North Mason School District

School Board Meeting Agenda

Published on October 23, 2026 at 10:34 AM PDT
Amended on November 10, 2026 at 11:43 AM PST

Date and Time

Monday November 16, 2026 at 6:30 PM PST

Location

North Mason School District Administration Office, 250 E Campus Drive Belfair, WA 98528

District Mission

The Mission of North Mason School District, together with our community, is to educate, empower, inspire and prepare all students to graduate confident in their abilities to meet life's challenges and opportunities.

School Board: Rick Biehl, Nicole González Timmons, Leanna Krotzer, Nicholas Thomas, and Erik Youngberg
Superintendent: Dr. Kristine Michael
Student Board Members: Camrynn Pike, Hayden Thomas, and Addisen Sheridan

Agenda

		Purpose	Presenter	Time
I.	**Opening Items**			**6:30 PM**
A.	Call the Meeting to Order			
	Board President Gonzalez Timmons will call the meeting to order.			

Purpose Presenter Time

B. Record Attendance

C. Flag Salute

Board President Gonzalez Timmons will lead the Pledge of Allegiance.

D. Approval of Agenda Vote

The board will move to approve or amend the meeting agenda.

E. Public Comments on Agenda Items

- **Please sign in, state your name, and limit comments to three minutes.** The NMSD Board of Directors values the opinion and input of the community. This is an opportunity for the public to offer comments regarding issues being considered by the board. On matters of the day-to-day operation of the district, such as policy, curriculum, academic standards, etc. the public is invited and encouraged to meet with the Superintendent.

F. Student Board Member Comments

The Student Board Members will have the opportunity to communicate with the full Board, administration, and community about school events and issues.

II. Hawkins Middle School Presentation

III. Consent Items

The consent agenda enables the Board to efficiently deal with matters that have been delegated to the Superintendent, but by law must be approved by the Board. Items on the consent agenda are voted upon as one block and approved with one vote. An item may be removed from the consent agenda only upon approval of a majority of the Board.

The administration recommends that the Board of Directors…

… approve the consent agenda as presented (or as modified at the meeting).

A. Minutes of previous meeting

Minutes from October 26, 2026 School Board Meeting.

B. Accounts Payable

The board will consider approval of General Fund Warrants, Capital Projects Fund Warrants, and Associated Student Body Program Fund Warrants.

C. Payroll

The board will consider approval of Payroll and Employee Benefits Warrants.

D. Personnel Report

The board will consider approval of employee hire recommendations.

E. Surplus textbooks/Reading Material/Equipment

The board must approve surplusing of outdated and/or unusable textbooks/reading material and equipment. We are requesting the surplusing of outdated and unused materials as listed below.

F. Donations

The board will consider approval of donations to NMSD.

G. 2026-2027 Budget Update

H. Comprehensive School Improvement Plan (CSIP)

Belfair Elementary, Sand Hill Elementary, and James Taylor High School have been identified for support under the Washington School Improvement Framework (WSIF). OSPI's Office of System and School Improvement (OSSI) requires that each identified school's annual School Improvement Plan be approved by the local school board before it is submitted.
Each building team prepared its plan using OSPI's Integrated Student Supports (ISS) Implementation Template. Each plan includes:

- a review of school data
- root-cause analysis
- SMARTIE goals with evidence-based strategies
- a progress-monitoring calendar
- the required examination of resource inequities

I. Contracts/Agreement

The board will consider agreements and contracts.

IV. Consent Agenda II

At the October Board meeting, the Board approved the District Coaches' Stipends as part of the Consent Agenda. Following the meeting, it was recognized that Director Biehl, who

is also employed by the District as a coach, should have recused himself from participation and voting on that item due to a potential conflict of interest.
To ensure compliance with applicable governance and ethics requirements, separate Consent Agendas have been created for both the District Coaches' Stipends and the NMEA Memorandum of Understanding (MOU). The District Coaches' Stipends have been placed on Consent Agenda II to allow Director Biehl to recuse himself from discussion and voting on that item. The NMEA MOU has been placed on Consent Agenda III to allow Director Thomas to recuse himself from discussion and voting due to his spouse's membership in the bargaining unit.
Separating these items into individual consent agendas will allow the Board to consider and take action on each item independently while ensuring compliance with conflict-of-interest requirements. Additionally, structuring the agenda in this manner will provide flexibility should Board member recusals impact the availability of a quorum for voting purposes.

A. Contracts/Agreements

The board will consider agreements and contracts.

V. Consent Agenda III

A. Contracts/Agreements

The board will consider agreements and contracts.

VI. Board Development and Linkage

A. Superintendent Update FYI

B. Legislative Representative Report

C. Washington Interscholastic Activities Association (WIAA) Report

VII. Five-Minute Recess

A. President Gonzalez Timmons may call for a motion for a five-minute recess.

VIII. ASSURANCE OF ORGANIZATIONAL PERFORMANCE AND POLICY REVIEW

A. Monitoring Reports Vote

The school board adheres to the principles of Policy Governance ©. The board has written four sets of policies: Ends, Executive Requirements, Board-Superintendent Relationships, and Governance Process. The Ends policies describe the student outcomes the superintendent is charged with achieving. The Executive Requirement policies set the parameters within which the superintendent must operate as he/she leads the district toward the expected Ends. The BoardSuperintendent Relationships policies describe the way in which the board will oversee the superintendent's performance and the superintendent will support the board. The Governance Process policies describe how the board and its individual members shall conduct business, represent the community, and relate to each other.

No less than once per year, the Board receives and considers evidence regarding the level of compliance with the provisions of these four sets of policies, a few at each meeting. The following are those policies to be monitored during this meeting.

B. ER-10 Academic Standards & Practices

A monitoring report is included in this digital board packet. The administration believes that all provisions of this policy have been following and implemented.
The administration recommends that...
... the board find the superintendent's performance to comply with ER-10.
The administration also invites comments regarding the superintendent's performance.

C. Policy Review - Second Reading and Possible adoption of Revisions

As part of the Board's ongoing review of its Policy Governance framework, the Board will conduct a second reading of proposed revisions to Policy ER-1 (Expectations of the Superintendent). The proposed revisions were developed through Board discussion and are intended to improve clarity, reduce redundancy, and modernize policy language while preserving the Board's governance expectations and oversight responsibilities.
The Board will also resume discussion of proposed revisions to **P**olicy ER-3 (Treatment of Parents, Students, Staff, and the Public). Following the October meeting, the Board agreed to table further consideration of ER-3 to ensure all Board members had the opportunity to participate in the review and discussion of the proposed changes.
The Board may consider action on ER-1 and provide further direction regarding ER-3 following discussion.

Purpose Presenter Time

D. Policy Review

This is the Board's opportunity to discuss, propose and/or make revisions to the policies. The Board reviewed these policies for compliance in its previous meeting. This is an opportunity for the board to consider any needed changes to these recently monitored policies.

IX. Closing Items

A. Announcements and Comments: Public

Please sign in, state your name, and limit comments to three minutes.
The NMSD Board of Directors values the opinion and input of the community. This is an opportunity for the public to offer comments whether or not they are on the agenda. On matters of the day-to-day operation of the district, such as personnel, policy, curriculum, academic standards, etc. the public is invited and encouraged to meet with the Superintendent.

B. Good of the Order: Board & Superintendent

This is an opportunity for Board Members and the Superintendent to make any comments or announcements that may or may not be related to agenda items or public comments.

C. Board Self-Assessment of Meeting

Director Gozalez Timmons will process the board's self-assessment of the meeting.

D. Next Board Meeting Date

The next regular school board meeting will be held on December 14, 2026 at 6:30pm at the NMSD Administration Office Boardroom.

E. Adjourn Meeting

President Gonzalez Timmons will adjourn the meeting.

Note: Persons with disabilities needing special accommodations should contact the North Mason School District Office at (360) 277-2300 prior to the date of this meeting.