

North Mason School District

School Board Meeting Agenda

Published on August 26, 2026 at 4:10 PM PDT
Amended on September 25, 2026 at 3:44 PM PDT

Date and Time

Monday September 28, 2026 at 6:30 PM PDT

Location

North Mason School District Administration Office, 250 E Campus Drive Belfair, WA 98528

District Mission

The Mission of North Mason School District, together with our community, is to educate, empower, inspire and prepare all students to graduate confident in their abilities to meet life's challenges and opportunities.

School Board: Rick Biehl, Nicole González Timmons, Leanna Krotzer, Nicholas Thomas, and Erik Youngberg
Superintendent: Dr. Kristine Michael
Student Board Members: Camrynn Pike & Hayden Thomas

Agenda

		Purpose	Presenter	Time
I.	**Opening Items**			**6:30 PM**
A.	Call the Meeting to Order			
	Board President Gonzalez Timmons will call the meeting to order.			

Purpose Presenter Time

B. Record Attendance

C. Flag Salute

Board President Gonzalez Timmons will lead the Pledge of Allegiance.

D. Approval of Agenda Vote

The board will move to approve or amend the meeting agenda.

E. Public Comments on Agenda Items

- **Please sign in, state your name, and limit comments to three minutes.** The NMSD Board of Directors values the opinion and input of the community. This is an opportunity for the public to offer comments regarding issues being considered by the board. On matters of the day-to-day operation of the district, such as policy, curriculum, academic standards, etc. the public is invited and encouraged to meet with the Superintendent.

F. Student Board Member - Oath of Office

II. Consent Items

The consent agenda enables the Board to efficiently deal with matters that have been delegated to the Superintendent, but by law must be approved by the Board. Items on the consent agenda are voted upon as one block and approved with one vote. An item may be removed from the consent agenda only upon approval of a majority of the Board.

The administration recommends that the Board of Directors…

… approve the consent agenda as presented (or as modified at the meeting).

A. Minutes of previous meeting

Minutes from August 24, 2026 School Board Meeting and September 14, 2026 Study Session.

B. Accounts Payable

The board will consider approval of General Fund Warrants, Capital Projects Fund Warrants, and Associated Student Body Program Fund Warrants.

C. Payroll

The board will consider approval of Payroll and Employee Benefits Warrants.

D. Personnel Report

	Purpose	Presenter	Time

The board will consider approval of employee hire recommendations.

E. 2026-2027 Minimum Basic Education Report

F. Establishing A Club

G. Donations

The board will consider approval of donations to NMSD.

H. 2025-2026 Budget Update

I. Surplus textbooks/Reading Material/Equipment

The board must approve surplusing of outdated and/or unusable textbooks/reading material and equipment. We are requesting the surplusing of outdated and unused materials as listed below.

J. Agreements/Contracts

The board will consider agreements and contracts.

III. Board Development and Linkage

A. Superintendent Update — FYI

B. Resolution 20-G-26 Emergency Advance Payment of Basic Education Allocation

The administration recommends that the Board of Directors ...
... approve and adopt Resolution 20-G-26 Emergency Advance Payment of Basic Education Allocation as presented.

C. Legislative Representative Report

D. Washington Interscholastic Activities Association (WIAA) Report

IV. Five-Minute Recess

A. President Gonzalez Timmons may call for a motion for a five-minute recess.

V. ASSURANCE OF ORGANIZATIONAL PERFORMANCE AND POLICY REVIEW

A. Monitoring Reports — Vote

The school board adheres to the principles of Policy Governance ©. The board has written four sets of policies: Ends, Executive Requirements, Board-Superintendent Relationships, and Governance Process. The Ends policies describe the student outcomes the superintendent is charged with achieving. The Executive Requirement policies set the parameters within which the superintendent must operate as he/she leads the district toward the expected Ends. The BoardSuperintendent Relationships policies describe the way in which the board will oversee the superintendent's performance and the superintendent will support the board. The Governance Process policies describe how the board and its individual members shall conduct business, represent the community, and relate to each other.

No less than once per year, the Board receives and considers evidence regarding the level of compliance with the provisions of these four sets of policies, a few at each meeting. The following are those policies to be monitored during this meeting.

B. ER-6 Facilities

A monitoring report is included in this digital board packet. The administration believes that all provisions of this policy have been following and implemented.
The administration recommends that...
... the board find the superintendent's performance to comply with ER-6.
The administration also invites comments regarding the superintendent's performance.

C. ER-7 Asset Protection

A monitoring report is included in this digital board packet. The administration believes that all provisions of this policy have been following and implemented.
The administration recommends that...
... the board find the superintendent's performance to comply with ER-7.
The administration also invites comments regarding the superintendent's performance.

D. Policy Review - Second Reading and Possible adoption of Revisions

At its August 2026 Study Session and subsequent Board meeting, the Board reviewed proposed revisions to Executive Requirement ER-2 (Organizational Continuity and Executive Succession), Ends Policy E-2 (Student Success), and Ends Policy E-5 (Responsible Citizens). The proposed revisions are intended to improve clarity, eliminate redundant language, and ensure consistency within the Board's governance framework. The Board reached consensus on the proposed revisions to ER-2 and on

incorporating the key concepts of E-5 into E-2, resulting in the recommendation to eliminate E-5 as a standalone policy.

During the first reading, the Board requested additional time to consider alternative wording related to student civility and communication expectations within E-2 and to allow Director Biehl, who was absent from the discussion, an opportunity to provide input. The revised policies are presented for a second reading, Board discussion, and possible adoption. Approval of the proposed revisions would update ER-2 and E-2 and formally retire E-5 as a separate Ends policy.

Recommended Action**:** Move to adopt the proposed revisions to Executive Requirement ER-2 and Ends Policy E-2 and approve the elimination of Ends Policy E-5 as a standalone policy.

E. Policy Review

As part of its ongoing policy governance responsibilities, the Board previously reviewed Executive Requirements ER-1, ER-3, and ER-4 through the monitoring process to assess compliance. This agenda item provides an opportunity for the Board to discuss whether any revisions to these policies are necessary based on the monitoring results.
During the monitoring review, the Board did not identify any concerns or revisions needed to ER-1 or ER-3. The Board recently reviewed and revised ER-4 (Budget Planning) at a study session. At this time, the Board may determine whether it wishes to schedule future study session discussions for ER-1 and/or ER-3 to consider potential policy revisions.

F. Policy Review - First Reading

The Board continued its ongoing review of governance policies, focusing on updating policies that have not been revised in several years. Discussion centered on simplifying language, eliminating redundancies, and improving clarity while preserving the original intent of each policy and supporting effective Board governance and Superintendent oversight.
At the September 14, 2026 Study Session, the Board reviewed Executive Requirements Policies ER-5 Budget Execution and ER-8 Communication with the Board, discussing proposed revisions and identifying areas for clarification and refinement.

These policies are now being presented to the Board for a first reading to review the changes discussed during the study session. Following discussion, the Board may

choose to propose additional modifications and return the policies for further review, or accept the revisions as presented and advance them to the October Board meeting for a second reading and potential adoption.

VI. Closing Items

A. Announcements and Comments: Public

Please sign in, state your name, and limit comments to three minutes.
The NMSD Board of Directors values the opinion and input of the community. This is an opportunity for the public to offer comments whether or not they are on the agenda. On matters of the day-to-day operation of the district, such as personnel, policy, curriculum, academic standards, etc. the public is invited and encouraged to meet with the Superintendent.

B. Good of the Order: Board & Superintendent

This is an opportunity for Board Members and the Superintendent to make any comments or announcements that may or may not be related to agenda items or public comments.

C. Board Self-Assessment of Meeting

Director Biehl will process the board's self-assessment of the meeting.

D. Next Board Meeting Date

The next regular school board meeting will be held on October 26, 2026 at 6:30pm at the NMSD Administration Office Boardroom. The board will be holding a study session on October 13, 2026 at 6 pm at the NMSD Administration Office Boardroom.

E. Adjourn Meeting

President Gonzalez Timmons will adjourn the meeting.

Note: Persons with disabilities needing special accommodations should contact the North Mason School District Office at (360) 277-2300 prior to the date of this meeting.