [Central Admin CLS Salary Inc Total] 343,470.32 + 8,582.93	\$ 352,053.25

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Z366	E. Central Admin – Certificated Administrative Staff (CAS)	
	1. Central Admin CAS Salary Maint Total [Central Admin CAS FTE] * [CAS - Salary Maint] * [Regionalization Base] 1.868 * 116,092.00 * 1.120	\$ 242,883.04
	2. Central Admin CAS Salary Inc Total [Central Admin CAS FTE] * [CAS - Salary Inc] * [Regionalization] - [Central Admin CAS Salary Maint Total] 1.868 * 118,994.00 * 1.120 - 242,883.04	\$ 6,071.45
Z368	3. Central Admin CAS Salary Total [Central Admin CAS Salary Maint Total] + [Central Admin CAS Salary Inc Total] 242,883.04 + 6,071.45	\$ 248,954.49

III. Summary and Benefits

Item Code		Amount
Z344	A. District Staffing Total Salaries	
	1. School CIS Salary Maint Total [School Generated CIS FTE] * [CIS Biennial Base Sal] * [Regionalization Base] 105.645 * 78,209.00 * 1.120	\$ 9,253,876.58
	2. School CIS Salary Increase (((School Generated CIS FTE] * [CIS Sal Inc]) * ([Regionalization] + [Regionalization Experience])) - [School CIS Salary Maint Total] ((105.645 * 80,164.00) * (1.120 + 0.000)) - 9,253,876.58	\$ 231,320.29
Z371	3. Total CAS Salary Maint [Central Admin CAS Salary Maint Total] + [School CAS Salary Maint Total] 242,883.04 + 737,230.64	\$ 980,113.68
Z372	4. Total CAS Salary Inc [Central Admin CAS Salary Inc Total] + [School CAS Salary Inc Total] 6,071.45 + 18,428.86	\$ 24,500.31
Z373	5. Total CLS Salary Maint [School CLS Salary Maint Total] + [Facilities Salary Maint Total] + [Warehouse Salary Maint Total] + [Technology Salary Maint Total] + [Central Admin CLS Salary Maint Total] 1,385,254.89 + 206,233.00 + 37,765.40 + 71,446.35 + 343,470.32	\$ 2,044,169.96
Z374	6. Total CLS Salary Increase [School CLS Salary Inc Total] + [Facilities Salary Inc Total] + [Warehouse Salary Inc Total] + [Technology Salary Inc Total] + [Central Admin CLS Salary Inc Total] 34,615.94 + 5,153.53 + 943.71 + 1,785.36 + 8,582.93	\$ 51,081.47
Z375	7. TOTAL Salaries [School CIS Salary Maint Total] + [School CIS Salary Inc Total] + [Total CAS Salary Maint] + [Total CAS Salary Inc] + [Total CLS Salary Maint] + [Total CLS Salary Inc] 9,253,876.58 + 231,320.29 + 980,113.68 + 24,500.31 + 2,044,169.96 + 51,081.47	\$ 12,585,062.29

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	B. Staff Units Insurance, Payroll Taxes, and Benefits	
Z376	1. CIS/CAS Insurance Maint Total ([School Generated CIS FTE] + [District Total CAS FTE]) * [Certificated Health Insurance] (105.645 + 7.538) * 14,136.00	\$ 1,599,954.89
Z377	2. CIS/CAS Insurance Inc Total (((School Generated CIS FTE] + [District Total CAS FTE]) * ([Certificated Health Insurance Inc] * [Cert Health Factor])) - [CIS/CAS Insurance Maint Total] ((105.645 + 7.538) * (15,684.00 * 1.02)) - 1,599,954.89	\$ 210,710.53
Z378	3. CLS Insurance Maint Total [District Total CLS FTE] * [CLS Health Insurance] 32.531 * 14,136.00	\$ 459,858.22
Z379	4. CLS Insurance Inc Total ([District Total CLS FTE] * [CLS Health Insurance Inc] * [CLS Health Factor]) - [CLS Insurance Maint Total] (32.531 * 15,684.00 * 1.430) - 459,858.22	\$ 269,750.95
Z380	5. CIS/CAS Benefits Maint Total ([School CIS Salary Maint Total] + [Total CAS Salary Maint]) * [CIS/CAS - Benefits Maint] (9,253,876.58 + 980,113.68) * 0.16020	\$ 1,639,485.24
Z381	6. CIS/CAS Benefits Inc Total ([School CIS Salary Inc Total] + [Total CAS Salary Inc]) * [CIS/CAS - Benefits Inc] (231,320.29 + 24,500.31) * 0.15390	\$ 39,370.79
Z382	7. CLS Benefits Maint Total [Total CLS Salary Maint] * [CLS - Benefits Maint] 2,044,169.96 * 0.18070	\$ 369,381.51
Z383	8. CLS Benefits Inc Total [Total CLS Salary Inc] * [CLS - Benefits Inc] 51,081.47 * 0.14720	\$ 7,519.19
Z384	9. TOTAL Benefits [CIS/CAS Insurance Maint Total] + [CIS/CAS Insurance Inc Total] + [CLS Insurance Maint Total] + [CLS Insurance Inc Total] + [CIS/CAS Benefits Maint Total] + [CIS/CAS Benefits Inc Total] + [CLS Benefits Maint Total] + [CLS Benefits Inc Total] 1,599,954.89 + 210,710.53 + 459,858.22 + 269,750.95 + 1,639,485.24 + 39,370.79 + 369,381.51 + 7,519.19	\$ 4,596,031.32

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Z345pd	C. Professional Learning Days - General Apportionment	
	1. Professional Learning Days Salaries	\$ 158,086.61
	(((School Generated CIS FTE] * [CIS Sal Inc]) * ([Regionalization] + [Regionalization Experience])) / [School Year Total Days]) * [Prof Learning Days]	
	(((105.645 * 80,164.00) * (1.120 + 0.000)) / 180.00) * 3.00	
Z381pd	2. Professional Learning Day - Payroll Tax and Benefits	\$ 24,329.53
	[School CIS PD Salary] * [CIS/CAS - Benefits Inc]	
	158,086.61 * 0.15390	
3100pd	3. Total General Apportionment Professional Learning Days	\$ 182,416.14
	[School CIS PD Salary] + [CIS PD Benefits]	
	158,086.61 + 24,329.53	
Z385	D. Running Start (Community and Technical College FTEs)	
	1. Run Start-Reg	\$ 668,924.75
	[Enroll Run Start] * [Run Start - Reg Rate]	
	65.00 * 10,291.15	
Z386	2. Run Start-CTE	\$ 55,784.65
	[Enroll Run Start CTE] * [Run Start - CTE Rate]	
	5.00 * 11,156.93	
Z387	3. Total Run Start	\$ 724,709.40
	[Run Start-Reg] + [Run Start-CTE]	
	668,924.75 + 55,784.65	
Z389	E. Dropout Reengagement	
	1. Reengage - Reg	\$ 0.00
	[Enroll Program 1418 Reg] * [Run Start - Reg Rate]	
	0.00 * 10,291.15	
Z340	2. Reengage - CTE	\$ 0.00
	[Enroll Program 1418 CTE] * [Run Start - CTE Rate]	
	0.00 * 11,156.93	
Z342	3. Total Reengage	\$ 0.00
	[Reengage - Reg] + [Reengage - CTE]	
	0.00 + 0.00	
Z343	F. Alternative Learning Experience Program Funding	
	1. Enroll K-12 Total ALE	\$ 1,440,761.00
	([Enroll ALE K-6] + [Enroll ALE 7-8] + [Enroll ALE 9-12]) * [Run Start - Reg Rate]	
	(2.00 + 12.00 + 126.00) * 10,291.15	

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M8T	G. Materials, Supplies, and Operating Costs (MSOC) 1. Regular Instruction: Total Allocated MSOC [Regular Students] * [MSOC -Reg Inst per Student] 1,810.00 * 1,614.28	2,921,846.80
M16T	2. Grades 9-12 Additional: Total Allocated MSOC [LabSci Students] * [MSOC 9-12 Additional per Student] 668.00 * 214.84	\$ 143,513.12
M91	3. Small School District and Remote & Necessary MSOC enhancement ([SS RN CIS FTE] + [SS RN CAS FTE]) * [MSOC -SSRN] (0.000 + 0.000) * 14,141.10	\$ 0.00
Z390	4. Total GenEd MSOC [Total MSOC -Reg Inst] + [Total MSOC9-12 Additional] + [Total MSOC -SS RN] 2,921,846.80 + 143,513.12 + 0.00	\$ 3,065,359.92
Z123	H. Career & Technical Education and Skills Centers 1. CTE 7-8 Total [CTE 7-8 CIS Salary Total] + [CTE 7-8 CAS Salary Total] + [CTE 7-8 CLS Salary Total] + [CTE 7-8 insurance/Benefits Total] + [Total MSOC -CTE 7-8] + [CTE 7-8 Substitutes] + [Total Program 34 PD] 337,407.07 + 37,849.61 + 75,550.40 + 164,619.53 + 121,277.37 + 2,123.61 + 6,488.90	\$ 745,316.49
Z137	2. Grades 9 - 12 Exploratory Career & Technical Education - Total [CTE 9-12 CIS Salary Total] + [CTE 9-12 CAS Salary Total] + [CTE 9-12 CLS Salary Total] + [CTE 9-12 insurance/Benefits Total] + [Total MSOC CTE9-12] + [CTE 9-12 Substitutes] + [Total Program 31 PD] 1,057,472.18 + 119,013.04 + 236,054.73 + 515,660.13 + 380,123.10 + 6,655.72 + 20,336.96	\$ 2,335,315.86
Z109	3. Skills Center Total [Skills CIS Salary Total] + [Skills CAS Salary Total] + [Skills CLS Salary Total] + [Skills insurance/Benefits Total] + [Total MSOC -Skill Center] + [Skills Center Substitutes] + [Total Program 45 PD] 0.00 + 0.00 + 0.00 + 0.00 + 0.00 + 0.00 + 0.00	\$ 0.00
144A	4. Total Middle School CTE, High School CTE, and Skill Center [CTE 7-8 Total] + [CTE 9-12 Total] + [Skills Center Total] 745,316.49 + 2,335,315.86 + 0.00	\$ 3,080,632.35

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IV. Guaranteed Entitlement

Item Code		Amount
	A.Totals	
m49	1. Total Guaranteed Entitlement [Substitutes] + [SS RN Substitutes] + [TOTAL Salaries] + [TOTAL Benefits] + [Total Run Start] + [Total Reengage] + [Total ALE] + [Total GenEd MSOC] + [Skills Center Total] + [CTE 7-8 Total] + [CTE 9-12 Total] + [Total 3100 PD] 56,472.48 + 0.00 + 12,585,062.29 + 4,596,031.32 + 724,709.40 + 0.00 + 1,440,761.00 + 3,065,359.92 + 0.00 + 745,316.49 + 2,335,315.86 + 182,416.14	\$ 25,731,444.90
Z457	2. Guar Entlmnt per Student [Total Guaranteed Entitlement] / [Enroll Total w/ Run Start and Droput and ALE] 25,731,444.90 / 2,297.00	\$ 11,202.20
Z246	3. BEA Rate for Special Education [TOTAL Salary BEA] + [TOTAL Benefits BEA] + [Substitutes BEA] + [MSOC BEA Per Student] + [Total SpEd BEA PD] 6,808.77 + 2,489.35 + 31.67 + 1,695.20 + 98.19	\$ 11,123.18
	4. Computation of State Funded Support Computation of State Funded Support	
	a. Local Deductible Revenue Sources	
A24	i. 1400 Local In-Lieu-of Taxes	\$ 0.00
A27	ii. 5400 Federal In-Lieu-of Taxes	\$ 0.00
Z292	iii. Total Deductible Revenue [1400 Local In-Lieu-of Taxes] + [5400 Federal In-Lieu-of Taxes] 0.00 + 0.00	\$ 0.00
A34	b. BEA Reduce/Delay	\$ 0.00
Z288	c. General Apportionment Allocation for Special Ed Account 3121 [SpEd Gen Apport Instruct] * [State % for 3121 Calculations] 3,028,260.68 * 0.25000	\$ 757,065.17
A28	d. Federal Forest Account 5500 Deduction	\$ 0.00
Z456	e. Fire District Payment [Enroll Fire Dist] * [Fire Dist Rate] 2,234.00 * 1.10	\$ 2,457.40
M70	g. Total Amount to be Paid Sept. 2025 - Aug 2026 in Account 3100 [Total Guaranteed Entitlement] - [Local Deductible Revenue Sources] - [BEA Reduce/Delay] - [Gen Apport 3121] - [5500 Federal Forests] + [Fire Dist Payment] 25,731,444.90 - 0.00 - 0.00 - 757,065.17 - 0.00 + 2,457.40	\$ 24,976,837.13

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1191 SC – Skill Center

Item Code	Amount
Z096	A. Skill Center – Certificated Instructional Staff (CIS) District Total
	1. Skill CIS Salary Maint
	[Skills Center CIS FTE] * [CIS Biennial Base Sal] * [Regionalization Base]
	0.000 * 78,209.00 * 1.120
Z097	2. Skill CIS Salary Inc
	((([Skills Center CIS FTE] * [CIS Sal Inc]) * ([Regionalization] + [Regionalization Experience]))) - [Skills CIS Salary Maint]
	((0.000 * 80,164.00) * (1.120 + 0.000)) - 0.00
Z098	3. Skill CIS Salary Total
	[Skills CIS Salary Maint] + [Skills CIS Salary Inc]
	0.00 + 0.00
Z099	B. Skill Center – Certificated Administrative Staff (CAS)
	1. Skill CAS Salary Maint
	[Skills Center CAS FTE] * [CAS - Salary Maint] * [Regionalization Base]
	0.000 * 116,092.00 * 1.120
Z100	2. Skill CAS Salary Inc
	[Skills Center CAS FTE] * [CAS - Salary Inc] * [Regionalization] - [Skills CAS Salary Maint]
	0.000 * 118,994.00 * 1.120 - 0.00
Z101	3. Skill CAS Salary Total
	[Skills CAS Salary Maint] + [Skills CAS Salary Inc]
	0.00 + 0.00
111A	C. Skill Center - Classified Staff (CLS)
	1. Skill CLS Salary Maint Total
	[Skills Center CLS FTE] * [CLS - Salary Maint] * [Regionalization Base]
	0.000 * 56,105.00 * 1.120
110A	2. CAS Salary Increase
	[Skills Center CLS FTE] * [CLS - Salary Inc] * [Regionalization] - [Skills CLS Salary Maint]
	0.000 * 57,507.00 * 1.120 - 0.00
112A	3. Subtotal CTE CAS Salary
	[Skills CLS Salary Maint] + [Skills CLS Salary Inc]
	0.00 + 0.00

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	D. Staff Units Insurance, Payroll Taxes, and Benefits	
Z102	1. Skill Cert Insurance [Skills Center CIS CAS FTE] * [Certificated Health Insurance] 0.000 * 14,136.00	\$ 0.00
Z103	2. Skill Cert Insurance Inc ([Skills Center CIS CAS FTE] * [Certificated Health Insurance Inc] * [Cert Health Factor]) - [Skills Cert Insurance] (0.000 * 15,684.00 * 1.02) - 0.00	\$ 0.00
Z104	3. Skill Cert Benefits Maint ([Skills CIS Salary Maint] + [Skills CAS Salary Maint]) * [CIS/CAS - Benefits Maint] (0.00 + 0.00) * 0.16020	\$ 0.00
Z105	4. Skill Cert Benefits Inc ([Skills CIS Salary Inc] + [Skills CAS Salary Inc]) * [CIS/CAS - Benefits Inc] (0.00 + 0.00) * 0.15390	\$ 0.00
108A	5. Classified Insurance Benefits [Skills Center CLS FTE] * [CLS Health Insurance] 0.000 * 14,136.00	\$ 0.00
109A	6. Classified Insurance Benefits - Increase ([Skills Center CLS FTE] * [CLS Health Insurance Inc] * [CLS Health Factor]) - [Skills CLS Insurance] (0.000 * 15,684.00 * 1.430) - 0.00	\$ 0.00
107A	7. Classified - Payroll Tax and Benefits [Skills CLS Salary Maint] * [CLS - Benefits Maint] 0.00 * 0.18070	\$ 0.00
106A	8. Classified - Payroll Tax and Benefits - Increase [Skills CLS Salary Inc] * [CLS - Benefits Inc] 0.00 * 0.14720	\$ 0.00
Z106	9. Skill insurance/Benefits Total [Skills Cert Insurance] + [Skills Cert Insurance Inc] + [Skills Cert Benefits Maint] + [Skills Cert Benefits Inc] + [Skills CLS Insurance] + [Skills CLS Insurance Inc] + [Skills CLS Benefits Maint] + [Skills CLS Benefits Inc] 0.00 + 0.00 + 0.00 + 0.00 + 0.00 + 0.00 + 0.00 + 0.00	\$ 0.00

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Z097pd	E. Professional Learning Days - Skill Center 1. Professional Learning Days Salaries (((Skills Center CIS FTE] * [CIS Sal Inc]) * ([Regionalization] + [Regionalization Experience])) / [School Year Total Days]) * [Prof Learning Days] (((0.000 * 80,164.00) * (1.120 + 0.000)) / 180.00) * 3.00	\$ 0.00
Z105pd	2. Professional Learning Day - Payroll Tax and Benefits [Skill CIS PD Salary] * [CIS/CAS - Benefits Inc] 0.00 * 0.15390	\$ 0.00
3045pd	3. Total Skill Center Professional Learning Days [Skill CIS PD Salary] + [Skill CIS PD Benefits] 0.00 + 0.00	\$ 0.00
M40T	F. Materials, Supplies, and Operating Costs (MSOC) 1. Skill Center: Total Allocated MSOC [Enroll Skills 9-12] * [MSOC-Skill Center per Student] 0.00 * 1,810.11	\$ 0.00
Z108	2. Skill Center Substitutes [Skills Center Teacher FTE] * [Substitutes Days] * [Substitutes Rate] 0.000 * 4.000 * 151.86	\$ 0.00
Z109	G. Total 1. Skill Center Total [Skills CIS Salary Total] + [Skills CAS Salary Total] + [Skills CLS Salary Total] + [Skills insurance/Benefits Total] + [Total MSOC -Skill Center] + [Skills Center Substitutes] + [Total Program 45 PD] 0.00 + 0.00 + 0.00 + 0.00 + 0.00 + 0.00 + 0.00	\$ 0.00

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1191 MSCTE

Computation for Guaranteed School-Generated Entitlement (Grades 7 – 8 CTE)

Item Code		Amount
Z110	A. Grades 7-8 Exploratory Career & Technical Education –Certificated Instructional Staff (CIS) 1. CTE 7-8 CIS Salary Maint [CTE 7-8 CIS FTE] * [CIS Biennial Base Sal] * [Regionalization Base] 3.758 * 78,209.00 * 1.120	\$ 329,178.55
Z111	2. CTE 7-8 CIS Salary Inc (((CTE 7-8 CIS FTE] * [CIS Sal Inc]) * ([Regionalization] + [Regionalization Experience])) - [CTE 7-8 CIS Salary Maint] ((3.758 * 80,164.00) * (1.120 + 0.000)) - 329,178.55	\$ 8,228.52
Z112	3. CTE 7-8 CIS Salary Total [CTE 7-8 CIS Salary Maint] + [CTE 7-8 CIS Salary Inc] 329,178.55 + 8,228.52	\$ 337,407.07
Z113	B. Grades 7-8 Exploratory Career & Technical Education – Certificated Administrative Staff (CAS) 1. CTE 7-8 CAS Salary Maint [CTE 7-8 CAS FTE] * [CAS - Salary Maint] * [Regionalization Base] 0.284 * 116,092.00 * 1.120	\$ 36,926.54
Z114	2. CTE 7-8 CAS Salary Inc [CTE 7-8 CAS FTE] * [CAS - Salary Inc] * [Regionalization] - [CTE 7-8 CAS Salary Maint] 0.284 * 118,994.00 * 1.120 - 36,926.54	\$ 923.07
Z115	3. CTE 7-8 CAS Salary Total [CTE 7-8 CAS Salary Maint] + [CTE 7-8 CAS Salary Inc] 36,926.54 + 923.07	\$ 37,849.61
021A	C. CTE 7-8 - Classified Staff (CLS) 1. CLS Salary Maintenance Total [CTE 7-8 CLS FTE] * [CLS - Salary Maint] * [Regionalization Base] 1.173 * 56,105.00 * 1.120	\$ 73,708.50
020A	2. CLS Salary Increase [CTE 7-8 CLS FTE] * [CLS - Salary Inc] * [Regionalization] - [CTE 7-8 CLS Salary Maint] 1.173 * 57,507.00 * 1.120 - 73,708.50	\$ 1,841.90
022A	3. Subtotal CTE CLS Salary [CTE 7-8 CLS Salary Maint] + [CTE 7-8 CLS Salary Inc] 73,708.50 + 1,841.90	\$ 75,550.40

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	D. Staff Units Insurance, Payroll Taxes, and Benefits	
Z116	1. CTE 7-8 Cert Insurance [CTE 7-8 CIS CAS FTE] * [Certificated Health Insurance] 4.042 * 14,136.00	\$ 57,137.71
Z117	2. CTE 7-8 Cert Insurance Inc ([CTE 7-8 CIS CAS FTE] * [Certificated Health Insurance Inc] * [Cert Health Factor]) - [CTE 7-8 Cert Insurance] (4.042 * 15,684.00 * 1.02) - 57,137.71	\$ 7,524.91
Z118	3. CTE 7-8 Cert Benefits Maint ([CTE 7-8 CIS Salary Maint] + [CTE 7-8 CAS Salary Maint]) * [CIS/CAS - Benefits Maint] (329,178.55 + 36,926.54) * 0.16020	\$ 58,650.04
Z119	4. CTE 7-8 Cert Benefits Inc ([CTE 7-8 CIS Salary Inc] + [CTE 7-8 CAS Salary Inc]) * [CIS/CAS - Benefits Inc] (8,228.52 + 923.07) * 0.15390	\$ 1,408.43
018A	5. Classified Insurance Benefits [CTE 7-8 CLS FTE] * [CLS Health Insurance] 1.173 * 14,136.00	\$ 16,581.53
019A	6. Classified Insurance Benefits - Increase ([CTE 7-8 CLS FTE] * [CLS Health Insurance Inc] * [CLS Health Factor]) - [CTE 7-8 CLS Insurance] (1.173 * 15,684.00 * 1.430) - 16,581.53	\$ 9,726.65
016A	7. Classified - Payroll Tax and Benefits [CTE 7-8 CLS Salary Maint] * [CLS - Benefits Maint] 73,708.50 * 0.18070	\$ 13,319.13
015A	8. Classified - Payroll Tax and Benefits - Increase [CTE 7-8 CLS Salary Inc] * [CLS - Benefits Inc] 1,841.90 * 0.14720	\$ 271.13
Z120	9. CTE 7-8 insurance/Benefits Total [CTE 7-8 Cert Insurance] + [CTE 7-8 Cert Insurance Inc] + [CTE 7-8 Cert Benefits Maint] + [CTE 7-8 Cert Benefits Inc] + [CTE 7-8 CLS Insurance] + [CTE 7-8 CLS Insurance Inc] + [CTE 7-8 CLS Benefits Maint] + [CTE 7-8 CLS Benefits Inc] 57,137.71 + 7,524.91 + 58,650.04 + 1,408.43 + 16,581.53 + 9,726.65 + 13,319.13 + 271.13	\$ 164,619.53

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Z111pd	E. Professional Learning Days - CTE 7-8 1. Professional Learning Days Salaries ((([CTE 7-8 CIS FTE] * [CIS Sal Inc]) * ([Regionalization] + [Regionalization Experience])) / [School Year Total Days]) * [Prof Learning Days] (((3.758 * 80,164.00) * (1.120 + 0.000)) / 180.00) * 3.00	\$ 5,623.45
Z119pd	2. Professional Learning Day - Payroll Tax and Benefits [CTE 7-8 CIS PD Salary] * [CIS/CAS - Benefits Inc] 5,623.45 * 0.15390	\$ 865.45
3034pd	3. Total CTE 7-8 Professional Learning Days [CTE 7-8 CIS PD Salary] + [CTE 7-8 CIS PD Benefits] 5,623.45 + 865.45	\$ 6,488.90
Z164T	F. Other Generated Entitlements 1. Total MSOC CTE 7-8 [Enroll 7-8 CTE] * [MSOC -CTE per Student] 67.00 * 1,810.11	\$ 121,277.37
Z122	2. CTE 7-8 Substitutes [CTE 7-8 Teacher FTE] * [Substitutes Days] * [Substitutes Rate] 3.496 * 4.000 * 151.86	\$ 2,123.61
Z123	G. Grades 7-8 Exploratory Career & Technical Education – Total 1. CTE 7-8 Total [CTE 7-8 CIS Salary Total] + [CTE 7-8 CAS Salary Total] + [CTE 7-8 CLS Salary Total] + [CTE 7-8 insurance/Benefits Total] + [Total MSOC -CTE 7-8] + [CTE 7-8 Substitutes] + [Total Program 34 PD] 337,407.07 + 37,849.61 + 75,550.40 + 164,619.53 + 121,277.37 + 2,123.61 + 6,488.90	\$ 745,316.49

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1191 CTE

Computation for Guaranteed School-Generated Entitlement (Grades 9 - 12 CTE)

Item Code		Amount
Z124	A. Grades 9 - 12 Career & Technical Education (Exploratory and Preparatory)	
	1. CTE 9-12 CIS Salary Maint [CTE 9-12 CIS FTE] * [CIS Biennial Base Sal] * [Regionalization Base] 11.778 * 78,209.00 * 1.120	\$ 1,031,683.07
	2. CTE 9-12 CIS Salary Inc ((([CTE 9-12 CIS FTE] * [CIS Sal Inc]) * ([Regionalization] + [Regionalization Experience]))) - [CTE 9-12 CIS Salary Maint] ((11.778 * 80,164.00) * (1.120 + 0.000)) - 1,031,683.07	\$ 25,789.11
Z126	3. CTE 9-12 CIS Salary Total [CTE 9-12 CIS Salary Maint] + [CTE 9-12 CIS Salary Inc] 1,031,683.07 + 25,789.11	\$ 1,057,472.18
Z127	B. Grades 9 - 12 Career & Technical Education (Exploratory and Preparatory)	
	1. CTE 9-12 CAS Salary Maint [CTE 9-12 CAS FTE] * [CAS - Salary Maint] * [Regionalization Base] 0.893 * 116,092.00 * 1.120	\$ 116,110.57
	2. CTE 9-12 CAS Salary Inc [CTE 9-12 CAS FTE] * [CAS - Salary Inc] * [Regionalization] - [CTE 9-12 CAS Salary Maint] 0.893 * 118,994.00 * 1.120 - 116,110.57	\$ 2,902.47
Z129	3. CTE 9-12 CAS Salary Total [CTE 9-12 CAS Salary Maint] + [CTE 9-12 CAS Salary Inc] 116,110.57 + 2,902.47	\$ 119,013.04
036A	C. CTE 9-12 - Classified Staff (CLS)	
	1. CLS Salary Maintenance Total [CTE 9-12 CLS FTE] * [CLS - Salary Maint] * [Regionalization Base] 3.665 * 56,105.00 * 1.120	\$ 230,299.80
	2. CLS Salary Increase [CTE 9-12 CLS FTE] * [CLS - Salary Inc] * [Regionalization] - [CTE 9-12 CLS Salary Maint] 3.665 * 57,507.00 * 1.120 - 230,299.80	\$ 5,754.93
037A	3. Subtotal CTE CLS Salary [CTE 9-12 CLS Salary Maint] + [CTE 9-12 CLS Salary Inc] 230,299.80 + 5,754.93	\$ 236,054.73

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	D. Staff Units Insurance, Payroll Taxes, and Benefits	
Z130	1. CTE 9-12 Cert Insurance [CTE 9-12 CIS CAS FTE] * [Certificated Health Insurance] 12.671 * 14,136.00	\$ 179,117.26
Z131	2. CTE 9-12 Cert Insurance Inc ([CTE 9-12 CIS CAS FTE] * [Certificated Health Insurance Inc] * [Cert Health Factor]) - [CTE 9-12 Cert Insurance] (12.671 * 15,684.00 * 1.02) - 179,117.26	\$ 23,589.34
Z132	3. CTE 9-12 Cert Benefits Maint ([CTE 9-12 CIS Salary Maint] + [CTE 9-12 CAS Salary Maint]) * [CIS/CAS - Benefits Maint] (1,031,683.07 + 116,110.57) * 0.16020	\$ 183,876.54
Z133	4. CTE 9-12 Cert Benefits Inc ([CTE 9-12 CIS Salary Inc] + [CTE 9-12 CAS Salary Inc]) * [CIS/CAS - Benefits Inc] (25,789.11 + 2,902.47) * 0.15390	\$ 4,415.63
033A	5. Classified Insurance Benefits [CTE 9-12 CLS FTE] * [CLS Health Insurance] 3.665 * 14,136.00	\$ 51,808.44
034A	6. Classified Insurance Benefits - Increase ([CTE 9-12 CLS FTE] * [CLS Health Insurance Inc] * [CLS Health Factor]) - [CTE 9-12 CLS Insurance] (3.665 * 15,684.00 * 1.430) - 51,808.44	\$ 30,390.62
031A	7. Classified - Payroll Tax and Benefits [CTE 9-12 CLS Salary Maint] * [CLS - Benefits Maint] 230,299.80 * 0.18070	\$ 41,615.17
030A	8. Classified - Payroll Tax and Benefits - Increase [CTE 9-12 CLS Salary Inc] * [CLS - Benefits Inc] 5,754.93 * 0.14720	\$ 847.13
Z134	9. CTE 9-12 insurance/Benefits Total [CTE 9-12 Cert Insurance] + [CTE 9-12 Cert Insurance Inc] + [CTE 9-12 Cert Benefits Maint] + [CTE 9-12 Cert Benefits Inc] + [CTE 9-12 CLS Insurance] + [CTE 9-12 CLS Insurance Inc] + [CTE 9-12 CLS Benefits Maint] + [CTE 9-12 CLS Benefits Inc] 179,117.26 + 23,589.34 + 183,876.54 + 4,415.63 + 51,808.44 + 30,390.62 + 41,615.17 + 847.13	\$ 515,660.13

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Z125pd	E. Professional Learning Days - CTE 9-12 1. Professional Learning Days Salaries ((([CTE 9-12 CIS FTE] * [CIS Sal Inc]) * ([Regionalization] + [Regionalization Experience])) / [School Year Total Days]) * [Prof Learning Days] (((11.778 * 80,164.00) * (1.120 + 0.000)) / 180.00) * 3.00	\$ 17,624.54
Z133pd	2. Professional Learning Day - Payroll Tax and Benefits [CTE 9-12 CIS PD Salary] * [CIS/CAS - Benefits Inc] 17,624.54 * 0.15390	\$ 2,712.42
3031pd	3. Total CTE 9-12 Professional Learning Days [CTE 9-12 CIS PD Salary] + [CTE 9-12 CIS PD Benefits] 17,624.54 + 2,712.42	\$ 20,336.96
146A	F. Other Generated Entitlements 1. Materials, Supplies, and Operating Costs (MSOC) [Total MSOC -CTE 9-12 expl] + [Total MSOC -CTE 9-12 prep] 380,123.10 + 0.00	\$ 380,123.10
Z136	2. CTE 9-12 Substitutes ([CTE 9-12 expl Teacher FTE] + [CTE 9-12 prep Teacher FTE]) * ([Substitutes Days] * [Substitutes Rate]) (10.957 + 0.000) * (4.000 * 151.86)	\$ 6,655.72
Z137	G. Grades 9 - 12 Exploratory Career & Technical Education - Total [CTE 9-12 CIS Salary Total] + [CTE 9-12 CAS Salary Total] + [CTE 9-12 CLS Salary Total] + [CTE 9-12 insurance/Benefits Total] + [Total MSOC CTE 9-12] + [CTE 9-12 Substitutes] + [Total Program 31 PD] 1,057,472.18 + 119,013.04 + 236,054.73 + 515,660.13 + 380,123.10 + 6,655.72 + 20,336.96	\$ 2,335,315.86

II. Special Education Excess Cost Allocation – Acct 4121

Item Code		Amount
B1	A. Age 3-PreK Resident Special Education Enrollment	23.00
TKB2	B. TK Resident Special Education Enrollment	7.00
B2	C. Age K-22 Resident Special Education Enrollment	313.00
Z272	E. Enroll BEA Resident [Enroll TTK] + [Enroll Total w/ Run Start and Dropout and ALE] + [Adj Resident BEA] 34.00 + 2,297.00 + 0.00	2,331.00
Z273	E. Age K-22 Special Ed Enrollment Percent ([Enroll SpEd TK] + [Enroll SpEd K-22]) / [Enroll BEA Resident] (7.00 + 313.00) / 2,331.00	0.1373
Z274E	F. Funded Age K-22 Special Ed Enrollment Percent IF [Enroll SpEd% K-22] > [SpEd Max Fund %] THEN [Enroll SpEd% K-22] - [SpEd Max Fund %] ELSE 0 IF 0.1373 > 1.00000 THEN 0.1373 - 1.00000 ELSE 0	0.0000
Z246	G. Total BEA per SpEd Student [TOTAL Salary BEA] + [TOTAL Benefits BEA] + [Substitutes BEA] + [MSOC BEA Per Student] + [Total SpEd BEA PD] 6,808.77 + 2,489.35 + 31.67 + 1,695.20 + 98.19	\$ 11,123.18
Z277	H. Age 3-PreK Allocation IF [Co-op SpEd Alloc Rate] > 0 THEN [Enroll SpEd 3-PK] * [Co-op SpEd Alloc Rate] * [SpEd 0-PK Alloc Factor] ELSE ([Enroll SpEd 3-PK] * [SpEd BEA Rate] * [SpEd 0-PK Alloc Factor]) IF 0.00 > 0 THEN 23.00 * 0.00 * 1.20 ELSE (23.00 * 11,123.18 * 1.20)	\$ 306,999.77
Z278	I. Age K-21 Allocation 1. Fed Funds Integration Rate	\$ 21.62
TKZ280	2. TK Allocation IF [Co-op SpEd Alloc Rate] > 0 THEN (([Co-op SpEd Alloc Rate] * [SpEd K-22 Alloc Factor]) - [Fed Funds Int Rate]) * [Enroll SpEd TK] ELSE ([SpEd BEA Rate] * [SpEd K-22 Alloc Factor]) - [Fed Funds Int Rate]) * [Enroll SpEd TK] IF 0.00 > 0 THEN ((0.00 * 1.1600) - 21.62) * 7.00 ELSE ((11,123.18 * 1.1600) - 21.62) * 7.00	\$ 90,168.88

Z280	North Mason School District - School Board Meeting Agenda - Agenda - Monday August 25, 2025 at 6:30 PM 3. Age K-22 Other Allocation $\text{IF } [\text{Co-op SpEd Alloc Rate}] > 0 \text{ THEN } ([\text{Co-op SpEd Alloc Rate}] * [\text{SpEd K-22 Alloc Factor}]) - [\text{Fed Funds Int Rate}] * [\text{Enroll SpEd K-22}] \text{ ELSE } ([\text{SpEd BEA Rate}] * [\text{SpEd K-22 Alloc Factor}]) - [\text{Fed Funds Int Rate}] * [\text{Enroll SpEd K-22}]$ $\text{IF } 0.00 > 0 \text{ THEN } ((0.00 * 1.1600) - 21.62) * 313.00 \text{ ELSE } ((11,123.18 * 1.1600) - 21.62) * 313.00$	\$ 4,031,837.13
Z280E	4. If Age K-22 Special Ed Enrollment Percent exceeds threshold $\text{IF } [\text{Enroll SpEd\% K-22}] > [\text{SpEd Max Fund \%}] \text{ THEN } ((([\text{SpEd TK Tier Other Allocation}] + [\text{SpEd K-22 Allocation}]) * -1) / [\text{Enroll SpEd\% K-22}]) * [\text{SpEd K-22 Excess\%}] \text{ ELSE } 0$ $\text{IF } 0.1373 > 1.00000 \text{ THEN } (((0 + 4,031,837.13) * -1) / 0.1373) * 0.0000 \text{ ELSE } 0$	\$ 0.00

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B4	J. State Safety Net	\$ 140,000.00
B5	K. Home Hospital Allocation	\$ 0.00
N7S	L. Special Ed Total $[\text{SpEd 3-PK Allocation}] + [\text{SpEd TK Allocation}] + [\text{SpEd K-22 Allocation}] + [\text{SpEd K-22 Exceeds Max Fund\%}] + [\text{State Safety Net}] + [\text{Home/Hosp Ed Alloc}]$ $306,999.77 + 90,168.88 + 4,031,837.13 + 0.00 + 140,000.00 + 0.00$	\$ 4,569,005.78
Z476S	M. Special Ed WithHold Amount $[\text{Special Ed Total}] * [\text{SpEd WithHold Factor}]$ $4,569,005.78 * 0.0060$	\$ 27,414.03
N7	N. Total 4121 Total Special Ed Excess Cost Acct 4121 Allocation $[\text{Special Ed Total}] - [\text{SpEd WithHold Amount}]$ $4,569,005.78 - 27,414.03$	\$ 4,541,591.75

Account 3121 Special Education, General Apportionment

Item Code		Amount
B2T	O. Total Enroll SpEd K-22 $[\text{Enroll SpEd K-22}] + [\text{Enroll SpEd TK}]$ $313.00 + 7.00$	320.00
Z284	P. SpEd Gen Apport $\text{IF } [\text{Co-op SpEd Alloc Rate}] > 0 \text{ THEN } [\text{Co-op SpEd Alloc Rate}] * [\text{Total Enroll SpEd K-22}]$ $\text{ELSE } [\text{SpEd BEA Rate}] * [\text{Total Enroll SpEd K-22}]$ $\text{IF } 0.00 > 0 \text{ THEN } 0.00 * 320.00 \text{ ELSE } 11,123.18 * 320.00$	\$ 3,559,417.60
N9	Q. Allowance for Districtwide 3121 Expenditures - State Recovery Rate	0.1754

Z286	R. SpEd Gen Apport Instruct [SpEd Gen Apport] / (1 + [Districtwide Allow]) 3,559,417.60 / (1 + 0.1754)	\$ 3,028,260.68
B8S	S. Percent used in Special Education Instruction	0.25000
Z288	T. General Apportionment Allocation for Special Ed Account 3121Gen Apport 3121 [SpEd Gen Apport Instruct] * [State % for 3121 Calculations] 3,028,260.68 * 0.25000	\$ 757,065.17
Z291	Total program 21 [Total 4121] + [Gen Apport 3121] 4,541,591.75 + 757,065.17	\$ 5,298,656.92

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III. Special Education BEA Rate per Student Calculation - Acct 4121

BEA Calculated Staff Units

Item Code		Amount
TKZ219	CIS BEA FTE TTK [Enroll TTK] * [SpEd CIS Ratio K-3] 34.00 * 0.074582	2.536
Z219	CIS BEA FTE K-3 ([Enroll K] + [Enroll 1] + [Enroll 2] + [Enroll 3]) * [SpEd CIS Ratio K-3] (142.00 + 135.00 + 165.00 + 161.00) * 0.074582	44.973
Z220	CIS BEA FTE 4 [Enroll 4] * [SpEd CIS BEA Ratio 4] 165.00 * 0.04941	8.154
Z221	CIS BEA FTE 5-6 [Enroll 5-6] * [SpEd CIS BEA Ratio 5-6] 328.00 * 0.04941	16.209
Z222	CIS BEA FTE 7-8 [Enroll 7-8] * [SpEd CIS BEA Ratio 7-8] 323.00 * 0.04954	16.004
Z223	CIS BEA FTE 9-12 ([Enroll 9-12] + [Enroll ALE K-6] + [Enroll ALE 7-8] + [Enroll ALE 9-12] + [Enroll Program 1418 Reg] + [Enroll Program 1418 CTE] + [Enroll Run Start] + [Enroll Run Start CTE]) * [SpEd CIS BEA Ratio 9-12] (668.00 + 2.00 + 12.00 + 126.00 + 0.00 + 0.00 + 65.00 + 5.00) * 0.05088	44.674
Z224	CIS BEA FTE K-12 ([CIS BEA FTE TTK] + [CIS BEA FTE K-3] + [CIS BEA FTE 4] + [CIS BEA FTE 5-6] + [CIS BEA FTE 7-8] + [CIS BEA FTE 9-12]) / ([Enroll Total w/ Run Start and Dropout and ALE] + [Enroll TTK]) (2.536 + 44.973 + 8.154 + 16.209 + 16.004 + 44.674) / (2,297.00 + 34.00)	0.056864
TKZ555	CAS BEA FTE TTK [Enroll TTK] * [CAS Ratio K-3] 34.00 * 0.004385	0.149
Z555	CAS BEA FTE K-3	2.644

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 (([Enroll K] + [Enroll 1] + [Enroll 2] + [Enroll 3]) * [CAS Ratio K-3])
 (142.00 + 135.00 + 165.00 + 161.00) * 0.004385

Z555Z4	CAS BEA FTE 4 [Enroll 4] * [SpEd CAS BEA Ratio 4] 165.00 * 0.00404	0.668
Z555Z6	CAS BEA FTE 5-6 [Enroll 5-6] * [SpEd CAS BEA Ratio 5-6] 328.00 * 0.00404	1.327

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Z555Z8	CAS BEA FTE 7-8 [Enroll 7-8] * [SpEd CAS BEA Ratio 7-8] 323.00 * 0.00404	1.306
Z555Z12	CAS BEA FTE 9-12 ([Enroll 9-12] + [Enroll ALE K-6] + [Enroll ALE 7-8] + [Enroll ALE 9-12] + [Enroll Program 1418 Reg] + [Enroll Program 1418 CTE] + [Enroll Run Start] + [Enroll Run Start CTE]) * [SpEd CAS BEA Ratio 9-12] (668.00 + 2.00 + 12.00 + 126.00 + 0.00 + 0.00 + 65.00 + 5.00) * 0.00406	3.566
593X	CAS Special Ed BEA Rate (K-12) ([CAS BEA FTE TTK] + [CAS BEA FTE K-3] + [CAS BEA FTE 4] + [CAS BEA FTE 5-6] + [CAS BEA FTE 7-8] + [CAS BEA FTE 9-12]) / ([Enroll Total w/ Run Start and Dropout and ALE] + [Enroll TTK]) (0.149 + 2.644 + 0.668 + 1.327 + 1.306 + 3.566) / (2,297.00 + 34.00)	0.004144
TKZ556	CLS BEA FTE TTK [Enroll TTK] * [SpEd CLS BEA Ratio TTK] 34.00 * 0.018734	0.637
Z556	CLS BEA FTE K-3 ([Enroll K] + [Enroll 1] + [Enroll 2] + [Enroll 3]) * [SpEd CLS BEA Ratio K-3] (142.00 + 135.00 + 165.00 + 161.00) * 0.018734	11.297
Z556Z4	CLS BEA FTE 4 [Enroll 4] * [SpEd CLS BEA Ratio 4] 165.00 * 0.01774	2.927
Z556Z6	CLS BEA FTE 5-6 [Enroll 5-6] * [SpEd CLS BEA Ratio 5-6] 328.00 * 0.01774	5.819

Z556Z8	CLS BEA FTE 7-8 [Enroll 7-8] * [SpEd CLS BEA Ratio 7-8] 323.00 * 0.01750	5.653
Z556Z12	CLS BEA FTE 9-12 ([Enroll 9-12] + [Enroll ALE K-6] + [Enroll ALE 7-8] + [Enroll ALE 9-12] + [Enroll Program 1418 Reg] + [Enroll Program 1418 CTE] + [Enroll Run Start] + [Enroll Run Start CTE]) * [SpEd CLS BEA Ratio 9-12] (668.00 + 2.00 + 12.00 + 126.00 + 0.00 + 0.00 + 65.00 + 5.00) * 0.01745	15.325
594X	CLS Special Ed BEA Rate (K-12) ([CLS BEA FTE TTK] + [CLS BEA FTE K-3] + [CLS BEA FTE 4] + [CLS BEA FTE 5-6] + [CLS BEA FTE 7-8] + [CLS BEA FTE 9-12]) / ([Enroll Total w/ Run Start and Dropout and ALE] + [Enroll TTK]) (0.637 + 11.297 + 2.927 + 5.819 + 5.653 + 15.325) / (2,297.00 + 34.00)	0.017871

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Salary Allocation

Item Code		Amount
Z225	CIS BEA Salary Maint Total [CIS BEA FTE K-12] * [CIS Biennial Base Sal] * [Regionalization Base] 0.056864 * 78,209.00 * 1.120	\$ 4,980.95
Z226	CIS BEA Salary Inc Total ((([CIS BEA FTE K-12] * [CIS Sal Inc]) * ([Regionalization] + [Regionalization Experience])) - [CIS BEA Salary Maint Total] (((0.056864 * 80,164.00) * (1.120 + 0.000)) - 4,980.95	\$ 124.51
Z227	CIS BEA Salary Total [CIS BEA Salary Maint Total] + [CIS BEA Salary Inc Total] 4,980.95 + 124.51	\$ 5,105.46
Z228	CAS BEA Salary Maint Total [CAS BEA FTE K-12] * [CAS - Salary Maint] * [Regionalization Base] 0.004144 * 116,092.00 * 1.120	\$ 538.82
Z229	CAS BEA Salary Inc Total [CAS BEA FTE K-12] * [CAS - Salary Inc] * [Regionalization] - [CAS BEA Salary Maint Total] 0.004144 * 118,994.00 * 1.120 - 538.82	\$ 13.46
Z230	CAS BEA Salary Total [CAS BEA Salary Maint Total] + [CAS BEA Salary Inc Total] 538.82 + 13.46	\$ 552.28
Z231	CLS BEA Salary Maint Total [CLS BEA FTE K-12] * [CLS - Salary Maint] * [Regionalization Base] 0.017871 * 56,105.00 * 1.120	\$ 1,122.97
Z232	CLS BEA Salary Inc Total [CLS BEA FTE K-12] * [CLS - Salary Inc] * [Regionalization] - [CLS BEA Salary Maint Total] 0.017871 * 57,507.00 * 1.120 - 1,122.97	\$ 28.06
Z233	CLS BEA Salary Total [CLS BEA Salary Maint Total] + [CLS BEA Salary Inc Total] 1,122.97 + 28.06	\$ 1,151.03
Z234	TOTAL Salary BEA	\$ 6,808.77

5,105.46 + 552.28 + 1,151.03

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Benefits Allocation

Item Code		Amount
Z235	1. CIS/CAS BEA Insurance Maint Total $([CIS\ BEA\ FTE\ K-12] + [CAS\ BEA\ FTE\ K-12]) * [Certificated\ Health\ Insurance]$ $(0.056864 + 0.004144) * 14,136.00$	\$ 862.41
Z236	2. CIS/CAS BEA Insurance Inc Total $(([CIS\ BEA\ FTE\ K-12] + [CAS\ BEA\ FTE\ K-12]) * ([Certificated\ Health\ Insurance\ Inc] * [Cert\ Health\ Factor])) - [CIS/CAS\ BEA\ Insurance\ Maint\ Total]$ $((0.056864 + 0.004144) * (15,684.00 * 1.02)) - 862.41$	\$ 113.58
Z237	3. CLS BEA Insurance Maint Total $[CLS\ BEA\ FTE\ K-12] * [CLS\ Health\ Insurance]$ $0.017871 * 14,136.00$	\$ 252.62
Z238	4. CLS BEA Insurance Inc Total $([CLS\ BEA\ FTE\ K-12] * [CLS\ Health\ Insurance\ Inc] * [CLS\ Health\ Factor]) - [CLS\ BEA\ Insurance\ Maint\ Total]$ $(0.017871 * 15,684.00 * 1.430) - 252.62$	\$ 148.19
Z239	5. CIS/CAS BEA Benefits Maint Total $([CIS\ BEA\ Salary\ Maint\ Total] + [CAS\ BEA\ Salary\ Maint\ Total]) * [CIS/CAS - Benefits\ Maint]$ $(4,980.95 + 538.82) * 0.16020$	\$ 884.27
Z240	6. CIS/CAS BEA Benefits Inc Total $([CIS\ BEA\ Salary\ Inc\ Total] + [CAS\ BEA\ Salary\ Inc\ Total]) * [CIS/CAS - Benefits\ Inc]$ $(124.51 + 13.46) * 0.15390$	\$ 21.23
Z241	7. CLS BEA Benefits Maint Total $[CLS\ BEA\ Salary\ Maint\ Total] * [CLS - Benefits\ Maint]$ $1,122.97 * 0.18070$	\$ 202.92
Z242	8. CLS BEA Benefits Inc Total $[CLS\ BEA\ Salary\ Inc\ Total] * [CLS - Benefits\ Inc]$ $28.06 * 0.14720$	\$ 4.13
Z243	9. TOTAL Benefits BEA	\$ 2,489.35

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[CIS/CAS BEA Insurance Maint Total] + [CIS/CAS BEA Insurance Inc Total] + [CLS BEA
Insurance Maint Total] + [CLS BEA Insurance Inc Total] + [CIS/CAS BEA Benefits Maint Total]
+ [CIS/CAS BEA Benefits Inc Total] + [CLS BEA Benefits Maint Total] + [CLS BEA Benefits Inc
Total]

862.41 + 113.58 + 252.62 + 148.19 + 884.27 + 21.23 + 202.92 + 4.13

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Substitutes BEA

Item Code	Amount
Z244	Substitutes BEA $([CIS\ BEA\ FTE\ K-12] * [Teachers\ \%]) * ([Substitutes\ Days] * [Substitutes\ Rate])$ $(0.056864 * 0.9170) * (4.000 * 151.86)$
	\$ 31.67

MSOC BEA

Item Code	Amount
Z245	MSOC BEA Per Student \$ 1,695.20
Z226pd	Professional Learning Days - Special Ed BEA 1. Professional Learning Days Salaries $((([CIS\ BEA\ FTE\ K-12] * [CIS\ Sal\ Inc]) * ([Regionalization] + [Regionalization\ Experience])) / [School\ Year\ Total\ Days]) * [Prof\ Learning\ Days]$ $(((0.056864 * 80,164.00) * (1.120 + 0.000)) / 180.00) * 3.00$
Z240pd	2. Professional Learning Day - Payroll Tax and Benefits $[CIS\ BEA\ PD\ Salary] * [CIS/CAS - Benefits\ Inc]$ $85.09 * 0.15390$
4120pd	3. Total SpEd BEA Professional Learning Days $[CIS\ BEA\ PD\ Salary] + [CIS\ BEA\ PD\ Benefits]$ $85.09 + 13.10$
	\$ 98.19

3. BEA Rate for Special Education

Item Code	Amount
Z246	Total BEA per SpEd Student $[TOTAL\ Salary\ BEA] + [TOTAL\ Benefits\ BEA] + [Substitutes\ BEA] + [MSOC\ BEA\ Per\ Student]$ $+ [Total\ SpEd\ BEA\ PD]$ $6,808.77 + 2,489.35 + 31.67 + 1,695.20 + 98.19$
	\$ 11,123.18

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IV. Learning Assistance Program (LAP) – Acct 4155

LAP Regular Calculations

Item Code		Amount
Z067	A. Eligible Students - Regular LAP Students [Enroll Total PY for LAP] * [LAP District Poverty %] 2,299.05 * 0.5690	1,308.16
Z068	B. Formulated Staffing Units - Regular LAP CIS FTE [LAP Students] * [LAP HR/Stdnt] * [Instruct Wks/Year] / [LAP Class Size] / [Instruct Hr/Year] 1,308.16 * 2.39750 * 36.00 / 15.00 / 900.00	8.364
Z069	C. LAP CIS Salary Maint [LAP CIS FTE] * [CIS Biennial Base Sal] * [Regionalization Base] 8.364 * 78,209.00 * 1.120	\$ 732,636.89
Z070	D. LAP CIS Salary Inc (((LAP CIS FTE] * [CIS Sal Inc]) * ([Regionalization] + [Regionalization Experience])) - [LAP CIS Salary Maint] ((8.364 * 80,164.00) * (1.120 + 0.000)) - 732,636.89	\$ 18,313.81
Z071	E. LAP CIS Insurance Benefits [LAP CIS FTE] * [Certificated Health Insurance] 8.364 * 14,136.00	\$ 118,233.50
Z072	F. LAP CIS Insurance Benefits Increase ([LAP CIS FTE] * [Certificated Health Insurance Inc] * [Cert Health Factor]) - [LAP CIS Insurance] (8.364 * 15,684.00 * 1.02) - 118,233.50	\$ 15,571.10
Z073	G. LAP CIS Payroll Tax and Benefits Maint [LAP CIS Salary Maint] * [CIS/CAS - Benefits Maint] 732,636.89 * 0.16020	\$ 117,368.43
Z074	H. LAP CIS Payroll Tax and Benefits - Increase [LAP CIS Salary Inc] * [CIS/CAS - Benefits Inc] 18,313.81 * 0.15390	\$ 2,818.50

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M56T	I. LAP MSOC [LAP Students] * [MSOC -LAP per Student] 1,308.16 * 0	\$ 0.00
Z070pd	J. Professional Learning Days - LAP 1. Professional Learning Days Salaries ((([LAP CIS FTE] * [CIS Sal Inc]) * ([Regionalization] + [Regionalization Experience])) / [School Year Total Days]) * [Prof Learning Days] (((8.364 * 80,164.00) * (1.120 + 0.000)) / 180.00) * 3.00	\$ 12,515.84
Z074pd	2. Professional Learning Day - Payroll Tax and Benefits [LAP CIS PD Salary] * [CIS/CAS - Benefits Inc] 12,515.84 * 0.15390	\$ 1,926.19
4155pd	3. Total LAP Professional Learning Days [LAP CIS PD Salary] + [LAP CIS PD Benefits] 12,515.84 + 1,926.19	\$ 14,442.03
O7	K. Lap Regular Total [LAP CIS Salary Maint] + [LAP CIS Salary Inc] + [LAP CIS Insurance] + [LAP CIS Insurance Inc] + [LAP CIS Benefits Maint] + [LAP CIS Benefits Inc] + [Total MSOC -LAP Base] + [Total LAP Regular PD] 732,636.89 + 18,313.81 + 118,233.50 + 15,571.10 + 117,368.43 + 2,818.50 + 0.00 + 14,442.03	\$ 1,019,384.26

LAP High Poverty Calculations

Item Code		Amount
Z076	A. Eligible Students - High Poverty	1,495.64
Z068A	B. Formulated Staffing Units - High Poverty ((([LAP PY HiPov Students] * [HiPov LAP HR/Stdnt] * [Instruct Wks/Year]) / [LAP Class Size]) / [Instruct Hr/Year] ((1,495.64 * 1.10000 * 36.00) / 15.00) / 900.00	4.387
Z069hp	C. School CIS Salary Maint Total [LAP HiPov CIS FTE] * [CIS Biennial Base Sal] * [Regionalization Base] 4.387 * 78,209.00 * 1.120	\$ 384,275.23
Z070hp	D. CIS Salary Increase ((([LAP HiPov CIS FTE] * [CIS Sal Inc]) * ([Regionalization] + [Regionalization Experience])) - [LAP HiPov CIS Salary Maint] ((4.387 * 80,164.00) * (1.120 + 0.000)) - 384,275.23	\$ 9,605.77

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Z071hp	E. CIS Insurance Benefits [LAP HiPov CIS FTE] * [Certificated Health Insurance] 4.387 * 14,136.00	\$ 62,014.63
Z072hp	F. CIS Insurance Benefits Increase ([LAP HiPov CIS FTE] * [Certificated Health Insurance Inc] * [Cert Health Factor]) - [LAP HiPov CIS Insurance] (4.387 * 15,684.00 * 1.02) - 62,014.63	\$ 8,167.19
Z073hp	G. CIS Payroll Tax and Benefits [LAP HiPov CIS Salary Maint] * [CIS/CAS - Benefits Maint] 384,275.23 * 0.16020	\$ 61,560.89
Z074hp	H. CIS Payroll Tax and Benefits - Increase [LAP HiPov CIS Salary Inc] * [CIS/CAS - Benefits Inc] 9,605.77 * 0.15390	\$ 1,478.33
M56hpT	I. Total MSOC -LAP HiPov [LAP PY HiPov Students] * [MSOC -LAP per Student] 1,495.64 * 0	\$ 0.00
Z070hppd	J. Professional Learning Days - LAP High Poverty 1. Professional Learning Days Salaries ((([LAP HiPov CIS FTE] * [CIS Sal Inc]) * ([Regionalization] + [Regionalization Experience])) / [School Year Total Days]) * [Prof Learning Days] (((4.387 * 80,164.00) * (1.120 + 0.000)) / 180.00) * 3.00	\$ 6,564.68
Z074hppd	2. Professional Learning Day - Payroll Tax and Benefits [LAP HiPov CIS PD Salary] * [CIS/CAS - Benefits Inc] 6,564.68 * 0.15390	\$ 1,010.30
4155hppd	3. Total LAP Professional Learning Days [LAP HiPov CIS PD Salary] + [LAP HiPov CIS PD Benefits] 6,564.68 + 1,010.30	\$ 7,574.98
O7hp	K. Total Learning Assistance Program - High Poverty [LAP HiPov CIS Salary Maint] + [LAP HiPov CIS Salary Inc] + [LAP HiPov CIS Insurance] + [LAP HiPov CIS Insurance Inc] + [LAP HiPov CIS Benefits Maint] + [LAP HiPov CIS Benefits Inc] + [Total MSOC -LAP High Poverty] + [Total LAP HiPov PD] 384,275.23 + 9,605.77 + 62,014.63 + 8,167.19 + 61,560.89 + 1,478.33 + 0.00 + 7,574.98	\$ 534,677.02
LAP Program Totals		
071a	Calculated Allotment - Regular & High Poverty [LAP HiPov TOTAL] + [LAP Regular TOTAL] 534,677.02 + 1,019,384.26	\$ 1,554,061.28

V. Transitional Bilingual Program (TBIP) – Acct 4165

Item Code		Amount
A53	A. TBIP Kindergarten - Grade 12 [Enroll TBIP K-6] + [Enroll TBIP 7-8] + [Enroll TBIP 9-12] 250.00 + 81.00 + 80.00	411.00
A62	B. TBIP Enroll K-6 Subtotal	250.00
Z551	C. TBIP Staffing Units Grades K-6 [Enroll TBIP K-6] * [TBIP Hr/Stdnt K-6] * [Instruct Wks/Year] / [TBIP Class Size] / [Instruct Hr/Year] 250.00 * 4.778 * 36.00 / 15.00 / 900.00	3.185
A63	D. TBIP Enroll 7-8 Subtotal	81.00
Z551Z8	E. TBIP Staffing Units Grades 7-8 [Enroll TBIP 7-8] * [TBIP Hr/Stdnt 7-8] * [Instruct Wks/Year] / [TBIP Class Size] / [Instruct Hr/Year] 81.00 * 6.778 * 36.00 / 15.00 / 900.00	1.464
A64	F. TBIP Enroll 9-12 Subtotal	80.00
Z551Z12	G. TBIP Staffing Units Grades 9-12 [Enroll TBIP 9-12] * [TBIP Hr/Stdnt 9-12] * [Instruct Wks/Year] / [TBIP Class Size] / [Instruct Hr/Year] 80.00 * 6.778 * 36.00 / 15.00 / 900.00	1.446
A65	H. TBIP Exited Kindergarten - Grade 12	10.00
Z554	I. TBIP Staffing Units Exited Students [Enroll TBIP Exited] * [TBIP Hr/Stdnt Exited] * [Instruct Wks/Year] / [TBIP Class Size] / [Instruct Hr/Year] 10.00 * 3.000 * 36.00 / 15.00 / 900.00	0.080
A66	J. Total TBIP CIS FTE [TBIP CIS FTE K-6] + [TBIP CIS FTE 7-8] + [TBIP CIS FTE 9-12] + [TBIP CIS FTE Exited] 3.185 + 1.464 + 1.446 + 0.080	6.175

Z078	K. TBIP CIS Salary Maint [Total TBIP CIS FTE] * [CIS Biennial Base Sal] * [Regionalization Base] 6.175 * 78,209.00 * 1.120	\$ 540,893.44
Z079	L. TBIP CIS Salary Inc (((Total TBIP CIS FTE] * [CIS Sal Inc]) * ([Regionalization] + [Regionalization Experience])) - [TBIP CIS Salary Maint] (((6.175 * 80,164.00) * (1.120 + 0.000)) - 540,893.44	\$ 13,520.78
Z080	M. TBIP CIS Insurance [Total TBIP CIS FTE] * [Certificated Health Insurance] 6.175 * 14,136.00	\$ 87,289.80
Z081	N. TBIP CIS Insurance Inc ([Total TBIP CIS FTE] * [Certificated Health Insurance Inc] * [Cert Health Factor]) - [TBIP CIS Insurance] (6.175 * 15,684.00 * 1.02) - 87,289.80	\$ 11,495.87
Z082	O. TBIP CIS Benefits Maint [TBIP CIS Salary Maint] * [CIS/CAS - Benefits Maint] 540,893.44 * 0.16020	\$ 86,651.13
Z083	P. TBIP CIS Benefits Inc [TBIP CIS Salary Inc] * [CIS/CAS - Benefits Inc] 13,520.78 * 0.15390	\$ 2,080.85
M48T	Q. TBIP MSOC [Enroll TBiP K-12] * [MSOC -TBIP per Student] 411.00 * 0	\$ 0.00
Z079pd	R. Professional Learning Days -TBIP 1. Professional Learning Days Salaries (((Total TBIP CIS FTE] * [CIS Sal Inc]) * ([Regionalization] + [Regionalization Experience])) / [School Year Total Days]) * [Prof Learning Days] (((6.175 * 80,164.00) * (1.120 + 0.000)) / 180.00) * 3.00	\$ 9,240.24
Z083pd	2. Professional Learning Day - Payroll Tax and Benefits [TBIP CIS PD Salary] * [CIS/CAS - Benefits Inc] 9,240.24 * 0.15390	\$ 1,422.07
4165pd	3. Total TBIP Professional Learning Days [TBIP CIS PD Salary] + [TBIP CIS PD Benefits] 9,240.24 + 1,422.07	\$ 10,662.31

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Z085	S. Total Transitional Bilingual Program [TBIP CIS Salary Maint] + [TBIP CIS Salary Inc] + [TBIP CIS Insurance] + [TBIP CIS Insurance Inc] + [TBIP CIS Benefits Maint] + [TBIP CIS Benefits Inc] + [TOTAL MSOC -TBIP Program] + [Total TBIP PD] 540,893.44 + 13,520.78 + 87,289.80 + 11,495.87 + 86,651.13 + 2,080.85 + 0.00 + 10,662.31	\$ 752,594.18
Z476	T. TBIP WithHold Amount ([TBIP TOTAL] - [TBIP CIS Salary Inc] - [TBIP CIS Insurance Inc] - [TBIP CIS Benefits Inc])* [TBIP WithHold Factor] (752,594.18 - 13,520.78 - 11,495.87 - 2,080.85)* 0.0138	\$ 10,011.85
Z477	U. TBIP Net Total [TBIP TOTAL] - [TBIP WithHold Amount] 752,594.18 - 10,011.85	\$ 742,582.33

VI. Highly Capable (HiCap) – Acct 4174

Item Code	Formula Desc	Amount
Z086	A. HiCap Students	114.85
Z087	B. HiCap CIS FTE [HiCap Students] * [HiCap Hr/Stdnt] * [Instruct Wks/Year] / [HiCap Class Size] / [Instruct Hr/Year] 114.85 * 2.1590 * 36.00 / 15.00 / 900.00	0.661
Z088	C. HiCap CIS Salary Maint [HiCap CIS FTE] * [CIS Biennial Base Sal] * [Regionalization Base] 0.661 * 78,209.00 * 1.120	\$ 57,899.69
Z089	D. HiCap CIS Salary Inc (((HiCap CIS FTE] * [CIS Sal Inc]) * ([Regionalization] + [Regionalization Experience])) - [HiCap CIS Salary Maint] ((0.661 * 80,164.00) * (1.120 + 0.000)) - 57,899.69	\$ 1,447.32
Z090	E. HiCap CIS Insurance [HiCap CIS FTE] * [Certificated Health Insurance] 0.661 * 14,136.00	\$ 9,343.90
Z091	F. HiCap CIS Insurance Inc ([HiCap CIS FTE] * [Certificated Health Insurance Inc] * [Cert Health Factor]) - [HiCap CIS Insurance] (0.661 * 15,684.00 * 1.02) - 9,343.90	\$ 1,230.57
Z092	G. HiCap CIS Benefits Maint [HiCap CIS Salary Maint] * [CIS/CAS - Benefits Maint] 57,899.69 * 0.16020	\$ 9,275.53
Z093	H. HiCap CIS Benefits Inc [HiCap CIS Salary Inc] * [CIS/CAS - Benefits Inc] 1,447.32 * 0.15390	\$ 222.74
Z094T	I. HiCap MSOC [HiCap Students] * [MSOC -HiCap per Student] 114.85 * 0	\$ 0.00

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Z089pd	J. Professional Learning Days - HiCap 1. Professional Learning Days Salaries ((([HiCap CIS FTE] * [CIS Sal Inc]) * ([Regionalization] + [Regionalization Experience])) / [School Year Total Days]) * [Prof Learning Days] (((0.661 * 80,164.00) * (1.120 + 0.000)) / 180.00) * 3.00	\$ 989.12
Z093pd	2. Professional Learning Day - Payroll Tax and Benefits [HiCap CIS PD Salary] * [CIS/CAS - Benefits Inc] 989.12 * 0.15390	\$ 152.23
4174pd	3. Total HiCap Professional Learning Days [HiCap CIS PD Salary] + [HiCap CIS PD Benefits] 989.12 + 152.23	\$ 1,141.35
Z095	K. HiCap TOTAL [HiCap CIS Salary Maint] + [HiCap CIS Salary Inc] + [HiCap CIS Insurance] + [HiCap CIS Insurance Inc] + [HiCap CIS Benefits Maint] + [HiCap CIS Benefits Inc] + [Total MSOC -HiCap Program] + [Total HiCap PD] 57,899.69 + 1,447.32 + 9,343.90 + 1,230.57 + 9,275.53 + 222.74 + 0.00 + 1,141.35	\$ 80,561.10

VII. Transportation - Operations – Acct 4199

Item Code		Amount
I4	Total Transportation Operations [Trans Op Alloc, Excl In-Lieu-of Deprec for Contracting Dists] + [In-Lieu-Of Deprec for Contracting Dists] 2,718,240.91 + 0.00	\$ 2,718,240.91

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ENROLLMENT AND STAFF COUNTS

	2025-2026 Current	2026-2027 Forecast	2027-2028 Forecast	2028-2029 Forecast
A. FTE ENROLLMENT COUNTS (calculate to two decimal places)				
1. Kindergarten /2	142.00	144.00	146.00	148.00
2. Grade 1	135.00	137.00	139.00	141.00
3. Grade 2	165.00	167.00	169.00	171.00
4. Grade 3	161.00	163.00	165.00	167.00
5. Grade 4	165.00	167.00	169.00	171.00
6. Grade 5	162.00	164.00	166.00	168.00
7. Grade 6	166.00	168.00	170.00	172.00
8. Grade 7	166.00	168.00	170.00	172.00
9. Grade 8	157.00	159.00	161.00	163.00
10. Grade 9	182.00	184.00	186.00	188.00
11. Grade 10	174.00	176.00	178.00	180.00
12. Grade 11 (excluding Running Start)	193.00	195.00	197.00	199.00
13. Grade 12 (excluding Running Start)	119.00	121.00	123.00	125.00
14. SUBTOTAL	2,087.00	2,113.00	2,139.00	2,165.00
15. Running Start	70.00	71.00	72.00	73.00
16. Dropout Reengagement Enrollment	0.00	0.00	0.00	0.00
17. ALE Enrollment	140.00	142.00	144.00	146.00
18. TOTAL K-12	2,297.00	2,326.00	2,355.00	2,384.00
B. STAFF COUNTS (calculate to three decimal places)				
1. General Fund FTE Certificated Employees /4	157.958	169.960	171.960	174.960
2. General Fund FTE Classified Employees /4	109.714	121.710	123.710	123.710

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SUMMARY OF GENERAL FUND BUDGET

	2025-2026 Current	2026-2027 Forecast	2027-2028 Forecast	2028-2029 Forecast
REVENUES AND OTHER FINANCING SOURCES				
1000 Local Taxes	1,815,187	5,577,446	5,577,446	5,577,446
2000 Local Nontax Support	137,516	143,704	150,171	156,929
3000 State, General Purpose	25,833,902	26,996,428	28,211,267	29,480,774
4000 State, Special Purpose	11,707,970	12,234,829	12,785,396	13,360,739
5000 Federal, General Purpose	142,000	148,390	155,068	162,046
6000 Federal, Special Purpose	2,755,364	2,879,355	3,008,926	3,144,328
7000 Revenues from Other School Districts	258,724	270,367	282,533	295,247
8000 Revenues from Other Entities	0	0	0	0
9000 Other Financing Sources	40,000	41,800	43,681	45,647
A. TOTAL REVENUES AND OTHER FINANCING SOURCES	42,690,663	48,292,319	50,214,488	52,223,156
EXPENDITURES				
00 Regular Instruction	20,693,552	22,762,907	23,901,053	25,096,105
10 Federal Special Purpose Funding	0	0	0	0
20 Special Education Instruction	5,365,611	5,902,172	6,197,281	6,507,145
30 Vocational Education Instruction	2,938,487	3,232,336	3,393,952	3,563,650
40 Skill Center Instruction	0	0	0	0
50 and 60 Compensatory Education Instruction	2,597,142	2,856,856	2,999,699	3,149,684
70 Other Instructional Programs	18,000	19,800	20,790	21,830
80 Community Services	0	0	0	0
90 Support Services	10,754,860	11,830,346	12,421,863	13,042,956
B. TOTAL EXPENDITURES	42,367,652	46,604,417	48,934,638	51,381,370
C. OTHER FINANCING USES--TRANSFERS OUT (G.L.536) 1/	294,713	336,463	337,550	333,144
D. OTHER FINANCING USES (G.L.535) 2/	0	0	0	0
E. EXCESS OF REVENUES/OTHER FINANCING SOURCES OVER (UNDER) EXPENDITURES AND OTHER FINANCING USES (A-B-C-D)	28,298	1,351,439	942,300	508,642
BEGINNING FUND BALANCE				
G.L.810 Restricted for Other Items	0	0	0	0
G.L.815 Restricted for Unequalized Deductible Revenue	0	0	0	0
G.L.821 Restricted for Carryover of Restricted Revenues	100,000	100,000	100,000	100,000

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	2025-2026 Current	2026-2027 Forecast	2027-2028 Forecast	2028-2029 Forecast
G.L.823 Restricted for Carryover of Transition To Kindergarten	50,000	50,000	50,000	50,000
G.L.825 Restricted for Skill Center	0	0	0	0
G.L.828 Restricted for Carryover of Food Service Revenue	0	0	0	0
G.L.830 Restricted for Debt Service	0	0	0	0
G.L.835 Restricted for Arbitrage Rebate	0	0	0	0
G.L.840 Nonspendable Fund Balance-Inventory & Prepaid Items	250,000	250,000	250,000	250,000
G.L.845 Restricted for Self-Insurance	0	0	0	0
G.L.850 Restricted for Uninsured Risks	0	0	0	0
G.L.870 Committed to Other Purposes	0	0	0	0
G.L.872 Committed to Economic Stabilization	0	0	0	0
G.L.873 Committed to Depreciation Sub-Fund for Facility Maintenance	0	0	0	0
G.L.875 Assigned to Contingencies	0	0	0	0
G.L.884 Assigned to Other Capital Projects	0	0	0	0
G.L.888 Assigned to Other Purposes	0	0	0	0
G.L.890 Unassigned Fund Balance	0	28,298	28,298	28,298
G.L.891 Unassigned to Minimum Fund Balance Policy	1,950,000	1,950,000	3,301,439	4,243,739
F. TOTAL BEGINNING FUND BALANCE	2,350,000	2,378,298	3,729,737	4,672,037
ENDING FUND BALANCE				
G.L.810 Restricted for Other Items	0	0	0	0
G.L.815 Restricted for Unequalized Deductible Revenue	0	0	0	0
G.L.821 Restricted for Carryover of Restricted Revenues	100,000	103,500	107,123	110,872
G.L.823 Restricted for Carryover of Transition To Kindergarten	50,000	51,750	53,561	55,436
G.L.825 Restricted for Skill Center	0	0	0	0
G.L.828 Restricted for Carryover of Food Service Revenue	0	0	0	0
G.L.830 Restricted for Debt Service	0	0	0	0
G.L.835 Restricted for Arbitrage Rebate	0	0	0	0
G.L.840 Nonspendable Fund Balance-Inventory & Prepaid Items	250,000	250,000	250,000	250,000
G.L.845 Restricted for Self-Insurance	0	0	0	0
G.L.850 Restricted for Uninsured Risks	0	0	0	0
G.L.870 Committed to Other Purposes	0	0	0	0
G.L.872 Committed to Economic Stabilization	0	0	0	0

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	2025-2026 Current	2026-2027 Forecast	2027-2028 Forecast	2028-2029 Forecast
G.L.873 Committed to Depreciation Sub-Fund for Facility Maintenance	0	0	0	0
G.L.875 Assigned to Contingencies	0	0	0	0
G.L.884 Assigned to Other Capital Projects	0	0	0	0
G.L.888 Assigned to Other Purposes	0	0	0	0
G.L.890 Unassigned Fund Balance	28,298	28,298	28,298	28,298
G.L.891 Unassigned to Minimum Fund Balance Policy	1,950,000	3,301,438	4,243,739	4,752,379
H. TOTAL ENDING FUND BALANCE (E+F, +OR-G) 3/	2,378,298	3,729,737	4,672,037	5,180,679

**** Beginning Fund Balance does not match prior year Ending Fund Balance**

1/ G.L. 536 is an account that is used to summarize actions for other financing uses transfers out.
2/ G.L. 535 is an account that is used to summarize actions for other financing uses such as long-term financing and debt extinguishments. Nonvoted debts may be serviced in the Debt Service Fund (DSF) rather than in the fund that received the debt proceeds. In order to provide the resources to retire the debt, a transfer is used by the General Fund, Capital Projects Fund, or Transportation Vehicle Fund to transfer resources to the DSF. Refer to Page DS3 for detail of estimated outstanding nonvoted bond detail information.

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SUMMARY OF ASSOCIATED STUDENT BODY FUND BUDGET

	2025-2026 Current	2026-2027 Forecast	2027-2028 Forecast	2028-2029 Forecast
REVENUES				
100 General Student Body	189,160	191,052	192,962	194,892
200 Athletics	137,450	138,825	140,213	141,615
300 Classes	10,897	11,006	11,116	11,227
400 Clubs	90,702	91,609	92,525	93,450
600 Private Moneys	3,380	3,414	3,448	3,482
A. TOTAL REVENUES	431,589	435,906	440,264	444,666
EXPENDITURES				
100 General Student Body	87,475	88,350	89,233	90,126
200 Athletics	132,659	133,986	135,325	136,679
300 Classes	31,200	31,512	31,827	32,145
400 Clubs	134,585	135,931	137,290	138,663
600 Private Moneys	2,300	2,323	2,346	2,370
B. TOTAL EXPENDITURES	388,219	392,102	396,021	399,983
C. EXCESS OF REVENUES OVER (UNDER) EXPENDURES (A-B)	43,370	43,804	44,243	44,683
BEGINNING FUND BALANCE				
G.L.810 Restricted for Other Items	0	0	0	0
G.L.819 Restricted for Fund Purposes	413,891	457,261	501,065	545,308
G.L.840 Nonspendable Fund Balance-Inventory & Prepaid Items	0	0	0	0
G.L.850 Restricted for Uninsured Risks	0	0	0	0
G.L.870 Committed to Other Purposes	0	0	0	0
G.L.889 Assigned to Fund Purposes	0	0	0	0
G.L.890 Unassigned Fund Balance	0	0	0	0
D. TOTAL BEGINNING FUND BALANCE	413,891	457,261	501,065	545,308
ENDING FUND BALANCE				
G.L.810 Restricted for Other Items	0	0	0	0
G.L.819 Restricted for Fund Purposes	457,261	501,066	545,307	589,992
G.L.840 Nonspendable Fund Balance-Inventory & Prepaid Items	0	0	0	0
G.L.850 Restricted for Uninsured Risks	0	0	0	0

North Mason School District No.403

F-195F

SUMMARY OF ASSOCIATED STUDENT BODY FUND BUDGET

	2025-2026 Current	2026-2027 Forecast	2027-2028 Forecast	2028-2029 Forecast
G.L.870 Committed to Other Purposes	0	0	0	0
G.L.889 Assigned to Fund Purposes	0	0	0	0
G.L.890 Unassigned Fund Balance	0	0	0	0
F. TOTAL ENDING FUND BALANCE (C+D) 1/	457,261	501,065	545,308	589,991

North Mason School District No.403

F-195F

SUMMARY OF DEBT SERVICE FUND BUDGET

	2025-2026 Current	2026-2027 Forecast	2027-2028 Forecast	2028-2029 Forecast
REVENUES AND OTHER FINANCING SOURCES				
1000 Local Taxes	3,001,978	3,109,628	3,219,868	3,337,483
2000 Local Nontax Support	40,000	40,000	40,000	40,000
3000 State, General Purpose	50,000	50,000	50,000	50,000
5000 Federal, General Purpose	0	0	0	0
9000 Other Financing Sources	294,713	336,463	337,550	333,044
A. TOTAL REVENUES AND OTHER FINANCING SOURCES	3,386,691	3,536,091	3,647,418	3,760,527
EXPENDITURES				
Matured Bond Expenditures	2,430,000	2,570,000	2,720,000	2,880,000
Interest on Bonds	906,691	876,091	837,417	790,526
Interfund Loan Interest	0	0	0	0
Bond Transfer Fees	500	500	500	500
Arbitrage Rebate	0	0	0	0
UnderWriter's Fees	0	0	0	0
B. TOTAL EXPENDITURES	3,337,191	3,446,591	3,557,917	3,671,026
C. OTHER FINANCING USES--TRANSFERS OUT (G.L.536)	40,000	0	0	0
D. OTHER FINANCING USES (G.L.535)	0	0	0	0
E. EXCESS OF REVENUES/OTHER FINANCING SOURCES OVER / (UNDER)	9,500	89,500	89,501	89,501
EXPENDITURES AND OTHER FINANCING USES (A-B-C-D)				
BEGINNING FUND BALANCE				
G.L.810 Restricted for Other Items	2,329,242	2,338,742	2,428,242	2,517,743
G.L.830 Restricted for Debt Service	0	0	0	0
G.L.835 Restricted for Arbitrage Rebate	0	0	0	0
G.L.870 Committed to Other Purposes	0	0	0	0
G.L.889 Assigned to Fund Purposes	0	0	0	0
G.L.890 Unassigned Fund Balance	0	0	0	0
F. TOTAL BEGINNING FUND BALANCE	2,329,242	2,338,742	2,428,242	2,517,743
ENDING FUND BALANCE				
G.L.810 Restricted for Other Items	2,518,742	2,428,242	2,517,743	3,083,247

North Mason School District No.403

F-195F

SUMMARY OF DEBT SERVICE FUND BUDGET

	2025-2026 Current	2026-2027 Forecast	2027-2028 Forecast	2028-2029 Forecast
G.L.830 Restricted for Debt Service	0	0	0	0
G.L.835 Restricted for Arbitrage Rebate	0	0	0	0
G.L.870 Committed to Other Purposes	0	0	0	0
G.L.889 Assigned to Fund Purposes	0	0	0	0
G.L.890 Unassigned Fund Balance	-180,000	0	0	0
H. TOTAL ENDING FUND BALANCE (E+F, +OR-G)	2,338,742	2,428,242	2,517,743	2,607,244

1/ G.L. 536 is an account that is used to summarize actions for other financing uses-transfers out.

2/ G.L. 535 is an account that is used to summarize actions for other financing uses such as long-term financing and debt extinguishments. Nonvoted debts may be serviced in the Debt Service Fund (DSF) rather than in the fund that received the debt proceeds. In order to provide the resources to retire the debt, a transfer is used by the General Fund, Capital Projects Fund, or Transportation Vehicle Fund to transfer resources to the DSF. Refer to Page DS4 for detail of estimated outstanding nonvoted bond detail information.

North Mason School District No.403

F-195F

SUMMARY OF CAPITAL PROJECTS FUND BUDGET

	2025-2026 Current	2026-2027 Forecast	2027-2028 Forecast	2028-2029 Forecast
REVENUES AND OTHER FINANCING SOURCES				
1000 Local Taxes	0	0	0	0
2000 Local Nontax Support	226,000	233,910	242,097	250,570
3000 State, General Purpose	0	0	0	0
4000 State, Special Purpose	346,094	150,000	150,000	150,000
5000 Federal, General Purpose	0	0	0	0
6000 Federal, Special Purpose	0	0	0	0
7000 Revenues from Other School Districts	0	0	0	0
8000 Revenues from Other Entities	0	0	0	0
9000 Other Financing Sources	0	0	0	0
A. TOTAL REVENUES AND OTHER FINANCING SOURCES	572,094	383,910	392,097	400,570
EXPENDITURES				
10 Sites	0	0	0	0
20 Buildings	204,000	0	0	0
30 Equipment	0	0	0	0
40 Energy	346,094	150,000	150,000	150,000
50 Sales and Lease Expenditures	0	0	0	0
60 Bond Issuance Expenditures	0	0	0	0
90 Debt Expenditures	0	0	0	0
B. TOTAL EXPENDITURES	550,094	150,000	150,000	150,000
C. OTHER FINANCING USES--TRANSFERS OUT (G.L.536) 1/	0	0	0	0
D. OTHER FINANCING USES (G.L.535) 2/	0	0	0	0
E. EXCESS OF REVENUES/OTHER FINANCING SOURCES OVER (UNDER)	22,000	233,910	242,097	250,570
EXPENDITURES AND OTHER FINANCING USES (A-B-C-D)				
BEGINNING FUND BALANCE				
G.L.810 Restricted for Other Items	0	0	0	0
G.L.825 Restricted for Skill Center	0	0	0	0
G.L.830 Restricted for Debt Service	0	0	0	0
G.L.835 Restricted for Arbitrage Rebate	0	0	0	0
G.L.840 Nonspendable Fund Balance-Inventory & Prepaid Items	0	0	0	0

North Mason School District No.403

F-195F

SUMMARY OF CAPITAL PROJECTS FUND BUDGET

	2025-2026 Current	2026-2027 Forecast	2027-2028 Forecast	2028-2029 Forecast
G.L.850 Restricted for Uninsured Risks	0	0	0	0
G.L.861 Restricted from Bond Proceeds	0	0	0	0
G.L.862 Committed from Levy Proceeds	0	0	0	0
G.L.863 Restricted from State Proceeds	0	0	0	0
G.L.864 Restricted from Federal Proceeds	0	0	0	0
G.L.865 Restricted from Other Proceeds	0	0	0	0
G.L.866 Restricted from Impact Fee Proceeds	0	0	0	0
G.L.867 Restricted from Mitigation Fee Proceeds	0	0	0	0
G.L.869 Restricted from Undistributed Proceeds	0	0	0	0
G.L.870 Committed to Other Purposes	0	0	0	0
G.L.889 Assigned to Fund Purposes	178,225	200,225	434,135	676,232
G.L.890 Unassigned Fund Balance	0	0	0	0
F. TOTAL BEGINNING FUND BALANCE	178,225	200,225	434,135	676,232
ENDING FUND BALANCE				
G.L.810 Restricted for Other Items	0	0	0	0
G.L.825 Restricted for Skill Center	0	0	0	0
G.L.830 Restricted for Debt Service	0	0	0	0
G.L.840 Nonspendable Fund Balance-Inventory & Prepaid Items	0	0	0	0
G.L.835 Restricted for Arbitrage Rebate	0	0	0	0
G.L.850 Restricted for Uninsured Risks	0	0	0	0
G.L.861 Restricted from Bond Proceeds	0	0	0	0
G.L.862 Committed from Levy Proceeds	0	0	0	0
G.L.863 Restricted from State Proceeds	0	0	0	0
G.L.864 Restricted from Federal Proceeds	0	0	0	0
G.L.865 Restricted from Other Proceeds	0	0	0	0
G.L.866 Restricted from Impact Fee Proceeds	0	0	0	0
G.L.867 Restricted from Mitigation Fee Proceeds	0	0	0	0
G.L.869 Restricted from Undistributed Proceeds	0	0	0	0
G.L.870 Committed to Other Purposes	0	0	0	0
G.L.889 Assigned to Fund Purposes	200,225	434,135	676,232	9,268,002
G.L.890 Unassigned Fund Balance	0	0	0	0

North Mason School District No.403

F-195F

SUMMARY OF CAPITAL PROJECTS FUND BUDGET

	2025-2026 Current	2026-2027 Forecast	2027-2028 Forecast	2028-2029 Forecast
H. TOTAL ENDING FUND BALANCE (E+F, +OR-G) 3/	200,225	434,135	676,232	926,802

1/ G.L. 536 is an account that is used to summarize actions for other financing uses--transfers out.

2/ G.L. 535 is an account that is used to summarize actions for other financing uses such as long-term financing and debt extinguishments. Nonvoted debts may be serviced in the Debt Service Fund (DSF) rather than in the fund that received the debt proceeds. In order to provide the resources to retire the debt, a transfer is used by the General Fund, Capital Projects Fund, or Transportation Vehicle Fund to transfer resources to the DSF.

North Mason School District No.403

F-195F

SUMMARY OF TRANSPORTATION VEHICLE FUND BUDGET

	2025-2026 Current	2026-2027 Forecast	2027-2028 Forecast	2028-2029 Forecast
REVENUES AND OTHER FINANCING SOURCES				
1100 Local Property Tax	0	0	0	0
1300 Sale of Tax Title Property	0	0	0	0
1400 Local in lieu of Taxes	0	0	0	0
1500 Timber Excise Tax	0	0	0	0
1600 County-Administered Forests	0	0	0	0
1900 Other Local Taxes	0	0	0	0
2200 Sales of Goods, Supplies, and Services, Unassigned	0	0	0	0
2300 Investment Earnings	15,000	15,525	16,068	16,631
2500 Gifts and Donations	0	0	0	0
2600 Fines and Damages	0	0	0	0
2700 Rentals and Leases	0	0	0	0
2800 Insurance Recoveries	0	0	0	0
2900 Local Support Nontax, Unassigned	0	0	0	0
3600 State Forests	0	0	0	0
4100 Special Purpose-Unassigned	0	0	0	0
4300 Other State Agencies-Unassigned	0	0	0	0
4499 Transportation Reimbursement Depreciation	285,220	295,203	305,535	316,229
5200 General Purposes Direct Federal Grants-Unassigned	0	0	0	0
5300 Impact Aid, Maintenance and Operation	0	0	0	0
5400 Federal in lieu of Taxes	0	0	0	0
5600 Qualified Bond Interest Credit-Federal	0	0	0	0
5700 Qualified Energy Investment Tax Credits	0	0	0	0
6100 Special Purpose-OSPI Unassigned	0	0	0	0
6200 Direct Special Purpose Grants	0	0	0	0
6300 Federal Grants Through Other Entities-Unassigned	0	0	0	0
8100 Governmental Entities	0	0	0	0
8500 NonFederal ESD	0	0	0	0
9100 Sale of Bonds	0	0	0	0

North Mason School District No.403

F-195F

SUMMARY OF TRANSPORTATION VEHICLE FUND BUDGET

	2025-2026 Current	2026-2027 Forecast	2027-2028 Forecast	2028-2029 Forecast
9300 Sale of Equipment	0	0	0	0
9400 Compensated Loss of Fixed Assets	0	0	0	0
9500 Long-Term Financing	0	0	0	0
A. TOTAL REVENUES, OTHER FINANCING SOURCES (less transfers)				
B. 9900 TRANSFERS IN (from the General Fund)	0	0	0	0
C. TOTAL REVENUES AND OTHER FINANCING SOURCES	300,220	310,728	321,603	332,860
EXPENDITURES				
33 Transportation Equipment Purchases	450,000	310,500	321,368	332,615
34 Transportation Equipmment Major Repair	0	0	0	0
43 Transportation Vehicle Energy Audits	0	0	0	0
44 Transportation Equipment Capital Improvement	0	0	0	0
61 Bond/Levy Issuance and/or Election	0	0	0	0
91 Principal	0	0	0	0
92 Interest 1/	0	0	0	0
93 Arbitrage Rebate	0	0	0	0
D. TOTAL EXPENDITURES	450,000	310,500	321,368	332,615
E. OTHER FINANCING USES--TRANSFERS OUT (G.L.536) 2/	0	0	0	0
F. OTHER FINANCING USES (G.L.535) 3/	0	0	0	0
G. EXCESS OF REVENUES/OTHER FINANCING SOURCES OVER (UNDER) EXPENDITURES AND OTHER FINANCING USES (C-D-E-F)	-149,780	228	235	245
BEGINNING FUND BALANCE				
G.L.810 Restricted for Other Items	0	0	0	0
G.L.819 Restricted for Fund Purposes	191,000	41,220	41,448	41,683
G.L.830 Restricted for Debt Service	0	0	0	0
G.L.835 Restricted for Arbitrage Rebate	0	0	0	0
G.L.850 Restricted for Uninsured Risks	0	0	0	0
G.L.870 Committed to Other Purposes	0	0	0	0
G.L.889 Assigned to Fund Purposes	0	0	0	0
G.L.890 Unassigned Fund Balance	0	0	0	0
H. TOTAL BEGINNING FUND BALANCE	191,000	41,220	41,448	41,683
ENDING FUND BALANCE				
G.L.810 Restricted for Other Items	0	0	0	0

North Mason School District No.403

F-195F

SUMMARY OF TRANSPORTATION VEHICLE FUND BUDGET

	2025-2026 Current	2026-2027 Forecast	2027-2028 Forecast	2028-2029 Forecast
G.L.819 Restricted for Fund Purposes	41,220	41,448	41,683	41,927
G.L.830 Restricted for Debt Service	0	0	0	0
G.L.835 Restricted for Arbitrage Rebate	0	0	0	0
G.L.850 Restricted for Uninsured Risks	0	0	0	0
G.L.870 Committed to Other Purposes	0	0	0	0
G.L.889 Assigned to Fund Purposes	0	0	0	0
G.L.890 Unassigned Fund Balance	0	0	0	0
J. TOTAL ENDING FUND BALANCE (G+H, +OR-I) 4/	41,220	41,448	41,683	41,928

1/ Includes interest portion of purchase contracts.
2/ G.L. 536 is an account that is used to summarize actions for other financing uses--transfers out.
3/ G.L. 535 is an account that is used to summarize actions for other financing uses such as long-term financing and debt extinguishments. Nonvoted debts may be serviced in the Debt Service Fund (DSF) rather than in the fund that received the debt proceeds. In order to provide the resources to retire the debt, a transfer is used by the General Fund, Capital Projects Fund, or Transportation Vehicle Fund to transfer out resources to the DSF.

Coversheet

2025-2026 Budget Resolution

Section:	IV. Board Development and Linkage
Item:	F. 2025-2026 Budget Resolution
Purpose:	Vote
Submitted by:	
Related Material:	Resolution 21-G-25 Annual Budget 2025_2026.pdf



NORTH MASON SCHOOL DISTRICT

250 East Campus Drive
Belfair WA 98528
O 360.277.2300
F 360.277. 2320

RESOLUTION 21-G-25 Annual Budget & Summary of Four-Year Plan

WHEREAS, an annual budget is needed by the North Mason School District No. 403 in order to properly conduct business for the district during fiscal year 2025-2026 and a summary of the four-year budget plan that includes a four-year enrollment projection; and,

WHEREAS, an annual budget hearing has been held on August 25th, 2025 in accordance with the provisions of WAC 392-193-054 and other State of Washington statutes to secure public input into said budget; and,

WHEREAS, proper public advertising and other public notices of all such meetings have been made as required,

THEREFORE, BE IT RESOLVED by the Board of Directors of North Mason School District No. 403, meeting in regular session on the 25th day of August 2025, in the North Mason District Office, and after careful review of the contents of the presented budget for fiscal year 2025-2026 and a summary of the four-year budget plan that includes a four-year enrollment projection, do hereby adopt the said budget, and fix the appropriations for the respective funds therein as indicated below:

General Fund	\$ 42,367,652
ASB	\$ 388,219
Debt Service	\$ 3,337,191
Capital Projects	\$ 550,094
Transp. Vehicle	\$ 450,000

Date Adopted

Attest: Board Secretary

President

Member

Member

Member

Member

“Educate, Empower, Inspire & Prepare”
Dr. Kristine Michael, Superintendent

Coversheet

Resolution 22-G-25 Capital Projects Fund Budget Extension

Section:	IV. Board Development and Linkage
Item:	I. Resolution 22-G-25 Capital Projects Fund Budget Extension
Purpose:	
Submitted by:	
Related Material:	Resolution 22-G-25 2024-25 CPF Budget Extension.pdf



Northmasonschoools.org

NORTH MASON SCHOOL DISTRICT

250 East Campus Drive
Belfair WA 98528
O 360.277.2300
F 360.277. 2320

August 25, 2025

RESOLUTION 22-G-25

Capital Projects Fund Budget Extension Resolution

WHEREAS, the annual Capital Projects Fund budget of the North Mason School District No. 403 needs to be extended by resolution of the Board of Directors during the current 2024-2025 fiscal year in accordance with WAC 392-123-070 and WAC 392-123-072, and

WHEREAS, the reason for this extension is that actual expenditures exceed budgeted expenditures, and

WHEREAS, current revenues and fund balance for the current fiscal year are sufficient to cover those expenditures, and

WHEREAS, a public budget hearing was held this date for the purpose of seeking public input into the budget extension, all as required by statute which outlines procedures for said public hearing including advertising and other public notices that are required,

NOW, THEREFORE BE IT RESOLVED, that the North Mason School District Board of Directors, meeting in regular session on the 25th day of August, 2025, in the North Mason School District Office, does hereby adopt an extended Capital Projects Fund budget for the 2024-2025 fiscal year and fix the expenditure appropriations thereof at:

Increase FY 2024-2025 Capital Projects Fund expenditures to \$475,000.00, an increase of \$175,000.00.

Date Adopted

Attest: Board Secretary

President

Member

Member

Member

Member

“Educate, Empower, Inspire & Prepare”

Dr. Kristine Michael, Superintendent

Coversheet

ER-1 Expectations of Superintendent

Section:	V. ASSURANCE OF ORGANIZATIONAL PERFORMANCE AND POLICY
REVIEW	
Item:	C. ER-1 Expectations of Superintendent
Purpose:	
Submitted by:	
Related Material:	ER-1 Expectations of Superintendent.pdf ER 1 aug 2025 expecations report.pdf ER 1 Monitoring Response 8 25 25.pdf

ER-1
Executive Requirements

1

2

3 **EXPECTATIONS OF SUPERINTENDENT**

4 The Superintendent shall cause or allow only those practices, activities, decisions,
5 conditions, procedures or organizational circumstances which are lawful, ethical, safe,
6 respectful, prudent, fair, equitable, dignified and in compliance with contract, state and
7 federal law and regulation, Board policy, and collective bargaining agreements.
8

9 Legal References: RCW 28A.400.030 Superintendent's Duties

10 *Monitoring Method:* Internal Report

11 *Monitoring Frequency:* Annually in August

12 **Adoption Date:** 01/22/09

EXPECTATIONS OF SUPERINTENDENT ER-1

Monitoring Report, August 2025

Reflection on 2024-2025 School Year Ms. Rosenbach

The Superintendent shall cause or allow only those practices, activities, decisions, conditions, procedures or organizational circumstances which are lawful, ethical, safe, respectful, prudent, fair, equitable, dignified and in compliance with contract, state and federal law and regulation, Board policy, and collective bargaining agreements.

- *All practices, activities, decisions, conditions, and procedures are monitored to assure compliance with this policy.*
- *We have emphasized full compliance with collective bargaining agreements and district policies and procedures. From time-to-time we discover practices that are not fully compliant with the provisions of contracts, procedures, or policies. We work with administration and union representatives to quickly address the issue and have managed them all without difficulty.*
- *We do not do a comprehensive training on the entire policy manual. We do send out all updated policies and bring attention to changes required. Throughout the year, we also review key issues, such as evaluation requirements and timelines. When recommended or required changes come our way, we work with administrators and union leadership to ensure new policy requirements are met.*
- *We continue to examine and update our efforts to communicate with our stakeholders about the work of the district, planning for the school year and decisions about safety, equity, and our ongoing work to support effective student learning in North Mason.*

MONITORING RESPONSE DOCUMENT (EXECUTIVE REQUIREMENTS)Policy Being Monitored: **ER-1 Expectations of Superintendent**Date Report Submitted: **August 25, 2025**

The Board on the date shown above received and reviewed the official internal monitoring report of the above cited policy submitted by the Superintendent. Following its review of the report, the Board concludes:

1. With respect to the provisions of its policy, the North Mason School District Board of Directors concludes that the Superintendent's performance during the previous year has been (check one)

☐ In compliance

☐ In compliance with the following exceptions:

☐ Not in compliance

2. Compliance Exceptions and Additional Remarks

Signed: _____, Chair

Date: _____

Signed: _____, Superintendent

Date: _____

Monitoring Method: Board self-assessment*Monitoring Frequency:* Annually in October**Adoption Date: 10/17/13**

Coversheet

ER-3 Treatment of Parents, Students, Staff and the Public

Section:	V. ASSURANCE OF ORGANIZATIONAL PERFORMANCE AND POLICY
REVIEW	
Item:	D. ER-3 Treatment of Parents, Students, Staff and the Public
Purpose:	
Submitted by:	
Related Material:	ER-3 Treatment of Parents, Students, Staff and the Public.pdf ER-3 Monitoring Report 8 25 25 Rosenbach.pdf ER-3 Monitoring Response 8 25 25.pdf

TREATMENT OF PARENTS, STUDENTS, STAFF, AND THE PUBLIC

With respect to interactions with stakeholders (parents, students, staff, and the public), the Superintendent shall ensure that all are treated with respect and

Accordingly, the Superintendent shall:

1. Use methods of managing that protect confidential information;
2. Provide for effective handling of complaints;
3. Appropriately involve stakeholders in an advisory capacity in important issues which impact them directly; and provide to district advisory groups, such as those formed for curriculum, facilities, and levy/bond matters, a formal charter document advising each such group of its purpose, organization and functions.
4. Take reasonable steps to inform stakeholders of those policies and procedures that impact them.
5. Facilitate orderly and appropriate public access to the Board, and to ensure timely and appropriate follow-up in response to expressed public input.
6. Establish and maintain a working environment for staff that is safe, civil and conducive to teaching and learning;
7. Operate within written personnel policies which;
 - a. Clarify personnel rules and procedures for staff;
 - b. Provide for effective handling of grievances;
 - c. Protect against discrimination, harassment, or other mistreatment;
8. Ensure that all staff is informed of the provisions of this policy.

Further, the Superintendent may not:

1. Prevent employees from grieving to the Board when internal and/or contractual grievance procedures have been exhausted and the employee alleges that Board policy has been violated;

Cross Reference:	Policy 2106	Program Compliance
	Policy 3231	Student Records
	Policy 4000	Public Information Program
	Policy 4050	Citizen Advisory Committees
	Policy 5005	Employment: Disclosures, Certification, Assurance and Approval
	Policy 5630	Volunteers
	Policy 6511	Staff Safety

Legal Reference:	RCW 28A.150.230	Basic Education Act of 1977 – District School Director’s Responsibilities
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ER-3
Executive Requirements

- 1

20 U.S.C. § 1232g

Family Education Rights and Privacy Act
- 2

CFR 45, Part 99

Family Education Rights and Privacy Act Regulations
- 3

RCW 40.24.030

Address Confidentiality Program – Application
- 4

Certification
- 5

WAC 296-24

General Safety and Health Standards
- 6

Monitoring Method:

Internal Report
- 7

Monitoring Frequency:

Annually in August
- 8

Adoption Date:

01/22/09
- 9

Revised:

06/21/12
- 10

Revised:

09/19/13

ER-3: TREATMENT OF PARENTS, STUDENTS, STAFF, AND THE PUBLIC

MONITORING REPORT, August 2025 Reflection on the 2024-2025 School Year-Ms. Rosenbach

With respect to interactions with stakeholders (parents, students, staff, and the public), the Superintendent shall ensure that all are treated with respect and Accordingly, the Superintendent shall:

1. Use methods of managing that protect confidential information;

- *We fully comply with FERPA (Family Educational Records Privacy Act) and HIPPA (Health Information Privacy Protection Act) and other requirements.*
- *We fully comply with public records regulations.*
- *We have a system in place for shredding documents that contain confidential information, keeping them out of the garbage or recycling systems.*
- *We send/mail few documents with confidential information. For example, we do not mail W-2 forms, but rather have individual staff download them directly from our secure server.*

2. Provide for effective handling of complaints;

- *The superintendent meets with PSE leadership, UFCW leadership, and NMEA leadership, unless those groups cancel the meeting. During these meetings, we discuss current and potential concerns/issues with the intention of resolving issues before they become problems/complaints.*
- *The leadership team and office personnel throughout the district share a customer service orientation. Complaints are handled with respect and in a timely manner.*

3. Appropriately involve stakeholders in an advisory capacity in important issues which impact them directly; and provide to district advisory groups, such as those formed for curriculum, facilities, and levy/bond matters, a formal charter document advising each such group of its purpose, organization, and functions.

- *A new community bond advisory committee met this month to begin consideration of a potential future bond. In addition, a new Levy advisory committee began meeting this month in anticipation of a potential replacement levy in 2025.*

4. Take reasonable steps to inform stakeholders of those policies and procedures that impact them.

- *We have updated our website and app and made them more user friendly and use a notification tool, ParentSquare, for regular communication with families and to ensure language access for all our families.*
- *We communicated with our stakeholders through multiple digital platforms, including Thought Exchange, Possip, and ParentSquare to share decisions and gather input and ideas to support improvement of our efforts on behalf of our students. This includes surveys and other information gathering tools.*

- *We distribute a digital Board Meeting Highlights following each board meeting that includes links to all policy and procedure revisions. We also email administrators links to all new/revised policies a brief summary of impact.*
- *All policies are posted online. By using the EduPortal structure, the policies are searchable.*
- *All school board meeting materials are on-line. We have gone to fully digital board meetings and no longer produce paper board packets, except for the one packet for our records and archives. We make available digital videotapes of Board meetings through the EduPortal structure. In addition, Board meetings are live-streamed and available as digital recordings at EduPortal.*
- *We provide “state of the schools” presentations to the Chamber of Commerce, Rotary, Kiwanis, and other organizations on request. During levy/bond cycles, we will also highlight our efforts and gather input.*
- *We maintain regular posts to our website, app, and Facebook.*

5. Facilitate orderly and appropriate public access to the Board, and to ensure timely and appropriate follow-up in response to expressed public input.

- *Board meetings are accessible through streaming and in person. All board meetings are recorded and saved on the district website.*
- *In 2024-25 we invited community participation in problem-solving discussions to provide ideas, information and feedback on issues of concern within our community.*

6. Establish and maintain a working environment for staff that is safe, civil and conducive to teaching and learning;

- *Superintendent meets with NMEA leadership, UFCW leadership, PSE leadership and ANMSA leadership to identify and address potential problems in culture, morale, equity, and support of staff.*

7. Operate within written personnel policies which;

- a. Clarify personnel rules and procedures for staff;
 - b. Provide for effective handling of grievances;
 - c. Protect against discrimination, harassment, or other mistreatment;
1. *We share with our staff as policies and procedures are updated.*
 2. *We work with the bargaining units collaboratively as needed to address grievances.*
 3. *We are vigilant in protecting against discrimination, harassment, or other potential mistreatment.*

8. Ensure that all staff is informed of the provisions of this policy.

- *The policy has been shared with administrators and with union leadership. Through Transact EduPortal, we post all policies on our website, which includes search-capability.*

Further, the Superintendent may not:

1. Prevent employees from grieving to the Board when internal and/or contractual grievance procedures have been exhausted and the employee alleges that Board policy has been violated;

- *The superintendent does not prevent employees from grieving to the board when internal and/or contractual grievance procedures have been exhausted and the employee alleges that Board policy*

has been violated. We fully comply with the grievance procedure as outlined in each bargaining agreement.

MONITORING RESPONSE DOCUMENT (EXECUTIVE REQUIREMENTS)Policy Being Monitored: **ER-3 Treatment of Parents, Students, Staff and the Public**Date Report Submitted: **August 25, 2025**

The Board on the date shown above received and reviewed the official internal monitoring report of the above cited policy submitted by the Superintendent. Following its review of the report, the Board concludes:

1. With respect to the provisions of its policy, the North Mason School District Board of Directors concludes that the Superintendent's performance during the previous year has been (check one)

☐ In compliance

☐ In compliance with the following exceptions:

☐ Not in compliance

2. Compliance Exceptions and Additional Remarks

Signed: _____, Chair

Date: _____

Signed: _____, Superintendent

Date: _____

Monitoring Method: Board self-assessment*Monitoring Frequency:* Annually in October**Adoption Date: 10/17/13**

Coversheet

ER-4 Budget Planning

Section:	V. ASSURANCE OF ORGANIZATIONAL PERFORMANCE AND POLICY
REVIEW	
Item:	E. ER-4 Budget Planning
Purpose:	
Submitted by:	
Related Material:	ER-4 Budget Planning rev 3 24 25.pdf ER-4 Monitoring Report 8 25 25.pdf ER 4 Monitoring Response 8 25 25.pdf

BUDGET PLANNING

Financial planning for any fiscal year shall not deviate materially from the Board's policies, risk fiscal jeopardy to the district, or fail to be derived from a multi-year plan.

Accordingly, the Superintendent shall present to the Board a recommended budget which:

1. Is consistent with the board's established priorities;
2. Is in a comprehensive summary format understandable to the Board and community.
3. Adequately describes major budget initiatives and funding sources;
4. Compare, for each major fund type and activity, the amount of actual expenditures for the most recently closed fiscal year, budgeted expenditures for the current fiscal year, and proposed budget expenditures for the next fiscal year;
5. Discloses major budget development assumptions, including anticipated changes in state funding;
6. Provides adequate and reasonable budget support for Board development and other governance priorities, including the costs of fiscal audits, Board and committee meetings, Board memberships and district legal fees;
7. Takes into consideration fiscal soundness in future years nor ignores the building of organizational capabilities sufficient to achieve *Ends* in future years;
8. Reflects anticipated changes in employee compensation including inflationary adjustments, step increases, and benefits.

Further, the Superintendent shall not present to the Board a recommended budget which:

1. Plans for the expenditure in any fiscal year of more funds than are conservatively projected to be received or appropriated during the year unless otherwise approved by the Board in a multi-year projection;
2. Plans for the reduction, without approval of the Board, of the unreserved and undesignated general fund balance for any fiscal year to a range below 8.0% and 10.0% of total expenditures. **For the 2024-25 and 2025-26 budget year the minimum fund balance is reduced to between 4% and 6%;**

Cross Reference: Policy 6000 Program Planning, Budget Preparation, Adoption and Implementation

Legal References: RCW 28A.300.060 Studies and adoption of classifications for school district budgets — Publication
28A.320.010 Corporate powers
28A.320.020 Liability for debts and judgments
28A.400.300 Hiring and discharging employees — Seniority and leave benefits, transfers between school districts

Executive Expectations

1	28A.320.090	Preparing & distributing information on
2		district's instructional program, operation
3		and maintenance — Limitation
4	28A.330.100	Additional powers of the board
5	28A.505	School Districts' Budgets
6	28A.505.040	Budget — Notice of completion — Copies —
7		Review by ESD
8	28A.505.060	Budget — Hearing and adoption of — Copies
9		filed with ESDs
10	28A.505.080	Budget — Disposition of copies
11	28.505.150	Budgeted expenditures as appropriations —
12		Interim expenditures — Transfer between
13		budget classes — Liability for
14		nonbudgeted expenditures
15	28A.510	Apportionment to District — District
16		Accounting
17	WAC 392-123-054	Time Schedule for Budget

18 *Monitoring Method:* Internal Report
 19 *Monitoring Frequency:* Annually in August

20 **Adoption Date:** 01/22/09
 21 **Revised:** 06/21/12
 22 **Revised:** 09/18/14
 23 **Revised:** 09/21/17

Expectations of the Superintendent: ER-4 Budget Planning Monitoring Report Aug 2024

Financial planning for any fiscal year shall not deviate materially from the Board's policies, risk fiscal jeopardy to the district, or fail to be derived from a multi-year plan.

Accordingly, the Superintendent shall present to the Board a recommended budget which:

1. Is consistent with the board's established priorities;
2. Is in a comprehensive summary format understandable to the Board and community.

We will know we are compliant when:

- The Board will be presented with the annual budget prior to adoption.
- A budget review will occur during an open public meeting which will allow the community time for input and understanding.
- F195 and F195F documents are completed and presented to and explained to the board and community.
- Budget Adoption School Board Meeting Agenda provides evidence of notification to the public.
- Advertising of Budget Hearing provides evidence of notification to the public.
- Budget Presentation Documents provide a comprehensive summary that is understandable.
- Adoption of the annual budget and four-year budget projections demonstrate board approval of the budget.

Superintendent Interpretation: The Superintendent and staff must provide the Board and community with a budget that is comprehensive yet understandable for all. The annual board budget presentation should include an educational component outlining basic information about school district funding and budgeting

Evidence of Compliance

The July 2024 budget presentation met all expectations outlined by policy.

3. Adequately describes major budget initiatives and funding sources;

We will know we are compliant when:

- The district presents a balanced and intentional budget, which includes adequate funding in necessary areas such as staffing, building maintenance, and programs.
- Revenues and expenditures presented are logical and/or are supported by foundation documents. (i.e., 136 OSPI (Office of Superintendent of Public Instruction) estimations, RCWs, and labor agreements).

Superintendent Interpretation: The Superintendent and district staff will provide information about major funding sources as a part of the yearly budget hearing. The presentation will also include information about major areas of expenditure (budget initiatives).

Evidence Report:

The July 2024 budget presentation met all expectations outlined by policy.

4. Compare, for each major fund type and activity, the amount of actual expenditures for the most recently closed fiscal year, budgeted expenditures for the current fiscal year, and proposed budget expenditures for the next fiscal year;

We will know we are compliant when:

- The district includes as part of the annual budget review:
- An overview of expenditures for the most recently closed fiscal year is included and compared to current year expenditures as a part of the budget presentation.
- Budget expenditures and revenues for the current year include assumptions to provide accurate projections.
- An overview of revenue for the most recently closed fiscal year is included and compared to current year expenditures as a part of the budget presentation.
- Regular budget status reports align with budget.
- The proposed budget is accompanied by a document outlining all assumptions used to project revenues and expenditures.

Superintendent Interpretation: The Board understands the need to compare current budgets to past budgets and to ensure expenditures and revenues are both included accurately in budget planning. The Superintendent and staff know that accurate projections of both revenue and expenditure are the key basis of budget planning. District staff will use OSPI tools, ESD (Educational Service District) tools and expertise, outside experts, past spending analysis, enrollment projections, inflationary costs, anticipated increases or decreases in funding due to legislative changes and needs of the students at North Mason School District to create a budget for Board considerations and adoption.

Evidence Report:

- All indicators included in 2024-2025 budget presentation
- Regular reporting meets all expectations outlined in policy

5. Discloses major budget development assumptions, including anticipated changes in state funding;

We will know we are compliant when:

- The proposed budget is accompanied by a four-year budgetary plan which identifies and addresses any significant changes in program or operation support.
- The proposed budget is accompanied by a document outlining all assumptions used to project revenues and expenditures.

Superintendent Interpretation: Budgets are plans which often must be based upon assumptions on how certain variables may change in the upcoming year. To be accurate, these assumptions should utilize all available known facts that define these variables. As the Board is responsible for approving the budget, the Board should also be knowledgeable of the assumptions used in constructing the budget. Within the budget summary, the district shares the major assumptions used in creating it and any known changes in state funding at the time.

Evidence Report:

- The July 2024 budget presentation met all expectations outlined by policy.

6. Provides adequate and reasonable budget support for Board development and other governance priorities, including the costs of fiscal audits, Board and committee meetings, Board memberships and district legal fees;

We will know we are compliant when:

- The board will make a budget request, which will be added into the overall budget in collaboration with the school district business manager. The request will use spending history and the needs of the board to determine a reasonable cost.
- The district budget will include a board budget earmarked to support Board development, governance work, Board and committee meetings, memberships, election costs, legal fees, and audit costs.

Superintendent Interpretation: The Superintendent will present to the Board a recommended budget which includes a separate and identifiable budget section for Board operations including adequate and reasonable budget support for Board development and other governance priorities, the costs of Board and committee meetings, Board memberships and Board legal fees.

Evidence Report:

The July 2024 budget presentation met all expectations outlined by policy.

7. Takes into consideration fiscal soundness in future years nor ignores the building of organizational capabilities sufficient to achieve *Ends* in future years;

We will know we are compliant when:

- The budget will be presented along with a four-year budget projection (F195-F) which will identify any areas of concern or change which may require significant intervention

Superintendent Interpretation: The Superintendent and staff understand the importance of fiscally sustainable budgeting. District staff will use tools available to forecast enrolment, revenues, and expenses into future years.

Evidence Report:

All indicators in policy were met during the creation and completion of the 2024-2025 adopted budget.

8. Reflects anticipated changes in employee compensation including inflationary adjustments, stepincreases, and benefits.

We will know we are compliant when:

- The salary and benefit expenditure section of the budget is complete and reflects source documentation such as current personnel records, CBAs, and legislative requirements.

- Budget status reports and ongoing monitoring indicate accurate budgeting for salaries and compensation.

Superintendent Interpretation: The school district's primary expense is the salary of professionals working to support students. The careful budgeting for salaries and benefits is key to a fiscally sound district. Presented in the current and four-year forecast budget the Superintendent and staff will account for anticipated increases in compensation, negotiated contracts, potential and known legislative changes and both increases and decreases in benefits. The four-year forecast is created based on average history spending, OSPI budget building tools and careful analysis by district staff.

Evidence Report:

- All indicators in policy were met during the creation and completion of the 2024-2025 adopted budget.
- Projections included sick leave buy back sub costs, repairs and other anticipated expenses.
- A four-year budget forecast projects district revenue and expenses using available tools.

Further, the Superintendent shall not present to the Board a recommended budget which:

9. Plans for the expenditure in any fiscal year of more funds than are conservatively projected to be received or appropriated during the year unless otherwise approved by the Board in a multi-year projection

We will know we are compliant when:

- The proposed budget total expenditures do not exceed the total projected revenues plus any potentially identified previous year's ending unreserved fund balance more than 0.08 (8%) times the previous year's total General Fund expenditures.
- Along with the proposed budget at the budget hearing, the Board was presented with the Budget Summary Document.

Superintendent Interpretation: A core belief of the Board is that the district should plan a budget where ongoing expenditures do not exceed revenues. To avoid disruption of student programs, any time that cash reserves are used to project spending more than revenues, the excess should be for identified one-time expenditures that are not required in future years. The proposed budget presented to the Board for approval shall project for expenditures that are less than the anticipated revenue unless the unreserved fund balance remaining from the previous year is more than 8% and plans are presented to utilize these excess funds while still projecting an ending unreserved fund balance of no less than 8%.

Evidence Report:

- Budget summary was presented during July 2024 budget presentation.
- Plan was presented to meet the 8% Ending Fund Balance minimum by the target established by the Board.
- The Ending Fund Balance continues to grow toward this target.

10. Plans for the reduction, without approval of the Board, of the unreserved and undesignated general fund balance for any fiscal year to a range between 8.0% and 10.0% of total expenditures;

We will know we are compliant when:

- Along with the proposed budget at the budget hearing in July 2024, the Board will be presented with a Budget Summary Document showing adequate progress toward meeting the 8% Ending Fund Balance Goal by July 2025. This budget shall be built upon revenues exceeding expenditures to the highest possible extent to achieve the 8% ending fund balance goal. The spending reductions will be targeted to cause the least significant strain in educational programs and achievement of Board Ends/Results and district responsibilities.
- Along with the proposed budget at the budget hearing in July 2024, the Board will be presented with the Budget Summary Document showing an adequate projected year-end fund balance of at least 8%.

Superintendent Interpretation: The proposed budget presented to the Board for approval shall project for a remaining minimum unreserved fund balance of 8% of the previous year's total general fund expenditures by the 2024-2025 academic year. The District must request approval if for any reason the fund balance is projected to be lower than 8% through the budgeting process or at year end. Prior approval would be requested through a resolution indicating the reason(s) why the District cannot meet the policy requirement.

Evidence Report:

- The July 2024 budget presentation met all expectations outlined by policy.

MONITORING RESPONSE DOCUMENT (EXECUTIVE REQUIREMENTS)Policy Being Monitored: **ER-4 Budget Planning**Date Report Submitted: **August 25, 2025**

The Board on the date shown above received and reviewed the official internal monitoring report of the above cited policy submitted by the Superintendent. Following its review of the report, the Board concludes:

1. With respect to the provisions of its policy, the North Mason School District Board of Directors concludes that the Superintendent's performance during the previous year has been (check one)

☐ In compliance☐ In compliance with the following exceptions:☐ Not in compliance

2. Compliance Exceptions and Additional Remarks

Signed: _____, Chair

Date: _____

Signed: _____, Superintendent

Date: _____

Monitoring Method: Board self-assessment*Monitoring Frequency:* Annually in October**Adoption Date: 10/17/13**

Coversheet

Policy Review

Section:	V. ASSURANCE OF ORGANIZATIONAL PERFORMANCE AND POLICY
REVIEW	
Item:	F. Policy Review
Purpose:	
Submitted by:	
Related Material:	E-2 Student Success rev 12 27 18 final.pdf E-5 Responsible Citizens Rev 10 17 13 Final.pdf ER-2 Organizational Continuity and Executive Succession.pdf

STUDENT SUCCESS

The Board expects all students will acquire the knowledge and skills essential for success in post-secondary education, the world of work and citizenship. The Board establishes the following standards by which academic progress is to be measured:

Ends Policy 2a – High Academic Achievement

Each student will:

- Build strong content knowledge
- Adapt their communication in relation to audience, occasion, task, purpose and subject
- Use technology strategically and capably
- Come to understand other perspectives and cultures
- Use evidence to construct viable arguments and critique the reasoning of others
- Have the opportunity to earn college credits prior to graduation

Ends Policy 2b – Personal Skills Development

Each student will:

- Demonstrate critical thinking and independent problem-solving skills
- Demonstrate financial literacy and employability skills
- Establish and maintain healthy and rewarding relationships with diverse individuals and groups
- Participate in school and/or non-school activities that build their understanding of citizenship
- Acquire readiness behaviors such as goal setting, persistence and resourcefulness

Ends Policy 2c – Social Skills Development

Each student will:

- Share, negotiate solutions to problems, respect diversity and act assertively
- Treat one another with civility (Policy 4201)
- Be responsible and safe in the digital world
- Develop and maintain healthy relationships with diverse individuals and groups

Cross Reference:	Policy 2000	Student Learning Goals
Legal Reference:	RCW 28A.150.210 28A.655.010	Basic Education Act-Goal Washington Commission on Student Learning
<i>Monitoring Method:</i>	Internal Report	
<i>Monitoring Frequency:</i>	Annually in October and January	
Adoption Date:	01/22/09	
Revised:	12/10/09	

E-2
Ends

- 1 **Revised:** **03/17/11**
- 2 **Revised:** **06/21/12**
- 3 **Revised:** **10/17/13**
- 4 **Revised:** **10/20/16**
- 5 **Revised:** **12/27/18**

RESPONSIBLE CITIZENS

It is the board's expectation that all North Mason School District students demonstrate the individual character qualities, emotional strength and social skills to succeed. They contribute to the betterment of school and community, and understand their responsibility to contribute to both family and society. They demonstrate knowledge and skills that reflect responsible citizenship in a democratic society.

Specifically, students will:

1. participate in school and community service at increasing rates; and
2. contribute to a safe and respectful environment as shown by low incidence rates of:
 - a. harassment and bullying
 - b. fighting and assault
 - c. property damage
 - d. drug/alcohol infractions
 - e. other disciplinary infractions which result in suspensions or expulsions.

Cross Reference:	Policy 2130	Character Development
Legal Reference:	RCW 28A.230.020	Common school curriculum

<i>Monitoring Method:</i>	Internal Report
<i>Monitoring Frequency:</i>	Annually in July

Adoption Date:	01/22/09
Revision Date:	04/21/11
Revision Date:	06/21/12
Revision Date:	10/17/13

ORGANIZATIONAL CONTINUITY AND EXECUTIVE SUCCESSION

In order to ensure continuity of district operations, the Superintendent shall ensure that the district's leadership and all critical functions are prepared to respond to conditions that can stop or otherwise impede district operations:

Accordingly, the Superintendent shall:

1. Ensure that at least one other executive staff member is familiar with Board and Superintendent issues and processes and is capable of assuming Superintendent responsibilities on an emergency basis.
2. Ensure that continuity of leadership exists at each level of the district's management.
3. Ensure that district plans include a projection of foreseeable disasters or emergency situations.
4. Ensure that the district tests disaster/emergency preparedness plans for their ability to assure organizational continuity.

Cross Reference: Policy 3432 Emergencies

Legal Reference: RCW 19.27.110 International Fire Code

Monitoring Method: Internal Report

Monitoring Frequency: Annually in July

Adoption Date: 01/22/09

Coversheet

Board Self-Assessment of Meeting

Section:	VI. Closing Items
Item:	C. Board Self-Assessment of Meeting
Purpose:	
Submitted by:	
Related Material:	BOARD SELF ASSESSMENT .pdf

BOARD SELF ASSESSMENT

The Board will use the following instrument to evaluate its performance during meetings.

Date of Meeting 08/25/2025 Gonzalez Timmons Number of Members Present _____

I. General meeting behavior

Rate the Board's meeting behavior as "satisfactory" or "not satisfactory."

Satisfactory	Not Satisfactory	
		The agenda was well planned to focus on the real work of the Board.
		The Board followed its agenda and did not allow itself to get sidetracked
		Board members prepared for and contributed to the meeting
		The meeting proceeded without interruptions or distractions
		The Board's deliberations and decision-making processes were public
		Participation was balanced. All participated; no one dominated
		Members listened attentively, avoiding side conversations
		Work was conducted in an atmosphere of trust and openness
		Meeting participants treated each other with respect and courtesy

Remarks:

II. Governance principles review

Were these principles followed? Mark ☐ Yes or ☐ No. For any **not** followed, please add remarks.

YES	NO	N/A	
			1. Board actions occur at the policy level rather than at the operational level.
			2. The Board reviews policy about each topic before discussing that issue.
			3. In writing additional policies, the Board starts with a broad statement and becomes more detailed in a logical and disciplined sequence.
			4. The Board minimizes time spent monitoring past performance.
			5. The Board routinely dedicates time to reviewing/improving its own process.
			6. The Board clarifies priorities/values when considering potential outcomes, beneficiaries and costs of outcomes.
			7. The Board follows an annual calendar based on a plan for doing its work.
			8. The Board Chair helps the Board efficiently conduct its meeting.
			9. The Board spends most of its time deliberating issues, defining and clarifying its vision, and linking with its community, as opposed to "fixing things."
			10. The Board supports the Superintendent in any reasonable interpretation of its policies.

Remarks:

II. Overall ☐ Satisfactory ☐ Not Satisfactory

Comments:

Monitoring Method: Board self-assessment

Monitoring Frequency: Annually in July

Adoption Date: 01/22/09

Revised: 10/21/10

North Mason School District

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