

APPROVED



## The Anchor School

# Minutes

## Governance Committee Meeting

Agenda posted by: Jan 29

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### Date and Time

Wednesday February 5, 2025 at 8:00 PM

### Location

Virtual

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### Committee Members Present

A. Pressey (remote), J. Burton (remote)

### Committee Members Absent

C. Humphrey, N. LeBlanc

### Guests Present

J. Pinto Taylor (remote)

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## I. Opening Items

### A. Record Attendance

### B. Call the Meeting to Order

J. Burton called a meeting of the Governance Committee of The Anchor School to order on Wednesday Feb 5, 2025 at 8:16 PM.

### C.

## Approve Minutes

A. Pressey made a motion to approve the minutes from Governance Committee Meeting on 01-15-25.

J. Burton seconded the motion.

The committee **VOTED** to approve the motion.

## II. Governance

### A. Policy Tracker Update

- Morgan has made progress on this and is presenting a version of it to Nicole and JPT next week
- Discuss the trigger date for review so you can see a countdown to the trigger date (Days to SLA/service level agreement) \*Amber to provide more context if needed

### B. Board Succession Planning

- Discussed timeline for when new members start with the goal of having new members start at the **start of the new SY** so they can experience the start of the new year with students/staff/board
- Our goal is to have new members recruited and onboarded between Feb-July
- **Skillsets to be prioritized:** CPA (based on recommendation from 21Cobalt) and Legal expertise (risk mitigation/policy review)
- Recruitment effort ideas:
  - Invite prospective board members to an event like a brunch/coffee to meet existing board members (like a mixer)
  - invite
  - United Way booth at an event for folx looking to join nonprofit boards
- **Key Takeaways for next committee meeting:**
  - Poll new board members about their onboarding experience
  - Iterate intake form and collateral as well as determining key dates for recruitment events (like listed above) so the team can be equipped to tap their networks in a streamlined way.
  - Review bylaws for tenure limits (potential to augment language around this for knowledge transfer and capacity building esp in connection with HS) in the next committee meeting

### C. Governance Criteria

- Brainstormed and discussed initial HS Expansion governance criteria in tandem and how it might connect with succession planning (which we will determine more infrastructure for/timelines around in the next committee meeting)

### III. Other Business

#### A. Review Impact Report

- Reviewed the impact report and celebrated the schools success in 2024
  - Discussed future benchmarks for TAS
  - Discussed the potential for talking points/elevator pitch for board members to be ambassadors (especially in line with succession planning)
- **Other additional news:**
  - Reviewed new policy around student protections
- **Key Takeaways for next committee meeting:**
  - JPT to draft talking points for board based on impact report
  - Gov committee to propose policy for a vote at the Feb board meeting

### IV. Closing Items

#### A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:58 PM.

Respectfully Submitted,  
J. Burton

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**The Anchor School** is a village of educators, families, and community members that partners with 6th through 12th-grade students\* who are developing the knowledge, skills, and confidence they need to thrive in school and beyond. Through our commitment to excellent instruction, community partnerships, and holistic student development, we cultivate anchors that build a more just and equitable future.

*\*In August 2022, the SCSC authorized TAS as a GA Charter School with approval to enroll students who will be in the 6th grade in the fall of 2023.*