APPROVED

Education for Change Public Schools

Minutes

Full Board Meeting

Date and Time
Monday May 18, 2026 at 12:45 PM

Location
In Person:
EFC Home Office
333 Hegenberger Road, Suite 705, Oakland, CA 94621

Zoom Link:
https://efcps-net.zoom.us/j/86851133365?pwd=MmxWdnIvUXZId0dBVUNTdElxbVhoQT09

Additional Addresses:
2000 36th Ave, Apt 204, Oakland, CA 94601
5765 Valley Avenue, Suite 100, Pleasanton, CA 94566
4046 Waterhouse Road, Oakland, CA, 94602
3090 Glascock Street, Oakland, CA 94601
3611 E 12th St, #113, Oakland, CA 94601
329 Rheem Blvd, Moraga, CA 94556
233 Hobbs Ave, Vallejo CA 94589
390 Harrison Ave, Boston, MA 02118
1180 70th Avenue, Oakland, CA 94621
1030 International Blvd, Oakland, CA 94606
5000 Hopyard Rd. Suite 415, Pleasanton, CA 94588
5000 MacArthur Blvd, #25, Oakland, CA 94613

ACCESSING BOARD INFORMATION:

- **All approved Board minutes can be accessed here.**
- **All recordings of board meetings can be found here.**
- **For more information concerning this agenda or to access materials relating to this meeting AFTER the meeting has concluded, please contact EFC at efcboard@efcps.net or call 510-568-7936.**
- This Board Meeting Documents - Available to the public the day of the meeting; after the meeting, please see 'Accessing Board information/ above.

Directors Present
C. Campbell (remote), D. Grant (remote), E. Camp (remote), E. Cisneros (remote), J. Willis (remote), K. Weeks (remote), M. Barr (remote), M. Paulino (remote), N. Driver (remote), P. Rodriguez (remote), S. Urzua (remote)

Directors Absent
N. Gangopadhyay, S. Allgood

Directors who arrived after the meeting opened
S. Urzua

Guests Present
K. Andrews (remote), L. Adam (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

E. Camp called a meeting of the board of directors of Education for Change Public Schools to order on Monday May 18, 2026 at 12:48 PM.
S. Urzua arrived.

C. Adopt the Agenda

J. Willis made a motion to adopt the agenda.
P. Rodriguez seconded the motion.
The board **VOTED** unanimously to approve the motion.

D. Public Comment

No public comment was made.

II. Action Items

A. Ratification of 2026-2029 Collective Bargaining Agreement with CEFC Certificated bargaining unit

E. Camp made a motion to ratify the 2026-2029 Collective Bargaining Agreement with CEFC Certificated bargaining unit.
J. Willis seconded the motion.
L. Adam gave context around this item. Board members asked questions.
The board **VOTED** unanimously to approve the motion.

B. Ratification of 2026-27 Collective Bargaining Reopener Agreements with CEFC ESS bargaining unit

M. Barr made a motion to ratify the 2026-27 Collective Bargaining Reopener Agreements with CEFC ESS bargaining unit.
M. Paulino seconded the motion.
The board **VOTED** unanimously to approve the motion.

III. Closing Items

A. Adjourn Meeting

J. Willis made a motion to adjourn the meeting.
P. Rodriguez seconded the motion.
The board **VOTED** unanimously to approve the motion.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 1:05 PM.

Respectfully Submitted,
K. Andrews

THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE - Notice is hereby given that the order of agenda items may be changed without prior notice.

*PRESENTATIONS FROM THE FLOOR - “Request to Speak” forms are available to all audience members who wish to speak on any agenda items or under the general category of “Public Comment.” “Public Comment” is set aside for members of the audience to raise issues that are not specifically on the agenda. However, due to public meeting laws, the Board can only listen to your issue, not respond or take action. These presentations are limited to three (3) minutes and total time allotted to non-agenda items will not exceed fifteen (15) minutes. The Board may give direction to staff to respond to your concern or you may be offered the option of returning with a citizen-requested item

*PRESENTATIONS ON AGENDA ITEM - Any person wishing to speak to any item on the agenda will be granted three minutes to make a presentation at the time of that item.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY - Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting Education for Change Public Schools at efcboard@efcps.net or call 510-568-7936.

FOR MORE INFORMATION - For more information concerning this agenda or for materials relating to this meeting, please contact Education for Change at efcboard@efcps.net or call 510-568-7936.