DRAFT

Education for Change Public Schools

Minutes

Full Board Retreat

Date and Time
Saturday October 31, 2026 at 8:30 AM

Location
In Person:
EFC Home Office
333 Hegenberger Road, Suite 705, Oakland, CA 94621

ACCESSING BOARD INFORMATION:

- **All approved Board minutes can be accessed here.**
- **All recordings of board meetings can be found here.**
- **For more information concerning this agenda or to access materials relating to this meeting AFTER the meeting has concluded, please contact EFC at efcboard@efcps.net or call 510-568-7936.**
- This Board Meeting Documents - Available to the public the day of the meeting; after the meeting, please see 'Accessing Board information/ above.

Directors Present
C. Campbell, E. Camp, K. Weeks, M. Paulino, M. Sainez, N. Driver, N. Gangopadhyay, S. Urzua

Directors Absent
D. Grant, E. Cisneros, J. Willis, P. Rodriguez, S. Allgood

Guests Present

K. Andrews (remote), L. Adam

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

E. Camp called a meeting of the board of directors of Education for Change Public Schools to order on Saturday Oct 31, 2026 at 8:31 AM.

C. Public Comments

No public comment was made.

D. Adopt the Agenda

N. Driver made a motion to adopt the agenda.
M. Paulino seconded the motion.
The board **VOTED** unanimously to approve the motion.

II. Coalition for Education for Change Updates

A. Coalition for Education for Change Updates

No updates to report from CEFC.

III. Consent Items

A. Consent Items

The item was missing from the folder, so there was no vote.

IV. Discussion Items

A. Ground in our vision and objectives

The board walked through exercises to ground in vision and objectives for this year.

B. Board community building

The board explored community building activities.

C. EFC academic outcomes and strategic plan progress

L. Adam and B. Stewart talked through EFC academic outcomes and strategic plan progress.

V. Closed Session

A. Entering into Closed Session

N. Gangopadhyay made a motion to enter into closed session.
M. Paulino seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. Superintendent Evaluation

C. Return from Closed Session & Report

Board members returned from closed session, reporting that no action was taken.

VI. Action Items

A. Appointment of Niloy Gangopadhyay to a 3-year term on the EFC Board of Directors

C. Campbell made a motion to appoint Niloy Gangopadhyay to a 3-year term on the EFC Board of Directors.
N. Driver seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. Appointment of Miranda Thorman to the Student Outcomes Committee

N. Driver made a motion to appoint Miranda Thorman to the Student Outcomes Committee.
C. Campbell seconded the motion.
The board **VOTED** unanimously to approve the motion.

C. Approval of SY26/27 Superintendent goals

M. Sainez made a motion to approve the SY26/27 Superintendent goals.
M. Paulino seconded the motion.
The board **VOTED** unanimously to approve the motion.

D. Approval of SY26/27 Superintendent contract

C. Campbell made a motion to approve Larissa Adam's Superintendent work agreement with an annual salary of $279,592 per year.
N. Driver seconded the motion.
The board **VOTED** unanimously to approve the motion.

VII. Closing Items

A. Adjourn Meeting

M. Paulino made a motion to adjourn the meeting.
S. Urzua seconded the motion.
The board **VOTED** unanimously to approve the motion.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 11:55 AM.

Respectfully Submitted,
E. Camp

THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE - Notice is hereby given that the order of agenda items may be changed without prior notice.

*PRESENTATIONS FROM THE FLOOR - “Request to Speak” forms are available to all audience members who wish to speak on any agenda items or under the general category of “Public Comment.” “Public Comment” is set aside for members of the audience to raise issues that are not specifically on the agenda. However, due to public meeting laws, the Board can only listen to your issue, not respond or take action. These presentations are limited to three (3) minutes and total time allotted to non-agenda items will not exceed fifteen (15) minutes. The Board may give direction to staff to respond to your concern or you may be offered the option of returning with a citizen-requested item

*PRESENTATIONS ON AGENDA ITEM - Any person wishing to speak to any item on the agenda will be granted three minutes to make a presentation at the time of that item.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY - Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting Education for Change Public Schools at efcboard@efcps.net or call 510-568-7936.

FOR MORE INFORMATION - For more information concerning this agenda or for materials relating to this meeting, please contact Education for Change at efcboard@efcps.net or call 510-568-7936.