



## North Mason School District

### School Board Meeting Agenda

Published on February 20, 2026 at 2:42 PM PST  
Amended on March 20, 2026 at 2:14 PM PDT

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#### Date and Time

Monday March 23, 2026 at 6:30 PM PDT

#### Location

North Mason School District Administration Office, 250 E. Campus Drive Belfair, WA 98528.

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#### District Mission

*The Mission of North Mason School District, together with our community, is to educate, empower, inspire and prepare all students to graduate confident in their abilities to meet life's challenges and opportunities.*

School Board: Rick Biehl, Nicole González Timmons, Leanna Krotzer, Nicholas Thomas, and Erik Youngberg

Superintendent: Dr. Kristine Michael

Student Board Members: Sophia Mairs, Camrynn Pike & Hayden Thomas

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#### Agenda

	Purpose	Presenter	Time
<b>I. Opening Items</b>			<b>6:30 PM</b>
<b>A.</b>	Call the Meeting to Order		
	Board President Gonzalez Timmons will call the meeting to order.		

Purpose

Presenter

Time

**B. Record Attendance**

**C. Flag Salute**

Board President Gonzalez Timmons will lead the Pledge of Allegiance.

**D. Approval of Agenda**

Vote

The board will move to approve or amend the meeting agenda.

**E. Public Comments on Agenda Items**

**• Please sign in, state your name, and limit comments to three minutes.**

The NMSD Board of Directors values the opinion and input of the community. This is an opportunity for the public to offer comments regarding issues being considered by the board. On matters of the day-to-day operation of the district, such as policy, curriculum, academic standards, etc. the public is invited and encouraged to meet with the Superintendent.

**F. Student Board Member Comments**

The Student Board Members will have the opportunity to communicate with the full Board, administration, and community about school events and issues.

**II. Consent Items**

The consent agenda enables the Board to efficiently deal with matters that have been delegated to the Superintendent, but by law must be approved by the Board. Items on the consent agenda are voted upon as one block and approved with one vote. An item may be removed from the consent agenda only upon approval of a majority of the Board.

**The administration recommends that the Board of Directors...**

**... approve the consent agenda as presented (or as modified at the meeting).**

**A. Minutes of previous meeting**

Minutes from February 23, 2026 Board Meeting and March 9, 2026 Study Session Meeting.

**B. Accounts Payable**

The board will consider approval of General Fund Warrants, Capital Projects Fund Warrants, and Associated Student Body Program Fund Warrants.

**C. Payroll**

Purpose

Presenter

Time

The board will consider approval of Payroll and Employee Benefits Warrants.

**D. Personnel Report**

The board will consider approval of employee hire recommendations.

**E. Donations**

The board will consider approval of donations to NMSD.

**F. Agreements/Contracts**

The board will consider agreements and contracts.

**G. Course Proposals**

The board will consider course proposals for NMSD.

**H. 2026-2027 School Calendar Correction** FYI

The 2026-2027 school calendar update the board approved at the February 23 board meeting was missing the new time changes to the secondary schools.

**I. 180 Day Waiver Form for Parent-Teacher  
Conference Days**

**J. Surplus Textbooks/Reading Material/Equipment**

The board must approve surplus of outdated and/or unusable textbooks/reading material and equipment. We are requesting the surplus of outdated and unused materials as listed below.

**K. Resolution 08-G-2026 Authorization to Enter into  
E-Rate Funded Service Contract - Funding Year  
2026**

**III. Athletics Presentation**

Athletics Director Rob Thomas will present an overview of the 2025–2026 Athletics and Activities programs.

**A. Athletics Presentation**

**IV. Board Development and Linkage**

**A. Superintendent Update** FYI

- B. Resolution 04-G-26 Emergency Advance Payment of Basic Education Allocation

**The administration recommends that the Board of Directors ...  
... approve and adopt Resolution 04-G-26 Emergency Advance Payment of Basic Education Allocation as presented.**

- C. Resolution 05-G-26 Reduced Educational Program and Authorizing Classified and Certificated Staff Reductions

**The administration recommends that the Board of Directors ...  
... approve and adopt Resolution 05-G-26 Reduced Educational Program and Authorizing Classified and Certificated Staff Reductions as presented.**

- D. Resolution 06-G-26 Surplus Parcel No. 12332-50-00055 Mary E. Theler

**The administration recommends that the Board of Directors ...  
... approve and adopt Resolution 06-G-26 Surplus Parcel No. 12332-50-00055 Mary E. Theler as presented.**

- E. Budget Status 2025-2026
- F. Legislative Representative Report
- G. Washington Interscholastic Activities Association (WIAA) Report

**V. Five-Minute Recess**

President Gonzalez Timmons may call for a motion for a five-minute recess.

**VI. ASSURANCE OF ORGANIZATIONAL PERFORMANCE AND POLICY REVIEW**

- A. Monitoring Reports

The school board adheres to the principles of Policy Governance ©. The board has written four sets of policies: Ends, Executive Requirements, Board-Superintendent Relationships, and Governance Process. The Ends policies describe the student outcomes the superintendent is charged with achieving. The Executive Requirement policies set the parameters within which the superintendent must operate as he/she leads the district toward the expected Ends. The BoardSuperintendent Relationships policies describe the way in which the board will oversee the superintendent's

performance and the superintendent will support the board. The Governance Process policies describe how the board and its individual members shall conduct business, represent the community, and relate to each other.

No less than once per year, the Board receives and considers evidence regarding the level of compliance with the provisions of these four sets of policies, a few at each meeting. The following are those policies to be monitored during this meeting.

**B. E-6 Educational Equity**

A monitoring report is included in this digital board packet. The administration believes that all provisions of this policy have been following and implemented.

**The administration recommends that...**

**... the board find the superintendent's performance to comply with E-6.**

The administration also invites comments regarding the superintendent's performance.

**C. Policy Review**

This is the Board's opportunity to discuss, propose and/or make revisions to the policies. The Board reviewed these policies for compliance in its previous meeting. This is an opportunity for the board to consider any needed changes to these recently monitored policies.

**At the March 9 study session, the Board reviewed current policies ER-9 and ER-12.**

**Following the study session, President Gonzalez Timmons was going to reach out to Director Biehl and Director Krotzer, who were unable to attend, to gather their input on a proposed timeline. President Gonzalez Timmons compiled the collective feedback and prepared a draft revision of ER-9 for full Board discussion. She also prepared a draft revision of ER-12 that incorporates the clarified focus discussed during the study session.**

**Both drafts will be presented to the Board for a first reading and review.**

**Following feedback and any necessary revisions, the policies will return for a second reading prior to moving forward for Board approval.**

**VII. Closing Items**

**A. Announcements and Comments: Public**

**Please sign in, state your name, and limit comments to three minutes.**

The NMSD Board of Directors values the opinion and input of the community. This is an opportunity for the public to offer comments whether or not they are on the agenda. On matters of the day-to-day operation of the district, such as personnel, policy, curriculum, academic standards, etc. the public is invited and encouraged to meet with the Superintendent.

**B. Good of the Order: Board & Superintendent**

This is an opportunity for Board Members and the Superintendent to make any comments or announcements that may or may not be related to agenda items or public comments.

**C. Board Self-Assessment of Meeting**

Director Biehl will process the board's self-assessment of the meeting.

**D. Next Board Meeting Date**

The next regular school board meeting will be held on April 27, 2026 at 6:30pm at the NMSD Administration Office Boardroom. The board will be holding a study session on April 13, 2026 at 6 pm at the NMSD Administration Office Boardroom.

**E. Adjourn Meeting**

President Gonzalez Timmons will adjourn the meeting.

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*Note: Persons with disabilities needing special accommodations should contact the North Mason School District Office at (360) 277-2300 prior to the date of this meeting.*