

The Anchor School

Minutes

Governance Committee Meeting

Date and Time

Wednesday October 1, 2025 at 7:00 PM

Committee Members Present

J. Burton (remote), N. LeBlanc (remote)

Committee Members Absent

C. Humphrey, S. Stewart

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

N. LeBlanc called a meeting of the Governance Committee of The Anchor School to order on Wednesday Oct 1, 2025 at 7:12 PM.

C. Approve Minutes

- N. LeBlanc made a motion to approve the minutes from Governance Committee Meeting on 09-03-25.
- J. Burton seconded the motion.

The committee **VOTED** unanimously to approve the motion.

II. Governance

A. Bylaws Review

Action items:

- · Jasmine to update the Bylaws:
 - Remove mention of an Executive Committee (8.4 Chair)
 - Consolidate language in 8.1 Election of Officers:
 - Directors shall serve a term of three (3) years from the date of their appointment, or until their successors are duly seated. A full three-year term shall be deemed completed upon the passage of three (3) annual meetings. After election, the term of a Director may not be shortened except for cause as specified in these Bylaws.
 - Upon successful completion of an initial three-year term, a Director may be re-elected to serve additional terms of one (1) to three (3) years, as determined by the needs of the Board and the capacity of the individual Director.
 - Add title to signatures + upload to Bylaws folder in BoT
- Full board will adopt new Bylaws at the October board meeting
- Nicole will send out board agreements for new school year:
 - One-year terms for Emily and Jaamal
 - · Conflict of Interest policies for existing (not new) members
 - Three-year agreements to new board members

B. Board Training

- Jasmine sent out survey to find time for October onboarding for new members
- Will follow up with Morgan (21Cobalt) about developing a board training calendar this month

C. Succession Planning

New tracker:

https://docs.google.com/spreadsheets/d/1Rn8ENEwu1B7RnHskQggTFSIoGS7yu8HK75KTeTmTkrE/edit?gid=457008998#gid=457008998

D. Facilities Report

Will follow up with Dr. PT

III. Other Business

A. Policy Review

Will follow up with Dr. PT

IV. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:41 PM.

Respectfully Submitted,

N. LeBlanc

The Anchor School is a village of educators, families, and community members that partners with 6th through 12th-grade students* who are developing the knowledge, skills, and confidence they need to thrive in school and beyond. Through our commitment to excellent instruction, community partnerships, and holistic student development, we cultivate anchors that build a more just and equitable future.

*In August 2022, the SCSC authorized TAS as a GA Charter School with approval to enroll students who will be in the 6th grade in the fall of 2023.